



Louisville Metro Government

Action Summary - Tentative Committee on Equity and Inclusion

Chair Paula McCraney (D-7)

Vice Chair Anthony Piagentini (R-19)

Committee Member Barbara Shanklin (D-2)

Committee Member Jecorey Arthur (D-4)

Committee Member Kevin Kramer (R-11)

Committee Member Markus Winkler (D-17)

Committee Member Amy Holton Stewart (D-25)

Thursday, November 18, 2021

4:00 PM

Council Chambers/Virtual

THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE

Call to Order

Chair Person McCraney called the meeting to order at 4:02 p.m.

Roll Call

Chair Person McCraney introduced the committee members and non-committee members present. A quorum was established.

***NOTE:** All committee members and non-committee members present attended virtually, except Committee Member Arthur, Council Member Hollander, Committee Member Kramer, and Vice Chair Piagentini, who attended in Chambers.

Present: 7 - Committee Member Barbara Shanklin (D-2), Committee Member Jecorey Arthur (D-4), Chair Paula McCraney (D-7), Committee Member Kevin Kramer (R-11), Committee Member Markus Winkler (D-17), Vice Chair Anthony Piagentini (R-19), and Committee Member Amy Holton Stewart (D-25)

Non-Committee Member(s)

Council Member Bill Hollander (D-9)

Support Staff

Jason Fowler, Jefferson County Attorney's Office

Clerk(s)

Lisa Franklin Gray, Assistant Clerk
Sonya Harward, Clerk

Pending Legislation

1. [O-400-21](#)

AN ORDINANCE AMENDING THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT CODE OF ORDINANCES (“LMCO”) CHAPTER 92 TO PROHIBIT CREDIT DISCRIMINATION IN EMPLOYMENT (AS AMENDED).

Sponsors: Primary Paula McCraney (D-7), Primary Bill Hollander (D-9) and Additional Jecorey Arthur (D-4)

Attachments: [O-400-21 V.2 CAM 092121 Preventing Credit Worthiness Discrim in Employment.pdf](#)
[O-400-21 PROPOSED CAM 091621 PREVENTING CREDIT WORTHINESS DISCRIMINATION IN EMPLOYMENT.pdf](#)
[O-400-21 V.1 081221 Preventing Credit Worthiness Discrim in Employment.pdf](#)

A motion was made by Committee Member Arthur, seconded by Committee Member Holton Stewart, that this Ordinance be untabled.

The following spoke to this item:

- Chair Person McCraney
- Vice Chair Piagentini

The following was discussed:

- There was a discussion regarding the overall intent of the legislation.
- There was a discussion regarding employers' ability to request credit checks only with the applicant's written consent.
- There was a discussion regarding whether there has been any credible documentation and/or evidence supporting the scope of the legislation.
- There was a discussion regarding the lack of examples of local incidences in which bias had occurred.
- There was a discussion regarding the absence of witnesses that could attest to experiencing bias or having been denied employment due to their credit history.
- There was a discussion regarding whether this legislation is founded on theory or confirmed instances.
- There was a discussion regarding whether this legislation would adversely impact small businesses.

The motion to recommend for approval carried by the following vote and the Ordinance was sent to Old Business:

Yes: 4 - Shanklin, Arthur, McCraney, and Holton Stewart

No: 2 - Kramer, and Piagentini

Abstain: 1 - Winkler

Adjournment

Without objection, Chair Person McCraney adjourned the meeting at 4:22 p.m.

***NOTE:** Items sent to the Consent Calendar or Old Business will be heard before the full Council at the Metro Council Meeting on December 2, 2021.