

**KENTUCKY ECONOMIC DEVELOPMENT FINANCE AUTHORITY
KBI REPORT**

DATE: February 28, 2013
COMPANY: Cados, LLC
AFFILIATE: Riverhorse, Inc.
LOCATION OF PROJECT: Louisville/Jefferson County
PROJECT TYPE: Manufacturing/New
PROJECT MANAGER: A. Logan
FI STAFF: M. Elder
RESOLUTION NUMBER: KBI-I-13-19424
PROJECT DESCRIPTION: Cados, LLC is a Minnesota, LCC developed by Lesley Heron, a well versed business woman in the beverage industry. Cados, LLC will be a start-up manufacturer and distributor of brandies. The company has a relationship with the Epicenter in Louisville to experiment with different brandies and is considering locating close to this facility. Cados, LLC is considering buying property and building or renovating a building to serve as the corporate headquarters and distillery in Louisville.

NEGOTIATED TARGETS AND INCENTIVE AMOUNTS:

YEAR	Job Target	Average Hourly Wage Target (Including Employee Benefits)	Annual Approved Cost Limitation
As of Activation Date	15	\$17.00	
1	15	\$17.00	\$40,000
2	20	\$17.00	\$40,000
3	25	\$17.00	\$40,000
4	30	\$17.00	\$40,000
5	30	\$17.00	\$40,000
6	30	\$17.00	\$40,000
7	30	\$17.00	\$40,000
8	30	\$17.00	\$40,000
9	30	\$17.00	\$40,000
10	30	\$17.00	\$40,000

Minimum Wage Requirements: Base hourly wage/total hourly compensation - \$10.88/\$12.51

TOTAL NEGOTIATED TAX INCENTIVE AMOUNT: \$400,000

ANTICIPATED PROJECT INVESTMENT:	Owned Project	
	Eligible Costs	Total Investment
Building/Improvements	\$1,925,000	\$1,925,000
Equipment	\$300,000	\$800,000
Other start-up costs	\$150,000	\$150,000
TOTAL	\$2,375,000	\$2,875,000

OWNERSHIP (20% or more): Lesley Heron Cape Town, So Africa

REQUESTED WAGE ASSESSMENT/LOCAL PARTICIPATION:

State: 3%

Local: 1%

UNEMPLOYMENT RATE:

County: 7.9%

Kentucky: 7.9%