

NEIGHBORHOOD DEVELOPMENT FUND  
Not-for-Profit Transmittal and Approval Form

AUG 22 2014 AM 11:46

Applicant/Program: Metro United Way, Inc.- Volunteer Income Tax Assistance Program

**Executive Summary of Request:** Neighborhood Development Funding will be directed, through OMB, to Metro United Way, Inc for programming costs associated with the Volunteer Income Tax Assistance (VITA) program. The VITA program offers free income tax preparation services to low-income individuals throughout Louisville Metro.

Is this program/project a fundraiser?  Yes  No  
Is this applicant a faith based organization?  Yes  No  
Does this application include funding for sub-grantee(s)?  Yes  No

I have reviewed the attached Neighborhood Development Fund Application and have found it complete and within Metro Council guidelines and request approval of funding in the following amount(s). I have read the organization's statement of public purpose to be furthered by the funds requested and I agree that the public purpose is legitimate. I have also completed the disclosure section below, if required.

14 District #      Cindi Fowler Primary Sponsor Signature      \$3000.00 Amount      8/19/14 Date

**Primary Sponsor Disclosure**

List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

*Councilwoman Fowler served previously as a Site Coordinator for the VITA Program.*

Approved by:

\_\_\_\_\_  
Appropriations Committee Chairman      Date

Clerk's Office Only:

Request Amount: \_\_\_\_\_ Committee Amended Appropriation: \_\_\_\_\_

Original Appropriation: \_\_\_\_\_ Council Amended Appropriation: \_\_\_\_\_

OFFICE OF METRO COUNCIL CLERK

REVIEWED

DATE 8-25-14 TIME 12:09 pm

**Applicant/Program:**

**Metro United Way, Inc. – Volunteer Income Tax Assistance Program**

**Additional Disclosure and Signatures**

**Additional Council Office Disclosure**

List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

<u>13</u> District #	<u>Maryc Dobbins</u> Council Member Signature	<u>300<sup>00</sup></u> Amount	<u>8/14/14</u> Date
<u>21</u> District #	<u>Danger</u> Council Member Signature	<u>1000-</u> Amount	<u>8/14/14</u> Date
<u>16</u> District #	<u>Billy Howard</u> Council Member Signature	<u>200</u> Amount	<u>8/14/14</u> Date
<u>10</u> District #	<u>Jim King</u> Council Member Signature	<u>500</u> Amount	<u>8/14/14</u> Date
<u>5</u> District #	<u>Cheri B. Hamilton</u> Council Member Signature	<u>500<sup>00</sup></u> Amount	<u>8-14-14</u> Date
<u>- 9</u> District #	<u>Tim Ward Pugh</u> Council Member Signature	<u>4500-</u> Amount	<u>8-19-14</u> Date
<u>- 6</u> District #	<u>R. Stone</u> Council Member Signature	<u>1000</u> Amount	<u>8-21-2014</u> Date




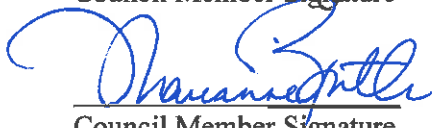
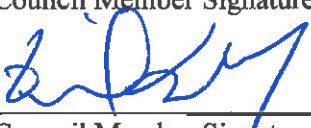

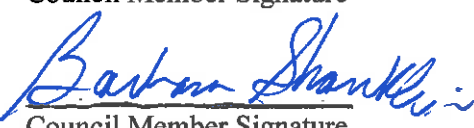
**Applicant/Program:**

**Metro United Way, Inc. – Volunteer Income Tax Assistance Program**

**Additional Disclosure and Signatures**

**Additional Council Office Disclosure**

List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

<u>25</u> District #	 Council Member Signature	<u>\$1,000.<sup>00</sup></u> Amount	<u>Aug 7, 2014</u> Date
<u>1</u> District #	 Council Member Signature	<u>\$500.<sup>00</sup></u> Amount	<u>8/7/2014</u> Date
<u>13</u> District #	 Council Member Signature	<u>\$1,000.-</u> Amount	<u>8/7/14</u> Date
<u>15</u> District #	 Council Member Signature	<u>\$1,000 -</u> Amount	<u>8-7-14</u> Date
<u>4</u> District #	 Council Member Signature	<u>\$2,000.00</u> Amount	<u>8.14.14</u> Date
<u>12</u> District #	 Council Member Signature	<u>\$1,000</u> Amount	<u>8-14-14</u> Date
<u>02</u> District #	 Council Member Signature	<u>\$1,000</u> Amount	<u>8/21/14</u> Date

**Applicant/Program:**  
**Metro United Way, Inc. – Volunteer Income Tax Assistance Program**

### **Additional Disclosure and Signatures**

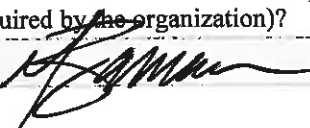
#### **Additional Council Office Disclosure**

List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

<u>District #</u>	<u>Council Member Signature</u>	<u>Amount</u>	<u>Date</u>
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<u>District #</u>	<u>Council Member Signature</u>	<u>Amount</u>	<u>Date</u>



## NDF NON-PROFIT APPLICATION CHECKLIST

<b>Legal Name of Applicant Organization:</b> Metro United Way, Inc.		
Program Name: Free Income Tax Preparation	Request Amount: \$15,000	Yes/No/NA
<b>Request form:</b> Is the NDF request form signed by all Council Member(s) appropriating funding?		YES
<b>Request form:</b> Is the funding proposed less than or equal to the request amount?		YES
<b>Request form:</b> Have all known Council or Staff relationships to the Agency been adequately disclosed on the cover sheet?		YES
<b>Application Page 1:</b> Has prior Metro funds committed/granted been disclosed?		YES
<b>Application Page 1:</b> Is the application properly signed and dated by authorized signatory?		YES
<b>Application Page 3:</b> Reimbursement funding – One or two boxes checked if any expenses are incurred before the grant award period. Is all required documentation included?		YES
<b>Application Pages 3 – 5:</b> Is the proposed public purpose of the program well-documented?		YES
<b>Application 4:</b> Is there adequate documentation of how the proceeds of the fundraiser will be spent?		N/A
<b>Application Budget Page 6:</b> Does the application budget reflect only the revenue and expenses of the project/program (page 6) if the request is not an operating budget request? Is all detail schedules included for “Metro, Non Metro and Total” expense funds for client assistance, community events & festivals and other expenses? And does the Non-Metro Revenue equal the Non-Metro expenses?		YES
<b>Faith Based Organizations:</b> Is the signed Faith Based Form signed and included?		N/A
<b>Jefferson County Only:</b> Will all funding be spent in Louisville/Jefferson County?		YES
<b>Capital Project(s) request:</b> Is the cost estimate(s) from proposed vendor(s) included?		N/A
<b>Good Standing:</b> Is the entity in good standing with:		YES
<ul style="list-style-type: none"> <li>• Kentucky Secretary of State – include Secretary of State website information on organization</li> <li>• Louisville Metro Government – check OMB monthly report filed in Council Financial Reports</li> <li>• Internal Revenue Service – most recent Form 990 included</li> </ul>		YES YES YES
<b>Separate Taxing Districts:</b> If Metro funding is for a separate taxing district, is the funding appropriated for a program outside the legal responsibility of that taxing district?		N/A
<b>Small Cities:</b> Is the resolution included agreeing to partner with Louisville Metro on the capital project? (IRS Determination letter not required, Form 990 not required, but KY SOS acknowledgement is)		N/A
<b>Operating Requests:</b> Is recommended operating funding less than or equal to 33% of total operating budget?		N/A
<b>IRS Exempt Proof:</b> Is proof of Tax Exempt status of 501(c) 3, 4, 6, 19, 1120-H included?		YES
<b>Operating Budget:</b> Is the organization’s current fiscal year operating budget included?		YES
<b>Ordinance Required:</b> Is the amount committed by Council members greater than \$5,000 to any one project/program within an organization in this fiscal year.		YES
<b>Board Members:</b> Is the entity’s board member list (with term length/term limits) included?		YES
<b>Staff:</b> Is a list of the highest paid staff included with their expected annual personnel costs?		YES
<b>Annual Audit:</b> Is the most recent annual audit (if required by organization) included?		YES
<b>Rent Requests:</b> Is a copy of signed lease included?		N/A
<b>Articles of Incorporation:</b> Are the Articles of Incorporation of the organization included?		YES
<b>IRS Form W-9:</b> Is the IRS Form W-9 included?		YES
<b>Evaluation Forms:</b> Are the evaluation forms (if program participants are given evaluation forms) included?		YES
<b>Affirmative Action:</b> Affirmative Action/Equal Employment Opportunity plan and/or policy statement included (if required by the organization)?		YES
Prepared by: 	Date: 8/19/14	



## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 1 – APPLICANT INFORMATION			
<b>Legal Name of Applicant Organization:</b>		<b>Metro United Way, Inc.</b>	
<i>(as listed on: <a href="http://www.sos.ky.gov/business/records">http://www.sos.ky.gov/business/records</a>)</i>			
<b>Main Office Street &amp; Mailing Address:</b> 334 East Broadway, Louisville Kentucky 40201			
<b>Website:</b> www.metrounitedway.org			
<b>Applicant Contact:</b>	Nedra Young	<b>Title:</b>	Executive Director
<b>Phone:</b>	502-882-5490	<b>Email:</b>	nedra.young@labcservices.org
<b>Financial Contact:</b>	Lisa Breit	<b>Title:</b>	Accounts Manager
<b>Phone:</b>	502-292-6183	<b>Email:</b>	lisa.breit@metrounitedway.org
<b>Organization's Representative who attended NDF Training:</b> Nedra Young / John Nevitt			
GEOGRAPHICAL AREA(S) WHERE PROGRAM ACTIVITIES ARE (WILL BE) PROVIDED			
<b>Program Facility Location(s):</b> 118 West Breckinridge Street, Ste 300, Louisville Ky 40202			
<b>Council District(s):</b>		1,2,3,4,5,6,7,8,9,10,12,13,14,15,21,25	<b>Zip Code(s):</b> all
SECTION 2 – PROGRAM REQUEST & FINANCIAL INFORMATION			
<b>PROGRAM/PROJECT NAME:</b> Free Income Tax Preparation			
<b>Total Request: (\$)</b>	15,000	<b>Total Metro Award (this program) in previous year: (\$)</b>	30,550
<b>Purpose of Request (check all that apply):</b>			
<input type="checkbox"/> Operating Funds (generally cannot exceed 33% of agency's total operating budget)			
<input checked="" type="checkbox"/> Programming/services/events for direct benefit to community or qualified individuals			
<input type="checkbox"/> Capital Project of the organization (equipment, furnishing, building, etc)			
<b>The Following are Required Attachments:</b>			
<input checked="" type="checkbox"/> IRS Exempt Status Determination Letter <input checked="" type="checkbox"/> Current Year Projected Budget <input checked="" type="checkbox"/> List of Board of Directors (include term & term limits) <input checked="" type="checkbox"/> Current financial statement <input checked="" type="checkbox"/> Most recent IRS Form 990 or 1120-H <input checked="" type="checkbox"/> Articles of Incorporation <input type="checkbox"/> Cost estimates from proposed vendor if request is for capital expense		<input type="checkbox"/> Signed lease if rent costs are being requested <input checked="" type="checkbox"/> IRS Form W9 <input checked="" type="checkbox"/> Evaluation forms if used in the proposed program <input checked="" type="checkbox"/> Annual audit (if required by organization) <input type="checkbox"/> Faith Based Organization Certification Form, if required <input checked="" type="checkbox"/> Staff including the 3 highest paid staff	
<b>For the current fiscal year ending June 30, list all funds appropriated and/or received from Louisville Metro Government for this or any other program or expense, including funds received through Metro Federal Grants, from any department or Metro Council Appropriation (Neighborhood Development Funds). Attach additional sheet if necessary.</b>			
<b>Source:</b>	Family Services Fund	<b>Amount: (\$)</b>	10,000
<b>Source:</b>	NDF	<b>Amount: (\$)</b>	20,550
<b>Source:</b>		<b>Amount: (\$)</b>	
Has the applicant contacted the BBB Charity Review for participation? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
Has the applicant met the BBB Charity Review Standards? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			



## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

### SECTION 3 – AGENCY DETAILS

**Describe Agency's Vision, Mission and Services:**

The Louisville Asset Building Coalition is a broad based public/private collaborative dedicated to promoting financial stability and asset building for individuals and families. By providing direct services and linkages to other community resources, the coalition strives to build an economic foundation that will allow members of our community to reach their highest potential. LABC is committed to bettering its members and the community by leveraging the success of its free tax preparation and Earned Income Tax Credit Campaign (VITA/EITC) with linkages to a continuum of financial education resources and asset development initiatives for Metro Louisville and Jefferson county. As a broad based collaboration, LABC is supported through the collaborative by over 90 for-profit, not-for-profit, and government agencies. LABC maintains an independent financial account and is governed by a separate Board committee approved by Metro United Way. The Louisville Asset Building Coalition (LABC), with Metro United Way (MUW) as its fiscal sponsor, has more than a decade of experience working with underserved low-income populations in metropolitan Louisville, Kentucky and surrounding counties. LABC is the largest local preparer and tax services provider in Kentucky, serving approximately 17% of the market for families eligible for VITA within its service area (primarily Jefferson and surrounding counties). The Louisville Asset Building Coalition ensures working families and individuals maximize their tax benefits, receive quality tax preparation services, and gain access to asset building opportunities. Louisville Asset Building Coalition's free tax service sites also offer access to financial products to avoid payday loans and high checking fees. Partnerships with local banking institutions offer free check cashing, pre-paid deposit cards, and free or low-cost checking and savings accounts options in partnership with Bank On Louisville. FAFSA application assistance is also available at our free tax preparation locations.



## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

### SECTION 4 – PROGRAM/PROJECT NARRATIVE

**A: Describe the program/project start and end dates, a description of the program/project and applicable data with regards to specific client population the program will address (attach related flyers, planning minutes, designs, event permits, proposals for services/goods, etc.):**

The Louisville Asset Building Coalition has been offering free income tax preparation and Financial Empowerment for the past thirteen years. The free tax preparation is from January through October. The Financial Empowerment runs year round. The Louisville Asset Building Coalition (LABC), has more than a decade of experience working with underserved low-income populations in metropolitan Louisville, Kentucky and surrounding counties. Specific to this funding request, LABC will be providing free income tax preparation from April 15, 2014 through October 15, 2014. We anticipate preparing 1,200 tax returns compared to 606 tax returns prepared from April through October 2013. The significant growth anticipated is largely attributable to the local IRS office's decision to no longer serve tax preparation walk-ins; rather, the local IRS office has been referring all prospective clients to LABC. In addition, post-tax season filings have increased. LABC is the largest local preparer and tax services provider in Kentucky, service approximately 17% of the market for families eligible for VITA within its service area (primarily Jefferson and surrounding counties). LABC has experienced tremendous growth in its free tax services over the past decade, from filing 635 returns in its first year of operation to filing 14967 returns in the 2014 tax season. In its 13 years of service, LABC has provided free tax assistance to over 86,000 filers, returning over \$114 million in total refunds. In 2014, nearly a fourth of filers served by LABC (33%) were unemployed – up from 32% in 2013. In addition, 41% of 2014 LABC VITA participants indicated they are receiving public benefits – up from 34% in 2013. LABC promotes asset building among low-income populations in its service area.

**B: Describe specifically how the funding will be spent including identification of funding to sub grantee(s):**

The specific use of the Metro Council funds is proposed to support the continued operation of the Free Tax Site location. LABC will be providing free income tax preparation from April 15, 2014 through October 15, 2014. The April 15th deadline is a misconceived date. The filing date is correct if you are going to owe money to the IRS. If you are not going to owe a balance you have until October 15, 2013 to file your taxes. Our office remains open until October 15th and we anticipate preparing 1,200 tax returns compared to 606 tax returns prepared from April through October. To meet this increased demand, which coincides with an increase in self-filers, LABC plans to increase VITA staff. We will be communicating with the 90 plus partners as well as local organizations to get the word out to assist our residents in getting back the tax refund that is due to them. Funding will support 1 full time staff person, 2 part time support staff, office supplies for tax preparation, marketing, and facilities maintenance costs and technology support.



## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

**C: If this request is a fundraiser, please detail how the proceeds will be spent:**

Non-applicable

**D: For Expenditure Reimbursement Only** – The grant award period begins with the Metro Council approval date and ends on June 30 of Metro fiscal year in which the grant is approved. If any part of this funding request is for funds to be spent before the grant award period, identify the applicable circumstances:

Effective October 24, 2013, reimbursements should not be made unless an emergency can be demonstrated by the primary council sponsor. The funding request is a reimbursement of the following expenditures (attach invoices or proof of payment):

- ✓ Attach a copy of invoices and/or receipts to provide proof of purchase of activities associated with the work plan identified in this application.
- ✓ Attach a copy of cancelled checks to provide proof of payment of the invoices or receipts associated with the work plan identified in this application.

The funding request is a reimbursement of the following expenditures that will probably be incurred after the application date, but prior to the execution of the grant agreement:

- ✓ If selecting this option, the invoice, receipt and payment documentation should not be available as of the date of this application.

The Grantee will be required to submit financial reporting in accordance with the reporting schedule provided in the grant agreement.

The expenditure that will be incurred will be for 3 LABC staff positions.





## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

**E: Describe the program's benefits to those being served (measurable outcomes). Include the program's process for collecting data and the indicators that will be tracked to measure the benefits to those being served:**

As referenced earlier, LABC has served over 86,000 filers and returns over \$114 million in tax refunds to lower income residents of our community in its 13 years of service. As part of its totals, \$44 million was returned in the form of the Earned Income Tax Credit (EITC), an underutilized credit that lifts more families out of poverty each year on the national level than any other program. In addition, the LABC has saved tax filers over \$19 million in tax preparation fees. Specific to 2014 LABC has already served nearly 15,000 filers and has returned almost \$18 million in refunds, of which nearly \$6 million is in the form of the EITC. LABC has experienced tremendous growth in its free tax services over the past decade, from filing 635 returns in its first year of operation to filing 14,967 returns in the 2014 tax season. In its 13 years of service, LABC has provided free tax preparation assistance to over 90,000 filers, returning over \$90 million in total refunds and \$70 million in Earned Income Tax Credits. LABC promotes asset building among low income individuals in our service areas. During the 2014 tax season, LABC assisted 2109 low income individuals in opening free bank accounts. The average tax refund deposit for these individuals was \$3,600, representing an estimated \$108 savings in check cashing fees per tax filer. This represents a cumulative savings of \$227,772 for the 2109 consumers who opened free bank accounts. Also in 2014, 126 low-income individuals were connected to receive free credit reports to help rebuild their credit history, an increase of 49%. Further, at its three largest locations (Louisville Urban League, Portland Promise Center and Sun Valley Community Center), LABC offered educational sessions where expert guest speakers educate attendees on various topics, including strategies for saving and debt reduction. After tax season, LABC also coordinated with Jefferson County Public Schools and Family Scholar House to conduct educational sessions ("Success University") promoting asset building skills. Success University participants are surveyed prior to sessions to determine what topics will be most beneficial. Participant evaluations from Success University have been overwhelmingly positive. Since its inception, LABC educated nearly 650 Kentucky residents through this program. Metro United Way, along with its partner the Louisville Asset Building Coalition, will monitor and evaluation its VITA program by tracking the following key indicators:

Number of return filed (goal: 12000 returns) – 14,967  
Number of returns rejected (goal: less than 10%) – 8%  
Number of returns efiled (goal: 98%) – 98%  
Number of EITC claimed (goal: 4,500,000+) - 6.1 million  
Number of Total Refund Claimed (goal: \$12,000,000+) - 15.9 million  
Number of volunteers (goal: 300 volunteers to be recruited) - 373

Performance indicators will be tracked using Taxwise Online and available information from the IRS SPEC office. Additional data will be collected by LABC from sign-in sheets, volunteer logs, and satisfaction surveys. In early 2011, LABC's local marketing consulting firm, "On Purpose" created a satisfaction survey for clients. Clients are asked to complete the survey before exiting (or for FSA clients, before submission). The survey captures quantitative (including demographic) as well as qualitative data regarding clients served. Topics include education level, income level, disability status, eligibility for and current receipt of public benefits, unemployment status, and financial security (with questions such as are you worried about your current financial situation, foreclosure, budget, medical bills; what are your saving goals, etc.) The survey also promotes long-term asset building by encouraging clients to consider Savings Bond purchase, continuing education, saving for college, interviewing and resume' building, retirement planning, savings tips, credit counseling, etc. In 2014 more than 10,000 surveys were collected. LABC will continue to target its asset building activities based on the results of this and other surveys.

**F: Briefly describe any existing collaborative relationships the organization has with other community organizations. Describe what those partners are bringing to the relationship in general and to this program/project specifically.**

The mission of Metro United Way is "to improve the lives by mobilizing the caring power of our community." The mission of the Louisville Asset Building Coalition is, "to promote financial stability through economics success." The VITA program is a critical component of LABC's mission, and one that compliments its year-round asset building services for low-income populations. LABC is part of an extensive collaboration network of over 90 service providers throughout the Louisville metropolitan area and state of Kentucky. First and foremost, LABC relies on its longstanding partnership with Metro United Way (MUW). MUW is the largest local charitable funder of health and human services in a seven-county area in Louisville and Southern Indiana. MUW has extensive working relationships with leaders from public, private, and nonprofit sectors (including local school systems). LABC leverages its relationship with MUW by bringing public and private partnerships together to grow the overall effort of VITA and asset building services. As a large coalition, LABC is naturally qualified to collaborate with multiple organizations from community centers, non-profits, government, and corporate partnerships to blend resources and capabilities to promote the collective goals of the coalition



**LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION**

**SECTION 5 - PROGRAM/PROJECT BUDGET SUMMARY**

THE PROGRAM/PROJECT BUDGET SHOULD REALISTICALLY ESTIMATE WHAT AMOUNT IS NEEDED FROM METRO GOVERNMENT AND WHAT IS EXPECTED FROM OTHER SOURCES.

Program/Project Expenses	Column 1	Column 2	Column (1+2)=3
	Proposed Metro Funds	Non-Metro Funds	Total Funds
A: Personnel Costs Including Benefits	\$8,750	\$30,758	\$39,508
B: Rent/Utilities			
C: Office Supplies	\$2,500	\$5,000	\$7,500
D: Telephone			
E: In-town Travel			
F: Client Assistance (Attach Detailed List)			
G: Professional Service Contracts			
H: Program Materials	\$1,000	\$5,500	\$6,500
I: Community Events & Festivals (Attach Detail List)			
J: Small Equipment	\$2,250	\$5,000	\$7,250
K: Capital Equipment			
L: Other Expenses (Attach Detail List)			
<b>*TOTAL PROGRAM/PROJECT FUNDS</b>	\$15,000	\$46,258	\$60,758
	24 %	76 %	100%

List funding sources for total program/project costs in Column 2, Non-Metro Funds:

Other State, Federal or Local Government	
United Way	34,822
Private Contributions (do not include individual donor names)	11,436
Fees Collected from Program Participants	
Other (please specify)	
	46,258

\*Total of Column 1 MUST match "Total Request on Page 1, Section 2"

\*\*Must equal or exceed total in column 2.



**LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION**

**Detail of In-Kind Contributions for this PROGRAM only:** Includes Volunteers, Space, Utilities, etc. (Include anything not bought with cash revenues of the agency).

Donor <sup>3</sup> /Type of Contribution	Value of Contribution	Method of Valuation
Volunteer Contributions	<b>\$35,178</b>	<small>1560 volunteer hours at \$22.55 as valued by the Bureau of Labor Statist</small>
<p align="center"><i>Total Value of In-Kind</i>  <i>(to match Program Budget Line Item.</i>            Volunteer Contribution &amp; Other In Kind)</p>		

**\* DONOR INFORMATION REFERS TO WHO MADE THE IN KIND CONTRIBUTION. VOLUNTEERS NEED NOT BE LISTED INDIVIDUALLY, BUT GROUPED TOGETHER ON ONE LINE AS A TOTAL NOTING HOW MANY HOURS PER PERSON PER WEEK**

**Agency Fiscal Year Start Date:**

**Does your Agency anticipate a significant increase or decrease in your budget from the current fiscal year to the budget projected for next fiscal year?**    NO     YES

**If YES, please explain:**





## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

### SECTION 6 – CERTIFICATIONS & ASSURANCES

By signing Section 7 of the Grant Application, the authorized official signing for the applicant organization certifies and assures to the best of his or her knowledge and/or belief the following Assurances and Certifications. If there is any reason why one or more of the assurances or certifications listed cannot be certified or assured, please explain in writing and attach to this application.

**Standard Assurances**

1. Applicant understands this application and its attachments as well as any resulting grant agreement, reports and proof of expenditure is subject to Kentucky's open records law.
2. Applicant will establish safeguards to prohibit employees or any person that receives compensation from awarded funds from using their position for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
3. Applicant and any sub grantee will give Louisville Metro Government access to and the right to examine all paper or electronic records related to the awarded grant for up to five years of the grant agreement date.
4. Applicant assures compliance with the grant requirements and will monitor the performance of any third party (sub-grantee).
5. The Agency is in good standing with the Kentucky Secretary of State, Louisville Metro Government, the Jefferson County Revenue Commission, the Internal Revenue Service, and the Louisville Metro Human Relations Commission.
6. Applicant understands failure to provide the services, programs, or projects included in the agreement will result in funds being withheld or requested to be returned if previously disbursed.
7. Applicant understands they must return to Louisville Metro any unexpended funds by July 31 following the Metro Louisville's fiscal year end.
8. Applicant understands they must provide proof of all expenditures (canceled checks, receipts, paid invoices). The Applicant understands the failure to provide proof of expenditures as required in the grant agreement could result in funding being withheld or request to be returned if previously disbursed.
9. Applicant understands if this application is approved, the grant agreement will identify an award period that begins with the Metro Council approval date, and will end with June 30 of the fiscal year in which the grant is approved. Expenditures associated with this award expected to occur prior to the award period (approval date) must be disclosed in this application in order to be considered compliant with the grant agreement.
10. Applicant understands if we choose to incur expenditures prior to the approval of the application by the Metro Council, there is no guarantee that funding will be reimbursed, as the Council may choose not to award the application.
11. Applicant understands if the grant agreement is not returned to Louisville Metro within 90 days of its mailing to the applicant, the approval is automatically revoked.


**Standard Certifications**

1. The Agency certifies it will not use Louisville Metro Government funds for any religious, political or fraternal Activities.
2. The Agency has a written Affirmative Action/Equal Opportunity Policy.
3. The Agency does not discriminate in employment or in provision of any service/program/activity/event based on age, color, disabled status, national origin, race, religion, sex, gender identity or sexual orientation, or Vietnam era veteran status.
4. The Agency certifies it will not require clients, recipients, or beneficiaries to participate in religious, political, fraternal or like activities in order to receive services/benefits provided with Louisville Metro Government funds.
5. The Agency understands the Americans with Disabilities Act (ADA) and makes reasonable accommodations.

**Relationship Disclosure:** List below any relationship you or any member of your Board of Directors or employees has with any Councilperson, Councilperson's family, Councilperson's staff or any Louisville Metro Government employee.

### SECTION 7 – CERTIFICATIONS & ASSURANCES

I certify under the penalty of law the information in this application (including, without limitation, "Certifications and Assurances") is accurate to the best of my knowledge. I am aware my organization will not be eligible for funding if investigation at any time shows falsification. If falsification is shown after funding has been approved, any allocations already received and expended are subject to be repaid. I further certify that I am legally authorized to sign this application for the applying organization and have initialed each page of the application.

<b>Signature of Legal Signatory:</b>		<b>Date:</b>	7/15/14
<b>Legal Signatory: (please print):</b>	JOSEPH P. TOLAN	<b>Title:</b>	
<b>Phone:</b>	292-6232	<b>Extension:</b>	
<b>Email:</b>	joe.tolan@metrounitedway.org		

**IRS EXEMPT STATUS  
DETERMINATION  
LETTER**

NOV 13 2007

**Internal Revenue Service**

Date: November 5, 2007

METRO UNITED WAY INC  
PO BOX 4488  
LOUISVILLE KY 40204-0488

Department of the Treasury  
P. O. Box 2508  
Cincinnati, OH 45201

Person to Contact:  
Ms. K. Hilson ID# 17-57087  
Customer Service Representative  
Toll Free Telephone Number:  
877-829-5500

Extension Number:  


Dear Sir or Madam:

This is in response to your request of November 5, 2007, regarding your organization's tax-exempt status.

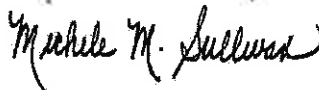
In April 1938 we issued a determination letter that recognized your organization as exempt from federal income tax. Our records indicate that your organization is currently exempt under section 501(c)(3) of the Internal Revenue Code.

Our records indicate that your organization is also classified as a public charity under sections 509(a)(1) and 170(b)(1)(A)(vi) of the Internal Revenue Code.

Our records indicate that contributions to your organization are deductible under section 170 of the Code, and that you are qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Internal Revenue Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely,



Michele M. Sullivan, Oper. Mgr.  
Accounts Management Operations 1

**METRO UNITED WAY  
CURRENT YEAR  
PROJECTED BUDGET**

**Metro United Way  
Budget  
Fiscal Year 2014-15**

**Revenues**

Campaign Revenue	\$28,100,000
Budgeted Pledge Loss	<u>(\$1,053,750)</u>
Net Campaign Revenues	27,046,250

**Other Revenues:**

Sponsorships and Grants	\$90,500
Other Fees and Miscellaneous Sales	\$123,000
Rental Income - from Leased Office Space	\$30,900
Fiscal Agent Fees	<u>\$4,000</u>

**Total Revenues** **\$27,294,650**

**Expenses**

Allocations to Agencies & Grants	\$17,664,217
Restricted by Donors for MUW managed programs	\$2,134,374
Regular Salaries	\$3,875,484
Temporary/Contract Salaries	\$96,150
Benefits/Taxes	\$1,028,433
Professional Fees	\$39,213
Other Contract Service Fees	\$736,831
UwPIC Services	\$313,860
Insurance	\$32,711
Office Supplies	\$25,427
Telephone & Data Circuit Connections	\$101,716
Postage & Special Mailings	\$35,102
Equip Repair/Rental	\$114,244
Campaign/Prom. Supplies	\$68,361
Printing & Duplicating	\$104,275
Occupancy	\$281,695
Travel	\$48,664
Conferences & Seminars	\$75,589
Meetings and Special Events	\$103,470
Dues to United Way of America	\$277,167
Dues to State U.W.'s	\$83,639
Membership Dues	\$10,987
Miscellaneous Expenses	\$38,041
Operating Contingency	<u>\$5,000</u>

**Total Expenses** **\$27,294,650**

**BOARD OF DIRECTORS**  
**LOUISVILLE ASSET BUILDING COALITION**  
**&**  
**METRO UNITED WAY**



**Louisville Asset Building Coalition  
2014-15  
Board Listing**

Scott Owens

Louisville Urban League

Artie Robertson

Louisville Urban League

Peter Wayne

Wyatt Tarrant & Combs LLC

Delquan Dorsey

Governor Office on Minority Empowerment

Lisa Locke

Community Development Specialist

Federal Reserve Bank of St. Louis

101 South 10th Street, St. Louis, MO 63102

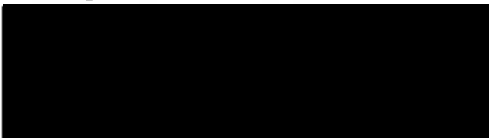
Dwight Haygood Jr.

Brown Forman Corporation

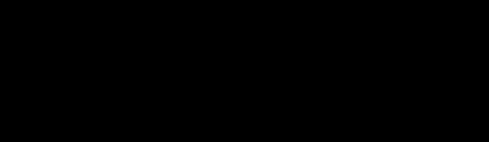


**LOUISVILLE ASSET  
BUILDING COALITION**  
GROWING BETTER FUTURES

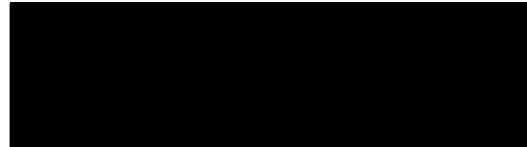
**Jim Blandford**  
**Klump & Blandford PSC**



**Mark Farmer**  
**Wyatt Tarrant & Combs LLC**



**Micheal Raisor**  
**JCPS Vanhoose Education Center**



**Eric Seto**  
**Blueprint Technologies**

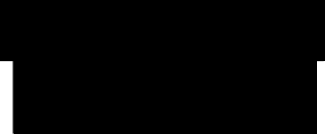




# Roster Report

## Metro United Way MUW Board of Directors 08/13/2013

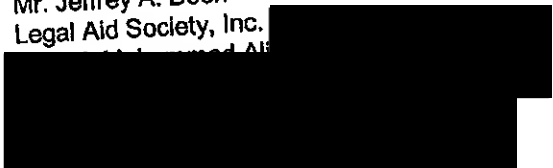
Ms. Carol Atnip



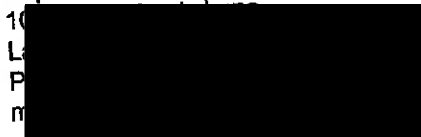
Mr. J. Barry Barker  
Executive Director



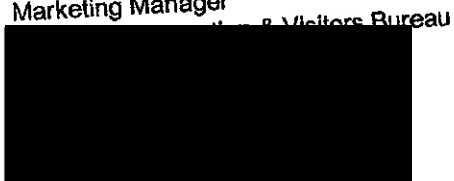
Mr. Jeffrey A. Been  
Legal Aid Society, Inc.



Mrs. Marsha Biven  
Baptist Health La Grange



Mr. Gathan Borden  
Marketing Manager



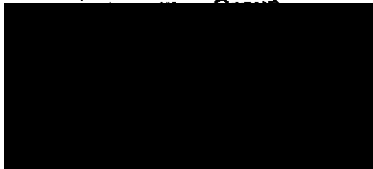
Mr. Christopher L. Bottorff  
President-S. Region



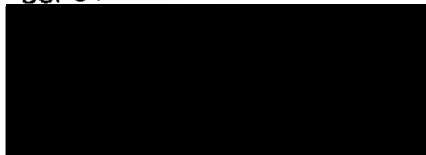
Mr. David M. Bowling  
President  
Citizens Union Bank-Shelby County



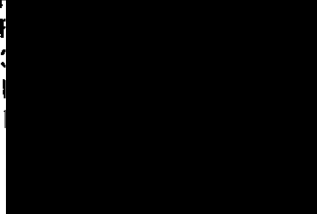
Ms. Deborah Boyer  
Principal



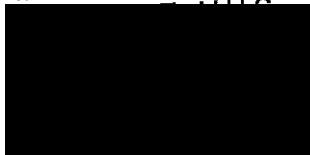
Mr. Robert W. Bracy  
USPS Louisville



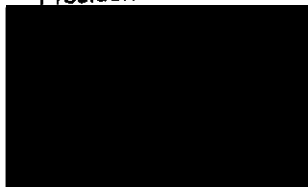
Mr. Joseph L. Brown  
Partner-Director of Audit-IN/KY



Mr. Christopher S. Burnside  
Member



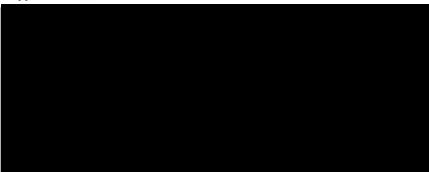
Ms. Pattle Dale Tye  
President, Large Employee Group Segment Vice  
President



# Roster Report

## Metro United Way MUW Board of Directors 08/13/2013

Mr. Leonard W. Douglas Jr.



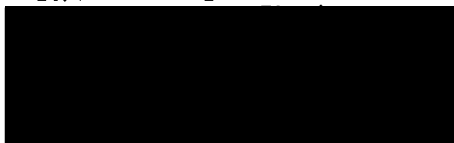
Dr. Julie Temes Ellis  
Physician  
KentuckyOne Health



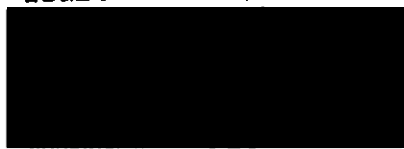
Mr. Daniel P. Fox  
Council of Agency Executives  
East Family and Children's Place



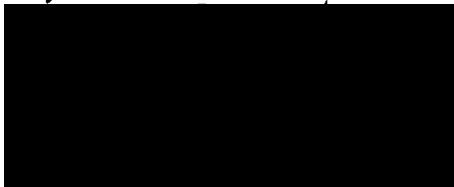
Mr. David Randall Gibson  
Chair, Trusts and Estates Group  
Stoll Keenon Ogden PLLC



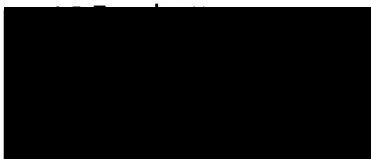
Mr. Chris Hermann  
Senior VP Distribution Energy Delivery  
LG&E and KU Energy LLC



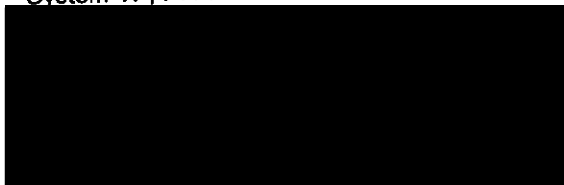
Ms. Lynn Howard  
Mayor's Office



Ms. Joni Jenkins  
Jefferson Community & Technical College



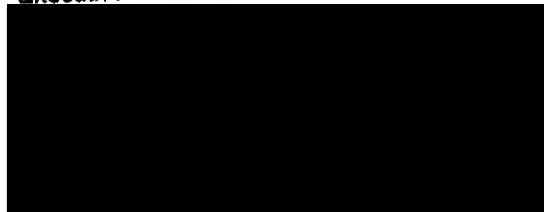
Mr. Thomas Johnson  
System VP, PR & Comm, CCO



Ms. Beverly Keepers  
Dean, College of Education



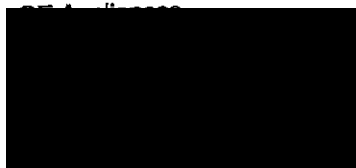
Ms. Christi D. Lanier-Robinson  
Executive Director Communications &



Ms. Gail Lyttle  
Vice President Director of Marketing



Mr. Edward Francis Martin Jr.  
Chief Marketing Officer



# Roster Report

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**Metro United Way  
MUW Board of Directors  
08/13/2013**

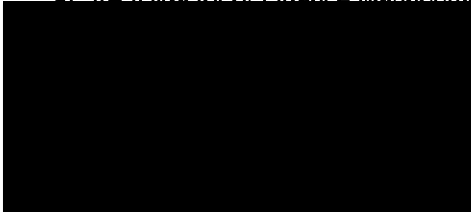
Ms. Dawn R. McIntire  
General Manager



Mr. Billy J. Meeks  
Louisville Water Company



Mrs. Jane C. Morreau  
Sr. VP / Director of Finance Management /



Ms. Carol L. Mullen



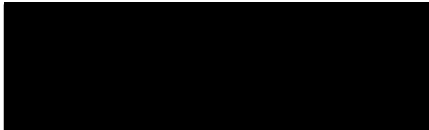
Mr. Anthony L. Newberry  
President & CEO  
Jefferson Community & Technical College



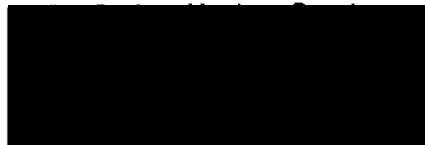
Mr. Barry R. Pennybaker  
Mountain Chilton Medley LLP



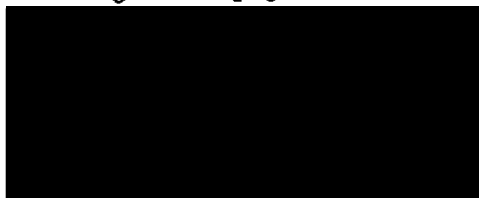
Ms. Mary L. Renn



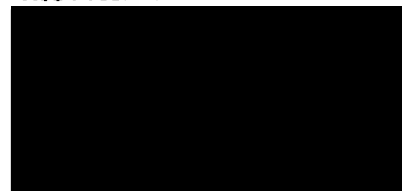
Mr. Alan D. Shepard



Mr. Tim Snavely  
East Region Managing Partner



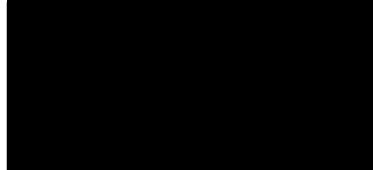
Mr. Joel Stone  
Vice President Director of Private Banking



Dr. William D. Stout  
Business and Economics Professor School of



Mr. Justin M. Suer  
Lafayette Community College of Indiana



# Roster Report

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**Metro United Way  
MUW Board of Directors  
08/13/2013**

Dr. Robert L. Taylor  
Consultant

Ms. Tierra Kavanaugh Turner  
CEO

TKT & Associates, Inc.

Mr. Thomas Volta

Mr. Vincent Walker  
Executive Director

Mr. President/Member of the Board of Directors

Ms. Anne S. Wilhelmus

Ms. Deborah B. Williams

Mr. President

CURRENT  
FINANCIAL STATEMENT

**HIGHLIGHTS TO THE SEPTEMBER, 2013 INTERIM FINANCIAL STATEMENTS (UNAUDITED)**

**Page 2 – Statement of Activities:**

- **Current Year Activities** – The principal campaign revenue shown on page 2 represents pledges from the 2013 campaign. During the fiscal year, MUW also receives pledges and collections from prior campaigns. The revenue from these pledges is being recognized during the current year
- **Allocations** – Allocation expenses of \$269,772 reflect special designated pledges received this year. Regular allocation expenses related to the 2013 campaign will be recognized after approval by MUW's Board of Directors in the spring of 2014.
- **Operating Revenue and Expenses** – represents MUW's approved unrestricted operating budget. The fiscal year to date has a favorable variance of \$65,610.
- **Long term investment income** – The investment portfolio increased \$196,800 in September, and has increased \$175,766 for the year. For the year to date, unrealized gains (market increases) total \$182,332.

**Page 4 – Temporarily Restricted Net Assets:**

This page represents current year revenues and expenses for Metro United Way programs funded by restricted contributions and grants.

**Page 5 – Statement of Financial Position:**

- **Investments** – Consist of the following components:

	<u>9/30/13</u>	<u>8/31/13</u>	<u>4/30/13</u>	<u>Contributions (Distributions)</u>	<u>YTD Gain/(Loss)</u>
Undesignated	\$4,481,016	\$4,359,543	\$4,752,906	(443,000)	\$171,110
Conner estate funds – Clark County share	340,966	340,966	397,095	(46,956)	(9,173)
Total unrestricted, long-term investments	4,821,982	4,700,509	5,150,001	(489,956)	\$161,937
Planned giving endowment gifts	1,358,345	1,358,345	1,320,345	38,000	14,990
Temporarily restricted investments	889,845	814,772	874,855		
Other investments	9,961	8,323	6,678		66
<b>Total investments</b>	<b>\$7,080,133</b>	<b>\$6,881,949</b>	<b>\$7,351,879</b>	<b>\$(451,956)</b>	<b>\$176,993</b>
Assets held by the Comm. Foundation of Louisville	126,507	126,507	127,734		(1,227)
				<b>\$(451,956)</b>	<b>\$175,766</b>

**Page 6 – Campaign Collection Summary Report:**

- **2012 Campaign Collections** – 71.4 % of the total 2012 campaign pledges have been collected through September 30, 2013. This amount is above the range – 70.0% to 71.0% - of collection rates from the prior three campaigns at comparable times of the year. The 2011, 2010, and 2009 campaigns experienced write-offs of 2.8%, 3.8%, and 2.9%, respectively.

**METRO UNITED WAY, INC.**  
**UNRESTRICTED NET ASSETS**  
**STATEMENT OF ACTIVITIES**  
For Five Months Ended September 30, 2013  
(Unaudited)

	Annual Budget	Five Months Ended 9/30/13		Five Months Ended 9/30/12		
		Budget	Actual	Favorable (Unfavorable) Variance	Favorable (Unfavorable) Variance	
<b>CAMPAIGN CONTRIBUTIONS</b>						
<i>2013 campaign (2012 campaign):</i>			1,930,787		2,131,351	
Pledges earned during the current year			250,648		433,821	
Pledges earned during prior years			2,281,435		2,565,172	
Total 2013 (2012) Campaign Contributions						
Less:			0		0	
CFC designations to non-United Way agencies			2,281,435		2,565,172	
Allowance for uncollectible pledges			(82,652)		(89,197)	
<i>Prior year campaigns:</i>	489,745		471,849	(17,896)	885,661	(262,741)
2012 campaign (2011 campaign):			108,578		82,385	
Recoveries from closed campaigns			580,427		968,246	
Total Prior year campaign contributions			(45,825)		(35,007)	
Allowance for uncollectible pledges						
<b>TOTAL CAMPAIGN CONTRIBUTIONS, NET</b>			<b>2,733,385</b>		<b>3,409,215</b>	
<b>EXPENSES</b>						
Allocations to Agencies and Partners and Emergency Assistance			269,772		310,936	
Opening Budget	6,395,153	2,686,822	2,621,212	65,610	2,564,747	50,623
Less reimbursements:			0		0	
CFC fundraising expenses			2,890,984		2,875,683	
<b>TOTAL NET EXPENSES FUNDED FROM CAMPAIGNS</b>			<b>(157,599)</b>		<b>533,532</b>	
<b>CAMPAIGN CONTRIBUTIONS OVER/(UNDER) EXPENSES</b>						
<b>ADDITIONAL REVENUE</b>						
Legacies and bequests			500		0	
Other Income			33,738		16,766	
Short term Investment Income			7,440		6,771	
Long term Investment Income - realized gains (losses)			26,085		79,139	
Long term Investment Income - unrealized gains (losses)			134,691		(3,964)	
<b>TOTAL ADDITIONAL REVENUE/(LOSS)</b>			<b>202,455</b>		<b>98,712</b>	
<b>ADDITIONAL EXPENSES</b>						
Depreciation			87,789		78,821	
Allocations Funded from Reserves			0		93,500	
Expenditures from reserves			128,540		170,205	
<b>TOTAL ADDITIONAL EXPENSES</b>			<b>(171,472)</b>		<b>289,717</b>	
<b>CHANGE IN UNRESTRICTED NET ASSETS</b>			<b>8,074,843</b>		<b>8,157,138</b>	
<b>NET ASSETS, BEGINNING OF YEAR</b>			<b>7,903,371</b>		<b>8,446,856</b>	
<b>NET ASSETS, END OF PERIOD</b>						

**METRO UNITED WAY, INC.**  
**UNRESTRICTED**  
**OPERATING REVENUE AND EXPENSES**  
**For Five Months Ended September 30, 2013**  
**(Unaudited)**

	Annual Budget	Budget	Year To-Date Actual	Favorable/ (Unfavorable) Variance
<u>Operating Revenue:</u>				
Sponsorships	115,600	70,000	64,750	(5,250)
Rental income	41,450	17,271	15,375	(1,896)
Fiscal agent fees	11,225	4,677	1,408	(3,269)
Other fees and miscellaneous sales	<u>145,200</u>	<u>30,417</u>	<u>30,582</u>	<u>165</u>
<b>Total Operating Revenue</b>	<b>313,375</b>	<b>122,365</b>	<b>112,114</b>	<b>(10,250)</b>
<u>Operating Expenses:</u>				
Salaries	3,895,183	1,539,651	1,825,102	14,649
Benefits and payroll taxes	891,759	371,567	362,931	8,635
Professional fees	592,880	195,300	187,352	7,938
UPIC Services	313,000	130,417	116,767	13,650
Office supplies	23,227	9,678	8,528	1,150
Campaign and promotional supplies	119,414	48,831	47,704	1,127
Telephone	102,941	42,892	39,232	3,660
Postage and shipping	34,052	14,188	16,909	(2,721)
Printing and duplicating	86,443	19,310	8,768	10,542
Occupancy	272,995	113,748	121,785	(8,037)
Travel	47,474	19,781	13,792	5,988
Conferences, conventions, and meetings	174,609	72,754	66,998	6,755
Equipment repairs and rentals	108,664	45,277	42,280	3,017
Dues to state and national organizations	368,004	152,502	152,502	(0)
Insurance	32,711	13,630	12,937	692
Membership dues	9,952	4,147	3,221	925
Miscellaneous	<u>37,241</u>	<u>15,517</u>	<u>7,527</u>	<u>7,990</u>
<b>Total Operating Expenses</b>	<b>6,908,528</b>	<b>2,809,187</b>	<b>2,733,326</b>	<b>75,861</b>
<b>Fiscal year 2013-14 Operating Budget</b>	<b>6,595,153</b>	<b>2,886,822</b>	<b>2,621,212</b>	<b>65,610</b>



**METRO UNITED WAY, INC.**  
**TEMPORARILY RESTRICTED NET ASSETS**  
**REVENUES AND RELATED EXPENSES**  
**For Five Months Ended September 30, 2013**  
(Unaudited)

	Early Childhood	Bridges to Youngcare	2-4-1	Endowment	Future Commitments	BBR	Essential Academy	Wallace Grant OSI	Other Grants & Misc	Total
<b>Operating Revenues:</b>										
Campaign Contributions	27,524	17,873	40,000	0	51,494	0	765,250	104	190,150	1,082,795
Sponsorships & Grants	0	0	0	0	0	489,653	0	0	0	489,653
Endowment Fund Realized gains (losses)	0	0	0	(32,652)	0	0	0	0	0	(32,652)
Endowment Fund-Unrealized gains (losses)	0	0	0	47,841	0	0	0	0	0	47,841
Other	8,083	0	0	0	0	1,038	113,000	30,000	200,527	359,628
<b>Total Revenues</b>	<b>35,987</b>	<b>17,873</b>	<b>40,000</b>	<b>14,989</b>	<b>51,494</b>	<b>484,692</b>	<b>883,250</b>	<b>30,104</b>	<b>392,677</b>	<b>1,961,086</b>
<b>Operating Expenses:</b>										
Salaries	11,208	17,326	0	0	0	149,411	22,791	7,804	17,543	226,083
Benefits and payroll taxes	952	3,582	0	0	0	0	1,517	614	0	6,665
Professional fees	7,075	43,628	84,552	0	0	395	242,806	2,236	155,024	515,806
Supplies	887	0	0	0	0	276	10,000	1,820	0	12,983
Equipment Purchases	0	0	0	0	0	4,530	0	0	0	4,530
Campaign and promotional supplies	0	25	0	0	0	1,691	5,745	0	0	7,466
Telephone	0	104	3,100	0	0	3,407	0	273	0	7,284
Postage and shipping	3,517	0	0	0	0	46	0	0	0	3,649
Printing and duplicating	10,824	180	0	0	0	1,580	117	6,728	828	18,622
Occupancy	0	0	0	0	0	46	0	0	0	1,590
Travel	0	52	135	0	0	12,853	0	0	0	13,520
Conferences, conventions, and meetings	5,320	1,517	0	0	0	649	1,760	7,879	11,557	32,270
Equipment repairs and rentals	0	0	0	0	0	2,000	0	0	0	2,000
Insurance	0	0	0	0	0	0	0	0	0	0
Assistance to individuals	0	0	0	0	0	587,809	0	0	0	587,809
Grants	0	0	0	0	0	0	0	0	0	0
Miscellaneous expense	0	0	0	0	0	344	0	0	0	344
<b>Total Expenses</b>	<b>39,884</b>	<b>66,413</b>	<b>87,788</b>	<b>(9)</b>	<b>0</b>	<b>744,853</b>	<b>284,890</b>	<b>106,027</b>	<b>337,421</b>	<b>1,867,274</b>
<b>Change in Net Assets</b>	<b>(3,898)</b>	<b>(48,540)</b>	<b>(47,788)</b>	<b>14,989</b>	<b>51,494</b>	<b>(250,161)</b>	<b>588,360</b>	<b>(75,923)</b>	<b>55,258</b>	<b>289,792</b>
<b>Net Assets, Beginning of Year</b>	<b>65,177</b>	<b>0</b>	<b>0</b>	<b>874,578</b>	<b>421,181</b>	<b>1,245,473</b>	<b>146,394</b>	<b>680,586</b>	<b>1,182,703</b>	<b>4,616,102</b>
<b>Net Assets Released-Current Campaign</b>	<b>0</b>	<b>(700)</b>	<b>0</b>	<b>0</b>	<b>(358,148)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(368,848)</b>
<b>Transfers from Board Reserves</b>	<b>49,240</b>	<b>0</b>	<b>47,788</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>97,028</b>
<b>Net Assets, End of Period</b>	<b>61,279</b>	<b>0</b>	<b>0</b>	<b>889,568</b>	<b>114,528</b>	<b>985,312</b>	<b>744,754</b>	<b>604,573</b>	<b>1,237,969</b>	<b>4,648,073</b>

**METRO UNITED WAY, INC.**  
**STATEMENT OF FINANCIAL POSITION**  
September 30, 2013  
(Unaudited)

	Balance <u>9/30/2013</u>	Balance <u>4/30/2013</u>	Balance <u>9/30/2012</u>
<b>ASSETS:</b>			
Cash and cash equivalents	\$ 2,499,669	\$ 3,648,446	\$ 1,463,944
Investments	7,080,133	7,351,879	6,411,688
<i>Pledges Receivable, net of allowance:</i>			
2011 campaign	0	0	7,701,150
2012 campaign	7,929,470	13,729,276	2,559,577
2013 campaign	1,859,116	557,663	410,019
Future campaigns	189,739	136,238	24,000
Allowance for uncollectible pledges	<u>(1,154,954)</u>	<u>(1,024,470)</u>	<u>(1,206,000)</u>
	8,823,371	13,398,707	9,488,746
<i>Other Assets:</i>			
Accounts receivable	51,754	132,552	57,958
Other receivables and prepaid expenses	385,318	322,929	316,186
Due from other funds		60,870	
Funds held in trust by others	231,219	222,722	217,759
Assets held by Community Fdn. of Louisville	<u>126,507</u>	<u>127,734</u>	<u>119,752</u>
	794,798	866,807	711,655
Land, building and equipment less accumulated depreciation	<u>2,685,244</u>	<u>2,722,088</u>	<u>2,696,683</u>
<b>TOTAL ASSETS</b>	<b>\$ 21,883,215</b>	<b>\$ 27,987,928</b>	<b>\$ 20,772,716</b>
<b>LIABILITIES:</b>			
Accounts payable and accrued expenses	\$ 3,758,484	\$ 3,660,387	\$ 2,484,541
Due to other funds	114,366	0	150,854
Agency allocations payable	<u>3,885,313</u>	<u>10,084,484</u>	<u>4,952,181</u>
Total liabilities	\$7,758,163	\$13,744,871	\$7,587,576
<b>NET ASSETS:</b>			
<i>Unrestricted:</i>			
Land, building and equipment	2,685,244	2,722,088	2,696,683
Board of Directors contingency fund	160,645	160,645	160,645
Undesignated	<u>5,057,482</u>	<u>5,192,110</u>	<u>5,589,527</u>
	7,903,371	8,074,843	8,446,855
Temporarily restricted	4,648,073	4,616,103	3,223,950
Permanently restricted (Endowment)	1,573,608	1,552,111	1,514,335
Total net assets	14,125,052	14,243,057	13,185,140
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 21,883,215</b>	<b>\$ 27,987,928</b>	<b>\$ 20,772,716</b>

**METRO UNITED WAY, INC.  
CAMPAIGN COLLECTION SUMMARY REPORT  
09/30/13**

**Pledges (in thousands)**

CAMPAIGNS	2012	2011	2010	2009
Reported Campaign Results	28,800	27,800	27,500	27,100
Total Pledges Earned (Gross)	28,882	27,828	27,595	27,038
Less CFC Designations	(1,108)	(1,098)	(1,467)	(1,198)
Total MUW Pledges Earned	27,774	26,730	26,128	25,839

**COLLECTIONS (in thousands)**

CAMPAIGNS	CURRENTLY 09/30/13	-----THIS TIME-----			GRAND TOTAL THROUGH		09/30/13
	2012	1 YEAR AGO 2011	2 YEARS AGO 2010	3 YEARS AGO 2009	2011	2010	2009
<b>Collected:</b>							
Dollars	19,844	18,717	18,430	18,358	25,981	25,148	26,059
As % of gross pledges	71.4%	70.0%	70.5%	71.0%	97.2%	96.2%	97.1%
<b>Uncollected:</b>							
Dollars	7,930	8,013	7,898	7,482	749	980	779
As % of gross pledges	28.6%	30.0%	29.5%	29.0%	2.8%	3.8%	2.9%
<b>Budgeted shrinkage:</b>					<b>FINAL PLEDGE LOSS</b>		
Dollars	1,042	1,069	1,176	1,421			
As % of gross pledges	3.8%	4.0%	4.5%	5.5%			

IRS FORM

990

**Return of Organization Exempt From Income Tax**  
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

**2011**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the 2011 calendar year, or tax year beginning 5/1/2011, and ending 4/30/2012

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Terminated  
 Amended return  
 Application pending

**C** Name of organization Metro United Way, Inc. Identification number [REDACTED]  
 Doing Business As \_\_\_\_\_  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite \_\_\_\_\_  
P.O. Box 4488  
 City or town, state or country, and ZIP + 4  
Louisville KY 40204

**G** Gross receipts \$ 29,852,040

**F** Name and address of principal officer:  
Joseph Toian 334 E. Broadway, Louisville, KY 40202

**H(a)** Is this a group return for affiliates?  Yes  No  
**H(b)** Are all affiliates included?  Yes  No  
 If "No," attach a list. (see instructions)

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) ◀ (insert no.)  4947(a)(1) or  527

**J** Website: ▶ www.metrounitedway.org **H(c)** Group exemption number ▶ \_\_\_\_\_

**K** Form of organization:  Corporation  Trust  Association  Other ▶ **L** Year of formation: 1917 **M** State of legal domicile: KY

**Part I Summary**

Activities & Governance	<b>1</b> Briefly describe the organization's mission or most significant activities: <u>Metro United Way's mission is to improve lives and our community by engaging people to give, advocate and volunteer.</u>		
	<b>2</b> Check this box <input type="checkbox"/> If the organization discontinued its operations or disposed of more than 25% of its net assets.		
	<b>3</b> Number of voting members of the governing body (Part VI, line 1a) . . . . .	<u>3</u>	<u>47</u>
	<b>4</b> Number of independent voting members of the governing body (Part VI, line 1b) . . . . .	<u>4</u>	<u>47</u>
	<b>5</b> Total number of individuals employed in calendar year 2011 (Part V, line 2a) . . . . .	<u>5</u>	<u>85</u>
	<b>6</b> Total number of volunteers (estimate if necessary) . . . . .	<u>6</u>	<u>74,315</u>
	<b>7a</b> Total unrelated business revenue from Part VIII, column (C), line 12 . . . . .	<u>7a</u>	<u>0</u>
<b>b</b> Net unrelated business taxable income from Form 990-T, line 34 . . . . .	<u>7b</u>	<u>0</u>	
Revenue	<b>8</b> Contributions and grants (Part VIII, line 1h) . . . . .	<u>27,600,487</u>	<u>27,764,717</u>
	<b>9</b> Program service revenue (Part VIII, line 2g) . . . . .	<u>237,851</u>	<u>11,280</u>
	<b>10</b> Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . .	<u>201,211</u>	<u>137,288</u>
	<b>11</b> Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . . .	<u>154,319</u>	<u>369,211</u>
	<b>12</b> Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) . . . . .	<u>28,193,868</u>	<u>28,282,496</u>
	Expenses	<b>13</b> Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . . .	<u>19,890,138</u>
<b>14</b> Benefits paid to or for members (Part IX, column (A), line 4) . . . . .		<u>0</u>	<u>0</u>
<b>15</b> Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) . . . . .		<u>4,156,810</u>	<u>4,281,843</u>
<b>16a</b> Professional fundraising fees (Part IX, column (A), line 11e) . . . . .		<u>0</u>	<u>0</u>
<b>b</b> Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>2,799,102</u>			
<b>17</b> Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e) . . . . .		<u>3,345,707</u>	<u>3,725,835</u>
<b>18</b> Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . . . . .	<u>27,392,655</u>	<u>26,820,319</u>	
<b>19</b> Revenue less expenses. Subtract line 18 from line 12 . . . . .	<u>801,213</u>	<u>1,462,177</u>	
Net Assets or Fund Balances	<b>20</b> Total assets (Part X, line 16) . . . . .	<u>26,725,425</u>	<u>27,345,879</u>
	<b>21</b> Total liabilities (Part X, line 26) . . . . .	<u>13,144,994</u>	<u>14,081,891</u>
	<b>22</b> Net assets or fund balances. Subtract line 21 from line 20 . . . . .	<u>13,580,431</u>	<u>13,263,988</u>

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here** ▶ Phillip Bond Date 12/17/2012  
 Signature of officer  
 ▶ Phillip Bond Vice President and Chief Financial Officer  
 Type or print name and title

**Paid Preparer Use Only**

Print/type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
Firm's name ▶		Firm's EIN ▶		
Firm's address ▶		Phone no.		

May the IRS discuss this return with the preparer shown above? (see instructions) . . . . .  Yes  No

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response to any question in this Part III

1 Briefly describe the organization's mission:
Metro United Way's mission is to improve lives and our community by engaging people to give, advocate and volunteer.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
If "Yes," describe these new services on Schedule O. [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
If "Yes," describe these changes on Schedule O. [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code: ) (Expenses \$ 15,512,758 including grants of \$ 14,107,020 ) (Revenue \$ 7,680 )
IMPROVING LIVES TODAY: Our goal is to sustain a quality network of services that help to meet current human needs connected to the building blocks for a good life: education, income and health. We invest in and support a powerful network of agencies and programs that served over 300,000 people in our community during the year with over 90,000 of those meeting their basic needs for food, shelter and other necessities that are essential for daily life. Additionally, we helped over 48,000 people connect with the services they need through 2-1-1, our 24-7 help line. We also helped to provide over 11,700 people with free income tax preparation, who received \$5.8 million in earned income tax credits and nearly \$18 million in total tax refunds.

4b (Code: ) (Expenses \$ 6,693,360 including grants of \$ 4,705,621 ) (Revenue \$ 3,600 )
IMPROVING LIVES TOMORROW: Our goal is that at least 77% of our community's children will enter kindergarten ready to succeed and at least 87% of our students will graduate on time and ready to succeed in college, work and life. We're working with local experts and organizations in developing community-wide common vision, goals and quality measures for child care and out of school time. Over 2,500 young children received quality childcare in a safe environment through Metro United Way funding. Through our Early Childhood Excellence Academy, 140 teachers at the Academy's fourteen early learning centers are strengthening and improving their skills for the benefit of over 1,100 students. Metro United Way is also using the knowledge gained through our early childhood success learning lab, Gheen's Bridges to Tomorrow, to provide the curriculum required to have high-quality childcare in childcare centers we fund. 30,000 youth were connected to supportive mentors and/or participated in quality out-of-school time programs and services, improving classroom performance.

4c (Code: ) (Expenses \$ 204,852 including grants of \$ 0 ) (Revenue \$ 0 )
VOLUNTEER ENGAGEMENT: We recruited 800 advocates for our alerts and over 74,000 volunteers who logged 249,000 volunteer hours, including more than 11,000 volunteers to help survivors of the March tornadoes in Southern Indiana.

4d Other program services. (Describe in Schedule O.)
(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )

4e Total program service expenses 22,410,970

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A . . . . .	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . .	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I . . . . .	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II . . . . .	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III . . . . .	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I . . . . .	6 X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . .	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III . . . . .	8	X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV . . . . .	9	X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . . .	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI . . . . .	11a X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . .	11b	X
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . .	11c	X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX . . . . .	11d	X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X . . . . .	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X . . . . .	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII . . . . .	12a X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional . . . . .	12b	X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E . . . . .	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States? . . . . .	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV . . . . .	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV . . . . .	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV . . . . .	16	X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . .	17	X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II . . . . .	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III . . . . .	19	X
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .	20b	

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II . . . . .</i>	X	
22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III . . . . .</i>		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J . . . . .</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25 . . . . .</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I . . . . .</i>		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I . . . . .</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II . . . . .</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III . . . . .</i>		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		X
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV . . . . .</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M . . . . .</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M . . . . .</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I . . . . .</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II . . . . .</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I . . . . .</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 . . . . .</i>		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .		X
b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 . . . . .</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI . . . . .</i>		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O. . . . .	X	





**Part V** Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response to any question in this Part V . . . . .

		Yes	No
1a	Enter the number reported in Box 3 of Form 1099. Enter -0- if not applicable . . . . .		
	<b>1a</b> 45		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .		
	<b>1b</b> 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .	X	
	<b>1c</b>		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return . . . . .		
	<b>2a</b> 85		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . . . . . Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. (see instructions)	X	
	<b>2b</b>		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .		X
	<b>3a</b>		
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O . . . . .		
	<b>3b</b>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .		X
	<b>4a</b>		
b	If "Yes," enter the name of the foreign country: ▶ _____ See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
	<b>5a</b>		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .		X
	<b>5a</b>		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .		X
	<b>5b</b>		
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? . . . . .		
	<b>5c</b>		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? . . . . .		X
	<b>6a</b>		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .		
	<b>6b</b>		
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .		X
	<b>7a</b>		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .		
	<b>7b</b>		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .		X
	<b>7c</b>		
d	If "Yes," indicate the number of Forms 8282 filed during the year . . . . .		
	<b>7d</b>		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .		X
	<b>7e</b>		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .		X
	<b>7f</b>		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .		
	<b>7g</b>		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .		
	<b>7h</b>		
8	<b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . . . .		X
	<b>8</b>		
9	<b>Sponsoring organizations maintaining donor advised funds.</b>		
a	Did the organization make any taxable distributions under section 4966? . . . . .		X
	<b>9a</b>		
b	Did the organization make a distribution to a donor, donor advisor, or related person? . . . . .		X
	<b>9b</b>		
10	<b>Section 501(c)(7) organizations. Enter:</b>		
a	Initiation fees and capital contributions included on Part VIII, line 12 . . . . .		
	<b>10a</b>		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .		
	<b>10b</b>		
11	<b>Section 501(c)(12) organizations. Enter:</b>		
a	Gross income from members or shareholders . . . . .		
	<b>11a</b>		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .		
	<b>11b</b>		
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .		
	<b>12a</b>		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .		
	<b>12b</b>		
13	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
a	Is the organization licensed to issue qualified health plans in more than one state? . . . . . Note. See the instructions for additional information the organization must report on Schedule O.		
	<b>13a</b>		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .		
	<b>13b</b>		
c	Enter the amount of reserves on hand . . . . .		
	<b>13c</b>		
14a	Did the organization receive any payments for indoor tanning services during the tax year? . . . . .		X
	<b>14a</b>		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .		
	<b>14b</b>		

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI.

**Section A. Governing Body and Management**

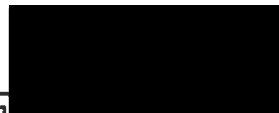
		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . . . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	47	
b	Enter the number of voting members included in line 1a, above, who are independent . . . . .	47	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . . .		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . .		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .		X
6	Did the organization have members or stockholders? . . . . .		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body? . . . . .	X	
b	Each committee with authority to act on behalf of the governing body? . . . . .	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a		X
b		
11a	X	
b		
12a	X	
b	X	
c	X	
13	X	
14	X	
15		
a	X	
b	X	
16a		X
b		

**Section C. Disclosure**

- 17 List the states with which a copy of this Form 990 is required to be filed ► IN, KY
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19 Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public.
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► Phillip Bond (502) 292-6121  
 334 E. Broadway, Louisville, KY 40202



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII.

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Joseph Tolan President, CEO and Board Secretary	40.00	X		X				206,579	0	73,177
(2) J. Barry Barker Chairman and Director	8.00	X		X				0	0	0
(3) Barry Pennybaker Treasurer and Director	8.00	X		X				0	0	0
(4) Carol Atnip Director	8.00	X						0	0	0
(5) Marsha Blven Director	8.00	X						0	0	0
(6) Raymond Blust Director	8.00	X						0	0	0
(7) Gathan Borden Director	8.00	X						0	0	0
(8) Christopher Bottorff Director	8.00	X						0	0	0
(9) David Bowling Director	8.00	X						0	0	0
(10) Deborah Boyer Director	8.00	X						0	0	0
(11) Robert Bracy Director	8.00	X						0	0	0
(12) Joseph Brown Director	8.00	X						0	0	0
(13) Gregg Cobb Director	8.00	X						0	0	0
(14) Francis Conroy Director	8.00	X						0	0	0

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Karen Cost Director	8.00	X					0	0	0	
(16) Paul Costel Director	8.00	X					0	0	0	
(17) Todd Dunn Director	8.00	X					0	0	0	
(18) Daniel Fox Director	8.00	X					0	0	0	
(19) David Randall Gibson Director	8.00	X					0	0	0	
(20) Chris Hermann Director	8.00	X					0	0	0	
(21) Lynn Howard Director	8.00	X					0	0	0	
(22) Blaine Hudson Director	8.00	X					0	0	0	
(23) Joni Jenkins Director	8.00	X					0	0	0	
(24) Kenneth Johnson Director	8.00	X					0	0	0	
(25) Tierra Kavanaugh Turner Director	8.00	X					0	0	0	
<b>1b Sub-total</b>							206,579	0	73,177	
<b>c Total from continuation sheets to Part VII, Section A</b>							340,620	0	128,171	
<b>d Total (add lines 1b and 1c)</b>							547,199	0	201,348	

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **4**

	Yes	No
<b>3</b> Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
<b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
<b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
None		0
		0
		0
		0
		0

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

**Part VIII** Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 614	
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	1a Federated campaigns . . . . .	1a 1,169,471				
	b Membership dues . . . . .	1b 0				
	c Fundraising events . . . . .	1c 0				
	d Related organizations . . . . .	1d 0				
	e Government grants (contributions) . . . . .	1e 0				
	f All other contributions, gifts, grants, and similar amounts not included above . . . . .	1f 26,595,246				
	g Noncash contributions included in lines 1a-1f: \$ . . . . .	0				
	h Total. Add lines 1a-1f . . . . .	▶ 27,764,717				
	<b>Program Service Revenue</b>	2a 2-1-1 Service Fees . . . . .	Business Code 541900	7,680	7,680	
b Early childhood center evaluations . . . . .		541610	3,600	3,600		
c . . . . .			0			
d . . . . .			0			
e . . . . .			0			
f All other program service revenue . . . . .			0			
g Total. Add lines 2a-2f . . . . .		▶	11,280			
<b>Other Revenue</b>		3 Investment income (including dividends, interest, and other similar amounts) . . . . .	▶	106,090		106,090
	4 Income from investment of tax-exempt bond proceeds . . . . .	▶	0			
	5 Royalties . . . . .	▶	0			
	6a Gross rents . . . . .	(i) Real	72,315			
		(ii) Personal				
		c Rental income or (loss) . . . . .	72,315	0		
	d Net rental income or (loss) . . . . .	▶	72,315		72,315	
	7a Gross amount from sales of assets other than inventory . . . . .	(i) Securities	1,800,742	0		
		(ii) Other		0		
		b Less: cost or other basis and sales expenses . . . . .	1,569,544	0		
		c Gain or (loss) . . . . .	31,198	0		
	d Net gain or (loss) . . . . .	▶	31,198		31,198	
	8a Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18 . . . . .	a	0			
		b Less: direct expenses . . . . .	b	0		
		c Net income or (loss) from fundraising events . . . . .	▶	0		
	9a Gross income from gaming activities. See Part IV, line 19 . . . . .	a	0			
		b Less: direct expenses . . . . .	b	0		
		c Net income or (loss) from gaming activities . . . . .	▶	0		
10a Gross sales of inventory, less returns and allowances . . . . .	a	0				
	b Less: cost of goods sold . . . . .	b	0			
	c Net income or (loss) from sales of inventory . . . . .	▶	0			
Miscellaneous Revenue		Business Code				
11a Other . . . . .	800099	24,794			36,074	
b Admin fees for fundraising on behalf of other organizations . . . . .	541900	272,102				
c . . . . .		0				
d All other revenue . . . . .		0				
e Total. Add lines 11a-11d . . . . .	▶	296,896				
12 Total revenue. See instructions . . . . .	▶	28,282,496	11,280	0	245,677	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX.

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	18,812,641	18,812,641		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	514,529	85,437	331,450	97,642
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	3,030,357	1,129,108	507,316	1,393,933
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	219,179	61,739	73,346	84,094
9	Other employee benefits	273,454	121,579	24,700	127,175
10	Payroll taxes	244,324	91,128	41,486	111,709
11	Fees for services (non-employees):				
a	Management	0			
b	Legal	800		800	
c	Accounting	40,775	4,000	27,000	9,775
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	1,553,434	1,409,176	34,059	110,199
12	Advertising and promotion	60,853			60,853
13	Office expenses	567,020	224,688	104,136	238,196
14	Information technology	357,502	46,475	185,901	125,126
15	Royalties	0			
16	Occupancy	289,639	97,280	80,405	111,954
17	Travel	97,544	53,528	5,873	38,143
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	187,590	91,949	16,514	79,127
20	Interest	0			
21	Payments to affiliates	347,126	111,081	107,609	126,436
22	Depreciation, depletion, and amortization	185,781	59,450	57,592	68,739
23	Insurance	28,707	8,560	9,846	10,301
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Membership dues	9,064	3,151	2,214	3,700
b		0			
c		0			
d		0			
e	All other expenses	0			
25	<b>Total functional expenses.</b> Add lines 1 through 24e.	26,820,319	22,410,970	1,610,247	2,799,102
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**Part X Balance Sheet**

		(A) Beginning of year		
<b>Assets</b>	1	Cash—non-interest-bearing . . . . .	1	
	2	Savings and temporary cash investments . . . . .	2,058,200	2 2,544,724
	3	Pledges and grants receivable, net . . . . .	14,283,574	3 14,479,598
	4	Accounts receivable, net . . . . .	511,603	4 505,738
	5	Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .		5
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) . . . . .		6
	7	Notes and loans receivable, net . . . . .	0	7 0
	8	Inventories for sale or use . . . . .		8
	9	Prepaid expenses and deferred charges . . . . .		9
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 5,889,479	
	b	Less: accumulated depreciation . . . . .	10b 3,136,729	10c 2,752,750
	11	Investments—publicly traded securities . . . . .	7,083,955	11 7,063,069
	12	Investments—other securities. See Part IV, line 11 . . . . .	0	12 0
	13	Investments—program-related. See Part IV, line 11 . . . . .	0	13 0
	14	Intangible assets . . . . .	0	14 0
	15	Other assets. See Part IV, line 11 . . . . .	0	15 0
16	<b>Total assets. Add lines 1 through 15 (must equal line 34) . . . . .</b>	<b>26,725,425</b>	<b>16 27,345,879</b>	
<b>Liabilities</b>	17	Accounts payable and accrued expenses . . . . .	902,023	17 2,671,046
	18	Grants payable . . . . .	10,768,017	18 10,327,381
	19	Deferred revenue . . . . .		19
	20	Tax-exempt bond liabilities . . . . .		20
	21	Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .		21
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .		22
	23	Secured mortgages and notes payable to unrelated third parties . . . . .	0	23 0
	24	Unsecured notes and loans payable to unrelated third parties . . . . .	0	24 0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . .	1,474,954	25 1,083,464
	26	<b>Total liabilities. Add lines 17 through 25 . . . . .</b>	<b>13,144,994</b>	<b>26 14,081,891</b>
<b>Net Assets or Fund Balances</b>	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets . . . . .	10,165,993	27 8,157,131
	28	Temporarily restricted net assets . . . . .	2,376,789	28 3,824,009
	29	Permanently restricted net assets . . . . .	1,037,869	29 1,282,848
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds . . . . .		30
	31	Paid-in or capital surplus, or land, building, or equipment fund . . . . .		31
	32	Retained earnings, endowment, accumulated income, or other funds . . . . .		32
33	<b>Total net assets or fund balances . . . . .</b>	<b>13,580,431</b>	<b>33 13,263,988</b>	
34	<b>Total liabilities and net assets/fund balances . . . . .</b>	<b>26,725,425</b>	<b>34 27,345,879</b>	



**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	28,282,496
2	Total expenses (must equal Part IX, column (A), line 25)	2	26,820,319
3	Revenue less expenses. Subtract line 2 from line 1	3	1,462,177
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	13,580,431
5	Other changes in net assets or fund balances (explain in Schedule O)	5	-1,778,620
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B))	6	13,263,988

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
b	Were the organization's financial statements audited by an independent accountant?	X	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	X	
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		



Continuation Sheet for Form 990

Name of the Organization  
 Metro United Way, Inc.



Part VII Section A

Continuation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Former Highest Compensated Employees

(A) Name and title	(B) Average hours per week (describe hours for related organizations in Schedule O)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(26) Beverly Keepers Director	8	X						0	0	0
(27) Marsha Littlejohn Director	8	X						0	0	0
(28) Douglas Lowry Director	8	X						0	0	0
(29) Gail Lyttle Director	8	X						0	0	0
(30) Dawn McIntire Director	8	X						0	0	0
(31) Billy Meeks Director	8	X						0	0	0
(32) Jane Morreau Director	8	X						0	0	0
(33) Carol Mullen Treasurer and Director	8	X						0	0	0
(34) Anthony Newberry Director	8	X						0	0	0
(35) Anthony Powell Director	8	X						0	0	0
(36) Mary Renn Director	8	X						0	0	0
(37) Pam Rice Director	8	X						0	0	0
(38) Tony Ruble Director	8	X						0	0	0
(39) Adolfo Benjamin Ruiz IV Director	8	X						0	0	0
(40) David Sanchez Director	8	X						0	0	0
(41) Stephanie Scott Director	8	X						0	0	0
(42) Alan Shepard Director	8	X						0	0	0
(43) Tim Snavely Director	8	X						0	0	0
(44) Robert Taylor Director	8	X						0	0	0
(45) Julie Temes Ellis Director	8	X						0	0	0
(46) Thomas Volta Director	8	X						0	0	0



**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

**2011**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization  
**Metro United Way, Inc.**

Employer

**Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.**

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2  A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4  A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8  A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a  Type I      b  Type II      c  Type III—Functionally integrated      d  Type III—Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box.
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
  - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
  - (ii) A family member of a person described in (i) above?
  - (iii) A 35% controlled entity of a person described in (i) or (ii) above?

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–3 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
(A)									0
(B)									0
(C)									0
(D)									0
(E)									0
<b>Total</b>									<b>0</b>

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(C)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .	25,753,150	26,856,182	24,615,241	27,600,487	27,764,717	132,589,777
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						0
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						0
<b>4</b> Total. Add lines 1 through 3 . . . . .	25,753,150	26,856,182	24,615,241	27,600,487	27,764,717	132,589,777
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . .						32,222,837
<b>6</b> Public support. Subtract line 5 from line 4.						100,366,940

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
<b>7</b> Amounts from line 4 . . . . .	25,753,150	26,856,182	24,615,241	27,600,487	27,764,717	132,589,777
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .	577,029	323,562	225,511	214,820	178,405	1,519,327
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .						0
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .				81,628	36,074	117,702
<b>11</b> Total support. Add lines 7 through 10 . . . . .						134,226,806
<b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .					12	1,301,043
<b>13</b> First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here . . . . .						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) . . . . .	<b>14</b>	74.77%
<b>15</b> Public support percentage from 2010 Schedule A, Part II, line 14 . . . . .	<b>15</b>	73.72%
<b>13a</b> 33 1/3% support test—2011. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . .		<input checked="" type="checkbox"/>
<b>b</b> 33 1/3% support test—2010. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>17a</b> 10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>b</b> 10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .		<input type="checkbox"/>
<b>18</b> Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .		<input type="checkbox"/>

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**  
 (Complete only if you checked the box on line 9 of Part I or if the organization failed to  
 If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						0
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . .						0
3 Gross receipts from activities that are not an unrelated trade or business under section 513 . . . . .						0
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .						0
5 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .						0
6 Total. Add lines 1 through 5 . . . . .	0	0	0	0	0	0
7a Amounts included on lines 1, 2, and 3 received from disqualified persons . . . . .						0
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . . .						0
c Add lines 7a and 7b . . . . .	0	0	0	0	0	0
8 Public support (Subtract line 7c from line 6.) . . . . .						0

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) 2011	(f) Total
9 Amounts from line 6 . . . . .	0	0	0	0	0	0
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .						0
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . . .						0
c Add lines 10a and 10b . . . . .	0	0	0	0	0	0
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . . .						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .						0
13 Total support. (Add lines 9, 10c, 11, and 12.) . . . . .	0	0	0	0	0	0
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here . . . . . ▶ <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f)) . . . . .	15	0.00%
16 Public support percentage from 2010 Schedule A, Part III, line 15 . . . . .	16	0.00%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2011 (line 10c, column (f) divided by line 13, column (f)) . . . . .	17	0.00%
18 Investment income percentage from 2010 Schedule A, Part III, line 17 . . . . .	18	0.00%

- 19a 33 1/3% support tests—2011. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization . . . . . ▶
- b 33 1/3% support tests—2010. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization . . . . . ▶
- 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . . ▶

**Part IV** **Supplemental Information.** Complete this part to provide the explanations required on line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Area with horizontal dashed lines for supplemental information.

**SCHEDULE D  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2011**

Open to Public Inspection

Name of the organization

Metro United Way, Inc.

Employer identification number

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year . . . . .	1	
2 Aggregate contributions to (during year)	0	
3 Aggregate grants from (during year) . . . . .	2,375	
4 Aggregate value at end of year . . . . .	101,089	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . .	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements . . . . .	2a
b Total acreage restricted by conservation easements . . . . .	2b
c Number of conservation easements on a certified historic structure included in (a) . . . . .	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register . . . . .	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . .  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . .  Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 . . . . .	▶ \$ _____
(ii) Assets included in Form 990, Part X . . . . .	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 . . . . .	▶ \$ _____
b Assets included in Form 990, Part X . . . . .	▶ \$ _____

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

- 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a  Public exhibition
  - b  Scholarly research
  - c  Preservation for future generations
  - d  Loan or exchange programs
  - e  Other
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.**

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No
- b If "Yes," explain the arrangement in Part XIV and complete the following table:
- |                                 | Amount |
|---------------------------------|--------|
| c Beginning balance             | 1c     |
| d Additions during the year     | 1d     |
| e Distributions during the year | 1e     |
| f Ending balance                | 1f 0   |
- 2a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No
- b If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.**

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	1,469,353	1,312,982	1,074,006	1,483,346	
b Contributions	250,200				
c Net investment earnings, gains, and losses	59,611	191,151	298,418	-361,794	
d Grants or scholarships					
e Other expenditures for facilities and programs	37,149	34,780	59,442	47,546	
f Administrative expenses					
g End of year balance	1,742,015	1,469,353	1,312,982	1,074,006	

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment  %
  - b Permanent endowment  61%
  - c Temporarily restricted endowment  39%
- The percentages in lines 2a, 2b, and 2c should equal 100%.
- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- |                             | Yes | No |
|-----------------------------|-----|----|
| (i) unrelated organizations | X   |    |
| (ii) related organizations  |     | X  |
- b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?  Yes  No
- 4 Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment. See Form 990, Part X, line 10.**

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	403,218		403,218
b Buildings	0	4,204,827	1,980,155	2,224,672
c Leasehold improvements	0	7,170	7,170	0
d Equipment	0	1,274,264	1,149,404	124,860
e Other	0	0	0	0
<b>Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)</b>				<b>2,752,750</b>



**Part VII Investments—Other Securities.** See Form 990, Part X, line 12.

(a) Description of security or category (Including name of security)	(b) Book value	Cost or end-of-year market value
(1) Financial derivatives . . . . .	0	
(2) Closely-held equity interests . . . . .	0	
(3) Other . . . . .	0	
(A) . . . . .	0	
(B) . . . . .	0	
(C) . . . . .	0	
(D) . . . . .	0	
(E) . . . . .	0	
(F) . . . . .	0	
(G) . . . . .	0	
(H) . . . . .	0	
(I) . . . . .	0	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶	0	

**Part VIII Investments—Program Related.** See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)	0	
(2)	0	
(3)	0	
(4)	0	
(5)	0	
(6)	0	
(7)	0	
(8)	0	
(9)	0	
(10)	0	
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶	0	

**Part IX Other Assets.** See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	0
(2)	0
(3)	0
(4)	0
(5)	0
(6)	0
(7)	0
(8)	0
(9)	0
(10)	0
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	0

**Part X Other Liabilities.** See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) Amounts due custodial funds	1,083,464
(3)	0
(4)	0
(5)	0
(6)	0
(7)	0
(8)	0
(9)	0
(10)	0
(11)	0
<b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	1,083,464

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	28,282,496
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	26,820,319
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	1,462,177
4	Net unrealized gains (losses) on investments	4	-183,118
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV.)	8	-1,595,502
9	Total adjustments (net). Add lines 4 through 8	9	-1,778,620
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9	10	-316,443

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return			
1	Total revenue, gains, and other support per audited financial statements	1	22,167,855
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	-183,118
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	-183,118
3	Subtract line 2e from line 1	3	22,350,973
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	5,931,523
c	Add lines 4a and 4b	4c	5,931,523
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	28,282,496

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return			
1	Total expenses and losses per audited financial statements	1	20,888,796
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIV.)	2d	
e	Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	20,888,796
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV.)	4b	5,931,523
c	Add lines 4a and 4b	4c	5,931,523
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	26,820,319

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XI Line 8 Pension related changes other than net periodic pension costs

Part V Line 4 Metro United Way, Inc. intends to use the net income from its endowment

fund to support the annual campaign or for other Board approved purposes, in accordance

with the donor's intentions.

Part VII Line 4b Donor designated contributions

Part VIII Line 4b Donor designated contributions

Part X Line 2 The Internal Revenue Service has ruled that the organization is exempt from

the payment of federal income tax (except on unrelated business income) under the

**Part XIV** Supplemental Information *(continued)*

provisions of Section 501(c)(3) of the Internal Revenue Code of 1954. There were no taxes due for the years ended April 30, 2012 and 2011, as there was no unrelated business income for these years.

Part X Line 2 Management evaluated the Organization's uncertain tax positions and concluded that the organization had taken no uncertain tax positions that require adjustment to the financial statements. The Organization is subject to income tax examinations for its U.S. federal income taxes and state jurisdictions. The statute of limitations for assessment of federal and state income taxes expired with respect to tax returns through 2007.

**SCHEDULE I  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Grants and Other Assistance to Organizations,  
Governments, and Individuals in the United States**

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.  
▶ Attach to Form 990.

OMB No. 1545-0047

**2011**

Open to Public  
Inspection

Name of the organization

Metro United Way, Inc.

Employer identification number

**Part I General Information on Grants and Assistance**

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?  Yes  No
- 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

**Part II Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) List attached			0	0			
(2)			0	0			
(3)			0	0			
(4)			0	0			
(5)			0	0			
(6)			0	0			
(7)			0	0			
(8)			0	0			
(9)			0	0			
(10)			0	0			
(11)			0	0			
(12)			0	0			

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 93

3 Enter total number of other organizations listed in the line 1 table 0

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(HTA)

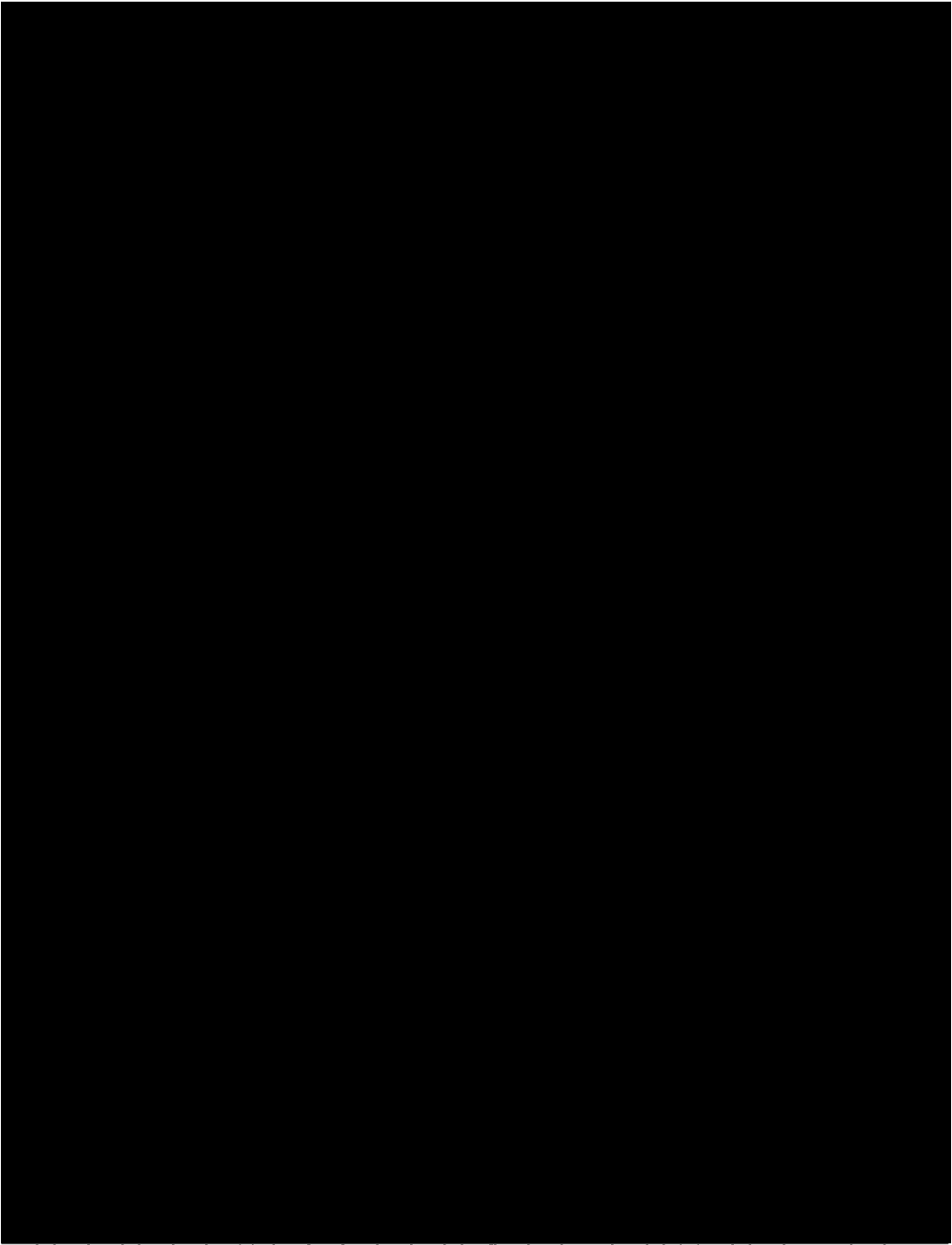
**Part III** Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" to question 1 on Part IV, line 22.  
 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (FMV, appraisal, etc.)
	0	0	0	
	0	0	0	
	0	0	0	
	0	0	0	
	0	0	0	
	0	0	0	
	0	0	0	

**Part IV** Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Part I Line 2 Agencies are awarded grants to support specific programs or to accomplish specific objectives. Agencies are subjected to a pre-grant review of their finances and their track record in achieving their exempt purposes. Most agencies are also required to submit an annual or end-of-grant report detailing the specific accomplishments of the supported program or initiative.

Metro United Way, Inc.  
 Form 990, Schedule 1, Part II  
 4/30/12



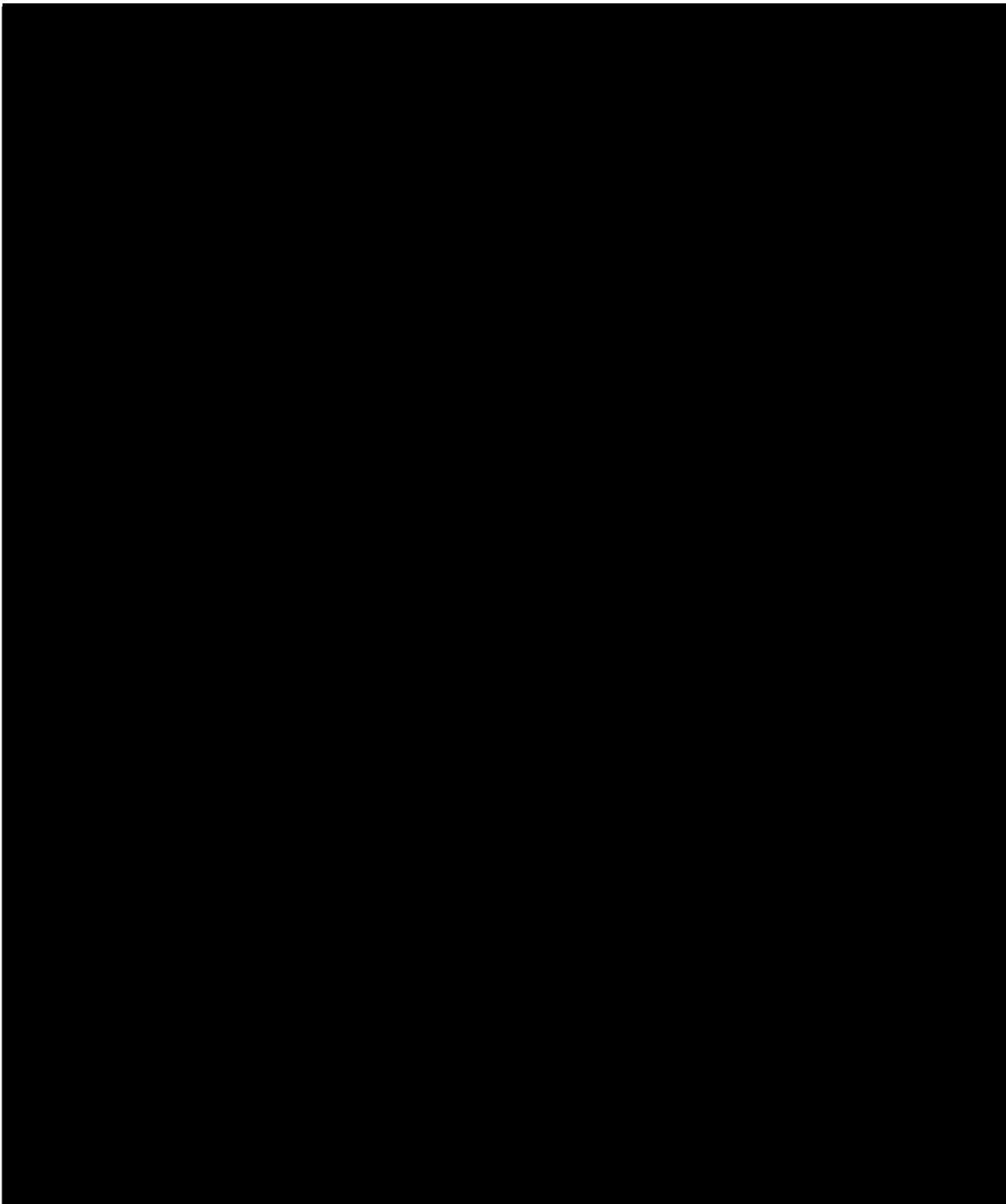
Name
American Cancer Society
American Heart Assoc
American Red Cross
Big Brothers Big Sisters
Bingham Child Guidance
Blue River Services
Boy Scouts of America Lincoln Heritage Co Inc.
Boys & Girls Club of Harrison Co
Boys & Girls Clubs of Kentuckyana
Bridgethaven, Inc.
Bridgepointe Goodwill
Brookawn Inc
Bullitt County Public Schools
California Area Family Development Center
CASA Bullitt County, Inc.
Center for Lay Ministries
Center for Non-Profit Excellence
Center for Women & Families
City Solution Center
Clark Co Youth Shelter
Clark County Superior Court II Drug Court, I
Coalition for the Homeless
Communities In Schools, Clark County
Community Chest of Oldham Co, Kentucky
Community Coordinated Child Care, Inc.
Community Living, Inc

Metro United Way, Inc.  
Form 990, Schedule I, Part II  
4/30/12

Name
Council on Developmental Disabilities, Inc.
Crisis & Information Center
Custom Quality Services, Inc.
Dare to Care
Dorham Preschool Center
Elderserve, Inc.
Family and Children's Place
Family Health Center of Clark Co.
Family Health Center of Floyd Co.
Fund for the Arts
GuardiaCare Services, Inc
Harrison Co Community Services
HDB Service Group, Inc.
HUNY Career and Financial Literacy Institute
Home of the Innocents
Hosier Hills PACT
Hosparus
House of Ruth, Inc.
Interfaith Community Council, Inc.
Innocent Child Care Center, Inc.
Jefferson Alcohol & Drug Abuse
Jefferson County Board of Education

Metro United Way, Inc.  
Form 990, Schedule I, Part II  
4/30/12

Name
Jewish Community Center of Louisville
Jewish Family and Career Services
Kentucky Youth Advocates, Inc.
Kids Center for Pediatric Therapies
King Center, Inc.
LoGerange Baptist Church
Legal Aid Society, Inc.
Lifespan Resources, Inc
Louisville Asset Building Coalition
Lou Educ & Employment Program
Louisville Central Community Ctrs
Louisville Urban League
Maryhurst, Inc
Middletown United Methodist Church
Multi Purpose CAA
National Kidney Foundation of Kentucky
Neighborhood House
New Directions Housing Corp
Next Step Inc
Oldham County 4-H Council, Inc.
Operation Care, Inc.
Options Unlimited
Our Lady of Lourdes
Our Place Drug & Alcohol Education Services, Inc.





Metro United Way, Inc.  
 Form 990, Schedule I, Part II  
 4/30/12

Name
Pay Directs
Personal Counseling Services
Presbyterian Community Center
Rauch Inc
Region 10 Workforce Board
Salvation Army Louisville
Salvation Army Southern Indiana
Shelby Ctr Disability Services
Shepherd's Shelter, Inc.
So. Indiana Asset Building Coalition
South Dble Community Development Council
St Aloysius School
St Benedict Center
The Caring Place
Tri-County Community Action Agency
Visually Impaired Preschool Services, Inc.
Volunteers of America of Kentucky, Inc.
Wespring
Wesley House Community Services
YMCA of Greater Louisville, Inc.
YMCA of Southern Indiana, Inc.
Zoom Group

**SCHEDULE J  
(Form 990)**

**Compensation Information**

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**2011**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

**Open to Public Inspection**

▶ Attach to Form 990. ▶ See separate instructions.

Department of the Treasury  
Internal Revenue Service

Name of the organization

Employer identification number

Metro United Way, Inc.

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |  |
|--|--|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees   |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.

- |  |   |
|--|---|
| <input checked="" type="checkbox"/> Compensation committee   | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study                    |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- |  |           |   |
|--|-----------|---|
| <b>a</b> Receive a severance payment or change-of-control payment?                             | <b>4a</b> | X |
| <b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan? | <b>4b</b> | X |
| <b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement?    | <b>4c</b> | X |

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

**Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.**

**5** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- |                                    |           |   |
|------------------------------------|-----------|---|
| <b>a</b> The organization?         | <b>5a</b> | X |
| <b>b</b> Any related organization? | <b>5b</b> | X |

If "Yes" to line 5a or 5b, describe in Part III.

**6** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- |                                    |           |   |
|------------------------------------|-----------|---|
| <b>a</b> The organization?         | <b>6a</b> | X |
| <b>b</b> Any related organization? | <b>6b</b> | X |

If "Yes" to line 6a or 6b, describe in Part III.

**7** For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

**8** Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

**9** If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

For Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule J (Form 990) 2011

(HTA)

**Part III Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies**

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation					(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred in prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(i) Base compensation	(ii) Bonus & incentive compensation				
1 Joseph Tolan	(i) 206,579	0	0	61,194	11,983	279,756	0	0	
(ii) 106,182	0	0	33,453	12,407	152,042	0	0		
2 Gilbert Betz	(i) 110,786	0	0	37,490	5,940	154,216	0	0	
(ii) 123,652	0	0	32,009	6,872	162,533	0	0		
3 Phillip Bond	(i) 110,786	0	0	37,490	5,940	154,216	0	0	
(ii) 123,652	0	0	32,009	6,872	162,533	0	0		
4 Jennifer Adrio	(i) 110,786	0	0	37,490	5,940	154,216	0	0	
(ii) 123,652	0	0	32,009	6,872	162,533	0	0		
5 Note: The majority of the amounts in Column (C) were not cash outlays in 2011. These amounts represent the increase in the actuarial estimate of total future retirement payments over these employee's lifetimes as a result of their participation during 2011 in Metro United Way's defined benefit retirement plan. The same methodology is used to calculate benefits for all participants.	(i) 0	0	0	0	0	0	0	0	
(ii) 0	0	0	0	0	0	0	0	0	

Metro United Way, Inc.

Schedule J (Form 990) 2011

**Part III** **Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Area with horizontal dashed lines for supplemental information.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

**2011**

Open to Public  
Inspection  
ation number

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.

Name of the organization

Metro United Way, Inc.

Form 990 Part VI Section B Line 11b The Form 990 is reviewed and approved by the Finance

Committee on behalf of the Board of Directors. A copy of the Form 990 is also provided to

every Board member prior to filing.

Form 990 Part VI Section B Line 12c All Board members, officers, and employees are required to

disclose any potential conflicts of interest on an annual basis. These disclosures are

reviewed by the President and Vice President of Human Resources. Further, all employees must

also disclose any outside board or committee appointments, which are also reviewed by the

President and the Vice President of Human Resources. Finally, Metro United Way employees are

prohibited from serving on boards or committees of any 501(c)(3) organization either funded by

or actively involved with Metro United Way without prior permission of the President, or in

the case of the President, the Chair of the Board.

Form 990 Part VI Section B Line 15 Metro United Way's officer's compensation is approved by

independent persons (Board, Finance Committee, and HR Committee chairpersons) whose review

includes comparability data. Deliberation and discussions are contemporaneously documented.

Form 990 Part VI Section C Line 19 Metro United Way makes its governing documents, conflict

of interest policy and financial statements available to the public upon request.

Form 990 Part XI Line 5 Other Changes in net assets: Unrealized losses on investments

(\$183,118) and pension related changes other than net periodic pension costs (\$1,595,502).

ARTICLES OF INCORPORATION

METRO UNITED WAY

&

LOUISVILLE ASSET BUILDING COALITION

# Commonwealth of Kentucky

OFFICE OF  
SECRETARY OF STATE

**BREMER EHRLER**  
*Secretary*



FRANKFORT,  
KENTUCKY

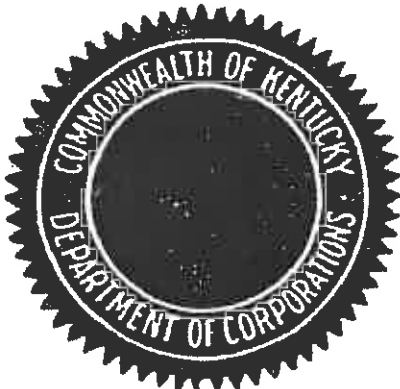
## CERTIFICATE OF AMENDMENT TO ARTICLES OF INCORPORATION

*I, BREMER EHRLER, Secretary of State of the Commonwealth of Kentucky, do hereby certify that Amended Articles of Incorporation of*  
METRO UNITED WAY OF LOUISVILLE AND JEFFERSON COUNTY,  
NEW ALBANY AND FLOYD COUNTY,  
INC.

CHANGING NAME TO

METRO UNITED WAY, INC.

*amended pursuant to Kentucky Revised Statutes, ~~XXX~~ (273) duly signed and verified or acknowledged according to law, have been filed in my office by said corporation, and that all taxes, fees and charges payable upon the filing of said Articles of Amendment have been paid.*



SECRETARY OF STATE

*Given under my hand and seal of Office as Secretary of State,*  
*at Frankfort, Kentucky, this* 23RD  
*day of* MAY, *19* 88.

*Bremer Ehler*  
SECRETARY OF STATE

ASSISTANT SECRETARY OF STATE

ORIGINAL COPY FILED  
SECRETARY OF STATE OF KENTUCKY  
FRANKFORT, KENTUCKY

MAY 23 1988

ARTICLES OF AMENDMENT  
TO THE  
ARTICLES OF INCORPORATION  
OF  
METRO UNITED WAY OF  
LOUISVILLE AND JEFFERSON COUNTY, NEW ALBANY  
AND FLOYD COUNTY, INC.

*Gregory E. H. H.*  
SECRETARY OF STATE

Pursuant to the provisions of Sections 273.261 through 273.271, inclusive, of the Kentucky Revised Statutes, the undersigned not-for-profit corporation, organized and existing under the laws of the Commonwealth of Kentucky, adopts the following Articles of Amendment to its Articles of Incorporation.

FIRST: NAME OF CORPORATION

METRO UNITED WAY OF LOUISVILLE AND JEFFERSON  
COUNTY, NEW ALBANY AND FLOYD COUNTY, INC.

SECOND: AMENDMENT

The following amendment to the Articles of Incorporation, changing the corporate name, was adopted by more than a two-thirds (2/3) affirmative vote of the members of the corporation present and entitled to vote thereon, at a meeting of members on April 19, 1988, at which a quorum was present, pursuant to and in the manner prescribed by the abovementioned provisions of the Kentucky Revised Statutes:



Article I of the Articles of Incorporation was amended to delete the following words, to-wit:

"METRO UNITED WAY OF LOUISVILLE AND JEFFERSON COUNTY, NEW ALBANY AND FLOYD COUNTY, INC."

and substitute therefor the following words, to-wit:

"METRO UNITED WAY, INC."

IN TESTIMONY WHEREOF, witness our signatures this 5<sup>th</sup> day of May, 1988.

METRO UNITED WAY OF LOUISVILLE AND JEFFERSON COUNTY, NEW ALBANY AND FLOYD COUNTY, INC.

By [Signature]  
Daniel L. Ash, President

[Signature]  
Robert C. Reifsnyder, Secretary

COMMONWEALTH OF KENTUCKY )  
COUNTY OF JEFFERSON )

I, LISA BREIT, a Notary Public, do hereby certify that on this 5<sup>th</sup> day of May, 1988, personally appeared before me Daniel L. Ash and Robert C. Reifsnyder, who, being duly sworn, declared that they are

respectively the President and Secretary of Metro United Way of Louisville and Jefferson County, New Albany and Floyd County, Inc., and that each of them signed the foregoing Articles of Amendment in his respective capacity, and that the statements therein contained are true.

My Commission expires: MARCH 28, 1991.

*Lisa Burt*  
Notary Public, State-at-Large,  
Kentucky

This Instrument Was Prepared By:

*Shelton R. Weber*  
SHELTON R. WEBER  
Weber & Rose  
2300 Citizens Plaza  
Louisville, Kentucky 40202  
(502) 589-2200

REC'D  
MAY 26 PM 2 41  
552  
*William R. ...*  
1740381

END OF DOCUMENT

ARTICLES OF AMENDMENT

TO THE

ARTICLES OF INCORPORATION

OF

THE UNITED WAY OF LOUISVILLE AND JEFFERSON COUNTY, INC.

The Articles of Incorporation of The United Way of Louisville and Jefferson County, Inc., as previously amended, are further amended so that as further amended those Articles of Incorporation shall read in their entirety as follows:

AMENDED ARTICLES OF INCORPORATION

OF

METRO UNITED WAY OF LOUISVILLE AND JEFFERSON COUNTY,

NEW ALBANY AND FLOYD COUNTY, INC.

1. Name. The Corporation's name shall be METRO UNITED WAY OF LOUISVILLE AND JEFFERSON COUNTY, NEW ALBANY AND FLOYD COUNTY, INC.

2. Duration. The Corporation's duration shall be perpetual.

3. Purposes. The Corporation is organized under the Kentucky Nonprofit Corporation Act and the purposes and objects for which and for any of which the Corporation

is formed are as follows:

(a) To operate a community fund exclusively for charitable, religious, educational and scientific purposes, and for the prevention of cruelty to children or animals.

(b) Notwithstanding the generality of the foregoing, the Corporation shall not (1) devote more than an insubstantial part of its activities to attempting to influence legislation by propaganda or otherwise, or (2) directly or indirectly participate in, intervene in (including the publishing or distributing of statements), any political campaign on behalf or in opposition to any candidate for public office.

4. Internal Affairs. Provisions for the regulation of the internal affairs of the Corporation, including provisions for the distribution of assets on dissolution or final liquidation, are:

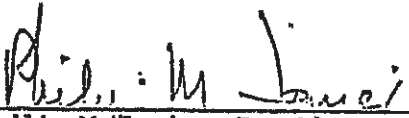
(a) The Corporation shall have no members except and to the extent that members may be provided for in bylaws adopted by the Board of Directors and any members thus provided for shall have only those powers, rights and duties as may be prescribed by the bylaws.

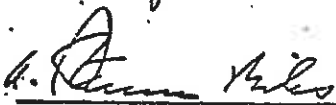
(b) No part of the Corporation's net earnings shall inure to the benefit of any private shareholder or individual.

(c) Upon the dissolution or final liquidation of the Corporation any remaining assets of the Corporation shall be distributed to one or more charitable or educational organizations designated by the Board of Directors at that time, each of which is exempt from federal income tax under §501(c) (3) of the Internal Revenue Code of 1954, as amended, or under corresponding legislation if the Internal Revenue Code of 1954 is not in effect.

Certificate of Adoption

Philip M. Lanier, President, and A. Stevens Miles, Secretary, of the United Way of Louisville and Jefferson County, Inc., hereby certify that at the annual meeting of the members of The United Way of Louisville and Jefferson County, Inc., held on September 12, 1972, pursuant to general public notice to all members, a quorum being present, the foregoing Articles of Amendment to the Articles of Incorporation of The United Way of Louisville and Jefferson County, Inc., were adopted by at least two-thirds of the votes of the members present at such meeting.

  
Philip M. Lanier, President

  
A. Stevens Miles, Secretary

Commonwealth of Kentucky  
Department of State



Office of Secretary of State

Kenneth F. Harper  
SECRETARY

ARTICLES OF AMENDMENT

KENNETH F. HARPER

I, ~~LEILA F. BEGLEY~~, Secretary of State of the  
Commonwealth of Kentucky, do hereby certify that Articles  
of Incorporation of

THE COMMUNITY CHEST OF LOUISVILLE AND JEFFERSON COUNTY, KENTUCKY, Louisville,  
Kentucky changing name to: THE UNITED WAY OF LOUISVILLE AND JEFFERSON COUNTY  
INC.

have been amended pursuant to Articles of Amendment, duly  
prepared and acknowledged according to law, this day filed in  
my office by said corporation, and that all taxes, fees and  
charges payable upon the filing of said Articles of Amend-  
ment have been paid.

Witness my official signature this 9th day

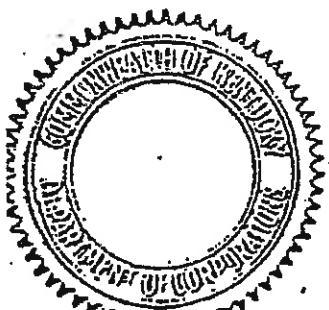
of February, 1971

*Kenneth F. Harper*

Secretary of State

*S. P. Lynn*

Assistant Secretary of State



SECRETARY OF STATE

STATE OF KENTUCKY

COUNTY OF JEFFERSON

The foregoing instrument was acknowledged before me  
on September 13, 1972, by Philip M.  
Lanier, President, and by A. Stevens Miles, Secretary of  
The United Way of Louisville and Jefferson County, Inc.,  
a Kentucky corporation, on behalf of the corporation.

My commission expires: December 31, 1974

David Crumley  
Notary Public, Jefferson Co, Kentucky

This instrument prepared by:

BROWN, TODD & HEYBURN

By

Edward S. Bonnie  
Edward S. Bonnie  
1600 Citizens Plaza  
Louisville, Kentucky 40202  
502-289-5400

ARTICLES OF  
AMENDMENT TO ARTICLES OF INCORPORATION  
OF THE COMMUNITY CHEST  
of Louisville and Jefferson County



(1) The name of the corporation is THE COMMUNITY CHEST of Louisville and Jefferson County.

(2) The members of the said corporation have adopted the following amendment:

Article First of the Articles of Incorporation, which now reads "The name of this corporation shall be THE COMMUNITY CHEST of Louisville and Jefferson County," shall be amended to read "The name of this corporation shall be THE UNITED WAY of Louisville and Jefferson County, Inc."

(3) The foregoing amendment was submitted to the members of the corporation at a duly called meeting held on January 22, 1971, at which meeting a quorum was present, and at which meeting the aforesaid amendment received at least two-thirds of the votes which members present at such meeting or represented by proxy were entitled to cast.

This 26th day of January, 1971.

  
\_\_\_\_\_  
President  
  
\_\_\_\_\_  
Secretary



STATE OF KENTUCKY )  
 ) SS  
COUNTY OF JEFFERSON )

*Peter Rinaldi, Secy*  
This day appeared before me ~~Lewis Hirsch~~, President  
of THE COMMUNITY CHEST of Louisville and Jefferson County,  
and acknowledged the foregoing Articles of Amendment this  
27th day of January, 1971.

My Commission expires Oct. 4, 1971.

*Phyllis Ann St. Bernard*  
Notary Public, Jefferson County, Kentucky

Notary Public, Ky., State At Large  
My Commission Expires Oct. 4, 1971.

ORIGINAL COPY  
FILED AND RECORDED

*John H. ...*  
*...*  
FEB 3 1971

SECRETARY OF STATE OF KENTUCKY  
NAME: ...

*...*

Corporate - 1.2 10:00  
#48 Page 1

2/27/40

AMENDED ARTICLES OF INCORPORATION

OF

THE COMMUNITY CHEST OF LOUISVILLE

AND JEFFERSON COUNTY, KENTUCKY

---

KNOW ALL MEN BY THESE PRESENTS: That the Articles of Incorporation of the Community Chest of Louisville and Jefferson County, Kentucky, a Kentucky corporation, heretofore amended on November 30, 1926, are hereby further amended as follows:

(1) The Third Article is amended by substituting for the words "twenty-five" the word and figures "fifteen (15)"; so that said Article as amended shall read as follows:

"Third - The affairs of this Corporation shall be managed by a Board of Directors.

"The Board of Directors from time to time shall fix the qualification and manner of election and the number, not less than fifteen (15), of persons constituting the Board of Directors and what officers shall conduct the affairs of this Corporation and how such officers shall be elected and their respective qualifications."

(2) The Fourth Article is amended by substituting for the words "twenty-five" the word and figure "seven (7)"; so that said Article as amended shall read as follows:

"Fourth - A quorum of the Board of Directors shall be seven (7) members even though that number be less than a majority of the whole membership. The Board of Directors may, by by-law, fix the quorum of any committee at such number as it sees fit though less than a majority of the committee membership."

(3) There is added after the Eighth Article a Ninth Article which Ninth Article shall read as follows:

"Ninth - The private property of the members shall not be subject to the payment of the debts of this Corporation."

WITNESS the signatures of the undersigned, constituting two-thirds (2/3) of the Directors of The Community Chest of Louisville and Jefferson County, Kentucky, a Kentucky corporation, at Louisville, Kentucky, this 8 day of February, 1940.

Annabel Kahn Ruth Mellon Edna P. Weiss

Mrs. Colie Robinson Mrs. Ralph Long J. Mendenhall

R. M. Wheat Geraldine B. G. G. G.

M. G. Morrison Wm. Murphy

L. L. Greenbaum J. V. Hornum

John G. G. Daisy Jerome

L. L. G. Robert L. G.

Monte H. G. Charles G.

Maria Miller Barry G.

STATE OF KENTUCKY :

COUNTY OF JEFFERSON :

I, Elizabeth H. Aard, a Notary Public in and for the State and County aforesaid, do certify that the foregoing Amended Articles of Incorporation were this day produced to me by Annabel Kahn, Mrs. Bolin Robinson, R. M. Wheat, W. G. Lunn, S. L. Greenebaum, John Little, Lawrence L. Koch, Martha L. Humphrey, Matilda Willis, Ruth Mellor, Mrs. Ralph F. Long, Geraldine B. Graham, Honor Murphy, J. V. Norman, Jr., Daisy Jerome, Theodore S. Ledbetter, Chauncey Beeman, Barry Bingham, Edna F. Moss, J. Macauley L. Smith to me known to be Directors of the Community Chest of Louisville and Jefferson County, Kentucky, a Kentucky corporation, each of whom acknowledged the same to be his/her act and deed.

WITNESS my hand and seal of office this 8<sup>th</sup> day of February, 1940.

My commission expires September 28-1940

Elizabeth H. Aard  
Notary Public, Jefferson County, Kentucky.

Walter Distelhorst Louise R. Wood

Ym Barr

James A. Ant

L. T. Norman

John V. Calho

Edmond J. Higgins

William D. Mills

H. W. Howard

Reed B. Terrell

F. W. Kolenhuber

Bessie L. M. Davidson

Anne J. Waines

STATE OF KENTUCKY :

COUNTY OF JEFFERSON :

I, Elizabeth G. Speer, a Notary Public in and for the State and County aforesaid, do certify that the foregoing Amended Articles of Incorporation were this day produced to me by to me known to be directors of the Community Chest of Louisville and Jefferson County, Kentucky, a Kentucky corporation, each of whom acknowledged the same to be his/her act and deed.

WITTHES my hand and seal of office this 10<sup>th</sup> day of February, 1940.

My commission expires September 28-1940

Elizabeth G. Speer  
Notary Public, Jefferson County, Kentucky.

STATE OF KENTUCKY :

COUNTY OF JEFFERSON :

I, Elizabeth H. Speer, a Notary Public in and for the State and County aforesaid, do certify that the foregoing Amended Articles of Incorporation were this day produced to me by Walter Distelhorst, J. W. Barr, Thomas J. Wood, J. V. Norman, John V. Collis, Edward H. Hilliard, Arthur A. Will, H. W. Hsun, Ruth B. Terrell, P. W. Rodenheber, Bettie W. McDonald, Anna J. Raines, Louise R. Wood to me known to be Directors of the Community Chest of Louisville and Jefferson County, Kentucky, a Kentucky corporation, each of whom acknowledged the same to be his/her act and deed.

WITNESS my hand and seal of office this 10<sup>th</sup> day of February, 1940.

My commission expires September 28-1940

Elizabeth H. Speer  
Notary Public, Jefferson County, Kentucky

George W. Norton - Mabel A. Wheeler

W. N. Burt

Victor S. Brown - L. Leonard Fols

A. Herber David F. Bingham

G. Hardy J. M. Hilling

Ed. B. ... Mrs. C. P. Brecher

Paul P. ...

John B. ...

Alexander W. ...

Estes ...

Mrs. ...

STATE OF KENTUCKY :

COUNTY OF JEFFERSON :

I, Elizabeth G. ..., A Notary Public in and for the State of Kentucky do certify that the foregoing amended Articles of Incorporation were this day produced to me by the undersigned Directors of the Community Chest of Louisville, Jefferson County, Kentucky, a Kentucky corporation each of whom acknowledged the same to be his-her act and deed.

WITNESS my hand and seal of office this 1940 day of February

My commission expires September 12-1940

Elizabeth G. ...

Jefferson County, Kentucky.

STATE OF KENTUCKY :

COUNTY OF JEFFERSON :

I, Elizabeth H. Speer, a Notary Public in and for the State and County aforesaid, do certify that the foregoing Amended Articles of Incorporation were this day produced to me by George W. Norton, Jr., W. B. Harrison, Victor J. Burger, A. Hayburn, J. E. Hardy, Chas. B. Price, Luther K. Stein, Esther M. Taylor, Alexander W. Erlan, Nettie Coombs, Mathilda Mathisen, Mabel L. Kuebler, F. W. Bouterse, G. Leonard Fals, Harold F. Brigham, Jos. H. Frehling, Mrs. C. P. Brecher to me known to be Directors of the Community Chest of Louisville and Jefferson County, Kentucky, a Kentucky corporation, each of whom acknowledged the same to be his/her act and deed.

WITNESS my hand and seal of office this 17<sup>th</sup> day of February, 1940.

My commission expires September 28-1940

Elizabeth H. Speer  
Notary Public, Jefferson County, Kentucky



Sarah A. A. Heston M. A. Perkins

Adrian M. Heston Harold Smith

Walter P. Sulbark Paul Allen

James L. Jennings Walter S.

J. A. Thomas Thomas Beck

W. S. L. Jones Paul Jones

Sammy Bravender Walter Spredling

Lis L. Linn

Walter L. Linn

Walter L. Linn

Floyd W. Clarke

STATE OF KENTUCKY :

COUNTY OF JEFFERSON :

I, Elizabeth A. Spree, a Notary Public in and for the State and County aforesaid, do certify that the foregoing Amended Articles of Incorporation were this day produced to me by to me known to be Directors of the Community Chest of Louisville and Jefferson County, Kentucky, a Kentucky corporation, each of whom acknowledged the same to be his/her act and deed.

WITNESS my hand and seal of office this 21<sup>st</sup> day of February, 1940.

My commission expires September 28 - 1940

Elizabeth A. Spree  
Notary Public, Jefferson County, Kentucky.

STATE OF KENTUCKY :

COUNTY OF JEFFERSON :

I, Elizabeth H. Apert, a Notary Public in and for the State and County aforesaid, do certify that the foregoing amended Articles of Incorporation were this day produced to me by Sarah A. Atterton, Adele Brandeis, Daisy P. Seelbach, James W. Henning, J. A. Thomas, Pone McAdams, Fanny Brandeis, Lewis Tachau, Nettie L. Smith, Harold L. Brigham, Lloyd W. Clarke, M. A. Erskine, Sanford Smith, Charles W. Allen, Andrew J. Brewer, Dan J. Byck, Preston P. Joyce, Mrs. W. W. Spradling to me known to be Directors of the Community Chest of Louisville and Jefferson County, Kentucky, a Kentucky corporation, each of whom acknowledged the same to be his/her act and deed.

WITNESS my hand and seal of office this 21<sup>st</sup> day of February, 1940.

My commission expires September 28-1940

Elizabeth H. Apert  
Notary Public, Jefferson County, Kentucky.

I, C. P. THEISEN, Clerk of the County Court of Jefferson County in the State of Kentucky, do certify that on this day at 2.20 o'clock P.M. the foregoing amended Articles of Incorporation were introduced to me in my office and that I have recorded them, this, and the accompanying certificate in my said office.

Witness my hand this 27 day of Feb 1940  
C. P. Theisen

To, the undersigned, hereby associate ourselves together and become incorporated under the provisions of the Kentucky law providing for the incorporation of societies, associations and organizations for religious, charitable and educational purposes, and having no capital stock.

First - The name of this corporation shall be THE COMMUNITY CHEST of Jefferson County, Kentucky.

Second - The objects and purposes for which this corporation is organized are -

(a) To give advice and financial assistance to associations engaged in civic, educational, or philanthropic work in every field.

(b) To collect, receive, borrow and hold money and to acquire property, both real and personal, by purchase, gift or devise, or sell or mortgage any property, real or personal, and to disburse funds held and raised by it, in accordance with the provisions of the by-laws as adopted from time to time.

(c) To promote and co-ordinate the work of associations for civic, educational or philanthropic purposes, to eliminate waste in effort and expenditure, and to apply scientific principles, plans and methods approved by study and experience to social conditions under rules fixed by the by-laws from time to time.

In addition to the foregoing enumeration of purposes which shall not be construed as limitations, this corporation shall have every right and power which is or could be acquired by or granted to a corporation organized under the laws of the State of Kentucky relating to religious, charitable and educational institutions.

Third - The affairs of this corporation shall be managed by a Board of Directors.

The Board of Directors from time to time shall fix the qualification and manner of election and the number of persons constituting the Board of Directors and what officers shall conduct the affairs of the said corporation and how such officers shall be

electd and chosen and their respective qualification.

Fourth - There shall be an Advisory Council. The number of members thereof, the manner of selection, and term of office and duties shall be prescribed by the by-laws.

Fifth - The principal place of business of the corporation shall be in Jefferson County, Kentucky, with an office in Louisville.

Sixth - This corporation shall exist for a period of fifty (50) years unless sooner dissolved in the manner provided by law

Seventh - This corporation shall have no capital stock and shall not be operated for private, pecuniary profit.

Eighth - The seal of the corporation shall be a circle containing the following words -

"Community Chest of Jefferson County, Kentucky."

with the year "1933".

In Testimony Whereof, witness the signatures of the incorporators  
his \_\_\_\_\_ day of December 1933.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

State of Kentucky,  
Notary Public,  
County of Jefferson.

I, \_\_\_\_\_ a Notary Public in and for the  
State and County aforesaid, do hereby certify that the above and fore-  
going instrument in writing was this day produced before me by

\_\_\_\_\_ and  
\_\_\_\_\_ and each of them acknowledged the same to be his and her  
respective act and deed.

My commission will expire on the day of \_\_\_\_\_ 19  
witness my hand and official seal this \_\_\_\_\_ day of December, 1933.

\_\_\_\_\_  
Notary Public, Jefferson County, Kentucky.

0822309.09

bschell

ADD

Alison Lundergan Grimes  
Kentucky Secretary of State  
Received and Filed:  
2/22/2012 10:18 AM  
Fee Receipt: \$8.00

**ARTICLES OF INCORPORATION**  
**OF**  
**LOUISVILLE ASSET BUILDING COALITION, INC.**

**WE THE UNDERSIGNED**, for purposes of forming a non-profit, non-stock corporation, under and pursuant to the laws of the Commonwealth of Kentucky, and more particularly Chapter 273, Kentucky Revised Statutes (KRS), hereby certify as follows:

**ARTICLE I**

The name of the Corporation shall be Louisville Asset Building Coalition, Inc.

**ARTICLE II**

The duration of the Corporation shall be perpetual.

**ARTICLE III**

The address of the registered office of the corporation is:

334 East Broadway  
Louisville, KY 40203

The name of the initial registered agent for service of process, located at such address is:

Nedra Young

The principal office of the Corporation is located at:

334 East Broadway  
Louisville, KY 40203

Other places of business in said city or elsewhere may be designated by resolution of the Board of Directors.

#### ARTICLE IV

The corporation is organized and shall be operated exclusively for charitable and educational purposes as described within Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws), including for such purposes the making of distributions to organizations and individuals for the purpose of engaging in activity falling within the purposes of the Corporation and permitted for an organization exempt under said Section 501(c)(3).

More specifically, the purposes of the Corporation shall be as follows:

1. To assist low income individuals and families to attain economic success and financial stability through programs of information, education and direct service.
2. To develop asset-building opportunities for low income individuals and families, and to educate such individuals and families about existing asset-building opportunities.
3. To educate low and moderate income individuals about state and federal income tax laws, including through assisting them to prepare their income tax returns.
4. To engage in other educational and charitable activities consistent with these purposes.

#### ARTICLE V

The Corporation shall be irrevocably dedicated to, and operated exclusively for, non-profit purposes. No part of the net earnings of the Corporation shall inure to the benefit of or be distributable to its members, if any, directors, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article IV hereof.

#### ARTICLE VI

In carrying out the corporate purposes described in Article IV, the Corporation shall have all the powers granted by the laws of the Commonwealth of Kentucky, including in particular those listed in KRS 273.171 (or corresponding provision of any later Kentucky statute), except as follows and as otherwise stated in these Articles:

- A. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation

shall not participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of any candidate for public office.

B. Notwithstanding any other provision of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on by (1) a corporation exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code, or the corresponding provisions of any subsequent Federal tax laws, or (2) a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws.

C. If and so long as the Corporation is a private foundation as defined in Section 509(a) of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws:

(1) the Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws;

(2) the Corporation shall not engage in any act of self-dealing as defined in Section 4941(d) of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws;

(3) the Corporation shall not retain any excess business holdings as defined in Section 4943(c) of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws;

(4) the Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code, or corresponding provisions of any later tax laws; and

(5) the Corporation shall not make any taxable expenditures as defined in Section 4945(d) of the Internal Revenue Code, or corresponding provisions of any later Federal tax laws.

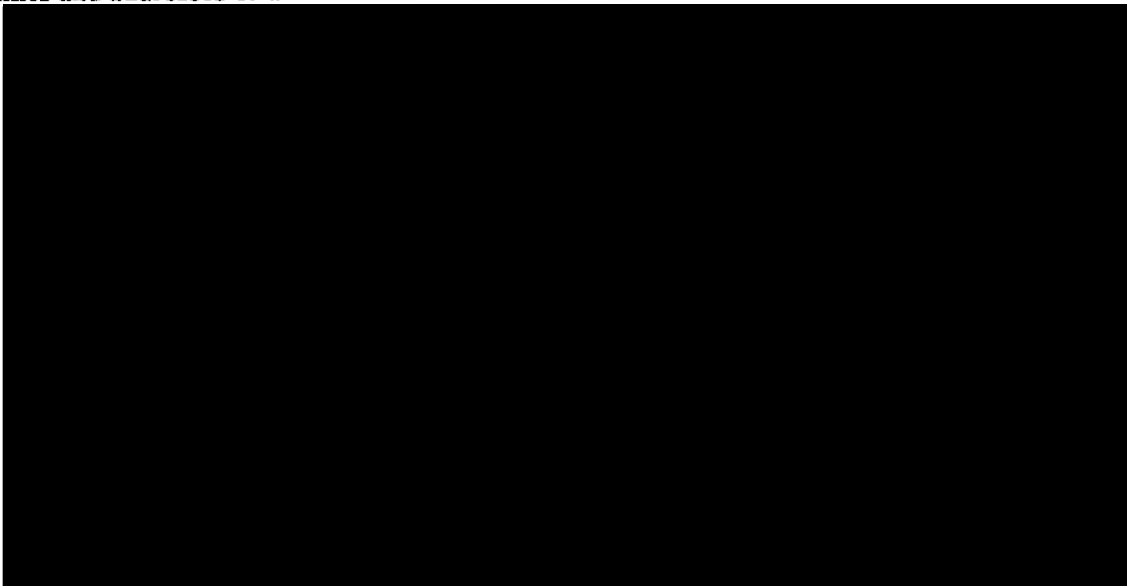
ARTICLE VII

The names and addresses of the incorporators are:



ARTICLE VIII

The initial Board of Directors shall consist of seven (7) Directors. The names and addresses of the members of the initial Board of Directors are:





### ARTICLE IX

The initial By-Laws shall be adopted by the initial Board of Directors. Thereafter, the Corporation shall be governed by the By-Laws.

Any director may be removed from office by the Board of Directors whenever in the Board's judgment the best interests of the corporation will be served thereby. Notice of intent to remove must be sent to the Director in question at least fourteen (14) days prior to the meeting at which the action is to be taken. Said notice shall give the reasons for removal. A majority vote of the Directors present in a secret ballot, a quorum being present, shall be required for removal.

### ARTICLE X

A director, officer, employee or member of the Corporation shall not be personally liable for the acts or debts of the Corporation, except insofar as the member may become personally liable by reason of his or her own acts or conduct pursuant to KRS 273.187 (or corresponding provision of any later Kentucky statute).

No director of the Corporation shall be held personally liable to the corporation for monetary damages for breach of his or her duties as a director, except for under the following circumstances:

- (A) For any transaction in which the director's personal financial interest is in conflict with the financial interests of the corporation;
- (B) For acts or omissions not in good faith or which involve intentional misconduct or are known to the director to be a violation of law; or
- (C) For any transaction from which the director derived an improper personal benefit.

### ARTICLE XI

The Corporation may indemnify any director or officer or former director or officer of the Corporation against any expenses actually and reasonably incurred by him or her in connection with the defense of any action, suit or proceeding, civil or criminal, in which she or he is made a party by reason of being or having been such director or officer, except in relation to matters as to which she or he shall be adjudged in such action, suit or proceeding to be liable for negligence or misconduct in the performance of duty to the Corporation. The Corporation may make any other indemnification permitted by law and authorized by its Articles of Incorporation, or its By-laws or a resolution adopted after notice to members, if any, entitled to vote.

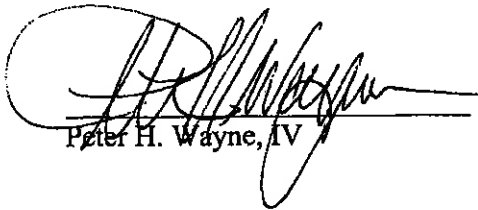
**ARTICLE XII**

In the event of dissolution of the Corporation, the Board of Directors shall pay or make provision for the payment of all liabilities of the Corporation. The remaining assets, if any, shall be distributed to Metro United Way, Inc. of Louisville, Kentucky, provided that it at that time qualifies as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws). If Metro United Way, Inc. is not so qualified, then the remaining assets, if any, shall be distributed to one or more organizations organized and operated exclusively for charitable or educational purposes that at the time qualify as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws), or to a state or local government for a public purpose, as the Board of Directors shall determine.

**ARTICLE XIII**

Amendments to these Articles shall be made by the Board of Directors pursuant to the provisions of KRS 273.263 (or corresponding provision of any later State statute).

IN TESTIMONY WHEREOF, witness the signature of the Incorporators of this Corporation, this 13 day of January, 2012.

  
\_\_\_\_\_  
Peter H. Wayne, IV

\_\_\_\_\_  
Francesca Curry

\_\_\_\_\_  
Rebecca Brady

\_\_\_\_\_  
Scott Owens

\_\_\_\_\_  
Delquan Dorsey

\_\_\_\_\_  
Artie Robertson

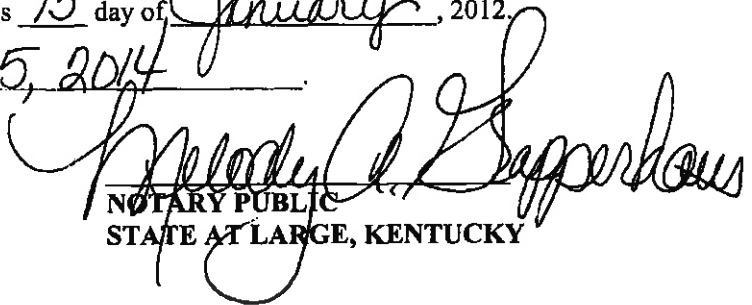
\_\_\_\_\_  
Marita Willis

STATE OF KENTUCKY           )  
  ) SS  
COUNTY OF JEFFERSON       )

Before me, the undersigned authority, personally appeared Peter H. Wayne, IV; Francesca Curry; Rebecca Brady; Scott Owens; Delquan Dorsey; Artie Robertson; and Marita Willis and being duly sworn, acknowledged that they are, respectively, the Incorporators of the aforementioned Corporation, and that each signed the aforementioned Articles of Incorporation as his or her free act and deed.

Witness my signature and seal of office this 13<sup>th</sup> day of January, 2012.

My Commission Expires: May 25, 2014.

  
NOTARY PUBLIC  
STATE AT LARGE, KENTUCKY

**This Document Prepared By:**

---

**EILEEN L. ORDOVER**  
Attorney at Law  
**LEGAL AID SOCIETY, INC.**  
416 West Muhammad Ali Blvd.  
Louisville, Kentucky 40202  
(502) 584-1254

ARTICLE XII

In the event of dissolution of the Corporation, the Board of Directors shall pay or make provision for the payment of all liabilities of the Corporation. The remaining assets, if any, shall be distributed to Metro United Way, Inc. of Louisville, Kentucky, provided that it at that time qualifies as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws). If Metro United Way, Inc. is not so qualified, then the remaining assets, if any, shall be distributed to one or more organizations organized and operated exclusively for charitable or educational purposes that at the time qualify as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws), or to a state or local government for a public purpose, as the Board of Directors shall determine.

ARTICLE XIII

Amendments to these Articles shall be made by the Board of Directors pursuant to the provisions of KRS 273.263 (or corresponding provision of any later State statute).

IN TESTIMONY WHEREOF, witness the signature of the Incorporators of this Corporation, this 23 day of January, 2012.

\_\_\_\_\_  
Peter H. Wayne, IV

  
\_\_\_\_\_  
Rebecca Brady

\_\_\_\_\_  
Delquan Dorsey

\_\_\_\_\_  
Marita Willis

\_\_\_\_\_  
Francesca Curry

\_\_\_\_\_  
Scott Owens

\_\_\_\_\_  
Artie Robertson

STATE OF KENTUCKY            )  
  ) SS  
COUNTY OF JEFFERSON        )

Before me, the undersigned authority, personally appeared Peter H. Wayne, IV; Francesca Curry; Rebecca Brady; Scott Owens; Delquan Dorsey; Artie Robertson; and Marita Willis and being duly sworn, acknowledged that they are, respectively, the Incorporators of the aforementioned Corporation, and that each signed the aforementioned Articles of Incorporation as his or her free act and deed.

Witness my signature and seal of office this 23 day of January, 2012.

My Commission Expires: June 29, 2012.

  
\_\_\_\_\_  
NOTARY PUBLIC  
STATE AT LARGE, KENTUCKY

**This Document Prepared By:**

\_\_\_\_\_  
EILEEN L. ORDOVER  
Attorney at Law  
LEGAL AID SOCIETY, INC.  
416 West Muhammad Ali Blvd.  
Louisville, Kentucky 40202  
(502) 584-1254

ARTICLE XII

In the event of dissolution of the Corporation, the Board of Directors shall pay or make provision for the payment of all liabilities of the Corporation. The remaining assets, if any, shall be distributed to Metro United Way, Inc. of Louisville, Kentucky, provided that it at that time qualifies as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws). If Metro United Way, Inc. is not so qualified, then the remaining assets, if any, shall be distributed to one or more organizations organized and operated exclusively for charitable or educational purposes that at the time qualify as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws), or to a state or local government for a public purpose, as the Board of Directors shall determine.

ARTICLE XIII

Amendments to these Articles shall be made by the Board of Directors pursuant to the provisions of KRS 273.263 (or corresponding provision of any later State statute).

IN TESTIMONY WHEREOF, witness the signature of the Incorporators of this Corporation, this 18<sup>th</sup> day of January, 2012.

\_\_\_\_\_  
Peter H. Wayne, IV

\_\_\_\_\_  
Francesca Curry

\_\_\_\_\_  
Rebecca Brady

\_\_\_\_\_  
Scott Owens

\_\_\_\_\_  
Delquan Dorsey

\_\_\_\_\_  
Artie Robertson

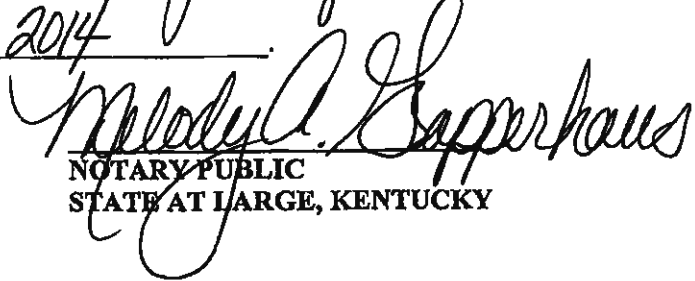
Marita Willis  
\_\_\_\_\_  
Marita Willis

STATE OF KENTUCKY )  
 ) SS  
COUNTY OF JEFFERSON )

Before me, the undersigned authority, personally appeared Peter H. Wayne, IV; Francesca Curry; Rebecca Brady; Scott Owens; Delquan Dorsey; Artie Robertson; and Marita Willis and being duly sworn, acknowledged that they are, respectively, the Incorporators of the aforementioned Corporation, and that each signed the aforementioned Articles of Incorporation as his or her free act and deed.

Witness my signature and seal of office this 18<sup>th</sup> day of January, 2012.

My Commission Expires: May 25, 2014.

  
NOTARY PUBLIC  
STATE AT LARGE, KENTUCKY

**This Document Prepared By:**

EILEEN L. ORDOVER  
Attorney at Law  
LEGAL AID SOCIETY, INC.  
416 West Muhammad Ali Blvd.  
Louisville, Kentucky 40202  
(502) 584-1254

**ARTICLE XII**

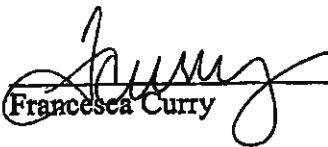
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**ARTICLE XIII**

Amendments to these Articles shall be made by the Board of Directors pursuant to the provisions of KRS 273.263 (or corresponding provision of any later State statute).

IN TESTIMONY WHEREOF, witness the signature of the Incorporators of this Corporation, this 13<sup>th</sup> day of January, 2012.

\_\_\_\_\_  
Peter H. Wayne, IV

  
\_\_\_\_\_  
Francesca Curry

\_\_\_\_\_  
Rebecca Brady

\_\_\_\_\_  
Scott Owens

\_\_\_\_\_  
Delquan Dorsey

\_\_\_\_\_  
Artie Robertson

\_\_\_\_\_  
Marita Willis



STATE OF KENTUCKY )  
 ) SS  
COUNTY OF JEFFERSON )

Before me, the undersigned authority, personally appeared Peter H. Wayne, IV; Francesca Curry; Rebecca Brady; Scott Owens; Delquan Dorsey; Artie Robertson; and Marita Willis and being duly sworn, acknowledged that they are, respectively, the Incorporators of the aforementioned Corporation, and that each signed the aforementioned Articles of Incorporation as his or her free act and deed.

Witness my signature and seal of office this 13<sup>th</sup> day of January, 2012.

My Commission Expires: May 25, 2014.

*Melody A. Gupper Deuss*  
NOTARY PUBLIC  
STATE AT LARGE, KENTUCKY

**This Document Prepared By:**

EILEEN L. ORDOVER  
Attorney at Law  
LEGAL AID SOCIETY, INC.  
416 West Muhammad Ali Blvd.  
Louisville, Kentucky 40202  
(502) 584-1254

**ARTICLE XII**

In the event of dissolution of the Corporation, the Board of Directors shall pay or make provision for the payment of all liabilities of the Corporation. The remaining assets, if any, shall be distributed to Metro United Way, Inc. of Louisville, Kentucky, provided that it at that time qualifies as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws). If Metro United Way, Inc. is not so qualified, then the remaining assets, if any, shall be distributed to one or more organizations organized and operated exclusively for charitable or educational purposes that at the time qualify as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws), or to a state or local government for a public purpose, as the Board of Directors shall determine.

**ARTICLE XIII**

Amendments to these Articles shall be made by the Board of Directors pursuant to the provisions of KRS 273.263 (or corresponding provision of any later State statute).

IN TESTIMONY WHEREOF, witness the signature of the Incorporators of this Corporation, this 18 day of January, 2012.

\_\_\_\_\_  
Peter H. Wayne, IV

\_\_\_\_\_  
Francesca Curry

\_\_\_\_\_  
Rebecca Brady

  
\_\_\_\_\_  
Scott Owens

\_\_\_\_\_  
Delquan Dorsey

\_\_\_\_\_  
Artie Robertson

\_\_\_\_\_  
Marita Willis

STATE OF KENTUCKY )  
 ) SS  
COUNTY OF JEFFERSON )

Before me, the undersigned authority, personally appeared Peter H. Wayne, IV; Francesca Curry; Rebecca Brady; Scott Owens; Delquan Dorsey; Artie Robertson; and Marita Willis and being duly sworn, acknowledged that they are, respectively, the Incorporators of the aforementioned Corporation, and that each signed the aforementioned Articles of Incorporation as his or her free act and deed.

Witness my signature and seal of office this 18<sup>th</sup> day of January, 2012.

My Commission Expires: May 25, 2014.

*Melody A. Sapperhaus*  
NOTARY PUBLIC  
STATE AT LARGE, KENTUCKY

**This Document Prepared By:**

EILEEN L. ORDOVER  
Attorney at Law  
LEGAL AID SOCIETY, INC.  
416 West Muhammad Ali Blvd.  
Louisville, Kentucky 40202  
(502) 584-1254

ARTICLE XII

In the event of dissolution of the Corporation, the Board of Directors shall pay or make provision for the payment of all liabilities of the Corporation. The remaining assets, if any, shall be distributed to Metro United Way, Inc. of Louisville, Kentucky, provided that it at that time qualifies as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws). If Metro United Way, Inc. is not so qualified, then the remaining assets, if any, shall be distributed to one or more organizations organized and operated exclusively for charitable or educational purposes that at the time qualify as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws), or to a state or local government for a public purpose, as the Board of Directors shall determine.

ARTICLE XIII

Amendments to these Articles shall be made by the Board of Directors pursuant to the provisions of KRS 273.263 (or corresponding provision of any later State statute).

IN TESTIMONY WHEREOF, witness the signature of the Incorporators of this Corporation, this 18 day of January, 2012.

\_\_\_\_\_  
Peter H. Wayne, IV

\_\_\_\_\_  
Francesca Curry

\_\_\_\_\_  
Rebecca Brady

\_\_\_\_\_  
Scott Owens

\_\_\_\_\_  
Delquan Dorsey

  
\_\_\_\_\_  
Artie Robertson

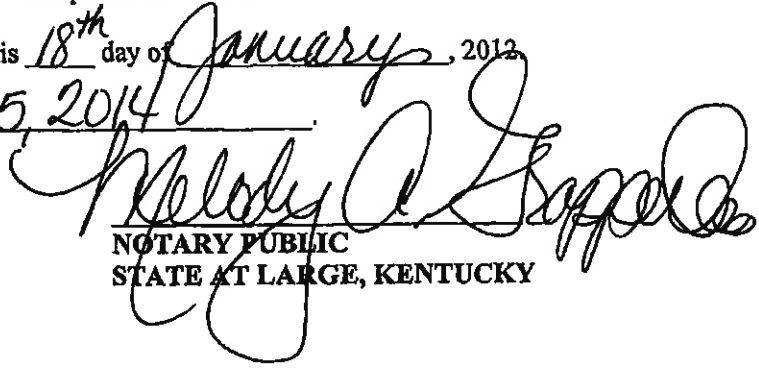
\_\_\_\_\_  
Marita Willis

STATE OF KENTUCKY            )  
  ) SS  
COUNTY OF JEFFERSON        )

Before me, the undersigned authority, personally appeared Peter H. Wayne, IV; Francesca Curry; Rebecca Brady; Scott Owens; Delquan Dorsey; Artie Robertson; and Marita Willis and being duly sworn, acknowledged that they are, respectively, the Incorporators of the aforementioned Corporation, and that each signed the aforementioned Articles of Incorporation as his or her free act and deed.

Witness my signature and seal of office this 18<sup>th</sup> day of January, 2012.

My Commission Expires: May 25, 2014



A large, stylized handwritten signature in black ink, likely belonging to the Notary Public, is written over the commission expiration date and extends upwards into the witness line.

NOTARY PUBLIC  
STATE AT LARGE, KENTUCKY

**This Document Prepared By:**

---

**EILEEN L. ORDOVER**  
Attorney at Law  
**LEGAL AID SOCIETY, INC.**  
416 West Muhammad Ali Blvd.  
Louisville, Kentucky 40202  
(502) 584-1254

**ARTICLE XII**

In the event of dissolution of the Corporation, the Board of Directors shall pay or make provision for the payment of all liabilities of the Corporation. The remaining assets, if any, shall be distributed to Metro United Way, Inc. of Louisville, Kentucky, provided that it at that time qualifies as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws). If Metro United Way, Inc. is not so qualified, then the remaining assets, if any, shall be distributed to one or more organizations organized and operated exclusively for charitable or educational purposes that at the time qualify as an exempt organization under Section 501(c)(3) of the Internal Revenue Code (or corresponding provisions of any later Federal tax laws), or to a state or local government for a public purpose, as the Board of Directors shall determine.

**ARTICLE XIII**

Amendments to these Articles shall be made by the Board of Directors pursuant to the provisions of KRS 273.263 (or corresponding provision of any later State statute).

IN TESTIMONY WHEREOF, witness the signature of the Incorporators of this Corporation, this 20<sup>th</sup> day of January, 2012.

\_\_\_\_\_  
Peter H. Wayne, IV

\_\_\_\_\_  
Francesca Curry

\_\_\_\_\_  
Rebecca Brady

\_\_\_\_\_  
Scott Owens

Delonnan Dorsey  
Delonnan Dorsey

\_\_\_\_\_  
Artie Robertson

\_\_\_\_\_  
Marita Willis

STATE OF KENTUCKY            )  
  ) SS  
COUNTY OF JEFFERSON        )

Before me, the undersigned authority, personally appeared Peter H. Wayne, IV; Francesca Curry; Rebecca Brady; Scott Owens; Delquan Dorsey; Artie Robertson; and Marita Willis and being duly sworn, acknowledged that they are, respectively, the Incorporators of the aforementioned Corporation, and that each signed the aforementioned Articles of Incorporation as his or her free act and deed.

Witness my signature and seal of office this 20<sup>th</sup> day of January, 2012.

My Commission Expires: May 25, 2014.

*Melody A. Sapperhaus*  
NOTARY PUBLIC  
STATE AT LARGE, KENTUCKY

**This Document Prepared By:**

*Eileen L. Ordover*  
**EILEEN L. ORDOVER**  
Attorney at Law  
**LEGAL AID SOCIETY, INC.**  
416 West Muhammad Ali Blvd.  
Louisville, Kentucky 40202  
(502) 584-1254

**CONSENT OF INITIAL REGISTERED AGENT**

Pursuant to the provisions of KRS Chapter 273, the undersigned as the initial registered agent identified in Article III of the Articles of Incorporation of Louisville Asset Building Coalition, Inc. (the "Corporation"), hereby consents to serve the Corporation in that capacity until such time as such appointment is terminated or until the undersigned resigns in accordance with the Kentucky Revised Statutes.

  
Nedra Young



# Metro United Way Annual Audit

**METRO UNITED WAY, INC.**  
***A Not-for-Profit Corporation***

***Financial Report***

***April 30, 2013 and 2012***

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## **INDEPENDENT AUDITOR'S REPORT**

Finance Committee  
Metro United Way, Inc.  
P.O. Box 4488  
Louisville, Kentucky 40204

### ***Report on the Financial Statements***

We have audited the accompanying financial statements of Metro United Way, Inc., a Not-for-Profit Corporation, which comprise the statement of financial position, as of April 30, 2013, the related statements of activities, cash flows, and functional expenses for the year then ended, and the related notes to the financial statements.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a reasonable basis for our audit opinion.

**INDEPENDENT AUDITOR'S REPORT (CONTINUED)**

***Opinion***

In our opinion, the financial statements referred to on the previous page present fairly, in all material respects, the financial position of Metro United Way, Inc., as of April 30, 2013, and changes in its net assets and its cash flows for the year then ended, in accordance with accounting principles generally accepted in the United States of America.

***Report on Summarized Comparative Information***

We have previously audited Metro United Way, Inc., a Not-for-Profit Corporation's, April 30, 2012 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated August 21, 2012. In our opinion, the summarized comparative information presented herein as of and for the year ended April 30, 2012, is consistent, in all material respects, with the audited financial statements from which it has been derived.

*Harding, Shymanski & Company, P.S.C.*

Louisville, Kentucky  
October 4, 2013

**METRO UNITED WAY, INC.**  
**A Not-for-Profit Corporation**

**STATEMENTS OF FINANCIAL POSITION**  
**April 30, 2013 and 2012**

	2013	2012
<b>ASSETS</b>		
Cash and Cash Equivalents	\$ 3,541,022	\$ 2,257,568
Investments	6,644,563	5,943,471
Pledges Receivable, Less Allowance for Uncollectible Pledges 2013 \$1,024,470; 2012 \$1,079,922	13,398,707	13,844,249
Other Receivables and Prepaid Expenses	451,352	344,779
Land, Building, and Equipment, Net	2,722,090	2,752,750
Assets Held for Custodian Funds	1,107,301	1,083,464
Investments Held by Others	1,207,842	1,119,598
<b>Total assets</b>	<b>\$ 29,072,877</b>	<b>\$ 27,345,879</b>
<b>LIABILITIES AND NET ASSETS</b>		
Allocations Payable	\$ 10,084,483	\$ 10,327,381
Accounts Payable and Accrued Expenses	872,156	654,818
Pension Liability	2,765,880	2,016,228
Amounts Due Custodian Funds	1,107,301	1,083,464
<b>Total liabilities</b>	<b>14,829,820</b>	<b>14,081,891</b>
<b>Net Assets</b>		
Unrestricted		
Invested in land, building, and equipment	2,722,090	2,752,750
Unappropriated	5,352,753	5,404,381
	8,074,843	8,157,131
Temporarily restricted	4,616,103	3,824,009
Permanently restricted	1,552,111	1,282,848
<b>Total net assets</b>	<b>14,243,057</b>	<b>13,263,988</b>
<b>Total liabilities and net assets</b>	<b>\$ 29,072,877</b>	<b>\$ 27,345,879</b>

See notes to financial statements.

**METRO UNITED WAY, INC.**  
**A Not-for-Profit Corporation**

**STATEMENTS OF ACTIVITIES**  
**Years Ended April 30, 2013 and 2012**

	April 30, 2013				April 30, 2012
	Unrestricted Net Assets	Temporarily Restricted	Permanently Restricted	Total	
Total 2012/2011 campaign results	\$ 26,050,883	\$ 1,609,225	\$ 0	\$ 27,660,108	\$ 26,641,409
Donor designations	(6,723,441)	0	0	(6,723,441)	(6,009,292)
Total 2012/2011 campaign contributions	19,327,442	1,609,225	0	20,936,667	20,632,117
<b>Revenues, gains, and other support:</b>					
<b>Current campaign</b>					
Contributions received in the current year	\$ 18,884,670	\$ 995,933	\$ 0	\$ 19,880,603	\$ 20,289,529
Contributions received in prior years released from restrictions	442,772	(442,772)	0	0	0
Total contributions from current campaign	19,327,442	553,161	0	19,880,603	20,289,529
Provision for uncollectible pledges	(742,883)	0	0	(742,883)	(809,868)
<b>Future campaigns:</b>					
Contributions received for future allocation periods	0	368,398	0	368,398	1,213,064
Provision for uncollectible pledges	0	(12,817)	0	(12,817)	(47,313)
<b>Prior campaigns:</b>					
Additional contributions	1,420,159	(15,599)	0	1,404,560	780,470
Total campaigns	20,004,718	893,143	0	20,897,861	21,425,882
Legacies and bequests	0	0	261,395	261,395	250,000
Grants and other income	123,239	2,768,019	0	2,891,258	157,312
Investment income	108,827	644	368	109,839	106,090
Rental income	42,950	0	0	42,950	72,315
Realized and unrealized gains (losses) on investments, net	303,904	127,945	0	431,849	(137,639)
Appreciation (depreciation) of investments held by others	8,433	72,762	7,500	88,695	(14,281)
Administrative fees for fundraising on behalf of others	240,498	0	0	240,498	272,102
Other fees and miscellaneous sales	35,165	7,347	0	42,512	36,074
Other net assets released from restrictions	3,077,766	(3,077,766)	0	0	0
Total revenues, gains, and other support	\$ 23,947,500	\$ 792,094	\$ 269,263	\$ 25,006,857	\$ 22,167,855

See notes to financial statements.

**METRO UNITED WAY, INC.**  
**A Not-for-Profit Corporation**

**STATEMENTS OF ACTIVITIES (CONTINUED)**  
**Years Ended April 30, 2013 and 2012**

	April 30, 2013				April 30, 2012
	Unrestricted Net Assets	Temporarily Restricted	Permanently Restricted	Total	
Allocations and other functional expenses:					
Gross allocations to agencies and partners	\$ 19,888,266	\$ 0	\$ 0	\$ 19,888,266	\$ 18,890,410
Less donor designations	(6,723,441)	0	0	(6,723,441)	(6,009,292)
Net allocations to agencies and partners	13,164,825	0	0	13,164,825	12,881,118
Program/community services	5,932,264	0	0	5,932,264	3,598,330
Supporting services					
Fundraising	2,664,402	0	0	2,664,402	2,799,103
Management and general	1,706,465	0	0	1,706,465	1,610,245
Total allocations and other functional expenses	23,467,956	0	0	23,467,956	20,888,796
Changes in net assets before pension related changes	477,544	792,094	269,263	1,538,901	1,279,059
Pension related changes other than net periodic pension costs	(559,832)	0	0	(559,832)	(1,595,502)
Change in net assets	(82,288)	792,094	269,263	979,069	(316,443)
Net assets at beginning of period	8,157,131	3,824,009	1,282,848	13,263,988	13,580,431
Net assets at end of period	\$ 8,074,843	\$ 4,616,103	\$ 1,552,111	\$ 14,243,057	\$ 13,263,988

See notes to financial statements.



**METRO UNITED WAY, INC.**  
**A Not-for-Profit Corporation**

**STATEMENTS OF CASH FLOWS**  
**Years Ended April 30, 2013 and 2012**

	2013	2012
<b>Cash Flows from Operating Activities</b>		
Change in net assets	\$ 979,069	\$ (316,443)
Adjustments to reconcile change in net assets to net cash provided by operating activities		
Depreciation	194,474	185,782
Provision for uncollectible pledges, total	755,700	857,181
Appreciation of investments held by others	(138,075)	(30,606)
Realized and unrealized (gains) losses on investments, net	(431,849)	137,639
Contributions of stock	(247,975)	(295,619)
Changes in		
Pledges receivable	(310,158)	(1,219,583)
Other receivables and prepaid expenses	(106,573)	21,517
Allocations payable	(242,898)	(440,636)
Accounts payable and accrued expenses	217,338	208,474
Pension liability	749,652	1,560,548
<b>Net cash provided by operating activities</b>	<b>\$ 1,418,705</b>	<b>\$ 668,254</b>
<b>Cash Flows from Investing Activities</b>		
Purchases of land, building, and equipment	\$ (163,814)	\$ (150,438)
Purchases of investments	(581,311)	(86,057)
Proceeds from sale of investments	560,043	249,705
Proceeds from investments held by others	49,831	45,824
<b>Net cash provided by (used in) investing activities</b>	<b>\$ (135,251)</b>	<b>\$ 59,034</b>
<b>Net increase in cash and cash equivalents</b>	<b>1,283,454</b>	<b>727,288</b>
<b>Cash and cash equivalents at beginning of year</b>	<b>2,257,568</b>	<b>1,530,280</b>
<b>Cash and cash equivalents at end of year</b>	<b>\$ 3,541,022</b>	<b>\$ 2,257,568</b>

See notes to financial statements.

**METRO UNITED WAY, INC.**  
**A Not-for-Profit Corporation**

**STATEMENTS OF FUNCTIONAL EXPENSES**  
**Years Ended April 30, 2013 and 2012**

	Program/Community Services			Supporting Services			Totals	
	Community Investments and Fund Distribution	Community Services	Total Program/Community Services	Fundraising	Management and General	Total Supporting Services	2013	2012
Gross Allocations	\$ 19,888,266	\$ 0	\$ 19,888,266	\$ 0	\$ 0	\$ 0	\$ 19,888,266	\$ 18,890,410
Less donor designations	(6,723,441)	0	(6,723,441)	0	0	0	(6,723,441)	(6,009,292)
Net allocations	13,164,825	0	13,164,825	0	0	0	13,164,825	12,881,118
Salaries	261,731	1,430,907	1,692,638	1,294,315	830,963	2,125,278	3,817,916	3,462,844
Fringe benefits	57,744	257,630	315,374	288,078	213,372	501,450	816,824	548,544
Payroll taxes	19,566	101,415	120,981	99,301	63,882	163,183	284,164	270,455
Professional fees and contract services	23,406	1,857,947	1,881,353	274,155	226,071	500,226	2,381,579	1,983,948
Supplies	1,362	12,598	13,960	10,993	7,125	18,118	32,078	20,923
Telephone	7,166	48,715	55,881	45,088	28,932	74,020	129,901	120,475
Postage and shipping	811	17,272	18,083	5,614	9,881	15,495	33,578	36,312
Occupancy	22,814	107,590	130,404	115,353	70,094	185,447	315,851	289,639
Equipment repairs and rentals	3,913	31,053	34,966	35,664	22,744	58,408	93,374	100,870
Printing and duplicating	6,552	94,513	101,065	140,904	21,199	162,103	263,168	283,570
Travel	7,634	97,244	104,878	30,908	3,022	33,930	138,808	97,544
Conferences, conventions, and meetings	13,003	116,236	129,339	73,773	24,183	97,956	227,295	187,590
Membership dues	1,455	2,193	3,648	3,240	2,656	5,896	9,544	9,064
Dues to State United Ways	4,051	20,256	24,307	33,221	23,497	56,718	81,025	80,014
Insurance	2,878	5,855	8,733	11,199	10,240	21,439	30,172	28,707
Banking and processing fees	1,292	14,309	15,592	10,748	8,312	19,060	34,652	29,416
Specific assistance to individuals - March2Recovery	0	1,129,486	1,129,486	0	0	0	1,129,486	0
Miscellaneous	45	11,418	11,463	360	4,851	5,211	16,674	4,869
Depreciation	9,724	48,619	58,343	79,735	56,396	136,131	194,474	185,782
	445,147	5,405,347	5,850,494	2,552,649	1,627,420	4,180,069	10,030,563	7,740,566
United Way Worldwide dues	13,628	68,142	81,770	111,753	79,045	190,798	272,568	267,112
Total functional expenses	\$ 13,623,600	\$ 5,473,489	\$ 19,097,089	\$ 2,664,402	\$ 1,706,465	\$ 4,370,867	\$ 23,467,956	\$ 20,888,796

See notes to financial statements.

**METRO UNITED WAY, INC.**  
**A Not-for-Profit Corporation**

NOTES TO FINANCIAL STATEMENTS  
April 30, 2013 and 2012

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**Note 1 – Organization**

Metro United Way, Inc. (Metro United Way or Organization) is a not-for-profit Organization managed by a Board of Directors and is not subject to federal or state income taxes. The Organization serves a seven-county area in Kentucky and Southern Indiana.

Metro United Way has a strong commitment to advance the common good by improving lives and the community. The Organization achieves this by addressing community-level issues and showing measurable progress in the areas of education, financial stability and health, the building blocks for a good quality of life. The Organization brings the people and organizations with the passion, expertise, and resources together to realize a vision of a community whose people achieve their fullest potential through education, financial stability, and healthy lives.

The accounts in the financial statements include the following activities:

Annual Campaign: An annual campaign is conducted to raise support for programs and services of participating agencies and other partners. Two partners, Louisville Area Chapter of the American Red Cross and American Cancer Society, participate in the annual campaign. The Louisville Area Chapter of the American Red Cross and American Cancer Society receive campaign pledges in accordance with their respective agreements.

Combined Federal Campaign (CFC): The CFC results from the agreement between the Louisville Area Federal Executive Association (Local Federal Coordinating Committee) and Metro United Way and is conducted in order to meet the wishes of Federal employees for a single campaign to reduce the costs to the U.S. Government and increase financial support to not-for-profit organizations through payroll giving. Metro United Way is the Principal Combined Fund Organization for the CFC.

The CFC is conducted simultaneously with Metro United Way's annual campaign. Metro United Way, along with participating agencies, receives a percentage of the campaign pledges collected, net of campaign expenses. Such funds are accounted for in a custodial fund and in accordance with the terms of the campaign agreement.

CFC is included in total campaign results and donor designations. Designations are made to each member organization by distributing a proportionate share of receipts based on donor designations to each member. In addition, assets related to CFC are included in "Assets Held for Custodian Funds" along with the corresponding liability included in "Amounts Due Custodian Funds."

**METRO UNITED WAY, INC.**  
**A Not-for-Profit Corporation**

NOTES TO FINANCIAL STATEMENTS  
April 30, 2013 and 2012

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*Note 2 – Summary of Significant Accounting Policies*

The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America for not-for profit organizations, and financial statement standards issued by United Way of America. Significant accounting policies follow:

Summarized Financial Information for Prior Year

The financial statements and notes include certain prior-year summarized comparative information. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Metro United Way's financial statements for the year ended April 30, 2012, from which the summarized information was derived.

Concentration of Credit Risk

Financial instruments, which potentially subject the Company to concentrations of credit risk, consist principally of cash, cash equivalents, certificates of deposit, and accounts receivable. At times, such cash, cash equivalents, and certificates of deposit in banks may be in excess of the Federal Deposit Insurance Corporation insurance limit.

Cash and Cash Equivalents

For purposes of reporting the statements of cash flows, the Organization considers all cash accounts, which are not subject to withdrawal restrictions or penalties, and all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

Contributions

The Organization reports gifts of cash and other assets as restricted if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Pledges received for which the time restriction has been met in the current period are recorded in unrestricted net assets.

Contributions received where the donor has restricted the use of the principal and allows only the income to be utilized to support activities of the Organization, are recorded as permanently restricted net assets.

Contributions received for investment in land, building, and equipment, unless restricted by the donor, are designated for that purpose by the Board and recorded as unrestricted net assets. Contributions specifically restricted by the donor are reported in temporarily restricted net assets.

**METRO UNITED WAY, INC.**  
**A Not-for-Profit Corporation**

NOTES TO FINANCIAL STATEMENTS  
April 30, 2013 and 2012

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**Note 2 – Summary of Significant Accounting Policies (Continued)**

**Contributions (Continued)**

Contributions received, which have been designated by the donor to be given to another organization, are included in total campaign results, but are not included in revenues on the accompanying statements of activities. These contributions pass through Metro United Way as agency transactions to the designated recipient.

**Functional Expenses**

The Organization uses time allocation for the allocation of expenses between fundraising, management and general, and program services. Costs of items that can be specifically identified are charged directly to the respective category.

**Pledges Receivable**

Pledges, less an estimated provision for uncollectible amounts, are recorded as receivables in the year made. The provision for uncollectible pledges is based upon the Organization's collection policy, past experience, the length of time pledges have been outstanding, and current economic factors.

At the end of the collection period of each campaign, any differences between the original provision for uncollectible pledges and the actual uncollectible amount is recognized by the Organization and recorded with "Prior Campaigns-Additional Contributions" on the statement of activities.

**Donated Services, Goods, and Property**

Various volunteers have donated substantial amounts of time toward the annual campaign and the various community activities; however, no values of in-kind amounts have been included in the financial statements as there is no objective basis upon which to measure the value of these services.

Donated goods and property are recorded in the financial statement at their fair value when received.

**Investments and Investments Held by Others**

Investments and investments held by others are recorded at fair value based on quoted market value. Unrealized and realized gains and losses are recorded in the statements of activities as well as appreciation and depreciation of investments held by others. Investment earnings are reported net of related expenses, such as custodial and commission fees. Short-term investments consist of cash and cash equivalents held by investment firms.

**METRO UNITED WAY, INC.**  
**A Not-for-Profit Corporation**

NOTES TO FINANCIAL STATEMENTS  
April 30, 2013 and 2012

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*Note 2 – Summary of Significant Accounting Policies (Continued)*

Fair Value Measurements

Under the Financial Accounting Standards Board (FASB)'s authoritative guidance on fair value measurements, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Organization uses various methods including market, income, and cost approaches. Based on these approaches, the Organization often utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and/or the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market corroborated, or generally unobservable inputs. The Organization utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. Based on the observability of the inputs used in the valuation techniques, the Organization is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Financial assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

Level 1 – Valuations for assets and liabilities traded in active exchange markets, such as the New York Stock Exchange. Level 1 also includes U.S. Treasury and federal agency securities and federal agency mortgage-backed securities, which are traded by dealers or brokers in active markets. Valuations are obtained from readily available pricing sources for market transactions involving identical assets or liabilities.

Level 2 – Valuations for assets and liabilities traded in less active dealer or broker markets. Valuations are obtained from third party pricing services for identical or similar assets or liabilities.

Level 3 – Valuations for assets and liabilities that are derived from other valuations methodologies, including option pricing models, discounted cash flow models, and similar techniques, and not based on market exchange, dealer, or broker-traded transactions. Level 3 valuations incorporate certain assumptions and projections in determining the fair value assigned to such assets or liabilities.

While the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

During the years ended April 30, 2013 and 2012, there were no changes to the Organization's valuation techniques that had, or are expected to have, a material impact on its financial position or results of operations.

The following are descriptions of the valuation methodologies used for instruments measured at fair value:



**METRO UNITED WAY, INC.**  
**A Not-for-Profit Corporation**

NOTES TO FINANCIAL STATEMENTS  
April 30, 2013 and 2012

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**Note 2 -- Summary of Significant Accounting Policies (Continued)**

*Investment Securities*

The fair value of investment securities is the market value based on quoted market prices, if available, or market prices provided by recognized broker dealers. If listed prices or quotes are not available, fair value is based upon externally developed models that use unobservable inputs due to the limited market activity of the instrument.

*Limited Partnership Interest*

The partnership is made up of various investments that are traded on active markets. An outside accountant periodically performs an evaluation of the value of the partnership based on the fair value of the underlying assets in the partnership. The fair value of Metro United Way's partnership interest is shown as their apportioned share of the partnership based on the evaluation.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. During the current year, the Organization liquidated their investment in the limited partnership interest, and therefore the investment has a zero balance as of April 30, 2013.

Property, Equipment, and Depreciation

Property and equipment are stated at cost. Provisions for depreciation of property and equipment have been computed on the straight-line method over the estimated useful life.

Long-lived Assets

Long-lived assets are reviewed for impairment in accordance with guidance issued by FASB. The Organization records impairment losses on long-lived assets used in operations when events and circumstances indicate that the assets might be impaired and the undiscounted cash flows estimated to be generated by those assets are less than the carrying amounts of those assets. Impairment losses are measured by comparing the estimated fair value of the assets to their carrying amount. There were no impairment losses for the years ended April 30, 2013 and 2012, respectively.

Allocations Payable

Allocations payable are recorded once the Board has made the commitment to the community of the amount that will be allocated for each particular campaign.

**METRO UNITED WAY, INC.**  
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NOTES TO FINANCIAL STATEMENTS  
April 30, 2013 and 2012

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***Note 2 – Summary of Significant Accounting Policies (Continued)***

**Legacies and Bequests**

Legacies and bequests are generally recognized when Metro United Way is notified and are accounted for separately from the annual campaigns.

**Income Taxes**

Metro United Way is exempt from federal income taxes pursuant to Section 501(c)(3) of the Internal Revenue Code and is not considered a private foundation.

**Subsequent Events Evaluation**

The Organization has evaluated subsequent events through October 4, 2013, the date on which the financial statements were available to be issued.

**Use of Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

**Reclassification**

Certain items in the April 30, 2012 financial statements have been reclassified to conform to the April 30, 2013 classifications.

**Recently Adopted Accounting Standards**

***Fair Value Disclosures***

In May 2011, FASB issued updated accounting guidance related to fair value measurements and disclosures that result in common fair value measurements and disclosures between accounting principles generally accepted in the United States of America and International Financial Reporting Standards. This guidance includes amendments that clarify the application of existing fair value measurement requirements, in addition to other amendments that change principles or requirements for measuring fair value and for disclosing information about fair value measurements. This guidance is effective for annual periods beginning after December 15, 2011. The guidance primarily impacts the Organization's disclosures, but otherwise did not have a material impact on the Organization's financial statements.



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NOTES TO FINANCIAL STATEMENTS  
 April 30, 2013 and 2012

*Note 2 – Summary of Significant Accounting Policies (Continued)*

Recently Issued Accounting Standards

*Classification of the Sale Proceeds of Donated Financial Assets in the Statement of Cash Flows*

In October 2012, FASB issued guidance which requires a not-for-profit entity to classify cash receipts from the sale of donated financial assets consistently with cash donations received in the statement of cash flows if those cash receipts were from the sale of donated financial assets that upon receipt were directed without any not-for-profit entity-imposed limitations for sale and were converted nearly immediately into cash. Accordingly, the cash receipts from the sale of those financial assets should be classified as cash inflows from operating activities, unless the donor restricted the use of the contributed resources to long-term purposes, in which case those cash receipts should be classified as cash flows from financing activities. Otherwise, cash receipts from the sale of donated financial assets should be classified as cash flows from investing activities. This guidance is effective prospectively for fiscal years, and interim periods within those years, beginning after June 15, 2013. The guidance primarily impacts the Organization's presentation of cash flows, but is otherwise not expected to have a material impact on the Organization's financial statements.

*Note 3 – Investments*

Investments are summarized as follows at April 30, 2013 and 2012:

	2013		2012	
	Cost	Fair Value	Cost	Fair Value
U.S. Government agency obligations	\$ 0	\$ 0	\$ 1,388	\$ 1,382
Corporate bonds	1,642,441	1,648,017	1,807,702	1,849,894
Common stock and mutual funds	2,971,164	3,329,804	2,559,793	2,649,396
Limited partnership interest	0	0	250,000	314,331
Certificates of deposit	1,155,555	1,155,555	640,705	640,705
Money market funds	511,187	511,187	487,763	487,763
	<u>\$ 6,280,347</u>	<u>\$ 6,644,563</u>	<u>\$ 5,747,351</u>	<u>\$ 5,943,471</u>

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NOTES TO FINANCIAL STATEMENTS  
 April 30, 2013 and 2012

*Note 3 – Investments (Continued)*

At April 30, 2013 and 2012, the balances of assets and liabilities measured at fair value on a recurring basis are as follows:

	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
<u>April 30, 2013</u>				
Money market funds	\$ 511,187	\$ 511,187	\$ 0	\$ 0
Certificates of deposit	1,155,555	1,155,555	0	0
Common stock and mutual funds	3,329,804	3,329,804	0	0
Corporate bonds	1,648,017	1,648,017	0	0
	<u>\$ 6,644,563</u>	<u>\$ 6,644,563</u>	<u>\$ 0</u>	<u>\$ 0</u>
<u>April 30, 2012</u>				
Money market funds	\$ 487,763	\$ 487,763	\$ 0	\$ 0
Certificates of deposit	640,705	640,705	0	0
Common stock and mutual funds	2,649,396	2,649,396	0	0
Corporate bonds	1,849,894	1,849,894	0	0
U.S. Government agency obligations	1,382	1,382	0	0
Limited partnership interest	314,331	0	314,331	0
	<u>\$ 5,943,471</u>	<u>\$ 5,629,140</u>	<u>\$ 314,331</u>	<u>\$ 0</u>

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NOTES TO FINANCIAL STATEMENTS  
 April 30, 2013 and 2012

**Note 3 – Investments (Continued)**

At April 30, 2013 and 2012, the balances of assets and liabilities of the Organization's investments held by others measured at fair value on a recurring basis are as follows:

	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
<u>April 30, 2013</u>				
Money market funds	\$ 12,566	\$ 12,566	\$ 0	\$ 0
Common stock and mutual funds	935,778	935,778	0	0
Corporate bonds	259,498	259,498	0	0
	<u>\$ 1,207,842</u>	<u>\$ 1,207,842</u>	<u>\$ 0</u>	<u>\$ 0</u>
<u>April 30, 2012</u>				
Money market funds	\$ 15,539	\$ 15,539	\$ 0	\$ 0
Common stock and mutual funds	849,363	849,363	0	0
Corporate bonds	254,696	254,696	0	0
	<u>\$ 1,119,598</u>	<u>\$ 1,119,598</u>	<u>\$ 0</u>	<u>\$ 0</u>

**Note 4 – Pledges Receivable**

A summary of the components of pledges receivable is as follows:

	<u>2013</u>	<u>2012</u>
2011 campaign	\$ 0	\$ 13,681,419
2012 campaign	13,729,276	843,752
Future campaigns	693,901	399,000
	<u>14,423,177</u>	<u>14,924,171</u>
Total pledges receivable	14,423,177	14,924,171
Less allowance for uncollectible pledges	<u>(1,024,470)</u>	<u>(1,079,922)</u>
Net pledges receivable	<u>\$ 13,398,707</u>	<u>\$ 13,844,249</u>

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NOTES TO FINANCIAL STATEMENTS  
 April 30, 2013 and 2012

**Note 4 – Pledges Receivable (Continued)**

Metro United Way receives pledges from corporations and individuals primarily located in Jefferson and adjoining counties in Kentucky and Southern Indiana. Although Metro United Way has many diverse pledges from donors, a substantial portion of its donors' abilities to perform is somewhat dependent on the economic conditions of the counties in which they operate.

**Note 5 – Property and Equipment**

Property and equipment at April 30, 2013 and 2012 consisted of the following:

	2013		2012	
	Cost	Accumulated Depreciation	Cost	Accumulated Depreciation
Land	\$ 403,218	\$ 0	\$ 403,218	\$ 0
Building and improvements	4,299,639	2,105,113	4,204,827	1,980,154
Equipment, furniture, and fixtures	1,306,609	1,182,263	1,242,607	1,117,748
Leasehold improvements	22,688	22,688	22,688	22,688
Automobiles	81,205	81,205	81,205	81,205
	<u>\$ 6,113,359</u>	<u>\$ 3,391,269</u>	<u>\$ 5,954,545</u>	<u>\$ 3,201,795</u>

Depreciation expense for the years ended April 30, 2013 and 2012 was \$194,474 and \$185,782, respectively.

**Note 6 – Line of Credit**

The Organization has an operating line of credit with maximum borrowings of \$1,000,000. Metro United Way has pledged not to, without prior written consent of the bank, voluntarily or involuntarily, sell, transfer, or convey any of its assets (except in the ordinary course of business) or pledge or grant a security interest in any assets, except for those permitted liens on specific equipment which have been granted to the bank. Interest is at 1.15 percent in excess of LIBOR rate. The line of credit matures on December 27, 2013. There were no borrowings on the line of credit at April 30, 2013 and 2012, respectively.

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NOTES TO FINANCIAL STATEMENTS  
 April 30, 2013 and 2012

**Note 7 – Temporarily Restricted Net Assets and Net Assets Released From Restrictions and Commitments**

Temporarily restricted net assets at April 30, 2013 and 2012 represent contributions restricted by donors for specific programs of Metro United Way, subsequent year allocations to Metro United Way agencies, restricted grants, and certain land, building, and equipment which are restricted for a specific program.

A summary of the components of temporarily restricted net assets is as follows:

	2013	2012
Success By Six	\$ 65,222	\$ 114,005
Bridges to Tomorrow	0	439,895
Endowment fund earnings	872,644	674,503
Future campaigns	421,182	532,071
Early Childhood Excellence Academy	146,349	312,028
IAUW IN1010 Grant	38,412	155,670
Other Early Childhood Initiatives	19,200	0
Other Education Initiatives	10,354	30,093
True Up Program	778,426	422,807
21st Call	31,760	91,760
March2Recovery	1,245,473	0
Disaster Relief	34,615	103,487
Wallace OST Grant	680,596	855,000
IAUW INvest1213 Grant	139,979	0
Other Out of School Time Initiatives	102,961	77,320
Other restricted gifts	28,930	15,370
	<u>\$ 4,616,103</u>	<u>\$ 3,824,009</u>

As further discussed in Note 8, endowment fund earnings that have not been appropriated for expenditure by the Organization are classified as temporarily restricted net assets.

Net assets of \$442,772 for the year ended April 30, 2013 have been released from temporarily restricted net assets due to the expiration of time restrictions on campaign pledges. Purpose-based restrictions of \$3,077,766 have also been released from net assets for the year ended April 30, 2013.

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NOTES TO FINANCIAL STATEMENTS  
April 30, 2013 and 2012

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**Note 7 – Temporarily Restricted Net Assets and Net Assets Released From Restrictions and Commitments  
(Continued)**

**March2Recovery (M2R):**

The March2Recovery is the official long-term recovery initiative providing disaster recovery services to individuals and families affected by the March 2, 2012 tornadoes in Southern Indiana. The M2R is funded through grants, donations of cash, and in-kind donations. Metro United Way serves as the fiscal sponsor for the M2R.

**Note 8 – Endowment Funds**

**Endowment Funds**

As approved by the Board of Directors, Metro United Way's general endowment is invested through Fifth Third Bank's Foundation and Endowment Services. As directed by the donor, Metro United Way's Otis T. Turner Memorial Fund (Turner Fund) is invested through PNC Institutional Investments. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

**Interpretation of Relevant Law**

The Organization complies with the recognition and disclosure provisions of *Endowments of Not-for-Profit Organizations: Net Asset Classification of Funds Subject to an Enacted Version of the Uniform Management of Institutional Funds Act, and Enhanced Disclosures of All Endowments Funds*. The position provides guidance for a not-for-profit organization that is subject to an enacted version of the Uniform Prudent Management Institutional Funds Act (UPMIFA) and for improved disclosures about donor-restricted and Board-designated endowment funds, regardless of the applicability of UPMIFA. In March 2010, the Commonwealth of Kentucky enacted UPMIFA.



**METRO UNITED WAY, INC.**  
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NOTES TO FINANCIAL STATEMENTS  
April 30, 2013 and 2012

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**Note 8 – Endowment Funds (Continued)**

Interpretation of Relevant Law (Continued)

The Organization has interpreted the UPMIFA as requiring the preservation of the fair value of the original gift as of the date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets the original value of gifts donated to the permanent endowment, the original value of subsequent gifts to the permanent endowment, and accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified as permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard prudence prescribed by UPMIFA. In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- a. The duration and preservation of the fund
- b. The purposes of the Organization and the donor-restricted endowment fund
- c. General economic conditions
- d. The possible effects of inflation and deflation
- e. The expected total return from income and the appreciation of investments
- f. Other resources of the Organization
- g. The investment policies of the Organization

Investment Objectives and Spending Policy

Metro United Way's general endowment and the Turner Fund are managed according to the Board's investment and spending policies. These policies attempt to provide a consistent return on assets, preserve capital, and the purchasing power of the assets while also providing a predictable funding stream to support programs and the annual campaign. General endowment assets consist of donor-restricted funds that Metro United Way must hold in perpetuity. Under these policies, general endowment and Turner Fund assets are invested in a manner to maintain the real value of the principal over the long-term, provide a return that is greater than that for the simple preservation of capital, and shall avoid undue risk. The investment managers are reviewed based on absolute returns; returns relative to market indices; and the universe of investment managers.

To satisfy its rate-of-return objectives, Metro United Way relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places a greater emphasis on equity based investments to achieve its return objectives within prudent risk constraints.

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NOTES TO FINANCIAL STATEMENTS  
 April 30, 2013 and 2012

**Note 8 – Endowment Funds (Continued)**

**Investment Objectives and Spending Policy (Continued)**

The net income from the general endowment and the Turner Fund is used to support the annual campaign or is used for other Board approved purposes, in accordance with the donor's intentions. This spending policy is consistent with Metro United Way's objective to preserve capital and the purchasing power of the assets while also providing a predictable funding stream to support programs and the annual campaign.

**Funds with Deficiencies**

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or UPMIFA requires the Organization to retain as a fund of perpetual duration. There were no such deficiencies as of April 30, 2013 and 2012.

**Endowment Funds by Type**

The composition of net assets by type of endowment fund at April 30, 2013 is as follows:

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>
Donor-restricted endowment funds	\$ 0	\$ 872,644	\$ 1,328,907
Beneficial interest in trusts held by others	<u>0</u>	<u>0</u>	<u>223,204</u>
	<u>\$ 0</u>	<u>\$ 872,644</u>	<u>\$ 1,552,111</u>

The composition of net assets by type of endowment fund at April 30, 2012 is as follows:

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>
Donor-restricted endowment funds	\$ 0	\$ 674,503	\$ 1,067,512
Beneficial interest in trusts held by others	<u>0</u>	<u>0</u>	<u>215,336</u>
	<u>\$ 0</u>	<u>\$ 674,503</u>	<u>\$ 1,282,848</u>



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NOTES TO FINANCIAL STATEMENTS  
 April 30, 2013 and 2012

*Note 8 – Endowment Funds (Continued)*

Change in endowment net assets, excluding beneficial interest in trusts held by others, for the year ended April 30, 2013 was:

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>
Endowment net assets, beginning of the year	\$ 0	\$ 674,503	\$ 1,067,512
Investment return:			
Investment income	34,115	48,686	0
Net change in value (realized and unrealized)	<u>0</u>	<u>152,021</u>	<u>0</u>
Total investment return	34,115	200,707	0
Appropriation of endowment assets for expenditure	(34,115)	(2,566)	0
Contributions	<u>0</u>	<u>0</u>	<u>261,395</u>
Endowment net assets, end of year	<u>\$ 0</u>	<u>\$ 872,644</u>	<u>\$ 1,328,907</u>

Change in endowment net assets, excluding beneficial interest in trusts held by others, for the year ended April 30, 2012 was:

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>
Endowment net assets, beginning of the year	\$ 0	\$ 674,503	\$ 1,067,512
Investment return:			
Investment income	34,115	48,686	0
Net change in value (realized and unrealized)	<u>0</u>	<u>152,021</u>	<u>0</u>
Total investment return	34,115	200,707	0
Appropriation of endowment assets for expenditure	(34,115)	(2,566)	0
Contributions	<u>0</u>	<u>0</u>	<u>261,395</u>
Endowment net assets, end of year	<u>\$ 0</u>	<u>\$ 872,644</u>	<u>\$ 1,328,907</u>

**METRO UNITED WAY, INC.**  
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NOTES TO FINANCIAL STATEMENTS  
 April 30, 2013 and 2012

**Note 9 – Employee Benefit Plans**

Metro United Way sponsors a defined benefit pension plan and a contributory defined contribution thrift plan that covers substantially all employees.

Thrift Plan

The thrift plan allows eligible employees to contribute a percentage of their annual compensation. Metro United Way will match up to three percent of the eligible employee contribution at a rate of 100 percent. Vesting for the employer contribution is 20 percent per year with full vesting in five years. Contributions to the thrift plan were \$77,067 and \$65,833 during the years ended April 30, 2013 and 2012, respectively.

Pension Plan

FASB Accounting Standards Codification (ASC) 715 "Compensation-Retirement Benefits" requires an employer without publicly traded equity securities to recognize the funded status of a defined benefit post-retirement plan and to provide the required disclosures under FASB ASC 715.

The changes in projected benefit obligation as of the years ended April 30, 2013 and 2012 are as follows:

	2013	2012
Projected benefit obligation at the beginning of the year	\$ 8,501,135	\$ 6,638,634
Service cost	312,884	257,844
Interest cost	403,365	387,538
Change due to assumption changes	751,360	1,347,297
Actuarial (gains) losses	266,785	(57,481)
Expense charges	(29,754)	(29,723)
Benefits disbursed	(60,340)	(42,974)
Projected benefit obligation at the end of the year	<u>\$ 10,145,435</u>	<u>\$ 8,501,135</u>

During the year ended April 30, 2013, Metro United Way changed its actuarial assumptions, presented later, which affected the calculation of the projected benefit obligation. The discount rate was changed to four percent in 2013 from 4.5 percent in 2012 in order to reflect an estimate of the current level of investment results in fixed income investments. The expected long-term rate of return on assets was the same rate for both 2013 and 2012.

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NOTES TO FINANCIAL STATEMENTS  
 April 30, 2013 and 2012

*Note 9 – Employee Benefit Plans (Continued)*

The following table sets forth the defined benefit plan's funded status and amounts recognized in Metro United Way's financial statements.

	<u>2013</u>	<u>2012</u>
Projected benefit obligation	\$ 10,145,435	\$ 8,501,135
Fair value of plan assets	<u>7,379,555</u>	<u>6,484,907</u>
Funded status	<u>\$ (2,765,880)</u>	<u>\$ (2,016,228)</u>
Accumulated benefit obligation	<u>\$ 8,824,941</u>	<u>\$ 7,336,533</u>
Accrued cost recognized in the statement of financial position	<u>\$ 2,765,880</u>	<u>\$ 2,016,228</u>

There are no plan assets expected to be returned to Metro United Way during the next fiscal year.

Net periodic pension cost including the following components for the years ended April 30, 2013 and 2012 is as follows:

	<u>2013</u>	<u>2012</u>
Service cost	\$ 312,884	\$ 257,844
Interest cost	403,365	387,538
Actual return on plan assets	(733,842)	(129,119)
Amortization of unrecognized net loss	177,177	0
Asset gain (loss) deferred	<u>281,136</u>	<u>(305,686)</u>
Net periodic pension cost	<u>\$ 440,720</u>	<u>\$ 210,577</u>

The following table sets forth items not yet recognized as a component of net periodic pension cost are as follows:

	<u>2013</u>	<u>2012</u>
Net losses	<u>\$ 2,232,903</u>	<u>\$ 1,673,071</u>

Unrestricted net assets have been accordingly reduced or increased by net actuarial changes other than net periodic pension costs that are reported separately on the statement of activities. These amounts were losses of \$559,832 and \$1,595,502 for the years ended April 30, 2013 and 2012, respectively.

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NOTES TO FINANCIAL STATEMENTS  
 April 30, 2013 and 2012

**Note 9 – Employee Benefit Plans (Continued)**

Estimated amounts that will be amortized from additional pension liability and reclassified as net periodic benefit cost over the next fiscal year are as follows:

	<u>2013</u>	<u>2012</u>
Net gain (loss)	<u>\$ 243,627</u>	<u>\$ (130,628)</u>

Other information related to the plan for the years ended April 30, 2013 and 2012 is as follows:

	<u>2013</u>	<u>2012</u>
Benefit cost	\$ 440,720	\$ 210,577
Employer contribution	250,901	245,530
Benefits paid	60,340	42,974
Expense charges	29,754	29,723
Weighted-average assumptions used:		
Discount rate	4.00%	4.50%
Expected return on plan assets	7.00%	7.00%
Rate of compensation increase	5.50%	5.50%

The expected long-term rate of return on plan assets assumption of seven percent was selected using the "building block" approach described by the Actuarial Standards Board in Actuarial Standards of Practice No. 27 - Selection of Economic Assumptions for Measuring Pension Obligations. Based on Metro United Way's investment allocation for the pension plan in effect as of the beginning of the fiscal year, a best estimate range was determined for both the real rate of return (net of inflation) and for inflation based on historical 30-year period rolling averages. An average inflation rate within the range equal to 3.75 percent was selected and added to the real rate of return range to arrive at a best estimate range of 6.78 percent to 9.47 percent. A rate of seven percent which is near the low end of the best estimate range was selected. Metro United Way's investment objective is to invest plan assets in a manner that will assure sufficient resources to pay current and projected plan obligations over the life of the plan.

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**NOTES TO FINANCIAL STATEMENTS**  
**April 30, 2013 and 2012**

**Note 9 – Employee Benefit Plans (Continued)**

The following tables set forth by level, within the fair value hierarchy, Metro United Way's investment assets at fair value as of April 30, 2013 and 2012.

	<u>Fair Value</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>
<u>April 30, 2013</u>				
Short-term investments	\$ 295,182	\$ 295,182	\$ 0	\$ 0
Common stock and mutual funds	4,575,324	4,575,324	0	0
Bond funds	2,509,049	2,509,049	0	0
	<u>\$ 7,379,555</u>	<u>\$ 7,379,555</u>	<u>\$ 0</u>	<u>\$ 0</u>

April 30, 2012

Short-term investments	\$ 453,944	\$ 453,944	\$ 0	\$ 0
Common stock and mutual funds	3,890,944	3,890,944	0	0
Bond funds	2,140,019	2,140,019	0	0
	<u>\$ 6,484,907</u>	<u>\$ 6,484,907</u>	<u>\$ 0</u>	<u>\$ 0</u>

The weighted average asset allocation of the investment portfolio for Metro United Way at April 30, 2013 and 2012, and target allocations, are as follows:

	<u>Allowable Allocation Range</u>	<u>Plan Assets</u>	
		<u>2013</u>	<u>2012</u>
Equity	<u>30%-70%</u>	<u>61.7%</u>	<u>59.1%</u>
Bonds		<u>34.4%</u>	<u>33.9%</u>
Cash and general		<u>3.9%</u>	<u>7.0%</u>
Total fixed income	<u>30%-70%</u>	<u>38.3%</u>	<u>40.9%</u>
	<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>

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**NOTES TO FINANCIAL STATEMENTS**  
**April 30, 2013 and 2012**

**Note 9 – Employee Benefit Plans (Continued)**

Estimated pension benefit payments, which reflect future service, for the years ending April 2014 through 2023 are as follows:

<u>Years Ending April 30,</u>	
2014	\$ 184,000
2015	226,000
2016	238,000
2017	295,000
2018	409,000
2019-2023	<u>2,708,000</u>
	<u>\$ 4,060,000</u>

Metro United Way contributed approximately seven percent of plan compensation for eligible employees for the year ended April 30, 2013. For the fiscal year ended April 30, 2013, the Organization expects to continue to base its contribution percentage on the recommendation of the actuary after the actuarial valuation is completed. Based on this, the Organization estimates contributions of approximately \$250,000 for the next fiscal year.

**Note 10 – Leasing Arrangements as Lessee**

Metro United Way leases certain office space on a month-to-month basis and under non-cancelable operating lease agreements which expire at various dates through 2015. Generally, the Organization is required to pay executory costs such as property taxes, maintenance, and insurance. At April 30, 2013, aggregate future minimum rental payments required under non-cancelable operating leases are as follows:

<u>Years Ending April 30,</u>	
2014	\$ 10,197
2015	<u>6,798</u>
	<u>\$ 16,995</u>

Total rental expense under all operating leases was \$22,489 and \$21,632 for the years ended April 30, 2013 and 2012, respectively.



**METRO UNITED WAY, INC.**  
**A Not-for-Profit Corporation**

**NOTES TO FINANCIAL STATEMENTS**  
**April 30, 2013 and 2012**

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**Note 11 – Leasing Arrangements as Lessor**

Metro United Way leases office facilities on a month-to-month basis and under non-cancelable operating leases which expire at various dates through 2015. The lessee pays executory costs such as property taxes, maintenance, and insurance. At April 30, 2013, aggregate future minimum rental payments to be received are as follows:

<u>Years Ending April 30,</u>	
2014	\$ 38,219
2015	<u>2,200</u>
	<u>\$ 40,419</u>

**Note 12 – Commitments and Contingencies**

In 1995, the Metro United Way Board of Directors changed the allocation payment cycle from a calendar year cycle to one beginning in July and ending in June of the following year. Each year thereafter, the Board has identified a portion of its services funding allocations as allocations to be paid from the next year's fundraising effort. Consistent with prior years, in the current year the Board identified \$6,124,171 to be paid as allocations from the funds that will be generated by the 2013 Metro United Way fundraising effort. That amount will be expensed during the subsequent period once certain conditions have been met.

Metro United Way's ability to pay the agency allocations that are approved by the Organization's Board of Directors is in part, contingent upon the success of the campaign that will be completed in the fall of 2013. It is also contingent upon Metro United Way's ability to collect the funds pledged in the 2012 campaign at the level the Organization projected. If either contingency were to occur, adjustments to 2013-2014 agency allocations would need to be made.

**METRO UNITED WAY, INC.**  
**A Not-for-Profit Corporation**

**NOTES TO FINANCIAL STATEMENTS**  
**April 30, 2013 and 2012**

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**Note 13 – Unemployment Services Trust**

Metro United Way is a participating member of the Unemployment Services Trust, a revocable grantor trust composed of individual 501(c)(3) organizations. The Trust acts as a servicing agent for funds contributed by its participating members for payment of unemployment claims. As a participating member of the Trust, Metro United Way is able to take advantage of the benefits of directly reimbursing unemployment claims generally at a lower cost than paying state unemployment taxes.

Contributions to the Trust are recommended by the Trust's actuary, based on analyses of historical claims experience and current economic conditions in order to approximate future unemployment obligations of the Organization. Contributions totaled \$16,754 and \$28,790 for the fiscal years ended April 30, 2013 and 2012, respectively. Claims are paid by the Trust on behalf of Metro United Way to the state of Kentucky for unemployment claims paid to former Metro United Way employees. The obligation for the estimated future claim liabilities of each participating member is ultimately the responsibility of that member. Since contributions are based on actuarial estimates, the amounts held in the Trust at a given time may be less than the potential future unemployment obligations of the Organization. Estimated future claims for Metro United Way were \$45,800 and \$37,576 at April 30, 2013 and 2012, respectively. The Organization estimates that the amounts held in the Trust as of April 30, 2013 approximate the potential future unemployment obligations incurred as of April 30, 2013.

**Note 14 – Tax Status**

The Internal Revenue Service has ruled that the Organization is exempt from the payment of federal income tax (except on unrelated business income) under the provisions of Section 501(c)(3) of the Internal Revenue Code of 1954. There were no taxes due for the years ended April 30, 2013 and 2012, as there was no unrelated business income for these years.

Management evaluated the Organization's uncertain tax positions and concluded that the Organization had taken no uncertain tax positions that require adjustment to the financial statements.

The Organization is subject to income tax examinations for its U.S. federal income taxes and state jurisdictions. The statute of limitations for assessment of federal and state income taxes expired with respect to tax returns through 2008.



Evaluation forms for  
the proposed program



**LOUISVILLE ASSET  
BUILDING COALITION**  
GROWING BETTER FUTURES

## The Louisville Asset Building Coalition

118 W Breckinridge St Suite 300  
Louisville, KY 40203

# How can we better assist YOU?

The Louisville Asset Building Coalition and Metro United Way have partnered to bring additional resources to help you and our community during these challenging economic times. Filling out this information may allow us to provide you with additional resources that may benefit you and your family. Your responses will be used to help us offer better support for you and others.

**Instructions:** Please fill in the boxes as **ACCURATELY** as possible. All responses are **CONFIDENTIAL** and **OPTIONAL**. Your answers will not affect your tax return in any way.

### About You

First Name	
Last Name	
Zip Code	
Email	

1. How many are in your household?

- 0-2  
 2 - 4  
 4-6  
 6 or more

2. What is your ethnicity? (select all that apply)

- African-American  
 Caucasian/White  
 Latino/Hispanic  
 Asian/Pacific Islander  
 Native-American/American Indian  
 Biracial  
 Other

3. Marital status?

- Single  
 Married  
 Separated  
 Divorced  
 Widowed  
 Partner

4. Employment status?

- Full Time  
 Part Time  
 Self Employed  
 Retired  
 Student  
 Unemployed/Laid Off

5. What is your highest level of education?

- Some High School  
 High School Graduate  
 GED  
 Some College  
 College Undergraduate  
 Post Graduate

6. What are your means of income? (select all that apply)

- |   |   |
|---|---|
| <input type="checkbox"/> Earned income (paycheck, salary)   | <input type="checkbox"/> Food Stamps      |
| <input type="checkbox"/> SSI (Supplemental Security Income) | <input type="checkbox"/> Disability       |
| <input type="checkbox"/> Child Support                      | <input type="checkbox"/> Help from others |
| <input type="checkbox"/> Alimony                            | <input type="checkbox"/> Tax Credit       |
|   | <input type="checkbox"/> Unemployment     |
|   | <input type="checkbox"/> No income        |
|   | <input type="checkbox"/> TANF             |
|   | <input type="checkbox"/> Other            |

May we add you to our mailing list for interest in volunteering next year?  Yes  No

# CUSTOMER SATISFACTION SURVEY



**LOUISVILLE ASSET  
BUILDING COALITION**  
GROWING BETTER FUTURES

## How Are We Doing?

We at the Louisville Asset Building Coalition are committed to monitoring the quality of our free tax services we provide, as part of an ongoing improvement process. We would appreciate your feedback on our performance. (All submissions are anonymous)

Please rate the Following aspects of our work.	Excellent	Good	Adequate	Poor	Unacceptable	N/A
Understanding your tax requirements						
Communicating clearly and effectively						
Keeping you informed of progress						
Serving you in a timely manner						
Providing a sense of value						
Responding promptly to problems						
	<b>Excellent</b>	<b>Good</b>	<b>Adequate</b>	<b>Poor</b>	<b>Unacceptable</b>	
Overall, how do you rate the quality of the free tax services we provided?						
	<b>Complete</b>	<b>A lot</b>	<b>Some</b>	<b>Little</b>	<b>Very Little</b>	<b>None</b>
What level of Confidence do you have in us to deliver an accurate and free tax preparation service that you require?						
	<b>Much Better</b>	<b>Better</b>	<b>Staying the Same?</b>	<b>Worse</b>	<b>Much Worse</b>	<b>First Time</b>
Overall, is our performance...						
	<b>Certain</b>	<b>Very Likely</b>	<b>Somewhat Likely</b>	<b>Unlikely</b>	<b>Very Unlikely</b>	<b>Never</b>
Based on our performance, how likely is it that you will use our services in the future?						
If you have any suggestions regarding how we could improve the services we provide to you, please enter them below:						

## Staff Listing

## PROFESSIONAL EXPERIENCE

### **Louisville Asset Building Coalition, Louisville, KY • 2006 – Present**

Nationally recognized public/private partnership consisting of 90 plus partners contributing \$32M impact to area community. Largest local provider of public tax services with 12% market share covering Jefferson County.

### **Executive Director (2011 – Present)**

Develop innovative partnerships with all levels of scale from Fortune 100 and government to local organizations to increase market outreach, branding awareness and service deliverables. Oversee all marketing/ PR for organization including events with Mayor/ other leadership and all mediums. Responsible for securing of support and coordination of active communication channels to promote healthy partnerships and synergies. Actively manage local, state and federal partners such as Metro Government, Internal Revenue Service, Federal Reserve Bank., 10 to 20 seasonal staff or assigned volunteers and 17 locations.

### **Key Accomplishments:**

- New partnerships formed with companies such as: Zappos, Jefferson County Public Schools, and Brown & Williamson

### **Jefferson County Public Schools (August 1999 - 2007)**

#### **Parent Trainer**

Managed and coordinated 300+ early childhood training for parents and teachers. Provided coaching and goal setting for 80+ families yearly in determining families' long-term success and support structure for their child and/or children. Assisted social and government agencies in home visits and support of documentation to keep families in qualified standing for public services.

#### **Humana**

#### **Medical Management Trainer**

Training and management of new customer service representatives on policy and operations. Supported supervisor in management of 40-customer service representative in call center. Resolved disputes and policy clarification with service team.

## EDUCATION AND TECHNICAL SKILLS

Sullivan University

Master's Degree in Business

Expected date of completion 2013

B.S. in Accounting

Basic PC and Microsoft software

## HONORS AND ACTIVITIES

- Women 4 Women – Advisory Committee, 2007 – Present
- Bank on Louisville – Advisory Committee, 2011 – Present
- National Community Tax Coalition, 2011 - Present
- National Disability Institute, 2010 – Present
- Certified in FDIC Money Smart
- TRIBE financial training
- Taxwise Online Training
- IRS Certified Instructor
- NCTC Speaker
- Intuit Speaker



## **Staff Member Listing**

LABC's Executive Director, Nedra Young, oversees all daily operations of LABC's VITA sites and leads the program's volunteer recruitment, training, and management efforts. She previously served as LABC's Program Director until being promoted to Interim Executive Director in May 2011. In addition to overseeing all site operations, Ms. Young coordinates regular communication among the 90+ LABC coalition members, and plans and facilitates year-round financial asset building activities. Ms. Young also manages volunteer recruitment and leads volunteer trainings in conjunction with the IRS's SPEC Office for all site coordinators. Ms. Young has coordinated FAST for the past four years, including leading the trainings and implementing an efficient process for self-file preparation. Ms. Young has a Bachelor's degree in Accounting from Sullivan University and holds certifications in TaxWise Online training, FDIC Money Smart, Women 4 Women financial curriculum, and is a certified IRS instructor. Debbie Prince and Dyonna Mitchell are the two part-time staff who will be assisting the clients from April 15th – October 15th, 2014. They are both IRS Certified Site Managers. Both with over 3 years Site Manager experience.

**METRO UNITED WAY, INC.****General Information**

<b>Organization Number</b>	0035229
<b>Name</b>	METRO UNITED WAY, INC.
<b>Profit or Non-Profit</b>	N - Non-profit
<b>Company Type</b>	KCO - Kentucky Corporation
<b>Status</b>	A - Active
<b>Standing</b>	G - Good
<b>State</b>	KY
<b>File Date</b>	12/26/1923
<b>Organization Date</b>	12/26/1923
<b>Last Annual Report</b>	3/27/2014
<b>Principal Office</b>	P. O. BOX 4488 LOUISVILLE, KY 402040488
<b>Registered Agent</b>	JOSEPH TOLAN 334 EAST BDWY. LOUISVILLE, KY 40204

**Current Officers**

<b>Chairman</b>	<u>Joseph L. Brown</u>
<b>Secretary</b>	<u>Jospeh P. Tolan</u>
<b>Treasurer</b>	<u>Barry Pennybaker</u>
<b>Director</b>	<u>Barry Barker</u>
<b>Director</b>	<u>Pedro A Bryant</u>
<b>Director</b>	<u>Joel Stone</u>

**Individuals / Entities listed at time of formation**

<b>Director</b>	<u>ARTHUR D. ALLEN</u>
<b>Director</b>	<u>F. H. GREGG</u>
<b>Director</b>	<u>ANNETTE B. COWLES</u>
<b>Director</b>	<u>JOSEPH D. BURGE</u>
<b>Director</b>	<u>MARY E. SPRADLING</u>
<b>Incorporator</b>	<u>EMBRY L. SWEARINGEN</u>
<b>Incorporator</b>	<u>W. M. HANNAH</u>
<b>Incorporator</b>	<u>HUSTON TWIN</u>

**Images available online**

Documents filed with the Office of the Secretary of State on September 15, 2004 or thereafter are available as scanned images or PDF documents. Documents filed prior to September 15, 2004 will become available as the images are created.

<u>Annual Report</u>	3/27/2014	1 page	<u>PDF</u>
<u>Annual Report</u>	1/8/2013	1 page	<u>PDF</u>
<u>Annual Report</u>	3/14/2012	1 page	<u>PDF</u>



<a href="#">Annual Report</a>	5/18/2011	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	3/12/2010	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	6/8/2009	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	6/19/2008	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	6/11/2007	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	2/9/2006	1 page	<a href="#">PDF</a>	
<a href="#">Name Renewal</a>	11/2/2005	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Name Renewal</a>	11/2/2005	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Name Renewal</a>	11/2/2005	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Name Renewal</a>	11/2/2005	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	6/29/2005	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	5/12/2003	3 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	8/22/2002	3 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	8/27/2001	6 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Statement of Change</a>	7/14/2001	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Certificate of Assumed Name</a>	4/2/2001	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Certificate of Assumed Name</a>	4/2/2001	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Certificate of Assumed Name</a>	4/2/2001	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
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<a href="#">Certificate of Assumed Name</a>	4/2/2001	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	8/25/2000	3 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	8/11/1999	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/28/1998	5 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1997	5 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1996	7 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1995	3 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1994	3 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1993	3 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1992	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1991	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1990	4 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1989	4 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1988	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Amendment</a>	5/23/1988	4 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Statement of Change</a>	7/14/1987	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>

## Assumed Names

<a href="#">METRO UNITED WAY OF SPENCER COUNTY</a>	Inactive
<a href="#">METRO UNITED WAY OF SHELBY COUNTY</a>	Inactive
<a href="#">METRO UNITED WAY OF OLDHAM COUNTY</a>	Inactive
<a href="#">METRO UNITED WAY OF BULLITT COUNTY</a>	Inactive
<a href="#">METRO UNITED WAY OF HARDIN COUNTY</a>	Inactive

## Activity History

Filing	File Date	Effective Date	Org. Referenced
Annual report	3/27/2014 10:04:51 AM	3/27/2014 10:04:51 AM	

Annual report	1/8/2013 3:08:09 PM	1/8/2013 3:08:09 PM	
Annual report	3/14/2012 12:04:34 PM	3/14/2012 12:04:34 PM	
Annual report	5/18/2011 12:02:04 PM	5/18/2011 12:02:04 PM	
Annual report	3/12/2010 9:27:30 AM	3/12/2010 9:27:30 AM	
Annual report	6/8/2009 10:54:42 AM	6/8/2009 10:54:42 AM	
Annual report	6/19/2008 12:33:34 PM	6/19/2008 12:33:34 PM	
Annual report	6/11/2007 3:56:17 PM	6/11/2007 3:56:17 PM	
Annual report	2/9/2006 12:04:24 PM	2/9/2006 12:04:24 PM	
Annual report	6/29/2005	6/29/2005	
Annual report	6/30/2004	6/30/2004	
Registered agent address change	7/14/2001 9:46:02 AM	7/14/2001	
Annual report	6/28/2001 3:45:22 PM	6/28/2001	
Added assumed name	4/2/2001 9:38:08 AM	4/2/2001	<u>METRO UNITED WAY OF SPENCER COUNTY</u>
Added assumed name	4/2/2001 9:37:21 AM	4/2/2001	<u>METRO UNITED WAY OF SHELBY COUNTY</u>
Added assumed name	4/2/2001 9:36:32 AM	4/2/2001	<u>METRO UNITED WAY OF OLDHAM COUNTY</u>
Added assumed name	4/2/2001 9:35:39 AM	4/2/2001	<u>METRO UNITED WAY OF BULLITT COUNTY</u>
Added assumed name	4/2/2001 9:33:08 AM	4/2/2001	<u>METRO UNITED WAY OF HARDIN COUNTY</u>
Amendment previous name	5/23/1988	5/23/1988	<u>METRO UNITED WAY OF LOUISVILLE AND JEFFERSON COUNTY, NEW ALBANY AND FLOYD COUNTY, INC.</u>

## Microfilmed Images

Microfilm images are not available online. They can be ordered by faxing a [Request For Corporate Documents](#) to the Corporate Records Branch at 502-564-5687.

Annual Report	12/31/2004 2:11:27 PM	1 page
Annual Report	5/12/2003	3 pages
Annual Report	8/22/2002	3 pages
Annual Report	8/27/2001	6 pages
Statement of Change	7/14/2001	1 page
Annual Report	8/25/2000	3 pages
Annual Report	8/11/1999	1 page
Annual Report	7/28/1998	5 pages
Annual Report	7/1/1997	5 pages

Annual Report	7/1/1996	6 pages
Annual Report	7/1/1995	3 pages
Annual Report	7/1/1994	3 pages
Annual Report	7/1/1993	3 pages
Annual Report	7/1/1992	1 page
Annual Report	7/1/1991	1 page
Annual Report	7/1/1990	4 pages
Annual Report	7/1/1989	4 pages
Annual Report	7/1/1988	1 page
Amendment	5/23/1988	4 pages
Statement of Change	7/14/1987	1 page
Statement of Change	7/26/1982	2 pages
Statement of Change	3/8/1977	2 pages
Amendment	11/16/1972	5 pages
Statement of Change	7/30/1971	2 pages
Amendment	2/9/1971	3 pages
Annual Report	7/1/1941	39 pages
Statement of Change	4/1/1940	2 pages
Amendment	12/27/1926	8 pages
Articles of Incorporation	12/26/1923	4 pages



**Metro United Way**

## **EQUAL EMPLOYMENT OPPORTUNITY**

Metro United Way provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, protected disability, sexual orientation, genetics, or status as a Vietnam-era or special disabled veteran in accordance with applicable federal laws. In addition, Metro United Way complies with applicable state and local laws governing nondiscrimination in employment in every location in which Metro United Way has facilities. This policy applies to all terms and conditions of employment, including but not limited to hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, benefits, and training.

**Request for Taxpayer  
 Identification Number and Certification**

Give Form to the  
 requester. Do not  
 send to the IRS.

Name (as shown on your income tax return)  
**METRO UNITED WAY INC**

Business name/disregarded entity name, if different from above

Check appropriate box for federal tax classification:  
 Individual/sole proprietor     C Corporation     S Corporation     Partnership     Trust/estate

Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶

Other (see instructions) ▶

Address (number, street, and apt. or suite no.)  
**334 E Broadway, PO Box 4488**

City, state, and ZIP code  
**Louisville KY 40204-0488**

Requester's name and address (optional)

List account number(s) here (optional)

Exempt payee

**Part I Taxpayer Identification Number (TIN)**

Enter your TIN in the appropriate box. The TIN provided must match the name given on the "Name" line to avoid backup withholding. For individuals, this is your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I Instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the chart on page 4 for guidelines on whose number to enter.

Social security number

**Part II Certification**

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number).
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding, and
- I am a U.S. citizen or other U.S. person (defined below).

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the Instructions on page 4.

Sign Here    Signature of U.S. person: *Lisa Breit Director of accounting Metro United Way Inc 8/21/12*

**General Instructions**

Section references are to the Internal Revenue Code unless otherwise noted.

**Purpose of Form**

A person who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) to report, for example, income paid to you, real estate transactions, mortgage interest you paid, acquisition or abandonment of secured property, cancellation of debt, or contributions you made to an IRA.

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN to the person requesting it (the requester) and, when applicable, to:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued).
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income.

Note. If a requester gives you a form other than Form W-9 to request your TIN, you must use the requester's form if it is substantially similar to this Form W-9.

Definition of a U.S. person. For federal tax purposes, you are considered a U.S. person if you are:

- An individual who is a U.S. citizen or U.S. resident alien,
- A partnership, corporation, company, or association created or organized in the United States or under the laws of the United States,
- An estate (other than a foreign estate), or
- A domestic trust (as defined in Regulations section 301.7701-7).

Special rules for partnerships. Partnerships that conduct a trade or business in the United States are generally required to pay a withholding tax on any foreign partners' share of income from such business. Further, in certain cases where a Form W-9 has not been received, a partnership is required to presume that a partner is a foreign person, and pay the withholding tax. Therefore, if you are a U.S. person that is a partner in a partnership conducting a trade or business in the United States, provide Form W-9 to the partnership to establish your U.S. status and avoid withholding on your share of partnership income.