



METRO
Louisville
EMS



Personnel Overview

Recruitment and Retention

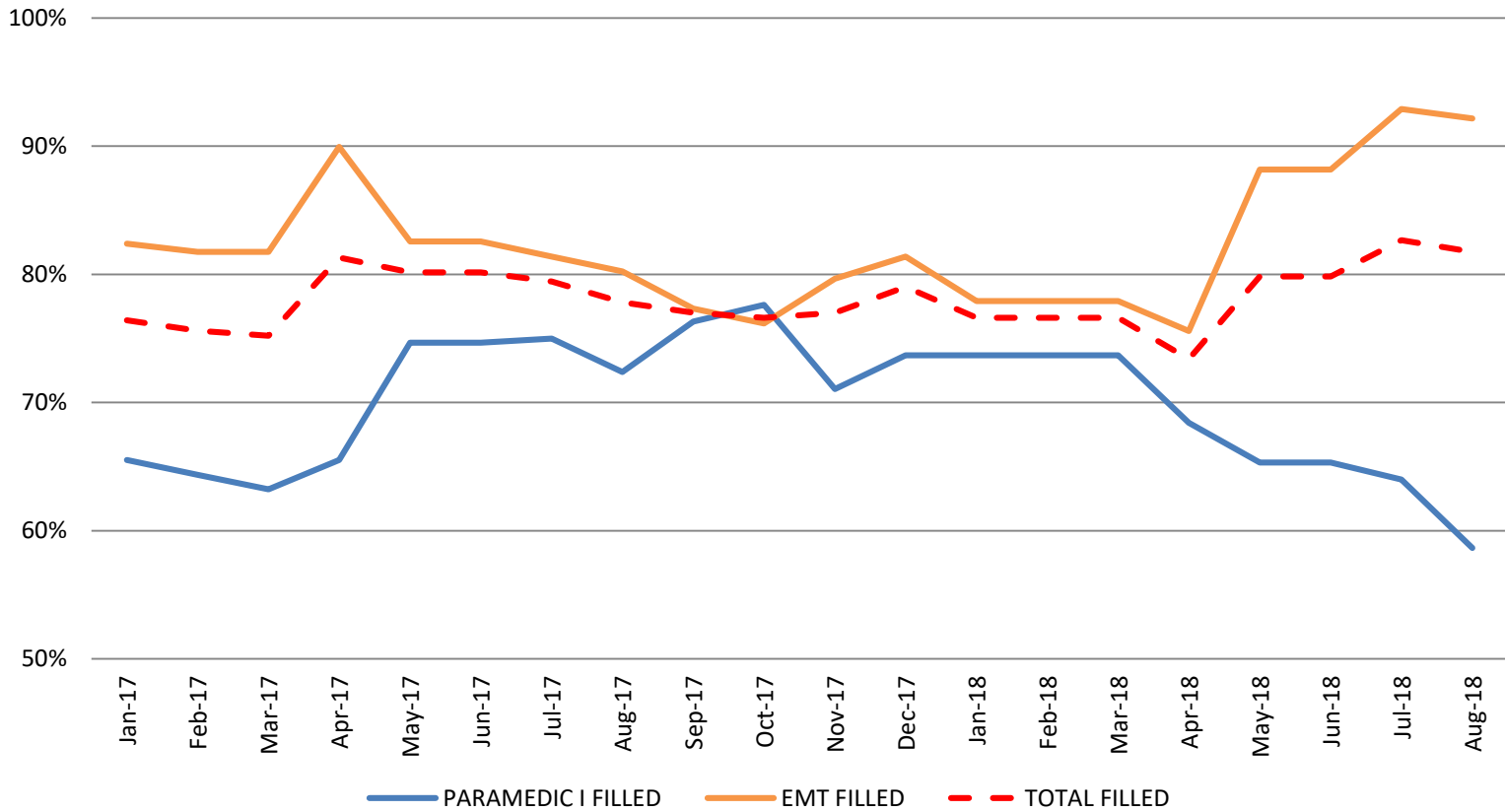


- **Starting Pay**
 - EMT \$15.61/hour
 - Paramedic I \$18.73/hour

- **Recruitment Incentives in CBA**
 - **Certification Credit**
 - \$500 on first full check
 - \$500 on first full check after probation met
 - Repay amount received if leave within 2 years
 - **Parity Pay**
 - 911-based EMS experience
 - Determined by prior agency run volume



EMS Filled Positions (%)



<i>Since Jan. 2017</i>	Hired	Separated
EMT Recruit/EMT	129	84*
Paramedic	11	22

**18 separated during Academy*

Current State



- **Lateral Certified Applicants**
 - continuous application process
- **EMT Recruit**
 - 42 graduated on 8/28/2018
 - Class of 15 to start 9/10/2018
- **Internal Paramedic Class**
 - 18 in class to graduate end of 2018