

Mr. David James, President
Metro Council
601 West Jefferson Street
Louisville, KY 40202

Dear President James:

In accordance with Louisville Metro's Complete Streets Policy, I am appointing the following:

Name		Term
Lucas Frazier	appointment	October 31, 2024

Pursuant to Section 5.A.2.c.III.a of the Complete Street Policy, this appointment shall be reviewed by the Public Works Committee and affirmed by Metro Council.

Your prompt action of this appointment is most appreciated.

Sincerely,



Vanessa Burns
Director of Public Works

cc: Councilmember Nicole George
Public Works Committee Chair

Complete Streets Coalition

Submitted by: Anonymous user

Submitted time: Aug 13, 2022, 1:27:40 PM

Name

Lucas Frazier

Date of Application

Aug 13, 2022

Which neighborhood do you live in?

Eastwood

Which Council District do you live in?

District 19 - Anthony Piagentini

Home Zip Code

40245

Email Address

[REDACTED]

Primary Phone Number

[REDACTED]

Ethnicity

[REDACTED]

Party Affiliation

[REDACTED]

Employer

Self employed

Occupation

Engineer

What is your age?

- **45 54**

List Of Volunteer Activities

HS cross country character coach

FCS

Floyds Fork advocacy

Explanation of Interest

I have lived in Louisville for 32 years and have seen the challenges to both our urban and rural road systems. Our current Land Development Code grades roads based on operational standards and not safety standards. I have been told by multiple metro Louisville agencies as well as KY State agencies that safety cannot be considered. Additionally, since subdivisions are ministerial in nature, even operational standards (other than an 18' wide road) are not to be considered. However, with the Plan 2040 and the creation of the Complete Streets Coalition, safety standards and operational standards will be included. This is an exciting and much needed change indeed. Our city is growing and we need progressive plans that consider all forms of mobility (e.g. pedestrian, bicycle, wheelchair, vehicle, public transportation, etc) in planning our road system. We need capacity standards as well as standards that protect the environment, scenic corridors, and preserve/encourage tree canopies.

Metro Government Involvement

Have you ever served on any City and County Boards and Commissions? If yes, please list board/commission info, as well as dates of service.

No

Are you Employed by Louisville Metro Governemnt

No

Do you or a member of your immediate family have ownership interest in any company that does business with Louisville Metro Government?

No

Do you or a member of your immediate family have ownership interest in any property that is the subject of a condemnation proceeding, planning and zoning proceeding or any other administrative or court proceeding in which Louisville Metro Government or its agencies are interested parties?

No

Do you have any contract or matter pending before any Louisville Metro Government agency?

No

Have you ever been sued by the former City of Louisville, Jefferson County or Louisville Metro Government?

No

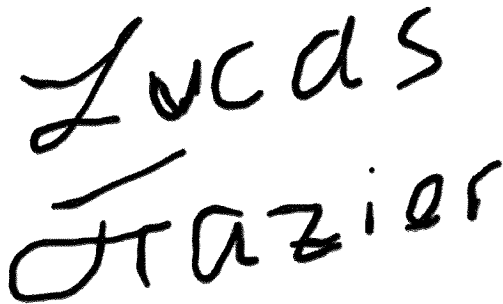
Have you ever sued the former City of Louisville, Jefferson County or Louisville Metro Government?

No

Please attach your resume

DOC Lucas Frazier Resume_2022.doc
56.5KB

Electronic Signature

A handwritten signature in black ink that reads "Lucas Frazier". The name is written in a cursive, slightly slanted style. "Lucas" is on the top line and "Frazier" is on the bottom line, with a horizontal line above the "F" in Frazier.

signature-20220813132734938.jpg

Lucas T. Frazier

40245

OBJECTIVE

I utilize my management and leadership skills to develop and influence my employees, peers, and management team helping them be successful in their objectives. I use my analytical skills to locate and eliminate inefficiencies by continually challenging the current methods. I use my communication skills to develop and train others to do the same.

PROFESSIONAL SKILLS AND STRENGTHS

Leadership/Mgmt Abilities

Created 6-mo Mentorship program
Mentor management
Strong Planning/Directing skills
Intentionally develop others
Started two Toastmasters clubs

Visionary Abilities

Problem-solving skills
Critical thinking and analysis
Public speaking skills
Organizational skills

Technical Abilities

Working within proprietary mainframe applications, ,
PowerPivot, Power BI,
MS Office (Access, SQL, VBA, Excel, Word, PowerPoint, and SharePoint)

PROFESSIONAL EXPERIENCES

Title/Position: **Director, Louisville Keep Your Fork**

Location: **Louisville, KY**

Duration: **February 2022 - Present**

Responsibilities: Communicate and engage with government officials, business owners, neighbors
Analyze and report on development proposals
Develop creative solutions to identified community problems related to Floyds Fork
Understand and explain Land Development Code
Develop all website and social media content

Accomplishments:

- Created *Louisville Keep Your Fork, Inc* (501c3), along with website and FB page
- Influenced MSD to change design manuals for retention/detention basins along Floyds Fork
- Worked with MSD to correct retention basins at Twin Lakes to benefit Floyds Fork
- Worked to get a resolution passed unanimously through Louisville Metro Council
- Created a petition with 3,400 signatures at www.change.org/floydsfork
- Analyzed the entire 31 mile Floyds Fork Development Review Overlay
- Connected seven different environmental advocacy organizations

Title/Position: **UPS Air Region I.E., Data Analytics, and Co-op Manager**

Duration: **August 2019 – December 2020**

Responsibilities: IE support for SDF Airline, SDF Hub
Work with Airline stakeholders regarding data projects
Product Owner for Air Region Data Analytics Program
Track and Report Airline Service Failures
Create presentations for UPS President, Corporate Staff
Work with local universities to recruit/hire high-performing I.E. co-ops

Accomplishments:

- Designed/Developed process to view package service failures at an aircraft level
- Developed work/time management protocols for a heavy freight facility
- Designed Airline performance recaps with multiple unique chart views

Title/Position: **UPS Aircraft Maintenance IE Supervisor**
Location: UPS SDF Hangar, Louisville, KY
Duration: June 2016 – August 2019
Responsibilities: IE support for SDF Aircraft Mechanics throughout UPS network
Discover, resolve inefficiencies to allow mechanics more time to work
Develop, implement tools to assist with mechanics' aircraft certifications
Coordinate, collaborate with multiple groups to develop new tools re: growth plan
Present to Airline President, District Management

Accomplishments:

- Developed tool which gives mgmt. team visibility of all work in SDF, enabling aircraft workloads to be assigned up to 6 hours earlier than pre-tool development; approx \$900K savings/yr
- Researched, tracked flight activity; presentations of needs to District Manager
- Designed, developed a process which gives visibility to all UPS Airline mgmt /mechanics regarding aircraft compliance training/certifications
- Designed, developed a strategy to implement tablets to all SDF mechanics; created work methods/applications for tablets
- Developed a scheduled work-conflict module to assist planners with 747 work planning

Title/Position: **UPS Operations IE Supervisor**
Location: UPS Worldport, Louisville, KY
Duration: February 2016 – May 2016
Responsibilities: IE support for specific buildings within UPS Worldport
Develop operational, holiday plans
Work with management and line employees to resolve consistent problems

Accomplishments:

- Successfully automated, enhanced a program which tracks heavy inbound-volume to ensure operation is prepared for sudden shifts in volume
- Created a database to assist with IE tracking elements

Title/Position: **UPS Freight International Supervisor**
Location: Worldport, Louisville, KY
Duration: February 2012 – February 2016
Responsibilities: Supervise four different areas within Worldport Freight Facility
Interact with multiple government agencies (CBP, F&W, and Agricultural Agents), brokerage representatives, other UPS origin/destinations/gateways
Tasked with streamlining, automating as many administrative functions as possible
Tasked with developing, implementing a new UPS service offering through SDF

Accomplishments:

- Successfully automated multiple functions, reducing work from hours down to a few minutes
- Worked with several other departments to streamline their manual data input processes; work which took 4 people several hours per night—now performed by 1 person in a few minutes
- Developed a database which tracks customs statuses of specific service moving through SDF
- Built strong relationships with CBP agents as well as operational partners throughout SDF
- Created a database used throughout UPS SDF by different mgmt to assist in eliminating over 72% of all payroll adjustments (Freight bldg went from 29 adjustments in 2012 to 9 in 2013)
- Created processes which ensure good communication between departments working same freight
- Worked with welcome center to assist with customer site visits through the SDF on a weekly basis

Title/Position: **UPS Container Freight Station Supervisor**
Location: UPS Freight Facility, Louisville, KY
Duration: May 2008 – February 2012
Responsibilities: Open, ensure success of new UPS entity (CFS), run as a small business
Create, write work instructions for new 17-hour operation day
Train, develop employees covering 3 different shifts within Freight Facility
Create, present tailored well-organized presentations, demonstrating expertise of a concept, given to District Managers
Maintain a meticulous 30-day, one-year, and five-year record keeping process
Work with customer complaints / Customer service questions, requests
Keep in constant communication with customers, government officials

Accomplishments:

- Successfully met cost goals for 25 consecutive months
- Created database to successfully track/trend customers, employees, volume
- Only 1 customer complaint in 44 months
- Successfully started new UPS entity which operated as an origin/destination for international, domestic freight shipments
- Created working business model which fluctuates/adapts to drastic increases/decreases in freight volume
- Built strong relationships with customers, brokers, freight forwarders, trucking companies

Title/Position: **UPS International Data Management Supervisor**
Location: UPS, Louisville, KY
Duration: May 2006 – May 2008
Responsibilities: Supervise three International Data Flow Writers
Supervise data being used for volume exporting and importing the US

Accomplishments:

- Created database for input of special routes, shippers, or postal-code changes
- Created database which compares nationally-published commit times between 3 different programs, ensuring customers' view on UPS.COM was accurate for all international shipments
- 100% accuracy on data changes for holidays
- Created new Data Management Evaluation process

ADDITIONAL UPS EXPERIENCES / CERTIFICATIONS / VOLUNTEER ACTIVITIES

Selected for the Cost Initiative Committee in the Air District
Attended UPS's Supervisor Leadership School, Provo, UT
Attended UPS's Delivering Success in South Holland, IL
Volunteer for F.A.S.T. (Family Assistance and Support Team) 10 years
Volunteered for Flight 6 repatriation ceremony
Speaker at multiple Leadership Training seminars
FCA Volunteer since 1995 (raising over \$30K through running)
Charter Member of two Toastmasters clubs
Past President and Vice President of Education in Toastmasters
Previous Toastmasters Area 62 Director (District 11 Division F)
Head Cross Country Coach, CAL Middle School, 2021
FCA Character Coach, Eastern High School Cross Country 2022

EDUCATION

University of Louisville	Bachelor of Arts and Humanities; Major in Philosophy
Toastmasters	Advanced Communicator Bronze Certificate
Toastmasters	Advanced Leadership Bronze Certificate

REFERENCES

Mike Betson
Chief Operating Officer
Air Transport International
VP of UPS Airlines (retired)

[REDACTED]

Johnnie Edwards III
UPS Director (retired)

[REDACTED]

Mike Huttenlocher
UPS IE Manager (retired)

[REDACTED]

Steve Wigginton
Louisville FCA Area Director

[REDACTED]

Steve Hodge
Louisville Physician (retired)

[REDACTED]

Bill Reynolds
CEO of Element 502

[REDACTED]