

**NEIGHBORHOOD DEVELOPMENT FUND
Not-for-Profit Transmittal and Approval Form**

H
157

Applicant/Program: One Way Center of Hope, Inc

Executive Summary of Request:
Support of programs for mentoring, educating
and young girls and senior lives.
Instilling positive information for health, social
and community issues.

MAR 20 15 AM 11:57

Is this program/project a fundraiser? Yes No
Is this applicant a faith based organization? Yes No
Does this application include funding for sub-grantee(s)? Yes No

I have reviewed the attached Neighborhood Development Fund Application and have found it complete and within Metro Council guidelines and request approval of funding in the following amount(s). I have read the organization's statement of public purpose to be furthered by the funds requested and I agree that the public purpose is legitimate. I have also completed the disclosure section below, if required.

3 C. W. Mary C. Workbridge \$ 3300. 3/23/15
District # Council Member Signature Amount Date

Primary Sponsor Disclosure
List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

Approved by:

Appropriations Committee Chairman Date

Clerk's Office Only:
Request Amount: _____ Committee Amended Appropriation: _____
Original Appropriation: _____ Council Amended Appropriation: _____

OFFICE OF METRO COUNCIL CLERK
REVIEWED

DATE 3/23/15 TIME 1:59



LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 1 – APPLICANT INFORMATION			
Legal Name of Applicant Organization:		The WAY Center of Hope, Inc	
<small>(as listed on: http://www.sos.ky.gov/business/records)</small>			
Main Office Street & Mailing Address: 3107 Wayside Drive, Louisville, KY 40216			
Website: Being developed			
Applicant Contact:	D. Nicole Griffin	Title:	Executive Director
Phone:	502-639-7756	Email:	innerbeautyclinic@yahoo.com
Financial Contact:	Teresa Jack	Title:	Treasurer
Phone:	502-338-0844	Email:	tld7160@yahoo.com
Organization's Representative who attended NDF Training:			
SECTION 2 – PROGRAM REQUEST & FINANCIAL INFORMATION			
PROGRAM/PROJECT NAME: (2) The IBC Girls Education & Mentorship Program/Because We Care Senior Citizen Brunch			
Total Request: (\$)	3,300.00	Total Metro Award (this program) in previous year: (\$)	0.00
Purpose of Request (check all that apply):			
<input checked="" type="checkbox"/> Operating Funds (generally cannot exceed 33% of agency's total operating budget) <input checked="" type="checkbox"/> Programming/services/events for direct benefit to community or qualified individuals <input type="checkbox"/> Capital Project of the organization (equipment, furnishing, building, etc)			
The Following are Required Attachments:			
<input checked="" type="checkbox"/> IRS Exempt Status Determination Letter <input checked="" type="checkbox"/> Current Year Projected Budget <input checked="" type="checkbox"/> List of Board of Directors (include term & term limits) <input checked="" type="checkbox"/> Current financial statement <input type="checkbox"/> Most recent IRS Form 990 or 1120-H <input checked="" type="checkbox"/> Articles of Incorporation <input type="checkbox"/> Cost estimates from proposed vendor if request is for capital expense		<input checked="" type="checkbox"/> Signed lease if rent costs are being requested <input type="checkbox"/> IRS Form W9 <input type="checkbox"/> Evaluation forms if used in the proposed program <input type="checkbox"/> Annual audit (if required by organization) <input type="checkbox"/> Faith Based Organization Certification Form, if required <input type="checkbox"/> Staff including the 3 highest paid staff	
For the current fiscal year ending June 30, list all funds appropriated and/or received from Louisville Metro Government for this or any other program or expense, including funds received through Metro Federal Grants, from any department or Metro Council Appropriation (Neighborhood Development Funds). Attach additional sheet if necessary.			
Source:	n/a	Amount: (\$)	n/a
Source:	n/a	Amount: (\$)	n/a
Source:	n/a	Amount: (\$)	n/a
Has the applicant contacted the BBB Charity Review for participation? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Has the applicant met the BBB Charity Review Standards? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			



LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 3 – AGENCY DETAILS

Describe Agency's Vision, Mission and Services:

Vision

The WAY Center of Hope seeks to enrich every element of the family offering hope, help, resources, care, support and empowerment to individuals to lead them into a better position spiritually, emotionally, economically, socially, and educationally.

Mission/Principles

The Way Center of Hope is a faith based organization dedicated to the transformation of lives, families, and communities. Our mission is accomplished via the following principles; Family Restoration, Education and Training, Personal Development, and Community Building.

**Why do we need The Way Center of Hope in our community?*

Family Restoration

Louisville, KY Ranks 40 out of the top 101 cities with the highest percentage of single parent households. 59% of the city's households are headed by a single parent. Activities
Marriage Enrichment Workshops

Sister Moms – Outreach to single parent households

ManTALK – Outreach to boys and men in the community

Because We Care – Senior Love Workshop

*Education and Training

The Greater Louisville Project states... there is a troubling gap between minority and white degree attainment. In 2010, 21% of Hispanics and 16.5% of African Americans held a Bachelor's Degree or higher, compared to 33.3% of whites age 25 and older.

*Personal Development

Healthy Louisville 2020 (HL 2020) is a public health agenda for Louisville Metro that outlines measurable goals and objectives aimed to make the Louisville community healthier by 2020. The Way Center of Hope supports this city initiative via its programs; as it creates an avenue that promotes positive lifestyle choices for individuals and their families. Conflict Resolution Workshops - Healthy Lifestyle Workshops- Self Esteem Programs -Inner Beauty Clinic (IBC) - LIFTED (Substance Abuse Recovery Program)

Personal Development via Biblical Principles

*Community Building

Communities thrive when people are better connected. Local economies expand, businesses succeed, education grows, support systems become more efficient, etc. When things become difficult, it's those who have a strong community support system that are best off. Annual Health Fair-Annual Back to School Drive-Community Gatherings & Events

*Education/Training

Activities- GED Assistance- Interviewing Skills- Resume Writing- Tutoring for Students (elementary through college)- College Prep-Career Development-Job Skills Training



LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 4 – PROGRAM/PROJECT NARRATIVE

A: Describe the program/project start and end dates, a description of the program/project and applicable data with regards to specific client population the program will address (attach related flyers, planning minutes, designs, event permits, proposals for services/goods, etc.):

Project One

The IBC Education and Mentorship Program - The IBC Girls Spring EXTRAVAGANZA (7-17yrs old) - May 9th, 2015

Giving 100 girls 1,000 ways to win through free workshops such as conflict management, college prep, etiquette, self-esteem, decision making, character/integrity, body image/confidence, team work, diversity, poetry, drama, physical education/zumba, vision boards, career development. Breakfast/Lunch served. May 9, 2015; 10a-2p; 1875 Farnesly Rd, Louisville, KY 40216. As of March 20th, 60 girls are registered. See attachment for more details

Project Two

The IBC Education and Mentorship Program - Back to School Girls Summit - September 26, 2015; 12-2pm

Workshops/skill building - Back to school supplies - Mentorship

See attachment for more details

Project Three

Because We Care - Senior Citizen Care Brunch - 11a-2pm - Venue to be determined - November 7, 2015 Our communities are full of senior citizens who have contributed greatly to our society. As they progress in age, this is our way

B: Describe specifically how the funding will be spent including identification of funding to sub grantee(s):

Project One

The IBC 100 Girls Education & Mentorship EXTRAVAGANZA Operating Budget - Detailed Expenses Estimated Cost Continental Breakfast./Lunch/Drinks/Snack – 100 girls – pastries, muffins, granola bar, fruit, juice, water, turkey sandwich, chips, cookie, fruit, juice, water, snack \$900.00; IBC "I'm Winning" Tee-Shirts \$8/pp \$800.00; Feminine/Hygiene Gift Bags (fuzzy slippers, lip gloss, panty liners, lotion, hand sanitizer, powder, body spray, comb, brush, note pad, glittery key chains, candy grams, panty liners for 100 girls) \$1.00 each item/some 2/\$1.00; 100 bags/\$8pp \$800.00 ; Educational Workshop Materials (Hygiene workshop, Vision Board, College Prep, Self Esteem, Decision Making, Body Image Peer Pressure Workshops, markers, glue, scissors, magazines, etc...) \$450.00; Entertainment (Zumba, Drama, Poetry, Lights from DooWop Shop, Projector, Bottled water) ; Décor (Balloons, Table clothes, Tape, Photography Backdrop, Setup, Clean up \$500.00; Media Press Release/Photography \$350.00 ; Rental Facility \$200.00 - TOTAL \$4,000.00

Project Two

The IBC 100 Girls Education & Mentorship Back-to-School Operating Budget - Detailed Expenses Estimated Cost 100 girls – pastries, muffins, granola bar, fruit, juice, water, turkey sandwich, chips, cookie, fruit, juice, water, snack \$300.00; IBC "I'm Winning" Tee-Shirts \$8/pp \$800.00; School backpacks \$6/per person- \$600.00; Three-ring binders, notebook dividers, pencils, pens, Kleenex, loose leaf paper, hand sanitizer, glue sticks, ruler, high lighters - \$15/per person - \$1,500.00 \$1,500.00; Speaker Honorarium \$200.00 ; Venue \$250.00; Décor (Balloons, Table clothes, Tape, Photography Backdrop, Setup, Clean up \$350.00; Media Press Release/Photography \$200.00; Educational Materials/Workshops \$150.00; TOTAL \$3,750.00

Project Three

Because We Care – 100 Senior Citizens Care Brunch - Detailed Expenses Estimated Cost Venue (wheel chair assessable, comfortable seating) \$450.00; Food/Dessert/Drinks - Thanksgiving Fixins \$12/pp – Turkey, Dressing, Mash potatoes, Green Beans, Yams, Rolls, Cake, Pie, Tea, Water \$1,200.00; Décor \$100; Honorarium for keynote speaker \$200.00 ; Care Gifts \$3/100 \$300.00; TOTAL

\$2,250
\$4,000.00
\$3,750.00
\$2,250.00

\$10,000

See Projected Budget attached

Handwritten initials 'dng' and 'dng' with a line underneath.



LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

C: If this request is a fundraiser, please detail how the proceeds will be spent:

This is not a fund raiser.

D: For Expenditure Reimbursement Only – The grant award period begins with the Metro Council approval date and ends on June 30 of Metro fiscal year in which the grant is approved. If any part of this funding request is for funds to be spent before the grant award period, identify the applicable circumstances:

Effective October 24, 2013, reimbursements should not be made unless an emergency can be demonstrated by the primary council sponsor. The funding request is a reimbursement of the following expenditures (attach invoices or proof of payment):

- ✓ Attach a copy of invoices and/or receipts to provide proof of purchase of activities associated with the work plan identified in this application.
- ✓ Attach a copy of cancelled checks to provide proof of payment of the invoices or receipts associated with the work plan identified in this application.

n/a

The funding request is a reimbursement of the following expenditures that will probably be incurred after the application date, but prior to the execution of the grant agreement:

- ✓ If selecting this option, the invoice, receipt and payment documentation should not be available as of the date of this application.

The Grantee will be required to submit financial reporting in accordance with the reporting schedule provided in the grant agreement.

n/a



LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

E: Describe the program’s benefits to those being served (measurable outcomes). Include the program’s process for collecting data and the indicators that will be tracked to measure the benefits to those being served:

* 75% of girls with low self esteem engage in negative activities like cutting, bullying, smoking, drinking or disordered eating - * Over 70% of girls avoid normal activities such as attending school because of their looks - * 30% of adolescents have thoughts of suicide - * Between 5th and 9th grade, gifted girls often perceive that being smart isn't sexy and starts to "dummy-down" to fit in - * 85% of girls experience sexual harassment in school - * Young girls who have parents, teachers or mentors providing them with positive feedback about their abilities have higher esteem - * 20% of girls will experience depression before they reach adulthood - * 72% of girls feel tremendous pressure to be beautiful - * 69% of girls in 5th through 12th grades reported that magazine pictures influenced their idea of a perfect body shape - * 62% of girls are insecure about themselves - These statistics are what we want to change.

At its most basic level, mentoring helps because it guarantees a young person that there is someone who cares about them. Mentors provide their mentees with an experienced friend who is there to help in any number of situations. Mentees reiterate the positive virtues taught by parents and teachers giving the child a greater chance for success.

Support for education

- Mentors help keep students in school. •Students who meet regularly with their mentors are 52% less likely than their peers to skip a day of school and 37% less likely to skip a class (Public/Private Ventures study of Big Brothers Big Sisters).
- Mentors help with homework and can improve their mentees' academic skills.

Support with day-to-day living

- Mentors help improve a young person's self-esteem. •Youth who meet regularly with their mentors are 46% less likely than their peers to start using illegal drugs and 27% less likely to start drinking (Public/Private Ventures study of Big Brothers Big Sisters).
- About 40% of a teenager's waking hours are spent without companionship or supervision. Mentors provide teens with a valuable place to spend free time. •Mentors teach young people how to relate well to all kinds of people and help them strengthen communication skills.

Research confirms anecdotally or intuitively that mentoring works.

The 2013 study "The Role of Risk: Mentoring Experiences and Outcomes for Youth with Varying Risk Profiles," examined mentoring program relationships, experiences and benefits for higher-risk youth, and among the findings determined:

- The strongest program benefit, and most consistent across risk groups, was a reduction in depressive symptoms — a particularly noteworthy finding given that almost one in four youth reported worrisome levels of these symptoms at baseline.
- Findings also suggested gains in social acceptance, academic attitudes and grades.
- In addition to benefits in specific domains, mentored youth also experienced gains in a greater number of outcomes than youth in the comparison group.

Overall, the study's results suggest that mentoring programs can be beneficial for youth with a broad range of backgrounds and characteristics. Tailoring the training and support that is available to matches based on the specific risks youth face has the potential to produce even stronger benefits.

Sources:

http://www.mentoring.org/about_mentor/value_of_mentoring; http://www.mdrc.org/sites/default/files/Role%20of%20Risk_Final-web%20PDF.pdf; Rushton, J. L.; Forcier, M.; Schectman, R. M. 2002. Epidemiology of Depressive Symptoms in the National Longitudinal Study of Adolescent Health. Journal of the American Academy of Child and Adolescent Psychiatry 41: 199-205. Neuman, M.D., Fredric. "Low Self-esteem." Psychology Today. Accessed March 3, 2014. <http://www.psychologytoday.com/blog/fighting-fear/201304/low-self-esteem>. Shapiro, Hannah. "Dove's Campaign for Real Beauty boosts girls' self-esteem for Back to School." Examiner.com. Accessed March 3, 2014. <http://www.examiner.com/article/dove-s-campaign-for-real-beauty-boosts-girls-self-esteem-for-back-to-school>

F: Briefly describe any existing collaborative relationships the organization has with other community organizations. Describe what those partners are bringing to the relationship in general and to this program/project specifically.

Mayor Greg Fischer's 15K College Initiative via Phyllis Clark - We are implementing College Prep into our Mentorship Workshops

Parkland Boys and Girls Club - We have developed a partnership with the director for future mentorship opportunities. They are also assisting with The IBC EXTRAVAGANZA

RWM Female Motorcycle Organization - They provide monetary support and also a variety of their daughters benefit from our programs. They are also assisting with The IBC EXTRAVAGANZA.

Get Fit 4Life - This is a fitness organization in which the girls will learn about physical fitness and healthy lifestyles. They are also assisting with The IBC EXTRAVAGANZA.

The Buttafly Group - Provides partnership and professional development for the girls. They are also assisting with The IBC EXTRAVAGANZA.

Councilwoman Maria Johnson - She is assisting with The IBC EXTRAVAGANZA



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SECTION 5 – PROGRAM/PROJECT BUDGET SUMMARY

THE PROGRAM/PROJECT BUDGET SHOULD REALISTICALLY ESTIMATE WHAT AMOUNT IS NEEDED FROM METRO GOVERNMENT AND WHAT IS EXPECTED FROM OTHER SOURCES.

Program/Project Expenses	Column 1	Column 2	Column (1+2)=3
	Proposed Metro Funds	Non-Metro Funds	Total Funds
A: Personnel Costs Including Benefits	287.00	613.00	900.00
B: Rent/Utilities			
C: Office Supplies			
D: Telephone			
E: In-town Travel			
F: Client Assistance (Attach Detailed List)			
G: Professional Service Contracts	511.00	1,039.00	1,550.00
H: Program Materials	775.00	1,575.00	2,350.00
I: Community Events & Festivals (Attach Detail List)	1,237.00	2,513.00	3,750.00
J: Small Equipment			
K: Capital Equipment			
L: Other Expenses (Attach Detail List)	478.00	972.00	1,450.00
*TOTAL PROGRAM/PROJECT FUNDS	3,300.00	6,700.00	10,000.00
% of Program Budget	33 %	67 %	100%

List funding sources for total program/project costs in Column 2, Non-Metro Funds:

Other State, Federal or Local Government	
United Way	
Private Contributions (do not include individual donor names)	
Fees Collected from Program Participants	
Other (please specify)	Other grants/Personal giving
Total Revenue for Columns 2 Expenses **	6,700.00



*Total of Column 1 MUST match "Total Request on Page 1, Section 2"

**Must equal or exceed total in column 2.



LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

Detail of In-Kind Contributions for this PROGRAM only: Includes Volunteers, Space, Utilities, etc. (Include anything not bought with cash revenues of the agency).

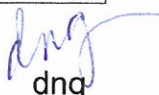
Donor*/Type of Contribution	Value of Contribution	Method of Valuation
Anita Durrand-Allen, Tarsha Sema 	\$1,500.00	\$150/2hrs - Professionals serving 4 hours at Project One EXTRA VAGAN
Dr. Matisa Wilbon	\$1,000.00	Project One; Professor at Bellarmine University key-note speaker
Shannon Higgins, Queenata Bishc 	\$2,000.00	Workshop Facilitator/ Decor/Prep/ Service/Setup/Equipment/ Rental Pick
<i>See Attachment for names</i>		
<i>Total Value of In-Kind (to match Program Budget Line Item. Volunteer Contribution & Other In Kind)</i>	\$4,500.00	Multiple contributions in the area of workshops, set up, clean up, volunteer, promotions, recruiting children to the programs, offering professional and mentorship services

*** DONOR INFORMATION REFERS TO WHO MADE THE IN KIND CONTRIBUTION. VOLUNTEERS NEED NOT BE LISTED INDIVIDUALLY, BUT GROUPED TOGETHER ON ONE LINE AS A TOTAL NOTING HOW MANY HOURS PER PERSON PER WEEK**

Agency Fiscal Year Start Date: June - July Fiscal Year -

Does your Agency anticipate a significant increase or decrease in your budget from the current fiscal year to the budget projected for next fiscal year? NO YES

If YES, please explain:


 Applicant's Initials dng



LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 6 – CERTIFICATIONS & ASSURANCES

By signing Section 7 of the Grant Application, the authorized official signing for the applicant organization certifies and assures to the best of his or her knowledge and/or belief the following Assurances and Certifications. If there is any reason why one or more of the assurances or certifications listed cannot be certified or assured, please explain in writing and attach to this application.

Standard Assurances

1. Applicant understands this application and its attachments as well as any resulting grant agreement, reports and proof of expenditure is subject to Kentucky's open records law.
2. Applicant will establish safeguards to prohibit employees or any person that receives compensation from awarded funds from using their position for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
3. Applicant and any sub grantee will give Louisville Metro Government access to and the right to examine all paper or electronic records related to the awarded grant for up to five years of the grant agreement date.
4. Applicant assures compliance with the grant requirements and will monitor the performance of any third party (sub-grantee).
5. The Agency is in good standing with the Kentucky Secretary of State, Louisville Metro Government, the Jefferson County Revenue Commission, the Internal Revenue Service, and the Louisville Metro Human Relations Commission.
6. Applicant understands failure to provide the services, programs, or projects included in the agreement will result in funds being withheld or requested to be returned if previously disbursed.
7. Applicant understands they must return to Louisville Metro any unexpended funds by July 31 following the Metro Louisville's fiscal year end.
8. Applicant understands they must provide proof of all expenditures (canceled checks, receipts, paid invoices). The Applicant understands the failure to provide proof of expenditures as required in the grant agreement could result in funding being withheld or request to be returned if previously disbursed.
9. Applicant understands if this application is approved, the grant agreement will identify an award period that begins with the Metro Council approval date, and will end with June 30 of the fiscal year in which the grant is approved. Expenditures associated with this award expected to occur prior to the award period (approval date) must be disclosed in this application in order to be considered compliant with the grant agreement.
10. Applicant understands if we choose to incur expenditures prior to the approval of the application by the Metro Council, there is no guarantee that funding will be reimbursed, as the Council may choose not to award the application.
11. Applicant understands if the grant agreement is not returned to Louisville Metro within 90 days of its mailing to the applicant, the approval is automatically revoked.

Standard Certifications

1. The Agency certifies it will not use Louisville Metro Government funds for any religious, political or fraternal Activities.
2. The Agency has a written Affirmative Action/Equal Opportunity Policy.
3. The Agency does not discriminate in employment or in provision of any service/program/activity/event based on age, color, disabled status, national origin, race, religion, sex, gender identity or sexual orientation, or Vietnam era veteran status.
4. The Agency certifies it will not require clients, recipients, or beneficiaries to participate in religious, political, fraternal or like activities in order to receive services/benefits provided with Louisville Metro Government funds.
5. The Agency understands the Americans with Disabilities Act (ADA) and makes reasonable accommodations.

Relationship Disclosure: List below any relationship you or any member of your Board of Directors or employees has with any Councilperson, Councilperson's family, Councilperson's staff or any Louisville Metro Government employee.

SECTION 7 – CERTIFICATIONS & ASSURANCES

I certify under the penalty of law the information in this application (including, without limitation, "Certifications and Assurances") is accurate to the best of my knowledge. I am aware my organization will not be eligible for funding if investigation at any time shows falsification. If falsification is shown after funding has been approved, any allocations already received and expended are subject to be repaid. I further certify that I am legally authorized to sign this application for the applying organization and have initialed each page of the application.

Signature of Legal Signatory:	<i>Diondrea Nicole Griffin</i>	Date:	March 20, 2015
Legal Signatory: (please print):	<i>Diondrea Nicole Griffin</i>	Title:	Executive Director
Phone:	502-639-7756	Extension:	
		Email:	innerbeautyclinic@yahoo.com

**LOUISVILLE METRO COUNCIL
NEIGHBORHOOD DEVELOPMENT FUND SUPPLEMENTAL
DISCLOSURE REQUIRED FOR REQUESTS BY CHURCHES, RELIGIOUS
OR FAITH-BASED ORGANIZATIONS**

It is the policy of the Louisville/Jefferson County Metro Council that no appropriation to a Church, to a religious or faith-based organization, or to any organization whose activities support a Church or religious or faith-based organization will be approved unless the prospective grantee clearly demonstrates, in writing, that it is committed to compliance with each of the following conditions and requirements.

Legal Name of Applicant Organization:

The WAY Center of Hope, Inc

As in the case of all legislative enactments, the appropriation must be for a public purpose. In other words, the appropriation must have a secular legislative purpose to support a program which benefits the public, and which has been, or could be undertaken by the government.

The appropriation must be totally and demonstrably earmarked for the beneficiary activity or program with no tangible or significantly intangible benefit inuring to the organization. Specifically, the appropriation may not fund equipment used by the organization, nor may it be used for improvements to real or personal property owned by the grantee church or organization.

The beneficiary activity or program must be open to the public as opposed to being restricted to church or organization members or affiliates.

The grantee church or organization may not use public funds in any way that involves worship, religious instruction, or religious practice.

Public funds involved in the grant may not be used to support a school or any program of instruction operated by the grantee church or organization, or in its name.

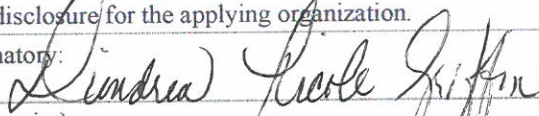
The grantee organization may not use public funds in any way that involves proselytization or self-promotion of the organization.

The grantee church or organization must establish and maintain a system of recordkeeping which clearly and completely documents its use of the public funds involved in the grant.

SIGNATURE

I agree under the penalty of law to comply with all the items in this disclosure. I am aware my organization will not be eligible for funding if investigation at any time shows falsification. If falsification is shown after funding has been approved, any allocations already received and expended are subject to be repaid. I further certify that I am legally authorized to sign this disclosure for the applying organization.

Signature of Legal Signatory:



Date: **March 30, 2015**

Legal Signatory (please print):

Diondrea Nicole Griffin

Title: **Executive Director**

Phone: **502-639-7756** Extension:

Email: **innerbeautyclinic@yahoo.com**

WAY

The WAY Center of Hope, Inc

3107 Wayside Drive, Louisville, KY 40216

501c3 non-profit organization

47-2008059



The WAY Center of Hope, Inc does not have any paid employees.

Signature: *Diondre Nicole Griffin*

Date: March 30, 2015

Diondre Nicole Griffin, Executive Director

502-639-7756

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: FEB 06 2015

THE WAY CENTER OF HOPE INC
C/O NICOLE GRIFFIN
3107 WAYSIDE DR
SHIVELY, KY 40216

Employer Identification Number:

DLN:

17053332304014

Contact Person:

DAVID A DOEKER

ID# 31168

Contact Telephone Number:

(877) 829-5500

Accounting Period Ending:

June 30

Public Charity Status:

170(b)(1)(A)(vi)

Form 990 Required:

Yes

Effective Date of Exemption:

November 3, 2014

Contribution Deductibility:

Yes

Addendum Applies:

No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Sincerely,



Director, Exempt Organizations

Budget

The WAY Center of Hope, Inc

3107 Wayside Drive, Louisville, KY 40216

501c3 non-profit organization



D. Nicole Griffin, Executive Director

502-639-7756

The Way Center of Hope, Inc
2015 BUDGET
 Three (3) Initiatives for 2015

Program One

The IBC Education & Mentorship EXTRAVAGANZA – May 2015

Program Two

The IBC Education & Mentorship Back-to-School Summit – Sept. 2015

Program Three

Because We Care – Senior Citizen Care Brunch – November 2015

Expenses for Three (3) Programs	Est. Cost
Venue/Décor/Rentals/Photography/Marketing	\$2,450.00
Food/Drink/Refreshments	\$2,400.00
Educational/Professional Workshop Materials	\$2,350.00
Keynote Speaker Honorarium	\$400.00
Educational/Hygiene & Gift Bags for Girls EXTRAVAGANZA 100\$8pp	\$800.00
Program Tee-shirts – 200 shirts@ \$8.00/pp – Program One & Two	\$1,600.00
Total	\$10,000.00

PROGRAM ONE
The IBC Education and Mentorship Program for Girls
EXTRAVAGANZA

“Giving 100 girls 1,000 ways to win.”

May 9, 2015 - Venue: St. Stephen UCC Gymnasium, 1875 Farnesly Road,
Louisville, KY 40216

The IBC 100 Girls Education & Mentorship
EXTRAVAGANZA Operating Budget

Detailed Expenses	Estimated Cost
Continental Breakfast./Lunch/Drinks/Snack – 100 girls – pastries, muffins, granola bar, fruit, juice, water, turkey sandwich, chips, cookie, fruit, juice, water, snack	\$900.00
Motivational IBC Tee-Shirts - “I’m Winning” Tee-Shirts \$8/pp	\$800.00
Feminine/Hygiene Gift Bags (fuzzy slippers, lip gloss, panty liners, lotion, hand sanitizer, powder, body spray, comb, brush, notepad, glittery key chains, candy grams, panty liners for 100 girls) \$1.00 each item/some 2/\$1.00; 100 bags/\$8pp	\$800.00
Educational Workshop Materials (Hygiene workshop, Vision Board, College Prep, Self Esteem, Decision Making, Body Image Peer Pressure Workshops, markers, glue, scissors, magazines, etc...)	\$450.00
Entertainment (Zumba, Drama, Poetry, Lights from DooWop Shop, Projector, Bottled water)	
Décor (Balloons, Table clothes, Tape, Photography Backdrop, Setup, Clean up)	\$500.00
Media Press Release/Photography	\$350.00
Rental Facility	\$200.00
	TOTAL
	\$4,000.00

PROGRAM TWO
The IBC Education and Mentorship Program for Girls
Back-to-School Summit

“Giving 100 girls 1,000 ways to win.”

September 26, 2015 – Venue/Time: TBD
Louisville, KY

The IBC 100 Girls Education & Mentorship Back-to-School Operating Budget	
Detailed Expenses	Estimated Cost
Breakfast - 100 girls – pastries, muffins, granola bar, fruit, juice, water, turkey sandwich, chips, cookie, fruit, juice, water, snack	\$300.00
School backpacks \$6/per person- \$600.00; Three-ring binders, notebook dividers, pencils, pens, Kleenex, loose leaf paper, hand sanitizer, glue sticks, ruler, highlighters - \$15/per person - \$1,500.00	\$2,100.00
Speaker Honorarium	\$200.00
Venue	\$250.00
Décor (Balloons, Table clothes, Tape, Photography Backdrop, Setup, Clean up)	\$350.00
Media Press Release/Photography	\$300.00
Educational Materials/Workshops (Hygiene workshop, Vision Board, College Prep, Self Esteem, Decision Making, Body Image Peer Pressure Workshops)	\$250.00
	TOTAL
	\$3,750.00

PROGRAM THREE

Because We Care – Senior Citizen Care Brunch

November 7, 2015; Venue/Time: TBD

Outreach to 100 Senior Citizens in Metro Louisville

Because We Care – 100 Senior Citizens Care Brunch	
Detailed Expenses	Estimated Cost
Venue (wheel chair assessable, comfortable seating)	\$450.00
Food/Dessert/Drinks - Thanksgiving Fixins \$12/pp – Turkey, Dressing, Mash potatoes, Green Beans, Yams, Rolls, Cake, Pie, Tea, Water	\$1,200.00
Décor	\$100
Honorarium for keynote speaker	\$200.00
Care Gifts \$3/100 (ex. calendar, Kleenex, chocolate, fruit, fuzzy sock or slippers)	\$300.00
	TOTAL
	\$2,250

Board Members

Edward D. Griffin – President

D. Nicole Griffin – Vice President

Teresa Jack – Treasurer

Natasha Smith – Secretary

Montonius Dudley – Member



The WAY Center of Hope, Inc
3107 Wayside Dr., Louisville, KY 40216

Articles of Incorporation
Of
The WAY Center of Hope, Incorporated

First: The name of the Corporation shall be The WAY Center of Hope, Incorporated

Second: The purpose of the organization is as follows: The WAY Center of Hope, Incorporated, is a faith based organization *dedicated to the transformation of lives, families, and communities. Our mission is accomplished via the following principles; Family Restoration, Education and Training, Personal Development, and Community Building.*

Third: The street address of the corporation's initial registered office is 3107 Wayside Drive, Shively, KY 40216, and the name of the initial registered agent is Nicole Griffin.

This corporation is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code. This Corporation shall be a nonprofit corporation.

Upon the dissolution of the corporation, assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article Third hereof. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (b) by a corporation, contributions to which are deductible

under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Fourth: The mailing address of the corporation's principal office is 3107 Wayside Drive Shively, KY 40216.

Fifth: The number of directors that constitute the initial board of directors is (5) The names and addresses of the individuals who are to serve as the board of directors is as follows:

Edward Griffin
3107 Wayside Drive, Shively, KY 40216

Nicole Griffin
3107 Wayside Drive, Shively, KY 40216

Teresa Jack
3107 Wayside Drive, Shively, KY 40216

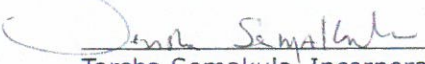
Natasha Smith
3107 Wayside Drive, Shively, KY 40216

Montonius Dudley
3107 Wayside Drive, Shively, KY 40216

Sixth: The name and address of the incorporator of the corporation is Tarsha Semakula, 7531 Connor Way, Suite #2, Louisville, KY 40214.

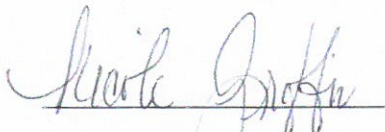
IN WITNESS WHEREOF the undersigned incorporator has executed these Articles of Incorporation on the date below.

Date: September 22nd, 2014



Tarsha Semakula, Incorporator

I, Nicole Griffin consent to serve as the registered agent on behalf of the corporation.



Signature of Registered Agent

Nicole Griffin, Vice President

Print Name and Title

9/29/14

Date

The WAY Center of Hope, Inc.

Bylaws

ARTICLE I

Purposes of the Corporation

Section 1.01 Purposes. As set forth in the Articles of Incorporation, The WAY Center of Hope, Inc. is organized exclusively for charitable and educational purposes. These purposes include:

The WAY Center of Hope, Inc. is a faith based organization *dedicated to the transformation of lives, families, and communities. Our mission is accomplished via the following principles; Family Restoration, Education and Training, Personal Development, and Community Building.*

ARTICLE II

Offices

Section 2.01 Location. The principal office of The WAY Center of Hope, Inc. shall be located at 3107 Wayside Drive, Louisville, KY 40216.

ARTICLE III

Members

Section 3.01 Members. The WAY Center of Hope, Inc. shall have no members.

ARTICLE IV

Board of Directors (5)

Section 4.01. Power of Board. The affairs of The WAY Center of Hope, Inc. shall be managed by the Board of Directors. Directors may be residents of the state of Kentucky and other parts of the United States.

Section 4.02. Number of Directors. The number of Directors of The WAY Center of Hope, Inc.

shall be not less than three nor more than eleven. The number of Directors may be increased or decreased from time to time by amendment to the Bylaws. No decrease shall shorten the term of any incumbent Director nor shall the number of Directors be decreased at any time to less than three.

Section 4.03. Election and Term of Directors.

(a) The first Board of Directors of The WAY Center of Hope, Inc. shall consist of those persons named in the Articles of Incorporation. Such persons shall hold office until the first annual election of Directors. (b) Election of Board members shall occur at each annual meeting of the Board of Directors. The terms of directors shall be staggered. Initial Board members shall serve a term of one year. Thereafter, Board members shall serve two-year terms with approximately half of the Directors elected at each annual meeting. Each director shall hold office until the annual meeting when his/her term expires and until his/her successor has been elected and qualified.

Section 4.04 Qualifications. All of The WAY Center of Hope, Inc. Directors must reside in the United States.

Section 4.05. Vacancies. Vacancies shall be filled by majority vote of the remaining members of the Board of Directors for the unexpired term. A director elected to fill a vacancy shall be elected for the unexpired term of his/her predecessor in office and shall serve until his/her successor is elected and qualified.

Section 4.06 Removal of Directors. A director may be removed by a majority vote of the Board of Directors, at any regularly scheduled or special meeting of the Board of 3 Directors, whenever in its judgment the best interests of the Corporation would be served thereby.

Section 4.07 Resignation. Except as otherwise required by law, a director may resign from the Board at any time by giving notice in writing to the Board. Such resignation shall take effect at the time specified therein, and unless otherwise specified therein, no acceptance of such resignation shall be necessary to make it effective.

Section 4.08 Quorum of Directors and Action by the Board. Unless a greater proportion is required by law, a majority of the directors then in office shall constitute a quorum for the transaction of business. If a quorum is present at the commencement of a meeting, a quorum shall be deemed present throughout such proceedings. Except as otherwise provided by law or by the Articles of Incorporation or these Bylaws, the act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board.

Section 4.09 Meetings of the Board.

(a) Meetings of the Board of Directors, regular or special, may be held at such place within or without the state of Kentucky and upon such notice as may be prescribed by resolution of the Board of Directors.

(b) An annual meeting shall be held once a year at a time and location set by the Board of Directors. The Board shall hold at least four regular meetings a year, but may meet more frequently if circumstances require.

(c) A director's attendance at any meeting shall constitute waiver of notice of such meeting, excepting such attendance at a meeting by the director for the purpose of objecting to the transaction of business because the meeting is not lawfully called or convened.

(d) Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board of Directors need be specified in the notice or waiver of such meeting.

Section 4.10 Informal Action by Directors; Meetings by Conference Telephone.

(a) Unless otherwise restricted by the Articles of Incorporation or these Bylaws, any action required or permitted to be taken by the Board may be taken without a meeting if a majority of the directors consent in writing through fax, mail, or by electronic mail to the adoption of a resolution authorizing the action. The resolution and the written consents thereto by the directors shall be filed with the minutes of proceedings of the Board.

(b) Unless otherwise restricted by the Articles of Incorporation or these Bylaws, any or all directors may participate in a meeting of the Board or a committee of the Board by means of conference telephone or by any means by which all persons participating in the meeting are able to communicate with one another, and such participation shall constitute presence in person at the meeting.

Section 4.11 Voting. Each Director shall have one vote. All voting at meetings shall be done personally and no proxy shall be allowed.

Section 4.12 Compensation. Directors shall not receive any compensation from The WAY Center of Hope, Inc. for services rendered to the Corporation as members of the Board, except that directors may be reimbursed for expenses incurred in the performance of their duties to the Corporation, in reasonable amounts based on policies approved by the Board.

Section 4.13. Absence. Each Board member is expected to communicate with the Chair/President in advance of all Board meetings stating whether or not s/he is able to attend or participate by conference telephone or other agreed-upon means of communication. Any Board member who is absent from [three] successive Board meetings or fails to participate for a full year shall be deemed to have resigned due to non-participation, and his/her position shall be declared vacant, unless the Board affirmatively votes to retain that director as a member of the Board.

ARTICLE V

Committees

Section 5.01 Committees of Directors. The Board of Directors, by resolution adopted by a majority of the directors in office, may designate and appoint one or more committees, each consisting of two or more directors, which committees shall have and exercise the authority of 5 the Board of Directors in the governance of the Corporation. However, no committee shall have the authority to amend or repeal these Bylaws, elect or remove any officer or director, adopt a plan of merger, or authorize the voluntary dissolution of the Corporation.

Section 5.02. Executive Committee. Between meetings of the Board of Directors, on-going oversight of the affairs of the Corporation may be conducted by an Executive Committee, the membership of which shall include the officers of the Board.

Section 5.03. Finance/Audit Committee. The Finance/Audit Committee is responsible for ensuring that The WAY Center of Hope, Inc.'s financial statements and procedures are evaluated to determine that adequate fiscal controls and procedures are in place and that the Corporation is in good financial health. The Treasurer of the Board shall always be a member of the Finance/Audit Committee.

Section 5.04. Other Committees and Task Forces. The Board of Directors may create and appoint members to such other committees and task forces as they shall deem appropriate. Such committees and task forces shall have the power and duties designated by the Board of Directors, and shall give advice and make non-binding recommendations to the Board.

Section 5.05. Term of Office. Each member of a committee shall serve for one year until the next annual meeting of the Board of Directors and until a successor is appointed, unless the committee is sooner dissolved.

Section 5.06. Vacancies. Vacancies in the membership of committees may be filled by the Chair of the Board.

Section 5.07. Rules. Each committee and task force may adopt rules for its meetings not inconsistent with these Bylaws or with any rules adopted by the Board of Directors.

ARTICLE VI

Officers, Agents, and Employees

Section 6.01. Officers. The Board of Directors of The WAY Center of Hope, Inc. shall elect a Chair, a Vice-Chair, a Secretary, and a Treasurer. Officers shall not receive any salary and must be directors of the Corporation. Any two offices may be held by the same person, except that the Chair may not hold another office.

Section 6.02 Term of Office. The officers of The WAY Center of Hope, Inc. shall be elected for one-year terms at the regular annual meeting of the Board of Directors. Vacancies may be filled or new offices created and filled at any meeting of the Board. Each officer shall hold office until a successor shall have been duly elected or appointed and qualified.

Section 6.03 Removal. Any officer may be removed by a majority vote of the Board of Directors in office whenever in the Board's judgment the best interests of the Corporation will be served thereby.

Section 6.04 Resignation from Office. Officers may resign at any time by providing written notice to the Chair.

Section 6.05 Powers and Duties. The powers and duties of the officers of The WAY Center of Hope, Inc. shall be as follows:

(a) Chair. The Chair shall preside at the meetings of the Board of Directors. In the absence of paid staff, the Chair shall ensure the supervision and administration of the business and affairs of the Corporation. The Chair shall play a major role in resource development and in representing the organization within and outside the community. The Chair, as well as any other proper officer or staff person of The WAY Center of Hope, Inc., authorized by the Board of Directors, may sign any deeds, bond, mortgages, or other instruments and enter into agreements necessary to carry out the missions and programs of the, The WAY Center of Hope, Inc. . except where these Bylaws or policies adopted by the

Board require the signature of some other officer or agent of the Corporation. The Chair shall communicate to other officers or to the Board of Directors such matters and make such suggestions as may in her/his opinion tend to promote the prosperity and welfare and increase the usefulness of The WAY Center of Hope, Inc. and, subject to the supervision of the Board of Directors, shall perform all duties customary to that office.

(b) Vice Chair. In case of the absence of the Chair, or of her/his inability from any cause to act, the Vice-Chair shall perform the duties of that office. Like the Chair, the Vice-Chair shall play a major role in resource development and in representing the organization within and outside the community.

(c) Secretary. The Secretary shall be responsible for keeping an accurate record of all meetings of the Board of Directors, see that all notices are duly given in accordance with these Bylaws or as required by law, maintain the official records of the, and in general perform all duties customary to the office of Secretary and such other duties as from time to time may be assigned by the Chair or by the Board. The Secretary shall have custody of the corporate seal of the Corporation, if any, and shall have the authority to affix the same to any instrument requiring it, and when so affixed, it may be attested by his/her signature. The Board of Directors may give general authority to any officer to affix the seal of the Corporation, if any, and to attest the affixing by his/her signature.

(d) Treasurer. The Treasurer shall be responsible for financial management and oversight, including keeping all appropriate fiscal records and ensuring that all funds are recorded, spent, and monitored consistent with funder requirements, legal requirements, and sound financial management.

Section 6.06. Agents and Employees. The Board of Directors may choose to appoint an Executive Director, who shall serve at the pleasure of the Board. The Executive Director shall hire, direct, and discharge all other agents and employees, who shall have such authority and perform such duties as may be required to carry out the operations of the Corporation. Any employee or agent may be removed at any time with or without cause. Removal without cause shall be without prejudice to such person's contract rights, if any, and the appointment of such person shall not itself create contract rights.

Section 6.07 Compensation. The Corporation may pay compensation in reasonable amounts to agents and employees for services rendered. The Board shall determine the level of compensation of the Executive Director, and shall approve compensation guidelines for other categories of employees. The Board may require officers, agents, or employees to give security for the faithful performance of their duties.

ARTICLE VII

Miscellaneous

Section 7.01. Fiscal Year. The fiscal year of the corporation shall be the calendar year or such other period as may be fixed by the Board of Directors.

Section 7.02 Corporate Seal The corporate seal, if any, shall be circular in form, shall have the name of the Corporation inscribed thereon and shall contain the words "Corporate Seal" and "State of Kentucky" and 2014, the year the Corporation was formed, in the center.

Section 7.03. Contracts and Other Documents. The Board of Directors may authorize the Chair, the Executive Director, if any, and the Secretary in the absence of an Executive Director to enter into contracts or to execute and deliver other documents and instruments on the Corporation's behalf. Such authority may be invested in other officers or agents of the Corporation from time to time for specific purposes.

Section 7.04. Gifts. The Board of Directors may authorize the Executive Director and the Secretary, as well as the Chair, to accept on behalf of the Corporation any contribution, gift, bequest, or device for the purposes of The WAY Center of Hope, Inc.

Section 7.05 Checks, Drafts, Loans, Etc. All checks, drafts, loans, or other orders for the payment of money, or to sign acceptances, notes, or other evidences of indebtedness issued in the name of The WAY Center of Hope, Inc. shall be signed by such officer or officers, agent or agents of the Corporation and in such manner as shall be from time to time determined by the Board of Directors. In the absence of such determination, such instrument shall be signed by the [Chair and or Executive Director, except that disbursements over a specific amount, to be set by the Board from time to time, shall be considered "special disbursements" and must be approved in advance by the Board of Directors.

Section 7.06. Deposits. All funds of the Corporation shall be deposited to the credit of the Corporation in such banks, trust companies, or other depositories as the Board of Directors may from time to time select.

Section 7.07 Books and Records to be Kept. The Corporation shall keep at its registered office in the State of Kentucky (1) correct and complete books and records of account, (2) minutes of the proceedings of the Board of Directors and any committee having any of the authority of the Board, and (3) a record of the names and addresses of the Board members entitled to vote. All books and records of the Corporation may be inspected by any Board member having voting rights, or his/her agent or attorney, for any proper purpose at any reasonable time.

Section 7.08 Amendment of Articles and Bylaws.] The Articles of Incorporation and the Bylaws of the Corporation may be adopted, amended, or repealed by a majority vote of the directors then in office, provided that at least ten days' written notice has been given each member of the Board of the intention to adopt, amend, or repeal the Articles of Incorporation or the Bylaws.

Section 7.09 Loans to Directors and Officers. No loans shall be made by the Corporation to its directors or officers.

Section 7.10 Indemnification and Insurance.

(a) Unless otherwise prohibited by law, The WAY Center of Hope, Inc. shall indemnify any director or officer, any former director or officer, any person who may have served at its request as a director or officer of another corporation, whether for-profit or not-for-profit, and may, by resolution of the Board of Directors, indemnify any employee against any and all expenses and liabilities actually and necessarily incurred by him/her or imposed on him/her in connection with any claim, action, suit, or proceeding (whether actual or threatened, civil, criminal, administrative, or investigative, including appeals) to which s/he may be or is made a party by reason of being or having been such director, officer, or employee; subject to the limitation, however, that there shall be no indemnification in relation to matters as to which s/he shall be adjudged in such claim, action, suit, or proceeding to be guilty of a criminal offense or liable to the Corporation for damages arising out of his/her own negligence or misconduct in the performance of a duty to the Corporation.

(b) Amounts paid in indemnification of expenses and liabilities may include, but shall not be limited to, counsel fees and other fees; costs and disbursements; and judgments, fines, and penalties against, and amounts paid in settlement by, such director, officer, or employee. The Corporation may advance expenses to , or where appropriate may itself, at its expense, undertake the defense of, any director, officer, or employee; provided, however, that such director, officer or employee shall undertake to repay or to reimburse such expense if it should ultimately be determined that s/he is not entitled to indemnification under this Article.

(c) The provisions of this Article shall be applicable to claims, actions, suits, or proceedings made or commenced after the adoption hereof, whether arising from acts or omissions to act occurring before or after adoption hereof.

(d) The indemnification provided by this Article shall not be deemed exclusive to any other rights to which such director, officer, or employee may be entitled under any statute, Bylaw, agreement, vote of the Board of Directors, or otherwise and shall not restrict the power of the Corporation to make any indemnification permitted by law.

(e) The Board of Directors may authorize the purchase of insurance on behalf of any director, officer, employee, or other agent against any liability asserted against or incurred by him/her which arises out of

such person's status as a director, officer, employee, or agent or out of acts taken in such capacity, whether or not the Corporation would have the power to indemnify the person against that liability under law.

(f) In no case, however, shall the Corporation indemnify, reimburse, or insure any person for any taxes imposed on such individual under Chapter 42 of the Internal Revenue Code of 1986, as now in effect or as may hereafter be amended ("the Code"). Further, if at any time the Corporation is deemed to be a private foundation within the meaning of o 509 of the Code then, during such time, no payment shall be made under this Article if such payment would constitute an act of self-dealing or a taxable expenditure, as defined in o 4941(d) or o 4945(d), respectively, of the code.

(g) [Protection of bylaws from suit] If any part of this Article shall be found in any action, suit, or proceeding to be invalid or ineffective, the validity and the effectiveness of the remaining parts shall not be affected.

Bylaws approved by the Board of Directors on September 25th, 2014.

Certified Copy of Resolutions/ Authorizations For Accounts And Loans

(Corporations, Partnerships, Unincorporated Associations, Sole Proprietorships & Other Organizations)

Financial Statement
New Acct / Deposit



PNC Bank National Association

("Bank")

Customer Name THE WAY CENTER OF HOPE INC	("Customer")	Taxpayer I.D. Number (TIN) [REDACTED]
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Address
3107 WAYSIDE DR
LOUISVILLE KY 402164965

Type of Organization (Please Check one) (Resolution for THE WAY CENTER OF HOPE INC)

Corporation. The Customer is a corporation and the undersigned Secretary of the Customer certifies that the following is a true copy of resolutions adopted by the Board of Directors of the Customer pursuant to a notice and the articles of incorporation and regulations or by-laws of the Customer and at which a quorum was present, or adopted without a meeting by the written approval of all of the directors of the Customer.

Partnership. The Customer is a partnership and the undersigned, a general partner of such partnership, certifies that the following is a resolution adopted by all of the general partners of such partnership.

Unincorporated Association. The Customer is an unincorporated association and the undersigned Secretary of the Customer certifies that the following is a true copy of resolutions adopted by the (Members, Trustees, Executive Committee, Board of Directors, etc.) of the Customer pursuant to, and in compliance with, its organizational documents.

Sole Proprietorship. The Customer is a sole proprietorship owned by _____ doing business under the Customer's name specified above and the undersigned hereby adopts the following resolutions and agrees that such resolutions are fully binding on such sole proprietor personally and upon the personal assets and property of such sole proprietor.

Other. Please complete the Unincorporated Associations & Other Organizations section on the reverse side.

Resolutions:

1. **Depository.** Resolved, that the Bank is designated a depository of the Customer; and the Bank is authorized to accept for deposit to the credit of any account of the Customer any monies, checks, drafts, notes, acceptances or other evidences of indebtedness delivered to the Bank for deposit, whether or not endorsed, and any endorsement thereon by whomsoever affixed whether by stamp, mechanical or other signature shall be deemed the endorsement of the Customer.

2. **Withdrawals and Transfers.** The Bank is authorized to make payments from the account(s) of Customer according to any check, draft, bill of exchange, acceptance or other written instrument or direction signed by any one of the following individuals, officers or designated agents, and that such designated individuals may also otherwise transfer, or enter into agreements with Bank concerning the transfer of funds from Customer's account(s), whether by telephone, telegraph, computer or any other manner:

VICE PRESIDENT

The Bank may accept, pay and/or apply any check, draft, charge, instrument or other order for the payment of money drawn on such accounts, or payable to the Customer that has been endorsed by any of the authorized signatories listed, or perform any transfer of funds, and any or all of such actions may be done:

- (i) without regard to the application of the same,
- (ii) without regard to the size of the same,
- (iii) without regard as to the payee thereof or whether sums are paid or payable in cash to or by credit to, any of the persons listed above or on account of any of the persons listed above, or any other person or entity, and regardless of whether such funds are used in whole or in part for the personal account or benefit, or in payment of the individual obligations of, any individual obligations of any such persons to the Bank,
- (iv) without regard to the disposition or purpose of same, or
- (v) as allowed by applicable law.

In addition but not by way of limitation, the Bank may take checks, drafts or other items payable to "cash", the Bank or the Customer and pay the sums represented by such items in cash to any person presenting such items or credit such items to the account or obligations of any person presenting such items or any other person or entity as directed by any such person.

3. **Products and Services.** Resolved, that any of the persons listed in Section 2 above are authorized to enter into contracts and agreements, written or verbal, for any products or services now or in the future offered by the Bank, including but not limited to (i) cash management services, (ii) purchases or sales of foreign exchange, securities or other financial products, (iii) computer/internet based products and services, (iv) wire transfer of funds from or to the accounts of the Customer at the Bank, and (v) ACH transactions, and the Bank may charge any accounts of the Customer at the Bank for such products or services.

4. **Loans and Extensions of Credit.** Resolved that any one of the following:

VICE PRESIDENT

are hereby authorized: (i) to effect loans, advances and renewals at any time for the Customer from the Bank; (ii) to sign and deliver any notes (with or without warrant of attorney to confess judgment) and evidences of indebtedness of the Customer; (iii) to request the Bank to issue letters of credit and to sign and deliver to the bank any agreements on behalf of the Customer to reimburse the Bank for all payments made and expenses incurred by it under such letters of credit and drafts drawn pursuant thereto; (iv) to sign and deliver any instruments or documents on behalf of the Customer guaranteeing, endorsing or securing the payment of any debts or obligations of any person, firm or corporation to the Bank; (v) to pledge, assign, transfer, mortgage, grant an security interest in or otherwise hypothecate to the Bank any stock, securities, commercial paper, warehouse receipts and other documents of title, bills, accounts receivable, contract rights, inventory, equipment, real property, and any other investments or property of the Customer, real or personal, tangible or intangible as security for the payment of any and all loans, advances,

Facilities Usage Agreement

St. Stephen United Church of Christ
1875 Farnsley Rd. Louisville, KY 40216

FLC
5/9/15
9:00 AM - 3:00 PM
IBC Girls Extravaganza

This agreement dated 2/27/15 is made between St. Stephen United Church of Christ, also known as the Church, located at 1875 Farnsley Road, Louisville, Kentucky 40216 and Nicole Griffin also known as the Renter/User.

St. Stephen United Church of Christ agrees to rent the (Please circle): Fellowship Hall Family Life Center Kitchen to the Renter/User on Saturday May 9, 2015 (Date) from 9:00 AM to 3:00 PM (time) at a total cost of \$ 150.00. The Renter/User has secured the use of the facilities for the purpose of IBC Girls Extravaganza (type of event). Upon notice of approval of rental the Renter/User shall pay a deposit by cash, check, or money order (made out to St. Stephen United Church of Christ) of no less than 1/2 the total due. Per this agreement the deposit due immediately is \$ 75.00, with the balance due no later than one day prior to the scheduled event. The deposit must be received no later than 2/27/15 (date) in order for St. Stephen United Church of Christ to continue to reserve the above date for the Renter/User. If the deposit is not received by the above date, the reservation/approval of the above scheduled rental shall become null and void. Cancellations made within two (2) weeks prior to the scheduled rental will forfeit the deposit. Also, the Renter/User should understand that the scheduled rental time INCLUDES the time for set-up and clean-up.

~~A key to open the building will be given by St. Stephen United Church of Christ to the Renter/User the day prior to the scheduled rental and said key shall be returned to St. Stephen United Church of Christ no later than the Monday following the scheduled rental or the next day if the rental date falls on Monday, Tuesday, Wednesday, or Thursday.~~

The Renter/User agrees that no alcoholic beverages are to be brought into or on church buildings or grounds. All trash shall be deposited in the dumpster in the rear of the parking lot after the event, all thermostats shall be returned to the normal range, lights shall be turned off, and the building shall be locked securely upon departure.

WHEREAS, St. Stephen United Church of Christ agrees to permit the Renter/User to use the facilities for the above authorized purpose, the Renter/User is subject to the following terms and conditions:

1. Renter/User agrees that it will not use the facilities for any unlawful purpose, and will obey all laws, rules, and regulations of all governmental authorities while using the facilities.
2. Renter/User agrees to abide by any rules or regulations for use of the facilities that are attached to this agreement.
3. Renter/User agrees that St. Stephen United Church of Christ provides no supervision or control over the facilities when being used by the Renter/User.
4. User shall to the maximum extent permitted by law, indemnify and hold harmless and defend St. Stephen United Church of Christ (including Church's trustees, officers, directors, employees, representatives and agents, as well as its successors and assigns) against and from all costs, expenses, liabilities, losses, damages, injunctions, suits, actions, fines, penalties, claims and demands of every kind or natures whatsoever arising out of:
 - A. Any failure by Renter/User and any of its trustees, officers, directors, employees, invitees, licensees, representatives, and agents, as well as its successors and assigns, to perform any of the agreements, terms, covenants or conditions of this Use Agreement.
 - B. Any accident, injury or damage, including, but not limited to, bodily injury, personal injury, emotional injury, to persons and/or damage to property, which shall happen in or about the

Church facilities or appurtenances, however occurring, that may result from any person, including Renter's/User's employees, using the above described facilities, its entrances and exits, and surrounding areas for Renter's/User's purposes, regardless of negligence of Church (including Church's agents, employees and representatives) or otherwise,

- C. Any failure to comply with any laws, ordinances, requirements, orders, directions, rules or regulations of any federal, state, county or city governmental authority,
- D. Any materials used in the construction or alteration of any building(s), fixtures or improvements thereon on behalf of Renter/User,
- E. Renter's/User's possession and use of the Church facilities and/or the operation of its business on the Church facilities, whether or not such use is Authorized Use.

St. Stephen United Church of Christ
X <u>Janet Manzo</u>
BY: (signature)
NAME: <u>Janet Manzo</u>
TITLE: <u>Church Secretary</u>
DATE: <u>2/27/15</u>

RENTER/USER:
<u>Nicole Griffin</u>
X _____
BY: (signature)
NAME: _____
TITLE: _____
DATE: _____

2015

Spring

EXTRAVAGANZA

for girls ages 7-17

The IBC Education & Mentorship Program

WE'RE giving THEM

1,000



ways to win in LIFE!

10a - 2p

REGISTRATION STARTS IN MARCH

It's Educational

Vision Boards

It's FREE!

It's Poetry!

It's supports JCPS!

The Arts!

It's The IBC

It's ALL about them!

It's Fun!

It's Zumba!

It's Cool

On Fleek

It's Uplifting!

It's supporting parents!

IT'S LIFE-CHANGING!

She will NEVER be the same!

It's a CONFERENCE for 100 girls in Kentucky!

SOFT Skills! Etiquette! Bullying! COLLEGE PREP! Goal Setting! Vision Boards! It's AWESOME!



1875 Farnesly Road, Shively, KY 40216

innerbeautyclinic@yahoo.com

NICOLE "COKIE" GRIFFIN, MML - FOUNDER

The IBC Movement

Inner Beauty Center

Education & Mentorship

Women on a Mission!

#bedifferent #onfleek

Giving girls
1,000
ways to win

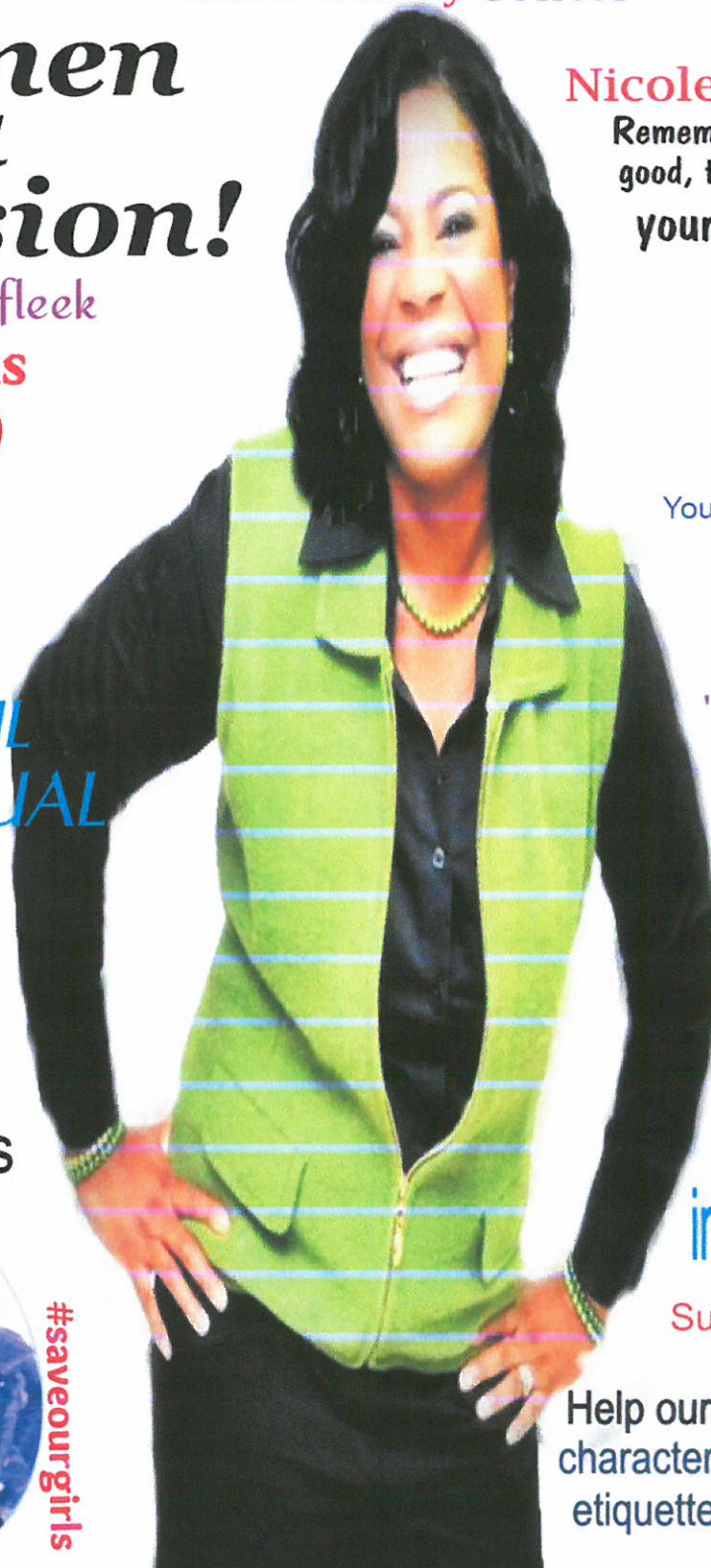
SHARING
7 HABITS
OF A
BEAUTIFUL
INDIVIDUAL

AWESOME
Workshops

We
teach
Soft Skills



#saveourgirls



Nicole "Cokie" Griffin, MML

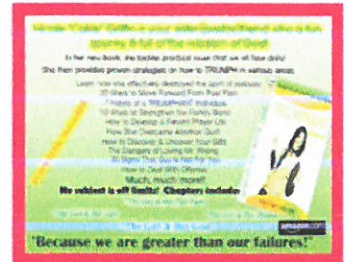
Remembering life in the hood, the good, the bad and ugly! Helping young girls dream BIG!

Investing into the
LIVES
of others
FREELY

You are GREATER than your failures!

BONUS:

From her book,
"TRIUMPHANT, the new me
she gives women tips on
living a VICTORIOUS life!"



#givinghopetogirls

innerbeautyclinic@yahoo.com

Supporting Parents & Educators

#theibc

Help our girls with body image, bullying character, integrity, conflict management etiquette, college prep, decision making more...

Pastor, Author, Educator, Inspirational Speaker

#imsmartandproud

Learn about the

Join the movement!

2015 Spring EXTRAVAGANZA for girls 7-17 years old

Request for Taxpayer Identification Number and Certification

**Give Form to the
 requester. Do not
 send to the IRS.**

Print or type See Specific Instructions on page 2.	1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. THE WAY Center of Hoe, Inc.	
	2 Business name/disregarded entity name, if different from above	
	3 Check appropriate box for federal tax classification; check only one of the following seven boxes: <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input checked="" type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶ _____ Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the line above for the tax classification of the single-member owner. <input type="checkbox"/> Other (see instructions) ▶ _____	
	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) <u>NA</u> Exemption from FATCA reporting code (if any) <u>NA</u> <small>(Applies to accounts maintained outside the U.S.)</small>	
	5 Address (number, street, and apt. or suite no.) 3107 Wayside Drive	
	6 City, state, and ZIP code Louisville, Ky 40216	
	7 List account number(s) here (optional)	
Requester's name and address (optional)		

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.

Social security number												
<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border: 1px solid black; width: 25px; height: 25px;"></td> <td style="border: 1px solid black; width: 25px; height: 25px;"></td> <td style="border: 1px solid black; width: 25px; height: 25px;"></td> <td style="border: 1px solid black; width: 25px; height: 25px;"></td> <td style="border: 1px solid black; width: 25px; height: 25px;"></td> <td style="border: 1px solid black; width: 25px; height: 25px;"></td> <td style="border: 1px solid black; width: 25px; height: 25px;"></td> <td style="border: 1px solid black; width: 25px; height: 25px;"></td> <td style="border: 1px solid black; width: 25px; height: 25px;"></td> <td style="border: 1px solid black; width: 25px; height: 25px;"></td> <td style="border: 1px solid black; width: 25px; height: 25px;"></td> <td style="border: 1px solid black; width: 25px; height: 25px;"></td> </tr> </table>												
or												
Employer identification number												

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

Sign Here	Signature of U.S. person ▶ <i>D. Nicole Driffin</i>	Date ▶ <i>3-23-15</i>
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at www.irs.gov/fw9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding? on page 2.

By signing the filled-out form, you:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued),
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
- Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.

THE WAY CENTER OF HOPE, INCORPORATED

General Information

Organization Number	0901285
Name	THE WAY CENTER OF HOPE, INCORPORATED
Profit or Non-Profit	N - Non-profit
Company Type	KCO - Kentucky Corporation
Status	A - Active
Standing	G - Good
State	KY
File Date	11/3/2014
Organization Date	11/3/2014
Last Annual Report	N/A
Principal Office	3107 WAYSIDE DRIVE SHIVELY, KY 40216
Registered Agent	NICOLE GRIFFIN 3107 WAYSIDE DRIVE SHIVELY, KY 40216

Current Officers

Individuals / Entities listed at time of formation

Director	<u>EDWARD GRIFFIN</u>
Director	<u>NICOLE GRIFFIN</u>
Director	<u>TERESA JACK</u>
Director	<u>NATASHA SMITH</u>
Director	<u>MONTONIUS DUDLEY</u>
Incorporator	<u>TARSHA SEMAKULA</u>

Images available online

Documents filed with the Office of the Secretary of State on September 15, 2004 or thereafter are available as scanned images or PDF documents. Documents filed prior to September 15, 2004 will become available as the images are created.

<u>Articles of Incorporation</u>	11/3/2014	2 pages	<u>tiff</u>	<u>PDF</u>
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Assumed Names

Activity History

Filing	File Date	Effective Date	Org. Referenced
Add	11/3/2014 11:35:41 AM	11/3/2014	

Microfilmed Images

NDF NON-PROFIT APPLICATION CHECKLIST

Legal Name of Applicant Organization: THE WAY Center of Hope, Inc.	
Program Name: The Ibc Girls Educ & Mentor/Because We Care Request Amount: \$3,300	Yes/No/NA
Request form: Is the NDF request form signed by all Council Member(s) appropriating funding?	Yes
Request form: Is the funding proposed less than or equal to the request amount?	YES
Request form: Have all known Council or Staff relationships to the Agency been adequately disclosed on the cover sheet?	YES
Application Page 1: Has prior Metro funds committed/granted been disclosed?	NA
Application Page 1: Is the application properly signed and dated by authorized signatory?	YES
Application Page 3: Reimbursement funding – One or two boxes checked if any expenses are incurred before the grant award period. Is all required documentation included?	NA
Application Pages 3 – 5: Is the proposed public purpose of the program well-documented?	YES
Application 4: Is there adequate documentation of how the proceeds of the fundraiser will be spent?	YES
Application Budget Page 6: Does the application budget reflect only the revenue and expenses of the project/program (page 6) if the request is not an operating budget request? Is all detail schedules included for “Metro, Non Metro and Total” expense funds for client assistance, community events & festivals and other expenses? And does the Non-Metro Revenue equal the Non-Metro expenses?	YES
Faith Based Organizations: Is the signed Faith Based Form signed and included?	NA
Jefferson County Only: Will all funding be spent in Louisville/Jefferson County?	YES
Capital Project(s) request: Is the cost estimate(s) from proposed vendor(s) included?	NA
Good Standing: Is the entity in good standing with: <ul style="list-style-type: none"> • Kentucky Secretary of State – include Secretary of State website information on organization • Louisville Metro Government – check OMB monthly report filed in Council Financial Reports • Internal Revenue Service – most recent Form 990 included 	YES
Separate Taxing Districts: If Metro funding is for a separate taxing district, is the funding appropriated for a program outside the legal responsibility of that taxing district?	NA
Small Cities: Is the resolution included agreeing to partner with Louisville Metro on the capital project? (IRS Determination letter not required, Form 990 not required, but KY SOS acknowledgement is)	Yes NA
Operating Requests: Is recommended operating funding less than or equal to 33% of total operating budget?	YES
IRS Exempt Proof: Is proof of Tax Exempt status of 501(c) 3, 4, 6, 19, 1120-H included?	YES
Operating Budget: Is the organization’s current fiscal year operating budget included?	Yes
Ordinance Required: Is the amount committed by Council members greater than \$5,000 to any one project/program within an organization in this fiscal year.	NO
Board Members: Is the entity’s board member list (with term length/term limits) included?	YES
Staff: Is a list of the highest paid staff included with their expected annual personnel costs?	YES
Annual Audit: Is the most recent annual audit (if required by organization) included?	NA
Rent Requests: Is a copy of signed lease included?	NA
Articles of Incorporation: Are the Articles of Incorporation of the organization included?	YES
IRS Form W-9: Is the IRS Form W-9 included?	YES
Evaluation Forms: Are the evaluation forms (if program participants are given evaluation forms) included?	NA
Affirmative Action: Affirmative Action/Equal Employment Opportunity plan and/or policy statement included (if required by the organization)?	NA
Prepared by: <i>Donna Sanders</i> Date: <i>3-23-15</i>	