

Developing equitable & transparent investment action plan for

Louisville Metro Area Parks System

Parks & Sustainability Committee October 20, 2022







MISSION

Parks For All will collect new data, listen to new voices, share new information, and create a roadmap for equitable and transparent investment in our public parks.

LOCAL PROJECT TEAM

Local Team Leading and Guiding Project

- Abdi Farhan, Somali Community of Louisville
- Jecorey Arthur, Metro Councilman
- Deborah Bilitski, Waterfront Park
- Margaret Brosko, Louisville Parks & Rec
- Freddie Brown, YMCA
- BJ Bunton, JCPS
- Emilie Dyer, Americana Community Center
- Cindi Fowler, Metro Councilwoman
- Layla George, Olmsted Parks Conservancy
- Steve Haag, Louisville Metro Council
- Mark Hohmann, Goodwill Industries of KY

- Amos Izerimana, Louisville Metro
- Scott Kiefer, Parks Alliance of Louisville
- Michael Meeks, Louisville Metro
- Harrison Kirby, Greater Louisville Project
- Brooke Pardue, Parks Alliance of Louisville
- Lynn Rippy, Wilderness Louisville/Youth Build
- Ricky Santiago, Louisville Metro
- Dr. Ted Smith, Environe Institute/UofL
- Cindi Sullivan, TreesLouisville

THE PARKS FOR ALL APPROACH

PARKS + REC SITES What We've Got

Proximity + Access

Recreation Value

Conditions + Needs



COMMUNITY CONTEXT Who We Are

The People
Built Environment
Health Implications

The public's priorities for investment

DEEP DIVE INTO DATA

PARKS + REC SITES



ARE IN THE LOUISVILLE PARKS AND REC SYSTEM

6,048 acres in parks, parkways, and greenways plus **6,596 acres** within Jefferson Memorial Forest







29 COMMUNITY PARKS



14 COMMUNITY CENTERS



10 MAJOR URBAN PARKS



10 GOLF COURSES



6 PARKWAYS



4 GREENWAYS



3 OUTDOOR POOLS



2 HISTORIC HOMES



REGIONAL PARK
JEFFERSON MEMORIAL



AQUATIC CENTER

HOW LOUISVILLE COMPARES

The Metro Area has **invested significantly less in its public park system** for decades.

According to a comparison with 17 comparably-sized peer cities (using data from the Trust for Public Land (TPL)):

- Public spending on Lou Parks & Rec is **37%** of the peer-city average (\$40 vs \$107 per resident)
- Total spending (public and private) is **36%** of the peer-city average (\$43 vs \$118 per resident)
- Full time staffing at Lou Parks & Rec is **58%** of the peer-city average (**280** vs **480**); total staffing (full time and part time) is **53%** (**383** vs **720**)
- Lou Parks & Rec's operating budget is 48% of the peer-city average (\$24.6M vs \$50.8M)
- Louisville's **5-year average capital spending** on parks **is 41%** of the peer-city average (\$36.4M vs \$66.4M)
- The **5-year average total spending** (operations & capital) is **45%** of the peer-city average (\$30.6M vs \$68M)

And yet, Louisville's park system is significantly larger, with more acres and assets per person.

This means **Louisville spends less on parks but has more to maintain**, even excluding Jefferson Memorial Forest.

According to the National Recreation & Parks Association (NRPA):

- Louisville has 13% more public parkland per 1,000 residents than the average of all park & rec agencies in the US
- Spending per acre in Louisville is 47% (\$1,949 vs \$4,169) compared to all park systems in the US

TPL Benchmarks

18 US Cities with Populations 600,000–999,000

Albuquerque, NM

Austin, TX

Baltimore, MD

Boston, MA

Columbus, OH

Denver, CO

Detroit, MI

El Paso, TX

Fort Worth, TX

Jacksonville, FL

Las Vegas, NV

Louisville, KY

Memphis, TN

Nashville/Davidson, TN

Oklahoma City, OK

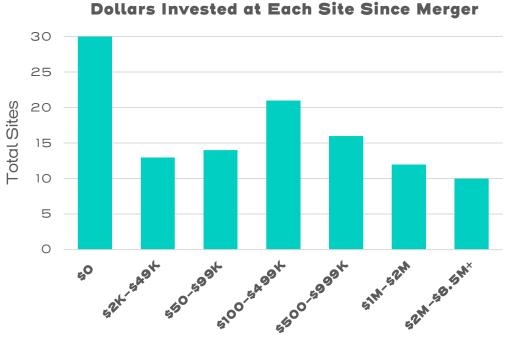
Portland, OR

San Francisco, CA

Washington, DC

OVER TIME, LACK OF RESOURCES TAKES A TOLL...

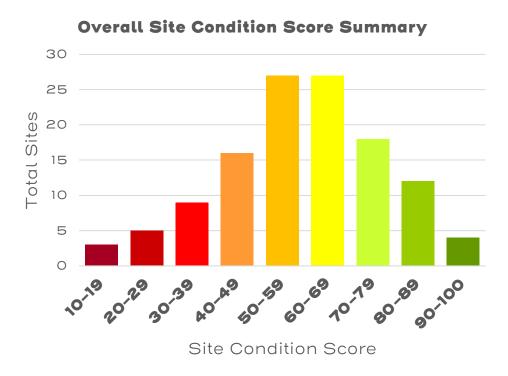
30 sites have received \$0 capital or rehab dollars since merger, resulting in varied conditions across the park system.



Total Dollars Invested

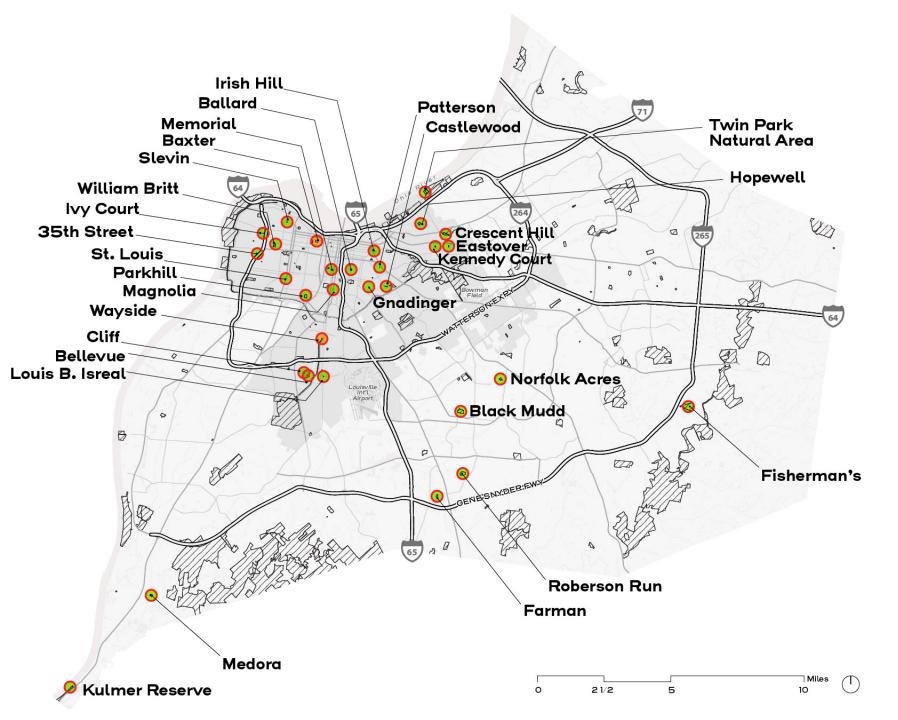
Capital funding over the past 20 years:

- 26% of parks received \$0
- 50% of parks received less than \$100K
- 67% of parks received less than \$500K



Park Condition Scoring:

- 27% (33) score "F" (50)
- **72%** (87) score **"D-F"** (70)

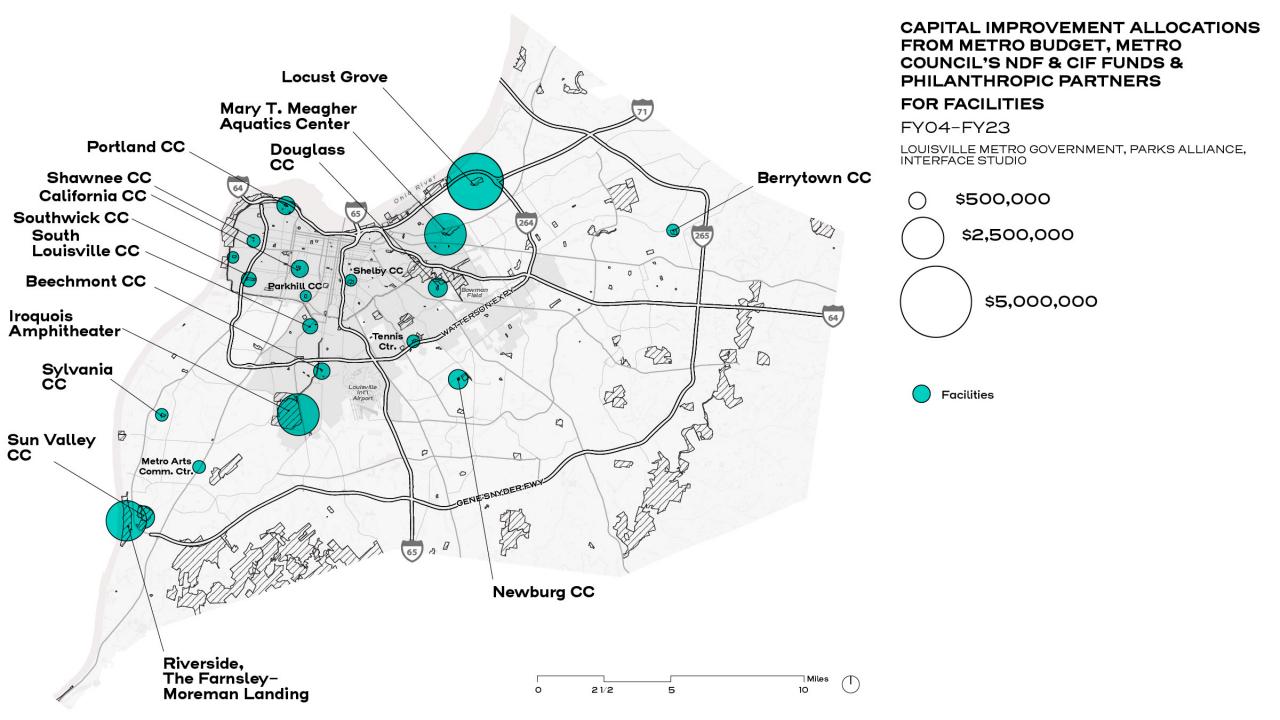


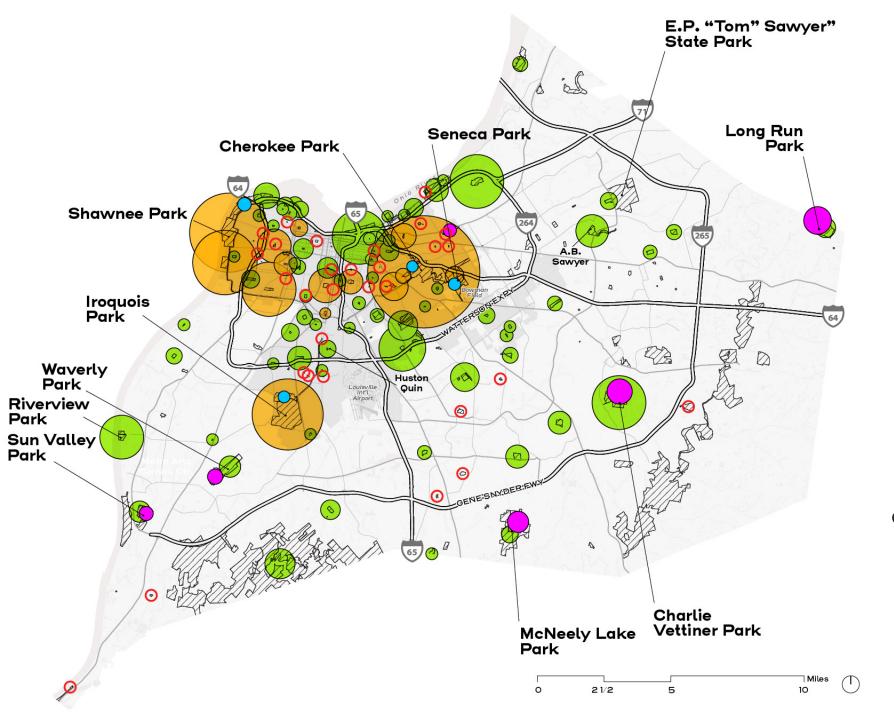
SITES WITH NO CAPITAL IMPROVEMENT ALLOCATIONS FROM METRO BUDGET, METRO COUNCIL OR PHILANTHROPIC PARTNERS

FY04-FY23

LOUISVILLE METRO GOVERNMENT, PARKS ALLIANCE, OLMSTED PARKS CONSERVANCY, INTERFACE STUDIO

- Olmsted Parks
- Non-Olmsted Parks managed by Louisville Parks and Recreation
- Parks managed by Louisville Parks and Recreation that have received no capital allocations





CAPITAL IMPROVEMENT ALLOCATIONS FROM METRO BUDGET, METRO COUNCIL'S NDF & CIF FUNDS & PHILANTHROPIC PARTNERS

FY04-FY23

LOUISVILLE METRO GOVERNMENT, PARKS ALLIANCE, OLMSTED PARKS CONSERVANCY, INTERFACE STUDIO

O <\$100,000

\$500,000



- Olmsted Parks
- Olmsted Golf Courses
- Non-Olmsted Parks managed by Louisville Parks and Recreation
- Non–Olmsted Golf Courses managed by Louisville Parks and Recreation
- Parks managed by Louisville Parks and Recreation that have received no capital allocations

Capital funding over the past 20 years:

- \$108.8M TOTAL
- 61% Metro Gov Capital Budgets
- 19% Philanthropic Partners
- 13% Other Public Sources (Fed, State, MSD)
- 6% Metro Council allocations (CIF, NDF)
- 1% Other

LEARNING ABOUT LOUISVILLE METRO'S

COMMUNITY CONTEXT

UNDERSTANDING DIVERSITY & DISCREPANCIES ACROSS THE METRO AREA

Datasets informing **EQUITABLE INVESTMENT STRATEGY**

POPULATION

Residents/Sq Mi

For all locations in the Metro Area

(ESRI 2021

HISTORICAL INEQUITY

Race & Ethnicity

Density of residents who identify as a racial or ethnic minority

(ESRI 2021)

Poverty

Density of families who are living below the poverty line

(ESRI 2021)

Foreign Born

Density of residents
who were
born outside the
United State

(US Census ACS 2020)

ENVIRONMENTAL JUSTICE

Air Quality/Pollution

The Environmental
Protection Agency's
Air Toxics Respiratory
Hazard Index

(EPA 2019)

Heat Risk

Difference from the Metrowide average summer temperature for all locations in the Metro (TPL 2021)

Proximity to Green

Normalized Difference
Vegetation Index (NDVI)
indicating "greenness" for
all locations in the Metro

HEALTH & WELLNESS

Crime

Density of
UCR Part I crime reports
(serious violent and
property crime)

Poor Physical Health

Self-reported chronic physical health issues, including diabetes, obesity, and heart disease ((CDC BRFSS 2019)

Poor Mental Health

Self-reported

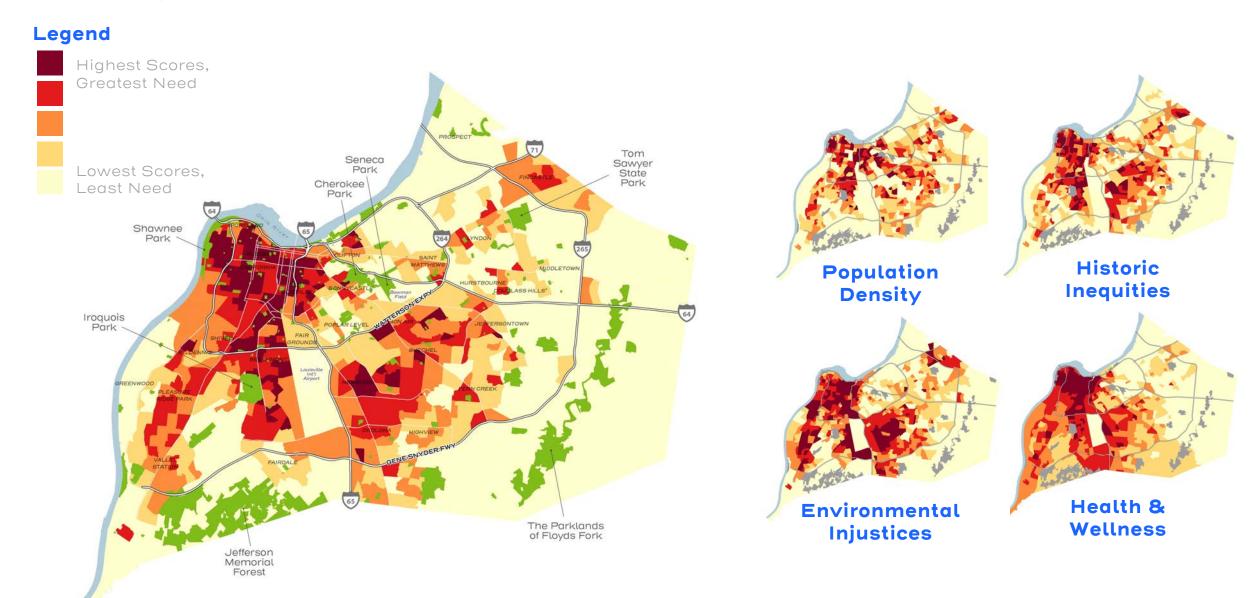
poor mental health

for more than 14 days in

the past month

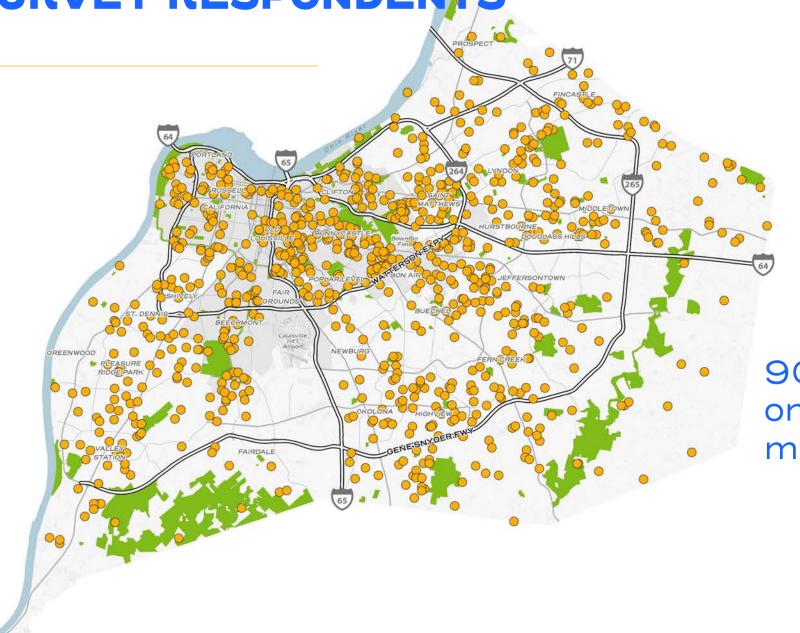
CDC BRFSS 2019

Combined, these datasets create a **COMMUNITY NEED SCORE**, identifying areas where investments in parks can make the greatest impact.



ACLOSER LOCK AT THE COMMUNITY SURVEY DATA

SURVEY RESPONDENTS



900+ surveys received on statistically-valid mail-in survey

LOCATIONS OF COMPLETED PARK SURVEYS

ETC INSTITUTE

Publicly Accessible Parks

Location of completed survey to the nearest U.S. Census block

West Louisville

- California
- Chickasaw
- Park DuValle
- Park Hill Algonquin
- Parkland
- Portland
- Rubbertown
- Russell
- Shawnee

South Central

- Auburndale
- **Beechmont**
- Cloverleaf
- Hazelwood
- Iroquois
- Jacobs
- Kenwood Hill
- Oakdale
- South Louisville
- Southland Park
- Southside
- Taylor Berry
- Wilder Park

Downtown & surrounding 3) East Central

- Central Business District
- Clifton Heights-Zorn
- Clifton-Irish Hill
- Crescent Hill
- Germantown Paristown
- Highlands
- Merriwether-St. Joe-Fairgrounds
- Old Louisville-Limerick
- Phoenix Hill-Butchertown
- Schnitzelburg
- Shelby Park
- Smoketown
- SoBro
- University

South West

- Pleasure Ridge Park
- Riverport
- St. Andrews
- Shively
- Southwest Dixie
- Valley Station

Airport/South

- Airport
- Blue Lick
- Edgewood
- Fairdale
- Highview
- McNeeley Lake
- Okolona

Audubon-Poplar Level

Bashford Manor

- Belknap
- Bon Air
- Bonnycastle
- Buechel
- Camp Taylor
- Cherokee Seneca
- Cherokee Triangle
- Deer Park
- Hawthorne
- Hayfield Dundee-Gardiner Lane
- Highlands Douglass
- Newburg
- Strathmore
- Tyler Park

South East Central

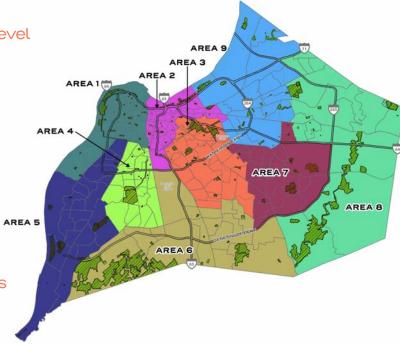
- Avondale Melbourne Heights
- Fern Creek
- J-Town
- Klondike
- Six Mile

South East

- Chamberlain-Ford
- Eastwood-Long Run
- Fisherville
- Lake Forest
- Middletown-Anchorage

9) North East

- Glenview-Prospect
- Goose Creek
- **Hikes Point**
- Indian Hills
- Lvndon
- Oxmoor
- St. Matthews
- Wolf Pen Branch-Norton Commons



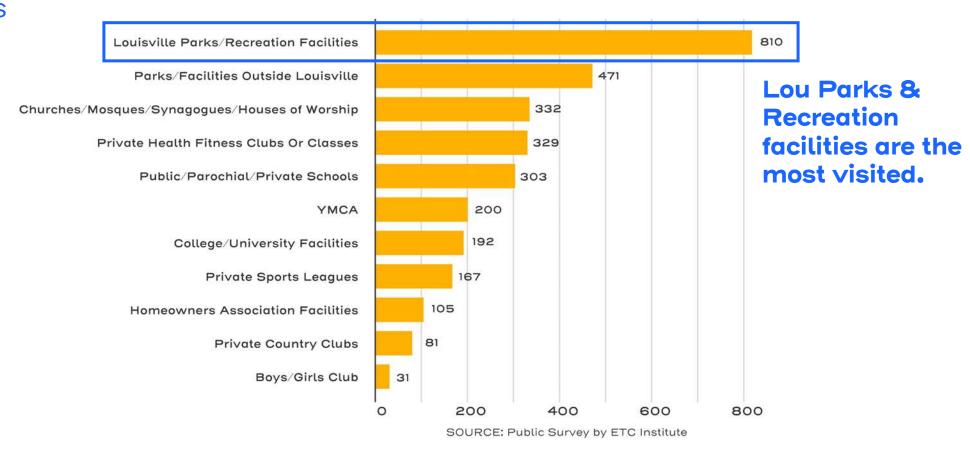
PARKS ARE PART OF PEOPLE'S LIVES.

95%

of households have visited parks in Louisville within the last year. METRO

Q2. Think about any indoor and/or outdoor recreation that you and members of your household engage in. Which of the following do you and members of your household use for indoor and/or outdoor recreation?

by number of households (multiple choices could be selected)

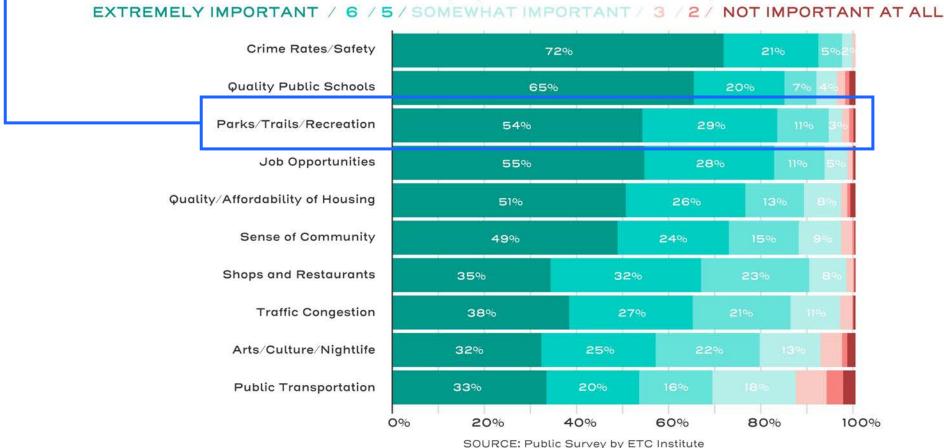


PARKS MATTER TO PEOPLE.

Parks, trails & recreation are among the top three factors that make a neighborhood a great place to live.

Q1. When you think about what makes a community a "great place to live," how important are each of the following things?

by percentage of households using a 7-point scale, where 7 means extremely important and 1 means not at all important





Maintenance Priorities

(Importance vs. Satisfaction)

Most Important

Satisfaction

RANK	VERY HIGH PRIORITY	%	RANK	%	RANK	
1	Restroom Maintenance	41.3%	1	23.4%	19	
2	Graffiti Removal/Vandalism Repair	31.8%	4	32.4%	16	
3	Path/Sidewalk (paved) Maintenance	39.7%	2	46.3%	8	
	HIGH PRIORITY					
4	Mowing	36.3%	3	48.5%	6	
5	Waste Pickup	30.0%	5	44.9%	9	
6	Landscape Care	25.5%	6	51.0%	4	
7	Trail (non-paved) Maintenance	23.4%	7	55.4%	2	
8	Playground Safety & Maintenance	21.5%	8	53.5%	3	
	MEDIUM PRIORITY					
9	Pavilion/Picnic Area Maintenance	15.6%	9	44.4%	10	
10	Tree Care	12.7%	11	38.0%	14	
11	Dog Park (off-leash) Maintenance & Care	10.0%	14	30.7%	18	
12	Athletic Court Maintenance	11.1%	12	38.5%	13	
13	Golf Course Maintenance	13.5%	10	55.6%	1	
14	Community/Senior Center Maintenance	10.2%	13	48.1%	7	
15	Pool/Spraypad/Sprayground Maintenance	9.9%	15	49.1%	5	
16	Athletic Field Maintenance	6.5%	17	37.7%	15	
17	Waterways/Lakes	6.7%	16	42.6%	12	
18	Boat Ramp Maintenance	4.3%	18	31.7	17	
19	Specialized Facility Maintenance	3.8%	19	44.4%	11	

SOURCE: ETC Institute (Ranked by multiplying Most Important % by (1-Satisfaction %))

Which four **MAINTENANCE ACTIVITIES** are most important to your household?

Based on the sum of the top 4 choices	All responses	Black	White	Hispanic	Other	Households with children under age 10	Households with children ages 10-19	Households with no children	Households with no children, 55+	
#1	RESTROOMS 41%	RESTROOMS	RESTROOMS	RESTROOMS	RESTROOMS	PLAYGROUND SAFETY 53%	RESTROOMS	RESTROOMS	PATHS & SIDEWALKS	
#2	PATHS & SIDEWALKS 40%	MOWING	PATHS & SIDEWALKS	LANDSCAPE CARE 40%	GRAFFITI REMOVAL	RESTROOMS	MOWING	PATHS & SIDEWALKS	MOWING	
#3	MOWING 36%	PATHS & SIDEWALKS	MOWING	MOWING	MOWING	PATHS & SIDEWALKS	GRAFFITI REMOVAL	MOWING	RESTROOMS	
#4	GRAFFITI REMOVAL 32%	LANDSCAPE CARE 30%	GRAFFITI REMOVAL	GRAFFITI REMOVAL	PATHS & SIDEWALKS	POOL & SPRAY FEATURES 35%	PATHS & SIDEWALKS	WASTE PICKUP 36%	GRAFFITI REMOVAL	
			16 Y	T					56 	
		Under \$35k	\$35-\$74.9k	\$75-\$99k	\$100-\$149k	\$150-199k	\$200k+	Prefer not to answer		
		PATHS & SIDEWALKS	RESTROOMS	RESTROOMS	RESTROOMS	PATHS & SIDEWALKS	PATHS & SIDEWALKS	PATHS & SIDEWALKS		
		MOWING	PATHS & SIDEWALKS	PATHS & SIDEWALKS	MOWING	RESTROOMS	GRAFFITI REMOVAL	RESTROOMS		
		RESTROOMS	MOWING	MOWING	GRAFFITI REMOVAL	LANDSCAPE CARE 35%	RESTROOMS	GRAFFITI REMOVAL		
		LANDSCAPE CARE 30%	WASTE PICKUP 35%	WASTE PICKUP 32%	PATHS & SIDEWALKS	GRAFFITI REMOVAL	MOWING	MOWING		
				-			1/			
		Area 1	Area 2	Area 3	Area 4	Area 5	Area 6	Area 7	Area 8	Area 9
		RESTROOMS	RESTROOMS	RESTROOMS	RESTROOMS	PATHS & SIDEWALKS	RESTROOMS	PATHS & SIDEWALKS	PATHS & SIDEWALKS	PATHS & SIDEWALKS
3 7	18	MOWING	MOWING	MOWING	PATHS & SIDEWALKS	MOWING	MOWING	RESTROOMS	RESTROOMS	RESTROOMS
		PATHS & SIDEWALKS	LANDSCAPE CARE	PATHS & SIDEWALKS	GRAFFITI	The same of the same of the same of	PATHS & SIDEWALKS	GRAFFITI REMOVAL	The Contract of the	WASTE PICKUP

MOWING

WASTE PICKUP 28%

GRAFFITI REMOVAL

MOWING

GRAFFITI

MOWING

GRAFFITI REMOVAL

GRAFFITI REMOVAL

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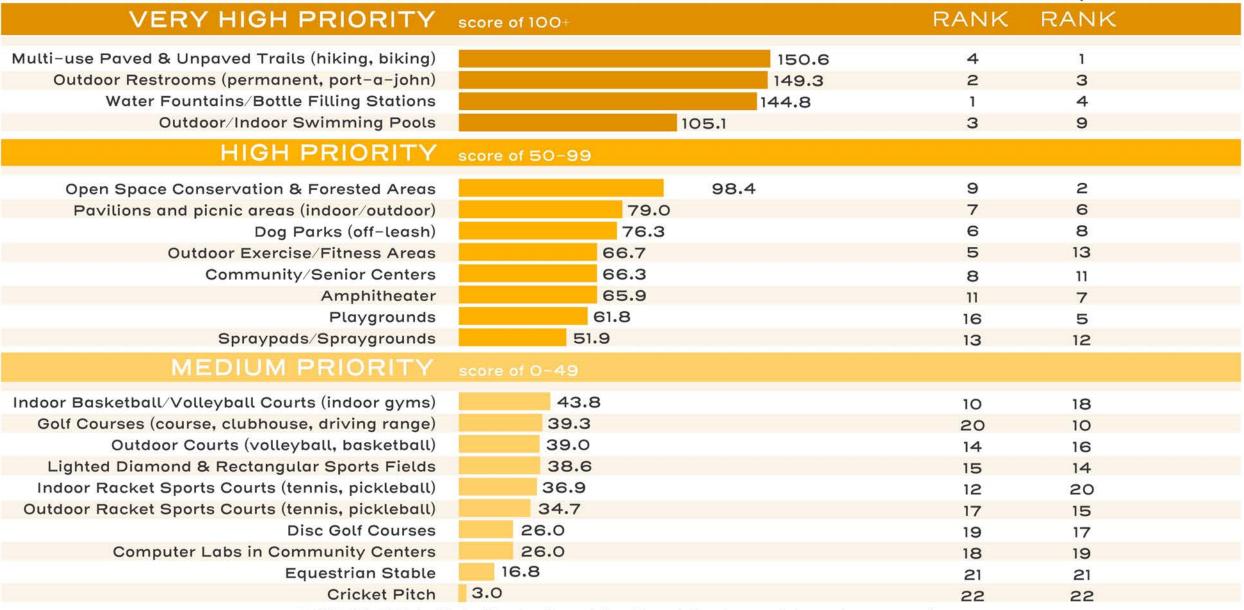
Race/Ethnicity & Age

Income

Geographic Area

Top Priorities for Investment in Recreation Facilities & Amenities

(Unmet Need + Importance)



SOURCE: ETC Institute (Ranked by adding Unmet Need score to Importance score)

Which four **RECREATION FACILITIES/AMENITIES** are most important to your household?

Based on the sum of the top 4 choices	All responses	Black	White	Hispanic	Other	Households with children under age 10	Households with children ages 10-19	Households with	Households with no children, 55+	
#1	MULTI-USE PATHS & TRAILS 64%	MULTI-USE PATHS & TRAILS	MULTI-USE PATHS & TRAILS	MULTI-USE PATHS & TRAILS	MULTI-USE PATHS & TRAILS	PLAYGROUNDS 67%	MULTI-USE PATHS & TRAILS	MULTI-USE PATHS & TRAILS	MULTI-USE PATHS & TRAILS	
# 2	OPEN SPACE 39%	OUTDOOR RESTROOMS	OPEN SPACE	OUTDOOR RESTROOMS	OPEN SPACE	MULTI-USE PATHS & TRAILS	OPEN SPACE	OPEN SPACE	OUTDOOR RESTROOMS	
#3	OUTDOOR RESTROOMS 37%	OPEN SPACE	OUTDOOR RESTROOMS	PAVILIONS & PICNIC AREAS 44%	OUTDOOR RESTROOMS	spraygrounds & spraypads 48%	OUTDOOR RESTROOMS	OUTDOOR RESTROOMS	OPEN SPACE	
#4	BOTTLE FILLING STATIONS 29%	BOTTLE FILLING STATIONS	BOTTLE FILLING STATIONS	OPEN SPACE	BOTTLE FILLING STATIONS	OUTDOOR RESTROOMS	BOTTLE FILLING STATIONS	BOTTLE FILLING STATIONS	community/ senior centers 24%	
		Under \$35k	\$35-\$74.9k	\$75-\$99k	\$100-\$149k	\$150-199k	\$200k+	Prefer not to answer		
		MULTI-USE PATHS & TRAILS	MULTI-USE PATHS & TRAILS	MULTI-USE PATHS & TRAILS						
		OUTDOOR RESTROOMS	OPEN SPACE	OPEN SPACE	OUTDOOR RESTROOMS	OPEN SPACE	OPEN SPACE	OPEN SPACE		
		OPEN SPACE	OUTDOOR RESTROOMS	OUTDOOR RESTROOMS	OPEN SPACE	OUTDOOR RESTROOMS	OUTDOOR RESTROOMS	OUTDOOR RESTROOMS		
		BOTTLE FILLING STATIONS	BOTTLE FILLING STATIONS	BOTTLE FILLING STATIONS	BOTTLE FILLING STATIONS	PAVILIONS & PICNIC AREAS 37%	BOTTLE FILLING STATIONS	PLAYGROUNDS 23%		
		Area 1	Area 2	Area 3	Area 4	Area 5	Area 6	Area 7	Area 8	Area 9
		MULTI-USE PATHS & TRAILS	MULTI-USE PATHS & TRAILS	MULTI-USE PATHS & TRAILS	MULTI-USE PATHS & TRAILS	MULTI-US PATHS 6 TRAILS				
3 7	78	OUTDOOR RESTROOMS	OPEN SPACE	OPEN SPACE	OPEN SPACE	OUTDOOR RESTROOMS	OUTDOOR RESTROOMS	OUTDOOR RESTROOMS	OPEN SPACE	OPEN SPACE
E RESTRICTION OF	- Acres	OPEN SPACE	OUTDOOR RESTROOMS	BOTTLE FILLING STATIONS	OUTDOOR RESTROOMS	OPEN SPACE	PLAYGROUNDS 30%	OPEN SPACE	OUTDOOR RESTROOMS	OUTDOO RESTROO

AMPHITHEATER

32%

BOTTLE FILLING STATIONS

BOTTLE FILLING STATIONS

DOG PARKS

21%

PAVILIONS &

PICNIC AREAS

28%

BOTTLE FILLING STATIONS

OUTDOOR RESTROOMS

BOTTLE FILLING STATIONS

BOTTLE FILLING STATIONS

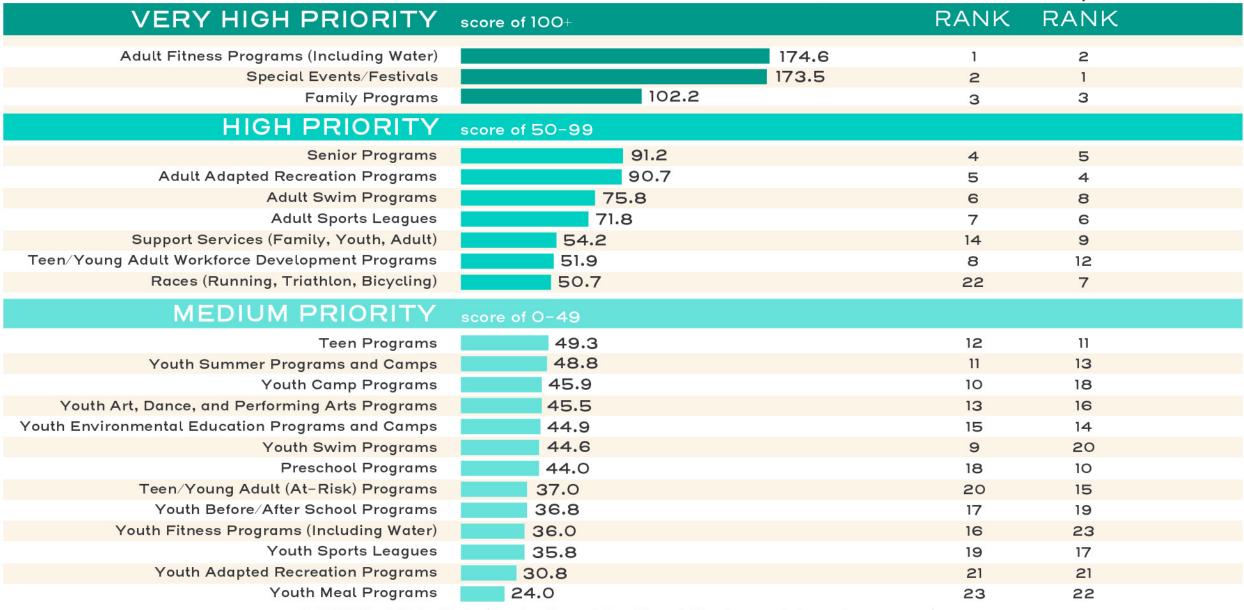
Race/Ethnicity & Age

Income

Geographic Area

Top Priorities for Investment in Recreation Programs & Activities

(Unmet Need + Importance)



SOURCE: ETC Institute (Ranked by adding Unmet Need score to Importance score)

Which four **RECREATION PROGRAMS/ACTIVITIES** are most important to your household?

Based on the sum of the cop 4 choices	All responses
#1	SPECIAL EVENTS 47%
#2	FITNESS PROGRAMS 35%
#3	FAMILY PROGRAMS
#4	RECREATION PROGRAMS

Black	White	Hispanic	Other	Households with children under age 10	Households with children ages 10-19	Households with no children	Households with no children, 55+
SPECIAL EVENTS	SPECIAL EVENTS	FAMILY PROGRAMS	SPECIAL EVENTS	SPECIAL EVENTS	SPECIAL EVENTS	SPECIAL EVENTS	SPECIAL EVENTS
FITNESS PROGRAMS	FITNESS PROGRAMS	SPECIAL EVENTS	FITNESS PROGRAMS	FAMILY PROGRAMS	FITNESS PROGRAMS	FITNESS PROGRAMS	FITNESS PROGRAMS
FAMILY PROGRAMS	FAMILY PROGRAMS	SENIOR PROGRAMS 24%	RECREATION PROGRAMS	PRESCHOOL PROGRAMS 28%	FAMILY PROGRAMS	RECREATION PROGRAMS	SENIOR PROGRAMS 40%
RECREATION PROGRAMS	RECREATION PROGRAMS	SUPPORT SERVICES 20%	ADULT SPORTS LEAGUES 24%	FITNESS PROGRAMS	v. workforce dev. programs 24%	ADULT SPORTS LEAGUES 22%	RECREATION PROGRAMS

Under \$35k	\$35-\$74.9k	\$75-\$99k	\$100-\$149k	\$150-199k	\$200k+	Prefer not to answer
SPECIAL	SPECIAL	SPECIAL	SPECIAL	SPECIAL	SPECIAL	SPECIAL
EVENTS	EVENTS	EVENTS	EVENTS	EVENTS	EVENTS	EVENTS
FITNESS	FITNESS	FITNESS	FITNESS	FITNESS	FITNESS	FITNESS
PROGRAMS	PROGRAMS	PROGRAMS	PROGRAMS	PROGRAMS	PROGRAMS	PROGRAMS
FAMILY	FAMILY	FAMILY	RACES 25%	RECREATION	RECREATION	FAMILY
PROGRAMS	PROGRAMS	PROGRAMS		PROGRAMS	PROGRAMS	PROGRAMS
ADULT SWIM PROGRAMS	SENIOR PROGRAMS	ADULT SPORTS LEAGUES 19%	ADULT SPORTS LEAGUES 22%	RACES 22%	FAMILY PROGRAMS	SENIOR PROGRAMS

3 7

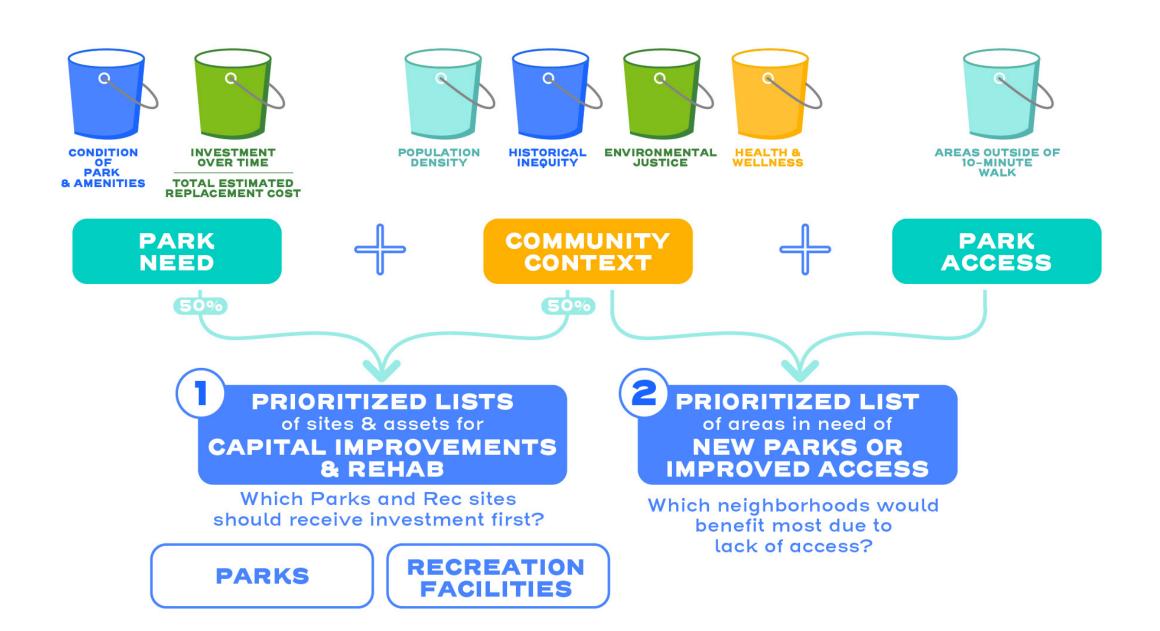
Area 1	Area 2	Area 3	Area 4	Area 5	Area 6	Area 7	Area 8	Area 9
SPECIAL EVENTS	SPECIAL EVENTS	SPECIAL EVENTS	SPECIAL EVENTS	SPECIAL EVENTS	SPECIAL EVENTS	SPECIAL EVENTS	SPECIAL EVENTS	SPECIAL EVENTS
FITNESS PROGRAMS	FITNESS PROGRAMS	FITNESS PROGRAMS	FITNESS PROGRAMS	FAMILY PROGRAMS	FITNESS PROGRAMS	FITNESS PROGRAMS	FITNESS PROGRAMS	FITNESS PROGRAMS
FAMILY PROGRAMS	RECREATION PROGRAMS	FAMILY PROGRAMS	RECREATION PROGRAMS	FITNESS PROGRAMS	FAMILY PROGRAMS	FAMILY PROGRAMS	senior programs 25%	RACES 23%
RECREATION PROGRAMS	ADULT SPORTS LEAGUES 21%	RECREATION PROGRAMS	FAMILY PROGRAMS	SENIOR PROGRAMS 19%	RECREATION PROGRAMS	SENIOR PROGRAMS 22%	RECREATION PROGRAMS	FAMILY PROGRAMS

Race/Ethnicity & Age

Income

Geographic Area

How does Parks For All approach TOTALLY NEW AMENITIES & DESIGNS (capital)?





PARKS FOR ALL ROADMAP

How the pieces fit together

FOUR KEY STRATEGY AREAS

Equitable allocation of resources



Regular upkeep tasks including waste pickup; path, sidewalk, and trail maintenance; playground maintenance; tree care; and other tasks



Regularly-scheduled investments to repair or restore existing amenities, in order to extend their life, improve safety, and increase functionality



Enriching youth, adult and family friendly programs, activities and events that cater to local interests and needs



Major investments to transform a site through master planning and/or replacement of existing amenities

THREE SUPPORTING STRATEGY AREAS



Metro Government and/or Parks and Rec policies that support the equitable investment initiative and its implementation, reflect industry best practices, protect against neighborhood displacement, and provide for improved operational efficiencies



Parks and Rec internal operations for improved alignment and coordination of department activities, operational efficiencies, implementation of the equitable investment initiative, and adoption of industry best practices



Financial management policies and practices, revenue generation strategies that reflect industry best practices, partnership recommendations for relationships with non-profit partners and philanthropic community, and reporting strategies for transparency and accountability

NEXT STEPS

LOCAL PROJECT TEAM:

• OCT 26: Meeting #9 (park, recreation and community data; Parks for All draft investment strategy & supporting policy, internal operations & financing recommendations)

PUBLIC ROLL-OUT:

- NOVEMBER:
 - Phase II of Community Engagement: sharing recommendations, building support
- JANUARY 25:
 - Community-wide event presenting recommendations

QUESTIONS? COMMENTS?

