



Louisville Metro Government

Action Summary - Final Labor and Economic Development Committee

Chair Keisha Dorsey (D-3)
Vice Chair Anthony Piagentini (R-19)
Committee Member Donna Purvis (D-5)
Committee Member Pat Mulvihill (D-10)
Committee Member Markus Winkler (D-17)
Committee Member Stuart Benson (R-20)
Committee Member Amy Holton Stewart (D-25)

Tuesday, October 19, 2021

3:00 PM

Council Chambers/Virtual

THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE

Call to Order

Chair Dorsey called the meeting to order at 3:04 p.m.

Roll Call

Chair Dorsey introduced the committee and non-committee members present. A quorum was established.

Note: All committee members and non-committee members present attended virtually, except for Chair Dorsey and Vice Chair Piagentini who attended in Chambers.

Present: 7 - Chair Keisha Dorsey (D-3), Vice Chair Anthony Piagentini (R-19), Committee Member Donna L. Purvis (D-5), Committee Member Pat Mulvihill (D-10), Committee Member Markus Winkler (D-17), Committee Member Stuart Benson (R-20), and Committee Member Amy Holton Stewart (D-25)

Non-Committee Member(s)

Council President David James (D-6), Council Member Cassie Chambers Armstrong (D-8), Council Member Mark Fox (D-13), and Council Member Nicole George (D-21)

Support Staff

Hollie Hopkins, Jefferson County Attorneys Office
Paul Rutherford, Jefferson County Attorneys Office
Jason Fowler, Jefferson County Attorneys Office

Clerk(s)

Olivia Bennett, Assistant Clerk
Sonya Harward, Clerk

Special Discussion

1. [ID 21-1179](#)

Pursuant to KRS 91.756(1)(c), the Louisville Downtown Management District ("LDMD") part of Louisville Downtown Partnership ("LDP"); Presentation of 2022 Budget and Economic Improvement Plan - Bill Schreck, Metro Louisville

Attachments: [2022 EIP - Final PPT Metro.pdf](#)

Bill Schreck, Metro Louisville, gave a presentation.

2. [ID 21-1166](#)

Labor Force Update - Sarah Ehresman, Melissa Ryan and Eric Burnette, KentuckianaWorks

Eric Burnette, Louisville Forward, gave a presentation.

The following spoke to this item:

- Vice Chair Piagentini
- Chair Dorsey

The following was discussed:

- Reasons as to why people have not come back to the work force
- Whether any research has been done regarding mothers wanting to come back into the work force -- currently, child care is the main contributing factor but will research other possible reasons
- 19,000 employee deficit from peak employment, however job postings are approximately back where they were prior to the pandemic
- Higher starting wages for employment
- Skills gaps in the work force -- there are skills gaps for some thing's, however it is very hard to differentiate and examples were given as to why
- Whether workers are able to meet their childcare needs -- workers are not meeting their childcare needs because since the pandemic 15 percent of childcare facilities have been lost, the cost of childcare increasing at facilities, and other examples were given
- There has been a five year labor shift within the last year
- The importance of the labor force and childcare discussions

Pending Legislation

3. [R-097-21](#)

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR LOUISVILLE METRO PUBLIC HEALTH AND WELLNESS CONCERNING SUPPORT OF POST-2021 HEALTH EQUITY REPORT ORGANIZATIONAL CHANGE STRATEGY DISCUSSIONS - (AJA BARBER - [\$38,000.00] \$99,000.00) (AS AMENDED).

Attachments: [R-097-21 V.2 CAM 101921 Contract concerning Health Equity Report organizational change strategy discussions.pdf](#)
[Amended PSC and Agreement - Aja Barber_Redacted.pdf](#)
[R-097-21 V.1 092321 Contract concerning Health Equity Report organizational change strategy discussions.pdf](#)
[Budget memo re Barber to LED committee October 2021 1.pdf](#)
[Aja Barber PSC Documents.pdf](#)

A motion was made by Council Member Winkler, seconded by Vice Chair Piagentini, that this Resolution be recommended for approval.

Sarah Moyer, Louisville Public Health and Wellness, spoke to this item.

The following was discussed:

- Recommendation of an amount change in the contract from \$38,000 to \$99,000
- Job duties Aja Barber will perform and her responsibilities

A motion was made by Vice Chair Piagentini, seconded by Committee Member Winkler, that this Resolution be amended as shown in the attached document titled "R-097-21 V.2 CAM 101921 Contract concerning Health Equity Report organizational change strategy discussions.pdf."

The motion to amend carried by a voice vote.

The motion to recommend for approval carried by a voice vote and the Resolution was sent to Old Business.

4. [R-077-21](#)

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR LOUISVILLE METRO POLICE DEPARTMENT CONCERNING A COORDINATOR FOR THE SEXUAL ASSAULT FORENSIC EXAMINER PROGRAM - (University Medical Center, Inc., d/b/a University of Louisville Hospital/James Graham Brown Cancer Center - \$92,000.00) (AS AMENDED).

Sponsors: Primary Barbara Shanklin (D-2)

Attachments: [R-077-21 V.2 CAM 101921 LMPD Sexual Assult Forensic Examiner Program.pdf](#)
[University Hospital SAFE PSC Redacted.pdf](#)
[R-077-21 V.1 081221 LMPD Sexual Assult Forensic Examiner Program.pdf](#)
[R-077-21 PROPOSED CAM 082621 LMPD Sexual Assult Forensic Examiner Program.pdf](#)

A motion was made by Vice Chair Piagentini, seconded by Chair Dorsey that this Resolution be recommended for approval.

A motion was made by Vice Chair Piagentini, seconded by Chair Dorsey, that this Resolution be amended as follows:

- Add new SECTION II which reads as follows: "The SAFE Program will provide to Metro Council an annual report no later than March 1st of each year. The report will include a complete review of the current processes, peer-review, and exam outcomes performed by the SAFE Program."
- The previous SECTION II of the Resolution became SECTION III

The motion to amend carried by the following vote:

Yes: 6 - Dorsey, Piagentini, Mulvihill, Winkler, Benson, and Holton Stewart

Present: 1 - Purvis

The following spoke to this item:

- Vice Chair Piagentini
- Committee Member Purvis
- Wanda Mitchell-Smith, Office of the Mayor

The following was discussed:

- Benefits of the S.A.F.E program
- Compromise with UofL on the contract regarding reporting with the S.A.F.E program
- Whether Metro Council had the opportunity to discuss this topic with Chief Erika Shields, Louisville Metro Police Department -- Confirmation that Chief Erika Shields is aware of the changes and is in agreement with the changes to the Resolution
- Comments regarding hearing from Chief Erika Shields directly if this Resolution is something she is not only supporting but also recommending -- An email from Chief Erika Shields should be sent to Committee Member Purvis regarding support

The motion to recommend for approval carried by the following vote:

Yes: 6 - Dorsey, Piagentini, Mulvihill, Winkler, Benson, and Holton Stewart

Present: 1 - Purvis

5. [R-107-21](#)

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED AMENDMENT TO PROFESSIONAL SERVICE CONTRACT FOR LOUISVILLE METRO PUBLIC HEALTH AND WELLNESS (“LMPHW”) CONCERNING COVID-19 TESTING - (VITALITY DX, LLC - \$200,000.00 FOR A NEW NOT-TO-EXCEED AMOUNT OF \$650,000.00).

Attachments: [R-107-21 SPONSORSHIP WITHDRAWN Contract for COVID-19 Testing.docx](#)
[Vitality DX NCCR_Redacted.pdf](#)
[Vitality DX Amendment.pdf](#)

Sponsorship was withdrawn.

6. [R-110-21](#)

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR LOUISVILLE METRO PUBLIC HEALTH AND WELLNESS (“LMPHW”) CONCERNING THE SERVICES OF A DOCTOR TO SERVE AS THE LMPHW MEDICAL DIRECTOR - (DR. JEFFREY HOWARD, JR., M.D. - \$160,008.00).

Sponsors: Primary David James (D-6)

Attachments: [R-110-21 V.1 101421 Contract for LMPHW Medical Director.pdf](#)
[Jeffrey Howard MD PSC.pdf](#)

A motion was made by Vice Chair Piagentini, seconded by Committee Member Purvis, that this Resolution be recommended for approval.

Sarah Moyer, Louisville Metro Public Health and Wellness ("LMPHW"), spoke to this item.

The following was discussed:

- Contract regarding Dr. Jeffrey Howard, Jr. to serve as the medical director for LMPHW
- This position was originally an employed position, and the funds are being transferred from the employed position to a contract as a part-time position
- Dr. Jeffrey Howard, Jr. was a former Health Commissioner for the state of Kentucky
- Dr. Jeffrey Howard, Jr. is also a fellow to the White House's Health Policy Division

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

7. [R-111-21](#)

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING PROFESSIONAL SERVICE CONTRACT FOR LOUISVILLE METRO PUBLIC HEALTH AND WELLNESS CONCERNING PSYCHIATRIC SERVICES AT THE MORE CENTER - (UNIVERSITY OF LOUISVILLE - \$52,000.00).

Sponsors: Primary David James (D-6)

Attachments: [R-111-21 V.1 101421 Contract for LMPHW concerning psychiatric services at MORE Center.pdf](#)
[UL Pysch LMPHW PSC.pdf](#)

A motion was made by Vice Chair Piagentini, seconded by Committee Member Purvis, that this Resolution be recommended for approval.

The following spoke to this item:

- Sarah Moyer, Louisville Metro Public Health and Wellness
- Vice Chair Piagentini

The following was discussed:

- This contract is in collaboration with the University of Louisville ("UofL") regarding extra psychiatric services provided at the More Center
- The services that will be provided cover more than substance abuse disorder
- This is the second year the contract has been in place with UofL
- Whether discussions take place regarding the activity or outcomes concerning the More Center
- Asked for more data to be provided about the outcomes of the More Center
- The More Center is 100 percent supported by grants and insurance reimbursement -- no general fund dollars

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

8. [R-114-21](#)

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR THE OFFICE OF RESILIENCE AND COMMUNITY SERVICES CONCERNING THE CREATION OF A SOCIAL JUSTICE YOUTH DEVELOPMENT CERTIFICATE PROGRAM AND A YOUTH EQUITY DATA REPORT - (UNIVERSITY OF LOUISVILLE - \$99,351.00).

Sponsors: Primary David James (D-6)

Attachments: [R-114-21 V.1 101421 Contract for creation of a youth development certificate program and youth equity data report.pdf](#)
[Please DocuSign UL SPHIS LMORCS PSA - Brown..pdf](#)
[RCS Non-Competitive Contract Request Dr. Brown 08 23 2021-sig ned redacted.pdf](#)

Clerk's Note: This Resolution had a technical correction made in the title to change \$93,351.00 to \$99, 351.00.

A motion was made by Committee Member Donna Purvis, seconded by Vice Chair Piagentini, that this Resolution be recommended for approval.

The following spoke to this item:

- Tameka Laird, Office of Resilience and Community Services
- Vice Chair Piagentini

The following was discussed:

- In FY20, there was a proposal presented to the Metro Council for an additional \$1M for the Office of Youth Development for a 3-part strategic approach
- The phases for the 3-part strategic approach include the following:
 - The first phase was to hire four additional staff
 - The second phase was to do a social justice certification program for youth development programs around the youth development work force
 - The third phase was to work on a youth data hub and eventually produce a youth equity report
- Whether the function of this role is to create reports to track activity outcomes of invested money related to youth development -- This role will focus on policy and the research surrounding the youth, as well as the statistical data around the social determinant of health with youth
- Whether the results of the reports and outcomes can be provided

The motion was carried by a voice vote and the Resolution was sent to the Consent Calendar.

9. [R-116-21](#)

A RESOLUTION RATIFYING AND APPROVING A COLLECTIVE BARGAINING AGREEMENT (FROM OCTOBER 3, 2021 THROUGH JUNE 30, 2025) BETWEEN LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT AND THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO, LOCAL 3425 (“AFSCME”) RELATING TO WAGES, HOURS, AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT OF ITS EMPLOYEES IN THE LOUISVILLE FREE PUBLIC LIBRARY DEPARTMENT.

Sponsors: Primary David James (D-6)

Attachments: [R-116-21 V.1 101421 CBA for AFSCME-Library.pdf](#)

[R-116-21 ATTACH - AFSCME Library CBA 10-3-21 thru 6-30-25.pdf](#)

A motion was made by Committee Member Winkler, seconded by Vice Chair Piagentini, that his Resolution be recommended for approval.

The following spoke to this item:

- Aaron Jackson, Office of Management and Budget
- Lee Burchfield, Louisville Free Public Library

The following was discussed:

- The amendment covers approximately 270 positions over a six year contract term covering fiscal years FY20-FY25
- This contract includes a Cost-of-Living Adjustment ("COLA") in a one-time lump sum payment of \$1,000 dollars per union member, but does not call for a COLA increase
- In FY21-FY25, the contract calls for a two percent wage increase as well as includes a \$50 payment increase in the annual longevity payment
- This contract received an 89 percent majority vote, with 95 members in favor of this and 12 against

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

10. [R-117-21](#)

A RESOLUTION RATIFYING AND APPROVING A COLLECTIVE BARGAINING AGREEMENT (FROM THE DATE OF ITS APPROVAL THROUGH JUNE 30, 2023) BETWEEN LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT AND THE RIVER CITY FRATERNAL ORDER OF POLICE LODGE NO. 614, RELATING TO WAGES, HOURS, AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT OF ITS LIEUTENANTS AND CAPTAINS OF LOUISVILLE METRO POLICE DEPARTMENT.

Sponsors: Primary Mark H. Fox (D-13), Primary Amy Holton Stewart (D-25), Primary Pat Mulvihill (D-10), Primary Anthony Piagentini (R-19), Primary Markus Winkler (D-17), Additional Stuart Benson (R-20) and Additional Kevin Kramer (R-11)

Attachments: [R-117-21 V.1 101421 CBA for FOP-LMPD Lieutenants and Captains.pdf](#)
[R-117-21 ATTACH - CBA for FOP-LMPD Lieutenants and Captains thru 6-30-2023.pdf](#)

This item was held in Committee and Chair Dorsey stated that there would be a special meeting held to discuss this item.

11. [R-118-21](#)

A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES APPROVING THE APPROPRIATION TO FUND THE FISCAL YEAR 2022 PORTION OF THE FOLLOWING NONCOMPETITIVELY NEGOTIATED SOLE SOURCE CONTRACT FOR METROSAFE CONCERNING 911 SYSTEM SUPPORT, UPGRADES, MAINTENANCE, AND INSTALLATION - AT&T CORP. - \$3,500,000.00.

Sponsors: Primary Mark H. Fox (D-13)

Attachments: [R-118-21 V.1 101421 Contract with AT&T RE 911 System.pdf](#)
[DocuSigned ATT. Corp. NCCR with Agreement-Redacted.pdf](#)

This item was held in Committee.

Adjournment

Without objection, Chair Dorsey adjourned the meeting at 4:00 p.m.

Note: Items sent to the Consent Calendar or Old Business will be heard before the full Council at the Metro Council meeting on October 28, 2021.