

**Captioning Transcript of Labor and Economic Development Committee Meeting -
August 30, 2022**

"Chair Dorsey"

Michelle TV will start in 60 seconds.

Good afternoon this is the labor and economic development committee meeting. I am the chair council and indoorsy. I am requesting an excuse absence for the vice chair. Robin angle.

I have joining us virtually councilwoman down a purpose and in chambers councilman, Amy Holt and Stewart as we are yet, to have a quorum we are going to start with our special discussion.

And then, hopefully, as we get additional members, we'll be able to move forward with legislation. Our legislation will be heard.

If we do not get a quorum, we will forward to the council without recommendation, but we will hear legislation today. Madame Clark please read in our disclaimer and then please read in the 1st item.

"Olivia Bennett"

This meeting is being held presents a 61.806 in council rule 5, a red and full item. Number 1 is a special discussion. 22 dash 109 5 level 4 were quarterly updates with Jeff or Brian with global forward, red and full.

"Chair Dorsey"

Thank you. Good afternoon, gentlemen. Thank you. Afternoon.

"Jeff O'Brien"

Uh, Jeff, or Brian, and the chief of moving forward I'm here to give our quarterly report here for the 2nd, quarter of 2022.

so this is again running from April 1st to June 30th, and just give have been more will come up and give you some more insight into the exact nature of what is going on.

But I wanted to give council a couple of highlights here that we're working through 1st and foremost. I'm happy to say that we are seeing our economic development. are seeing our economic development

Keep up with last year's pace. So, Ben, we'll give you the specifics.

Like I said, but we've seen 484Million dollars in capital expenses, and nearly 2000 jobs announced for new projects throughout global. We've had some pretty exciting announcements. Recently.

We have a confluence health announcement a couple of weeks ago, and then last last week with the projects had some really nice really nice announcements there. really nice really nice announcements there

I want to head into a little bit on the redevelopment side as well before I turn bend loose and the on the redevelopment side.

I think we have 2 key properties that we've been reporting to council on the 1st, is the, the rodeo property there at hill.

And 11th street, this is the property that Metro council has appropriated 10 dollars 1Million of money to do a cleanup on that project is moving ahead. We are leveraging some federal funds. funds

Federal EPA funds that we had previously received for redeveloping the property, or for cleaning up the property and so we will be putting together a clean up plan, which we should have by the end of the year. And then we should be able to build out the clean up work later either very late this year, or beginning of 2023. thousand and twenty three Uh, and then the other project, the urban government center at a bare Avenue with the original highlands in Paris town point neighborhoods. That project is continuing to receive, we are meeting monthly with the resident advisory panel, and going through community benefits agreement. The developer is also making their way through their zoning process. They had their 2nd.

Um, neighborhood meeting in late June and so that project is also moving along at pace and we believe that will be in front of the planning commission here in the fall and then metro council late at 2022 or early 2023 for final consideration.

So, at this point, I'd like to turn it over to Ben to talk more specifically about the economic development work, and some of the economic development projects, and then we'll be open for any questions that council members may have. for any questions that council members may have

"Benjamin Moore"

Thank you, Jeff Benjamin Moore director of economic development a real honor to be here with you all today chair Dorsey, thank you for the time. Want to recognize our incredible economic development team.

These are 22 public servants that come to work every day and night to serve our community and make it a better place with greater economic opportunity, which we're proud to report here quarterly with you all. So, we just wanted to touch real quick on some numbers last quarter, our cluster team, which is the group that works with medium and large. large Businesses think about our humana's, our engineering firms, those groups, they located 5, new projects, 65 full time jobs at a 12.8Million dollar investment in that 2nd quarter we reported to you, all, in, at the end of 20 economic development projects with about 1900 new jobs and 410Million dollars in investment we were really, really proud today to come with you all with year to date numbers of 2008 projects 1962 jobs and 484 dollars 480.

date numbers of two thousand and eight projects one thousand nine hundred and sixty two jobs and four hundred and eighty four dollars four hundred and eighty

4Million in investments so you've seen just in the last few months a good uptick there. This puts us a head of 202,020 one's numbers and well, ahead of 2020 s numbers. So our pace is very, very strong this year. We're excited. We hope to see that continue.

We're looking at some various macro economic trends that may affect that, but we have a really, really strong pipeline right now with 75 projects representing a potential of 8,900, new jobs and 3.4Billion dollars in investment.

of eighty nine hundred new jobs and three point four billion dollars in investment

Those projects are in various stage of location. Some of them can take weeks months, some of them have been on the books for a year or 2 that we've been working on. So we're continuing to hammer away on those.

Jeff touched on our recent Kentucky economic development, finance authority meetings.

This is the group that meets at the state for our local and state incentive, granting. We had a number of projects go through.

I want to highlight a few of those 1 of them is engineering with 24 new jobs. They're located at 930, Bishop lane and district 10 atomic brands. They are a can cocktail manufacturer that moved their manufacturing and headquarters to Louisville.

They're going to be at 4,730, almond Avenue, growing 29 new jobs at a 400 or 5.1Million dollar investment in district, 21, and aware recovery. point one million dollar investment in district twenty one and aware recovery

This is a regional headquarters for an in home medical rehabilitation, drug rehab program that's currently headquartered in Connecticut.

They're Kentucky, Indiana, Ohio and Tennessee operations will be run at a level with 149 new jobs with a 1.2Million dollar investment. And they're on 7,400 milligrams road in district. 7, so all told our last month total for locations was 268, new jobs in 17.3Million dollars.

So we're still going. two hundred and sixty eight new jobs in seventeen point three million dollars so we're still going

Strong there, we're very excited for another recent highlight is along with our partners at greater level ink and 1 southern Indiana. We hosted site selectors and consultants to the community. This is a familiarization tour. We call it a family tour for fun.

And these are folks that help corporations and businesses make decisions, and we're going to grow in new location. So they would be contracted by a company to find a new office to find a new logistics center.

And we do these periodically, throughout the year, July as our regional economic development organization is the lead.

As they are tasked with promoting the region and economic opportunity here in the 15 county area.

We as little forward as our local economic development organization, obviously, focus on local Jefferson Metro.

So we promote our economic strengths, our key industries and where we see growth in our tech industry, our medical logistics industry, food, headquarters, and manufacturing, and our health and aging innovation cluster. This is a really great visit. This 1st had a nice report out on it.

We have some work to do in promoting our region. We are still a best kept secret, which is a problem that we look to solve with our partners at July. But otherwise they were very.

Complimentary of our downtown, the street, the foot traffic they saw the new hotels. Some of these folks have been here in 2018 and we're excited to see a number of the projects completed. Um, and we're, we're proud of our, our economic momentum and our team approach.

So those are some of our highlights and I guess at this point. at this point

Be open to questions,

"Chair Dorsey"

Adam, do we have anyone in the queue?

"Olivia Bennett"

No, ma'am, we do not

"Committee Member Purvis"

I have a question. I'm sorry. Uh.

Madam chair I raised my hand, because I wasn't sure if I was in the queue or not.

"Chair Dorsey"

No, you're not, but go ahead.

"Committee Member Purvis"

I do have some question with the young man to just do the presentation on the economic growth and bringing the jobs. I just want to know. Is it possible for the council to get a listing of these new economic. Development groups, um, can't talk to them. I'm so sorry and also, if you could just share with us, some of the incentives that was used, um. That motivated these people to bring their businesses to the area. I would appreciate it. Is is that possible?

"Benjamin Moore"

Yes, councilman, thank you for the question. 1st yes, we're happy to share the list of located projects. These are our public record, and the highlights are included, but we are happy to send over the list of all of our located projects. That would include company name description. Their investment and job numbers, I'm happy to send that over as a follow up from an incentive standpoint.

We have a couple of tools and our belt, they, the largest, and the most commonly used is the Kentucky business investment, or, as you'll hear us refer to it.

That is a rebate of occupational tax, a portion of the occupational tax. We never give up all of our contribution. We always will gain something we can provide up to 1%. The state will match that at 3%.

So, for instance, our, our aware recovery project that we noted with 149 new jobs at a 1.2Million dollar investment, they received a half 1Million dollars back from state and locals our engineering project. dollars back from state and locals our engineering project

Oh, I'm sorry our atomic brands at 5 dollars 1Million investment received 450,000 dollars in incentive and that's spaced out over a 10 year period. These are performance based incentives. So companies are never given cash up front.

They are only awarded their their tax assessments when they have actually hired and when they have actually invested. So they have to report back to the state and local governments that they have done what they said they were going to do.

And once they fulfill their contractual obligations, that way, we are able to then. are able to then

Activate their incentives and they begin collecting those at that time, but they are performance based, which is a really important point for us.

"Committee Member Purvis"

Thank you.

"Chair Dorsey"

Thank you council woman, Madame clerk anyone else in the queue.
Any additional questions counsel Kramer good

"Committee Member Kramer"

question for Jeff brown. Do you mean?
Feel free to wait I don't know if he's come back up or not.
Thanks for being here. I was hoping you could give us a little bit of an
update on King Louis where he is how he's doing. What condition is he in.
Where's he headed? Next?

"Jeff O'Brien"

All right. So, King Louis is I believe he's inside of a building now.
When we are in the process of getting quotes from the, we have the quotes
from the contractors that we received in 2021,
and we're in the process of just going back to those contractors and
ensuring that they are able to still do the work. still do the work
And finalizing the actual costs for that for that work. So I think we are
preparing to get a full report out to metro council here in September.

"Committee Member Kramer"

Okay, thank you. And included and that will be some conversation about
where he might.
Yes, there will be account determined yet.

"Jeff O'Brien"

Yes, there will be a conversation about where the, where the peace will
be located. I will say that, as we've gone back to our, the contractors
we reached out to, they are asking for us to get.
Public input as part of, as part of this process, which, which I think is
what I've said in the past, we need to get public and put on where it
goes, but that's what the contractors are saying to. So, we're trying to
navigate that right now as we.
As we get together, the physical restoration of the piece.

"Committee Member Kramer"

Okay, thank you.

"Chair Dorsey"

Councilman Amy holding store.

"Committee Member Holton Stewart"

Thank you Madam chair? Yes, Jeff. I just wanted to ask a question knowing that that there are way more jobs out there than in retail or in restaurants, and that the pandemic.

Obviously took a toll on those, those 2 industries. I mean, what does that Outlook look like right now in Louisville? I know that there are, we are still losing.

Restaurants, we are still losing some retail shops. Is there anything that that we are doing to combat the loss of these industries here in Louisville and in particular, you know, Southwest label? Yeah.

"Jeff O'Brien"

So, a couple of things, I think on the on the workforce front, that is kind of that is an ongoing challenge we are seeing. So, I think what, what we've really been doing is working with our restaurant tours to try to get them into job fairs.

And things like that, just just to work with our hospitality industry, and make sure that they're ready to go forward.

1 of the bigger challenges we're seeing specifically on our corridors is people that are just holding space or over over pricing the space for the rents.

That would be affordable to small businesses and that's something that our small business team is working with working with those tenants and landlords on a on a regular basis to make sure that they are charging an appropriate amount for the area. We have heard a number of.

Specifically from the Dixie highway corridor about, from businesses that are trying to locate and saying, we're just the prices that we're being asked for outside of what we can afford and really this base hasn't been used for years and trying to understand that.

So, it's been something that our small business team has really been working through. I know Christy Jarvis sitting over here to my right. Has been doing yeoman's work, trying to get that. But it really is just a continue effort of getting out there on the pavement working with the. Businesses and the landlords to come to some, some agreement we always use our Co loan pools to try to help businesses that couldn't otherwise get private financing through a bank to get located in these spaces. And that's something that we have those. We have those met colons all over the county and and that's really the tool that we've been using to try to get the small businesses into spaces beyond, just kind of going out there and working the tenants and landlords.

"Committee Member Holton Stewart"

Okay, well, that's good to know.

I know it's a hard question, and there's the solution is bigger than than all of us. Really? But I did not know that the ask on Dixie was high right now. So that's good to know. Thank you.

"Chair Dorsey"

Thank you is there anyone else who would like to speak.

Thank you, thank you for your report. Is there any other questions? We will forward them to your department later?

Let me handle some housekeeping councilman. Pat Hill has asked for an excuse absence. We have been joined by committee member councilman Kevin Kramer.

Committee member councilman Brent ackrason and non committee member councilman.

Why did I just thought about Bill calendar? I just looked at. Bill was like, what is your name? Senior moment alright, Madam Clark. Would you please read and item number 2 into the record for me.

"Olivia Bennett"

Item number 2 is our dash 103 dash 22 a resolution pursuant to the capital and operating budget ordinances, approving the appropriation to fund the following non, competitively negotiated professional service contract for local metro police department, concerning consulting services for training and planning to improve effectiveness inefficiency within the newly created Bureau of accountability and improvement BR, WS management for 60,000 dollars, right? for sixty thousand dollars right

"Chair Dorsey"

Thank you may have a motion in a 2nd.
Most endorsing, can I get a 4th part of? Is.
Merchant by Dorsey

"Committee Member Purvis"

2nd, by purpose

"Chair Dorsey"

who do I have here to speak to this item?
Okay.

"Paul Humphrey"

Deputy Chief, Paul Humphrey with global metro police.

"Chair Dorsey"

Okay, I have deputy chief, Paul, and then I have, I call her assistant chief assistant, Eva. I'm going to start with you since you're here in chambers, unless you would like us to start with Mr Humphrey.

"Jacquelyn Gwinn-Villaroel"

I'm going to defer to Carnegie hall for you to speak to this action item. But also to what we have we have in chambers is going to be chief Matt, Golden who's also here with me, and also 2 major Brian eaglen. So, if we need to speak any further on this item, they will. Be actually here to assist us with that.

"Chair Dorsey"

Thank you. We do have other items on the agenda today, so I will ask everyone to please keep it concise and concentrated. So, Paul floor is yours.

"Paul Humphrey"

Yes, ma'am. Thank you for having us today. Speaking briefly. Okay. I'll introduce your name for the record for me. Real quick.

Yes, deputy chief, Paul Humphrey, local metro police.

Thank you for having us to speak on this item quickly today and as, you know, as as part of the ongoing process to improve the department and make some reforms within the agency.

We've created the accountability and improvement Bureau, which falls under my command as part of that we stood up the entire bureau from scratch and unfortunately, we've had the support of council as well as the mayor's office.

And it's and the chief and doing this all along the way to make sure that we do this the right.

This project is 1 of the biggest projects, the agency's ever taken part in and we have a really good idea of what needs to be done in order to improve the department. We've gotten a lot of guidance from around the country as well as from.

The Department of justice, and a lot of the feedback that we got through. Uh, projects like the hill at Heights review. So, in doing that, we want to make sure that, as we do this project, we do it as efficiently as possible and we have a plan to make sure that the results of it are communicated to the community.

To the Council, and within the police department as well as we set everything up in a way. That's measurable to ensure that. We're doing things. The way that we think we're actually doing them. So we meet our objectives.

And we can explain that clearly to the public when it comes time, this contract is set up to help us with strategic planning specifically.

To make sure that we do that. We're setting up our points of measurement. As well, as our strategic communications plan to make sure that everyone understands exactly what we're working on.

"Chair Dorsey"

Thank you anyone else. All right.

I will start with my questions.

That I have received thus far, so anyone feel free to jump in. I only ask that when you jump in, did you please announce yourself for the record?

So I'm going to start with this.

Essentially, if we can just start with understanding how we came to the decision, not to bid this out, competitively in reading the non competitive contract request form.

It said that this is needed in regard to it says, needed due to the. Unique demand surrounding the creation of the accountability and improvement bureau.

Under the scope, this is general what I would call general management or business consulting. Can you speak to why this is needed as unique demands in regard to why this was not vetted out?

"Paul Humphrey"

Yes, ma'am. So, like I said, this is a pretty unique project for the history of the agency and we're under a time crunch. We do know that this investigation.

As we were told this investigation last 13 to 18 months, we're obviously coming up on that. We have done a lot of work.

To try to prepare for what, uh, subsequently be a consent decree as well as get a get ahead of it. So that we start to make improvements today. That being said, while we're doing that work, we need to make sure that we have the strategic plan in place, the long term plan with those short term objectives to make sure that we meet all of those.

Um, we.

We need to do this and we need to move quickly so that when it comes time for negotiations with the Department of justice, we can explain to them steps that we have taken and the effectiveness that we have already been able to demonstrate that they have.

So that we're.

We're negotiating from a position of advantage while we're doing this.

"Chair Dorsey"

Thank you Mr. Humphries, what I'm going to say is kind of along the lines of what you said, knowing that it was about 13 to 18 month, or excuse me stay or review from the.

It would seem as though when we knew that that we would have time or put time within our timeline internally, or project plan to make sure that we had time to bid this out effectively.

So, although we do understand the timeliness of making sure that we do have something in place by the time, the DJ renders its consent, potentially consent decree and how that will work.

We also want to make sure that because we've known the.

Timeline that we don't just hire someone, because we're under we feel as though we're under the gun, and we lose the transparency and trust that the public, because we're in a hurry to do that, especially when we've kind of known what that deadline would be. So, I'm going to go on the record and say, I would like to see this bit out. I don't think it's a personal issue with who it is.

I think it's more so really creating that trust and efficacy back.

Into government, which is what we heard many of the people saying, I have people here today, even in the audience who want that transparency.

And so, if the whole goal of this is accountability and improvement, we can start that process with being transparent about who even bring on to lead and provide the strategic planning and consulting pieces of that.

I'm going to stop for a moment and see if any of my colleagues have anything they want to add in.

In calendar.

"Council Member Hollander"

I came out of chair, I was just going to.

Comment that I think we need to get the accountability and improvement bureau up as quickly as possible for our improvement to the police department.

Notwithstanding the, and we talked about this at budget when we funded this with a money.

That whether the DJ was in town or not, or what they impose improving the police department is something that we should all be interested in doing. The other thing I wanted to comment was we are funding this bureau with funds.

We can only use those funds for a limited time.

And so they will expire, we will not be able to use them for that.

Frankly, I wish we were moving faster. And I know there are lots of reasons why it's taken some time to move. Partly it's hiring and the difficulties in hiring workforce.

But my concern about bidding this out is that I think it's an extended process and I don't know if there's somebody here who could comment about that from procurement. But this is not something that you can do very quickly. And I think it delays the.

Implementation of the the accountability improvement bureau and I think it makes it it's hard to put the money that we've already appropriated to use.

And eventually, as I say, we will not be able to use those funds, because there's a time limited period that you can actually use funds. Thank you

"Chair Dorsey"

constantly. However, I'm actually going to ask you a question. I do agree with you.

Actually, I do think we should be in a hurry to do this, but also do it in an effective, transparent nature. So I think we're in agreement.

I don't know about the, the priority of it. I think we may differ on.

How it's done question we've allocated 10Million to the work approximately 10 and correct me if I'm wrong that being said this is 60,000 of that.

Do we have a spin down or what's been currently encumbered against that? 10, if the worry is, will we spend it within the timeframe? We allocated 17 and a half 1Million dollars to this.

"Council Member Hollander"

Okay and I do not have the exact dollars, but the last report I saw, we've. saw we've

Spent very little of it.

And that's my disappointment we need to and I'm not blaming the police department or anybody for that part of it is hiring civilian workers.

I mean, these are typically going to be not uniformed officers, but civilian workers, and, and everyone knows council and just said, it's hard to hire anybody right at this point.

So, we're in a difficult time period, but I've been disappointed that we're not moving the money fast enough. And again, I think the likelihood.

Unfortunate likelihood is at the end of the day, we may have to return some of those 17 and a half 1Million, spend it for something else in the community. Because I'm not sure that we can, we can really get this bureau up and running fast enough to do what needs to be done. So, I understand transparency and I understand what the chair is saying. But it concerns me greatly. If if. if You know, by bidding this out in the timeframe that it would take to build out a 60,000 dollars contract that we're making it difficult to put 17 and a half 1Million dollars to work in a way that will improve.

"Chair Dorsey"

Thank you. And what's our deadline again for spin down? Councilman Hollander dollars 31st.

"Council Member Hollander"

I'm sorry the deadline you referred to earlier the 31st 2020. 4, I believe 20, the end of 2024, there are some expenditures you can make it through 2026. um, but that's the absolute deadline.

"Chair Dorsey"

Thank you councilman holiday councilman ackrason.

"Committee Member Ackerson"

Thank you Madam chair. 1st of all. whoever's in the audience have respect for tremendously.

My comments day are not here negative towards you. My comments are negative towards this process. You could be the greatest thing since sliced bread.

And you may be, you may have the best competitive bid and the best outlook of this project. But at the end of the day.

We don't know that for sure. And the reality here is also is there is a. Collateral stench because of your close ties to this administration.

And so I'm not questioning that, but I believe there are people in this community. That would question that.

And so it's important that we, as a metro government.

The gate, the, the argument of that stench.

And that potential nepotism, it's important that we make this transparent and out there now, when I hear us talk about, you know, this is 60,000 dollars.

Let's put that on the record 60,000 dollars over 4 months, August 15th to December.

Uh, 16th of this year.

You know, it's not like these funds are going to go away. Okay now, if these funds have implications on other spending, I say shame on this metro government.

We need this money was here, we've known it for a long time, and we knew where we were potentially going with it and to have waited this long, you know, people talk about when we get this program up and running.

184 "Brown, Marissa" (1627456000)

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But we don't, I believe the administration.
Because there's been no doubt that this is becoming.
You know, this is Johnny cash. I hear that train of coming.
You know, it's no surprise and so if we're not ready to make this program.
Work and get it up and running. That's our fault that we drop the ball and I'm not going to rush things otherwise.
At the expense of transparency and.
The public perception of things, because this administration has dropped the ball.
Maybe, they haven't dropped the ball, I hope they haven't, but ultimately, in the day, if if being transparent slows this process down, to a point that the ball is dropped, I dropped that on their doorstep not not mine.
My job is to protect this process and this process is both implementing those programs that we intend to.
And also giving the constituents, the peace of mind that transparency, accountability, and non nepotism.
And again, Teresa, you may be the perfect person for this, but if we don't run that legitimate course, and make this a bonafide process that proves that you are, there will always be that stench that comes from it. And this isn't just about, you.
This is about anyone moving forward and so I'm in favor of making sure that we competitively bid this, regardless of how much extra time it takes. Maybe we fast track of somehow if it's that important to us, we can, let's, you know.
The mayor's office hit the ground running tomorrow morning, 80 a M, getting this thing out to bid. So thank you, man.

"Chair Dorsey"

Thank you councilman ackrason? Do I have council members or councilman? We have been joined by councilman Mulvihill.
As the Internet may be a little bit slower here in chambers to any of you all have anything to say.
Okay, um, that being said, I.
Councilman Kramer. Go ahead.

"Committee Member Kramer"

Thank you Madam chair. Um.
60,000 dollars we throw that around like, it's a.
And it's not a huge number in terms of an 800Million dollar contract. Right? And so, and then when you talk about 17Million dollars into this project, and so 60,000 dollars kind of gets lost, but 2 councilman acquisitions point this is 60,000 dollars for 4 months.
So, you know, if you spread that over a year, you're looking at 186,180. Anyway, it's 180. I was right 1st time 180,000 dollars over a year.
That's.
You know, what I would wonder what are you going to do in in 4 months? That would be worth that kind of a salary. I mean, when you consider. What folks do so, how many people would be employed doing this? Is it just going to be the management of this particular organization or will there be a lot of other employees? What's going to be the scope of this?

I guess a deeper dive into the contract might be necessary in order to get a handle on that. But given the fact that we're looking at and I think again, 2 councilman accuracy point, given the fact that we're hiring a former director of the mayor's.

In a non competitively bid process for 60,000 dollars.

You know, address the reason that this is here, right that we have a person from the community come in to counsel last Thursday night and raise awareness of this. I think at the very least, we old folks.

Answers to those kinds of questions before we move forward on a vote.

Thank you thank you.

"Chair Dorsey"

Thank you. So, I'm going to just summarize this up and I've been very transparent with my feelings on this. Everyone that I don't think anyone here has an issue with who has been chosen.

I think what I hear is the process,

and considering the is here for pattern and practice we want to make sure that we start in regard to rectifying improving and revitalizing.

With a clean slate of transparency if that takes a little bit longer. The main reason why we saw people protesting was because they did not trust us.

And this is an easy win. It's a bid it's something that we are all familiar with it provides transparency into the process for the public. Anyone out there to bid. I can think of numerous people that I don't know if they were thought of.

Or how this particular group was chosen, but I think about Harper slate, Nikki, linear, being the former regional vice president of the Federal Reserve, who has the skill set and strategic management I think about the former, I think about there are lots of people out there not to say that they would apply for this,

but that could have the opportunity to come in and do this work who are familiar with local metro government.

As the local metro Council, we are the checks and balances to the administration.

The executive branch is our job to challenge these kinds of things in order to make sure that we have transparency from 1 side to another, just as the administration challenges us as well. So, I will not be in support of this.

I am going to ask for a roll call vote.

I will ask for a roll call vote. This is in regard to this contract, even though it's a resolution I do want to go ahead and put a roll call vote on the record. It will still go to the main body.

And at that time, I will still express my concerns, which I think, at this point also embody the concerns of the general community. And so we want to start again, this process off effectively if it means slowing it down.

I think councilman ackrason said it best. If we slow something down to facilitate trust.

That's what we need to do. We've known for 13 to 18 months with our timeline. We've cut. We could have done this before. We don't want to lose the money by any means, but being in a hurry to spend money and losing trust.

Is it worth it? At the end for me.

If it's money over people, I'll choose people every single time so that being said Councilman purpose.

"Committee Member Purvis"

I'm sorry. Um.

And listen, to the discussion, you guys have made some valid points that I didn't add much to it, but I have listened and I think it is really important, uh, that we are transparent in everything and especially our environment LMPD if my colleagues and yourself would agree I would like to make a motion to table this.

"Chair Dorsey"

Motion to table for any particular purpose to have them come back in to rebid.

"Committee Member Purvis"

Uh, to give us what we need, like you said, we need more transparency. I just don't think that we have everything that we need.

"Chair Dorsey"

To vote in the direction that they would like for us to vote and I mean, and then you may not agree with that. But I'm just saying we can we can vote it down councilwomen through your knee and it will go to the main body.

It could be voted down either way as well if we, we can table it and it will just stay here and die as well. Those are multiple options we have, but what I would like to do is to actually take a vote and those who don't agree with it to vote.

And then this will go to the full body of the council.

Where we can have that discussion and either voted up or down and either way, I think it still gives the public a chance to see our discourse on how we, as a council, their elected representatives fill about this.

So, I will not, I'm not going to 2nd, it only because I would rather go to a vote and then have this conversation and then put a yes or no from members on the record. I see 2 more endorsing that chime in really quickly.

"Paul Humphrey"

Yes, because I heard several concerns that were expressed, and I just want to make some comments in regards to them and I completely understand the desire for transparency and trust in this process. And I want to make sure that.

That the process is, is, uh, understood by the public. Um, what I will say is in regards to the speed.

And the concerns that that this isn't getting up and running quickly enough, is that.

We are getting up and running and that's that's part of the reason why this was identified as a need right now.

Is because as we start to produce.

Um, out of this Bureau, we want to make sure that it is done. Absolutely right if we get this wrong from the start.

We're going to have it's going to take us even longer to make up that ground and so, you know, inserting this right now was a very important step in the process of making sure that.

Not just for all do speed, but for accuracy that this is done the right way.

It's very important to us to make sure that that it is done the right way. When when our 1st products start to get produced as we.

Built capacity over the last several months.

"Chair Dorsey"

Thank you. Councilman ackrason, and then councilman Pat Mulvihill councilman accuracy colleagues.

"Committee Member Ackerson"

1st, and foremost, I'm going to be if this goes for a vote today, I'll be no vote and it's not because I don't believe in miss Weber Webber and it's because again.

I want to be insistent on how the process is played out.

So, a no vote today and then no go to council would force the administration.

To bid this out. Okay.

That's 1 option is to roll the dice at 26 of our colleagues another option.

Is the power of the committee this is 1 of those times that the power of the committee can really be shined and that is if we were to table this act committee.

We had the votes, the table is at the committee with the attitude of telling administration, you better bid this out, you better start the process because we're just going to leave the table.

That will force the issue if this is so important, it rolls.

My position would be to 2nd counsel and purposes motion table.

If we have the votes to table it, the message has been clearly sent to administration start the bidding process.

Because we're gonna hold it going to sit here and it's gonna link on the vine and it's going to die.

That'll be the will of this committee, or we could.

Voted out a committee, sit in with a negative recommendation or positive, either way and roll the dice with 26.

Total of the colleagues, I leave it to the committee to decide that. And the decision of the committee on that will be based upon.

The motion to table without we table or not. Does that make sense? Madam chair?

"Chair Dorsey"

Yes, yeah, it can die in committee. If it wants to, we can leave a table.

"Committee Member Ackerson"

I'm going to 4th council and purposes motion to table.

"Chair Dorsey"

And emotional does, she didn't make a formal motion she says she will, she would like to well, I would really like to make the motion.

"Committee Member Purvis"

And we'll look for a 4th that motion.

"Chair Dorsey"

All right Madam clerk, could you just call the real coffee table?
I'm fine either way

"Olivia Bennett"

1 moment please.

"Chair Dorsey"

You can call me last outbreak anytime.

"Olivia Bennett"

Okay.

"Chair Dorsey"

All right, um, counseling purpose.

"Olivia Bennett"

Yes, cancel.

"Committee Member Mulvihill"

I was in the queue to speak and did have some questions about how my answer might be a.

Given in this given, I didn't know the timelines. I did come in a little late and I did want to have some questions from Mr. Humphrey. So, uh, we have the motion on the floor. We either have. I know. I know. I know the procedure.

I just I was in the queue to speak and didn't get an opportunity. So at this point, I will table. Yes, I will say yes.

"Olivia Bennett"

Thank you sir committee member Kramer?

"Committee Member Kramer"

Yes.

"Olivia Bennett"

A committee member holding Stuart.

"Committee Member Holton Stewart"

Yes,

"Olivia Bennett"

I'm a member ackrason

"Committee Member Ackerson"

yes.

"Olivia Bennett"

Chaired Darcy.

"Chair Dorsey"

Yes, so this item will stay tabled at committee.

Mantle clerk, as we have everyone still on the call is actually going to go ahead and refer to item 6. 0.

"Olivia Bennett"

It's in the same vein as this number 6 is our dash 11,520 to a resolution pursuant to the capital and operating budget ordinances, approving the appropriation to fund the following non competitively negotiated professional service contract for local metro police department MPD concerning legal instruction at the training academy Sean Haran for 65,000 dollars, right? In full.

"Chair Dorsey"

Thank you cannot get a motion in a 2nd.

get a motion in a second

Motion Dorsey.

2nd Dorsey.

Who was here to speak to this item?

"Jacquelyn Gwinn-Villaroel"

We will get the committee. Yes, you Jackie going very well.

This is just a renewal on this person's contract.

This is not a former officer as it was I think.

It was believed to be, but this person actually does formal instruction, all of our legal updates. So, for asking that this contract would be renewed. So we can continue on with proper training.

"Chair Dorsey"

All right do I have anyone who would like to speak to this? Yeah.

"Committee Member Purvis"

Madam chair

"Chair Dorsey"

feel free to go ahead the purpose here.

"Committee Member Purvis"

At this time. I would like to abstain from voting either way. Um, I know MS heron.

We, uh, participate in Portland now, and I think it would be a conflict of interest with me taking a vote on.

Her services, thank you.

"Chair Dorsey"

Councilman Kevin Kramer,

"Committee Member Kramer"

thank you, ma'am. I heard you said that this is a contract renewal. How many years have we.

Have we been engaged in this contract

"Jacquelyn Gwinn-Villaroel"

this is going to be the 2nd year

"Committee Member Kramer"

if this will be the 2nd, thank you.

"Jacquelyn Gwinn-Villaroel"

She has over 20+years of experience, sir.

"Committee Member Kramer"

Okay. Great. Thanks.

"Chair Dorsey"

I have a couple questions, so with this being noncompetitive Leavitt, I read over this as well. I'm still interested on how we arrived with this particular.

Yeah, with this particular person, and I do see that this is also being funded, even though we've been in this contract with her for 2 years as being funded out of dollars.

So, can you go into a little bit about how we arrived at selecting this particular person for this as this wasn't competitively bid? Was it last year? And we just continued to go with the past the same person. Can you highlight that a little bit?

"Jacquelyn Gwinn-Villaroel"

Again, I'll defer to Colonel Paul Humphrey on that 1. Thank you.

"Chair Dorsey"

No, Humphrey, man. I think so my question was if this was competitively vetted last year, and we're continuing to work with this person, or how was this person selected if it was a non competitive bid.

"Paul Humphrey"

At all so, by state law, technically she is I believe she is.

Uh, an employee of the county Attorney's office and working for because state law requires that our legal instruction, come from the county attorney or the commonwealth Attorney's office.

She has a 20+year history of teaching law at the state level and was identified as a subject matter expert. And legal instruction for police, and was brought on as part of. part of

Uh, 1 of the steps that we took early on, prior to the, the B being created as, um.

A need identified within training to improve our training.

Uh, in the legal round

"Chair Dorsey"

and accuracy.

"Committee Member Ackerson"

You Madam chair colonel did I I'm trying to wrap my head around this.

I thought, I just heard you say that she's with the county Attorney's office, and this has to go through the county Attorney's office. Please clarify those comments to me.

"Paul Humphrey"

So, when it comes by state law, we are not allowed to.

Teach, uh, our actual wall to.

2 recruits when it comes to those updates, that's what, um.

That is what didn't SIM used to do for us in legal updates, but for the recruits, it has to be county Attorney's office or common law attorney. And I was just.

I was just correct it that she is an employee of us and within training for us. We never had a lawyer.

That reviewed everything that we taught and so that's why she was brought on, was to make sure that everything that that that is taught is accurate in accordance with the law. So I do stand corrected on her being an employee with.

With the county Attorney's office, she has a direct employee.

"Committee Member Ackerson"

I understand is there a reason that we don't utilize the county Attorney's office?

"Paul Humphrey"

So, we, we do both and and frankly, uh.

County attorney's offices um, they do a great job in supporting us.

However, they're not instructors about trade while she is a lawyer. She is an instructor with a long history of instruction. And so we've worked very closely with the county Attorney's office in the commonwealth. The Attorney's office.

And they bring lawyers over to instruct our recruits and to help us with different classes.

But we found it very important that we have someone in house that can review all of our training, not just those particular classes that are required to be taught by law by the county attorney, or coming off Attorney's office.

"Committee Member Ackerson"

I would just say that my immediate concern there is where the county Attorney's office can advisable. I don't understand what we're creating an extra layer of expense. So there can be in house. I understand that. She's an instructor. I'm not an instructor.

I've never taught, but I am a lawyer, and I feel like if you sit me down and ask me about the areas of law that I specialize in, I can talk you through it.

I can instruct you, you don't maybe don't like the way I ran on the blackboard or maybe you don't like the handouts that I give but at the end of day.

You know, what we're really talking about here is just expressing what the legalities is are.

And it doesn't take a professional instructor.

To deliver such a message and that I've got a little concern there with the, essentially the doubling down on, on the price tag of this of this learning experience. So.

"Paul Humphrey"

Anyway, I think, yes, our personal instruction is professional instructions is extremely important to us.

And that is a, that is a lot of work to review.
Everything in the past, when we had primarily the county Attorney's office, just doing those 2 or 3 classes. It, it was obvious to us that this was a need, um.
To have someone in house that was reviewing everything and helping participate in making sure that everything was up to par.

"Chair Dorsey"

Thank you, sir. Thank you. Carl, thank you. Councilman. ackrason.
I'm going to echo counsel councilman ackrason sentiments in a little bit different language that I see it from my perspective.
We, as the council depends slowly upon the county attorney, we call outside counsel in if there is a conflict,
or I don't even think we've ever reached an issue where we call it outside counsel for bandwidth issue more so. Conflict that being said we are an independent legislative body.
This is all we do is policy law and ordinances. And as that being the sole.
Of 26 members with legislation, ranging from this entire agenda to the other committees and 26 members.
I would say that if the county attorney has the bandwidth and the expertise to be able to review implement and advise on a whole entity that this is all we do certainly.
do certainly
I'm not questioning whether or not I think it's miss, or MS. MS. has the capability or the intellect.
What I am questioning is, is this the best usage of these funds, and for the reason that you have given?
I would challenge that because this body this is all we do and we depend solely on the county attorney and so we're paying those salaries.
Taxpayers are paying those dollars is.
There a better way that we can use these dollars. Of course, we want to highly trained, highly, um.
Efficacy or high efficacy within our police department, but essentially what we're saying is, we can't depend on the county attorney to do that and we need internal counsel.
I would challenge that a little bit just simply looking at what we do every day, and there's no internal Council within the metro Council. I understand that. And I understand that. I completely appreciate that. But what I'll say is that.

"Paul Humphrey"

Um, we've been told we've been getting it wrong and this was this was an important step and I'll say this step as much as any has been very important to us.
To make sure that we get it right going forward to have the ability to get that advice of of council.
For everything that we teach is extremely, extremely important we want to get this. Right? And then when it comes to.
Speaking to the capacity of the county Attorney's office while I can't speak to that capacity. I can speak to the consistency of instruction and

the quality of instruction just isn't always there plain and simple. They're not always available. The same person. Not always available and not. Everybody is made equal when it comes to instruction. And I believe, you know, Matt Golden is in chambers, and he's done some of this workforce before and he may be able to speak. Um. More eloquently on the topic

"Matt Golden"

um, I don't know about. Am I speaking eloquently or not? But I will say this, um. 1 of the requirements of the police department is to offer instruction. Legal instruction each year to maintain their certification. It is 1 of the requirements of the police, not anybody else. So, for many moons, they hybrid that with. As Paul was mentioning instructors, coming in instructors, going out. 1 of the big innovations that this police chief did early on was to make sure that she had consistent legal care. In the instruction element, which is a responsibility of L MPD. So, to maintain their certifications and all can talk about this, or you can talk about this better than me. But I think that they have to have 40 hours of annual instruction. Each year, which includes a legal component Sean herein has been in that realm looking at. Legal updates making sure that the police department is aware of that as a volunteer. She's also a civilian. 1 of the things that this police chief wanted to do early on in this was to make sure that there was civilian component to education of the police department that they were hearing from other voices. She became an ideal person in that realm. But it's again to maintain the police's requirements. To educate themselves on the law so I would only ask this as Paul did and as deputy chief did when you're considering this renewal contract, she has produced significant changes in the way training has been delivered at the police department. This would be a fundamental setback to say, we're gonna say, no, we're not going to renew your contract. We're not going to educate the police department. Like, they've been educating. We're not going to train. As part of this spend, which is really, I think 1 of the great works of Erica Jackie and Paul on this front is to say we're going to innovate. In this realm and utilize the tools that they need to do. So so I'd urge you to consider that. I'll answer any questions. Oh, my God.

"Chair Dorsey"

Thank you. I do have 1 I don't think, and I will speak for myself. I'm not saying, don't educate don't train. I'm actually saying do, but I'm also asking for a layer of transparency with that. That being said, I do appreciate someone who has had the goodwill of what I would call a public servant heart to volunteer and do this. Let me ask a question. I'm just proposing this. I see. This goes this contract goes through 6,302,020.

thirty twenty twenty

P3,

is it possible in order for her to continue the work and to continue the efficacy of the department to possibly maybe in the contract in December and go ahead and prepare for a bid where this could be bid out in January and

that a way if miss hiring is still the best candidate she's still chosen and that's the beauty of the bid process. You still get to see what it is out there. So we can keep her through the end of the year. And then if we could look at potential. potential

Bidding this out thereby we have some runway to initiate a new person if there's a new vendor or a person chosen, but we still get the efficacy of MS. heron up until December.

Is that is there any way possible to look at the revision of the contract? That way, and that way we can have a bid and actually add some transparency to the process.

"Matt Golden"

I think that what Paul and Jackie are doing, and Eric are doing is so important right now.

Frankly, you know, anything that would impede that process. Frightens me for them,

"Chair Dorsey"

so there's a bit in the process

"Matt Golden"

that I don't know, I can tell you that if you all are saying, we won't do it for June of 2023. we will do it for December. You know, I think that that allows some folks to.

We set the clock a little bit, but I'd rather really rather have Paul and.

You know, Jackie, talk about what this would do to impede their training program.

And if these folks that are kind of coming on these civilians that are coming on to.

Help with this process on a fast track under an RP spin that is going to expire in 2024.

You know, are they going to say if my contracts renewed every couple of months.

Am I willing to sign on and to face that scrutiny that I don't know, but I would say that Sean here.

Import to what she's been doing at the training academy for my 30,000 foot view has been pretty impressive. But Jackie and Paul may be able to speak to that better than me.

"Chair Dorsey"

Deputy Chief, and let me say in the interim for anyone listening to this, if you do get a contract, I don't think it's in jeopardy for 2 to 3 months. I think it will be in jeopardy for 2 to 3 months or period.

If it doesn't go through a transparent process, but I think overall, if we're in a hurry to spend hopefully a proposal, such as what I presented, allows both sides the way you all still get to keep her and probably may still get to keep her.

If she's at the top of in wins the bid with that.

Deputy chief with that training process to include a bid, where you can start preparing a bid now and then go through the bid process in tandem with using MS. hearing up until say, it's an arbitrary date.

Right now, such as December would that training and if it does, and I have a follow up question.

"Jacquelyn Gwinn-Villaroel"

We're in a space where we cannot afford to lose any momentum in our training process.

We've come a long way. Um, we, we have a long way to.

No, but nonetheless any impediment to any of those processes.

Actually rose was back with that being said.

Um, if we must do, uh, up until December.

Um, with that contract, then we will have to accept that not but let me say this. You don't want to move.

A, a very capable person who's doing the work now.

We're in a space with a metro government I must be.

Fair transparent that it is so hard to actually hire people.

Come on I have a problem with individuals now within the city.

Metro government who are who are making less than.

What is acceptable? It'd be very transparent about that. I put it out there.

So, with that being said, we just don't want to lose that talent. Can we go through the bidding process? Absolutely.

But what we potentially lose this individual from wanting to be in that bidding.

Um, RIM likely, and I just don't know that.

So, Paul, do you want to wait in or anything?

"Chair Dorsey"

I didn't want to say something before Paul reason if we're ever afraid of you're losing talent.

Because of transparency that's going to be an issue and I say that for all of us that are elected, gosh, we go through so many open records. We can't be afraid of transparency.

We can't be afraid of a bid process. That's the whole purpose of it is to provide that clarity and to make sure we're getting the biggest bang for our book. Um.

I'm not afraid of losing talent and I hope that someone who volunteered her time in the beginning of this would be more than willing to submit a bid for long term version of this.

My, my issue is whether or not, she's the best person.

My issue is, we don't know whether or not, she's the best person and to hang our hat on familiarity and who we know is a form of nepotism because essentially we would never.

Find better talent, if we just simply pick who we know. And that's my fear is that a bid process allows everyone to be included even those that we aren't familiar with.

Whereas if we just kind of stick to our comfort levels, we'll keep choosing the same old people. I do want to see reforming the police department.

But I also think I wanna see reform throughout how we even choose who's a part of that and I would love to see civilian groups in other.

Entities had this opportunity, um.

And Mr Humphrey feel free.

"Paul Humphrey"

Yes, yes counsel women. I don't I don't see that as being an impediment as long as we can continue our employment with us and our work with us in the interim.

Uh, completely understand the, the desire to be transparent in the process and I'll just reiterate the importance of the position. This is a position that's that's integral. And, um.

We need to make we feel like we found the best person for the position and we need to make sure that that's that's understood by everyone. And that's that's something that we can work on.

"Chair Dorsey"

If that's something that we, what we will work on, I see councilman Kramer in the queue I'm going to come to you. What I'd like to do is we can move this out of committee today, but we would need to put a revised contract on.

We would need to get a new contract on file with a revised date of December by.

Next committee meeting that way I'm gonna go ahead if we vote on it. I think I'm going to just not vote up or down.

I'm just going to vote in the middle just, so that it moves forward to main committee, and we'll get this put up and then it will go for vote on business. But we do have your commitment, we can end this in December and then start a bit process.

Thank you. Councilman Kramer.

"Committee Member Kramer"

You've answered my question, Madam chair. I was trying to figure out the mechanic.

"Chair Dorsey"

Thank you, I really appreciate your partnership with this on us. Appreciate that. This is so oh, councilman accuracy.

"Committee Member Ackerson"

I mean, I'm sure I believe I would look for someone to correct me on the parliamentary side of things but if it is the desire that this thing progress.

With the intention of the contract being amended to meet a middle ground it to December.
Which we, then had to be filed before next Thursday. My recommendation would be that the chair opt its powers to send this out of committee with no recommendation whatsoever. So, it's not coming out with a positive. Cannot come with the negative. It's coming out slowly with the recommendation and move forward.
And then it will be up to you at the next council meeting a week from this coming Thursday to speak to your colleagues.
If they have not provided us the amended contract, the contract. Then there's an issue.
I also have concern this is if they have provided the minute contract, I suspect that it would take the entire body.
To amend the legislation.
And thus, while time is of the essence.
The most certain way to obtain, which you and I'm on your page. Obtains that that middle ground is to hold this into committee. With the attitude of get us emitted, we then admitted in committee and send it out.
Otherwise, you're going to be talking to 26 of your colleagues trying to get an amendment.
For this, that's up to you, Madam. You are the chair you have that power Thank you.

"Chair Dorsey"

Committee members were at time, but I do want you to weigh in, because essentially I could exercise that power, but it would take eliminate your vote in this. And typically, I don't like doing that.
So you will have the choice to we can move forward with a vote and vote up and down vote up or down. We can hold it at committee and have this cycle back. Just in the form of comment. I would like to just hear you all feedback on which way you prefer. I like.
The vote, it doesn't matter to me either way. My biggest thing is making sure that I don't take a vote from you all that. It's something that you want to vote on or to speak to. I see councilman Mulvihill and counseling Kramer.
We are at time, but I do want to hear your comments.

"Committee Member Mulvihill"

Cancel my Thank you. Thank you Madam chair. I guess my questions for for. Uh, officer, Humphrey, just to better understand if we give 3 months, I think, is what you're suggesting, or the next quarter.
Uh, how many people does that allow her to classes to to actually do and then, if the contract terminates is it, what's the administration going to?
In the process between now, and then look to try to bid this out. I, I don't want gaps and not being able to do.
Work and I know we're trying to get this this sort of it sounds like up and running. I know. You all have been working at it, but I've just been trying to figure out how this impacts and delays.
I mean, I'm okay if they're if you're okay with this but I'd like to hear definitively what this actually means and does to you all. I know. We're

we're sitting talking about the process, but we are not talking about the impact.

It has on and on instructing and make sure our officers.

Up to date with the latest laws. So can you talk about that? Thank you.

"Paul Humphrey"

Yes, sir. Um, as far as the recruit classes go, we'll, we'll.

Go through to recruit classes in that time 1, that then currently and when that that will start, um.

In a couple of months, but I want to point of clarification. It's not just these recruit classes or individual classes. She is reviewing.

Things every day, and putting out legal advice on a regular basis, anytime that we have an issue that that needs some kind of additional attention as far as a training bulletin and email things like that.

That's going to update people on how to behave in accordance with the law. That's that's going through her. It's going through the rest of our legal team to make sure that that's being done. So, this isn't just.

Um, you know, 2 or 3 recruit classes a year, she's touching, just about everything that goes out as part of our instruction.

Um, that being said, as long as we have no break in service of having someone in that position, that understands that position.

And what needs to be done hopefully, with, with this amount of time, this lead time, we can.

We can make sure that we don't have gaps in service and, you know, if it looks like that's going to be an issue maybe that's something that I can I can bring back to the body.

"Chair Dorsey"

Thank you. Mr. Henry if it will be an issue, that is something that I would like to know. Cancel my mobile bill. Was that the end of your questions? Did you need anything else? Just just as a follow up I assume.

"Committee Member Mulvihill"

Dennis was an employee, and you could actually hire somebody to do the very position she is doing. Now.

But I assume with maybe her career, this is not what she wants to do. She doesn't want to be an employee of, or of Metro.

470 "Humphrey, Paul" (2099984384)

01:12:01.290 --> 01:12:10.230

That's true. I can't I can't I can't speak to that in particular about her career desires. I know she's she was.

"Paul Humphrey"

No, sorry I'm sorry this was an employee. We had a full time, employer, part time employee currently in this position. If I thought you said she was doing some, uh, demos Sims duties is that not correct?

Correct so that that is part of what Dennis sends was the, the legal updates on a yearly basis, but.

473 "Humphrey, Paul" (2099984384)

01:12:28.800 --> 01:12:35.280

Um, this is far more encompassing than what, either, Dennison or the county Attorney's office have been able to do for us in the past. Okay.

"Chair Dorsey"

Thank you thank you council mobile County, attorney Paul I do have a question. Typically. I know the council does not have the ability to amend contracts.

However, due to the timing of this, and the administration has agreed to that September. Excuse me to that December date? Do we have the ability to amend here in agreement with them?

Or do we have to hold and wait until we get an official contract back from.

The administration, how should we proceed?

"Paul Rutherford"

I'll run through the county attorney. I don't think you'd have to wait, ma'am. I think that if the administration is amenable, what will happen is that I'll change the contract document myself and then send it around for signature.

So, there's no reason to hold it for amending the contract now.

Amending the resolution would be something that you all would do.

In committee as you've done before,

"Chair Dorsey"

um, county attorney, can we amend the resolution now based on the understanding that we will have an updated contract and a new date?

So can we change.

Let's see in the resolution let me pull the actual language. 3rd.

"Paul Rutherford"

Madam chair, my suggestion would be to change the not to exceed amount on the resolution because if it's going to be if the contract's going to be half the time.

That it was previously than the pay, we'll be half.

"Chair Dorsey"

Hold on

"Committee Member Kramer"

I'm sorry are we, are we, in fact cutting the contract and half the terms of contract was a year long contract.

"Chair Dorsey"

Yes, Kevin is according to the.

Contract it goes through June 30th if they were to sunset and go to bid in January, or actually go to bid before January so that they have a new person, or the same person,

whoever wins the bid in place by January. So, essentially, we're giving them a bit of a runway to get the bid and get this going, get a new person in place. By the time. January comes.

"Committee Member Kramer"

So, the current contract ends when.
When The current contract is.
Renewal

"Chair Dorsey"

renewal so the start date is July. The 1st 2022 through June 30th 2023.

"Committee Member Kramer"

So so there, this person is going to be working through June of 2023.

"Chair Dorsey"

Oh, so this person will be working as through December.

"Committee Member Kramer"

Okay. What is the current contract that they're operating under 2023.
Is the current contract in other words, we're gonna pay this person until the end of that current contract. That's not the 1 we're voting on today. I'm asking if this is a renewal that means there is a current contract in place. When does the current. current contract in place when does the current
Contract expire in 2003 if the current contract doesn't expire until June of 2003, then the person's gonna get paid until June of 23.

"Committee Member Mulvihill"

Yes, I'll say 2 months before you go, that's my question. So, in other words, we're renewing your contract.

There's already been a Labs has this person continued to work between June and today.

How has this person been paid between June? And today if she didn't, you didn't have not you personally the man who was appropriate for the police department if the contract ended in June and this is now late August. How did we, how did the police department pay this contract for July and August.

Or, did the person stop working in June and start? I don't understand you're shaking your heads. Help me understand what I did wrong.
Huh.

If she's still working, then she's still getting paid.

So, are are we going to back pay her.

Okay, so we're renewing a contract to back, pay a person.

Wow, that's a whole nother layer of you've got to be kidding me.

I mean, this is this woman just trusted we would pay I mean, I shouldn't say it like that. I apologize.

Ms. hair I did not mean that language that way. Ms. heron is a person who deserves to be recognized as the person she is. That was rude. Apologize we've asked miss heron to continue working for us with no assurance that she would get paid.

And then we wait 2 months and bring a contract forward and say to the council we've already had this one's already done the work. Now, you have to pay her.

I, I cannot tell you how uncomfortable.

I am being put in this position, it's not fair to MS. heron that we're even having this debate today.

This contract should have been renewed.

If it expired in June, it should've been renewed back in May or April.

Why are we here in August? Okay. In that case, we I think we have to at least make sure that MS Karen gets made right? I mean, we have to make sure she gets paid for the 2 months that she's been there and additional 4 months on top of that August.

I guess that takes us to multiple rooms in December. Okay, that makes it. So, yes, the answer is 32 5. five

"Chair Dorsey"

Okay, okay. Make that in the form of

"Committee Member Kramer"

yes, I would make a motion that we simply change the amount.

From 65,000 to 32,500 what we're doing, basically a short funding, the contract and then Paul Radford or someone will have to go back and renegotiate this assuming that mishearing will be. Okay. With us short changing or short.

A short funding her contract, but I hate to do that to her. It doesn't seem fair to me that you enter into a contract with someone and then you come back later and say we've changed our mind. It's not for a full year, but.

I'm also not comfortable that we signed contracts with people that we don't have the authority to sign.

I don't mean anyway

"Chair Dorsey"

2nd, we finished 2nd to that amendment all those in favor. Please signify by saying, aye.

Hi, anybody else not in favor of amendment of the contract to 32 5.

"Committee Member Ackerson"

I, but I have a 2nd amendment that I wanted to put on that. Okay.

"Chair Dorsey"

Um, anyone else cancel my Stewart.

Mulvihill.

Okay, then I have it. All right, so we have the amended resolution before us.

Councilmen.

How do we add it?

ackrason and then I see you in the queue councilman Mulvihill we are over time, the council in ackrason.

"Committee Member Ackerson"

I was gonna suggest that essentially, we do the 32 5, which is half the number. But I think that we ought to also go ahead and change the dates. And make it from July 1st, 2022 to December 31st. twenty two to december thirty first 2022.

If not, we're authorizing contract that ultimately she could continue to work through through an entire year, just giving fewer hours because this is an hour of the contract 65,000 dollars. She's billing at 50 dollars an hour. That's 1500 hours over the year that she's going to bill. And so it's not specific to time.

It's specific to time and money and so, I think, in order to be clear about this, we specified the money aspect, but we want to spend some of the time aspect also and thus striking through my mind would be the strike through June 32,023 and substitute it by mending it to say, December 31st, 2022 I make that emotion.

"Chair Dorsey"

2nd, all those in favor. Please signify by saying, aye aye as oppose. in favor please signify by saying aye aye as oppose

"Committee Member Mulvihill"

No.

"Chair Dorsey"

Those in chambers, there's a roll call vote on the floor please.

"Olivia Bennett"

Committee member purpose.

"Committee Member Purvis"

I am abstaining for the reasons stated earlier.

"Olivia Bennett"

Thank you couldn't remember mobile.

"Committee Member Mulvihill"

Yeah, no, because we get the ability in this committee to deal with the dollars. That's why it's there before us. We don't get to pick the terms

of the contracts. So I do think we are overstepping to say what the dates are.

Gonna be we get the ability to talk about the money, and that's what we did in the 1st Amendment. So the answer my answer is still no.

"Chair Dorsey"

All right, I don't like, what is our final count?

"Olivia Bennett"

3 years votes 2 no votes 1 extension and 1 not voting motion passes.

"Chair Dorsey"

Yes, have it can you please read before us? The changes in the final resolution.

Oh, okay so just.

Okay, thank you. So part of the clerk.

What I'm just going to, instead of reading the whole resolution the summary SONYA am I saying this correctly? We can just state that the change is 32 5 for a term of what was the ending date?

December 20, December, 2022, um.

Are you ready? This is the final resolution before us.

All those wait, hold on 3rd where, where you finished.

Councilman ackrason where you finished out of the queue council and Mulvihill.

"Committee Member Mulvihill"

No, I was going to comment on that. I thought we couldn't change the date. So that's what I still believe.

"Chair Dorsey"

Thank you Kenny attorney candidate's be change is our amendment legal.

"Paul Rutherford"

I don't know that it can't be. Um, so I'd say, yes, they can be changed. If I'm wrong. I will get back to you about that. But off the top of my head, I don't.

Can't think of a reason you cannot change the dates.

"Chair Dorsey"

Okay. There we go. Thank you. Councilman.

We're good. I'm good. How are you? Good.

I am okay. All right we have the amended.

Legislation before us, roll call is opening opening for all those in chambers.

"Committee Member Kramer"

Man, I'm sure men are coming up.

Yeah, comment on my boat.

Too, just for the record, um.

I'm more than a little bit astounded that we are here today having the conversation we're having. I just.

I'll just leave it at that.

I'm also a little bit concerned about what it is about the action we're taking. I'm not sure we have the authority. I know for certain we don't have they took the authority in this committee to change contracts, right?

We do have every authority to vote yes. Or no, 1 resolutions, and even to amend resolution resolutions. So, I guess short funding this is within our authority and changing the date would be within our authority, but it feels.

It is a very unusual step that we're taking.

To change a resolution, which will then require the, the mayor.

To change a contract, I'm trying to think through all the other all the ways that this would work and I can't.

I'm voting, yes, because I can't figure out any other way to do it.

Right? We could vote yes. On the resolution. Exactly. As it came over to us with an understanding that the police department would do what they said they would do, and then come Thursday night.

We would have an amended contract with an amended resolution, and we would go forward with that, which is where we were those mechanics work.

We could vote no on this and then it, it goes to the council with a no recommendation and they could do the same thing and we could vote at the council instead.

We're formalizing our desire through this resolution. Um.

So that's my thought process. I'm a, yes, on this, I think that's what we're trying to accomplish if we cross lines or did something that if we took some authority that doesn't belong to us at least 1.

Posterity, and why we did what we did and what we were hoping to accomplish. We could have simply sent this on and gotten the same result. If assuming.

That the administration did what they told us they were going to do.

Right between now and Thursday night, the fact that we've got a person.

Working with an assurance that she's going to get paid.

By people who don't have the authority to assure her that she's going to get paid.

And those are the same people were asking you to come back between now.

And Thursday I really do believe this is our best opportunity. So I agree with counseling mostly. I'm not sure.

In the grand scheme of things, this is.

I just don't know how else to do it

"Chair Dorsey"

within our scope and that's why the question of to the county attorney Mr. rather was relevant to ask that question on the record. I do see him in the queue then council across.

And then we do need to go councilman Georgia is ready to sign for intelligence county attorney paragraph.

"Paul Rutherford"

Yes, ma'am. Thank you. Madam chair.

I just wanted to clarify that in terms of amending a contract that technically what happens is that the body asks the administration to agree to amend the contract and then the administration does that. So, it's not that the committee actually amends the contract, but just ask that the administration does and then the administration agrees and I prepare the amended contract and everybody signs it. And, of course, as to a resolution amending you all that, that is completely within your. Authority to do that. So I just wanted to clarify that point. Thank you.

"Chair Dorsey"

Thank you and as we did as assistant, and she did agree councilman ackerson.

"Committee Member Ackerson"

Well, I was going to say this is, I mean, if we can, if we're talking about changing the contract, the moment we changed the number from 65 to 32, you could, you've already that's changed in the contract also. So maybe we should have voted on that either. Um.

If this is about not being able to change it and counting on the administration, then to.

To change it, we're passing if we passed it out with no changes.

Then would be passing what was and they're not required to change. In fact, they couldn't change at that point because we would have voted it. Maybe the only way to really deal with this.

Is to have a re, vote on this issue.

Pull it back to the committee table it, and then get a whole new deal over here to us. But, you know, I don't see another way. I hear everyone complaining about the process here.

But if you want to be sure about what you're doing, that's that may be the only way to handle this thing.

"Chair Dorsey"

I think the place where we're at.

For me is a good middle ground. I don't like the way to counseling.

Kramer's point.

I don't like the way this has been done, but I do think we owe it to the community and to miss hiring, as a sense of fairness to move forward as we're going. We are in open vote.

I want to make sure that we finish our roll call. I see all the votes here, but we still need to give counsel and purpose. I think she's in counseling.

The ability to continue their vote.

"Olivia Bennett"

I remember that.

"Committee Member Purvis"

Yes, I am standing for the reason stated or a year.

"Committee Member Mulvihill"

Thank you um, I will vote yes. With a hesitancy. In the way it was done. I, I think we have control on the money, but when we get into terms of the contract, I think that's a different story, but I will vote. Uh, yes. Thank you.

"Chair Dorsey"

Hello all right that was diplomatic. We have gone through the process. The rest of the items will be held to the next committee meeting and of course, please forward number 6 or item number 6 to old business. For me. This meeting is adjourned. Thank you.