



# Louisville Metro Government

## Action Summary - Final Committee on Equity and Inclusion

*Chair Paula McCraney (D-7)*

*Vice Chair Anthony Piagentini (R-19)*

*Committee Member Barbara Shanklin (D-2)*

*Committee Member Jecorey Arthur (D-4)*

*Committee Member Kevin Kramer (R-11)*

*Committee Member Markus Winkler (D-17)*

*Committee Member Amy Holton Stewart (D-25)*

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Thursday, November 18, 2021

4:00 PM

Council Chambers/Virtual

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**THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE**

### Call to Order

Chair Person McCraney called the meeting to order at 4:02 p.m.

### Roll Call

Chair Person McCraney introduced the committee members and non-committee members present. A quorum was established.

**\*NOTE:** All committee members and non-committee members present attended virtually, except Committee Member Arthur, Council Member Hollander, Committee Member Kramer, and Vice Chair Piagentini, who attended in Chambers.

**Present:** 7 - Committee Member Barbara Shanklin (D-2), Committee Member Jecorey Arthur (D-4), Chair Paula McCraney (D-7), Committee Member Kevin Kramer (R-11), Committee Member Markus Winkler (D-17), Vice Chair Anthony Piagentini (R-19), and Committee Member Amy Holton Stewart (D-25)

### Non-Committee Member(s)

Council Member Bill Hollander (D-9)

### Support Staff

Jason Fowler, Jefferson County Attorney's Office

### Clerk(s)

Lisa Franklin Gray, Assistant Clerk  
Sonya Harward, Clerk

## Pending Legislation

### 1. [O-400-21](#)

#### **AN ORDINANCE AMENDING THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT CODE OF ORDINANCES (“LMCO”) CHAPTER 92 TO PROHIBIT CREDIT DISCRIMINATION IN EMPLOYMENT (AS AMENDED).**

**Sponsors:** Primary Paula McCraney (D-7), Primary Bill Hollander (D-9), Additional Jecorey Arthur (D-4), Additional Jessica Green (D-1) and Additional Donna L. Purvis (D-5)

**Attachments:** [O-400-21 V.2 CAM 091621 PREVENTING CREDIT WORTHINESS DISCRIMINATION IN EMPLOYMENT.pdf](#)  
[O-400-21 PROPOSED CAM 091621 PREVENTING CREDIT WORTHINESS DISCRIMINATION IN EMPLOYMENT.pdf](#)  
[O-400-21 V.1 081221 Preventing Credit Worthiness Discrim in Employment.pdf](#)

**A motion was made by Committee Member Arthur, seconded by Committee Member Holton Stewart, that this Ordinance be untabled.**

**The following spoke to this item:**

- Chair Person McCraney
- Vice Chair Piagentini

**The following was discussed:**

- There was a discussion regarding the overall intent of the legislation.
- There was a discussion regarding employers' ability to request credit checks only with the applicant's written consent.
- There was a discussion regarding whether there has been any credible documentation and/or evidence supporting the scope of the legislation.
- There was a discussion regarding the lack of examples of local incidences in which bias had occurred.
- There was a discussion regarding the absence of witnesses that could attest to experiencing bias or having been denied employment due to their credit history.
- There was a discussion regarding whether this legislation is founded on theory or confirmed instances.
- There was a discussion regarding whether this legislation would adversely impact small businesses.

**The motion to recommend for approval carried by the following vote and the Ordinance was sent to Old Business:**

**Yes:** 4 - Shanklin, Arthur, McCraney, and Holton Stewart

**No:** 2 - Kramer, and Piagentini

**Abstain:** 1 - Winkler

## Adjournment

Without objection, Chair Person McCraney adjourned the meeting at 4:22 p.m.

**\*NOTE:** Items sent to the Consent Calendar or Old Business will be heard before the full Council at the Metro Council Meeting on December 2, 2021.