



# Louisville Metro Government

601 W. Jefferson Street  
Louisville, KY 40202

## Action Summary - Final Labor and Economic Development Committee

*Chair Keisha Dorsey (D-3)*  
*Vice Chair Anthony Piagentini (R-19)*  
*Committee Member Donna Purvis (D-5)*  
*Committee Member Pat Mulvihill (D-10)*  
*Committee Member Markus Winkler (D-17)*  
*Committee Member Stuart Benson (R-22)*  
*Committee Member Amy Holton Stewart (D-25)*

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Tuesday, June 15, 2021

3:00 PM

Council Chambers/Virtual

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### Call to Order

Chair Person Dorsey called the meeting to order at 3:04 p.m.

### Roll Call

Chair Person Dorsey introduced the committee members present. A quorum was established.

**NOTE: All committee members attended the meeting virtually, except Vice Chair Piagentini, who attended in Chambers**

- Present:** 5 - Chair Keisha Dorsey (D-3), Committee Member Pat Mulvihill (D-10), Vice Chair Anthony Piagentini (R-19), Committee Member Markus Winkler (D-17), and Committee Member Stuart Benson (R-20)
- Excused:** 2 - Committee Member Donna L. Purvis (D-5), and Committee Member Amy Holton Stewart (D-25)

### Non-Committee Member(s)

Council Member Cassie Chambers Armstrong (D-8)

### Support Staff

Jason Fowler, Jefferson County Attorney's Office

### Clerk(s)

Lisa Franklin Gray, Assistant Clerk  
Sonya Harward, Clerk

## Pending Legislation

1. [R-045-21](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR LOUISVILLE METRO PUBLIC HEALTH AND WELLNESS CONCERNING SPECIALIZED PHYSICIAN SERVICES IN THE AREA OF CHEMICAL DEPENDENCY TREATMENT - (GOBILE MD LLC - \$58,000.00).**

**Sponsors:** Primary Barbara Shanklin (D-2)

**Attachments:** [R-045-21 V.1 061021 LMPHW - SPECIALIZED PHYSICIAN SERVICES -- CHEMICAL DEPENDENCY TREATMENT - \(GOBILE MD LLC - \\$58,000.00\).pdf](#)  
[GOBILEMD LLC PSC.pdf](#)

A motion was made by Vice Chair Piagentini, seconded by Chair Dorsey, that this Resolution be recommended for approval.

The following spoke to this item:

- Chair Person Dorsey
- Committee Member Holton Stewart
- Taylor Ingram, Louisville Metro Public Health and Wellness

The following was discussed:

- This legislation is in partnership with the Moore Center that provides high quality care for individuals with chemical dependency.
- This legislation will aid in securing a specialized physician provider to work with the medical director to provide medical treatment to chemically dependent patients.
- Dr. Rondo will work in partnership and support of Medical Director Dr. Mark Jorrisch.

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

2. [R-051-21](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITELY NEGOTIATED SOLE SOURCE CONTRACT FOR THE PARKING AUTHORITY OF RIVER CITY (“PARC”) CONCERNING PARKING METER REPLACEMENT PARTS - (POM, INCORPORATED - \$75,000.00).**

**Sponsors:** Primary Cassie Chambers Armstrong (D-8)

**Attachments:** [R-051-21 V.1 061021 Contract for PARC with POM Inc.pdf](#)  
[POM INC - PARC AGREEMENT.pdf](#)

A motion was made by Committee Member Winkler, seconded by Vice Chair Piagentini, that this Resolution be recommended for approval.

The following spoke to this item:

- Chair Person Dorsey
- Steve Bartley, Parking Authority of River City

The following was discussed:

- This legislation is for the purchase and repair of POM proprietary meters including batteries, replacement parts and housing.

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

3. [R-050-21](#)

**A RESOLUTION APPROVING THE GRANTING OF LOCAL INCENTIVES TO KRONOS SAASHR, INC. AND ANY SUBSEQUENT ASSIGNEES OR APPROVED AFFILIATES THEREOF PURSUANT TO KRS CHAPTER 154, SUBCHAPTER 32.**

**Sponsors:** Primary Keisha Dorsey (D-3) and Primary Anthony Piagentini (R-19)

**Attachments:** [R-050-21 V.1 061021 Local Incentives for Kronos Saashr, Inc.pdf](#)

[Kronos Saashr Inc.-KBI Board Summary.pdf](#)

[Mayor KBI support letter - Kronos.pdf](#)

A motion was made by Committee Member Winkler, seconded by Vice Chair Piagentini, that this Resolution be recommended for approval.

The following spoke to this item:

- Chair Person Dorsey
- Sara Bowman, Louisville Forward

The following was discussed:

- This legislation is for local incentives for Kronos Saas HR, Inc.
- Kronos provides software that delivers human capital, payroll, HR service delivery and workforce management solutions to drive better business outcomes.
- This expansion has allowed Kronos to hire 21 full-time employees with an average hourly wage with benefits at \$40.34 per hour.
- Kronos to date, has invested \$631,000 into their office facility located in District 19.

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

4. [R-053-21](#)

**A RESOLUTION APPROVING THE GRANTING OF LOCAL INCENTIVES TO SAZERAC NORTH AMERICA INC. AND ANY SUBSEQUENT ASSIGNEES OR APPROVED AFFILIATES THEREOF PURSUANT TO KRS CHAPTER 154, SUBCHAPTER 32.**

**Sponsors:** Primary Keisha Dorsey (D-3) and Primary Anthony Piagentini (R-19)

**Attachments:** [R-053-21 V.1 062120 Local Incentives for Sazerac North America Inc.pdf](#)  
[Sazerac Company, Inc. \(fka Sazerac North America, Inc.\)- Louisville Support Letter.pdf](#)  
[Sazerac Company, Inc. \(fka Sazerac North America, Inc.\)- Preliminary Approval September 28, 2017.pdf](#)

A motion was made by Committee Member Winkler, seconded by Vice Chair Piagentini, that this Resolution be recommended for approval.

The following spoke to this item:

- Chair Person Dorsey
- Sara Bowman, Louisville Forward

The following was discussed:

- This legislation is for the local incentives for Sazerac Company, Inc.
- Sazerac is a family-owned top tier producer of distilled spirits.
- The company has five major facilities in the United States with three facilities located in Kentucky including Buffalo Trace Distilleries.
- Sazerac established its headquarters in Louisville in 2009.
- To date, the company has 200 employees located in District 18.
- The company has hired 53 full-time employees with an average hourly rate including benefits of \$48.
- The company has invested \$6 million dollars in their facility and its improvements.

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

5. [R-054-21](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FIRST FIVE MONTHS OF THE FOLLOWING NONCOMPETITIVELY NEGOTIATED SOLE SOURCE CONTRACT FOR HOSTING MAINTENANCE AND SUPPORT OF THE REVENUE COMMISSION'S TAX SYSTEM - FAST ENTERPRISES LLC - \$159,205.00.**

Sponsors: Primary Bill Hollander (D-9)

Attachments: [R-054-21 V.1 061021 Contract for Revenue Comm. with Fast Enterprises LLC.pdf](#)  
[FAST HOSTING SERVICES AGREEMENT.pdf](#)

[Revenue Commission - Contract \(Sole Source\) with Fast Enterprises LLC Resolution 051321 \(002\).doc](#)

A motion was made by Vice Chair Piagentini, seconded by Committee Member Winkler, that this Resolution be recommended for approval.

The following spoke to this item:

- Chair Person Dorsey
- Angela Dunn, Louisville Metro Revenue Commission
- Vice Chair Piagentini

The following was discussed:

- This legislation is for the continuation of a service contract with a cloud-based hosting system.
- The Internal Revenue Service requires updates every five years with a cloud-based system.
- The Louisville Metro Revenue Commission is extending their contract with Fast Enterprises, LLC to facilitate this upgrade and conversion of their tax system.
- There were several questions regarding whether this is a new agreement or extension of a current agreement with the company.
- This agreement is in addition to the current contract as it did not provide cloud-based services.
- There were several questions regarding whether the vendor was selected through a competitive bidding process and if not, would this process be utilized in the future.
- There were several questions regarding the terms of the contract and when will the maintenance contract be combined with this contract.

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

6. [R-055-21](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES APPROVING THE APPROPRIATION TO FUND THE FOLLOWING AMENDMENT TO A NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR THE OFFICE OF MANAGEMENT AND BUDGET CONCERNING CONSULTATION CONCERNING DEVELOPMENT AND IMPLEMENTATION OF LOUISVILLE’S AMERICAN RESCUE PLAN - (MARGARET HANDMAKER - \$120,000.00 FOR A NEW NOT TO EXCEED AMOUNT OF \$150,000.00).**

**Sponsors:** Primary Bill Hollander (D-9)

**Attachments:** [R-055-21 V.1 061021 Contract for OMB with Margaret Handmaker.pdf](#)  
[June 2021 PSC Amendment for Margaret Handmaker\\_Redacted.pdf](#)  
[May 2021 PSC for Margaret Handmaker\\_Redacted.pdf](#)

A motion was made by Vice Chair Piagentini, seconded by Chair Dorsey, that this Resolution be recommended for approval.

The following spoke to this item:

- Chair Person Dorsey
- Vice Chair Piagentini
- Monica Harmon, Louisville Metro Office of Management and Budget

The following was discussed:

- This legislation is for a contract for the consultant to administer the Louisville Accelerator team and help implement the funds.
- This role is an appointed position that has been contracted with the consultant, Margaret Handmaker.
- The consultant has had roles at Bloomberg, Louisville Metro and the Transit Authority of River City (TARC) recently.
- There were several questions regarding a written process the consultant will follow for community engagement, etc.
- There was a discussion regarding the completion and submission of the written process to the Committee Members prior to the next Council meeting.

The motion carried by the following vote and the Resolution was sent to Old Business:

**Yes:** 4 - Dorsey, Mulvihill, Winkler, and Benson

**No:** 1 - Piagentini

**Excused:** 2 - Purvis, and Holton Stewart

## Special Discussion

### 7. [ID 21-0675](#)

#### **SPECIAL DISCUSSION:**

#### **ERNESTINE BOOTH-HENRY - PAY EQUITY AND LABOR CONTRACTS - CURRENT STATUS**

Ernestine Booth Henry, Louisville Metro Human Resources, gave an update on current Labor Union Contracts.

The following spoke to this item:

- Chair Person Dorsey
- Ernestine Booth Henry
- Penny Bland, Louisville Metro Human Resources
- Committee Member Mulvihill
- Vice Chair Piagentini

The following was discussed:

- Louisville Metro has contracts with ten unions and 21 Collective Bargaining Agreements (CBA).
- As a Collective Bargaining Agreement expires an extension is established with the union and parameters for negotiations are determined.
- Currently, four Collective Bargaining Agreements are being negotiated, there are four expiring extension agreements that will expire on June 30, 2021.
- There are three Collective Bargaining Agreements that will expire on June 30, 2021, and one contract that is currently in mediation.
- There were several questions regarding upcoming labor contract negotiations.
- Louisville Metro is currently in negotiations with the Louisville Free Public Library laborers and the International Brotherhood of Electrical Workers union (IBEW).
- There were several questions regarding the process for negotiating or extending a contract, when the contract is scheduled to expire.
- Normally, Louisville Metro will send an extension agreement prior to a contract expiring.
- There was a discussion regarding the length of contract negotiations and the overall extent of time negotiations may actually take.
- There were several questions regarding consultants assisting in the negotiation process.
- There was a discussion regarding standard operating procedures for negotiation practices.
- There was a discussion on the current process for notifying labor unions for the intent to negotiate prior to negotiations beginning.
- There was a discussion regarding adding a quarterly update from labor negotiations similar to the quarterly updates given by Economic Development.



8. [ID 21-0676](#)

**SPECIAL DISCUSSION:**

**JEFF O'BRIEN AND REBECCA FLEISCHAKER, LOUISVILLE FORWARD -  
QUARTERLY ECONOMIC DEVELOPMENT (QED) REPORT AND UPDATE**

**Attachments:** [1Q2021 Council Report.pdf](#)

Rebecca Fleischaker and Jeff O'Brien, Louisville Forward, gave the Economic Development Quarterly update.

The following spoke to this item:

- Chair Person Dorsey
- Rebecca Fleischaker
- Jeff O'Brien
- Vice Chair Piagentini
- Committee Member Mulvihill

The following was discussed:

- Economic Development concluded its COVID-19 small business loan program funded with monies from the United States Department of Commerce and Economic Development.
- Economic Development was able to assist 70 businesses with funds totaling \$2.9 million dollars.
- This program has already proven successful as loan repayments have already begun.
- In this quarter, Economic Development had nine Economic Development projects representing 581 full-time jobs with \$114 million dollars in investment.
- The Louisville Metro project pipeline is back up to pre-COVID-19 levels with 82 projects currently in the pipeline.
- Economic Development has a web site dashboard that includes statistics on jobs and unemployment rates.
- The Request for Proposal (RFP) process has now closed for the small business incubator.
- Economic Development will update the Committee as the RFP process moves forward.
- The Re:land Group will be redeveloping the Rhodia property in the Park Hill neighborhood.
- The Underhill and Associates Group will be redeveloping the Urban Government Center property on Barret Avenue.
- There were several questions regarding the project status of the Urban Government Center redevelopment by Underhill and Associates Group.
- There were discussions regarding development gaps, project costs, and local incentives.
- There were several questions regarding whether the present negotiations will be successful in removing existing development obstacles.
- There was a discussion regarding changing the development negotiation process to ensure completion of projects.

## Adjournment

Without objection, Chair Person Dorsey adjourned the meeting at 4:00 p.m.

**\*NOTE:** Items sent to the Consent Calendar or Old Business will be heard before the full Council at the Metro Council Meeting on June 24, 2021.