

ANTHONY M. ZIPPLE, SC.D., MBA

PROFESSIONAL EXPERIENCE

SILVERFLUX, Louisville, KY

2018 to Present

President & CEO

Provides consultation, executive coaching, and talent optimization services. Led a variety of engagements including: service development projects in Singapore and Pakistan, providing expert testimony in housing discrimination, supporting market intelligence research, program assessment and change management projects, coaching for key executives, accreditation survey preparation, improvement in employee recruitment and engagement processes, and program evaluation. Silverflux is a certified Predictive Index © Partner.

BOUNCE COALITION, Louisville, KY

2015 to Present

Executive Committee Member and Consultant

Founding member of Coalition to provide education and consultation related to childhood trauma and resilience strategies. Developed Coalition training materials and led “train the trainer” sessions for a wide range of audiences. Serves as member of the Executive Committee.

UNIVERSITY OF LOUISVILLE, Louisville, KY

2019 to Present

Executive in Residence, School of Public Health and Information Sciences

Provides consultation, training, and evaluation support to projects involving behavioral health and population health.

EASTERN KENTUCKY UNIVERSITY, Richmond, KY

2016 to Present

Adjunct Professor

Co-developed and co-teaches online undergraduate psychology courses in psychiatric rehabilitation including Introduction to Psychiatric Rehabilitation and The Practice of Psychiatric Rehabilitation. These are the first courses in psychiatric rehabilitation ever offered in a Kentucky University.

SEVEN COUNTIES, Louisville, KY

2011 to 2018

President & Chief Executive Officer

Served as President and CEO for Seven Counties, the regional behavioral health, prevention, and developmental services center for Bullitt, Henry, Jefferson, Oldham, Shelby, Spencer, and Trimble counties of Kentucky. Responsible to the Board of Directors for all fiscal, strategic, and operational aspects of the organization. With a budget of \$125,000,000 and management responsibility for an additional \$50,000,000 of services, Seven Counties employed more than 1,800 staff and serves more than 36,000 persons each year at 25 locations and more than 150 schools and other partnership sites throughout the region. Seven Counties was the largest non-hospital, not-for-profit health company in metropolitan Louisville and one of the region's 25 largest employers.

THRESHOLDS, Chicago, IL

2003 to 2011

Chief Executive Officer

Served as CEO for Thresholds, an internationally known provider of psychiatric rehabilitation services. Responsible to the Board of Directors for all fiscal, strategic, and operational aspects of the organization. Services provided by Thresholds included forensic services, assertive community treatment, residential services, employment, educational, psychiatry, and other clinical and rehabilitation services for adults and adolescents with severe mental illnesses. Thresholds provided sophisticated services for special populations with co-occurring conditions including homelessness, substance abuse and dependence disorders, medical illnesses, and deafness. With a consolidated budget of \$48,000,000 and 800 staff, Thresholds was the largest provider of its kind in Illinois.

VINFEN, Cambridge, MA

1989 to 2003

Chief Operating Officer (1999 to 2003)

Promoted to COO for the largest, non-profit behavioral health provider in Massachusetts. With a budget of over \$70,000,000, Vinfen's 1,400 employees provided services at over 200 program sites. Held executive responsibility for all of services and programs, new business development, contract management, project planning, quality improvement, risk management, and facilities.

Senior Vice-President, Mental Health Services (1989 to 1999)

Recruited to provide clinical, fiscal, and administrative leadership to Vinfen's largest service division spanning more than 80 program sites and 750 staff.

BOSTON UNIVERSITY, Boston, MA

1983 to 1989

Assistant Professor and Director of Graduate Studies: Rehabilitation Counseling Department (1987 to 1989)

Responsible for management of the master's and doctoral specialization programs in psychiatric rehabilitation including graduate student recruitment. Advised students on course selection, comprehensive examinations, and dissertation research. Taught courses including: *Topical Seminar in Psychiatric Rehabilitation*, *Rehabilitation Administration*, *Seminar in Rehabilitation Diagnosis*, *Clinical Practice*, and *Doctoral Seminar*.

Senior Research Associate/Project Director: Center for Psychiatric Rehabilitation (1983 to 1987)

Responsible for design and implementation of a variety of research, training, and consultation projects in areas including supporting families with members who have mental illnesses, psychiatric rehabilitation practice, organizational change, supported housing, and services for individuals who are homeless.

EDUCATION

Boston University	Sc.D.	Rehabilitation Counseling (1987)
University of New Hampshire	MBA	General Management (1999)
University of Cincinnati	CAGS	Rehabilitation Counseling (1981)
University of Notre Dame	MS	Environic Design (1978)
University of Notre Dame	BA	Government & Philosophy (1976)

PROFESSIONAL LICENSES & CERTIFICATIONS

Licensed Psychologist/ Certified Health Service Provider, Massachusetts #4628.

Certificate in Positive Psychology, Wholebeing Institute Certifications

Certificate in Professional Coaching, International Coaching Academy

Fellow, Psychiatric Rehabilitation Association

Certificate of Completion, Boston Institute for Cognitive-Behavioral Therapy

AWARDS

Delta Omega Honorary Society in Public Health, 2018

Selected as member for contributions to public health

Hall-Render Medistar Medical Leadership Award, 2015

Recognized by Medical News for healthcare leadership

Irving Rutman Award, 2011

Awarded by the US Psychiatric Rehabilitation Association for exemplary leadership of a psychiatric rehabilitation organization.

Behavioral Healthcare Champion, 2009

Awarded by Behavioral Healthcare Magazine for exemplary executive leadership.

Heroes In The Fight: Individual Allied Health Professional, 2008

Awarded by the National Alliance on Mental Illness for exemplary work in support of people with severe mental illnesses.

Judge Gordon B. Nash Public Education Award, 2008

Awarded by the National Alliance for the Mentally Ill-Greater Chicago for efforts to educate the public about mental illness and recovery.

John Beard Award, 2004

Awarded by the International Association of Psychosocial Rehabilitation Services for outstanding contributions to the field of psychosocial rehabilitation.

SELECTED ACTIVITIES SPECIFIC TO CRIMINAL JUSTICE

Specialized Community Services Development

The Jail Project (Thresholds)

A forensic ACT team designed to reduce re-arrest, re-incarceration and rehospitalization of frequent jail visitors who have severe mental illness. Reduces recidivism by almost 90%. Program was awarded a Silver Achievement Award by the American Psychiatric Association.

Grais Apartments (Thresholds)

A specialized residential program for individuals with co-occurring mental illness and substance abuse. Lost residents had extensive histories of homelessness and criminal justice involvement.

The Living Room (Seven Counties)

A specialized diversion service developed in partnership with LMPD. The program served as a “zero reject” spot for officers to bring individuals with significant behavioral health conditions. Program was awarded a Gold Achievement Award by the American Psychiatric Association.

Consultation And Task Force Memberships

Chicago Police Department, Chicago, IL

Member of Mental Health Task Force which developed recommendations for the Department Superintendent for improving police response to situations involving a person with a severe mental illness. Recommendations included expansion of de-escalation training at all levels of the Department, expansion of Crisis Intervention Team training, revision of relevant special and general orders, and improved collaboration between the Department and mental health providers.

City of Chicago, Chicago, IL

Member of Prisoner Reentry Task Force which developed recommendations for supporting the safe and effective return to the community of individuals being released from jail or prison. Areas studied included mental health care, medical care, housing, employment, education, and other supports.

Singapore Anglican Community Services, Singapore

Provided training and consultation on difficult to serve clients, and specialty services including high intensity residential programs, integrated dual disorder treatment services, mental health courts, and jail re-entry programs.

Presentations & Workshops

Invited presentation to Louisville Downtown Rotary, Louisville, KY. Title: **Jails and Mental Illness: Reducing Unnecessary Incarceration.**

Invited keynote speaker for Corporation for Supportive Housing Regional Forum, Chicago, IL. Title: **Alternatives to Jail & Prison for People with Severe Mental Illness.**

Invited keynote speaker for conference, The Interface Between Psychiatry and the Law: A Symposium on the Community Court Two Years On, Singapore. Title: **Real Justice: Saving Money & Saving Lives through Mental Health Court.**

Co-presentation of workshop at the Corporation for Supportive Housing Leadership Forum, Washington D.C. Title: **Re-Entry Innovations: Courts, Diversion, Reinvestment of Funds, & Partnerships.**

Co-presentation of general session at the summer meeting of Mental Health Corporations of America, San Francisco, CA. Title: **Behavioral Health and Criminal Justice: Exploring Corrections and Diversion Issues.**