



Action Summary - Final
Labor & Economic Development
Committee

Committee Members:

David Tandy (D-4)*

Stuart Benson (R-20)*

Attica Scott (D-1)

Kenneth C. Fleming (R-7)

Marianne Butler (D-15)

*** Denotes the Committee Chair(s)**

Thursday, March 6, 2014

2:00 PM

Council Chambers

Call to Order

Chairman Tandy called the meeting to order at 2:05 p.m. and introduced the members and non-members that were present. A quorum was established.

Roll Call

- Present:** 4 - Chair Person David Tandy (D-4), Council Member Attica Scott (D-1), Council Member Kenneth C. Fleming (R-7), and Council Member Marianne Butler (D-15)
- Excused:** 1 - Vice Chair Stuart Benson (R-20)

Also Present: Council Member Kelly Downard (R-16), Council Member Cheri Bryant Hamilton (D-5), Council Member Barbara Shanklin (D-2) and Council Member Jerry T. Miller (R-19)

Pending Legislation

1. [O-183-13](#) AN ORDINANCE PROHIBITING THE CITY AND ITS VENDORS FROM ENGAGING IN HIRING POLICIES AND PRACTICES AGAINST PERSONS PREVIOUSLY CONVICTED OF CRIMES AND PROHIBITING THE PLACEMENT OF A "CHECK THE BOX" ON CITY JOB APPLICATIONS BY PERSONS HAVING CRIMINAL CONVICTIONS (AMENDED BY SUBSTITUTION AS AMENDED).

Sponsors: Rick Blackwell (D-12), Cheri Bryant Hamilton (D-5), David James (D-6), Attica Scott (D-1), David Tandy (D-4), Tina Ward-Pugh (D-9), Barbara Shanklin (D-2) and Mary C. Woolridge (D-3)

A motion was made by Council Member Attica Scott, seconded by Council Member Butler, that this Ordinance be recommended for approval by the Metro Council.

A motion was made by Chair Person Tandy, seconded by Council Member Scott, that this Ordinance be amended as follows:

Section V (D) (3) Exceptions (a) delete 7 through 13 and change 14 to 7.

The motion carried by a voice vote and the amendment passed.

A motion was made by Council Member Scott, seconded by Council Member Butler, that this Ordinance be amended as follows:

Changing will to shall so that Section III (B) 2) reads as follows: If an Applicant reaches the final stages of consideration for hire, the City shall notify the Applicant that a criminal background check will be conducted, at which time the Applicant shall be given an opportunity to inform Louisville Metro of any criminal background history that the Applicant may have.

Adding language to Section V (D) (2) to read as follows: The standards established in this chapter and said criminal history policies shall be a part of the performance criteria when awarding City contracts. The City shall retain at all times the authority to deny, rescind, revoke, terminate or not renew a contract with a Vendor for failing to comply with the standards established in this chapter.

The Ordinance was sent to Old Business by the following vote:

Yes: 3 - Tandy, Scott, and Butler

No: 1 - Fleming

Excused: 1 - Benson

2. [R-028-14](#) A RESOLUTION APPROVING THE GRANTING OF LOCAL INDUCEMENTS TO LUBRIZOL ADVANCED MATERIALS, INC. PURSUANT TO KRS CHAPTER 154, SUBCHAPTER 32. (Action Required by July 2014)

Sponsors: David Tandy (D-4)

A motion was made by Council Member Butler, seconded by Council Member Fleming, that this Resolution be recommended for approved by the Metro Council. By a voice vote the motion carried and the Resolution was sent to Old Business due to a no vote.

3. [R-180-13](#) A RESOLUTION TO LOWER THE TAX BURDEN ON THE LOUISVILLE METRO TAXPAYER THROUGH ENCOURAGEMENT TOWARDS RECTIFICATION OF ONGOING LITIGATION WITH LOUISVILLE FIREFIGHTERS. (Action Required by April 2014)

Sponsors: David James (D-6)

Chairman Tandy announced that the Sponsor of this item, Council David James, has withdrawn his sponsorship and therefore this item lapses.

Adjournment

Without objection, the meeting adjourned at 3:05 p.m.

***NOTE: Items sent to the Consent Calendar or Old Business will be heard before the full Council at the Metro Council Meeting on March 13, 2014.**