

L O U I S V I L L E

LABOR MANAGEMENT

C O M M I T T E E

Bill Meeks, Executive Director

Suzanne Webb, Program Assistant

www.louisvillelabormanagementcommittee.org

LOUISVILLE

LABOR MANAGEMENT

COMMITTEE

History

- Established May 1, 1946 by the Mayor of the City of Louisville.
- The Board of Aldermen passed an ordinance in December 1947 providing funds for its operation.
- Louisville Metro code of ordinances 35.050 – 35.059 authorized LLMC to provide organizational, mediation and arbitration services to Metro government and its employees.

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COMMITTEE

Description

- An independent, non-political body of citizens interested in developing and maintaining harmonious labor-management relations in both the public and private sectors.
- An Executive Director, Program Assistant and eighteen (18) non-paid committee members, consisting of six public, six labor and six management representatives.
- Services provided at no charge to clients. Mediation is an alternative to expensive arbitration.

LOUISVILLE
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COMMITTEE

Committee Members

- **Public Members**

- Rocky Comito, Retired Deputy Secretary, Department of Labor (Treasurer)
- Herbert A. Fetty, Jr., Retired Commissioner, Federal Mediation and Conciliation Services
- Edgardo Mansilla, Executive Director, Americana Community Center
- Sadiqa Reynolds, President, Louisville Urban League

- **Management Members**

- J. Barry Barker, Executive Director, TARC (Secretary)
- Spencer Bruce, President/CEO, Louisville Water Company
- James R. Pearl, Senior Consultant, Pearl & Associates, Inc.
- Stacey Santillan, HR Director, JBS
- Joy Walker, Supplier Diversity Manager, MSD-Louisville

- **Labor Members**

- Bob Blair, President, United Food & Commercial Workers Local Union No. 227
- John Bolton, Secretary-Treasurer, Teamsters Local Union No. 89
- Todd Dunn, President, United Auto Workers Local 862
- John Morrison, Business Manager, Greater Louisville Building & Construction Trades Council (Chair)
- Joe Phelps, VP Labor Services, Metro United Way
- Steve Wimsatt, Legislative Political Director, IUE-CWA Local 83761

- **Ex-Officio**

- Metro Council Member Marianne Butler

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LABOR MANAGEMENT

COMMITTEE

Functions

- Mediates/Arbitrates labor-management grievances
- Assists in union elections and accretions
- Mediates contract negotiations at impasse
- Maintains a roster and provides a panel of arbitrators
- Conducts informal resolution of disputes
- Meeting Facilitation – Pre-Mediation- Consultations

Customers – Management (Examples)

- Public Agencies
 - Louisville Metro Government (Zoo, Parks, Solid Waste, Corrections, Public Works, etc.)
 - Louisville Water Company
 - Jefferson County Public Schools
 - Jefferson County Sheriff
 - TARC
 - Metropolitan Sewer District
- Private Companies
 - JBS
 - Cardinal Aluminum Co.
 - Zoeller Pump Co.
 - Faurecia Company

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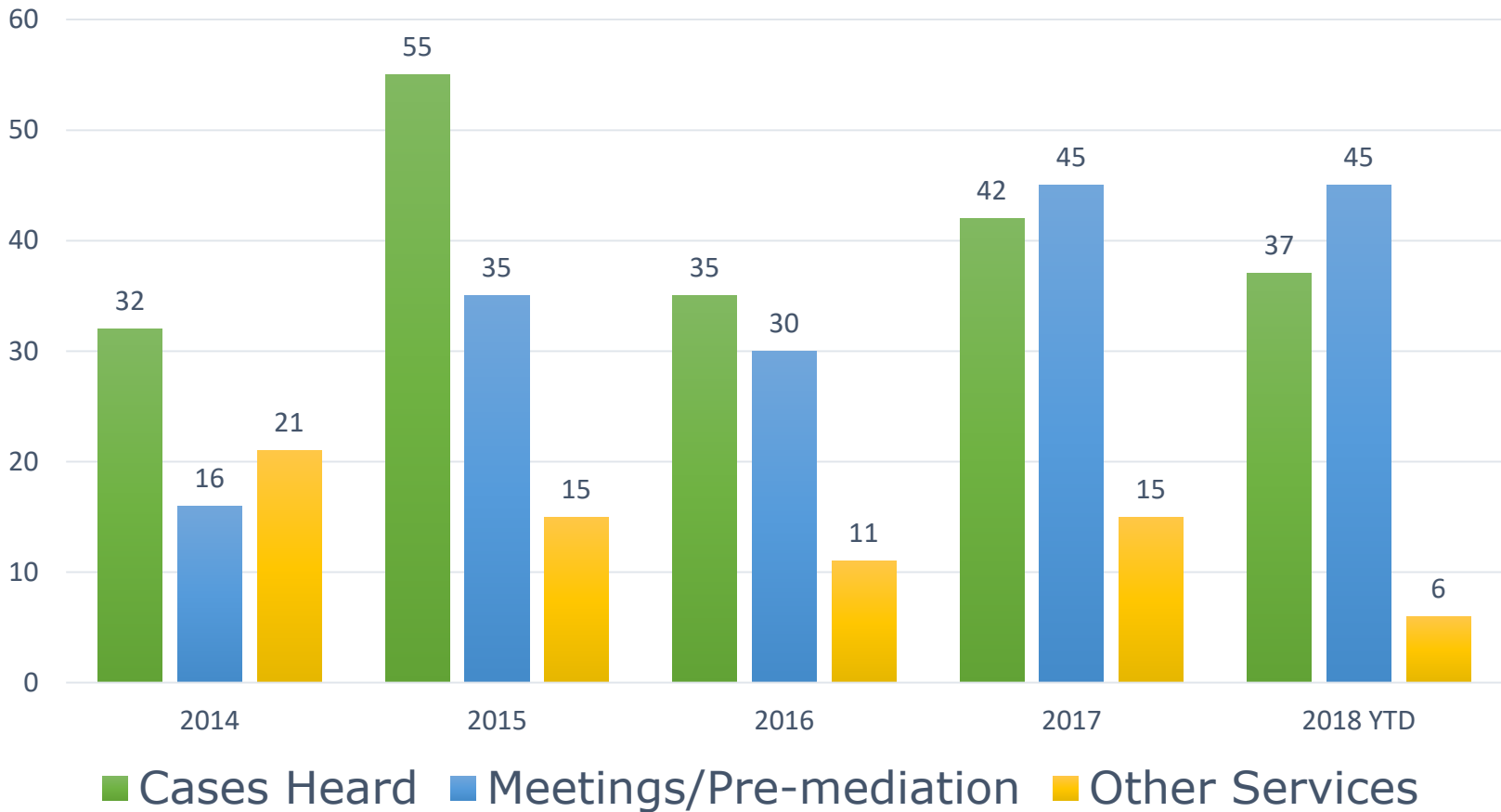
COMMITTEE

Customers –Labor Unions (Examples)

- Teamsters Local 783
- AFSCME Council 62
- Teamsters Local 89
- SEIU/Firemen & Oilers Local 320
- United Food and Commercial Workers Local 227
- National Association of Government Employees
- United Automobile Workers Local 862
- FOP Lodge 77
- Deputy Sheriffs, FOP Lodge 25
- International Brotherhood of Electrical Workers Local 369
- Carpenters International Council
- Others

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Cases Heard, Meetings, Other Services
2014-2018 YTD



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Estimated Savings*

Management and Labor Unions, 2018 (YTD): \$315,000

Metro Government, 2018 (YTD): \$143,000

*Estimated savings of \$6500/case for Management and \$2500/case for Labor represents arbitration avoidance due to cases heard and resolved through opinions written or mediated only. Does not include Other Services or other potential savings such as: Legal expenses, mediation fees, expert witnesses fee, travel cost, cost of lost production, etc.

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