

# JAMAL BOWMAN, CPP



## EXECUTIVE SUMMARY

Committed, motivated, detail oriented business professional. Strategic planner with high-level budget management experience. Collaborator and critical thinker that builds consensus through research, logic, and analytics. Data driven decision maker. Community focused servant leader.



## EDUCATION

**Bachelor of Science | Eastern Kentucky University**

**Major: Criminal Justice**

**Minor: Assets Protection Management**

**Master of Business Administration | Indiana Wesleyan University**

**Specialization: Human Resource Management**



## EXPERIENCE

**Senior Special Projects Coordinator | Louisville Gas & Electric and Kentucky Utilities**

LOUISVILLE, KY

JUNE 2015 – PRESENT

- Manage construction projects for the company in the areas related to physical security and compliance with NERC Reliability Standards
- Lead cross functional teams that implement complex projects that are costly and consequential to the company
- Create security programs, policies, operational standards, and other related activities that support company cyber/physical security initiatives
- Design and implement physical security systems (access control, IP cameras, radar detection systems, etc.) at company facilities
- Oversee expenditures for all company security related projects
- Plan and manage corporate security & business continuity department's annual budget (capital and O&M)
- Supervise approximately 50 contract employees
- Provide briefings to leadership on the status of major capital projects
- Lead Request for Proposal (RFP) process for new Corporate Security contracts
- Administrator of company digital video management system (Genetec Security Center) and integrator contract

- Administrator of company physical access control system (C-CURE 9000) and integrator contract
- Administrator of company key management system (BEST Keystone600)
- Administrator of corporate security department asset management system (Cascade)
- Responsible for system maintenance of all physical security technology systems including the support of servers, appliances, and software
- Provide technical support to company employees, business partners, 24/7 Corporate Security Operations Center (CSOC), and 24/7 Technology Support Center (TSC)
- Member of company Incident Assessment Team (IAT) and Threat Assessment Team (TAT)
- Participate in emergency preparedness & business continuity planning

### **Senior Security Specialist | Louisville Gas & Electric and Kentucky Utilities**

LOUISVILLE, KY

APRIL 2012 – JUNE 2015

- Conduct investigations related to violations of company policies and criminal offenses committed against the company
- Perform threat and vulnerability assessments
- Establish and maintain relationships with private-sector security, vendors, government, emergency management, and law enforcement agencies
- Conduct workplace violence, active shooter, and situational awareness training
- Administrator of uniformed security services (security guard) contract
- Administrator of off duty police services contract
- Administrator of company security incident reporting system
- Oversee operations of 24/7 CSOC
- Supervise approximately 100 contract security guards located across multiple facilities throughout Kentucky
- Coordinate security details for company sponsored events and executive protection
- Member of company IAT and TAT
- Participate in emergency preparedness & business continuity planning

### **Loss Prevention & Safety Manager | Lowe's Companies Inc.**

CLARKSVILLE, IN and LOUISVILLE, KY

JUNE 2010 – APRIL 2012

- Provide customer service to external customers
- Implement corporate loss prevention & safety programs at assigned stores which includes leading safety training, shrink reduction training, on-boarding, and new hire orientation
- Perform safety and security audits at assigned stores to ensure compliance with company and regulatory agencies
- Oversee inventory management processes at assigned stores
- Monitor and maintain assigned stores' Closed Circuit Television (CCTV) and fire systems
- Analyze inventory and financial exception reports to identify shrink
- Led investigations of internal & external dishonesty, theft, fraud, workers compensation, and general liability claims
- Represent company at legal proceedings

## **Security Guard | Guess Inc.**

LOUISVILLE, KY

JUNE 2008 – JUNE 2010

- Monitor facility CCTV, physical access control system, and fire system at company's primary U.S. distribution facility
- Process in/out visitors, contract employees, and inbound/outbound shipments
- Conduct inspections of persons and property upon exiting facility
- Complete daily shift logs and incident reports
- Maintain records in compliance with Occupational Safety and Health Administration (OSHA) guidelines and Customs-Trade Partnership Against Terrorism (C-TPAT) program

## **Assets Protection Specialist | Target Corporation**

LOUISVILLE, KY & LEXINGTON, KY

NOVEMBER 2006 – JUNE 2008

- Led investigations of internal & external theft and fraud
- Analyze inventory and financial exception reports to identify shrink
- Supervise uniformed security guards
- Establish community and law enforcement partnerships
- Represent company at legal proceedings



## **TRAINING & CERTIFICATIONS**

- Certified Protection Professional (CPP)
- SOAR Louisville Urban Leadership Alliance Seminar 2017
- LG&E KU Strategic Business Integration 2016
- BEST Mechanical Key
- BEST Advanced Training Keystone600
- Genetec Omnicast Technical Certification
- Software House C-Cure 9000 for System Managers
- Louisville Metro Police Crime Scene Investigations
- National Safety Council CPR Course
- Wicklander-Zulawski Interview and Interrogation Techniques
- John E. Reid & Associates Advanced Interviewing & Interrogation



## **PROFESSIONAL ASSOCIATIONS**

- Vice Chair of Louisville Chapter of the American Society for Industrial Security (ASIS)
- North American Transmission Forum (NATF) Cyber and Physical Security Practices Group



## **VOLUNTEERING**

- St. Andrew Academy Football Coach
- Eastern Kentucky University Color of Justice and Safety Program