



# Louisville Metro Government

## Action Summary - Tentative Labor and Economic Development Committee

*Chair Keisha Dorsey (D-3)*  
*Vice Chair Anthony Piagentini (R-19)*  
*Committee Member Donna Purvis (D-5)*  
*Committee Member Pat Mulvihill (D-10)*  
*Committee Member Markus Winkler (D-17)*  
*Committee Member Stuart Benson (R-22)*  
*Committee Member Amy Holton Stewart (D-25)*

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Tuesday, August 31, 2021

3:00 PM

Council Chambers/Virtual

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**THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE**

### Call to Order

Chair Dorsey called the meeting to order at 3:05 p.m.

### Roll Call

Chair Dorsey introduced the committee and non-committee members present. A quorum was established.

**Note: All committee members and non-committee members present attended virtually, except for Chair Dorsey, Council President James and Council Member George who attended in Chambers.**

- Present:** 6 - Chair Keisha Dorsey (D-3), Vice Chair Anthony Piagentini (R-19), Committee Member Donna L. Purvis (D-5), Committee Member Pat Mulvihill (D-10), Committee Member Markus Winkler (D-17), and Committee Member Amy Holton Stewart (D-25)
- Excused:** 1 - Committee Member Stuart Benson (R-20)

### Non-Committee Member(s)

**Council President David James (D-6), Council Member Paula McCraney (D-7), Council Member Cassie Chambers Armstrong (D-8), Council Member Nicole George (D-21)**

### Support Staff

- Jason Fowler, Jefferson County Attorney's Office
- Hollie Hopkins, Jefferson County Attorney's Office
- Paul Rutherford, Jefferson County Attorney's Office

### Clerk(s)

Olivia Bennett, Assistant Clerk  
Sonya Harward, Clerk

## Special Discussion

1. [ID 21-1119](#)

**Louisville Metro's Collective Bargaining Agreements with Fraternal Order of Police:  
Ernestine Booth-Henry, Louisville Metro Human Resources**

**Attachments:** [ID 21-1119 Ground Rules for Metro and FOP OS 2021 SIGNED.pdf](#)

Ernestine Booth Henry, Louisville Metro Human Resources, gave an update on the current Fraternal Order of Police Contract ("FOP").

The following spoke to this item:

- Ernestine Booth Henry, Louisville Metro Human Resources
- Chair Dorsey
- Vice Chair Piagentini
- Hollie Hopkins, Jefferson County Attorney's Office
- Council President James
- Committee Member Mulvihill
- Committee Member Purvis

The following was discussed:

- The contract began the negotiation process January 21, 2021
- 11 separate meetings were held after the start date
- Ended negotiation process on August 18, 2021 with a tentative agreement for both the Officers and Sergeants contract as well as the Captains and Lieutenants contract
- What information is confidential versus withheld from the public
- Specific information relating to the articles agreed upon by the FOP and Labor and Negotiation team cannot be discussed
- Questioning of why the specific information stated in the articles cannot be discussed
- Brief discussion and review of the ground rules established
- Time frames for the vote due date
- Officer recruitment
- Diversity within Louisville Metro Police Department ("LMPD")
- 85-90 percent of the police force consist of Caucasian males
- Recruitment efforts
- Target number for recruitment
- Approximately 300 individuals needed
- Press release content and guidelines
- LMPD promotion eligibility
- Lack of diversity in promotions within LMPD
- Unbiased promotional testing
- 20 percent African American individuals employed with LMPD overall
- The LMPD graphics report states that the amount of African Americans on the force ranking in sergeants and above is approximately 13.3 percent and/or 2 individuals on the police force

## Pending Legislation

### 2. [R-077-21](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR LOUISVILLE METRO POLICE DEPARTMENT CONCERNING A COORDINATOR FOR THE SEXUAL ASSAULT FORENSIC EXAMINER PROGRAM - (University Medical Center, Inc., d/b/a University of Louisville Hospital/James Graham Brown Cancer Center - \$92,000.00).**

**Sponsors:** Primary Barbara Shanklin (D-2)

**Attachments:** [R-077-21 PROPOSED CAM 082621 LMPD Sexual Assult Forensic Examiner Program.pdf](#)  
[R-077-21 V.1 081221 LMPD Sexual Assult Forensic Examiner Program.pdf](#)  
[University Hospital SAFE PSC Redacted.pdf](#)

A motion was made by Vice Chair Piagentini, seconded by Committee Member Mulvihill, that this Resolution be recommended for approval.

Clarification on the amendment from the previous Council meeting and proposal of the amendment was discussed as well as a brief review of the amendment.

A motion was made by Vice Chair Piagentini, seconded by Chair Dorsey that this Resolution be amended as shown in the attached document titled "R-077-21 PROPOSED CAM 082621 LMPD Sexual Assault Forensic Examiner Program.pdf"

The following spoke to this item:

- Dr. William Smock, Louisville Metro Police Department ("LMPD")
- Committee Member Winkler
- Vice Chair Piagentini
- Amanda Corzine, University of Louisville ("UofL") Hospital
- Lt. Ted Eidem, LMPD
- Council Member Chambers Armstrong
- Council President James
- Committee Member Purvis

The following was discussed:

- Peer review benefits
- 100 percent of cases are peer reviewed at Norton Children's Hospital and Louisville Metro Police Department ("LMPD")
- Clarification as to why forensic nurses are necessary
- Peer reviews impact and/or effects on system process time
- The evaluation process comes first, peer review will not slow down the process, but will ensure correctness
- The forensic nurses at UofL Hospital go to other hospitals to review cases

- Whether this could be incorporated into the current Sexual Assault Nurse Examiners ("S.A.N.E.") program
- Has UofL Hospital asked to make this part of their program
- Department consists of 25 nurses whom provide services and physical exams to sexual assault and domestic violence victims
- The UofL Hospital forensic nurses respond to 16 different facilities 24 hours a day, seven days a week
- S.A.N.E. nurses have a minimum of an additional 100 hours of training in their area of specialty
- S.A.N.E. program nurses can: photograph and document injuries, document evidence and provide emotional and physical support to the case victims after experiencing assault
- S.A.N.E. nurses work alongside LMPD and The Center for Women and Families
- Every exam completed by a S.A.N.E. nurse goes through a peer review process
- LMPD has had zero issues with every case that S.A.N.E. has worked on
- Whether the program can be administered as is with the current contract in place
- The current contract would not cover the cost with the additional peer review
- Questions as to why LMPD is not written into the contract if it is a concern
- Clarification on job titles and descriptions as to whom would be completing the peer review process
- Observance of LMPD as a department
- Question regarding timing if the item was tabled

A motion was made by Committee Member Purvis seconded by Committee Member Winkler, that this Resolution be tabled. The motion carried by the following vote and the Resolution was tabled:

**Yes:** 6 - Dorsey, Purvis, Mulvihill, Piagentini, Winkler, and Holton Stewart

**Excused:** 1 - Benson

3. [R-080-21](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR LOUISVILLE METRO PUBLIC HEALTH AND WELLNESS CONCERNING CLINIC STAFF FOR COVID VACCINE ADMINISTRATION - (KENTUCKY NURSES ASSOCIATION - \$230,000.00).**

**Sponsors:** Primary Jessica Green (D-1)

**Attachments:** [R-080-21 V.1 082621 Contract for LMPHW concerning clinic staff for COVID vaccine administration.pdf](#)  
[Kentucky Nurses Association PSC.pdf](#)

This item was held in committee.

4. [R-082-21](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR LOUISVILLE FORWARD CONCERNING FINANCIAL ADVICE AND COUNSELING ON COMPLEX FINANCIAL ARRANGEMENTS, DEAL STRUCTURES AND TAX INCREMENT FINANCING - COMMONWEALTH ECONOMICS PARTNERS, LLC - \$108,000.**

**Sponsors:** Primary David James (D-6)

**Attachments:** [R-082-21 V.1 082621 Contract for Louisville Forward on financial arrangements with Commonwealth Economics Partners, LLC.pdf](#)  
[Commonwealth Economics Contract FY22.pdf](#)

This item was held in committee.

5. [R-089-21](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR THE METRO COUNCIL CONCERNING MUSICAL PERFORMANCES - (LOUISVILLE FEDERATION OF MUSICIANS LOCAL NUMBER 11-637 - \$53,000.00).**

**Sponsors:** Primary Keisha Dorsey (D-3)

**Attachments:** [R-089-21 V.1 082621 Contract for Musical performances for Louisville Federation of Musicians Local number 11-637.pdf](#)  
[DocuSigned Louisville Federation of Mus-agreement redacted wNCCR.pdf](#)

This item was held in committee.

6. [R-091-21](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR LMPHW CONCERNING A SENIOR ADVISOR FOR METRO'S COVID RESPONSE PLAN - (WILLIAM ALTMAN - \$37,500.00).**

**Sponsors:** Primary Barbara Shanklin (D-2)

**Attachments:** [R-091-21 V.1 082621 Contract for LMPHW concerning a senior advisor for Metro's COVID Response Plan.pdf](#)  
[William Altman PSC.pdf](#)

This item was held in committee.

7. [R-092-21](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITELY NEGOTIATED SOLE SOURCE CONTRACT FOR LOUISVILLE METRO PUBLIC HEALTH AND WELLNESS CONCERNING EVALUATION SERVICES FOR THE HEALTHY START PROGRAM - (ALLIANCE CONSULTING SERVICES LLC - \$36,000.00).**

**Sponsors:** Primary Brent Ackerson (D-26)

**Attachments:** [R-092-21 V.1 082621 Contract for Louisville Metro Public Health and Wellness for the Healthy Start Program.pdf](#)  
[Alliance Consulting Services LLC PSC.pdf](#)

**This item was held in committee.**

## **Adjournment**

**Without objection, Chair Dorsey adjourned the meeting at 4:07 p.m.**

Note: Items sent to the Consent Calendar or Old Business will be heard before the full Council at the Metro Council meeting on September 9, 2021.