

Gregory E. (GREG) Dearing

[REDACTED]  
Louisville, Kentucky [REDACTED]  
[REDACTED]

**Skills Acquired:**     *Adept at campaign coordination and organization*  
                              *Ability to develop and implement policy and procedures*  
                              *Ability to coordinate communication between labor and*  
                              *management*  
                              *Work effectively as a team member and independently*  
                              *Work effectively with community leadership*  
                              *Successful in event planning and coordination*

**Professional Experience:**

600 West Main Street, LLC (Law Offices)     November 2003 to Present

*General Manager*

600 West Main Street, LLC is a law office and a leasing office. As General Manager I am responsible for hiring law clerks, legal couriers, receptionists and all support staff necessary to operate the law office. As General Manager I also meet with prospective tenants, negotiate leases and lease extensions for current tenants, and maintain the appearance and occupancy in the suite. I oversee and manage a yearly operating budget of over \$950,000. Since 2004 I have acted as the Vice President of the 600 West Main Street Condo Association which has representatives from each of the floors in the building.

Smith & Helman Law Office                     November 1996 to October 2003

*Project Director & Business Manager*

As Project Director, I was responsible for the office relocation and contracts coordinated with moving, technology, and communication companies in which all operations were directed through my office. Negotiated contracts with building management for lease space. Negotiated long term contracts for communication equipment, mail service, and vending services

As Project Director, I was responsible for the design and construction completion of the current offices of Smith & Helman. The building project bid alone was \$1 000,000. After the completion of the project into the new offices I coordinated and additional expansion to the law offices.

As Business Manager, I am responsible for all office rental income, office operations, and current equipment leases. Among other responsibilities; supervision and hiring of office personnel of secretaries, receptionists, legal runners and law clerks

As Business Manager, I have coordinated and hosted receptions and fund-raisers for the law office for elected officials including the Governor of Kentucky, Supreme Court Justices and local elected officials.

Jefferson County Government                      January, 1990 - March, 1995  
Office of County Judge/Executive  
*Coordinator of Labor and Legislative Affairs*

As coordinator of labor and legislative affairs, I was responsible for contract negotiations with collective bargaining units; served as chair of the third step grievance appeal process; and worked as co-chair of the National Labor Management Committee for Jefferson County. My legislative responsibilities included drafting Jefferson County Government's legislative package and working with the Jefferson County Delegation.

I also had the responsibility of initiating and coordinating special events for both elected officials and the community.

Special duties included serving as a member of the Chief Search Committee for both Jefferson County Police and Jefferson County Department of Corrections. I also served as a liaison between county government and military and veterans affairs agencies.

*Labor Experience*

- Responsible for implementation and understanding of negotiated collective bargaining agreements.
- Responsible for coordinating communication regarding contracts between Fiscal Court members: department directors; and union memberships.
- Initiated and coordinated regular meetings with the Jefferson County labor community.
- Responsible for review and implementation of grievance hearing process

*Legislative Experience*

- Registered lobbyists for Jefferson County Fiscal Court.
- Prepared and drafted legislation for the seven agencies of Jefferson County Government.
- Coordinated and advised Fiscal Court members on all legislation.
- Coordinated legislative communication between the seven KIPDA counties, Southern Indiana and various professional organizations,

*Special Events*

- Initiated, coordinated and implemented event planning and budget.
- Responsible for event logistics and scheduling.
- Coordinated community meetings and neighborhood walks
- Recruit and supervise event volunteers.
- Solicit sponsorships for events.
- Coordinated corporate, charity and public agency participation

City of Louisville    September, 1969 - December, 1989  
Louisville Division of Fire  
*Sergeant*

I worked more than 20 years as a Louisville Professional Firefighter. I was promoted to sergeant in July 1977 and worked as an aide to the fire district chief's in both south and downtown Louisville. I was assigned to engine and truck companies/stations across the city and was responsible for the operation and maintenance of heavy fire apparatus and company quarters.

As a professional firefighter, my responsibilities were life rescue, fire suppression, and fire prevention, training and public education. The following are just a few of the programs I worked with related to community awareness and public safety.

*Chairman . Operation Fire Safe/Annual Great Louisville Fire Drill Planning Team*

*for the Louisville Fire Department 10 Year Master P/an committee member for Louisville Fire Smoke Detector Program*

I worked as a registered lobbyist at the Kentucky General Assembly for the Louisville Professional Firefighters in 1986 and 1988 and all special sessions in between.

I am also honored to have received the 1983 Firefighter of the Year Award; the Meadow Heights Women Club Award; and the Outstanding Fire Service Award given by the Pleasure Ridge Park Fire District.

***Education:***

I have successfully completed the Kentucky State Democratic Party Candidates College and the National Political Caucus Training Seminar. Both were conferences on development of campaign strategies and tactics.

I have a certificate of completion from the University of Louisville in Community Development and from the University of Kentucky in Labor Relations.

As a firefighter, I completed the following courses from the National Fire Academy in Emmitsburg, Maryland: Instructional Techniques for Training Company Commanders: Incident Command Operation; Hazardous Material Incident Analysis: Fire Arson Detection; and Firefighter Safety and Survival. I also completed one year of instruction in Fire Science at Jefferson Community College. I have extensive training in management, communication and strategic planning. I am also a graduate of Flaget High School

***Leadership/Memberships:***

I am currently a member of the following organizations:

- President/Trustee, Louisville Firefighters Pension Fund
- Chairman, Kentucky Fire Commission 2016 - 2019
- Vice-Chairman, Kentucky Fire Commission 2011- 2015
- International Association of Firefighters (I.A.F.F.)
- I.A.F.F. President's Fire PAC Committee
- Louisville Professional Firefighters Local #345
- President, Louisville Federation of Retired Firefighters
- Jefferson County Team Leader, KEEP
- Honorable Order of Kentucky Colonels
- Honorary Member of Pleasure Ridge Fire Protection District
- St. Louis Bertrand Catholic Church

Most recently I have successfully planned and implemented (with committee) two Jefferson County House of Representatives district races. Throughout the last 10 years, I have served on the Board of Directors for the Kentucky Derby Festival; the Louisville Gardens Operating Company. The Louisville Firefighters Pension Fund; the Federation of Retired Louisville Firefighters; the Kentucky Central Credit Union; the Union Labor Housing Organization; Jefferson County Public Properties, and Holy Cross High School

In the past, I have been a member of campaign organization committee for Louisville/Jefferson County Charter Commission; Southwest Anti-Annexation Team (SWAT); and the Citizens Volunteer Committee for Muscular Dystrophy Association.

In 1970, I was elected a Union Firefighter Representative and in 1971 I served as chairman of the Uniform and Safety Clothing Committee for Firefighters Local #345 In December 1981, was elected Trustee and in December. 1982 I was elected Secretary/Treasurer I served in this position until December 1990.