METRO COUNCIL VACANCY APPLICATION FORM

KRS 67C.103(6) provides that a person must satisfy the following criteria) to serve as a member of Metro Council:

> No person shall be eligible to serve as a member of a consolidated local government council unless he or she is at least eighteen (18) years old, a qualified voter, and a resident within the territory of the consolidated local government and the district that he or she seeks to represent for at least one (1) year immediately prior to the person's election. A council member shall continue to reside within the district from which he or she was elected throughout the term of office.

Please provide the following information:

Full Legal Name: __Allison Scott Pruitt__
(First, middle and last names)

Date of birth: ▮▮▮▮▮▮▮

Current residential address: __1626 S 3rd St Louisville KY 40208__

Length of residence at current address: __1 year, 5 months__

By submitting this form, I hereby certify that the above information is true and correct, and I meet all the statutory and constitutional qualifications for the vacant office for which I am applying.

A Scott Pruitt   1/13/2023
(Applicant signature and date)

Allison-Scott Pruitt, PhD

Email: ▮▮▮▮▮▮▮▮▮▮▮▮▮
Phone: ▮▮▮▮▮▮▮
Residing in District 6 at 1626 S. Third Street since September 2021

Passionate public servant. Highly skilled in project management, policy analysis, and research. Demonstrated public speaker and relationship manager. Proven success with seeing innovative programs to scale.

Professional Experience

Cloudburst Consulting Group   *Present*

Evaluation Specialist, Housing and Community Development

State and Local Practice Area Lead
Serve as the primary project manager on the Homeless Assistance and Community Development team (HCD), lead of all state and local projects. Responsible for mediating community and federal priorities, helping to develop strategic action plans that meet local needs and promote compliance at the intersection of housing and health. Interpret federal and local policies to improve program design. Establish relationships with federal program directors to communicate challenges and accomplishments with communities. Author research reports, case studies, and policy briefs. Lead HCD fund development, facilitating relationships with communities, foundations, and government agencies. Responsible for staff career development and supervision. Uplift innovative local programs to scale and to serve as best practice in federal models. Manage over $2 million in funding.
  - Led technical assistance to create a public data warehouse in Arizona to improve health and housing programs, matching Medicaid, federal benefits programs, and homelessness data
  - Served as federal technical assistance to Louisville, Kentucky to design and scale cross-sector racial equity initiatives, focusing on ending homelessness and improving health.
  - Developed Lexington, Kentucky racial equity strategic plan.
  - Grew state and local funds to average $700,000 annually in competitive awards
  - Served as the tools and product lead for HUD COVID-19 response, creating and communicating important health guidance for low-income communities and service providers

Contra Costa County Employment and Human Services Department   2017-2019
Manager- Policy and Planning

Lead Employment and Human Services Department in areas related to public policy, evaluation, and strategic partnerships. Coordinate and develop key partnerships with community advocates, local elected officials, state and federal legislators, and local business community to achieve desired agency outcomes. Facilitate reporting, including budget and expenditures. Draft communications (e.g., fact sheets, talking points, press releases) for policy priorities. Owned the Budget and Performance Report process. Develop relationships with both legislators and stakeholders to sponsor bills and provide testimony. Draft legislative proposals. Collect feedback and priorities throughout the department to create annual state and federal policy platforms. Write all letters of support. Designed and lead first comprehensive social service evaluations in the department. Manage a team of six, in addition to contract employees and interns.

  - Responsible for children and family services, aging and adult services, housing and homelessness services, early childhood education services, public benefit programs, Medicaid, workforce development programs, and violence prevention programs
  - Developed Policy and Planning Team from the ground up, building a diverse and impactful unit; Launched first mentoring and internship program, served as mentor for undergraduate students.
  - Released first external briefs and branded communications on policy issues and internal research.

- Served as the representative to the California Welfare Director's Association legislative committee, Bay Area Regional Health Initiative, Contra Costa legislative committee, and the Bay Area Social Service policy committee
- Wrote and advocated for four state bills, three of which were signed into law. Two focused explicitly on changes to CalFresh (SNAP benefits).
- Led county response to SNAP benefit changes for older adults.
- Partnered with Title 1 schools to become integrated family service centers, including on-campus healthcare access and technical education. Began with pilot site and brought program to scale in county.
- Led Human Services portion of the Whole Person Care integrated health program evaluation under a Medicaid 1115 waiver; involved considerable data system integration between Health, Housing and Human Services; managed data sharing arrangements

National Center for Women and Information Technology   *2014-2017*

<u>Research Associate</u>

Participate in design and implementation of programs and business partnerships to promote equity in education. Independently stay on top of trends in STEM curriculum to promote academic success for women and other underrepresented students, focusing on low-income learners. Support interdisciplinary teams to develop and implement curriculum, and engaging youth outreach. Manage all website and social media analytics, focusing on outreach objectives. Develop data collection instruments to meet demands of diverse stakeholders. Find and analyze federal secondary datasets pertaining to trends in CS education and technology policies. Engage CQI principles to improve the resources we offer in order to meet the needs of students, educators, and workforce alliance members.

- Developed a "toolkit" for evaluating educational programs and hiring practices for K-12, post-secondary, and workforce interventions (view here: https://www.ncwit.org/resources/evaluation-tools, over 2000 downloads in 2016) in partnership with tech business community.
- Assisted with national evaluations for Aspirations in Computing, including computer science curriculum, pedagogy improvements, and volunteer engagement (program achieved 91% STEM retention rate for women, 51% of participants were girls of color). Began with pilot sites and brought program national. (Kentucky is a participating state).
- Aided in professional development project for academic faculty and teachers to improve learning outcomes for adult and non-traditional computer science students, improving retention and 4-year transfer rates
- Aided in implementation and evaluation of Technolochicas, a program aimed at recruiting and retaining Latinas in computer science education (program achieved 71% retention in STEM)
- Aided in development of NCWIT Theory of Change and logic model
- Launched development of public dashboard system for education data
- Worked with elected officials and school leaders for outreach and implementation related to out-of-school computing education in public housing.

Implementation Group   *2013-2014*

<u>Researcher</u>

Conducted strategic planning, policy analysis, and evaluation for clients. Manage all aspects of research, budget planning, and evaluations. Provide programmatic support for education and outreach activities. Coordinate logistics and work groups for statewide program implementation. Develop teacher, volunteer trainings, and lead program support. Analyze program components and client capacity, modifying as necessary for sustainable and well-regulated programs. Author grants and reports. Research and write logic models. Track implementation process, sharing successes and difficulties with clients to help overcome obstacles. Immediately respond to data requests. Participated in Colorado Implementation Collaborative.

- Co-led strategic blueprint planning for Mile High United Way, including public-private partnerships
- Led 2013-2014 Incredible Years low-income youth mental and behavioral health program, parent groups, and teacher training (achieved significant improvement in childhood social-emotional

indicators); designed research protocol for randomizes control trials on Colorado Implementation to bring program statewide; Trained team of seven teachers for implementing Incredible Years school program and ensuring quality data collection and fidelity (program achieved Evidence Based Program status)

- Led 2014 -2015 reentry planning for Boulder Impact (successful program for incarcerated youth to stay in school)
- Led 2013-2014 implementation and evaluation of Mindfulness program and University Hill Elementary (Boulder, Colorado), including obtaining grants
- Evaluation and implementation of Nurse-Family Partnership (program achieved Evidence Based Program status)
- Assisted in planning Colorado Implementation Collaborative workshops and speakers, as well as Global Implementation Conference

University of Colorado, Denver Campus   *Present*

University of Colorado, Boulder Campus   *2013-2017*

Graduate Part-Time Instructor (Sociology)

Design assignments to measure progress in the course. Work with campus services to facilitate transition to post-secondary environment for non-traditional students. Investigate teaching strategies and technology integration. Mentor undergraduate teaching assistants. Assist with social and academic transition from high school to college. Experience and training in distance education.

- Consistently scored above department and university-wide averages on teaching evaluations
- Aided high achieving high school students with campus experience visits
- Led undergraduates and first-year graduates through mentoring program (successfully guided five students to career or through graduate program)
- Implemented innovative teaching techniques, including peer-led learning

Horizon Research International   *2012-2013*

Project Manager

Managed every aspect of projects from initial client contact to final deliverable, executing comprehensive marketing and research plans. Owned data collection and reporting for marketing projects and proposals. Budget analysis and planning. Directed an online panel of over 10,000 members and select communities. Create agendas for ideation sessions. Directed work of multi-disciplinary staff, including internal employees and external contract vendors. Selected sample and recruited participants to meet field quotas. Prepared presentations for clients including data interpretation and consulting. Provided strategic insights and suggestions based on findings. Wrote and programmed surveys in conjunction with client needs. Designed and maintained web dashboards for data visualization with key metrics for clients.

- Managed projects and planning for healthcare accounts, such as Humana, as well as non-profit clients including Fraser History Museum and Kentucky Community and Technical College System.
- Managed and led recruitment efforts for an online panel of over 10,000 respondents, achieving 20% panel growth
- Managed federally mandated healthcare reporting for Medicare and Medicaid contract providers

University of Louisville   *2008-2012*

Research Assistant, Center for Environmental Policy and Finance
Responsible for assisting two professors in the University of Louisville department of sociology. Oversaw projects to completion from IRB and Human Studies clearance through resulting presentation or publication. Managed and analyzed data. Wrote reports intended for publication.

- Assisted coordinating human services agencies (such as Center for Women and Families), policy makers, and policy influencers in industrial corridor re-planning on an EPA funded grant focused on west Louisville

- Served as the university liaison for all social science graduate students and helped organize graduate student social events and presentation series.

Education
2019 PhD UNIVERSITY OF COLORADO BOULDER
Sociology, Qualitative and Interpretive Methods
Center for Research and Teaching in Social Sciences Awardee (2016)

2012 UNIVERSITY OF LOUISVILLE
Master of Arts – Sociology
Most Outstanding Graduate Student Award (2012)

2009   UNIVERSITY OF LOUISVILLE
Bachelor of Science – Sociology/Communication

Students Mentored
2013: Arielle Berne: Teaching supervisor. Accepted to University of Washington School of Law.
2014: John Cortner. Teaching supervisor. Initial placement in Boulder County Schools.
2013-2015: Madison Pascoe. Undergraduate research supervisor and mentor. Initial placement in private research firm.
2016-2017: Nour Naas. Internship supervisor. Initial placement in Contra Costa County (internship site).
2017-2018: Bernadette Blashill. Internship supervisor. Accepted to UC Berkley School of Law.
2019- present: Rachel Bloom. Research supervisor. Accepted to University of Chicago MAPPS program
2020- present: Emmalee Jordan. Research supervisor. Accepted to UC Berkley Public Policy MA.

Courses Taught
Sex & Gender (Sociology, Women and Gender Studies)
Race & Ethnicity (Sociology, Ethnic Studies)
Deviance
Drugs in US Society
Juvenile Delinquency
Sociological Theory
Social Problems
Social Psychology

Evaluations Authored
2021: Cowlitz Tribal Elders Quality of Life, Clallam County Needs and Gaps Assessment
2020: Drivers of Homelessness (prepared for HUD), Racial Equity in Homelessness (prepared for HUD)
2019: Implementing the Social Security Income "Cash-Out" for SNAP; TANF Housing and Community Integration
2018: CalFresh Work Requirements, Broadening Participation in Computing Evaluation, Diversity and Inclusion at UCAR/NCAR
2017: NCWIT Resources Evaluation, NSF Broadening Participation Report; National Center for Atmospheric Research Workplace Equity Report, Advanced Study Colloquium Outreach Report; Contra Costa Alliance to End Abuse, Human Trafficking Alliance Report
2016: Student Seed Fund Evaluation for Google.org; CISE NSF Principal Investigator Meeting; Aspirations in Computing
2015: NCWIT Internal Evaluation; Aspirations in Computing; Aspire IT Education Program
2014: NCWIT Internal Evaluation; Mile High United Way Strategic Plan; Colorado implementation of "The Incredible Years"
2013: Colorado implementation of "The Incredible Years"; Mindfulness in University Hill Elementary

Publications and Presentations
2020, "Institute: Using Data for Equity". National Human Services Data Consortium. With Stacey Matthews and Brooke Abram.

2021, "Project Funding and Structure Brief: Master Leasing"
https://files hudexchange.info/resources/documents/COVID-19-Homeless-System-Response-Project-Funding-and-Structure-Brief-Master-Leasing.pdf
2021, "Leveraging Integrated Data to Support and Enhance COVID-19 Responses"
https://files hudexchange.info/resources/documents/COVID-19-Homeless-System-Response-Leveraging-Integrated-Data-to-Support-and-Enhance-COVID-19-Responses.pdf
2020, "Establishing a Capitalized Operating Reserve"
https://files hudexchange.info/resources/documents/COVID-19-Homeless-System-Response-Establishing-a-Capitalized-Operating-Reserve.pdf. With Alicia Lehmer.
2020, "How to Design, Fund, and Scale a Homeless Prevention Program."
https://files hudexchange.info/resources/documents/COVID-19-Homeless-System-Response-How-to-Design-Scale-and-Fund-a-Homelessness-Prevention-Program.pdf
2020, "Coordinated Investment Planning." https://www hudexchange.info/resource/6162/covid19-homeless-system-response-coordinated-investment-planning-case-studies/. With Rachel Bloom (research assistant)
2020, "Data Quality Management" National Human Services Data Consortium. With Ian Costello.
2019, "Scorecard: Status of Women in Computing." https://www.ncwit.org/resources/ncwit-scorecard-status-women-computing-2019-update. With Wendy DuBow.
2018, "Five Things We Learned About Creating a Successful Workplace Diversity Program." March 30th, *Harvard Business Review.* https://hbr.org/2018/03/5-things-we-learned-about-creating-a-successful-workplace-diversity-program. With Carolyn Brinkworth, Joshua Young, and Kristen Luna Aponte.
2016, 2017, and 2018 editions, "Women in IT: By The Numbers*,"* www ncwit.org/bythenumbers. With Wendy DuBow and Adriene Bradbury (design).
2017, "The Comprehensive Case for Investing More VC Money in Women-Led Startups" September 18th, *Harvard Business Review*. https://hbr.org/2017/09/the-comprehensive-case-for-investing-more-vc-money-in-women-led-startups. With Wendy DuBow.
2017, "Redoing Gender" *"Redoing Gender: How Women in the Funeral Industry Use Essentialism for Equality." Gender, Work, and Organization 25(2):144-158.*
2016, "Evaluation Toolkit," www ncwit.org/evaluation. With Wendy DuBow and Cierra Kelley (design).
2016, "Landscapes as a Relevant Other," Annual Meeting of the Society for the Study of Symbolic Interaction.
2015, "Why Gender Diversity in Computing is Important," www.ncwit.org/scorecard. With Wendy DuBow.
2014, "Change of Meaning as Contained Secondary Adjustments," *Journal of Leisure Studies*. With James Beggan.
2013, "Working in Gendered Occupations," Annual Meeting of Anthropologists and Sociologists of Kentucky.

Computer Skills

Stats: Stata, R, SPSS
Web: Java Script, CSS
Database: SQL Developer, Access, PLSQL, and Business Objects
Graphics: Infogr.am, ChartBlocks, Adobe Illustrator and InDesign
Other: ArcGIS

Service Work

- *Member* of Bay Area Social Services Consortium at UC Berkeley (Berkeley, California)
- *Board Member* for Berkeley Food and Housing Project (Northern California)
- *Volunteer* for Denver Urban Gardens "Grow a Garden" Outreach Program (Denver, Colorado)
- *Representative* for United Government of Graduate Students (Boulder, Colorado)
- *Assistant Organizer* for Caring Across Generations (Denver, Colorado)
- *Conference Organizer* for Global Implementation Conference 2015 (Dublin, Ireland)
- *Mentor* for Teaching Sociology (Boulder, Colorado)
- *Officer of the Social Sciences* for University of Louisville (Louisville, Kentucky)
- *Volunteer* for Brooklawn School (Louisville, Kentucky)
- *Volunteer* for United Communities AIDS Network (Olympia, Washington)