

TONY GEORGES

UPS, Louisville KY

Feb 2015 – present

UPS Airline Human Resources Operations Manager

- Reports to the VP of Human Resources and oversees the operations of the Human Resources function. Provides direct and indirect Human Resources support for nearly 20,000 employees. Works closely with the airline leadership team regarding strategy and human capital needs, and has responsibility for executing HR initiatives within the business unit. Manages the teams and processes regarding employee placement, promotions, separations, succession planning, career development, employee relations, employee services, compensation, benefits, training and talent development. Manages several departments consisting of 25 Human Resources professionals.

UPS, Atlanta GA

May 2012 – Feb 2015

UPS Global Business Services – Director of Human Resources

- Provided Human Resources leadership for approximately 12,000 employees located throughout the United States, Canada and Latin America. Responsible for all aspects of Human Resources throughout the employee lifecycle from recruitment to separation. Worked with outside agencies to mitigate employment-related charges and ensure consistency and compliance with all local labor laws. Provided strategic and tactical leadership on the creation of several new facilities in Latin America. Managed a remote team of 35 Human Resources professionals located in 11 different locations.

UPS, Atlanta GA

May 2010 – May 2012

UPS Shared Services Human Resources Process Director

- Participated in the strategy, design, creation and implementation of a Human Resources Shared Services center for approximately 300,000 US-based employees. Consolidated processes that were decentralized across thousands of facilities, introduced measures to ensure accountability and consistency, and then managed the evolution of those processes.

UPS, Louisville KY

Feb 2001 – May 2010

UPS Airline Human Resources

- Held a variety of Human Resources Manager positions including Employee Services, Talent Development, Health & Safety, Employee Relations, Workforce Planning and Training. Managed various teams and processes to provide service and support to the employees of the UPS Airline.

UPS, Louisville KY

Sep 1993 – Feb 2001

UPS Transportation Technology Group

- Worked through the technology support field performing computer repair, software and hardware installations, technology project management, and eventually worked as an Applications Development Project Leader.

UPS, Louisville KY

May 1991 – Sep 1993

Operations

- Worked in the operations as a manual laborer and then as a Front Line Supervisor.

United States Army

Sep 1986 – Dec 1990

Infantry

- Served as a Light Infantry Squad Leader and as an Airborne Ranger.

EDUCATION & PROFESSIONAL DEVELOPMENT

Bachelor's in Organizational Training & Development

University of Louisville, Louisville, KY

Executive Perspectives

Goizueta Business School, Emory University, Atlanta, GA

Masters Certificate in Technology Project Management

George Washington University, Washington, DC