Michelle Pennix

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Experience

July 2020 - Present

Owner and Consultant *Principled Pennix, LLC* ███████████

Leading partners to analyze policies, practices and norms that are systemically inhumane in educational settings with actionable strategies that can be implemented immediately. Speaking, teaching, leading, and organizing around issues related to leadership, equity and innovation.

1999 – July 2020

Principal *Mill Creek Elementary, The Leadership Magnet for JCPS*

* 27th largest school district in America (100,000+ students)
* Youngest principal ever in JCPS at 28
* Advocated for mandatory assistant principals in all JCPS elementary schools.
* Presiding officer for JCAESP and JCASA, Administrator associations
* Advocated for extra paid days for elementary principals.
* Headlined JCPS audience of 5,000 with a motivational speech
* Designed, created, and fully implemented the 1st leadership magnet in JCPS.
* Awarded Lighthouse Leadership Certification on January 14, 2020, 1 of 549 in the world.
* Advocated against the school to prison pipeline through #stopsuspending campaign.
* First elementary school in District to introduce Chromebooks to every student, 1:1.
* First implementer of restorative practices in JCPS with zero suspensions

1998 - 1999

Principal Intern *Mill Creek Elementary*

1993 – 1998

Teacher, *Camp Taylor Elementary*

Primary and Intermediate Classrooms

Education

1995, 2001

Master of Education
University of Louisville

1993

Bachelor of Science
Central State University

Skills

- Visionary
- Leadership
- Analyzer
- Passionate
- Logical
- Communicator

Interests

ADOS
Mental Health Advocacy
Organizing
Education Advocacy

Boards/ Memberships

Justice Now Learning Hub, 2020
Play Cousins Collective, 2020
Shively Area Ministries, 2012
Leadership Louisville, Ignite 2007