



INVESTIGATION INTO DEATHS AT LOUISVILLE METRO CORRECTIONS DEPARTMENT

INVESTIGATION INITIATED BY
LOUISVILLE METRO COUNCIL

ISSUES REVIEWED

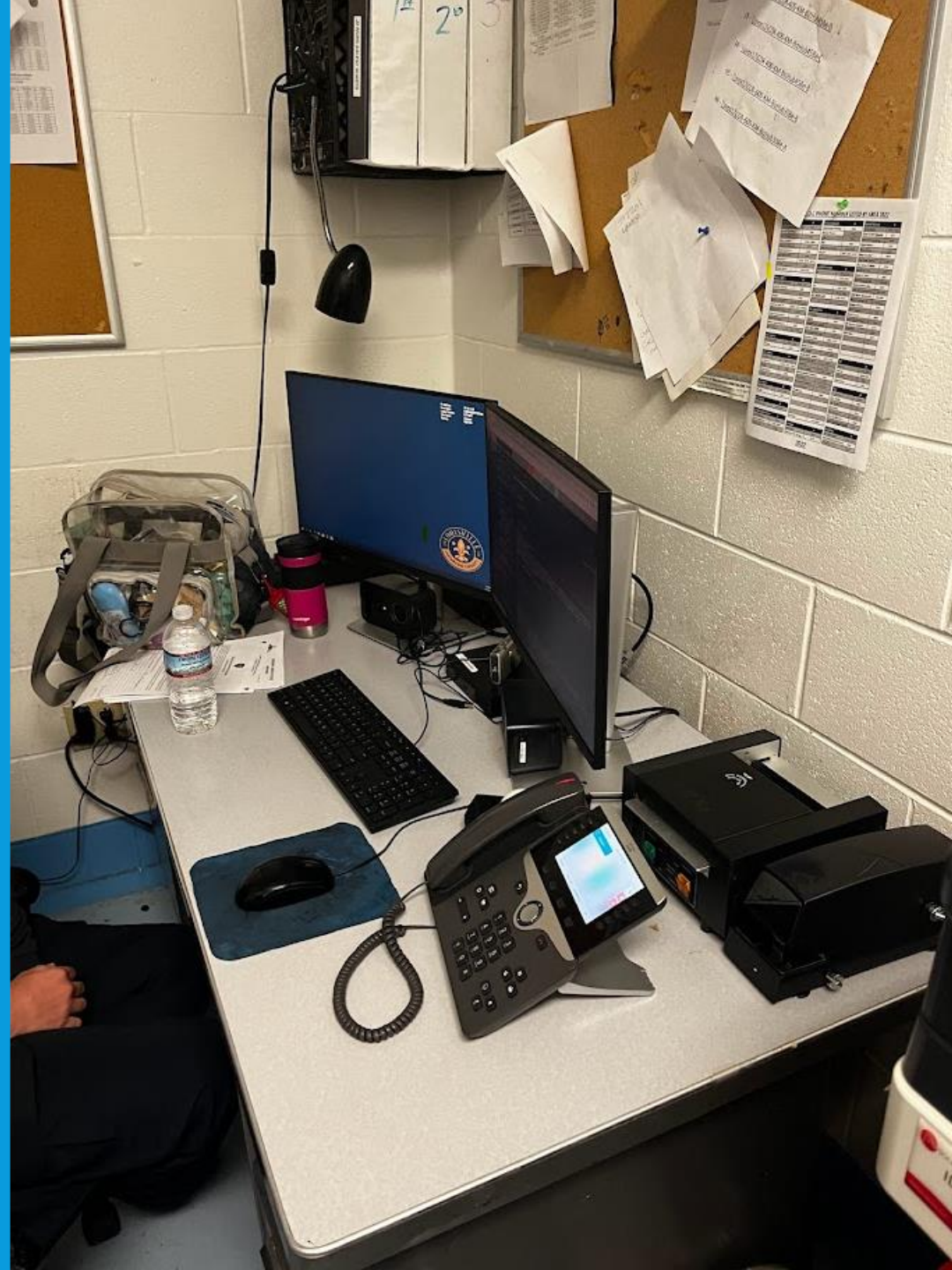
- Leadership
 - Leadership Qualities
 - Lead by example, inspire, lead through adversity
 - Prior
 - Current
- Staffing Shortage
- Recruiting
- Training
- Control Rooms
- Medical Care
- Sexual Harassment
- Overtime
- Contraband
- Budget
- Morale
- FOP Contract

ISSUES REVIEWED

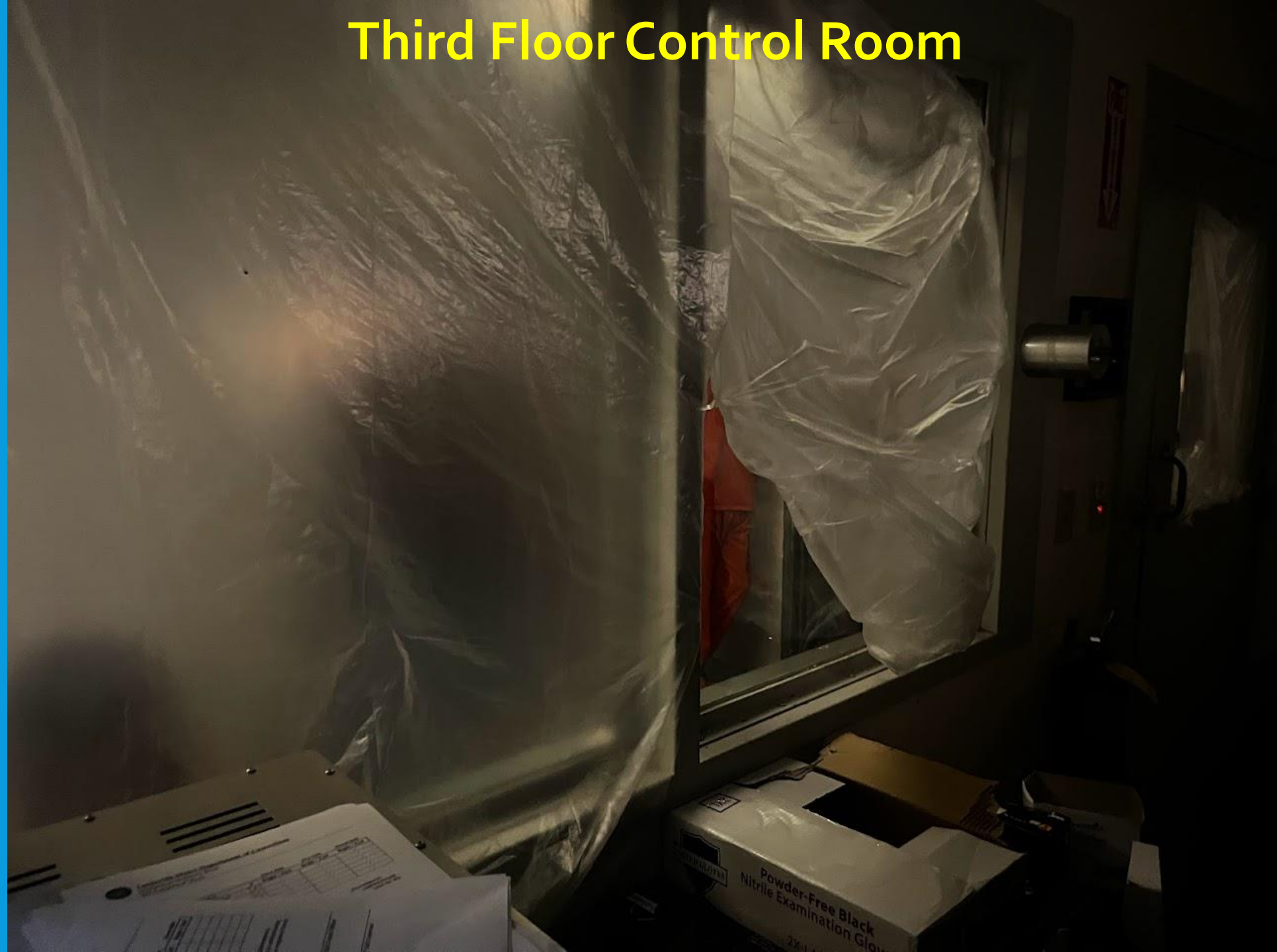
- Intake Procedures
 - Desk
 - Mental Health
 - Classification
- Lack of Unified Software Program
- Inmate Tracking and Logging
- Mailroom

FACILITY

Officer Station



Third Floor Control Room



Control Room Ceiling

Windows Coverings



Exterior Dumpster



Lieutenant's Office

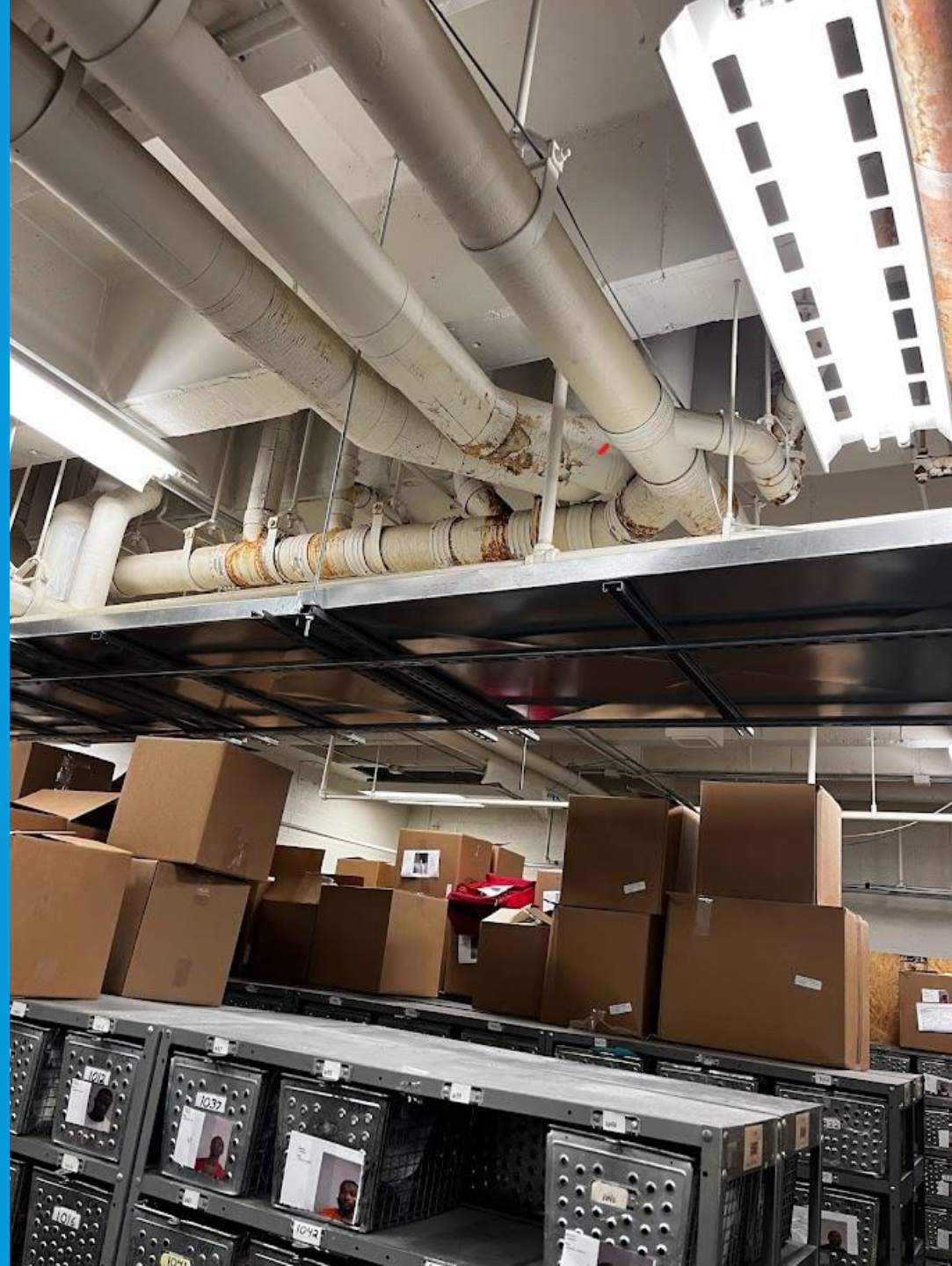




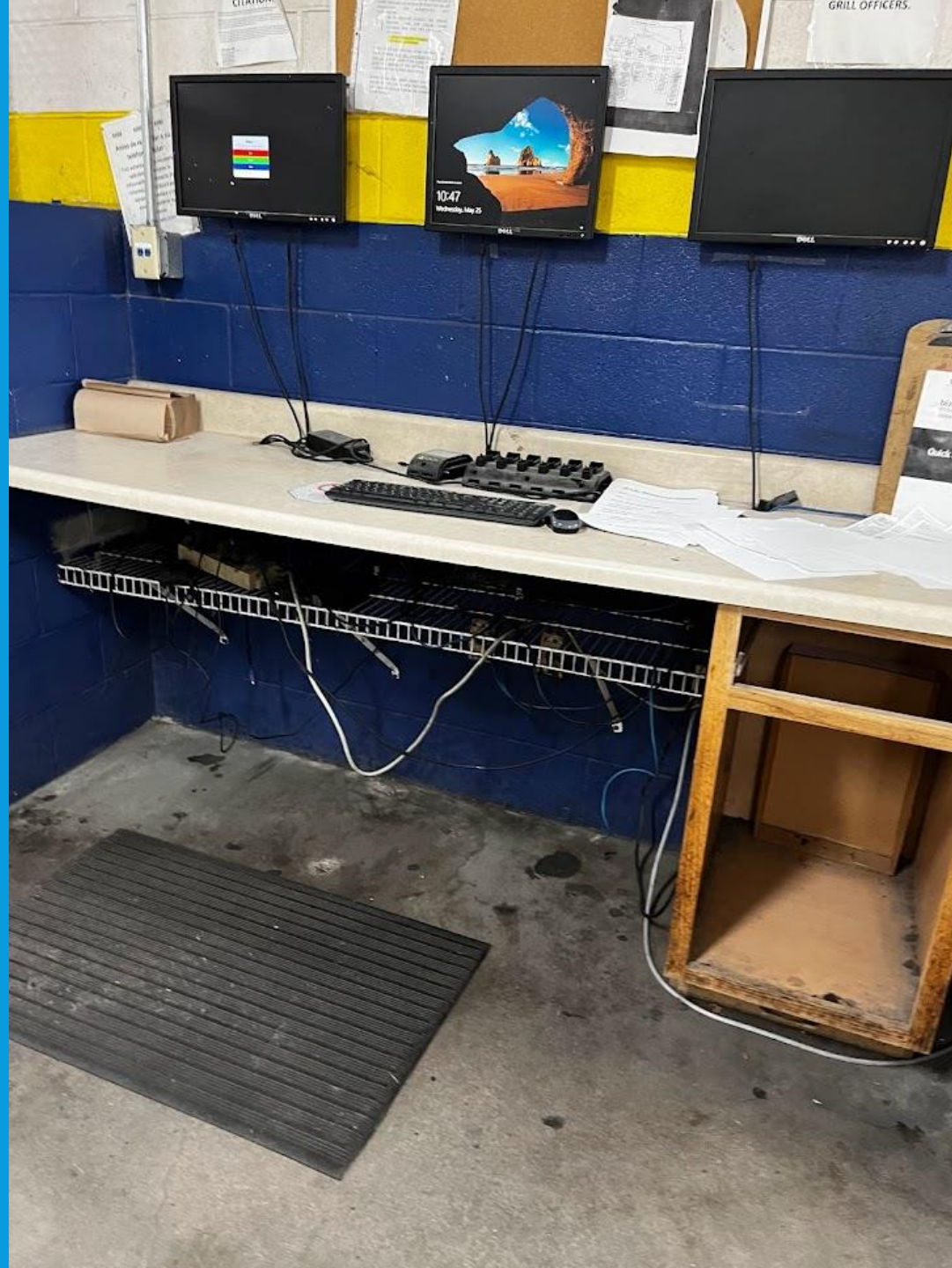
Property Room



Property Room Storage Bins



Sallyport Processing Desk



HOJ Lower Level Cells



Cell Hallway

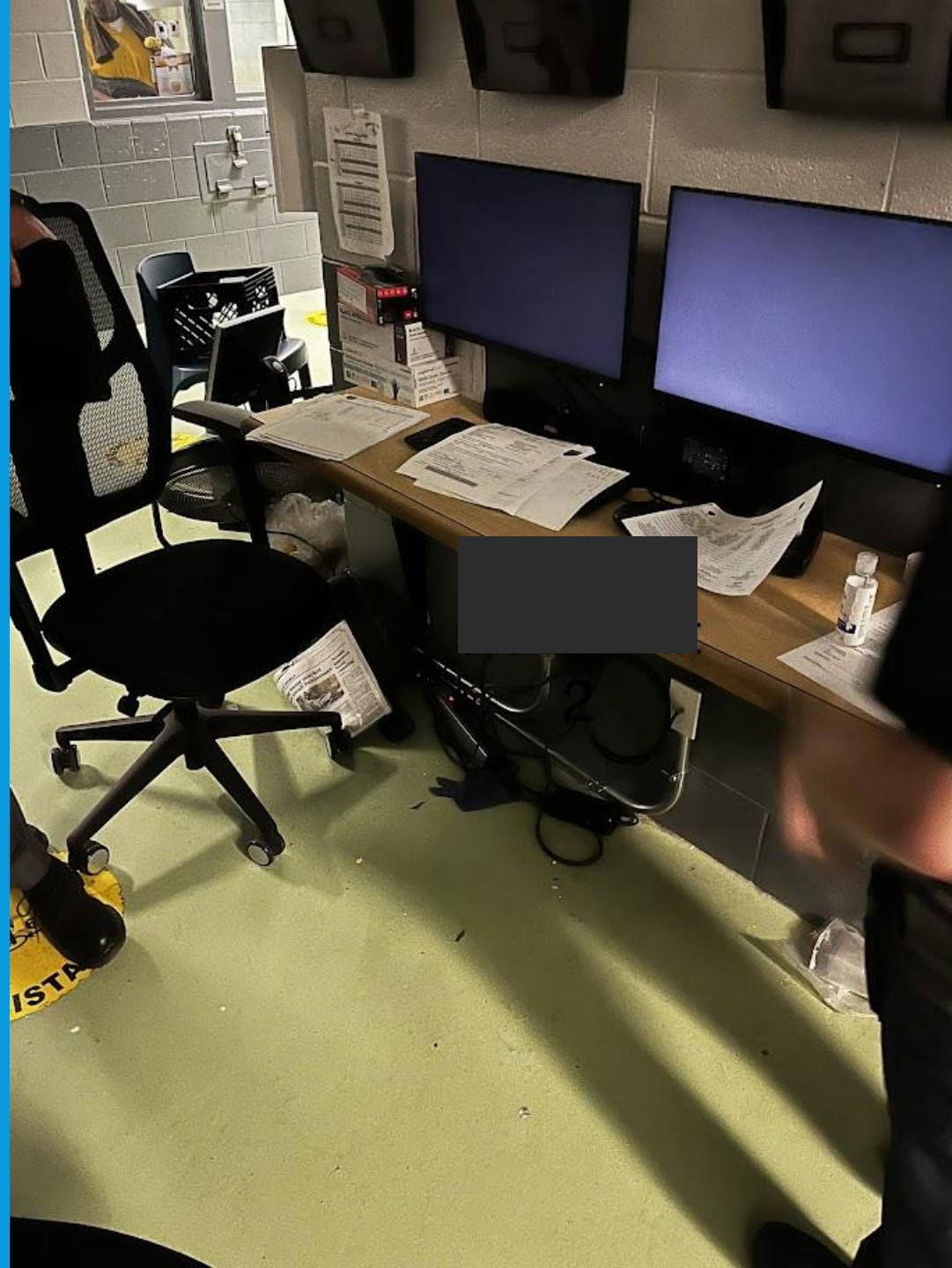
No Natural Light



Officer Work Station



HOJ Officer Workstation



CAMERAS

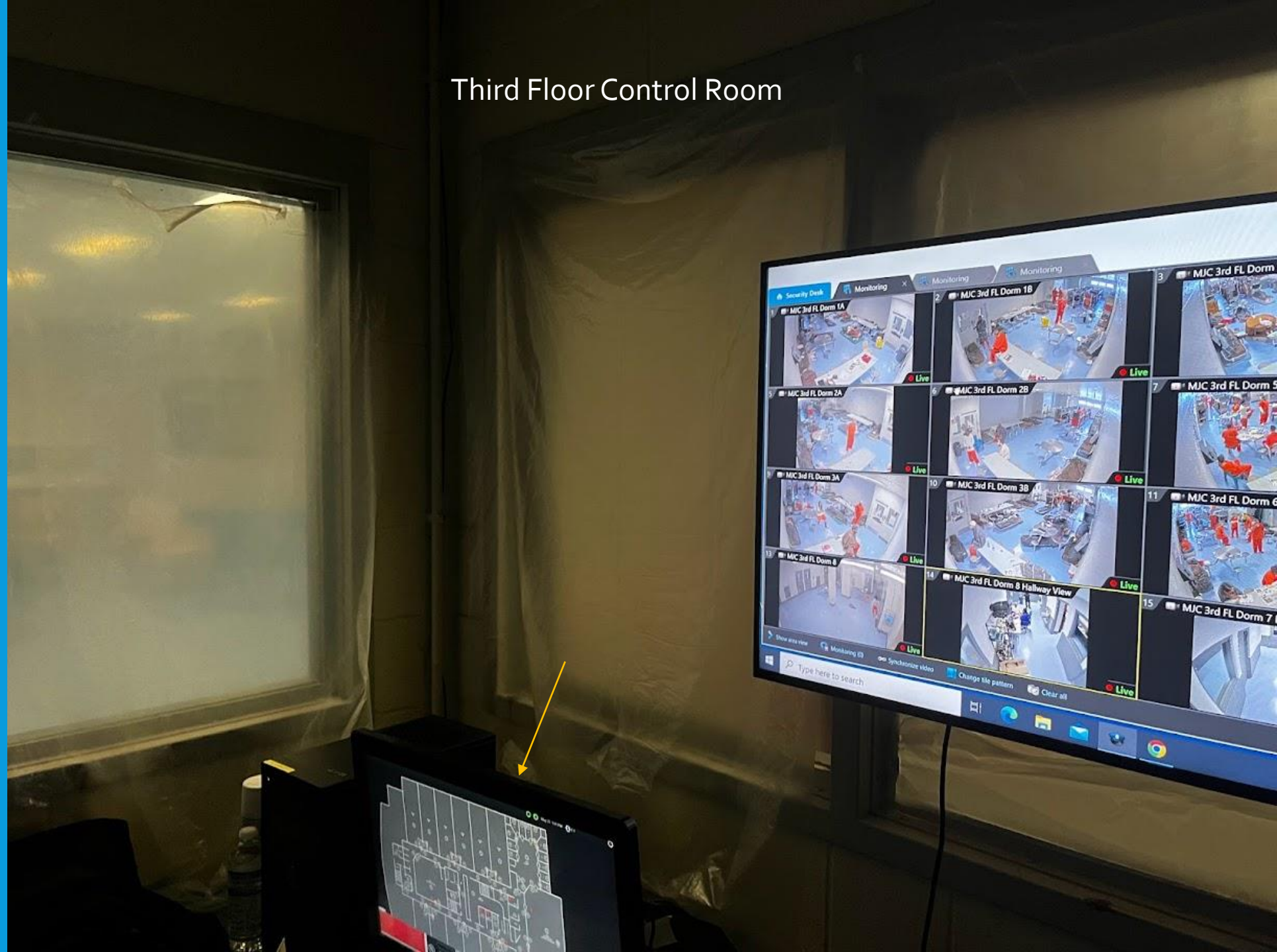
Need for more – But Already Too Many for Personnel to Review

Cell Door Locks – Notification Panel

Medical Floor Control Room



Third Floor Control Room



INMATE TRACKING

Sample Precautions List And Manual Log Sheet

[illegible][illegible]

Replace with RFID

Geofencing Accountability Efficiency





OVERTIME

OVERTIME

Year	Amount Paid
2015	\$1,731,835.50
2016	\$1,821,568.06
2017	\$3,587,402.99
2018	\$5,006,483.44
2019	\$5,368,280.03
2020	\$5,215,997.02
2021	\$4,031,154.00
2022	\$5,661,161.45
Total	\$32,423,882.49

DEATHS

Year	Suicides
2005	1
2006	1
2007	1
2008	0
2009	0
2010	1
2011	0
2012	1
2013	1
2014	2
2015	3
2016	0
2017	1
2018	0
2019	0
2020	0

Year	Overdose
2005	0
2006	0
2007	1
2008	1
2009	0
2010	0
2011	1
2012	0
2013	0
2014	1
2015	1
2016	0
2017	1
2018	0
2019	0
2020	1

CURRENT PROGRAMS

And Corrections Officers Duties

LMDC PROGRAMS

- C4C (Chance for Change)—in house substance abuse program focusing on 3 areas: Recovery (AA/NA), Cognitive Behavioral Therapy, and Seeking Safety trauma centered care.
- ReACT (Reentry Assistance for Cognitive Transformation)—4-week life skills-oriented program focusing on job skills, mental health, finances, goal setting and time management. Participants also complete Goodwill's Soft Skill Academy and receive certificate.
- IMPACT (Innovative Medication Program for Addiction Care & Treatment)—Medication Assisted Treatment program in collaboration with the MORE center and Wellpath. Current phases are methadone guest dosing and initiation for pregnant patients, future phases will include initiation of methadone for other inmates, buprenorphine guest dosing, and buprenorphine initiation.

- PA2CT (Pathway Advocacy and Alliances to Community Treatment)—Vivitrol injections for inmates preparing for release from custody. The program arranges continuum of care in the community.
- F2ACT (Familiar Faces Action & Community Transition)—Discharge planning program includes warm hand off to treatment programs (residential and outpatient), backpacks with hygiene items and clothing, supply of medication, local public transportation tickets, Medicaid enrollment, and follow up resource assistance for 6 months after release.
- ROAR (Reducing Overdoses After Reentry)—this is a collaboration with the metro public health department placing a Narcan kit and education booklet in every inmate's property that is identified as possible opiate user. Inmates get released with their own kit. Also, any officer that would like to have their own Narcan kit gets a kit to keep.

- Operation VALOR (Veterans Aspiring for a Life of Refor)—this is a veteran's program that focuses on substance use, mental health, veteran specific resources, and education, as well as VA benefits connections.
- GED—this program prepares our population for GED. JCPS Adult Education program provides teachers/education. Testing is provided by LMDC via Pearson Testing.

GLOBAL ISSUES

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- Get back to basics
 - Lost direction during Covid
 - Reinforce contact with prisoners
 - Cell Inspections
 - Doors locked

GLOBAL ISSUES

- Antiquated software throughout institution – inhibits or precludes proper data analysis; difficult to extract information efficiently
- Many independently created Excel spreadsheets for capturing data
 - Access limited to person who created
 - Manually inputted by highly paid managers
 - Difficult to extract information or do data evaluation
 - Examples
 - Human Resources
 - Training Academy
 - Classification – Handles Inmate Grievances
 - Need a unified data software program that can easily produce reports and highlight aberrations
 - Notify if someone is deficient on training or other time sensitive (i.e., Inmate Release)

GLOBAL ISSUES

- Recommendations
 - In addition to better software programs
 - Reassign data input to lower-level civilian employee
 - Create a Research Analyst position
 - Analyze data ongoing basis – not just when problem arises
 - Provide data report routinely to executive staff to assist with evidenced based decisions
 - Research best practices and innovative ideas