

Captioning Transcript of Committee of the Whole Meeting - September 8, 2022

Council President James

2 minutes metro TV, 2 minutes, Metro TV.

Good evening everyone I'd like to welcome everybody to the regular meeting of the committee. The whole.

Today is Thursday September 8th at 2022 it's 515 PM approximately.

My name is David. James, I'm the president of the council. Please note mantle clerk, the council members Armstrong, valor and Vincent have excused absences.

Sonya Harward

Oh, noted,

Council President James

this meeting is being held pursuant to care of 61.806.

And counsel rule 5, 8.

Cindy and a very special birthday to Luna rose wall. Jeff was grand daughter was born just hours ago.

Happy birthday.

So, colleagues, we have a very special guest tonight. We have Cynthia and APAC.

Of leadership level here to educate us on the Ignite program and Cynthia. The floor is yours.

Cynthia Knappek

Thank you so much for having me, and allowing me to speak to you all tonight. So, our purpose at the leadership level center is to inspire and equip leaders to be better and do better.

So, go out into the community, use those skills to advance the greater good.

A lot of people think about us as a singular program, but actually, we have a whole array of things that we do and the idea is to meet leaders where they are and their leadership journey.

But today, I want to talk to you all about a specific thing that we do that, I think can really benefit a lot of the people in your districts that are just working to elevate community. I want to talk to you all about our community acceleration teams.

So, through the community acceleration teams, this is the piece of the leadership level puzzle. That's not just learn about the community. It's actually do something to create positive change. Last year.

We partnered with about 31 different nonprofit organizations, and all of them received pro bono. bono

Free project, help consulting work and here's how we do that.

We have our ignite and our own core teams.

Encore is baby boomers as they transition to retirement. The idea is, how do we capitalize on that? Hard? 1 wisdom so we pair them with nonprofit executive leaders, and they do micro consulting.

Help them work through some sticky challenges that their non profit organization is facing.

The other thing is the Ignite program and that is our young professionals program and I could tell you about what they do, but I'd actually rather show you.

And how I want to show you is, I want to invite you to the ignite Louisville challenge presentations. So when people go through the Ignite program at the end of their.

Experience they are asked to stand and deliver and talk about what they did to advance the work of their nonprofit and what I'm inviting you to is to hear their presentations and you might look at this and go.

Gosh. I don't know. That's a whole lot of time out of my schedule, but I am here to tell you that. It is a fantastic use of your time. You will. Thank me later for inviting you to this. This is actually my very favorite day to be the.

The president of leadership Louisville, because it fuels my bucket, and if you come hang out and see these presentations, then it will recharge you and refill your energy to do the work that you all do as Metro council members.

So, after they do their presentations, then we invite our celebrity panel of judges to pick a winner.

And our ignite teams are intensely competitive, they all desperately want to win. So, their projects are truly amazing, but we do pick a winner and the winner gets money for their nonprofit organization.

And then we celebrate the winner, and we celebrate all of the work that the entire class is done and we do a graduation. So I'm inviting you both to hear their challenge presentations and also to be part of their graduation.

And actually what I'd really like to do is I'd like to make this a standing invitation for Metro.

Council members, because I think being part of this graduation is a, for you all to be there is a great way to welcome next generation leaders into their role as community trustees. So I really want to just kind of encourage you all all to come.

Spend time with them on this day and I, what I will do is I'll make sure that I'm working with your legislative AIDS to make sure that this gets priority treatment on your calendar.

And you will definitely thank me later. So, and you can complain to me later if you come and it wasn't worth it.

But hopefully, what you're thinking about is, what are the nonprofit organizations in my district that could really benefit from this kind of completely free.

Hard work to advance their mission. I also hope that. You might be thinking a little bit about. Who are the amazing people in your community individually. That might benefit from being part of this program.

And a lot of times people write off the leadership level center experiences. Because the assumption is.

Well, I really have to have access to corporate training dollars in order to afford that, but actually about a quarter of our participants, all get some kind of scholarship to help enable those folks that don't have a corporate sponsor and to make this.

Activity available to them and to just kind of tee up and help make it part of your daily thinking. I would love to have great scholarship

nominees come from metro council members. So who is doing work in your district?

That's an amazing civic leader that we need to make an investment in. I actually have several completely full paid scholarships to the next focus level class. So I would love any recommendations that you all have.

Who are the amazing people in your communities that that.

We should.

Say, yes to, and actually we have a lot of work to do in raising our scholarship dollars because what we know is that we want to be able to say yes.

To all of the people, all of those folks that are in your districts that are doing this good community leadership, we want them to have a leadership level center experience what's saying yes.

Does for us at leadership. Louisville is it creates these wonderful diverse spaces. Our current participation in our classes is about 32 about a 3rd of the class is racially or ethnically diverse.

And we think that gets us closer to the kinds of spaces that we want to create in our community. But while, that is certainly progress, we're not celebrating. Yet. We have miles to go before we sleep.

And 1 of the things that we have done to help us go those extra few miles is we've created the inclusion Council. I'm super excited about the inclusion Council.

It is working with affinity group members. E. R. g group members.

And the thing that I'm really excited about is this is just an incredible untapped resource.

These are really amazing dynamic people that we have just not collectively harnessed the power of these groups and put them all in a room together to figure out how we can leverage this asset as a community.

So I think this group can have a pretty significant impact on equity in our community and I'm excited to be able to offer them to you all as a community resource. I think these folks are going to make fantastic civic leaders.

So, I'm looking to place them places in the community. I think this group helps us change the face of community leadership when we make these bridging connections and help them find great leadership roles in our community.

So, wanting you all to think about that.

Send me leadership opportunities for them, but also, I think that the investments that we make in the folks that are connected to the inclusion Council,

actually have a quick opportunity to make meaningful and direct impact on economic mobility for underserved.

So, I, they have actually been particularly helpful for us as a leadership global center and have helped us create a lot of great new programming that we're excited about.

And they will continue, I'm sure to to help us build and create new programs. We've got a lot of pilots out there that the inclusion group is working on, with us.

Some of them may be out there for American recovery fund grant opportunity, but they're going to continue to pilot some really cool things that actually do have.

Significant quick, direct economic mobility impact on underserved leaders,

because ultimately what leadership level is trying to do is figure out how do we have better leaders so that our organizations have better results and then that ripples out and we are living in a better world. So that's my story actually, that's not my story. I have so much more to share, but that is my time. So so hopefully, you all will invite me back because I really would love to engage Metro. Possible in our efforts to create great civic leaders.

Council President James

Well, thank you. Does anybody have any questions or comments for? Mr? Easy day you did a great job. Thank you.

Cynthia Knapek

Thank you. And look for emails on dates and times and RSVPs because I'd love to see you all.

Council President James

Nope, counseling Kramer,

Council Member Kramer

thank you. Mr.
president as a former, being a fellow, I would say to you that if you haven't been involved in the leadership level program, either through the programs that Cindy is talking about tonight, or through being on fellows or a couple of other programs that they offer I would strongly encourage that you look into that and give it some consideration. Leadership level does a great job of offering opportunities for getting better at what we should be trying to get better at.
So and not just for recommendations but for yourself.
Off and I'm sure she would welcome those, those applications. So, give it some considerations if you haven't before.
Thank you and councilman doctor president BLACKWELL.

Council Member Blackwell

Thank you, I was just going to say something similar. Um, sometimes when you have a really, really great organization, a really great program in your community, you don't realize that not everyone has such a program and that.
Really maybe not as appreciative of what we have with. Leadership. Role is an awesome program. I've also been involved in a couple other programs over the years. And, um, if we can anything, I would also say with with counseling or anything.
That you do yourself, including the when they have the, um, I forgot the name for it, but she'll give to me here in a 2nd,
I'm sure we have all the speakers that come in and then the spring.
Time the summit, thank you. Thank you. Yeah, it's awesome. That is a really good place to get lots of ideas about leadership.

And I think it's a wonderful idea for us to think about those people in our community that we need to maybe nudge to, to get into a program and be even a better leader than they are today. So, thank you for being here.

Thank you for all you do for our community

Council President James

Thank you. Counseling counseling triplet.

Council Member Triplett

Thank you Mr. President Cynthia. So good to see you again and thank you so much for your work over these years. I would just like to comment once again.

My colleagues here have heard me say time, and again, when we talk about workforce development, leadership development, the importance of retaining our sharp and bright minds,

that loyal produces these kids that come out of collegian or manual or Trinity and say next elsewhere. All of our schools, most of the.

Students are gone, they leave us, unfortunately,

and I believe that this program helps us achieve that retainment and keeping these wonderful bright minds here at home where we need them and where they belong.

Thank you

Council President James

thank you. Counseling counseling, calendar.

Council Member Hollander

Thanks. I'm a big fan of leadership level too.

And I would tell everybody that there was additions to the PowerPoint that Cynthia couldn't get to. So you can see those they're online. And I think they were sent to us. But I've got 1 question about 1.

we've got a big issue in the community, like, many communities, probably all communities in terms of downtown and the big themselves are meeting right now in downtown. When do we last group wrap up and have recommendations about downtown.

Cynthia Knappek

So, Bingham fellows, they work from January to January and we.

Do their project launch we've just started to do their project launch at the leadership summit so in March, if you come and hang out at the summit, and then the closing of the summit,

we will talk about their results and what they're doing to kind of give downtown a little bit of a renaissance, and to use this opportunity of change to walk through that door and make it a positive fresh start for downtown.

So, March.

Council Member Hollander

Great. Thank you. Very much.

Council President James

You any counseling and bones.

Council Member Bowens

Like, your president James? Yes, I was part of leadership level so, and leadership level looks into all the community and looks for all the leaders within the community and educate you on what is going on in the community to become a better leader.
So, yes, I would tell anyone to be in that.

Council President James

Thank you any further comments.

All right, keep doing the good work. Thank you. Thank you. All. I appreciate you Council on the training.

Council Member McCraney

Now, Cynthia knew that she couldn't leave without me commenting. And of course, they do a fabulous job.

I am a product focused law, leadership level, being imbalanced and it could go on and on and on and she keeps me informed as far as the 100 wise women.

And I would like to let, you know that I have been 1 of those 2, but they do a lot in this community and it would really behoove us to identify those. those

Constituents that we feel are potential leaders or who are already leading that may not be in the process of going through any 1 of her programs, but support them through this program.

And.

Get our community involved, so thank you for what you do and thank you for coming here today. Sharing the information.

Council President James

All right, thank you. Thank you. Next will go over tonight's agenda.

Counseling Kramer is going to have a point of personal.

Privilege and then will recognize the delegation from Kosovo.

Do we have any addresses to counsel?

Sonya Harward

Yes, sir we did. We have 10.

Council President James

okay. Thank you. And then we'll have addresses from communications from the mayor and the consent calendar comprises items number 19 through 30. does anyone wish to remove anything from the consent calendar? All right, uh, old business. We have 2 items from planning and zoning councilman flood.

Council Member Flood

Thank you I think there's going to be some amendments to the truck ordinance. We've, I think talked about that, um. For a long time, at the council level, and at the committee level, you were supposed to have received maps of your individual districts last week and be able to ask Joe hey, remaining questions that you had. But I was not privileged to every map for all the districts. So I haven't seen a lot of folks maps. The 2nd, issue is the change in zoning that we are going to send back to committee because we need to tweak the language for the binding elements. It'd be easier to do it at a committee level than to hold it at the council level.

Council President James

Okay, thank you. Any Council on any questions for counsel and flood. Nope, we have 1 item from government oversight committee, councilman accuracy.

Council Member Ackerson

Famous president, it's the annexation of 12 homes to the city of St Matthews.

Council President James

Thank you any questions for councilman.
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We have 1 item from labor and economic development councilman Dorsey.

Council Member Ackerson

No, I'm speaking to that 1 for

Council President James

I'm sorry,

Council Member Ackerson

she's in route traveling.

Council President James

Okay.

Council Member Ackerson

Ask me to speak to that. That 1 item is a.
Non bid contract originally was for 65,000 dollars to go for a year.
There was some concern, or the lack of the bid process, and the lack of transparency as such a common ground has been struck that common ground being the contract has now been reduced to 6 months. It's been cut from 65,000 to 32,500.
the commitment is that the other half of the year will be competitively bid. other half of the year will be competitively bid
And that's the more transparent project. Thank you.

Council President James

Thank you. And we have 1 item for community affairs. Dr councilman Shanklin.

Council Member Shanklin

I want to refer to John, she knows a lot more about this program so if you don't mind, because she's speak on it.

Council President James

Yes, ma'am. Councilman George.

Council Member George

Thank you president, this is a resolution that will be designating the office of Arts and creative industries as official, local arts agency. It's important that Metro have a local arts agency, and that it will open us up to more funding opportunities and additional supports through this process.
Will be admitted into the urban arts federation and with that, we hope to see continued commitment from Metro and way of our Thank you.

Council President James

Thank you councilman any questions for council and George.
All right we have 5 items from appropriations councilman BLACKWELL.

Council Member Blackwell

Thank you so, W, um, 1 of the items 1st item is, um, just on our business to allow announcement.
Um,
I'm over hill to abstain because there's an connection and then the others are either amended or seeking further amendments tonight for their sponsors tonight.

Council President James

Okay, thank you. Any questions from counseling Bible.
You are easy. All right a couple housekeeping things.
We're going to be switching over to a new financial and time reporting software in metro government. Very soon.
If you have any outstanding purchase orders for your office.
Please get them to Edwin before September the 14th.
September the 14th September the 14th.
Okay, the hospital 314 commissions, next meeting is tomorrow at 3 o'clock here in the chambers. Everyone's invited.
The council picnic is next Friday and Jefferson Memorial forest.
At the reservation from 12 0. P. M. to 4.
Hope to see everybody there. Metro HR is sending out information in the next few weeks related to a compensation study. They're working on.
That'll take place over the next few months to ensure that metros compensation practices are competitive against our peer cities and the private sector.
So, when you see that, come to your email, please participate, Kentucky, legal cities conference and Expo will be held and Owensboro this year.
It'll be September 20th through the 23rd. If you're interested in.
interested in
Going, please see, Edwin Jeannie sent out a link in the email about that not long ago and then the National legal city summit in Kansas City, November, the 17th or the 19th and link went out without.
Without for that as well, please contact Edwin, if you're interested in going to any of those things, any questions.
All right no questions we stand adjourn until 6. 0. P. M.
Let me.