

KENDAL R. BAKER, AICP

SUMMARY OF QUALIFICATIONS

Creative planning professional with over 25 years of diverse experience in program management, neighborhood and comprehensive planning, and development review. Qualifications and capabilities include excellent communication skills, extensive experience working cooperatively with diverse groups, and strong leadership and process facilitation skills.

PLANNING CAREER HIGHLIGHTS / ACCOMPLISHMENTS

- Awarded the William Bowdy Award by APA-KY for Outstanding Lifetime Achievement, May 2019.
- Designed and implemented the very successful community engagement process for Plan 2040, Louisville Metro's updated comprehensive plan, adopted January 2019. Managed the creation and design of Plan 2040 document.
- Lead staff for innovative 25-year Vision Louisville initiative. Developed Phase 2 Public Engagement process, which resulted in over 80,000 community visions.
- Project Manager for approximately 40 neighborhood, small area, and corridor plans within Louisville Metro.
- Coordinator for Louisville's Urban Land Institute/Rose Fellowship team, focused on creating a more cohesive Fourth Street corridor.
- Implemented a comprehensive neighborhood planning program in Louisville Metro Government; developed a new neighborhood plan model/process and Neighborhood Plan Ordinance.
- Serve on the Bardstown Road Overlay District Committee, representing the Planning Commission.
- Project Manager for Smart Growth Implementation Assistance program, an EPA technical assistance grant awarded to Louisville Metro (one of four communities in the nation).
- Initiated an on-going planning internship program with the University of Louisville Urban Planning Masters program.
- Produced a user-friendly and visually appealing Neighborhood Planning Citizen Handbook to educate citizens on the process, benefits, and use of neighborhood plans.
- Developed and administered Neighborhood Planning College for Louisville Metro Government, which provided an extensive 8-week educational course to citizens in all Metro Council Districts on planning, zoning, development, and design issues.
- Led a process to create innovative regulations known as Alternative Development Incentives to encourage affordable housing in Louisville/Jefferson County.
- Chaired and presided over public meetings of the Technical Review Committee, comprised of representatives of Metro agencies and public utility companies, to review, negotiate and resolve technical issues, and approve major subdivision applications on behalf of the Planning Commission.
- Core staff on the massive, 8-year Cornerstone 2020 Comprehensive Plan effort, which included development of innovative form-based planning regulations, project-managing the People, Jobs, and Housing Plan, and major involvement in an intense community visioning process.

EDUCATION

Master of Arts University of Louisville, Major: Urban Sociology
Bachelor of Arts University of Louisville, Graduated “With Highest Honors”
Associate of Arts St. Catharine College, Graduated Valedictorian

EMPLOYMENT HISTORY

NEIGHBORHOOD PLANNING MANAGER 2011 - Present

Louisville Metro Office of Advanced Planning Louisville, KY

Manage Louisville Metro’s neighborhood planning program, which includes neighborhood, small area, and corridor plans. Key staff for on-going effort to develop new Louisville Metro Comprehensive Plan. Lead staff for 25-year Vision Louisville initiative.

ADJUNCT FACULTY 2012 - Present

University of Louisville, Department of Urban Affairs Louisville, KY

Teach PLAN 606-Professional Practice class, which focuses on the “real world” practice of urban planning. Rated “Exceptional” in recent Annual Performance Review.

NEIGHBORHOOD / LONG RANGE PLANNING SUPERVISOR 2004 - 2011

Louisville Metro Planning and Design Services Louisville, KY

Managed neighborhood/comprehensive planning program, which included creating neighborhood plan ordinance and process, consultant management, and working with Metro Council, neighborhood groups and the community to develop and implement positive long range plans.

SUBDIVISION PLANNING COORDINATOR 1999 - 2004

Louisville and Jefferson County Planning and Development Services Louisville, KY

Managed all subdivision functions, including major subdivision rezonings, standard subdivisions, landscaping, minor/record plats, and street closings. Chair of Technical Review Committee.

BOZA TEAM LEADER 1995 - 1999

Louisville and Jefferson County Planning and Development Services Louisville, KY

Managed all Conditional Use Permit, Variance, and Appeal cases before City of Louisville and Jefferson County Boards of Zoning Adjustment (BOZA).

PLANNER I 1992 - 1999

Louisville and Jefferson County Planning Commission Louisville, KY

Staff for Cornerstone 2020 Comprehensive Plan process, which included work on creation of form-based regulations and districts, directing People, Jobs and Housing Linkage Plan, and other data and research analysis work.

STAFF PLANNER 1989 -1992

Hardin County Planning and Development Commission Elizabethtown, KY

Administered planning ordinance for review of land use change applications. Reviewed plans, inspected sites, and prepared and presented Planning Commission reports.

COORDINATOR, CENTER FOR ACADEMIC ACHIEVEMENT 1986 - 1988

University of Louisville Louisville, KY

Coordinated the country’s largest Supplemental Instruction program, which provided academic assistance in high-risk courses. Developed and implemented an Exit Interview program at the University.

PROFESSIONAL PRESENTATIONS

“Engaging Louisville,” Kentucky Chapter of American Planning Association 2014 Spring Conference, General Butler State Park, May 2014.

“Louisville’s SoBro Neighborhood: A Creative Planning Approach,” Ohio Kentucky Indiana 2012 Regional Planning Conference, Columbus, OH, September 2012.

“Fast, Funny and Passionate,” Ohio Kentucky Indiana 2012 Regional Planning Conference, Columbus, OH, September 2012.

“Re-Packaging Planning,” Kentucky Chapter of American Planning Association 2012 Spring Conference, Rough River State Park, May 2012.

“Half-Way to 2020: Planning Louisville’s Future,” Kentucky Chapter of American Planning Association 2010 Spring Conference, General Butler State Park, May 2010.

“Resident Participation in Louisville Planning,” Ohio Kentucky Indiana 2008 Regional Planning Conference, Louisville, KY, October 2008.

“Neighborhood Planning: A Form-Based Approach,” American Planning Association 2007 National Planning Conference, Philadelphia, PA, April 2007.

“Understanding Form Districts: An Interactive Approach,” Neighborhood Summit, Louisville, KY, November 2006.

“Neighborhood Planning in Louisville: Fine Tuning for 2020,” Ohio Kentucky Indiana 2006 Regional Planning Conference, Cincinnati, OH, October 2006.

“Mock Public Hearing,” Kentucky Chapter of American Planning Association 2006 Spring Conference, Rough River State Park, May 2006.

“Public Housing as a Neighborhood Revitalization Tool,” American Planning Association 2005 National Planning Conference, San Francisco, CA, March 2005.

“Neighborhood Planning Process: Road Map for the Future,” Neighborhood Summit, Louisville, KY, November 2004.

NEIGHBORHOOD/SMALL AREA/CORRIDOR PLANS

- Deer Park Neighborhood Plan
- Oakdale Neighborhood Plan
- Cane Run Neighborhood Plan
- Jacob Neighborhood Plan
- Highview Neighborhood Plan
- Dixie Highway Corridor Plan
- Dixie Corridor Town Center Project
- Taylor Blvd/New Cut Corridor Plan
- Fern Creek Smart Growth Project
- Floyds Fork Area Study
- Southeast Metro Regional Center Planning Study
- SoBro Neighborhood Plan
- Shawnee Neighborhood Plan
- Dixie Highway Corridor Plan
- Butchertown Neighborhood Plan
- Eastwood Neighborhood Plan
- Fairdale Neighborhood Plan
- Glenview Neighborhood Plan
- Highlands-Douglass Neighborhood Plan
- Mockingbird Valley Neighborhood Plan
- Original Highlands Neighborhood Plan
- Phoenix Hill Neighborhood Plan
- Portland Neighborhood Plan
- Tyler Rural Settlement Plan
- Westport Corridor Small Area Plan
- Wolf Pen Branch Small Area Plan