



STAFFING STUDY

LOUISVILLE METRO POLICE DEPARTMENT

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Leading up to the Study

March 22, 2014

FOP Concerns

Metro Council Inquiries

Procedures

RFP in Fall of 2014

Alexander Weiss Consulting

Scope of the Study

Recommendation #1

LMPD should adopt a workload-based method for deploying patrol personnel.

LMPD Response:

Concur

Recommendation #2

LMPD should abandon its use of both the ten-hour work schedule and the hybrid work schedule.

LMPD Response:

Concur

Total Staffing As of 08/01/15

DIVISION	SWORN	CIVILIAN	ASSIGNED
1st	123	5	128
2nd	115	3	118
3rd	119	4	123
4th	119	3	122
5th	101	2	103
6th	107	3	110
7th	100	3	103
8th	95	2	97
VIPER	35	0	35
Admin Services	20	108	128
Chief's Office	12	9	21
Human Resources	0	5	5
MCD	94	27	121
Narcotics	50	3	53
SID	25	3	28
SOD	57	118	175
Training	30	29	59
TOTALS	1202	327	1529

Available Patrol Bureau Staffing

Total Patrol **Bureau** Staffing - 879

Total Patrol **Platoon** Staffing – 598

Total Non-Probationary & Solo Platoon Staffing – 532

Total Probationary Officer Staffing – 66

- MAC 29 – Went Solo – 05/17/15
- MAC 30 – Goes Solo – 09/06/15
- MAC 31 – Goes Solo – 01/24/16

Patrol Platoon Staffing

Division	Current Patrol Staffing	8-Hour Patrol Staffing
1st	76	*67
2nd	64	67
3rd	71	80
4th	72	80
5th	64	52
6th	66	67
7th	68	67
8th	65	59
Total	546	539

*Totals do not include the additional officers needed for the Downtown Area Patrol (DAP).

Downtown Area Patrol (DAP)

DONWTOWN AREA PATROL STAFFING		
POSITION	CURRENT	9/27/2015
Lieutenant	1	1
Sergeant	3	3
Officers	8	21

Shift Model

All patrol platoons will have the same shift periods.

Each platoon will have two roll call times:

1st Platoon: (A) 2330 – 0730 hours (odd number cars).
(B) 0000 – 0800 hours (even number cars).

2nd Platoon: (A) 0730 – 1530 hours (odd number cars).
(B) 0800 – 1600 hours (even number cars)

3rd Platoon (A) 1530 – 2330 hours (odd number cars)
(B) 1600 – 0000 hours (even number cars)

9th Mobile Division

Reorganization of Operation Trust

43 Sworn Personnel

Violent Crime Focus

City-Wide

Recommendation #3

LMPD should minimize the use of on-duty personnel for special details such as runs, walks and other similar events.

LMPD Response:

Concur - with stipulations

Special Events Summary

Special Events can be divided into 3 general categories:

- ◉ *Metro Events* – Events sponsored by Metro Government
 - 2014 – 16 events; YTD 2015 – 6 events.

- ◉ *Community Events* – Significant community events resulting in a positive economic impact for Louisville Metro
 - 2014 – 67 events; YTD 2015 – 24 events

- ◉ *Routine Events* – Smaller community events that occur within every division
 - 2014 – 21 events; YTD 2015 – 10 events.

Recommendation #4

The LMPD should adopt the verified response model for burglar alarms.

LMPD Response:

Pending further evaluation

Recommendation #5

LMPD should, whenever possible, assign non-sworn staff in positions that do not require police authority.

LMPD Response:

Concur

Recommendation #6

LMPD should adopt a more strategic approach to criminal investigation.

LMPD Response:

Concur - with stipulations

Moving Forward

