

METRO COUNCIL MEETING NOVEMBER 5TH, 2020 WILL COME TO ORDER.  
PLEASE RISE FOR THE PLEDGE OF ALLEGIANCE.

[PLEDGE OF ALLEGIANCE].

>> OUR COVID-19 CASES IN LOUISVILLE AND ACROSS OUR STATE  
ESPECIALLY AMONG OUR CHILDREN CONTINUES TO RISE AT ALARMING  
RATE.

420 LOUISVILLIANS HAVE DIED.

MANY TESTED POSITIVE.

PLEASE JOIN ME IN A MOMENT OF SILENCE.

>> THANK YOU.

THIS REGULAR MEETING IS CONDUCTED BY VIDEO TELECONFERENCE  
PURSUANT TO 58.126 AND IN ACCORDANCE WITH SENATE BILL 150.  
SOME ARE IN CHAMBERS.

IF WE EXPERIENCE DISRUPTION IN OUR FEED FOR ANY ATTENDEES, THE  
MEETING WILLING SUSPENDED FOR FIVE MINUTES WHILE WE MAKE AN  
ATTEMPT TO FIX THE ISSUE.

NO ACTION WILL BE TAKEN.

IF AFTER FIVE MINUTES THE ISSUE CONTINUES WE WILL RESUME THE  
MEETING AND WILL CONTINUE AS LONG AS WE HAVE A QUORUM.

IF WE HAVE ANYTHING THAT EFFECTS THE PUBLIC'S ABILITY TO SEE THE  
MEETING, WE WILL ATTEMPT TO SOLVE THE ISSUE WHILE SUSPENDED.

NO ACTION WILL BE TAKEN.

IF AFTER 20 MINUTES THE PROBLEM CAN'T BE RESOLVED WE WILL  
ADJOURN.

EVERYTHING WILL BE ADDRESSED AT THE NEXT COUNCIL MEETING.

PLEASE CALL THE ROLL.

[ROLL CALLED].

>> YOU HAVE 23 PRESENT AND QUORUM.

>> ANY ADDRESSES TO COUNCIL?

>> YES.

>> I ASK YOU PLEASE REFRAIN FROM USING PROFANITY.

MADAM CLERK, PLEASE BRING THEM FORWARD.

>> I FORGOT WE HAVE A SPECIAL PRESENTATION.

PIEINGENTINI.

>> I THOUGHT IT REALLY IMPORTANT THAT WE RECOGNIZE THE TWO  
GENTLEMEN STANDING BEHIND ME, BOTH FOR INDIVIDUAL SACRIFICES IN  
CIRCUMSTANCES THAT UNFORTUNATELY HAPPENED TO THEM AS THEY WERE  
DEFENDING THEIR CITY AND DOING THEIR JOB.

ALSO AS A METAPHOR AND WHEN YOU HEAR THESE GENTLEMEN'S BIOS AND  
-- AND WHAT THEY DO FOR 0 YOU ARE COMMUNITY, I THINK WHAT YOU  
WILL HEAR IS METAPHORS, EXAMPLES OF THE MEN AND WOMEN THAT --  
THAT WORK FOR THE CITY, PARTICULARLY THE MEN AND WOMEN OF LMPD  
THAT SERVE IN DIFFICULT CAPACITIES.

BEHIND ME ARE AUBREY GREGORY AND ALSO ROBINSON DESROCHES.

AGAIN, I'LL READ THEIR PROCLAMATION IN A MOMENT.

LET ME SAY FOR MY COLLEAGUES AND THE PUBLIC, THESE ARE BY US  
GETTING TOGETHER, THE SIGNATURES ARE MYSELF PRESENTING AND DAVID

JAMES AND BOTH CAUCUS CHAIRS TO REFLECT THE ENTIRE COUNCIL,  
REPRESENTING ALL 26 OF US.

AGAIN THE TWO THINGS I WANT TO HIGHLIGHT BEFORE I READ THE  
PROCLAMATIONS, ONE BEING [INDISCERNIBLE].

FOR EXAMPLE, MAJOR GREGORY MENTORS YOUNG PEOPLE IN THE COMMUNITY  
BY COACHES.

HE'S A VOLUNTEER COACHES.

HE HELPS WITH PROBLEM SOLVING AND THINKING SKILLS THROUGH THE  
GAME OF CHESS.

HE VOLUNTEERS WITH KIDS TO WORK WITH YOUTH.

WHAT YOU SEE HERE IS -- IS -- IS MEN AND WOMEN THAT NOT ONLY PUT  
THEIR LIVES ON THE LINE BUT ALSO THAT ARE CONSTANTLY GIVING  
BACK.

IN THE LAST THING I'LL SAY BEFORE I READ THE PROCLAMATIONS AND  
TURN THE MIKE OVER TO THESE GENTLEMEN AND GIVE THEM A MOMENT TO  
SAY WHATEVER THEY LIKE IS THAT THESE ARE FAMILY PEOPLE, RIGHT?  
THEY HAVE PARENTS, SPOUSES, CHILDREN AND YOU KNOW WHEN -- WHEN  
THE PROTESTS WERE IN FULL SWING, THERE WERE NIGHTS, NOT BECAUSE  
OF PEACEFUL PROTESTERS OR THOSE THAT WOULD TAKE ADVANTAGE OF  
THOSE PROTESTS FOR VIOLENCE AND MAYHEM, THAT WE WERE GETTING  
MESSAGES FROM OUR COUNCIL PRESIDENT TO NOT BE IN THE BUILDING  
AND TWO HOME AND NOT STAY LATE, ET CETERA.

SO THOSE SAME NIGHTS THAT WE SAFELY WENT HOME AND I WALKED INTO  
MY FRONT DOOR BECAUSE I WAS WORKING DOWNTOWN ALMOST EVERY SINGLE  
DAY AT THAT POINT.

MY WIFE WOULD SEE ME WALK IN THE DOOR AND KNOW THAT I WAS SAFE.  
THERE WERE OFFICERS LIKE THE TWO STANDING BEHIND ME THAT WERE  
PUTTING ON THEIR GEAR AND STRAPPING ON BODY ARMOR AND HEADING  
DOWNTOWN INTO THE UNKNOWN AND HAVING TO SAY GOOD-BYE TO FAMILY  
MEMBERS WHO LOVED THEM AND WHO SIT AT HOME AND WORRY ABOUT THEM  
AND ARE NERVOUS FOR THEIR SAFETY.

WHILE WE ALL SLEPT IN SAFETY IN OUR HOMES.

SO WITH THAT I'M GOING TO READ OFF THE PROCLAMATION FOR -- FOR,  
I'LL START WITH OFFICER DESROCHES.

TO WHOM THESE LETTERS COME GREETING, COUNCIL HONORS AND AWARD  
DESROCHES A CERTIFICATE FOR OUTSTANDING COMMUNITY SERVICE AND  
HIS OUTSTANDING CONTRIBUTIONS AND SERVICE TO THE LOUISVILLE  
METRO POLICE DEPARTMENT IN THE COMMUNITY.

WE HEREBY CONFIRM THIS WITH THE RESPONSIBILITIES AND WHEREAS  
OFFICER DESROCHES STARTED WITH LOUISVILLE METRO POLICE  
DEPARTMENT IN MARCH OF 2019 AND THEN GRADUATED THE ACADEMY IN  
2019 AND CELEBRATE HIS ANNIVERSARY OF BEING A SWORN OFFICER.  
HE IS A GRADUATE FROM BUTLER HOSPITAL.

HE GRADUATED FROM INDIANA UNIVERSITY SOUTHEAST IN 2019.

HE'S ACTIVE IN HIS CHURCH, HE'S A MINISTER.

HE PLAYS SEVERAL INSTRUMENTS AND HELPS WITH THE COMMUNITY.

HE PUTS HIS LIFE ON THE LINE DAILY IF THE CITY OF LOUISVILLE,

WHILE RESPONDING TO PROTESTS IN OCTOBER, HE WAS SHOT IN THE LINE OF DUTY.

WE THANK HIM FOR HIS SERVICE TO THE CITY OF LOUISVILLE. LOUISVILLE METRO COUNCIL HONORS MAJOR AUBREY GREGORY JR. FOR OUTSTANDING COMMUNITY SERVICE AND OUTSTANDING CONTRIBUTION AND SERVICE TO THE LOUISVILLE POLICE DEPARTMENT IN OUR COMMUNITY, WE CONFER THIS.

HE SERVED IN THE MARINE CORPS AND HE SERVED AS PART OF PRESIDENTIAL COMPANY RETREAT, CAMP DAVID MARYLAND PROVIDING PROTECTION TO PRESIDENT CLINTON AND THE FIRST FAMILY. HE PUT HIS LIFE ON THE LINE DAILY FOR THE CITY OF LOUISVILLE, HE WOULD OVERSEE OPERATIONS DOWNTOWN AND BY RESPONDING TO THESE PROTESTS, HE WAS SHOT IN THE LINE OF DUTY.

WE HONOR HIM FOR HIS BRAVERY AND SELFLESSNESS. WE THANK HIM FOR HIS SERVICE TO THE CITY OF LOUISVILLE AND TO THE UNITED STATES.

IN WITNESS THERE OF WE CAUSED THESE TO BE MADE, THE CITY OF LOUISVILLE GOVERNMENT TO BE THERE ON NOVEMBER 5TH, 2020. COUNCIL MEMBERS PLEASE JOIN ME IN THANKING THE TWO OFFICERS. [APPLAUSE].

>> GOOD EVENING, I'M OFFICER DESROCHES.  
I'LL TAKE TIME TO LOOK AT IT.  
I WANT TO THANK GOD FOR THE OPPORTUNITY TO BE IN THE LAND OF THE LIVING STILL.  
I WANT TO THANK MY FAMILY AND FRIENDS FOR BACKING ME UP THROUGH ALL OF THIS.  
I WANT TO THANK YOU FOR EXTENDING A HELPING HAND TO US.  
I WANT TO THANK THE COMMUNITY AND NOT JUST BECAUSE I WANT TO ACCEPT THIS AWARD.  
I ACCEPT IT ON BEHALF OF FRC, I WAS LAYING THERE HELPLESS AND COULDN'T DO NOTHING BUT THEY STOOD UP AND PUT THEIR LIVES ON THE LINE TO SAVE ME AND TAKE ME TO THE HOSPITAL.  
I CAN'T THANK THEM ENOUGH.  
THIS AWARD IS NOT ONLY FOR ME BUT FOR THEM AS WELL BECAUSE THEY PUT THEIR LIFE ON THE LINE AGAIN.  
AGAIN, A LOT HAVE FAMILIES.  
I DON'T HAVE WIFE AND KIDS, BUT YET A LOT OF THEM DO AND THEY STEPPED UP TO THE PLATE TO SAVE THEIR BROTHER.  
I KNOW YOU'RE VOTING TODAY, AND I'M NOT GOING TO GET INTO THAT. I LIKE YOU ALL TO LOOK WITHIN AND JUST PICTURE YOURSELF IN OUR SHOES.  
JUST TRY TO UNDERSTAND WHERE WE'RE COMING FROM.  
YOU WANT CHANGE, I WANT CHANGE, I KNOW MAJOR GREGORY WANTS CHANGE.  
HOW CAN WE CHANGE WITH [INDISCERNIBLE]?  
WE HAVE TO BE THE CHANGE.  
I KNOW WE GET PAID NICKEL A DIMES TO DO OUR JOB.

I'M NOT GOING TO GET INTO THAT, BUT THIS PAY RAISE WILL HELP. THEY DON'T HAVE TO WORRY ABOUT PAYING THEIR BILLS, THIS AND THAT, THEY'RE LOOKING AT THE PROBLEMS. WHEN WE COME TO WORK THEY'RE GOING TO WORRY ABOUT FAMILY A THEN THEY'RE WORRIED ABOUT THE PEOPLE PROBLEMS ON THE STREET. WE DON'T -- WE'RE NOT PAID TO DEAL WITH THE PROBLEMS, WE'RE PAID TO POLICE PEOPLE. WE'RE HERE TO UNDERSTAND WHAT IS GOING ON IN THE COMMUNITY. THAT'S WHAT I'M ASKING YOU TODAY IS BE THAT CHANGE. IF YOU HELP US, MAYBE WE COULD TURN AROUND AND HELP YOU. WE KNOW WE NEED CHANGE IN THE COMMUNITY. THIS IS WHY I SIGNED UP TO BE A POLICE OFFICER. THERE'S OTHER OFFICERS THAT HELPED ME OUT. THAT'S WHAT I WANT TO DO TO GIVE BACK TO THE COMMUNITY. IF YOU LOOK WITHIN, I'M NOT TELLING YOU WHAT TO DO. SEE IF YOU CAN HELP BE THE CHANGE IN THE COMMUNITY. MAY GOD BLESS YOU ALL.

[APPLAUSE].

USUALLY WHEN I COME UP HERE, IT IS IT ASK QUESTIONS ABOUT THE BUDGET.

WE HONER HIM TODAY FOR HIS VALOR, BRAVERY, DEDICATION AND SELFLESSNESS.

WE THANK HIM FOR HIS OUTSTANDING SACRIFICE AND SERVICE TO THE CITY OF LOUISVILLE AND THE UNITED STATES.

THAT FITS EVERY POLICE OFFICER, SHERIFF'S DEPUTY, STATE TROOPER, FBI AGENT, NATIONAL GUARD MEMBER WHO CAME TO THE CITY OF LOUISVILLE IN ITS HOUR OF NEED TO SERVE THIS COMMUNITY.

SO FOR ALL OF THEM, I SAY THANK YOU.

THANK YOU FOR THE RECOGNITION OF DUTY, HONOR AND SACRIFICE.

GOD BLESS YOU ALL.

[APPLAUSE].

>> THANK YOU, GENTLEMEN.

THANK YOU, COUNCILMEN.

MADAM CLERK?

>> AMELIA MARTIN.

>> HELLO, I COME TO YOU ASKING FOR GOOD JUDGMENT IN THIS MATTER.

NO WAY TO BRIDGE GAPS IN THE COMMUNITY.

I'M GOING TO VOTE YES TODAY.

PLEASE LET ME SHARE I'M CITIZEN OF DISTRICT SIX AND ONE THING I WANT TO STRESS IS THAT PRESIDENT JAMES, WHETHER WE -- WHETHER WE OPPOSE HIS DECISION OR NOT HAS [INDISCERNIBLE], NOT ONLY AS COUNCIL MEMBER BUT PRESIDENT OF THE COUNCIL.

TODAY, THOUGH, I CAN'T EMPHASIZE ENOUGH THAT VOTING IS NOT ABSOLUTELY NECESSARY FOR OUR GOVERNMENT FUNCTIONS.

OUR ADMINISTRATION WILL CONTINUE TO GET PAID AND OUR EMERGENCY SERVICES, FIRE, EMS AND POLICE OFFICERS WILL CONTINUE TO

OPERATE.

THEY WILL WORK OUT THE WRINKLES, THE FASTER WE COULD GET TO THE [INDISCERNIBLE].

OFFICERS, PLEASE, IF YOU'RE WATCHING, PUT PRESSURE ON HIM AND HIS TEAM TO WORK IT OUT FIRST.

GIVING RAISES NOW WHEN THEY AREN'T DUE, ESPECIALLY AFTER THE SETTLEMENT THAT THE CITY JUST PAID OUT.

TO OFFICERS WITH MISCONDUCT AND MURDER CHARGES WILL BE A BIG SMACK IN THE FACE TO THE COMMUNITY AND THE CIVIL RIGHTS BATTLE WE'VE BEEN FACING.

NEGOTIATING AFTER SETTTLING COULD TAKE TOO LONG AND IT CAN TAKE YEARS BEFORE HE DECIDES THAT HIS TEAM OR WHATEVER, AND LOOKING AT THE PROGRESS REPORT OF TEN OFFICERS WHO STILL ARE WITHIN LAPD, A YES DECISION IS NOT GOING TO WORK FOR US.

IN 2017, CORY BOYKENS MURDER, THEN JORDAN, 2019, DEWONTE. AND OTHERS AS WELL.

LET'S GIVE SOLACE TO THE FAMILIES THAT WILL EVER GET THEIR FAMILY MEMBERS BACK.

HOWEVER, I ALSO WANT TO SAY THAT THIS CONTRACT AS IT STANDS, IT DOES NOT PROVIDE A LOT OF THINGS FOR US, BUT IT DOES PROVIDE SECURITY, A WORLDWIDE EPIDEMIC SUCH AS COVID-19, NONE OF THE OFFICERS WERE AHEAD OFF.

WAITING FOR A RAISE, HONESTLY IT SHOULD NOT BE THAT MUCH OF A HASSLE.

VOTE NO TODAY AND SEND THIS BACK TO GREG AND ITS PEOPLE AND LET OUR COMMUNITY GET A LITTLE COMFORT.

EVER COMMUNITY IN LOUISVILLE.

GIVE THEM THE CONFIDENCE KNOWING THAT THE PEOPLE THAT WE ELECTED COULD [INDISCERNIBLE] US AS WE CRY OUT FOR ASSISTANCE DURING AN EMOTIONAL TIME.

THE SAFETY OF OUR PUBLIC, THE FUTURE OF THE CITY'S ECONOMY, ESPECIALLY, WHETHER WHITE, BLACK, HISPANIC OR ASIAN, NOW IS THE TIME.

>> THANK YOU.

CELINE MARIA.

>> CAN YOU HEAR ME?

CAN YOU HEAR ME?

>> YES, MA'AM, GO AHEAD.

>> I LIVE IN DISTRICT 15.

I'M HERE TO TALK ABOUT THE PUBLIC CONTRACT.

I LISTENED TO THE COMMENTS ON MONDAY AND I'M BAFFLED WHY ANY OF THE COUNCIL MEMBERS WOULD APPROVE THIS.

DURING THE COMMENT PERIOD, I HEARD COMMUNITY MEMBERS THAT HAD CLEAR EXAMPLES OF THE PROBLEMATIC AREAS OF THIS CONTRACT.

I HEARD COMMUNITY MEMBERS PROVIDE CONCRETE SUGGESTIONS ON WHAT THE PUBLIC NEEDS TO SEE IN THIS CONTRACT.

I HEARD THE COMMUNITY REPEAT OVER AND OVER AGAIN THAT VOTING NO

ON THIS CONTRACT DOESN'T MEAN THE POLICE WON'T GET THEIR RAISE.  
THAT'S NOT AN EXCUSE.  
DON'T USE THAT EXCUSE.  
VOTING NO ON THIS CONTRACT SIMPLY MEANS IT WOULD BE SENT BACK TO  
NEGOTIATIONS.  
I'M SURE IF -- I'M NOT SURE IF EVERYONE ON THE COUNCIL IS  
FAMILIAR WITH HOW A NEGOTIATION WORKS, IT IS NOT TO GIVE INTO  
THE DEMANDS OF THE S.O.P.S, THE COMMUNITY WORKS FOR YOU.  
WE HAVE HAD COUNTLESS MEETINGS AND CALLED YOUR OFFICES.  
WE HAVE MADE IT CLEAR THAT THIS BARGAINING AGREEMENT DOESN'T  
WORK FOR US.  
REMEMBER US, I KNOW WE GET OVERSHADOWED BUT I'M HERE TO REMIND  
YOU OUR VOICES MEAN SOMETHING.  
I'VE BEEN ASKING TO SPEAK TO TRIPLETT ABOUT THIS.  
HIS ASSISTANT WAS ABLE TO CALL ME BACK TWICE.  
YET MR. TRIPLETT DOESN'T CALL BACK ONE OF HIS [INDISCERNIBLE].  
WHETHER YOU KNOW IT OR NOT, YOU ARE INDIVIDUALLY SILENCING YOUR  
CONSTITUENTS.  
YOU'RE IGNORING AND RUNNING AWAY FROM THE FACT, RESEARCH  
DEMONSTRATING WHY YOU SHOULD VOTE NO.  
WHAT WILL YOU DO TONIGHT?  
YOU SURRENDER THE POWER THAT THE PEOPLE HAVE GIVEN YOU AND  
SUCCUMB TO RYAN NICHOLS WHEN HAS ALREADY TRIED TO ABUSE HIS  
POWER.  
WILL YOU CONTINUE TO IGNORE THE FACTS AND RULES OF PEOPLE?  
IF SO, STEP ASIDE.  
THERE'S COMMUNITY MEMBERS READY FOR THEIR CONSTITUENTS.  
COMMUNITY MEMBERS THAT HAVE BEEN AND CONTINUE TO DOCUMENT YOUR  
ACTIONS AND WORD.  
THERE'S MEMBERS THAT CAN AND WILL DO THE JOB FOR YOU.  
COUNCIL MEMBER TRIPLETT, THIS IS FOR YOU.  
I WILL SEE HOW YOU VOTE TODAY.  
IF YOU CAN'T REPRESENT ME, I MAY HAVE TO TAKE YOUR JOB AND  
DEMONSTRATE WHAT IT MEANS TO SUPPORT PUBLIC SAFETY IN MY  
DISTRICT.  
LET'S BEGIN FAIR AND INCLUDES I EVER NEGOTIATIONS.  
IN REGARDS TO THE PROPAGANDA WE JUST HEARD RIGHT BEFORE THESE  
SPEAKERS STARTED, I JUST WANT TO SAY THAT FIREFIGHTERS ALSO RISK  
THEIR LIVES EVERY DAY.  
THEIR FAMILIES HAVE TO WAIT FOR THEM TO COME BACK EVERY DAY.  
FIRES ARE AS PREDICTABLE AND UNPREDICTABLE.  
WE DON'T HAVE THE SAME PROTECTIONS FOR FIREFIGHTERS AND  
HEALTHCARE WORKERS LIKE MYSELF THAT WORK EVERY DAY FOR THIS.  
THEY DON'T GET EXCUSES OR PROTECTION, WE HAVE TO HOLD THEM  
ACCOUNTABLE, JUST LIKE WE HOLD EVERYBODY ELSE ACCOUNTABLE.  
THAT'S ALL I HAVE.  
>> MR. PRESIDENT, COUNCILMAN KRAMER, I LIKE TO APOLOGIZE TO

COUNCILMAN TRIPLETT FOR NOT RESPONDING MORE QUICKLY.  
THERE'S A PROTOCOL THAT HAS GENERALLY BEEN RECOGNIZED THAT --  
THAT WE ARE ABSOLUTELY APPRECIATIVE OF SPEAKERS WHO WISH TO  
ADDRESS THE COUNCIL BUT IT IS OUR POLICY THAT COUNCIL MEMBERS  
MAY NOT BE CALLED OUT BY NAME, ESPECIALLY THREATENED WITH --  
WITH REPRISAL, SOMEONE MAY CHOOSE TO RUN AGAINST THEM IN THE  
CHAMBER.

COUNCILMAN TRIPLETT, I APOLOGIZE NOT FOR SPEAKING UP PREVIOUSLY.  
PLEASE RESPECT THE PROTOCOL.

>> PLEASE STICK TO THE PROTOCOLS ANNOUNCED EARLIER.  
>> ELY MCCALL.

>> GOOD EVENING I'M KELLY MCCALL AND I LIVE IN DISTRICT 17.  
METRO MEMBERS, TONIGHT YOU WILL VOTE IF YOUR CONSTITUENTS WHO  
BETTER PART OF THE YEAR HAVE BEEN WRITING LETTERS AND E-MAILS  
AND STREETS AND MARCHES AND RALLIES AND BEING SAFELY IN THE AREA  
OF COVID TO SHOW SUPPORT FOR POLICE REFORM.

LUCKILY WE KNOW YOU'RE NOT DEAF AND DO NOT INTEND TO IGNORE THE  
CRIES OF THE PEOPLE.

OUR COMMUNITY EXPECT CHANGE FROM YOU FOR YOU TO VOTE AGAINST THE  
SAME OLD POLICIES THAT SUPPORT POLICE BRUTALITY AGAINST ITS OWN  
CITIZENS.

CIVIL WAR ON ITS OWN CITIZENS.

TONIGHT YOU MUST VOTE NO AGAINST PASSING A COLLECTIVE BARGAINING  
AGREEMENT THAT HAS NOT BEEN NEGOTIATED IN GOOD FAITH BETWEEN THE  
MAYOR'S OFFICE AND THE FOP.

METRO COUNCIL ITSELF VOTED NO CONFIDENCE IN THIS MAYOR AND HIS  
POLICIES.

THEREFORE, VOTING TO RATIFY SOMETHING THAT YOU HAD NO PART IN  
NEGOTIATING WOULD BE A VOTE AGAINST YOUR OWN BEST IDEALS.

ANSWERS TO SIMPLE QUESTIONS FROM THE METRO COUNCIL TO THE FOP  
AND THE COUNTY ATTORNEY'S OFFICE HAVE NOT BEEN READILY  
AVAILABLE.

THE PARTIES INVOLVED IN CONTRACT NEGOTIATION CLEARLY SEEM TO BE  
RUBBER STAMPING OLD IDEAS AND THOUGHTS THAT HAVE GONE INTO THE  
POLICE CONTRACT FOR THE PAST DECADE, WITH ORIGINS THAT ARE NOT  
EVEN IDENTIFIABLE ANYMORE.

FOP PRESIDENT RYAN NICHOLS SAID THIS PAST MONDAY, THAT HE WOULD  
GO BACK TO THE NEGOTIATION TABLE IF THAT'S THE DECISION TONIGHT.  
THAT MUST BE YOUR DECISION.

THE CONTRACT HAS BEEN EXTENDED REPEATED MY WITH COST OF LIVING  
INCREASES.

MANY CITIZENS WOULD BE JOYOUS TO HAVE A COST OF LIVING INCREASE  
AT THEIR JOB OR JOB AT ALL IN THE PRESENT ECONOMY.

MANY MANY EMPLOYEES HAVE HAD TO TAKE CUTS IN PAY DUE TO THE  
UNSTABLE COVID ECONOMY.

POLICING IN THIS CITY DESERVES A CLOSE SCRUTINY THAT INTERIM  
CHIEF GENTRY IS ASKING FOR AND IT IS TIME TO DO THINGS PROPERLY.

THE CITY NEEDS TO MAKE FORWARD THINKING DECISIONS WITH THE COMMUNE THEY WITH THE 50 PERCENT OF THE ENTIRE CITY BUDGET WITH LMPD CURRENTLY COMMANDS.

THERE'S NO REASON TO RUSH INTO A NEW CONTRACT THAT SIMPLY THROWS MORE MONEY AT THE PROBLEM.

PLEASE VOTE NO ON PASSING THIS BUDGET.

LET EVERYONE WHO IS ALREADY AGREED GO BACK TO THE DRAWING BOARD TO COME UP WITH THE BEST PLAN FOR OUR COMMUNITY.

YOU MUST VOTE NO TONIGHT.

THANK YOU.

>> DEMETRIUS LATHAM.

>> THANK YOU.

I'M GRADUATE OF CENTRAL HIGH SCHOOL.

LATER THIS YEAR I WILL RECEIVE MY PH.D. I CURRENTLY PATROL AND SERVE ON THE STREETS.

AND IT IS ALWAYS ABOUT 6, ALTHOUGH I [INDISCERNIBLE].

I WAS THE FIRST [INDISCERNIBLE] TO GET HIRED OUT OF THE DEPARTMENT.

AND EVEN THAT EXPERIENCE DID NOT HAVE -- DID NOT HAVE [INDISCERNIBLE] VETERAN CITIZENS.

MAJORITY OF POLICE OFFICERS, MAINTAIN STABILITY, UNFORTUNATELY OUR DEPARTMENT IS UNABLE TO INCENTIVIZE OFFICERS.

THIS SHORT-TERM CONTRACT IS -- -- HEADS IN THE RIGHT DIRECTION TO HELP THE DEPARTMENT BOOST THE MORALE TO HELP THE MEN AND WOMEN AS WELL AS AN OPPORTUNITY FOR THE COMPETITIVE BEN ITS PACKAGE.

I WORKED WHEN MY STARTING SALARY WAS 15,000 DOLLARS A YEAR. MY STARTING SALARY WITH THE POLICE DEPARTMENT WAS 33,000 DOLLARS.

AFTER COMPLETING THIS AND ENDING MY [INDISCERNIBLE] TO 50,000 DOLLARS.

AND MY CURRENT CONTRACT, I WOULD HAVE TO WORK 20 YEARS AS AN OFFICER FOR MY SALARY [INDISCERNIBLE].

IN CONCLUSION THERE'S NOT ENOUGH TIME TO GO INTO DETAIL ABOUT WHAT OUR DEPARTMENT NEEDS TO WORK ON.

IN ORDER TO ATTRACT AND ENTERTAIN THE BEST STANDARDS AND WE OFFER.

THE MAJORITY OF THE MEMBERS ARE MEN AND WOMEN THAT DO THE RIGHT THING.

MANY OF US RESPOND TO SHOOTINGS, STABBINGS, SERIOUS OR FATAL CAR COLLISIONS AND DOMESTIC ASSAULTS.

I CARRY AROUND THE [INDISCERNIBLE] INCIDENT, WE ALSO MAKE TIME FOR THE [INDISCERNIBLE], SHOP WITH THE [INDISCERNIBLE].

NATIONAL NIGHT OUT AND OTHER VARIOUS COMMUNITY ENGAGEMENT EVENTS.

THE COMMUNITY MEMBERS FROM THIS DEPARTMENT WHO ARE QUITE LITERALLY HELPING TO CHANGE LIVES AND BRIDGE GAPS SHOULD NOT BE



PUNISHED DUE TO THE ACTIONS OF THE POLICE.  
PLEASE CONSIDER MOVING FORWARD WITH THIS SHORT-TERM CONTRACT.  
THANKS FOR YOUR TIME.

>> THANK YOU.

GOODLET.

>> MR. PRESIDENT, THAT CONCLUDES THE ADDRESSES TO COUNCIL.

>> THANK YOU, MADAM CLERK.

NEXT APPROVAL OF COUNCIL MINUTES.

COUNCIL OCTOBER 22ND, 2020.

ANY CORRECTIONS OR DELETIONS.

>> MR. PRESIDENT, SECONDED BY PIAGENTINI.

THESE ARE APPROVED.

THE MINUTES IN 2020, AND THE WHOLE OCTOBER 22ND, 2020 AND THE  
COMMITTEE OCTOBER 26TH 2020.

REGULAR PLANNING AND ZONING, REGULAR ZONING COMMITTEE, PUBLIC  
WORKS, OCTOBER 27, REGULAR GOVERNMENT OVERSIGHT AND AUDIT  
COMMITTEE, REGULAR COMMUNITY AFFAIRS HEALTH AND EDUCATION  
COMMITTEE.

REGULAR PUBLIC SAFETY COMMITTEE, OCTOBER 28TH.

REGULAR APPROPRIATIONS OCTOBER 28, 2020.

SPECIAL LABOR AND ECONOMIC DEVELOPMENT COMMITTEE, NOVEMBER 2ND,  
2020.

ANY CORRECTIONS OR DELETIONS.

MAY I HAVE A MOTION AND SECOND.

>> MOTION TO ACCEPT.

>> THE MOTION BY COUNCILMAN READ AND SECONDED BY COUNCILMAN  
ENGEL.

ALL THOSE IN FAVOR, PLEASE SAY AYE.

ALL OPPOSED?

THE AYES HAVE IT.

THE MINUTES ARE APPROVED AS WRITTEN.

ANY COMMUNICATIONS FROM THE MAYOR?

>> YES.

>> PLEASE READ THOSE INTO THE RECORD.

IN ACCORDANCE WITH THE ORDINANCE, I'M APPOINTING CARL HILTON FOR  
THIS REAPPOINTMENT.

I'M REAPPOINTING THE FOLLOWING DOWN LEE WEYLAND.

>> I'M REAPPOINTING.

>> WE'RE GOING TO PAUSE FOR A SECOND.

LET THE RECORD REFLECT THAT COUNCIL MEMBER WINKLER WILL LEAVE  
FOR A MOMENT.

>> YOU MAY RESUME.

>> THANK YOU.

I'M REAPPOINTING THE FOLLOWING TO THE OLMSTEAD CONSERVANCY.

DR. SHIREEN DEOBHAKTA

THIS IS TO BE READ INTO THE RECORD ONLY.

THIS IS NOT REQUIRED.

IN ACCORDANCE WITH THE VOLUNTEER FIRE DISTRICT ORDINANCE, I'M APPOINTING THE FOLLOWING PARK FIRE PROTECTION DISTRICT BOARD. MATTHEW MAY, THE FIREFIGHTER POSITION.  
READ IN FULL.

>> MADAM CLERK, I DON'T HAVE THE SCRIPT IN FRONT OF ME, BUT I BELIEVE PRESIDENT JAMES RETURNED.  
I'LL YIELD THE CHAIR BACK TO PRESIDENT JAMES.

>> MA'AM, WE'RE GOING TO PAUSE THE MEETING FOR ONE SECOND, THERE'S AN ISSUE TO DEAL WITH.  
GIVE ME FIVE MINUTES.  
[BREAK TAKEN].

.  
.

>> ALL RIGHT.  
30 SECOND MET -- SECONDS METRO TV.  
ALL RIGHT.

WE HAD TO DEAL WITH AN ISSUE.  
WE ARE BACK IN SESSION NOW YOU.  
MADAM CLERK, READING ITEM NUMBER 19.  
R-151-20, A RESOLUTION AMENDING  
RULE 10.08 OF THE RULES OF  
LEGISLATIVE COUNCIL OF THE  
LOUISVILLE/JEFFERSON COUNTY  
METRO GOVERNMENT.

>> NEXT ORDER OF BUSINESS IS CONSENT CALENDAR.  
IT COME PRICES ITEM 20 THROUGH 32.  
ANY DELETIONS?

>>  
0-472-20, AN ORDINANCE REPEELING  
ORDINANCE NUMBER 047, SERIES  
2020, WHICH APPROPRIATED 14,500  
FROM NEIGHBORHOOD DEVELOPMENT  
FUNDS IN THE FOLLOWING MANNER,  
\$5,000 FROM DISTRICT 13, \$2,250  
FROM DISTRICT 14, \$1,000 FROM  
DISTRICTS 12, 15, 23, 5, \$500  
FROM DISTRICTS 1, 10, 21, 22,  
AND 24, \$250 FROM DISTRICTS 8,  
9, 17 TO LOUISVILLE METRO PARKS  
DEPARTMENT FOR THE 2020 ANNUAL  
FOREST FEST BLUE GRASS FESTIVAL  
TO BE HELD AT JEFFERSON MEMORIAL  
FOREST IN OCTOBER 2020.  
0-451-20, AN ORDINANCE AMENDING  
CHAPTER 121 OF THE  
LOUISVILLE/JEFFERSON COUNTY  
METRO GOVERNMENT CODE OF

ORDINANCES BY CREATING A NEW SECTION CONCERNING REFUNDS OF OVERPAYMENTS OF TRANSIENT ROOM TAXES.

AP1023720YA, APPOINTMENT OF YVONNE AUSTIN-CORNISH TO THE ANCHORAGE MIDDLETOWN FEAR PROTECTION BOARD.

AP102720LF, APPOINTMENT OF LESLIE FAUST TO THE HUMAN RELATIONS COMMISSION ENFORCEMENT BOARD.

>> APPOINTMENT OF LESLIE FAUST TO THE HUMAN RELATIONS ADVOCACY BOARD.

TERM EXPIRES SEPTEMBER 30, 2023.

>> APPOINTMENT OF KEVIN DELAHANTY TO THE HUMAN RELATIONS COMMISSION ENFORCEMENT BOARD.

REAPPOINTMENT OF ANG LEKA MATOS TO THE HOOM RELATIONS ADVOCACY BOARD.

APPOINTMENT OF CRISTIANE DUDGEON TO THE HUME RELATIONS ADVOCACY BOARD.

APPOINTMENT OF BETH CLINGAMAN TO THE HUMAN RELATIONS ADVOCACY BOARD.

ORDINANCE AMENDING CHAPTER 37.75 OF LOUISVILLE JEFFERSON COUNTY METRO GOVERNMENT CODE OF ORDINANCES BY INCLUDING LOCAL TAX INCREMENT FINANCING PROJECT IN THE DEFINITION OF TAXPAYER SUBSIDIZED PROJECTS.

>> A RESOLUTION DETERMINING EIGHT LOTS ON SHAG BARK ROAD IN LOUISVILLE KENTUCKY, SHOWN ON EXHIBIT A ATTACHED HERE TO. RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR LMPHW CONCERNING RETENTION OF THE ACADEMIC HEALTH COORDINATOR. RESOLUTION APPROVING THE BUDGET AND ECONOMIC IMPROVEMENT PLANS FOR THE LOUISVILLE DOWNTOWN MANAGEMENT DISTRICT.

ORDINANCE RELATING TO THE CLOSURE OF PORTION OF UNNAMED ALLEY BETWEEN EASTERN PARKWAY AND HAHN STREET.

>> MOVED AND SECONDED.

PLEASE CALL THE ROLL.

>> [ROLL CALLED].

>> 22 YES VOTES.

THE CONSENT CALENDAR PASSES.

>> NEXT ITEM IS OLD BUSINESS.

PLEASE READ ITEM 33.

>> RESOLUTION RATIFYING AND APPROVING A COLLECTIVE BARGAINING AGREEMENT THROUGH JUNE 30, 2021 RELATING TO WAGES BENEFITS AND OTHER TERMS AND CONDITIONS OF THE EMPLOYMENT BETWEEN LOUISVILLE

JEFFERSON COUNTY METRO GOVERNMENT.

>> FIRST AND SECONDED.

THE RESOLUTION IS BEFORE US.

ANY DISCUSSION?

>> THIS CAME OUT AFTER LONG DISCUSSION.

WE HAD A SPECIAL MEETING IN A -- IN AN OPEN FORUM, OPEN DIALOGUE.

NOT NECESSARILY LIKE WE COULD IN THE PAST, BECAUSE IT IS -- WHAT WE DID IS OPEN THE MIKE AND LET THE PEOPLE GO ON RECORD.

PRIMARILY FOR THE BENEFIT OF FUTURE CONTRACTS, I BELIEVE, SO THAT -- THAT DISCOUNTS YOU CAN HEAR FROM CONSTITUENTS.

I KNOW WE HAVE CONSTITUENTS THAT COULD VOICE THEIR CONCERNS AND WANT THE NEEDS AND DESIRES FOR A FUTURE CONTRACT.

THIS ONE IS DIFFERENT THAN A LOT OF LEGISLATION THAT PEOPLE VOTE ON IN AND DAY OUT.

AS YOU KNOW, COLLECTIVE BARGAINING HAS TO DO WITH A LOT OF BACK AND FORTH WITH INFORMATION.

THAT IS DONE OVER SEVERAL YEARS, THE COUNCIL PASSED A RESOLUTION AND IT WAS FINALIZED WITH THE FOP.

I THINK ONE THING THAT WE -- THROUGH OUR DISCUSSION, MOST OF MY COLLEAGUES WOULD AGREE THAT -- THAT IT IS NOT EVERYTHING THIS COUNCIL WOULD LIKE TO SEE.

I KNOW FROM SPEAKING TO MEMBERS OF THE LOUISVILLE POLICE DEPARTMENT FOP AND THE CITIZENS, IT IS NOT EVERYTHING THEY WANT TO SEE EITHER.

A LOT OF TIMES THAT'S THE WAY COMPROMISE IS MADE.

THERE'S CERTAIN THINGS THAT THIS BODY AND COMMUNITY HAS SAID AND THERE'S SOME WILLING TO COMPROMISE.

I WHOLE HEARTEDLY AGREE WITH THAT.

THIS DISCUSSION, THIS VOTE THAT WE HAVE TODAY WHETHER OR NOT TO APPROVE THIS OR -- OR VOTE IT DOWN IS SIMPLY THAT.

I THINK THAT'S PART OF THE CHALLENGE IN EXPLAINING TO THE COMMUNITY, WE DO NOT HAVE THE ABILITY OF THIS COUNCIL TO NEGOTIATE, TO CHANGE OR ADD THE AMENDMENT.

WE EITHER SAY YES OR NO.

IN THE EVENT WE APPROVE THIS CONTRACT TODAY, THEY START NEGOTIATIONS AFTER JANUARY 1ST AND -- IT WOULD END IN JUNE.

IN THE EVENT WE DON'T APPROVE THIS CONTRACT AND THEY OPERATE UNDER THE OLD DISCUSSION AND AGAIN THEY'LL START DISCUSSION IN JANUARY AND -- AND HOPEFULLY RATIFY SOONER THAN LATER.

THE QUESTION IS WHAT CONTRACT DO WE WANT THEM TO BE PROCEEDING UNDER?

I THINK THERE'S A LOT OF INFORMATION ABOUT -- ABOUT THE WAY AND NECESSITY TO HAVE A RAISE.

OUR CHIEF HAS TOLD US THAT -- THAT THE ONLY WAY THAT SHE CAN BETTER SERVE THE COMMUNITY, NOT JUST BETTER SERVE THE COMMUNITY, BUT HAVE BOOTS ON THE GROUND AND HAVING THE BOOTS ON THE GROUND

IS DANGEROUS.

NOT ONLY DANGEROUS FOR INDIVIDUAL MEMBERS OF THE COMMUNITY, ALSO DANGEROUS FOR OUR OBJECTIVE.

WE COULD HAVE ALL OF THE POLICIES AND PROCEDURES WRITTEN ON PAPER THAT WE WANT.

IF THERE'S NOT BUY-IN FROM OFFICERS AND THE BUY-IN FROM PEOPLE IN -- THE OFFICERS IN POSITIONS OF AUTHORITY, LIEUTENANTS AND SERGEANTS, IT DOESN'T MEAN MUCH.

MY EXPERIENCE WITH TRIAL LAWYER AND NURSING HOMES, IN THE EVENT WE HAVE NURSING HOME ABUSE OR PATIENTS THAT ARE NOT PROPERLY TAKEN CARE OF, USUALLY THAT'S POOR TRAINING AND NOT HIRING QUALIFIED PEOPLE.

OR OVERWORKING THEIR STAFF.

WE WANT TO MAKE SURE WE HAVE BETTER TRAINING.

MAKE SURE THAT WE HAVE ENOUGH OFFICERS BECAUSE LADIES AND GENTLEMENS AND COLLEAGUES, IF WE'RE SCRAPPING THE BOTTOM OF THE BARREL, THEN WE'RE GOING TO HAVE PROBLEMS.

I KNOW THE COMMUNITY FROM WHAT I'VE HEARD, MOSTLY COMMUNITY DOES NOT WANT TO PASS THIS CONTRACT TODAY.

I DON'T KNOW IF THAT IS, BUT MOST CONVERSATIONS I HEARD.

I HAVE A DUTY TO ALWAYS TO WHAT I THINK IS IN THE BEST INTEREST OF THE COMMUNITY.

IN THE EVENT WE ONLY HAVE A CLASS OF 17 AND IN THE EVENT, WE HAVE OFFICERS, WE OTHERWISE WOULD NOT HIRE CENTRAL POLICE OFFICERS IN THE PAST.

WE'RE FORCED TO HIRE THAT.

I CAN'T BELIEVE THAT'S THE BEST THING FOR THE COMMUNITY RIGHT NOW.

IF THIS PASSES AND THEY DO NOT COME BACK WILLING TO MAKE CONSESSIONS, I WON'T BE HERE.

I'LL BE IN THE STATE SENATE I BELIEVE THIS BODY WILL HOLD THEM ACCOUNTABLE FOR THAT.

THIS DEPENDS A LOT ON TRUST.

NEGOTIATE FROM THE STANDPOINT THAT WE'RE IN A STRONG POSITION AND IF I WAS WANTING TO GET THE BETTER OF A CONTRACT AND I WANTED TO BOND THEM OVER THE BARREL AND PUSH THEM FOR EVERY PENNY, YOU'RE RIGHT, YOU WOULDN'T GIVE THEM A PAY INCREASE. YOU WOULD HOLD OUT UNTIL THEY SQUEAKED IT UNTIL THE LAST TIME. THAT'S NOT HOW YOU HANDLE GOVERNMENT WORK.

OUR POLICE DEPARTMENT, WE NEED IT MAKE SURE THAT WE HAVE THE BEST MEN AND WOMEN SERVING IN THE COMMUNITY.

>> ON HOLD FOR ONE SECOND, WE LOST COUNCILMAN TRIPLETT.

>> MR. PRESIDENT, I SEEM TO BE BACK.

>> PLEASE CONTINUE.

>> THAT'S ONE OF TRIPLETT'S OLD TRICKS TO KEEP ME FROM TALKING TOO LONG.

I WANTED TO MAKE SURE I SUMMARIZED SEVERAL DIFFERENT POINTS.

I HAD A LOT OF DIALOGUE.  
WE APPROVED A LOT OF CONTRACTS.  
WE CAME THROUGH AND USUALLY WE -- WE -- WE MAKE THAT APPROVAL  
BECAUSE WE KNOW THE BACK AND FORTH HAS BEEN WITH THE  
ADMINISTRATION AND WE'RE NOT PART OF THAT BY VIRTUE OF THE  
SEPARATION OF POWERS.  
HOWEVER, WE ALSO HAVE THE POWER TO VOTE DOWN A CONTRACT THAT WE  
BELIEVE THAT -- THAT IS UNFAIR, NOT RIGHT FOR OUR COMMUNITY.  
IF WE VOTE THIS DOWN THEN THEY'LL CONTINUE TO NEGOTIATE, BUT ALL  
OF THE CHANGES THAT WERE ASKED TO BE MADE IN THERE, A LOT OF  
GOOD THINGS WON'T BE IN THE CONTRACT.  
AND THERE WON'T BE THE PAY INCREASE.  
I KNOW WE VOTED ABOUT SENDING BACK FOR A THIRD OPTION.  
THE THIRD OPTION IS SIMPLY REJECTION ON RENEGOTIATING.  
PASSING THAT IS THE SAME THING.  
THEY'RE STILL ASKING TO RENEGOTIATE.  
COLLEAGUES, HOWEVER, YOU DECIDE, I KNOW THAT -- I KNOW YOUR  
HEART IS IN THE RIGHT PLACE.  
I BELIEVE LOUISVILLE WILL MOVE FORWARD.  
I HOPE THE MEMBERS OF S.O.P. ARE LISTENING AND IF WE PASS THIS  
AND WE DO EXPECT THOSE CONCESSIONS, THOSE CHANGES AND -- I'VE  
BEEN PROUD TO SPONSOR THIS BECAUSE I BELIEVE THERE'S A PAY  
INCREASE THAT NEED TO BE MADE AND I BELIEVE THAT -- THAT WE'RE  
GOING TO BE A GREAT CITY, WE NEED TO BE ABLE TO RECRUIT THE BEST  
POLICE OFFICERS WORKING WITHIN OUR COMMUNITY.  
WITH THAT, I YIELD WITH ANYTHING ELSE, MR. PRESIDENT.  
>> THANK YOU.  
WE LOST COUNCILMAN TRIPLETT AGAIN.  
STAND BY.  
WE HAVE COUNCILMAN TRIPLETT BACK.  
COUNCILWOMAN SHANKLIN.  
>> I WANT TO MAKE A MOTION TO LIMIT DEBATE.  
>> WE HAVE A MOTION TO LIMIT DEBATE.  
DO WE HAVE A SECOND?  
>> SECOND.  
>> SECONDED BY COUNCILMAN GREEN.  
ALL IN FAVOR SAY AYE.  
>> AYE.  
>> ALL OPPOSED.  
>> NO.  
>> MADAM CLERK PLEASE CALL THE ROLL.  
[ROLL CALLED].  
>> FOR CLARIFICATION, WHAT IS THE DEBATABLE LIMITS, 90 MINUTES.  
>> IT IS WHEN YOU LIMIT DEBATE, IT IS FOR 90 MINUTES.  
>> MY VOTE IS YES.  
>> MR. PRESIDENT, YOU HAVE 16 YES VOTES AND TEN NO VOTES.  
>> THE DEBATE WILL BE LIMITED.

CONTINUE COUNCILMAN SHANKLIN.

>> THAT'S ALL, THANK YOU.

>> THANK YOU.

COUNCILWOMAN PURVIS.

>> THANK YOU, MR. PRESIDENT.

I LIKE TO USE THIS TIME TO GO ON RECORD AND EXPLAIN MY POSITION IN REGARDS TO -- TO THIS CONTRACT.

EARLIER, MY COLLEAGUES, COUNCILMAN YATES MADE A STATEMENT HOW DO WE PUSH FOR CHANGE?

I THINK -- WE PUSH FOR CHANGE BY RECOGNIZING WHAT IS AND WHAT IS NOT GOOD FOR THE COMMUNITY AS A WHOLE.

I THINK WE PUSH FOR CHANGE BY SENDING THIS TO THE MAYOR'S OFFICE FOR RENEGOTIATE WITH THE FOP.

I WANT TO GO ON RECORD AND SAY THAT I'M NOT BIASSED TOWARDS THE POLICE.

THEY HAVE A PURPOSE.

THEY HAVE A ROLE.

THE COMMUNITY NEED POLICING.

BUT WE CANNOT CONTINUE TO SEND A MESSAGE THAT IT IS OKAY FOR POLICING TO POLICE THEMSELVES AND THAT IT IS OKAY FOR THEM TO ABUSE THEIR POWER AS THEY HAVE DONE IN THE PAST, THE LAST TWO, THREE, FOUR, YEARS WE HAVE BEEN REMINDED OF SOME OF THE THINGS THEY'VE DONE TO SOME OF THE CITIZENS THROUGHOUT THIS COMMUNITY. IT HAS NOT BEEN GOOD AND THE CONTRACT, THE LANGUAGE IN IT, IT EXCUSES THE BEHAVIOR AND -- AND IS -- IT IS NOT SOMETHING THAT I CAN AGREE TO.

WE CURRENTLY HAVE AN OFFICER THAT WAS INVOLVED AND ESPECIALLY IN THE MURDER OF BRIANNA TAYLOR.

I WON'T IDENTIFY THAT PERSON BY NAME, BUT IT SEEMS LIKE HE CONTINUES TO [INDISCERNIBLE] THE COMMUNITY BY HIS ACTIONS.

I JUST FEEL LIKE WE -- WE GIVE THEM THE POWER TO CONTINUE TO USE AND ABUSE.

SO THIS CONTRACT IS NOT SOMETHING I'M HAPPY WITH.

AND I'M JUST -- I'M JUST GOING ON RECORD AND SAYING THAT I WILL NOT BE VOTING TO APPROVE THIS CONTRACT THIS EVENING.

THANK YOU.

>> THANK YOU, COUNCILMAN.

COUNCILWOMAN GREEN.

>> THANK YOU, MR. PRESIDENT.

GOOD EVENING, COLLEAGUES.

WE APPRECIATE AND HONOR THE WORK OF OUR LAW ENFORCEMENT OFFICERS AND YOU HEARD ME TELL THAT MY 11-YEAR-OLD BLACK SON WHO IS LIVED LOUISVILLE ALL HIS LIFE WANTS TO BE A DETECTIVE.

HE LIVES IN AN ENVIRONMENT WHERE WE SPEAK ABOUT LAW ENFORCEMENT IN A POSITIVE MANNER.

WE UNDERSTAND THE SACRIFICE AND WE APPRECIATE YOU.

WE ALSO RECOGNIZE THAT THERE'S INCREASING [INDISCERNIBLE] FOR US

AND PERCEPTION BY THE PUBLIC WHO ARE DEMANDING TRANSPARENCY AND CRIMINAL JUSTICE REFORM AND THE REQUEST FOR POSITIVE INTERACTIONS WITH LAW ENFORCEMENT.

WE CAN PROTECT LAW ENFORCEMENT AND REPRESENT THE COMMUNITY. THERE'S NOT ANYONE THAT BELIEVES THEY SHOULDN'T GET PAID MORE. THIS IS NOT ABOUT PRO POLICE VERSUS ANTI-POLICE RHETORIC. THIS IS THE FIRST POLICE CONTRACT THAT I'VE EVER SEEN SINCE I'VE BEEN ON THE COUNCIL.

LIKE MANY, I UNDERSTANDABLY HAVE HAD CONCERNS. I SPOKE TO FOLKS THAT I THOUGHT WOULD KNOW BETTER. I UNDERSTAND THE LABOR AGREEMENT DIDN'T TYPICALLY INCLUDE REFORM MEASURES.

EVEN IF WE DIDN'T INCLUDE THEM IN THE DOCUMENT, ON THEIR FACE, THERE'S ISSUES THAT NEED TO BE ADDRESSED.

COUNCILWOMAN DORSEY AND I HAD THE OPPORTUNITY TO SIT DOWN AND HAVE CONVERSATIONS WITH INDIVIDUALS FROM -- FROM -- FROM [INDISCERNIBLE] THE ORGANIZATION THAT IS TASKED WITH GOING REVIEW OF LPD.

WE WERE SHOCKED TO LEARN AND UNDERSTAND MANY ASPECTS OF THE DOCUMENT ACCORDING TO THIS IS NOT BEST PRACTICES.

HOW COULD IT BE THAT IT IS A TOP TO BOTTOM REVIEW IN THIS DEPARTMENT SAYING MANY ITEMS INSIDE OF THE CONTRACT ARE NOT BEST PRACTICES.

MY MIND REALLY WAS BLOWN.

SOME OF THE THINGS THAT CARL BELIEVED THE GREATEST AMOUNT OF CONCERN IS A PROVISION THAT REQUIRES THERE BE VIDEO OR OTHER UNMISTAKABLE EVIDENCE OF GUILT TO SUSPEND AN OFFICER WITHOUT PAY.

IT MAKES IT IMPOSSIBLE TO SUSPEND AN OFFICER.

THOSE THAT WE SPOKE WITH HAVE PROBLEMS WITH THE WORD UNMISTAKABLE.

THAT ALMOST GOES BEYOND A REASONABLE DOUBT.

THE STANDARD IN ADMINISTRATIVE HEARINGS IS BY PREPONDERANCE OF THE EVIDENCE.

WHY ARE WE REQUIRING THAT THERE BE BEYOND A REASONABLE DOUBT. I GOT TO HANDLE SOMETHING REALLY QUICK, PLEASE.

>> YES, MA'AM.

>> COUNCILMAN PIAGENTINI.

>> I THINK IT IS PROBABLY FITTING THAT WE HAVE -- WE HAVE AN ORDINANCE GETTING ITS FIRST READING AND TALKING ABOUT PAID PARENTAL LEAVE.

SO THERE YOU GO, COLLEAGUES, I THINK YOU ALL KNOW WHERE I AM, WE HAD A LOT OF DISCUSSION ABOUT THIS.

I WON'T REHASH IT.

I HAD A WONDERFUL CONVERSATION WITH A COLLEAGUE OF MINE WHO -- WHO -- WHO PROPOSED IT OR AT LEAST HAS OPPOSED.

I DON'T KNOW HOW THEY'LL VOTE THIS EVENING BUT THEY HAVE A FEE



CONTRACT AND WE HAD A GREAT CONVERSATION AFTER THE -- AFTER THE RECENT LABOR MEETING.

WHAT I THINK MATERIALIZED THROUGH THE CONVERSATION, THIS IS COMING UP WITH COUNCILMAN GREEN AND MANY COMMENTS IS THAT WE AS A BODY WOULD BE HARD PRESSED TO FIND ANYONE OF US THAT DISAGREES WITH THE GOAL AND WHERE WE NEED TO BE.

WHERE THE DISAGREEMENT LIES IS TACTICS AND NOT STRATEGY, RIGHT? I DON'T KNOW ANYBODY HERE THAT DOES NOT WANT TO SEE FURTHER REFORMS RELATED TO HOW WE LEAD AND MANAGE THE LPD.

I SPOKE WITH THE CONSULTANTS AND MADE IT CLEAR THAT THEIR REVIEW SHOULD INCLUDE THINGS LIKE CONTRACTS AND TACTICS BUT ALSO LEADERSHIP OVER THE CIVILIAN LEADERSHIP OF -- OF LMPD WHICH I THINK WE'VE DONE -- WE'VE ALL SAID HAS BEEN LACKING IN THE PRIOR YEAR.

THE QUESTION IS SIMPLY, DO WE SEND -- IT IS A TACTICAL QUESTION, NOT A GOAL QUESTION.

FOR ME, THIS IS ANOTHER STEP IN A LONG SERIES OF STEPS TOWARD REFORM.

IT IS NOT GOING TO BE DONE IN MONTHS.

I DON'T KNOW IF IT IS COMPLETED BY NEXT YEAR.

NOT JUST FOR LMPD BUT THE WHOLE CITY.

WE WILL REFORM IF YOU WILL IMPROVING THE CITY, IMPROVING HOW WE DO THINGS.

HOPEFULLY ALL THE TIME.

ALL THE TIME.

BECAUSE I AGREE.

FROM JANUARY 1ST OR AS SOON AS THIS IS DONE, I WANT ALL PARTIES AT THE TABLE, PERIOD.

WE HAD HARD COMMITMENTS FOR BOTH PARTIES TO DO SO.

IF THAT COMMITMENT WASN'T THERE IT WOULD BE A DIFFERENT CONVERSATION.

MOST OF THESE REFORMS REQUIRE STATE LEGISLATIVE CHANGE FOR MANY. AND THAT IS NOT GOING TO HAPPEN UNTIL Q1 NEXT YEAR AND WON'T BE SETTLED UNTIL Q2 NEXT YEAR.

WE HAVE TEN MONTHS BEFORE WE SEE HOW THAT NETS OUT.

WITH A 17-PERSON -- THIS TREND WASN'T HAPPENING.

WHEN I JOINED I LOOKED AT THE RECRUIT CLASS TREND.

WE WENT FROM OVER THE PAST TWO YEARS MAYBE A NINE TO TEN PERCENT ATTRITION RATE TO A 40, 50 PERCENT ATTRITION RATE.

THAT WAS RELATED TO -- TO PAY -- TO PAY COMPENSATION AND ALTERNATIVE CHOICES THAT PEOPLE HAVE, SUCH AS WORKING AT AMAZON, WHO NOW OFFERS 15 DOLLARS AN HOUR TO PICK AND PACK GOODS WITH ZERO EXPERIENCE.

THAT ANNUALLY IS ONLY ABOUT 4,000 DOLLARS LESS PER YEAR THAN THE STARTING OFFICERS COMING OUT OF THE ACADEMY.

THAT'S COMPLETELY UNSUSTAINABLE.

WE'RE LOSING MORE THIS MONTH THAN WE GAIN THREE TIMES PER YEAR.

AT THAT RATE, WE WILL BE DOWN TO NOT 150 OFFICERS TO 250, 300 OFFICERS BY NEXT SUMMER.

WE'RE ALREADY EXPERIENCING HOMICIDES.

EVEN WITH THE -- WITH THE WOMEN THAT WE PUT TRUST IN TO TURN THIS DEPARTMENT AROUND, AND WHO I MET WITH PERSONALLY AND I HAVE -- I HAVE AN INCREDIBLE AMOUNT OF TRUST IN, THAT'S OUR NEW CHIEF, YVETTE GENTRY SAID THIS IS WHAT WE NEED FOR REFORM. REFORM INCLUDES GREAT POLICE OFFICERS.

SO I'M JUST GOING TO CLOSE AND I JUST WANT TO CORRECT SOMETHING TOO.

I KNOW THAT CHAIRMAN YATES, I DON'T KNOW IF IT IS THE MAJORITY. THERE'S LOTS OF PEOPLE THAT DON'T WANT TO SEE THIS PAST. LOTS OF PEOPLE THAT WANT TO SEE THIS PASS BECAUSE THEY KNOW WHAT THE -- WHAT THE THREAT COULD BE IF WE DIDN'T.

TO SUM UP, I -- I -- I WANT TO SAY I HOPE YOU JOIN ME IN APPROVING THIS CONTRACT.

BUT THAT DOES NOT MEAN JUST LIKE MY COLLEAGUES SAY, IF THEY VOTE AGAINST IT, DOESN'T MEAN THEY'RE ANTI-POLICE. AGREE.

IF I VOTE FOR THIS IT DOESN'T MEAN WE'RE ANTI-REFORM AND WILL CONTINUE ALONGSIDE OF YOU TO COMPLETE THE GOALS AND OBJECTIVES. I APPRECIATE EVERYBODY'S WORK ON THIS.

ALL OF THE THINGS BROUGHT UP, BECAUSE WITHOUT YOU BRINGING THAT UP, IT GETS SWEEPED UNDER THE RUG AGAIN.

GREAT CONVERSATION, GREAT DEBATE.

I WANT TO TELL YOU HOW MUCH I APPRECIATE IT.

I WILL VOTE YES, BECAUSE TACTICALLY I THINK WE WILL BE WORSE OFF IF WE DON'T.

I HOPE YOU JOIN US.

THANK YOU VERY MUCH COLLEAGUES, APPRECIATE IT.

>> THANK YOU COUNCILMAN.

WE GO BACK TO COUNCILMAN GREEN.

THANK YOU MR. PRESIDENT, MY SIX WEEK OLD CO-WORKER.

I APOLOGIZE FOR THAT.

AS I WAS SAYING AND FOR US TO PUT SOMETHING AND LANGUAGE ADDED IN A CONTRACT THAT REQUIRES ALMOST BEYOND A REASONABLE DOUBT EVIDENCE ON AN OFFICER TO BE SUSPENDED WITHOUT PAY IN THIS CLIMATE, IT IS NOT SOMETHING THAT I UNDERSTAND AT ALL.

THERE ARE OTHER PORTIONS IN THERE REGARDING TRANSPARENCY.

WE UNDERSTAND THAT IT IS AN ISSUE ABOUT YOU HAVE TO SWEAR OUT A COMPLAINT.

WHY IS THAT IN THERE?

AGAIN, IN THIS CLIMATE IF WE DON'T USE THE POWER THAT WE HAVE, THE RESOURCES AT OUR DISPOSAL TO GET NOT ONLY THE BEST CONTRACT FOR OUR -- OUR LAW ENFORCEMENT INDIVIDUALS BUT ALSO FOR OUR -- OUR CITIZENS.

COUNCILMAN PIAGENTINI BRINGS UP A POINT.

IT MAY BE CATASTROPHIC.

MY HEART GOES OUT TO OUR -- OUR LAW ENFORCEMENT OFFICERS AND I DON'T WANT ANYBODY TO THINK THAT A NO VOTE MEANS IF YOU DON'T THINK -- YOU DON'T CARE ABOUT POLICE OFFICERS.

HOWEVER, BARGAINING AND COLLECTIVE BARGAINING MEANS WE GOT TO GIVE A LITTLE BIT TO GET A LITTLE BIT.

I WOULD ENCOURAGE THE FOP TO BE WILLING TO GIVE A LITTLE BIT, PUT SOME SKIN IN THE GAME.

WHEN YOU SAY THAT YOU WANT AND THAT YOU ARE ACKNOWLEDGING AND HOPING FOR REFORM, PUT SOME SKIN IN THE GAME AND HELP US BE ABLE TO -- TO MAKE THIS COMMUNITY FEEL LIKE -- THAT WE'RE ALL IN THIS THING TOGETHER BECAUSE RIGHT NOW, IT FEELS LIKE IT IS US AGAINST THEM AND A SITUATION THAT IS A VERY VERY UNCOMFORTABLE POSITION TO BE IN.

SO I WILL BE VOTING NO FOR THIS CONTRACT.

THIS WILL GIVE THE ADMINISTRATION AND THE FOP AN OPPORTUNITY TO SIT DOWN AND PUT TOGETHER A -- A CONTRACT THAT IS REFLECTIVE OF BEST PRACTICES.

WE IN THE CITY OF LOUISVILLE DON'T WANT TO BE AN OUTLIER AND FOR US TO HAVE A CONTRACT THAT IS NOT COM MISS RAT OF WHAT IS GOING ON AROUND THE COUNTRY.

THANK YOU, MR. PRESIDENT.

>> THANK YOU, COUNCILWOMAN.  
COUNCILMAN.

>> THANK YOU, VERY MUCH, MR. PRESIDENT.

FIRST OF ALL, I AGREE REFORMS IN THE POLICE DEPARTMENT NEED BE TO DONE.

WE STARTED SOME OF THOSE.

SOME OF THE SUPPORTS.

I'M GOING TO TAKE MY COLLEAGUES ON A HISTORY LESSON.  
THROUGH FUNDING.

AND PASS LEGISLATION AND THE LAW.

YOU KNOW BY CONTRACT, WE'LL NEGOTIATE CONTRACTS.

AND 36 OF US, WE CAN'T -- WE CAN'T [INDISCERNIBLE].

I DON'T KNOW ABOUT THE PRESIDENT.

THE POLICE OFFICERS BECAUSE OF THE ACTIONS OF VERY FEW ARE BEING VILIFIED.

WHEN THOSE TROOPS RETURNED OVER TO THE OTHER SIDE OF THE WORLD, THEY RETURNED TO OUR SHORES, WE TREATED THEM [INDISCERNIBLE] OF ACTIONS OF A FEW.

WE DO THAT WITH OUR POLICE OFFICERS.

THEY'RE TAKING RISKS.

MR. PRESIDENT, SOME WOULD GO FROM THAT.

[INDISCERNIBLE] DIDN'T COME BACK.

THEY MAKE SACRIFICES.

WE ARE LEGISLATORS AND THESE ARE OUR EMPLOYEES.

I THINK WE OWE IT TO THEM, BASED ON THE [INDISCERNIBLE], BASED

ON -- BASED ON THE DEPLANTS WE PUT ON TO GIVE THEM A WAY  
[INDISCERNIBLE].  
IT WILL BE A YES VOTE.  
AND THOSE STICKERS AS COUNCILMAN SAID.  
DON'T PERCEIVE A YES VOTE AN AS [INDISCERNIBLE] OF THE REFORMS  
THAT ARE MUCH NEEDED.  
>> COUNCILMAN HOLLANDER.  
>> THANK YOU, MR. PRESIDENT.  
I HOPE NO ONE THINKS THAT ANYONE THAT IS OPPOSING THIS CONTRACT  
IS VILIFYING THE POLICE.  
I'M NOT DOING THAT.  
I HAVEN'T HEARD THAT FROM METRO COUNCIL.  
I FULLY SUPPORT THE PAY INCREASES FOR -- FOR OUR OFFICERS THAT  
ARE IN THIS CONTRACT.  
BUT I AM VERY DISAPPOINTED THAT THERE HAVE BEEN REALLY NO  
EFFORTS, NO EFFORTS AT ALL TO CHANGE PROVISIONS IN THE CONTRACT  
FOR INTERNAL INVESTIGATIONS.  
THAT'S REGARDING OFFICER ACCOUNTABILITY.  
THEY LIMIT TRANSPARENCY AND THEY ARE NOT THE NORM AROUND THE  
COUNTRY.  
WE HEARD THIS WEEK AND WE THOUGHT CLEARLY WHEN WE ASKED, WHY ARE  
WE PUTTING A PROVISION IN THE CONTRACT WHICH SEVERELY LIMITS,  
SEVERELY LIMITS AS COUNCILWOMAN GREEN SAID, THE ABILITY TO  
SUSPEND ANY OFFICER WITHOUT PAY.  
WHAT WE WERE TOLD AT FIRST WAS -- WAS STATE LAW DOESN'T ALLOW  
THAT.  
WE LEARNED THAT'S NOT REALLY TRUE.  
THE PRESIDENT OF THE FOP SAID, STATE LAW ALLOWS IT.  
IT IS STATE LAW.  
THEN WE WERE TOLD BY THE ADMINISTRATION, WE HAVE NEVER DONE  
THAT.  
AND BECAUSE LMPD HAS NEVER DONE THAT WE DIDN'T THINK WE COULD DO  
THAT.  
THIS IS NOT A TIME TO CONTINUE DOING WHAT WE HAVE ALWAYS DONE.  
I'M AFRAID THE CONTRACT APPROVED TONIGHT WILL CANDIDATE TO BE  
EXTENDED WITH ALL OF THESE PROVISIONS AND FOR THAT REASON I'LL  
BE VOTING NO.  
I WANT TO SPEAK DIRECTABLY TO THE BRAVE MEN AND WOMEN ON THE  
LMPD.  
YOU HAVE BEEN CALLED TO PERFORM A DUTY THAT IS REALLY FROM DAY  
TO DAY UNTHINKABLE TASK.  
I KNOW YOU DO NOT CONSIDER YOURSELF A HERO BUT I DO AND SO MANY  
OF THE CITIZENS OF THIS COMMUNITY THINK THAT AS WELL.  
I AM ASHAMED OF THE FOP.  
I'M ASHAMED OF THE MAYOR'S OFFICE.  
I'M ASHAMED OF ANYONE INVOLVED IN PUTTING THIS CONTRACT TOGETHER  
BECAUSE THEY DID NOT HAVE YOU AND YOUR INTEREST AT BEST IN THEIR

MINDS WHEN THEY NEGOTIATED THIS CONTRACT.  
THERE ARE TOO MANY PROBLEMS JUST -- IN THIS CONTRACT ALONE THAT  
HAS BEEN STATED BY MY COLLEAGUES.  
YOU DESERVE BETTER THE VOICE AND WILL OF THE PEOPLE AND FOR YOU.  
THIS CONTRACT SHOULD GO BACK TO THE TABLE AND YOU SHOULD DEMAND  
OR US TO DEMAND FOR YOU, AND SOME OF US ARE TRYING TO DO TONIGHT  
THAT THIS CONTRACT BE RENEGOTIATED BECAUSE IT IS NOT WHAT YOU  
DESERVE AND IT IS NOT WHAT THE COMMUNITY DESERVES.  
WITH THAT SAID, I WANT YOU TO KNOW OFFICERS, THAT WE DO BELIEVE  
THAT YOU'RE HEROES.  
THOSE OF YOU THAT ARE GREAT AT YOUR JOB AND GET UP EVERY MORNING  
AND PUT YOUR UNIFORM ON PROUDLY WALK OUT THE DOOR, SAY GOOD-BYE  
TO YOUR FAMILY IN HOPES THAT YOU RETURN YOU DESERVE MORE THAN  
WHAT THE FOP AND THE MAYOR'S OFFICE HAVE PUT TOGETHER IN YOUR  
NAME.  
I SHALL NOT VOTE ON THIS CONTRACT IN THE AFFIRMATIVE BECAUSE YOU  
DESERVE BETTER, OUR COMMUNITY DESERVES BETTER, IF THIS CAN'T BE  
SENT BACK TO THE MAYOR'S OFFICE AND TO THE TABLE WITH THE FOP TO  
BE RENEGOTIATED, THEN I'M ASHAMED OF THE COUNCIL THAT DID NOT  
WILL ITS POWER IT MAKE THIS HAPPEN.  
THANK YOU.  
I WILL BE VOTING NO.  
>> THANK YOU.  
>> COUNCILMAN REED.  
METRO TV.  
METRO TV COUNCILMAN REED, MY PHONE IS NOT WORKING.  
>> THERE WE GO.  
>> THERE WE GO.  
>> I'LL JUST SHIFT OVER.  
>> COUNCILMAN PIAGENTINI SAID YOU COULD MAKE MOST OF THE SAME  
AMOUNT OF MONEY WORKING AT AMAZON THAT YOU CAN -- AS A POLICE  
OFFICER.  
WE ALL KNOW THAT -- THAT OUR POLICE OFFICERS ARE WOEFULLY  
UNDERPAID.  
WE KNOW THAT WE'RE LOSING THEM RIGHT AND LEFT TO PEER CITIES AND  
TO -- TO -- TO SUBURBAN CITIES, SUBURBAN DISTRICTS BECAUSE OF  
INADEQUATE PAY AND INADEQUATE BENEFITS.  
WE ALSO -- WE ALSO LISTEN TO CHIEF GENTRY SAY THAT BECAUSE OF  
THIS, SHE'S HAVING A DIFFICULT TIME COMING EVEN REMOTELY CLOSE  
TO FILLING A RECRUITING CLASS.  
SO ONE THING THAT I'VE BEEN TRAINED IN BUSINESS IS THAT IF YOU  
HAVE A PROBLEM, YOU HAVE A PROBLEM WITH EMPLOYEES, IF YOU HAVE A  
PROBLEM AS -- AS -- AS COUNCILMAN YATES GETTING BOOTS ON THE  
GROUND YOU DEAL WITH IT.  
WE HAVE A PROBLEM.  
I THINK IT WOULD BE SHORTSIGHTED AS A BODY TO VOTE NONE THE  
CONTRACT WHEN WE'RE HAVING A DIFFICULT TIME ATTRACTING PEOPLE

THAT EVEN WANT TO BE POLICE OFFICERS.  
WE ALL KNOW THAT REFORMS NEED TO HAPPEN.  
I HOPE THAT THEY DO HAPPEN.  
BUT IN THE MEANTIME, WE NEED TO DO SOMETHING ON THE SHORT-TERM  
THAT ADDRESSES A VERY SIGNIFICANT PROBLEM.  
I WILL VOTE YES.

THANK YOU.

>> THANK YOU, COUNCILMAN REED.

>> COUNCILWOMAN FOWLER.

>> THANK YOU, MR. PRESIDENT.

MY CONCERN ABOUT THIS IS THAT WE HAVE GOT TO BE ABLE TO ATTRACT  
AND RETAIN GOOD RECRUITS.

IF WE DON'T -- WE'RE IN TROUBLE NOW.

WE'RE OVER 300 OFFICERS SHY FROM -- FROM TWO YEARS AGO.

I MEAN IT IS JUST CRAZY NOT TO COMPENSATE AND MAKE SURE THAT WE  
ATTRACT GOOD OFFICERS.

IT HAS BEEN A CONCERN OF MINE FOR A LONG TIME THAT WE DON'T  
COMPENSATE OUR OFFICERS AS WELL AS MUNICIPALITIES.

I DON'T UNDERSTAND WHY WHEN WE'RE GOING BACK TO THE DRAWING  
BOARD IN LESS THAN TWO MONTHS TO WORK ON THIS, THAT WE WOULD NOT  
GO AHEAD AND START THE BALL ROLLING RIGHT NOW, SO THAT WE CAN  
GET THE NEXT RECRUIT CLASS FULL.

NOT 17 OUT OF 45 BUT 45 OUT OF 45.

WE HAVE GOT TO GET THAT ROLLING NOW.

YOU REALLY CAN'T EXPECT A MAJOR LEAGUE TEAM WHEN YOU COMPENSATE  
THEM AT LITTLE LEAGUE RATES.

THAT'S WHAT WE'RE ASKING.

>> I'M VOTING YES.

>> THANK YOU COUNCILMAN FOWLER.

>> COUNCILMAN COAN.

>> I WANT TO ECHO SENTIMENTS FROM MY COLLEAGUES.

IT WAS MENTIONED NO CONFERENCE SENT TO THE MAYOR.

WE FINALIZED A CONTRACT BY 12-31-20 SO WE CAN ATTRACT AND RETAIN  
THE BEST POLICE OFFICERS AND HOLD THEM FULLY ACCOUNTABLE IF  
THEIR JOB PERFORMANCE.

TWO PARTS THIS.

NOBODY IS ARGUING OVER THE FIRST PART.

BE ABLE TO ATTRACT AND RETAIN THE BEST POLICE OFFICERS.

IT IS A RED HERRING, NOBODY IS QUIBBLING OR ARGUING FOR  
DIMINISHMENT OF SALARY IN ANY WAY.

THE ONLY DISCUSSION IS WHETHER THERE'S ANY WORK DONE TOWARDS THE  
HOLD THEM FULLY ACCOUNTABLE FOR THEIR JOB PERFORMANCE PART.

>> WE'RE HAVING THIS DEBATE, DISCUSSION AND OBVIOUSLY A  
HISTORIC NIGHT IN AMERICA AND IN OUR CITY.

HIT REAL OUR -- OUR COUNTRY AS A WHOLE ON THE BRINK OF  
TRANSITION OF POWER AND THAT SORT OF THING.

THE ONLY WAY WE'RE COMING TOGETHER AS A COUNTRY TOMORROW OR THE

DAY AFTER, AND AS A CITY, IS IF WE START TO UNITE ON THINGS. WHICH MEANS WE CAN'T BE POLARIZED AND THERE CAN'T BE WINNERS AND LOSERS IN ANY OF THESE INDIVIDUAL ACTIONS.

YOU HAVE TO DO SOMETHING WHERE THERE'S COMPROMISE.

A WIN WHERE THEY GET SOMETHING THEY WANT.

I CAN SPEAK SPECIFICALLY TO THE CLAUSES IN THE CONTRACT, OR THE PROVISIONS THAT I FIND OBJECTIONABLE.

WE'VE DONE THAT BEFORE.

WE'VE DONE THAT IN COMMITTEE.

SOME OF THEM AS MENTIONED ARE -- ARE ALREADY PART OF STATE LAW. THEY'RE WRITTEN IN THE POLICE OFFICER'S BILL OF RIGHTS WHICH IS FIRST, REASONS DOES NOT NEED TO BE RESTATED AGAIN HERE.

ONE OF THE IMPORTANT REASONS IS THERE'S BEEN TALK ABOUT GOING BACK TO THE KENTUCKY ASSEMBLY AND CHANGE THAT STATE LAW.

IF IT STILL REMAINS IN THE CONTRACT AFTER THE LAW IS CHANGED THEN THOSE -- THEN IT IS -- THEN WE KEEP -- THEN -- THEY SAY IN THE CONTRACT REGARDLESS OF WHETHER THE LAW CHANGES.

THAT'S PARTICULARLY IRONIC, I SUPPOSE WHERE AGAIN, I THINK THIS IS THE SECOND MEETING IN A ROW I REFERENCED THE LETTER FROM THE GENERAL ASSEMBLY THAT HE SENT IN SEPTEMBER ASKING THE LEGISLATURE IN FRANKFURT TO AMEND KRS673 TO INCREASE ACCOUNTABILITY INCLUDING ALLOWING PUBLIC OFFICIALS SENDING INTERNAL CASES.

USE SUBPOENA POWER.

AND OFFICER INVOLVED SHOOTING AND REVIEW ALL AND MAKE THESE CHANGES.

I DO NOT WANT TO VOTE NO ON POLICE CONTRACT.

AND I DON'T THINK THAT ANYBODY IN THE COMMUNITY WANTS TO VOTE NO.

I THINK EVERYBODY WANTS TO VOTE ON A FAIR CONTRACT THAT PAYS AND REWARDS THE MEN AND WOMEN IN OUR DEPARTMENT ADEQUATELY FOR THE RISKS THEY TAKE EVERY DAY.

SOMETHING THAT HOLDS THEM FULLY ACCOUNTABLE FOR MISCONDUCT WHICH IS SOMETHING THAT ONLY APPLIES TO VERY FEW PEOPLE.

WE HAVE A SYSTEM THAT PROTECTS MISCONDUCT THAT IS HARMFUL TO EVERYBODY.

I THINK I HEARD IT INSINUATED FROM OTHER PEOPLE THAT I THINK THE BEST POSSIBLE OPTION TONIGHT WOULD BE TO TABLE THIS.

ALLOW THE ADMINISTRATION AND THE FOP TWO WEEKS, THEY'RE WORKING EVERY DAY IF THEY NEED TO TO GO BACK AND LOOK AT THESE SPECIFIC CLAUSES THAT WE IDENTIFIED AND CAN IDENTIFY FOR THEM AND BRING US BACK SOMETHING THAT THE ENTIRE COMMUNITY CAN BE PROUD OF TO VOTE YES ON BEFORE THANKSGIVING.

SO I DON'T WANT TO MAKE A MOTION TO TABLE NOW BECAUSE I WANT TO HEAR EVERYBODY FOR THE FULL 90 MINUTES WE HAVE TO DEBATE.

SOMEBODY WANTS THAT MOTION AT THE END, IT WOULD BE WORTH US CONSIDERING.

OTHERWISE, IF WE'RE FORCED TO VOTE ON THIS CONTRACT AS IS  
TONIGHT I'LL BE A NO VOTE.

THANK YOU VERY MUCH.

>> COUNCILMAN GEORGE.

>> THANK YOU, PRESIDENT.

I WANT TO START BY THANKING THE LABOR AND ECONOMIC COMMITTEE FOR  
CLEARLY CREATING A PROCESS THAT ALLOWS FOR QUESTIONS TO BE ASKED  
AND PUBLIC COMMENT TO BE HEARD.

AND I ALSO WANT TO THANK THE COMMUNITY MEMBERS AND NEIGHBORS WHO  
REACHED OUT TO ME IT -- TO EXPRESS THEIR CONCERNS FOR OR  
AGAINST.

I'M CONVINCED THAT THIS IS THE PATH THAT WILL BRING ABOUT  
LASTING AND IMPACTFUL CHANGE AND IT IS REALLY HOW YOU DEMOCRACY  
WAS DESIGNED, RIGHT, WHICH WAS TO BRING ABOUT INTENTIONAL  
CHANGE, EVEN WHEN IT FEELS MORE THAN WHAT IT SHOULD BE.

WE ALL RECOGNIZE A NEED FOR CHANGE AS IT RELATES TO BUILDING  
TRUST IN THE COMMUNITY.

WHERE WE DIFFER IS REALLY ON THE ORDER OF OPERATIONS.

IMPROVING PAY AND BENEFITS AND PROVIDING THE LABOR CONTRACT IS  
THE FUNDAMENTAL WAY TO MAKE THE BIGGEST IMPACT IN RECRUITMENT  
AND RETENTION AND INSURING QUALITY POLICING.

IT IS THE FOUNDATION IN WHICH ACCOUNTABILITY IS BUILT.

WITHOUT THE SUPPORT, WHETHER THAT PAY, BENEFITS A CONTRACT,  
THERE WILL CONTINUE TO BE THE NEED FOR DISCIPLINE.

NO AMOUNT OF OVERSIGHT OR LEGISLATIVE REFORMS WILL COMBAT THAT.  
IN FACT, I'M CONVINCED WE'LL SEE A GREAT IMPACT TO SOUTHEAST AS  
RELATES TO ALL COMMUNITY MEMBERS.

LIKE MANY IN THE COMMUNITY AND LIKE MY COLLEAGUES, I'M CONCERNED  
ABOUT SEVERAL SECTIONS, PARTICULARLY WITHIN ARTICLE 17 AND MORE  
IMPORTANTLY OUR ABILITY TO UPHOLD THE COMMITMENT TO RENEGOTIATE  
BY JUNE 30TH.

IN THE BALANCE OF DECISION-MAKING, I'M UNABLE TO LET THOSE  
CONCERNS OVERRIDE THE NEED FOR IMMEDIATE QUALITY AND  
ACCOUNTABILITY THAT IS ACHIEVED THROUGH SUPPORT.

SO WITH THAT I WILL BE A YES TONIGHT.

I WANT IT REMIND FOLKS THAT THE CONTRACT IS -- IS BUT ONE TOOL  
FOR REFORM.

THERE'S A SERIES OF THOSE SCHOOLS THAT HAVE ALREADY TAKING PLACE  
AND CONTINUING TO TAKE PLACE AND AS PART OF THAT COMMUNITY,  
INCLUDING THOSE WHO ARE WORKING HARD AND VOCAL AND ENGAGED AS  
WELL AS OUR OWN CITY ARE PART OF THAT SOLUTION.

THANK YOU.

>> COUNCILMAN WINKLER.

THANK YOU, PRESIDENT JAMES.

I MADE SOME OF THESE COMMENTS ON MONDAY.

I APOLOGIZE FOR BEING REPETITIVE.

I DO WANT TO ARTICULATE THEM.



WE HAVE A TREMENDOUS AMOUNT OF RESPECT FOR EVERYONE HERE AND THEIR POSITION.  
AND FOR EVERYONE WHO HAS BEEN FIGHTING FOR JUSTICE.  
I HAVE A TREMENDOUS AMOUNT OF RESPECT FOR OUR POLICE OFFICERS, OUR EMTS AND OUR FIREFIGHTERS AND FIRST RESPONDERS.  
I WOULD REMIND EVERYBODY WHO IS WATCHING THAT -- THAT THE POSITION OF -- OF US VERSUS THEM IS NOT A POSITION THAT BENEFITS ANYONE.  
WE CAN AND I DO SUPPORT BOTH OF OUR POLICE OFFICERS AND THE CALLS FOR REFORM.  
WE HAVE ALLOWED NATIONAL LEADER TO CONVINCED US WE CAN ONLY BE FOR SOMETHING IF WE'RE AGAINST SOMETHING ELSE.  
THOSE SO-CALLED LEADERS BENEFIT FROM THIS AND RESPECT THIS FOR THEIR OWN ADVANTAGE.  
WE'RE BETTER THAN THAT.  
OUR BEST APPROACH IS TO WORK TOGETHER.  
WE'RE STRONGEST AS A NATION AND COMMUNITY WHEN WE WORK TOGETHER.  
WE'LL ALL PART OF THE SAME COMMUNITY.  
WE NEED ADDITIONAL REFORM.  
THE I SUPPORT THE REVIEW BOARD.  
I SUPPORT ADDITIONAL REFORMS THAT I DON'T BELIEVE THE POLICE SHOULD BE POLICING THEMSELVES.  
I AGREE WE HAVE A CULTURAL PROBLEM THAT WE NEED ADDITIONAL OVERSIGHT AND WE'RE BEGINNING THOSE CONVERSATIONS -- WE'RE BEGINNING ADDITIONAL CONVERSATIONS HOW WE REIMAGINE PUBLIC SAFETY AND TO DEVELOP A COMPREHENSIVE PLAN TO ADDRESS CRIME AND EQUITY.  
IT IS NOT OFTEN THAT I AGREE WITH PIAGENTINI BUT ON THIS I DO. THIS IS A LOT OF STUFF THAT WE NEED IT TAKE TO ADDRESS. THIS IS ONE OF THE STEPS IN THAT PROCESS.  
IF I HAD CONTROL OVER THE TERMS OF THIS AGREEMENT, THIS ISN'T THE CONTRACT I WOULD WRITE.  
I WOULD VENTURE TO SAY IT IS NOT THE CONTRACT THAT MOST OF US OR ANY OF US WOULD WRITE.  
I WOULD SPECULATE IT IS NOT THE CONTRACT THE ADMINISTRATION WOULD WRITE.  
THE PROBLEM IS WE DON'T HAVE CONTROL OVER THE VAST MAJORITY OF THESE ISSUES.  
THOSE ISSUES ARE DRIVEN BY STATE LAW.  
ALMOST ALL REFORMS ARE CODIFIED IN STATE LAW.  
IT IS A FACT THAT WE'RE LOSING OFFICERS AT A SIGNIFICANT RATE. A RATE AT WHICH WE CANNOT REPLACE THEM.  
IT IS ALSO A FACT THAT WE NEED IT PAY OUR OFFICERS BETTER AND THE CITY IS BETTER OFF WHEN THEY'RE MEMBERS OF THE COMMUNITY THAT THEY SERVE.  
I ALSO KNOW THAT CHIEF GENTRY BASICALLY MADE THE INCREASE, THESE INCREASES ARE VITAL FOR HER TO RECRUIT AND RETAIN THE BEST

OFFICERS THAT SHE NEEDS FOR THE POLICE FORCE.  
WE HAVE COMMITMENT FROM THE FOP THAT THEY WILL NEGOTIATE A  
LONG-TERM CONTRACT AND REFORMS AND ACCOUNTABILITY AND RESTORE  
THE PUBLIC TRUST.

WE WILL BE WATCHING TO INSURE THAT THESE AND OTHER  
RECOMMENDATIONS THAT COME FROM THE TOP TO BOTTOM REVIEW ARE  
INCORPORATED IN TO A LONG-TERM CONTRACT.

I ASK EVERYBODY, WE'RE TALKING ABOUT A CONTRACT HERE, NOT WITH  
ADVERSE PARTY WE'RE NEGOTIATING WITH.

WE'RE NEGOTIATING YOUR EMPLOYEES.

I THINK THAT IS IMPORTANT TO REMEMBER AS WELL.

THE CURRENT INCREASE MOVES US FROM THE BOTTOM TO NOT QUITE THE  
BOTTOM.

SO FOR THESE NO ARGUE WE'RE GIVING EVERYTHING AWAY AND GETTING  
NOTHING IN RETURN, I DON'T BELIEVE THAT TO BE THE CASE.

WE HAVE A LONG I WOULD TO GO IN TERMS OF HAVING THE RIGHT LEVEL  
OF PAY FOR OUR OFFICERS AND SO I THINK WE STILL HAVE PLENTY OF  
NEGOTIATING TOOLS TO GET -- TO GET THE -- THE REFORMS THAT WE  
WANT AND PAY -- PAY OUR POLICE FORCE APPROPRIATELY.

AGAIN I WITH CLOSE BY SAYING THAT WE'RE ALL MEMBERS OF THE SAME  
COMMUNITY AND THAT WE'RE STRONGER TOGETHER.

I RESPECT THE DEBATE AND THE POSITION OF THOSE THAT DISAGREE  
WITH ME.

IF THOSE REASONS OUTLINED ABOVE I WILL BE A YES VOTE TONIGHT.

>> THANK YOU.

>> COUNCILWOMAN DORSEY.

>> THANK YOU PRESIDENT JAMES.

I JUST WANT TO STATE TONIGHT THAT -- THAT -- THAT AFTER HEARING  
COUNCILWOMAN MCCRANEY'S WORDS, I GOT THE CHILLS.

WE'RE FIGHTING FOR YOU.

WE'RE BUT ONE COMMUNITY.

WE'RE ONE [INDISCERNIBLE].

THIS IS THOUGHT AN ISSUE OF LMPD VERSUS THE COMMUNITY.

>> THESE MEN AND WOMEN DESERVE MUCH MORE THAN WHAT WE'RE  
OFFERING.

THEY DESERVE MORALE, THEY DESERVE CULTURE, THEY DESERVE HERE,  
THEY DESERVE [INDISCERNIBLE], IT IS MORE THAN PAY.

WE CAN'T RECRUIT INTO A CULTURE THAT WAS BROKEN, WE CAN'T GO  
INTO A COMMUNITY THAT IS SIMPLY GRAPPLING WITH THE FACT OF WHAT  
IN THE WORLD ARE WE PROTECTING WHEN WE HAVE IT DEFINED.

I'M SIMPLY ASKING TO GO BACK TO THE TABLE TO NEGOTIATE.

THE SENTIMENT, HE SAID THIS IS NOT ABOUT FOREVER, GO BACK TO THE  
TABLE.

BUT I HAVE HEARD MY COLLEAGUES SAY TODAY, EVERY SINGLE ONE OF  
YOU IS THAT WE NEED REFORM.

THE QUESTION IS WHY WOULD WE WAIT?

WHY WOULD WE WAIT AND PUT SOMETHING OFF WHEN IT IS SO IN IT,

WHEN BOTH SIDE SAID THEY AGREE TO IT.

SO SIMPLY, BOTH SIDE ARE WILLING TO AGREE TO REFORM AND WE KNOW WHAT THOSE REFORMS ARE, THERE'S A SIMPLE SOLUTION AND ATKINSON OFFERED IT.

TABLE THIS AND GO BACK TO THE -- GO BACK TO THE NEGOTIATIONS AND HAVE A CONVERSATION ABOUT -- ABOUT THE REFORMS THAT NEED IT BE MADE.

ONE LAST THING.

PEOPLE KEEP SAYING BREONNA TAYLOR'S FAMILY AND THE NEGOTIATIONS. I MADE A NONE CALL TO MISS BAKER AND COLLINS, THEY TOLD ME THAT -- THAT -- THAT TAYLOR CHANGE IN HERE IS ABOUT POLICE OFFICERS LIVING IN THE COMMUNITY.

I REALLY WANT TO ASK YOU ALL IN THIS CLIMATE, HOW MANY OFFICERS DO YOU THINK WOULD BE WILLING TO LIVE IN A COMMUNITY THAT IS GRAPPLING WITH HOW DO WE HANDLE PUBLIC SAFETY.

THIS IS ABOUT CULTURE CHANGE.

IF WE REALLY WANT TO HONOR BRIANNA TAYLOR, WHAT WE REALLY WANT TO DO IS HONOR THE CULTURE, HONOR THE REFORMS SO THAT HER FAMILY IS TRULY FIGHTING FOR.

I TAKE IT [INDISCERNIBLE] WHERE WE USE HER NAME AND SAY, THOSE PROVISIONS ARE IN THE CONTRACT.

THOSE PROVISIONS WERE MADE TO POLICY CHANGE, THEY'RE NOT IN THE CONTRACT.

THE ONLY ONE IN THE CONTRACT IS THE INCENTIVE WHERE THE OFFICERS WILL LIVE.

TO BE BOLD, IT IS NOT EASY TO DO THIS.

BUT TO BE BOLD AND GO BACK TO THE TABLE AND WE SHOULD TAKE THE STANCE TO TABLE THIS AND SEND IT BACK.

IF WE'RE TO PASS THIS TODAY, THAT VOTE WOULD BE A NO.

THAT'S IN THE A VOTE FOR THIS COMMUNITY AND THE OFFICERS.

I AGREE WITH MY COLLEAGUES THAT I SUPPORT YOU TO TABLE THIS AND COME BACK IN TWO WEEKS.

AND COUNCILWOMAN MCCRANEY SAID BRING US SOMETHING THAT IS DESERVED.

>> THANK YOU, MR. PRESIDENT.

A LOT SAID TONIGHT ABOUT -- ABOUT -- ABOUT -- ABOUT WHAT IS THE BEST -- BEST WHAT I TO MOVE FORWARD ON THIS.

I APPRECIATE WHAT COUNCIL, WHAT THE COUNCIL MEMBERS SAID, ABOUT TAKING A STAND TONIGHT IS NOT NECESSARILY A REJECTION OF THE OTHER.

DO YOU SUPPORT THE CONTRACT TONIGHT DOESN'T MEAN -- DOESN'T NECESSARILY -- THAT YOU REJECT THE IDEA OF REFORM.

IF YOU VOTE NO TONIGHT, IT DOESN'T MEAN THAT YOU'RE [INDISCERNIBLE].

I APPRECIATE COUNCILWOMAN POINTING OUT WE LOVE OTHER PEOPLE AT EITHER OR OF THE ISSUES.

OF LOTS OF ISSUES INCLUDING THIS ONE.

THE FIGHT, WE'RE STRUGGLING.  
BECAUSE -- BECAUSE POLICE OFFICERS.  
AND OUR INACTIVITY, THE FACT THAT WE HAVE BEEN -- BEEN -- BEEN  
UNABLE TO MOVE FORWARD A CONTRACT WHICH IS ONE OF THE REASONS  
THAT WE PUSH THAT -- THAT -- THAT IN OUR -- IN OUR -- IN OUR --  
OUR -- OUR -- OUR -- OR ORDINANCE THE OTHER DAY, OUR CALLS TO  
THE MAYOR WAS BECAUSE YOU KNOW, WE FELT LIKE WE NEEDED TO MOVE  
FORWARD ON THAT.  
THE FACT IS WE'RE LOSING AN OUR INACTIVITY, DURING OUR  
INACTIVITY, THEY'RE RAISING THE PAY.  
THEY'RE RAISING THEIR INFLUENCE AND THEY'RE ABLE TO GET OUR  
BEST.  
WE TRAIN THEM AND THEN THEY TAKE THEM.  
SO IT IS SOMETHING THAT IS -- THERE IS AN IMMEDIATE, NOT  
SOMETHING THAT CAN WAIT FOREVER.  
WE NEED TO -- TO STEP UP.  
I BELIEVE WE NEED TO STEP UP AND GOOD PEOPLE CAN COME TO  
DIFFERENT CONCLUSIONS.  
BUT I BELIEVE WE NEED TO STEP UP, THE LMPD HAS NOT HEARD FROM  
THE OFFICERS.  
AND I FEAR PEOPLE MAKING THAT CASE TODAY, THAT IT IS REALLY FOR  
THE OFFICERS THAT WE WOULD VOTE NO.  
I HAVE NOT HEARD THAT FROM ANY OFFICERS.  
I HAVE NOT HAD ANY OFFICERS CALL ME AND SAY, WE DON'T FEEL LIKE  
THIS IS A GOOD CONTRACT FOR US.  
WE WANT YOU TO HOLD OFF FOR SOMETHING BETTER FOR US.  
I WILL SUPPORT IT TONIGHT.  
BUT REMEMBER TOO, THAT WE'RE ALSO DOING LOTS OF THINGS TO  
SUPPORT REFORM.  
WE'RE -- WE GOT A FULL REVIEW GOING ON AS COUNCILMAN GREEN  
MENTIONED.  
WE'RE DOING A REVIEW OF THE POLICE DEPARTMENT, TOP TO BOTTOM,  
PROBABLY MOST OF US.  
I SAT DOWN WITH THEM AS WELL.  
PEOPLE ARE DOING THAT, CONCERNS AND RAISED ISSUES.  
WE -- WE WERE TALKING ABOUT THE REVIEW BOARD AND COUNCILMAN  
MCCRANEY TALKED ABOUT THAT.  
>> YOU KNOW I'M A WOMAN OF VERY FEW WORDS UNLESS I'M MAD.  
ONLY TIME I GET UPSET.  
I WILL BE AGAINST THIS APPOINTMENT, THIS RESOLUTION.  
I JUST WANT TO SAY IT, I WORKED FOR THE G.E. FOR 34 YEARS, AND  
WENT THROUGH MANY CONTRACTS.  
THERE WAS GOOD ONES AND BAD ONES.  
I LOOK AT MY [INDISCERNIBLE], THEY'VE BEEN FIGHTING BACK AND  
FORTH, THEY [INDISCERNIBLE].  
THE CONTRACT [INDISCERNIBLE].  
THEY VOTED IT DOWN.

THE PEOPLE ARE WILLING TO HOLD BACK OFF THE MONEY BEFORE  
[INDISCERNIBLE].  
AND THAT'S WHAT I SEE.  
MANY OF YOU THAT -- THAT INTEND THAT I WAS THERE.  
WE GOING TO DO IT, WE HAD TO FIGHT FOR IT.  
WE HAD THE CONTRACTS AND THEY OFFERED US A LITTLE MONEY UNTIL WE  
GOT EVERYTHING WE NEEDED.  
THIS IS NOT THE BEST CONTRACT FOR THE POLICE.  
I WORKED FOR THE POLICE FOR YEARS.  
I WAS LIAISON AT POLICE DEPARTMENT.  
I CAN TELL YOU MANY [INDISCERNIBLE].  
HE'S THE FATHER.  
HE WOULD COME TO CHURCH WITH US.  
I SAW A LOT, A LOT OF POLICE PRAYERS AND I BELIEVE THEY DESERVE  
A LOT MORE THAN THE MONEY THEY'RE OFFERING THEM RIGHT NOW.  
I THINK IT SHOULD GO BACK TO THE TABLE AND RENEGOTIATE THIS.  
AND RENEGOTIATE.  
WE NEVER COULD -- THE FIRST CONTRACT THAT THEY GAVE US.  
AND SO I JUST FEEL LIKE THAT -- THIS -- THIS WILL GO BACK TO THE  
TABLE, LOOK AT IT, AND COME BACK WITH A MUCH BETTER CONTRACT.  
THANK YOU.  
>> THANK YOU, COUNCILWOMAN.  
>> THANK YOU MR. PRESIDENT.  
I WON'T REPEAT WHAT -- WHAT MY COLLEAGUES SAID, I POINT OUT THAT  
YOU KNOW, WE HEARD FROM BOTH SIDES TONIGHT, I THINK REALLY VALID  
POINTS AND EVEN SOME FOLKS WHO -- WHO THANK YOU, AND THEY DON'T  
THINK THIS IS A CONTRACT THEY CAN SUPPORT, THEY MADE VERY  
IMPORTANT -- IMPORTANT POINTS ABOUT -- ABOUT -- ABOUT THE  
IMPORTANCE OF -- OF OF GETTING POLICE OFFICERS THAT -- THAT ARE  
ARE HERE FOR ALL OF THE RIGHT REASONS AND CAN AFFORD TO DO THE  
WORK THAT THEY DO.  
AGAIN, I APPRECIATE MY COLLEAGUES AND I WON'T REPEAT EVERYTHING  
THAT HAS BEEN SAID.  
I DO WANT, THOUGH, TO CORRECT ONE BIT OF INFORMATION THAT IS OUT  
THERE, I HEARD IT IN THE -- IN THE PUBLIC SAFETY COMMITTEE OR  
THE LABOR COMMITTEE.  
I WAS NOT A MEMBER, I DID JOIN THE COMMITTEE FOR THE DISCUSSION.  
AND THERE'S -- I THINK -- IF I UNDERSTOOD CHIEF GENTRY AND I  
THINK I DID, I TRIED TO RECUPERATE AND MAKE SURE I UNDERSTOOD  
IT.  
THE QUESTION WAS, AND THE POLICE CHIEF, SEND AN OFFICER WITHOUT  
PAY.  
THE ANSWER THAT SHE GAVE WAS YES.  
AS THE INTERIM CHIEF SHE HAS THE AUTHORITY TODAY AND -- AND WITH  
THIS NEW CONTRACT WILL CONTINUE TO HAVE THE AUTHORITY TO SUSPEND  
POLICE OFFICERS WITHOUT PAY.  
THE -- THE WORDING IN THE CONTRACT SIMPLY SAYS, NOTHING IN THE

CONTRACT IS SIMPLE.

THE WORDING SAYS A POLICE OFFICER CAN'T BE SUSPENDED WITHOUT PAY DURING THE INVESTIGATION.

IF THERE'S -- IF AN OFFICER HAS BEEN ACCUSED OF SOMETHING THAT -- THAT IS INAPPROPRIATE THAT OFFICER WOULD BE SUSPENDED WITHOUT PAY, THAT SUSPENSION CAN'T TAKE PLACE UNTIL AFTER THE INVESTIGATION HAS FINISHED AND OR IF THE BEHAVIOR WAS SO EGREGIOUS THAT THE INVESTIGATION WOULD BE SO OBVIOUS THAT THE -- THAT THE WAY YOU WOULD DEFINE THE LEVEL OF EGREGIOUSNESS IS PRETTY STEEP.

SO THIS IS -- TO SUSPEND AN OFFICER WITHOUT PAY IS VERY DIFFICULT TO DO UNTIL AFTER AN INVESTIGATION IS DONE AND -- AND -- AND -- AND [INDISCERNIBLE] DETERMINED TO HAVE THAT -- THAT BE A LEGITIMATE, LEGITIMATE CONSEQUENCE.

AGAIN, I WANT TO MAKE SURE FOLKS DON'T MISUNDERSTAND.

IT DOESN'T MEAN THEY CAN'T BE SUSPENDED WITHOUT PAY.

IT MEANS WHILE THE INVESTIGATION IS ONGOING, THE OFFICER CAN'T BE SUSPENDED WITHOUT PAY.

IF IT TURNED UP WITH THE POLICE BELIEVES IS THE CASE, THAT OFFICER CAN BE TERMINATED OR WHATEVER OTHER DISCIPLINARY ACTIONS ARE AVAILABLE.

SO, I WANT PEOPLE TO UNDERSTAND, IT IS NOT A -- IT IS NOT A PROHIBITION, IT IS SIMPLY PROTECTING AN OFFICER DURING AN INVESTIGATION, THE SAME AS WE ALL WOULD BE PROTECTED.

>> THANK YOU.

>> COUNCILWOMAN MCCRANEY.

>> THANK YOU MR. PRESIDENT, WE HEARD A LOT BEFORE WE ALSO HEARD FROM THE COMMUNITY.

COLLEAGUES, WE HAVE POWER, MORE -- MORE IMAGINABLE THAN MOST PEOPLE KNOW.

I WOULD HOPE THAT WE WOULD USE OUR POWER TO DO WHAT IS RIGHT FOR THIS COMMUNITY.

WITH THAT SAID, I UNDERSTAND ONE OF MY COLLEAGUES SAID THAT -- THAT WE AS A COLLECTIVE BODY PUT FORTH A RESOLUTION TO -- TO ASK THE MAYOR'S OFFICE TO PUT TOGETHER A CONTRACT FOR THE POLICE DEPARTMENT.

THEY BEEN WITHOUT THIS CONTRACT FOR TWO OR MORE YEARS.

TWO MORE WEEKS OR THREE MORE WEEKS IS NOT GOING TO HURT THEM.

WE NEED TO DO WHAT IS RIGHT BY THIS COMMUNITY AND BY THE POLICE OFFICERS.

SEND THIS BACK FOR RENEGOTIATION.

WITH THAT SAID, MR. PRESIDENT, I WOULD LIKE -- I WOULD LIKE -- I MOVE TO TABLE THIS ISSUE.

>> SECOND.

>> THANK YOU COUNCILWOMAN.

WE HAVE A SECOND BY COUNCILMAN.

>> POINT OF ORDER, PLEASE.

>> YES, SIR.  
>> IT IS NOT DEBATABLE.  
>> IT IS POINT OF ORDER.  
CAN WE GET CLARITY WHAT WE'RE VOTING FOR.  
IN OTHER WORDS IF WE TABLE IT, LIKE NORMALLY YOU TABLE  
SOMETHING, DEBATE IT AND THEN ET CETERA.  
>> SERVICE SECONDED BEFORE I COULD FINISH.  
WHAT IS YOUR PLEASURE.  
>> IF WE TABLE IT, AND -- AND RENEGOTIATIONS HAVE BEEN  
SOMETHING, ANYTHING CHANGES FOR THE CONTRACT.  
LET'S ASSUME FOR A SECOND THE CONTRACT GETS ALTERED,  
NEGOTIATED SIGNED BY THE MAYOR AND VOTED BY THE FOP LET'S SAY  
FOR TWO WEEK'S FOR ARGUMENT'S SAKE, COULD THIS RESOLUTION -- CAN  
THIS RESOLUTION BE AMENDED WITH THAT CONTRACT OR NOT?  
MY QUESTION FOR ASKING, IF NOT, THEN TABLING IT IS REALLY  
DOESN'T MAKE ANY PROCEDURAL SENSE.  
WE SHOULD JUST VOTE AYE OR NAY, IF WE CAN'T AMEND IT, THEN  
TABLING MAKES SENSE BECAUSE YOU WOULD AMEND WITH A NEW CONTRACT.  
I'M TRYING TO CLARIFY WHAT THE LEGAL ABILITY IS WITH TABLING AND  
AMENDING A RESOLUTION FOR A LABOR CONTRACT.  
>> THANK YOU.  
WE'RE GOING TO DO TWO THINGS.  
WE'RE GOING TO ADDRESS THAT AND WE'RE GOING TO ADDRESS  
COUNCILWOMAN MCCRANEY.  
WERE YOU FINISHED?  
>> I WAS NOT, BUT I'M WILLING TO HEAR FROM THE COUNTY ATTORNEY'S  
OFFICE BEFORE I FINISH.  
>> OKAY.  
THANK YOU.  
COUNTY ATTORNEY, DID YOU -- COULD YOU ADVISE ON THE QUESTION  
FROM COUNCILMAN PIAGENTINI.  
>> I'M WITH THE COUNTY ATTORNEY'S OFFICE.  
IF YOU GIVE ME A MINUTE, I WILL CONSULT AND ADVISE.  
>> THANK YOU.  
>> MR. PRESIDENT, SORRY TO JUMP IN.  
>> WE ARE PAUSING.  
>> THAT'S A GREAT IDEA.  
MAD AM CLERK, WOULD YOU PLEASE PAUSE THE TIMER?  
>> DAVID AND JAMES.  
THANK YOU FOR YOUR PATIENCE, MEMBERS.  
THIS IS AN UNUSUAL SITUATION.  
WE NEVER HAD THAT QUESTION BEFORE.  
I THINK YOU YOU COULD TABLE THE RESOLUTION AND IT COULD BE  
UNTABLED AT YOUR NEXT MEETING WHETHER THE CONTRACT IS AMENDED OR  
NOT.  
IF THE CONTRACT IS RENEGOTIATED -- WHEN THE -- WHEN THE  
LEGISLATION IS PAYABLE IT MIGHT BE ACCOMPANIED BECAUSE YOU CAN

ONLY VOTE UP OR DOWN ON THE CONTRACT THAT IS APPROVED BY -- BY -- BY THE -- BY THE -- BY THE PARTIES TO THE CONTRACT.

>> THANK YOU.

I WANT TO MAKE SURE I UNDERSTAND WHAT YOU'RE SAYING. SO IF WE TABLE THIS, IT WOULD BE TABLED.

THE CITY WOULD -- WOULD RENEGOTIATE, COME TO AN AGREEMENT, THE MEMBERS OF THE FOP VOTE ON IT.

THE MAYOR SIGNS IT AND IT WOULD COME BACK TO THE COUNCIL FOR APPROVAL, THE RESOLUTION WOULD BE TABLED AND WE WOULD NEED TO DO AN AMENDMENT BY SUBSTITUTION.

THE VOTE ON THAT?

IS THAT WHAT YOU'RE SAYING?

>> AS FAR AS THE ACTUAL LEGISLATIVE PIECE TO -- TO -- TO ACCOMPANY A NEW CONTRACT OR REVISED CONTRACT, I WANT TO THINK A LITTLE MORE ABOUT WHAT THAT ACTUALLY LOOKS LIKE.

TO SEE WHETHER THEY RENEGOTIATE.

THE PEOPLE THAT DECIDE ARE THE PARTIES TO THE CONTRACT, FOP AND MAYOR'S OFFICE.

THEY COULD COME BACK TO YOU AND SAY WE'RE ABLE TO GET FURTHER, PLEASE CONSIDER TABLING THIS.

YOU COULD TABLE THIS AND PASS THE CONTRACT THAT IS BEFORE YOU TODAY.

>> OKAY.

THANK YOU.

>> THANK YOU, COUNCILMAN PIAGENTINI AND COUNCILWOMAN MCCRANEY.

>> THANK YOU FOR THAT EXPLANATION.

I LIKE IT MOVE FORWARD WITH MY TABLE AND THE ACTUAL -- I WAS GOING TO ACTUALLY PUT A TIME FRAME ON IT BUT I DON'T THINK I WILL.

I JUST WANT TO TABLE -- TABLE THE ISSUE.

>> OKAY.

COUNCILWOMAN GEORGE, YOU HAD A QUESTION AND POINT OF ORDER.

>> THANK YOU, PRESIDENT.

MY QUESTION REALLY HAS MORE TO DO WITH THE PROCESS OF REALLY -- REALLY THE CONTRACT ITSELF.

SO I UNDERSTAND THE PROCESS IS REALLY JUST TABLING.

IF FOR INSTANCE THE CONTRACT GOES BACK WHAT IS THE TIMELINE OR PROCESS IN WHICH THAT CONTRACT IS NEGOTIATED AMONG THE FOP AND ITS MEMBERS, MEANING DOES IT OPEN IT BACK UP TO ALL MEMBERS AND THEN IS THIS A PROCESS ON THAT END?

I'M FIGURING OUT REALLY FOR THE PURPOSE OF TIME.

>> JUST FOR PRACTICE PURPOSES WHAT WOULD HAPPEN IS THEY WOULD TWO BACK TO NEGOTIATE WITH -- WITH THE ADMINISTRATION, IF THEY MADE CHANGES OR -- OR IF THEY -- IF THEY CAME TO A -- A SUCCESS WITH THE CHANGES THEY WOULD MAKE.

THAT WOULD HAVE TO BE RUN BY THE MEMBERSHIP AND THE MEMBERSHIP WOULD HAVE TO VOTE ON IT.



AND USUALLY THEY TAKE ABOUT FIVE DAYS TO DO THAT VOTING.  
SO THAT -- THAT -- THAT IS THE BASIC TIMELINE.  
THEN THERE'S THE TIMELINE OF WHATEVER IT TAKES BETWEEN THE FOP  
AND THE CITIES.

>> THANK YOU.

>> ANY OTHER QUESTIONS FOR POINT OF ORDER ON THIS TABLING?  
ALL RIGHT.

THE MOTION TO TABLE IS BEFORE US.

ALL IN FAVOR SAY AYE.

WE GOT A SECOND FROM COUNCILMAN COAN.

ALL IN FAVOR SAY AYE.

>> AYE.

>> ALL OPPOSED.

>> NO.

>> MADAM CLERK, PLEASE CALL THE ROLL.

[ROLL CALLED].

.  
. .

>> MR. PRESIDENT, YOU HAVE 16 NO VOTES AND 15 YES VOTES.

>> FAILS.

>> JUST A REMINDER TO [INDISCERNIBLE].

>> GOOD IDEA.

COUNCIL MEMBER ATKINSON.

>> THANK YOU MR. PRESIDENT, I WAS NOT GOING TO SPEAK TONIGHT AND  
MADE MY POSITION CLEAR MONDAY AND I FELT THIS WAS A ONE SIDED  
DEAL.

WE WERE ABLE TO ACHIEVE ON THIS DEAL THE INCREASE IN PAY.

WE COMPLETELY NEGLECTED THE COMMUNITY'S NEEDS FOR  
ACCOUNTABILITY.

THIS IS THE DRIVING POINT THAT I WANT TO ADDRESS WITH COUNCILMAN  
KRAMER SAID.

AND IT WAS ABOUT -- IT WAS ABOUT TO -- TO SUSPEND AN OFFICER  
DURING THE INVESTIGATION AND IT MAKES IT SOUND CLEAN AND SIMPLE.  
BUT I WANT IT REMIND THIS COMMUNITY AND THIS COUNCIL THAT NEARLY  
TWO YEARS AGO A YOUNG BLACK MAN WAS BEING PULLED OUT OF HIS CAR.  
THAT INVESTIGATION TO MY UNDERSTANDING IS STILL ONGOING.

FOR TWO YEARS NOW YOU.

IF WRONG WERE FOUND, THE END RESULT IS THAT PERSON POTENTIAL MY  
IS STILL DRAWING THEIR PAY FOR TWO YEARS.

THAT'S A STICKING POINT HERE, WHEN WE HEAR THIS ACCOUNTABILITY  
ISSUE.

YOU KNOW, ACCOUNTABILITY ISSUE, WHY IS IT WE HAVE TO GIVE SO  
MUCH PROTECTION TO OFFICERS.

I SAID MONDAY, ESSENTIALLY 30,000 OFFICERS IS [INDISCERNIBLE]  
TWO FOR EVERY THOUSAND OFFICERS.

THE CONCERN IS THAT THE TWO OR THREE COULD DO DAMAGE IN THE

COMMUNITY.

THAT'S DEMAND FOR ACCOUNTABILITY AND WE'RE NOT GIVING IT TO THEM.

THE NO VOTE IS THE SAME AS TABLING.

WE'RE SAYING GO BACK TO THE TABLE, WE'LL GIVE YOU THE PAY INCREASE.

BUT COME TO US WITH SOME ACCOUNTABILITY.

I THINK IT IS A SHAME ON BOTH PARTIES PART.

THE ARGUMENT IS GIVE US MORE PAY FOR OFFICERS FOR WHAT THEY DO. THEY WERE ALLOWED TO DO THAT BUT THEY WERE WRONG TO NOT ALSO WANT TO INCLUDE ACCOUNTABILITY.

ADMINISTRATION WAS WRONG, IN LIGHT OF THE FACT THAT WE WERE WILLING TO GIVE THE PAY RAISES.

I WANT TO BRING UP THE REMINDER THAT DURING A PENDING INVESTIGATION, THE RIDICULOUS BEHAVIOR WITH INVESTIGATIONS, THEY DRAG ON FOREVER.

I DON'T KNOW WHY.

THIS IS SOMETHING WE CAN'T AFFORD.

REMEMBER THAT YOUNG MAN, THEY'RE PULLING ME FROM THE CAR.

>> THANK YOU.

>> COUNCILMAN YATES.

>> MR. PRESIDENT I WAS GOING TO SPEAK ON THE MOTION ON THE TABLE WHICH HAS BEEN STRUCK DOWN AND IT IS MOVED AT THIS POINT.

>> THANK YOU COUNCILMAN YATES.

COUNCILWOMAN DORSEY.

>> MR. PRESIDENT, I WANT TO MAKE ONE LAST STATEMENT FOR TODAY AND I'M GOING TO CLOSE MY MOUTH.

I REMEMBER WHEN THIS -- WHEN THIS ALSO -- THIS UNREST STARTED. I HEARD ABOUT A REPORT THAT WAS WRITTEN BACK IN 1968, CALLED THE TURNER REPORT.

THE NUMBER ONE THING ON THE TURNER REPORT WE DISCUSSED IN EQUITY MEETINGS IS POLICE REFORM.

TODAY WE SIT AS A COUNCIL AND WE'RE DEBATING WHETHER OR NOT WE PUT REFORMS.

WE'VE BEN WAITING FOR THIS SINCE 1968.

WE LOOK AT THAT REPORT AND MANY OF US AND MY COLLEAGUES WERE LOOKING AT THE REPORT AND SAYING HOW IS IT WE DID NOT PRIORITIZE.

YOU CAN'T UNDERSTAND HOW EVERY SINGLE AFRICAN-AMERICAN ON THIS COUNCIL HAS VOTED NO AND YOU LOOK AT THAT REPORT AND AND FROM 1968, NOT AFRICAN-AMERICANS BUT A NATIONAL COUNCIL AND MAKES POLICE REFORM AS THE NUMBER ONE THING TO IMPACT RACIAL RELATIONS IN THIS COUNTRY.

IN 1968, WE'RE STILL WAITING.

THE METRO COUNCIL TODAY YOU'RE ASKING US TO WAIT LONGER.

THAT HURTS.

THAT'S WHY WE'RE FIGHTING.

.  
YOU STILL TELL US TO WAIT.

WE'RE -- LET ME TELL YOU WHAT HAPPENS WHEN HOPE IS BURIED.  
IN AMOUNT OF MONEY WILL SAVE A CITY OR CHANGE A CULTURE WHEN YOU  
BURY HOPE AND YET AGAIN, WE TELL PEOPLE WHO HAVE BEEN WAITING  
FOR -- FOR [INDISCERNIBLE] TO WAIT.

SO TODAY YOU GET TO DECIDE, YOUR OWN REPORT, YOU GET TO CHOOSE  
WHETHER YOU VOTE IN THE 60S AND WHETHER WE DO THE SAME THING  
THAT HAPPENED THEN, WHETHER WE TAKE THE REPORT.

WELL WE HAVE THINGS TO PRIORITIZE.

IN THE 60S THE SAME THING WAS HAPPENING.

WE TOLD -- WE HAD POLICE FIRST.

LOOK AT THE HISTORY.

WE'RE STILL WAITING FOR IMPLEMENTATION OF THAT REPORT.

CHALLENGE YOURSELF AND THINK OUTSIDE THE BOX.

IT IS NOT EASY.

I'M TELLING YOU AS A BLACK WOMAN, I'M STILL WAITING AT 35 FOR  
WHAT MY GRANDMOTHER WAS WAITING FOR.

WE HAVE A CHANCE TO CHANGE THAT TONIGHT.

I IMPLORE YOU.

THAT'S IT.

>> THANK YOU.

COUNCILWOMAN GREEN.

>> MY FRUSTRATION, I HAVE EXTREME AMOUNT OF FRUSTRATION IN THE  
WAY THE CONTRACT WAS NEGOTIATED IN LOUISVILLE, KENTUCKY IN 2020.  
WE'RE SEATED IN GROUND ZERO OF WHAT IS HAPPENING IN THIS COUNTRY  
AND -- IN TERMS OF THE CRIES FOR REFORM, THE DEMAND FOR JUSTICE,  
THE CRIES FOR ACCOUNTABILITY AND WE HAVE AN ADMINISTRATION THAT  
-- THAT -- THAT NEGOTIATED A CONTRACT THAT DIALLED US BACK EVEN  
FURTHER.

I WOULD SAY TO THE PEOPLE THAT ARE LISTENING, THE PEOPLE WHO ARE  
OUTSIDE, AND THE PEOPLE WHO ARE AGITATED.

THAT TELLS YOU EVERYTHING THAT THIS CITY THINKS ABOUT YOU.

IT TELLS YOU EVERYTHING THAT THIS CITY THINKS IN TERMS OF -- OF  
WHAT VALUES ARE AND WHAT IS IMPORTANT TO YOU AND MY COLLEAGUE'S  
POINT OF TELLING US TO WAIT, WE TRY TO DO IT THE RIGHT WAY.

YOU HAVE CONVERSATIONS.

YOU BEG, YOU HOPE, YOU PLEAD THAT THERE ARE GOING TO BE -- TO BE  
MOVEMENT FORWARD.

AND THEN WHEN YOU DON'T GET THE RESPONSES THAT YOU ARE JUSTIFIED  
AND THAT YOU ARE DUE, THEN PEOPLE WONDER WHY PEOPLE ARE SO  
ANGRY.

WHY DO PEOPLE PROTEST AND KEEP SHOWING UP?

WHY ARE THEY MAD?

THEY'RE MAD BECAUSE -- BECAUSE YOU'RE EXPRESSING PEOPLE TO  
CONTINUE TO BE POLITE AND TO JUST TAKE THE QUALMS THAT THIS CITY  
IS WILLING TO THROW AT US.

SO THE TIME IS UP FOR -- FOR PROMPTS.  
WE DESERVE A SEAT AT THE TABLE AND WE EARNED TO HAVE A HEAD AT  
THE TABLE.  
WE'RE NOT ACCEPTING CRUMBS ANYMORE.  
DO NOT BE SURPRISED WHEN THE CONSTITUENTS TELL YOU EXACTLY WHAT  
THEY THINK AFTER THIS VOTE.  
THANK YOU.

>> THANK YOU, COUNCILMAN GREEN, COUNCILMAN SHANKLIN.  
>> WHO IS THIS, MR. BRUNER AND [INDISCERNIBLE] IN MY HEAD.  
I WENT TO THE DOCTOR TODAY, ANYTIME I GO TO THE DOCTOR HE LOVES  
TO TALK POLITICIAN.  
THERE WAS THE POLICE CONTRACT AND HE SAID I DON'T UNDERSTAND WHY  
THEY'RE STILL GETTING PAID, HE SAID I LOOK AT THE TEACHER THAT  
MOLESTED A BOY, AND THEY MOVED HER TO ANOTHER POSITION FOR A  
YEAR, STILL GETTING HER PAY.  
IF IT WAS A BLACK PERSON, THEY WOULD BE IN JAIL.  
HE LOVES TO TALK POLITICS AND HE KNOWS WHAT IS GOING ON.  
I JUST WANTED TO BRING THAT OUT.  
THANK YOU

>> THANK YOU, COUNCILWOMAN SHANKLIN.  
>> THANK YOU MR. PRESIDENT AND MY COLLEAGUES AND YOUR WELL  
THOUGHT AND INFORMED AND WELL RESEARCHED COMMENTS THIS EVENING.  
AS I LISTEN TO MY COLLEAGUES AND MY RIGHTS THAT WOULD BE  
COUNCILWOMAN DORSEY.  
IF SHE BROUGHT US THE 1968 REPRESENT, I WANT TO BRING YOU UP TO  
DATE BECAUSE IN KENTUCKY, THE ONLY PRIVATE ACCU IN THIS ENTIRE  
COMMONWEALTH HAS PUT FORWARD THE TURNER REPORT, 2.0 AND  
PRESIDENT KEVIN WAYNE COSBY IS WORKING IN TANDEM WITH GOVERNOR  
BRASHEAR ON THIS VERY SUBJECT.  
THEY DID IT.  
THEY UNDERSTAND IT.  
SO I TOO AM IN FULL SUPPORT OF PAY.  
WE GOT IT WRONG IN THE CONTRACT.  
I DON'T THINK THE PAY SCALE IS IN THE CONTRACT.  
I DON'T MIND SAYING THAT STRAIGHT OUT TONIGHT.  
BECAUSE IF YOU LOOK AT THE INCREASE IN 35,000 TO 45,000, FOR  
EVERYONE LISTENING THAT IS NOT ON THE COUNCIL OUT THERE, A  
PORTION OF THAT IS THEIR UNIFORM ALLOWANCE THAT GOT ROLLED INTO  
THAT.  
SO I THINK THAT NEEDS TO BE CONSIDERED.  
SO THE PERCENTAGE PAY INCREASE IS NOT AS STRONG AS IT SHOULD  
HAVE BEEN, GIVEN THE FACT THAT WE'VE BEEN OPERATING ON AN  
EXTENDED CONTRACT SINCE 2018.  
THE CONTRACT SHOULD HAVE BEEN FINALIZED IN 2018 AND THE  
COMPENSATION PACKAGE AND THE BENEFITS SHOULD HAVE ALL BEEN  
ADDRESSED IN 2018.  
I WILL NOT SIT HERE AND LISTEN TO ANYONE SAY, WELL WE DIDN'T

HAVE THE MONEY.

WE HAD THE MONEY.

WE HAD THE MONEY.

WE JUST DIDN'T HAVE THE POLITICAL WILL AND THE COURAGE TO DO WHAT NEEDED TO BE DONE THEN.

SO MY CLOSING COMMENT IS I CANNOT VOTE FOR THIS TONIGHT BECAUSE IT IS NOT ENOUGH FOR THE OFFICERS AND IT DOES NOT HAVE THE ACCOUNTABILITY FACTOR THAT I SPOKE ABOUT IN THE COMMITTEE MEETING THE OTHER DAY.

LASTLY, COUNSELMAN DORSEY PUT IT OUT THERE VERY CLEARLY.

WE WANT TO TALK ABOUT THIS IN MATERIALS OF 1968 WHERE I TALK IT MY WHITE BROTHERS AND SISTERS FOR A MOMENT AND I'M GOING TO SAY BLACKNESS IS THREE THINGS, THAT'S WHAT KEVIN WAYNE COSBY TEACHES AT THE COLLEGE OF KENTUCKY.

BLACKNESS IS THREE THINGS, BLACK IN COLOR AND THAT I AM NOT, THERE'S BLACK IN CULTURE AND THAT'S NOT HOW I WAS RAISED IN MY FAMILY THERE'S BLACK IN CONSCIOUSNESS.

I IMPLORE EVERYBODY, BE BLACK IN YOUR CONSCIOUSNESS.

WE'RE SAYING THIS TO OUR BLACK IN CONSCIOUSNESS AND YOU GET IT AND YOU'RE NOT A ONE-SIDED SINGLE PERSPECTIVE EMOTIONAL VOTE AT ONE NIGHT MOMENT IN TIME.

FOR THOSE REASONS I CANNOT VOTE FOR THIS TONIGHT.

I WILL BE ABLE TO VOTE FOR A MUCH MORE WELL ROUNDED CONTRACT IF IT COMES BACK TO US IF WE CAN GET THAT.

IF THIS CONTRACT PASSES, I HOPE THIS FOP AND THE ADMINISTRATION WILL TWO BACK TO THE TABLE BEFORE JANUARY 31ST, BECAUSE THE OFFICERS [INDISCERNIBLE].

THEY HAVE THE POWER TO DO THAT BECAUSE THE PRESIDENT OF FOP STATED SO PUBLICLY IN THE MEETING THIS WEEK WHEN YOU I ASKED IF BOTH PARTIES GO BACK TO THE TABLE, CAN YOU GO BACK TO THE TABLE? HE THOUGHT FOR A MOMENT.

HE SAID, YES.

THANK YOU MR. PRESIDENT.

>> THANK YOU COUNCILWOMAN SMITH.

ANY FURTHER DISCUSSION.

HEARING NONE, THIS IS RESOLUTION CALLING FOR A ROLL CALL VOTE. [ROLL CALLED].

>> MR. PRESIDENT YOU HAVE 16 YES VOTES AND 15 NO VOTES. PASSES.

MADAM CLERK READING OF ITEM NUMBER 34.

>> ORDINANCE APPROPRIATING 7,000 DOLLARS FROM NEIGHBORHOOD DEVELOPMENT FUNDS IN THE FOLLOWING MANNER, 4,000 FROM DISTRICT 22, 1,000 FROM DISTRICTS 15 AND 17 AND 500 EACH FROM DISTRICTS 13 AND 21.

THROUGH THE OFFICE OF MANAGEMENT AND BUDGET THE JUNIOR ACHIEVEMENT OF KENTUCKYIAN THAT INK FOR PAY FOR ACTIVITY BASED CURRICULUM MATERIALS.

>> SO MOVED.  
>> SECOND.  
>> MOTIONED AND SECONDED.  
THE MOTION BEFORE US.  
ANY DISCUSSION?  
>> THANK YOU, PRESIDENT, THIS WENT TO OLD BUSINESS BECAUSE WE  
HAD -- HAD SOME ADDITIONAL SPONSORS TO ADD ADDITIONAL SPONSORS.  
THIS IS -- THIS IS A PRIMARY SPONSOR COUNCILMAN ENGEL WHO I  
THINK SPONSORED THIS.  
I DON'T KNOW HOW MANY YEARS.  
A NUMBER OF YEARS.  
THE TOTAL REQUEST WAS 25,000.  
AT THIS POINT WE HAVE 7,000 OF THE 25,000.  
I THINK COUNCILMAN ENGEL HAS AN AMENDMENT TONIGHT TO ADD OTHER  
SPONSORS.  
I'M SURE HE'LL WANT TO TALK ABOUT IT.  
>> THANK YOU.  
COUNSELMAN ENGEL.  
>> THANK YOU MR. PRESIDENT, AND THANK YOU MR. CHAIRMAN.  
LET ME -- LET ME MAKE SOME COMMENTS ON JUNIOR ACHIEVEMENT.  
IT IS GREAT TO HAVE THIS AT THE TABLE AGAIN.  
I THOUGHT THOSE AMENDMENTS WENT THROUGH BUT I DO HAVE THEM SO I  
CAN -- I'LL VISIT THAT IN A SECOND.  
BUT COLLEAGUES WHAT BETTER WAY TO GET OUR MINDS OFF A BIT OF  
COVID-19 THAN TO NOT LOSE SIGHT OVER TRYING TO -- TO CONTINUE TO  
SUPPORT YOUNG PEOPLE THROUGH THESE TRYING TIMES.  
AND WHAT BETTER WAY TO DO THAT IS TO SUPPORT A VERY, VERY SOLID  
PROGRAM THAT TEACHES CHILDREN OF ALL BACKGROUNDS IN LOUISVILLE  
TO CONTROL THEIR FINANCES, HAVE SKILLS TO IMPRESS INTERVIEWERS,  
TO GET PREPARED FOR -- TO PREPARE THEM FOR THE WORKPLACE.  
FOR 70 YEARS, JUNIOR ACHIEVEMENT HAS BEEN TEACHING ECONOMICS AND  
FINANCIAL LITERACY FOR LOUISVILLE STUDENTS.  
ON THEIR WEBSITE, IT READ WE HELP PREPARE YOUNG PEOPLE FOR THE  
REAL WORLD BY SHOWING THEM HOW TO GENERATE WEALTH AND MANAGE IT,  
AND HOW TO CREATE JOBS WHICH MAKE THEIR COMMUNITIES MORE ROBUST  
AND HOW TO APPLY ENTREPRENEURIAL THINKING TO THE WORKPLACE.  
STUDENTS PUT THIS IN ACTION AND LEARN THE VALUE OF CONTRIBUTING  
TO THE COMMUNITY.  
WHAT BETTER PROGRAM TO INVEST IN IN TODAY'S WORLD THAT -- THAT  
NEED THESE TYPES OF -- HAVE THIS TYPE OF ENERGY TO PULL THIS  
ECONOMY BACK TOGETHER THAN TO -- THAN TO -- TO SUPPORT JUNIOR  
ACHIEVEMENT AGAIN.  
MY COLLEAGUES, I APPRECIATE YOUR SUPPORT.  
YOU MAY WANT TO KNOW THAT -- THAT -- THAT -- THAT THIS TRYING  
TIME OF COURSE, THIS JUNIOR ACHIEVEMENT FACILITY PHYSICALLY IS  
IN -- ALSO IN BARBARA SEXTON SMITH'S DISTRICT.  
THEY'RE NOT READING THERE.

WHAT HAPPENED?

THEY WERE A FORERUNNER THIS SPRING IN TAKING THEIR TEACHING METHODS ONLINE.

IN FACT THAT APRIL SEVERAL OFFICERS HELPED US PROMOTE THE NEW ONLINE RESOURCES THROUGH ARTICLES IN OUR COUNCIL NEWSLETTER. J.A. IS PREPARED TO OPERATE IN THE CLASSROOM, VIRTUALLY, AND BY DIRECT PARTNERSHIP WITH THE COMMUNITY USING MAIL PACKETS TO CONTINUE FINANCIAL LITERACY DURING THIS PERIOD OF UNCERTAINTY. SO.

THE TOTAL NUMBER OF J.A. STUDENTS CONTINUES IT INCREASE ANNUALLY.

IN 2019 ALMOST 40,000 STUDENTS FROM EVERY METRO COUNCIL DISTRICT WERE SERVED.

AND I -- LAST YEAR I SHOWED YOU ALL OF THE SCHOOLS AND -- AND THAT -- THAT PARTICIPATED IN YOUR DISTRICT AND I SINCERELY THINK MANY OF YOU FOR YOUR SUPPORT ALREADY IT THIS APPROPRIATION.

SO TO THE CHAIRMAN'S -- TO THE CHAIRMAN ALLUDING TO THE AMENDMENT, I THINK HE MAY BE TALKING -- AND I MAY GO BACK BUT IF HE WAS REFERRING TO WHAT I SHOW AS DISTRICT 12 FOR 250 DOLLARS, DISTRICT 16 FOR 500 DOLLARS, 19 FOR A THOUSAND, 20 FOR 250, DISTRICT 24 FOR A THOUSAND.

IF THAT, MR. CHAIRMAN, IF THAT'S WHAT YOU'RE REFERRING TO, I BELIEVE I JUST READ THAT.

IF THAT'S ACCURATE, I CERTAINLY WOULDN'T -- WOULD MOVE THOSE AMENDMENTS BUT THERE'S MANY MORE.

I YIELD MY TIME BACK.

>> ONE SECOND.

THOSE WERE ALL NEW TO THE CLERK.

IF YOU COULD REPEAT THOSE AGAIN IN A VERY SLOW WAY.

>> DISTRICT 12, 250.

DISTRICT 16, 500.

DISTRICT 19, 1,000.

DISTRICT 20, 250.

DISTRICT 23, 250.

AND DISTRICT 24, 1,000.

>> THANK YOU.

AND COUNCILMAN FOX?

>> THANK YOU, MR. PRESIDENT, CAN I ROLL OUT AN AMENDMENT OR DO I NEED [INDISCERNIBLE]?

I WILL.

>> YOU WANT TO DONATE?

>> THE AMENDMENT.

>> YOU'RE AWARE YOU DONATED ONCE.

YOU WANT TO GIVE ANOTHER 500 DOLLARS.

>> YES.

>> FOR A TOTAL OF 1,000.

>> YES.

>> THANK YOU.  
>> THANK YOU.  
COUNCILWOMAN FOWLER.  
>> COUNCILWOMAN FOWLER.  
>> YES.  
>> YES, DISTRICT 14 FOR A THOUSAND DOLLARS, PLEASE.  
>> DISTRICT 14 FOR 1,000 DOLLARS AND COUNCILMAN MULL VILLE.  
>> 10 FOR 250 DOLLARS.  
>> COUNCILMAN BENSON.  
>> TOTAL OF 500.  
>> YOU WANT TO MAKE IT 500 BY ADDING 250.  
>> DISTRICT 6 FOR 250.  
>> IF I COULD ADD THOSE AMOUNTS.  
MAY I HAVE A SECOND.  
SECOND TRIPLETT.  
SECONDED BY TRIPLETT.  
ALL IN FAVOR OF THE AMENDMENT, SAY AYE.  
OPPOSED?  
THE AYES HAVE IT.  
NOW THE MINDED ORDINANCE IS BEFORE US.  
PLEASE TELL US MADAM CLERK.  
>> THIS IS AN ORDINANCE REQUIRING A ROLL CALL VOTE.  
MADAM CLERK, PLEASE CALL THE ROLL.  
>> MR. PRESIDENT, I DON'T KNOW IF YATES IS IN THE QUEUE.  
DIDN'T WANT TO GO FURTHER.  
>> COUNCILMAN YATES.  
>> YOU GUYS WERE MOVING AND I WASN'T GOING TO INTERRUPT THAT.  
I WAS MAKING SURE THAT DISTRICT FIVE WANTED TO BE IN FOR 500  
DOLLARS.  
I DID NOT SEE IT.  
IF WE'RE IN THE -- NOT IN.  
>> MOTION TO AMEND.  
>> MOTION.  
>> SECRETARY OF DEFENSE BY -- SECOND BY ENGEL.  
IN FAVOR.  
THE AYES HAVE IT.  
PLEASE CALL THE ROLL ON AMENDED ORDINANCE.  
>> 13,000 DOLLARS IS THE NEW TOTAL.  
[ROLL CALLED].  
>> YOU HAVE 26 YES VOTES AND ZERO NO VOTES.  
>> THANK YOU.  
THE ORDINANCE PASSES.  
MADAM CLERK, READ ITEM NUMBER 35.  
>> IN ORDER TO APPROPRIATE 6250 FROM NEIGHBORHOOD DEVELOPMENT  
FUNDS, #,000 FROM 15, 1,000 FROM 25, 500 FROM 12 AND 13 AND 14  
AND 21 AND 250 FROM FIVE TO METRO PARKS FOR THE JACK-O'-LANTERN  
SPECTACULAR EVENT IN IROQUOIS PARK.



>> MOTION.  
>> SECOND.  
>> THE ORDINANCE IS BEFORE US.  
ANY DISCUSSION?  
>> THANK YOU, MR. PRESIDENT, THIS -- THIS WAS ALSO AMENDED IN  
COMMITTEE TO ADD ADDITIONAL SPONSORS.  
AND COUNCILMAN TRIPLETT IS THE PRIMARY SPONSOR AND I'M SURE  
WOULD LIKE TO SPEAK TO IT.  
>> THANK YOU.  
COLLEAGUES, THIS IS AS YOU KNOW OUR YEARLY EVENT THAT HAS JUST  
CONCLUDED ANOTHER SUCCESSFUL YEAR.  
THERE'S CHANGES.  
THAT'S WHY THIS WAS COMING TO US.  
IN THE AGE OF COVID ON SO MANY NEIGHBORHOOD AND COMMUNITY EVENTS  
AND CANCELED ALL TOGETHER AND ARE DONE VIRTUALLY.  
THE -- THE -- THE PARKS FOUNDATION WAS ABLE TO ACTUALLY PULL  
THIS ONE OFF.  
OF COURSE WE MADE IT A DRIVE-THROUGH NOT THE WALK THROUGH THAT  
THIS NORMALLY HAS BEEN.  
A LOT OF CHANGES AND IMPROVISATIONS AND -- AND CHANGES WERE  
TAKING PLACE RIGHT UP TO THE START DATE.  
THAT'S WHY WE'RE LATE ON THIS.  
WE HAD CONCLUDED AND THIS APPROPRIATION, IF YOU REMEMBER, WE'VE  
ALWAYS MADE IT -- THE EVENT AVAILABLE TO -- TO -- TO THOSE IN  
NEED.  
WE GOT HELP THIS YEAR FROM OUR LOCAL MINISTRY.  
THE FOOD LITERACY PROGRAMS AND ALSO JASON SO WE COULD MAKE THE  
EVENT AVAILABLE TO SO MANY.  
THAT'S WHAT THIS MONEY IS FOR.  
THIS MONEY IS NOT ONLY ABOUT THE EVENT ITSELF, TO HELP PASS THAT  
COSTS FOR THE EVENT.  
BUT MORE FOR MAKING [INDISCERNIBLE] AFFORDABLE FOR THOSE.  
>> THANK YOU.  
>> THANK YOU.  
ANY FURTHER DISCUSSION?  
THE ORDINANCE REQUIRING A ROLL CALL VOTE.  
[ROLL CALLED].  
  
>> YOU HAVE 26 YES'S.  
>> THE ORDINANCE PASSES.  
READING OF ITEM NUMBER 36, PLEASE.  
>> RESOLUTION HONORING DR. ERIC A. JOHNSON BY DEDICATING THE  
SOUTHEAST CORNER OF 40TH AND WEST BROADWAY AS DR. ERIC A.  
JOHNSON WAY IN RECOGNITION OF HIS 25TH ANNIVERSARY AS PASTOR.  
>> MOTION AND SECOND FOR APPROVAL?  
>> MOTION TO ACCEPT, TRIPLETT.  
>> MOTIONED AND SECONDED.

ANY DISCUSSION?

>> THANK YOU, MR. PRESIDENT, THIS IS OLD BUSINESS TO ALLOW COUNCILWOMAN [INDISCERNIBLE] THANK YOU.

>> COUNCILWOMAN PURVIS.

>> THANK YOU, MR. PRESIDENT, THANK YOU.

DISTRICT FIVE IS RECOGNIZING THE GALILEE BAPTIST CHURCH.

HE'S ALSO ENGAGED IN TEACHING THOSE WHO HAVE COMPASSION IN THE -- IN THE -- IN THE FIRST OF LEARNING THE GOSPEL WHILE BEING KNOWN AS THE TEACHING PROFESSOR.

I HUMBLY ASK MY COLLEAGUES SUPPORT SO THAT DISTRICT FIVE HONORS HIM FOR THE HONORARY STREET SIGN ON THE SOUTHEAST CORNER OF [INDISCERNIBLE] AND RESERVOIR WAY THAT READS, DR. ERIC A. JOHNSON WAY.

]THIS REQUIRES A VOICE VOTE.

ALL IN FAVOR SAY AYE.

THE AYES HAVE IT, RESOLUTION PASSES.

>> MADAM CLERK, 37.

>> ORDINANCE RELATING TO THE ZONING AND FORM DISTRICT OF PROPERTY LOCATED AT 5210 PRESTEN HIGHWAY CONTAINING APPROXIMATELY 1.776 ACRES.

>> MOTION.

>> SECOND?

>> SECOND.

>> SECONDED BY BENSON.

ORDINANCE BEFORE US, ANY DISCUSSION?

COUNCILWOMAN FLOOD.

>> THIS IS TO ALLOW EXPANSION OF THE DEALERSHIP.

THE EXPANSION IS TO THE REAR OF THE AVENUE, THERE WILL BE NO DISPLACEMENT OF RESIDENTS OR DEMOLITION OF PROPERTY.

IT WAS REZONED IN 1997 WITH A CAR DEALERSHIP AND THE OTHER PORTION OF THE SERVICE CENTER IS.

THIS IS IN COUNCILWOMAN'S GEORGE'S DISTRICT.

I LIKE TO [INDISCERNIBLE] WE ADDED BINDING ELEMENTS IN THE COMMITTEE AND NEEDS TO ACTUALLY AMEND IT TO READ AS THE FOLLOWING AND I'LL MOVE THE AMENDMENT AT THE END OF IT.

ITEM 6 WILL READ THE HOURS OF OPERATION FOR THE BUSINESS SHALL BE RESTRICTED TO 7:30 A.M. AND TO 6:30 P.M. MONDAY THROUGH SATURDAY AND CLOSED ON SUNDAY.

THAT WAS IN THE SPIRIT OF -- OF -- OF WHAT THE INTENT WAS FOR THAT BINDING ELEMENT.

WE SAW THE NEWS AND WE SAW THAT BETTER THAN THE LANGUAGE ON THERE.

I MOVE THAT AMENDMENT.

>> THANK YOU.

>> MAY I HAVE A SECOND.

>> SECONDED BY GEORGE.

ALL IN FAVOR AYE.

OPPOSED.

THE AMENDMENT PASSES.

COUNCILWOMAN FLOOD.

>> WOULD YOU PLEASE RECOGNIZE COUNCILWOMAN NICOLE GEORGE.

>> ALL I WANT TO SAY I WANT TO THANK COUNCILMAN FLOOD IN TERMS OF STRAIGHTENING UP LANGUAGE AND ADDING ACTIONS FOR THE NEIGHBORS AS IT RELATES TO NOISE.

I'LL BE SUPPORTING TONIGHT.

THANK YOU.

ANY FURTHER DISCUSSION?

HEARING NONE, THIS IS ORDINANCE REQUIRING ROLL CALL.

[ROLL CALLED].

>> YOU HAVE 26 YES VOTES.

>> ORDINANCE PASSES.

ORDINANCE RELATING TO ZONING OF FORM DISTRICT PROPERTY LOCATED AT 7101 GREENBELT HIGHWAY CONTAINING APPROXIMATELY 1.67 ACRES.

>> MOVED AND SECONDED.

>> THIS IS A UNIQUE VOTING CHANGE IS BECAUSE THE ONLY REASON WE'RE HERE IS A SIGNALIZED DEVELOPMENT SITE NORTH OF THE SUBJECT PROPERTY.

PRIOR TO THIS REQUEST, CASE NUMBER 19 DEVELOPMENT PLAN 1015 WAS APPROVED AND INCLUDED ACCESS TO THE HIGHWAY.

AND THEY DENIED THAT ACCESS SO WE HAD TO COME BACK, THEY HAD TO COME BACK AND GET A PARCEL OF LAND, THE ZONING CHANGE AND STATEWIDE DID APPROVE THIS -- THIS AREA TO HAVE ACCESS TO THE PROPERTY ON JUNE OF 18TH OF THIS YEAR.

INDUSTRIAL TO DO NORTH AND.

>> I WANT MY COLLEAGUES TO SUPPORT THIS.

THIS CHANGES -- THIS WAS IN THE NEIGHBORHOOD.

THE CONCERN I HAD IS WHEN THE ENTRANCE WAS AT THE ORIGINAL LOCATION.

THIS IS KEEPING IN CONFORMANCE FOR WHAT IS BEST FOR THE NEIGHBORHOOD.

THANK YOU.

>> THANK YOU.

COUNCILMAN DR. BLACKWELL.

>> I DON'T HAVE ANY CONCERNS.

NO ONE SPOKE IN OPPOSITION.

>> THANK YOU.

>> ANY FURTHER DISCUSSION?

HEARING NONE, ORDINANCE REQUIRING A ROLL CALL VOTE.

WILL THE CLERK PLEASE CALL THE ROLL.

>> COUNCIL MEMBER GREEN.

[ROLL CALLED].

>> YOU HAVE 26 YES VOTES.

>> THANK YOU.

THE ORDINANCE PASSES.

MADAM CLERK, CREATING I'D 39.

>> ORDINANCE RELATING TO THE ZONING OF PROPERTY LOCATED AT 1616 ROSEWOOD AVENUE CONTAINING APPROXIMATELY 0.114 ACRES AND BEING IN LOUISVILLE METRO.

READ IN FULL.

>> MOTION AND SECOND?

>> MOTION TO ACCEPT.

>> MOTION BY TRIPLETT AND SECONDED BY PIAGENTINI.

>> THIS IS IMPROPERLY MOVED AND SECONDED.

IS THERE ANY DISCUSSION, COUNCILMAN FLOOD?

>> THIS CHANGE IN ZONING IS FOR TWO DWELLING UNITS ON THE PROPERTY.

>> THEY COULD NOT USE A CONDITIONAL USE PERMIT TO ALLOW THE STRUCTURE.

IT WILL ALLOW NO MORE THAN TWO DWELLING UNITS BUT EVEN WITH THE CHANGE IN ZONING, THE PROPOSED RATIO IS 0.74 AND THE MAXIMUM FOR THE NEW CHANGE IS 0.75.

SO YOU CAN SEE, IT IS -- IT IS -- IT IS BARELY UNDER, SO THEY SHOULD NOT BUILD ANOTHER STRUCTURE ON THE PROPERTY.

THE PLANNING COMMISSION ADDED NUMBER SIX THAT STATES THAT THE PROPERTY CANNOT BE USED FOR -- FOR -- THE STRUCTURE CAN'T BE USED FOR SHORT-TERM.

AND THIS IS IN CO AN'S DISTRICT AND HE MAY WANT TO ADDRESS THAT.

>> ANY FURTHER DISCUSSION?

PLEASE CALL THE ROLL.

[ROLL CALLED].

>> NEXT ITEM IS NEW BUSINESS.

I ASK YOU TO REMAIN.

NEW BUSINESS COMPRISES 40 THROUGH 67.

COULD THE CLERK PLEASE READ THOSE.

>> ASSIGNED TO APPROPRIATION COMMITTEE.

6400 FROM 12.

24 FROM 23 AND 17, 2,000 FROM 9, 1800 FROM DISTRICT TEN, 1600 FROM 24.

800 FROM SIX, THROUGH THE OFFICE OF MANAGEMENT AND BUDGET AND COMMONWEALTH THEATER VIRT LU NATION IN CRIES TO SCHOOLS THROUGHOUT JEFFERSON COUNTY.

RESOLUTION AUTHORIZING THE MAYOR TO ACCEPT 1,896, 115.64 FROM THE CENTER FOR TECH AND CIVIC LIFE PROMOTING THE PLANNING AND OPERATIONALIZING OF JEFFERSON COUNTY.

RESOLUTION AUTHORIZING THE RELEASE AND USE OF FONDZ ASSOCIATED WITH THE YOUTH AND YOUNG ADULTS APPROPRIATION AS AUTHORIZED IN ORDINANCE 073.

RESOLUTION HONORING THE LEGACY OF MR. RAY, A. BARKER SR. BY TED INDICATING THE INTERSECTION OF CECIL AVENUE AND WEST BROADWAY. A RESOLUTION REQUESTING THE MAYOR TO REPAIR, RESTORE AND REINSTALL KING LOUIS STATUE.

ORDINANCE ESTABLISHING A DEVELOPMENT AREA PURSUANT TO PROVISIONS 65.7041 THROUGH 65.7083 TO BE KNOWN AS 422 EAST MAIN DEVELOPMENT AREA AND DESIGNATING A BRETT TROE DEVELOPMENT AUTHORITY, INC. AS AN AGENCY ADOPTING A DEVELOPMENT PLAN APPROVING ENTERING INTO A LOCAL PARTICIPATION AGREEMENT AND AUTHORIZING THE PAYMENT AND RELEASED AMOUNT PURSUANT TO THE TERMS AND CONDITIONS OF THE LOCAL PARTICIPATION AGREEMENT REQUIRING THE SUBMISSION OF THE REGULAR REPORTS TO LOUISVILLE JEFFERSON COUNTY.

ORDINANCE REQUIRING THE IMPLEMENTATION OF PAID PARENTAL LEAVE. A RESOLUTION RATIFYING AND PRUFRG A CLEKTIVE MAR FANSING AGREEMENT BETWEEN LOUISVILLE JEFFERSON COUNTY METRO GOVERNMENT AND THE AMERICAN MED RACE OF STATE COUNTY AND MUNICIPAL EMPLOYEES RELATING TO WAGES AND HOURS AND OTHER TERMS OF CONDITIONS OF EMPLOYMENT.

>> RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINARINESS THATS APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOME PETIVELY NEGOTIATED AMENDMENT TO PROFESSIONAL SERVICE CONTRACT FOR DEVELOPMENT LOUISVILLE CONCERNING PROJECT MANAGEMENT FOR THE NEW DIXIE HIGHWAY PROJECT.

49, RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT AND RECEIVE A STIPEND FROM KENTUCKY REGIONAL PLANNING AND DEVELOPMENT AGENCY IN THE AMOUNT OF 130,000 DOLLARS TO SUPPORT TECHNICAL PROFESSIONAL PLANNING DATA COLLECTION AND SERVICES AS INDICATED IN THE KENTUCKY REGIONAL PLANNING AND DEVELOPMENT AGENCY'S FISCAL YEAR.

2021.

RESOLUTION APPROVING THE GRANTING OF LOCAL INCENTIVES TO PACKAGING TECHNOLOGY GROUP.

ITEM 51.

ORDINANCE RELATING TO THE ZONING OF PROPERTIES LOCATED AT 2813 LANGDON DRIVE AND 2816 WISINGER ROAD CONTAINING APPROXIMATELY 064 ACRES.

52, ORDINANCE RELATING TO THE CLOSURE OF PORTION OF AN UNNAMED ALLEY BETWEEN OFF OF 29TH STREET CONTAINING APPROXIMATELY 8,848 SQUARE FEET AND BEING IN LOUISVILLE METRO.

53, ORDINANCE RELATING TO THE JAMES TAYLOR JACOB SCHOOL NEIGHBORHOOD PLAN AND APPROVING ITS EXECUTIVE SUMMARY AS AMENDMENT TO THE PLAN 2040 COMPREHENSIVE PLAN 54, ORDINANCE RELATING TO THE ZONING OF PROPERTIES LOCATED A THE 11899-12009, REHL ROAD CONTAINING APPROXIMATELY 28.66 ACRES.

55, RESOLUTION RELATING TO THE REMOVAL AND RELOCATION OF GRAVES LOCATED AT 6707 GREENWOOD ROAD AS PART OF A WIDENING PROJECT BY THE COMMONWEALTH OF KENTUCKY.

56, RESOLUTION AUTHORIZING THE MAYOR TO ACCEPT A SOUTHEAST RECYCLING DEVELOPMENT COUNCIL AWARD TOTALING 350,000.

RESOLUTION AUTHORIZING THE MAYOR TO ACCEPT A RECYCLE PARTNERSHIP GRANT AWARD TOTALING 721,000.

>> NEXT ANNOUNCEMENTS.  
DOES ANYBODY HAVE ANNOUNCEMENTS?  
>> THAT CONCLUDES OUR MEETING.  
WITHOUT FURTHER BUSINESS, WE STAND ADJOURNED.