

Human Relations Commission



HUMAN RELATIONS COMMISSION

AGENDA

About Us

What we do: HRC Statistics

Performance Standards: Update



Mission

Promote unity, understanding and equal opportunity among all people of Louisville Metro and to eliminate all forms of bigotry, bias, and hatred from the community.



LOUISVILLE METRO HUMAN RELATIONS COMMISSION

ANTI-DISCRIMINATION LAW

In 1962, the HRC was granted the authority to enforce anti-discrimination law in Jefferson County as related to Housing, Employment, Public Accommodation & Hate Crime. The HRC maintains two Boards that assist with supporting our mission.

BUSINESS CERTIFICATION

The HRC certifies minority-, women-, and disabled-owned businesses. In March 2020, the HRC began issuing reciprocal certifications to LGBT-owned businesses certified with national organizations. Certification boosts the visibility of these businesses.

EDUCATION & OUTREACH

We ensure access to civic activities, increase awareness of diverse populations, and work with community partners to create a more supportive, equitable society.

CITIZEN ADVOCATE

The Citizen Advocate is responsible for helping citizens with the process of filing complaints against LMPD officers. The advocate's role is to assist citizens who believe they have been mistreated by a police officer and are intimidated with the process of going to the police department to file a complaint.



COMPLAINTS FILED FY 2020

July 1, 2020 through June 30, 2021

	Employment	Public Accommodations	Housing	Hate Crime	Total
Race	10	0	8	1	19
Sex	2	0	1	0	3
Disability	4	0	25	0	29
National Origin	2	0	3	0	5
Sexual Orientation	0	0	0	0	0
Gender Identity	0	0	0	0	0
Color	1	0	4	1	6
Religion	2	0	0	0	2
Age	1	0	0	0	1
Familial Status	0	0	16	0	16
Retaliation	6	0	2	0	8
Source of Income	0	0	3	0	3
Criminal History	0	0	2	0	2
TOTAL	28		64	2	94

COMPLAINTS CLOSED FY 2020

July 1, 2020 through June 30, 2021

	Employment	Public Accommodations	Housing	Hate Crime	Total
Race	10	1	5	1	17
Sex	4		1		5
Disability	7	2	28		37
National Origin	4		2		6
Sexual Orientation	2				2
Gender Identity	1	2			3
Color			1		1
Religion	1				1
Age	2				2
Familial Status			15		15
Retaliation	9		2		11
TOTAL	40	5	54	1	100



COMPLAINT RESULTS - FY 2020

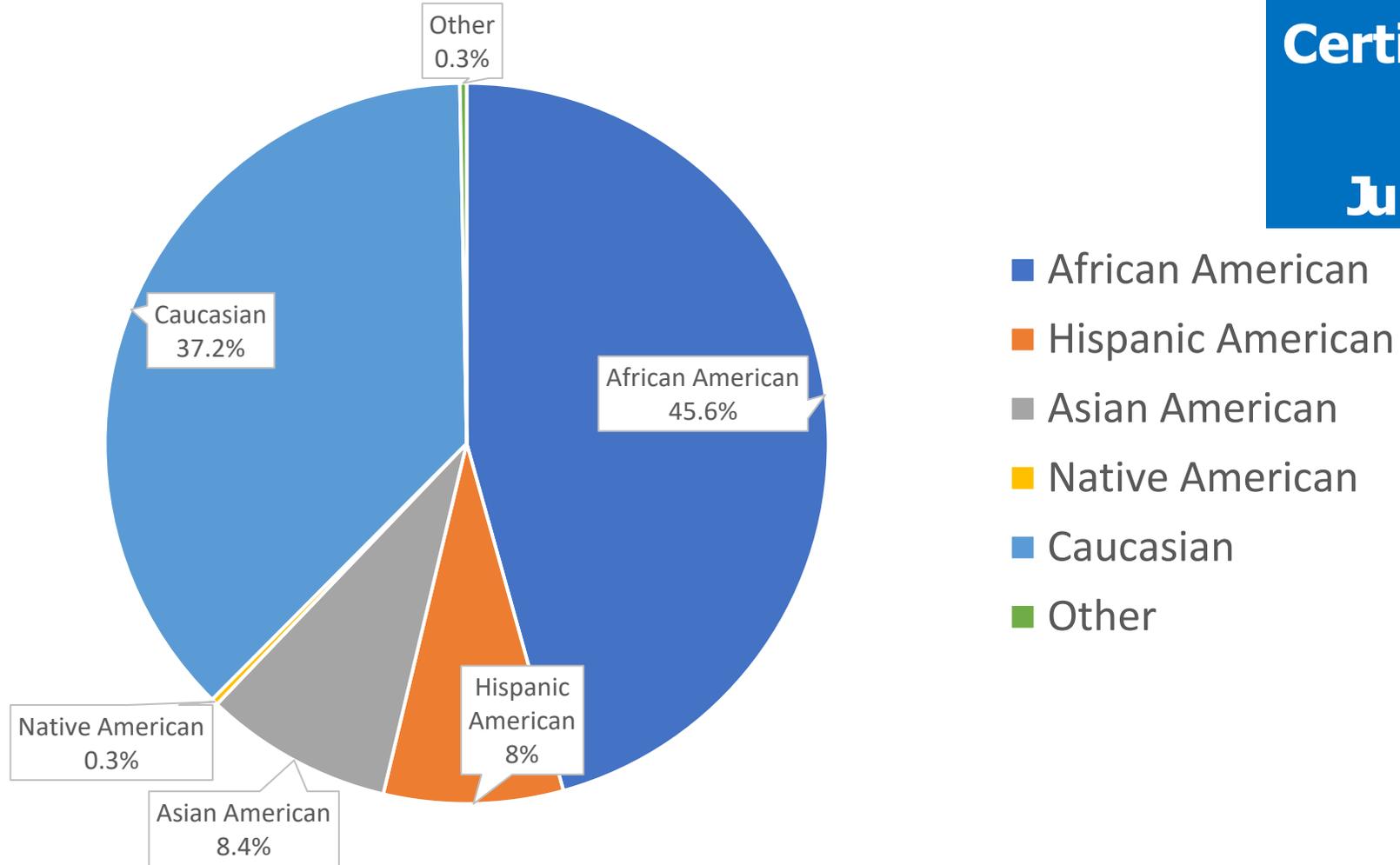
July 1, 2020 through June 30, 2021

	Employment	Public Accommodations	Housing	Hate Crime	Total	Targeted Equitable
No Probable Cause	22	3	28	1	54	
Probable Cause						
Settlements	1	1	16		18	16
Administrative			3		3	
Judicial Dismissals						
Withdrawals		1			1	
Hearings						
Litigation						
TOTAL	23	5	47	1	76	16



Percentage of Certified Vendors by Ethnicity

**Certified Vendors
as of
June 30, 2021**



Bi-Annual Report



Go to <https://louisvilleky.gov/government/human-relations-commission/reports-publications>



Performance Standards: Update

- Performance Assessment Review
- Performance Improvement Plan
- Recertification



Thank you for your time and attention.

Questions?