

# LORI M. HAYDEN, JD CHC

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## EDUCATION

<b>JURIS DOCTOR</b> <b>RUTGERS LAW SCHOOL</b> Recipient- 1997, FEEAP Essay Scholarship Internship- 1999, Division of Youth and Family Services	<b>MAY 2000</b> <i>Newark, New Jersey</i>
<b>BACHELOR OF SCIENCE, Administration of Justice</b> <b>UNIVERSITY OF LOUISVILLE</b> Dean's List- 1995-1996 Internship-1996, Louisville Police Department	<b>AUGUST 1996</b> <i>Louisville, Kentucky</i>

## EMPLOYMENT

<b>COMMONWEALTH PAIN ASSOCIATES, PLLC</b> <b>Chief Compliance Officer &amp; In-House Counsel</b> As CCO and Counsel, I lead the compliance department and the legal department. I created the compliance department based on the Department of Justice 7 essential elements of an effective compliance program. I am the lead on all legal actions associated with the company; I perform the required legal work or am the liaison with outside counsel to assist and guide their work on behalf of the company. As a member of the C-suite, I report directly to the owners of the medical business. I work with all departments to assist with policy development and employment issues. I perform risk assessments and audits to find instances of non-compliance and to create an open dialogue within our company for the betterment of the business and employee satisfaction. The business is quickly growing and I thrive in the fast-paced environment.	<b>JANUARY 2020-PRESENT</b> <i>Louisville, Kentucky</i>
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<b>LAW OFFICE OF LORI M. HAYDEN, PLLC</b> <b>Attorney</b> My office was a high energy, fast-paced practice with municipal, corporate, healthcare, and non-profit clients. The core of my practice was service, I served the client like I would want to be served, with respect, insight, thoughtfulness, and compassion. I was the assistant City Attorney for the City of Hazard, Kentucky since 2004, focusing on drafting ordinances; especially Code Enforcement and the Code Enforcement Board; collection of delinquent taxes, purchase contracts, requests for proposals, drafting and answering bid proposals, leasing, contracts, building law and building code. I was the Attorney for the Housing Authority of Hazard since 2005; I attended board meetings, advised the board and executive director on public housing authority issues, I created a tenant-friendly environment where their concerns were heard and I created a contractor bid process to allow community businesses to work for the housing authority and I collaborated with federal HUD employees. The law office excelled with business transactions including document packages with varying agreements that include construction agreements, option agreements, non-disclosure documents and financing instruments. Along with drafting documents, I advised my clients on HIPAA and Stark compliance issues, employment law, including drafting employee manuals and conflict resolution. I had 17 years of litigation experience in numerous state courts across Kentucky including numerous jury trials and appellate court experience. The subject matter of my litigation included contract disputes, personal injury, medical malpractice, municipal issues, collections and landlord/tenant issues. I also served victims of sexual abuse by pursuing cases in civil court against the person or institution that caused the injury.	<b>JANUARY 2003-JANUARY 2020</b> <i>Louisville, Kentucky</i>
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MIDWAY COLLEGE

AUGUST 2009-OCTOBER 2014

***Adjunct Faculty***

*Midway, Kentucky*

My teaching experience focused on high-level classes for the Bachelor and Master's Degree Healthcare Administration program. I instructed both online and in the classroom. The classes I taught include Legal Aspects of Healthcare Administration, Ethics in Healthcare Administration, Women's Studies and Senior Seminar. My teaching experience was further training in public speaking, time management and conflict resolution. I absolutely adored my students and have developed lasting relationships with students that are now Healthcare Administrators.

KENTUCKY AGENCY TITLE, LLC

JUNE 2003-DECEMBER 2012

***Owner***

*Hazard, Kentucky*

A real estate title agency servicing businesses, individuals and lending institutions with real estate transactions. KAT provided title searches, closing and escrow services for clients including a duly authorized title insurance agent service. I performed all legal work including escrow services and closing services. As KAT's manager, I worked closely with banks and other lending institutions with preparation of closing statements for real estate transactions.

PERRY COUNTY DISTRICT COURT

JANUARY 2003-DECEMBER 2012

***Trial Commissioner***

*Hazard, Kentucky*

This is an appointed Commonwealth of Kentucky governmental position that allowed me to substitute for the District Judge when she was unavailable for court or to sign various documents such as arrest warrants and emergency protective orders. My courtroom duties included arraignments, traffic court, juvenile hearings and domestic violence hearing. My primary duty was to preside as judge over psychiatric court at the local psychiatric hospital, ARH Psychiatric Hospital, that serves patients in the 27-county region. Performing this job allowed me the unique experience of understanding a judge's perspective. Sitting on the bench myself, I learned what information was the most important to present to a judge and how the court environment affects a judge's opinion of the cases presented. I have used the knowledge that I learned as trial commissioner to become a more effective attorney.

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APPALACHIAN RESEARCH AND DEFENSE FUND, INC. MARCH 2001-JANUARY 2003

***Attorney***

*Hazard, Kentucky*

My staff attorney position was a trial by fire, passion project that solidified my path to serving my community. I learned everything at Legal Aid; how to interview a client, how to approach different courtrooms with judges that had set processes and ideologies, how to manage my emotions, how to spend my work time wisely and how to congratulate the entire staff on a big win. Big wins at Legal Aid are not based on winning money, they are based on winning equal justice for the poor. My experience also taught me how to manage, construct and litigate cases dealing with real estate, housing, family, juvenile, education, consumer bankruptcy and benefit law.

FLEET CAPITAL LEASING HEALTHCARE FINANCE

JULY 2000-MARCH 2001

***Attorney***

*Parsippany, New Jersey*

My job was to manage, supervise and document leased medical equipment accounts for hospitals across the United States. I had to manage a vast and quick changing workload with extremely tight deadlines. My position in the leasing team included advising salespersons in legal issues and stepping into complicated transactions to assist in closing the deal.

OLD BRIDGE TOWNSHIP

JUNE 1999-OCTOBER 1999

***Legal Assistant***

*Old Bridge, New Jersey*

I performed legal research and writing in real estate, bankruptcy, tax and housing law. I also performed real estate title searches and drafted resolutions for the Township.

## MEMBERSHIPS

CERTIFIED IN HEALTHCARE COMPLIANCE, HCCA, *November 2020*

KENTUCKY STATE BAR ASSOCIATION, *October 2001*

NEW JERSEY STATE BAR ASSOCIATION, *November 2000*

UNITED STATES DISTRICT COURT,  
*Eastern District of Kentucky and Bankruptcy December 2001*  
*Western District of Kentucky and Bankruptcy, 2013*  
*District of New Jersey, December 2000*

## ACTIVITIES AND REFERENCES

ST. ALBERT THE GREAT SCHOOL 2016-PRESENT  
*Fish Fry Chairperson, PTO room parent, Trivia Night Chairperson*

WALDEN SCHOOL 2014-2016  
*Youth soccer manager*

YMCA, 2013-2014  
*Youth soccer coach*

PERRY COUNTY BAR ASSOCIATION, 2007-2012  
*President, Board of Directors*

KENTUCKY RIVER CHILDREN'S ADVOCACY CENTER, 2007-2010  
*Secretary, Board of Directors*

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HAZARD AND PERRY COUNTY HOUSING DEVELOPMENT ALLIANCE, 2001-2004  
*Secretary, Board of Directors*

ECHO [Exploited Children's Help Organization], 1995-1996  
*Organized political candidate debates and promoted children's issues.*

## REFERENCES UPON REQUEST