



Louisville Metro Government

Action Summary - Final Labor and Economic Development Committee

Chair Keisha Dorsey (D-3)
Vice Chair Robin Engel (R-22)
Committee Member Donna L. Purvis (D-5)
Committee Member Pat Mulvihill (D-10)
Committee Member Kevin Kramer (R-11)
Committee Member Amy Holton Stewart (D-25)
Committee Member Brent Ackerson (D-26)

Tuesday, March 22, 2022

3:00 PM

Council Chambers/Virtual

THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE

Call to Order

Chair Dorsey called the meeting to order at 3:02 p.m.

Roll Call

Chair Dorsey introduced the committee members present. A quorum was established.

Note: All committee members present attended virtually, except for Chair Dorsey and Committee Member Kramer, who attended in Chambers.

- Present:** 7 - Chair Keisha Dorsey (D-3), Committee Member Donna L. Purvis (D-5), Committee Member Pat Mulvihill (D-10), Committee Member Kevin Kramer (R-11), Vice Chair Robin Engel (R-22), Committee Member Amy Holton Stewart (D-25), and Committee Member Brent Ackerson (D-26)
- Excused:** 2 - Committee Member Pat Mulvihill (D-10), and Vice Chair Robin Engel (R-22)

Support Staff

Hollie Hopkins, Jefferson County Attorney's Office
Paul Rutherford, Jefferson County Attorney's Office

Clerk(s)

Olivia Bennett, Assistant Clerk
Sonya Harward, Clerk

Pending Legislation

1. [R-050-22](#)

AN RESOLUTION RATIFYING AND APPROVING A COLLECTIVE BARGAINING AGREEMENT (EFFECTIVE MARCH 1, 2022 THROUGH JUNE 30, 2026) RELATING TO WAGES, BENEFITS, AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT AND TEAMSTERS LOCAL UNION NO. 783, AN AFFILIATE OF THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, CONCERNING THE CIVILIAN EMPLOYEES OF THE LOUISVILLE METRO POLICE DEPARTMENT.

Sponsors: Primary Donna L. Purvis (D-5)

Attachments: [R-050-22 V.1 031722 CBA for LMPD Civilian Employees.pdf](#)
[R-050-22 ATTACH CBA for LMPD Civilian Employees.pdf](#)

A motion was made by Committee Member Kramer, seconded by Committee Member Holton Stewart, that this Resolution be recommended for approval.

The following spoke to this item:

- Monica Harmon, Office of Management and Budget
- Chair Dorsey
- Committee Member Purvis
- Penny Bland, Metro Human Resources

The following was discussed:

- This agreement covers approximately 128 positions within the Louisville Metro Police Department ("LMPD") Civillian work group
- This six-year contract covers FY21 through FY26 -- the cost of the contract is \$41.5M without fringe benefits or \$55.6M with fringe benefits
- The contract was approved by the Union Membership with a 61 percent majority vote
- Questions were asked regarding the civilian positions included within the contract -- there are approximately 20 different job classifications and examples were provided

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

2. [R-051-22](#)

A RESOLUTION APPROVING THE GRANTING OF LOCAL INCENTIVES TO GREIF PACKAGING LLC DBA MULTICORR AND ANY SUBSEQUENT ASSIGNEES OR APPROVED AFFILIATES THEREOF PURSUANT TO KRS CHAPTER 154, SUBCHAPTER 32.

Sponsors: Primary David James (D-6)

Attachments: [R-051-22 V.1 031722 Local Incentives for Greif Packaging dba Multicorr.pdf](#)
[Greif Packaging LLC - KBI Local Support Ltr - May 22 2017.pdf](#)
[Greif Packaging LLC dba Multicorr - KBI Board Report May 25 2017.pdf](#)

A motion was made by Committee Member Kramer, seconded by Chair Dorsey, that this Resolution be recommended for approval.

The following spoke to this item:

- Alex Mercer, Louisville Forward
- Chair Dorsey

The following was discussed:

- The contract is for Greif Packaging LLC DBA Multicorr whom is seeking approval for incentives for the project that completed in May 2017
- Greif Packaging LLC owns and operates Multicorr -- Greif Packaging LLC is a global packaging company that was established in 1877 in Delaware, OH -- examples of the services Greif Packaging LLC provides were given
- Multicorr has been a Louisville business since 1995 -- operates under the paper and pulp systems division throughout the Midwest and Chicago -- more examples of the services they provide were given
- The facility was originally located at 7601 Port Road in District 12 but due to operating at full capacity the company decided it was time to expand
- Greif Packaging LLC DBA Multicorr has increased from 17 net new jobs since 2017 to 50 net new jobs. The company currently has 147 full-time employees
- Greif Packaging LLC DBA Multicorr's capital expenditures is up to \$17.9M with the expansion
- Questions were asked regarding the incentive amount -- \$250,000 over a ten-year term

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

3. [R-058-22](#)

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR ECONOMIC DEVELOPMENT CONCERNING EFFORTS TO INCREASE UTILIZATION OF SERVICES OF MINORITY, FEMALE AND DISABLED-OWNED BUSINESSES - TYDINGS AND ROSENBERG LLP - \$250,000.00.

Sponsors: Primary David James (D-6)

Attachments: [R-058-22 V.1 031722 Contract for Economic Development concerning efforts to increase utilization of services of Minority-Owned businesses.pdf](#)
[Tydings and Rosenberg NCCR signed ED redacted Redacted.pdf](#)
[Tydings and Rosenberg Agreement_Redacted.pdf](#)

A motion was made by Committee Member Purvis, seconded by Committee Member Holton Stewart, that this Resolution be recommended for approval.

The following spoke to this item:

- Michael Meeks, Office of Equity
- Tony Parrott, Louisville Metropolitan Sewer District ("MSD")
- Kellie Watson, MSD
- Chair Dorsey
- Committee Member Kramer

The following was discussed:

- Mayor Fischer issued an executive order in 2020, creating the Equity in Contracting and Procurement Task Force
- According to the latest report, participants have spent over \$700M in capital expenditures this year -- 12.1 percent was spent on local diverse businesses and 3.9 percent was spent on local black-owned businesses -- prior to the work of the Equity in Contracting and Procurement Task Force the capital expenditures spent on local black-owned businesses were below 2 percent
- Tydings and Rosenberg LLP, specifically Franklin Lee, is one of the country's leading authorities on socioeconomic policies that promotes the use of small, minority-owned, and woman-owned businesses in government contracting
- The members of the Equity in Contracting and Procurement Task Force were identified -- examples were provided
- The Equity in Contracting and Procurement Task Force has made 15 recommendations to the Mayor to be addressed in the near term
- The scope of work stated in the contract is broken down into four phases -- Phases 1 and 2 of the work should be completed within the next six months -- examples were provided
- Questions were asked regarding whether the reason this is a non-competitive contract is due to the experience that Franklin Lee has and the urgency of the timeline
- Questions were asked regarding whether the contract amount of \$250,000 was a not-to-exceed amount and how Franklin Lee would be compensated -- the contract is not-to-exceed \$250,000 and the compensation is deliverable

based -- at the completion of the four deliverables within the first phase, Franklin Lee will bill for the completed deliverables

- Questions were asked regarding the timing of Phase 1 -- one to three months
- Questions were asked regarding whether Tydings and Rosenberg LLP is a minority, female or disabled-owned business -- Tydings and Rosenberg LLP is a minority-owned business
- Concerns were expressed regarding sole-sourced contracts

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

Adjournment

Without objection, Chair Dorsey adjourned the meeting at 3:24 p.m.

Note: Items sent to the Consent Calendar or Old Business will be heard before the full Council at the Metro Council meeting on April 14, 2022.