

# Matthew Cornell, LPQ



Dedicated Law Enforcement/Security/Loss Prevention professional with over 25 years of experience in managing investigations and personnel, managing multimillion dollar budgets, public service, law and order, asset and loss prevention, and police patrol procedures. Loss Prevention Qualified (LPQ), through The Loss Prevention Foundation. Certified in both Reid and Wicklander-Zulawski Interview and Interrogation Techniques. Strong qualifications in budgeting, resource management, leadership, public safety, handling critical incidents, and emergency responses. Confident speaker with experience in media and civic leadership relations and working with diverse communities.

## Work Experience

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### **Director of Security and Campus Safety**

Jefferson Technical and Community College - Louisville, KY  
June 2021 to Present

Responsible for overall security and safety of college property, faculty/staff, students, and guests visiting the college campus.

Responsible for direct supervision of security officers on six separate campuses, located in four different counties.

Responsible for scheduling of security officers to include vacation, holiday, and sick time, while maintaining minimum staffing levels.

Responsible for maintaining, testing, and responding to fire alarm panels, burglar/motion alarms, and trouble alarms.

Oversee security camera systems, access control systems, key fob, and building key control.

Conduct or oversee training for security personnel, faculty, and staff in Active Shooter, CPR/First Aid, AED, and fire drills.

### **Major/Assistant Chief of Police**

Oldham County Police Department - La Grange, KY  
December 2018 to December 2019

Assume agency operational command as necessary.

Directly responsible for 9 officers, 3 civilian personnel, and indirectly responsible for 4 supervisors and 23 officers.

Planning, preparation, and oversight of the department budget process, currently at approximately 4.5 million dollars.

Review and approval of department expenditures.

Responsible for the management and oversight of the department accreditation process.

Maintain up-to-date standard operating procedure manual.

Knowledgeable of open records laws and proficient with procedures for handling requests for open records.

Manage and maintain all computer systems, data, licenses, storage, in accordance with the county's IT structure.

Serve as the front office manager for civilian employees.  
Coordinate the hiring process for the department.  
Supervise the department's technology infrastructure (computer network, telephone systems, etc.) to maintain service.  
Oversee and manage the department's vehicle fleet.  
Oversee and manage the department's physical building and grounds.  
Oversee and manage the department's assets.  
Conduct annual inventories to ensure accuracy and accountability.

### **Detective Sergeant/Investigative Supervisor**

Oldham County Police Department - La Grange, KY  
September 2017 to December 2018

Supervise 4 full-time detectives, and coordinate the investigation of criminal cases, offering guidance and expertise to detectives, and ensuring that procedures are conducted in accordance with laws and regulations.  
Investigate and resolve personnel issues, to include Internal Affairs complaints on all county employees. Analyze completed police reports to determine what additional information and investigative work is needed.  
Direct the collection, preparation, and handling of evidence.  
Record progress of investigation, maintain informational files on suspects, and submit reports to commanding officer or prosecutor to authorize warrants.  
Oversee the preparation and execution of search and arrest warrants.  
Responsible for hiring process of new employees, to include background investigation, interview, and aid command staff in final selection of candidates.  
Aid in preparing and implementing the fiscal year budget of approximately 4.5 million dollars.

### **Patrol Sergeant**

Oldham County Police Department - La Grange, KY  
August 2015 to September 2017

Supervised 5 patrol officers, and maintained their leave and payroll records, and conducted performance evaluations.  
Prepared work schedules and assigned duties of subordinates.  
Disciplined staff, when necessary, for violations of department rules and regulations.  
Met with civic, educational, and community groups to develop community programs and events, and to discuss law enforcement matters.  
Maintained and supervised, along with other patrol sergeants, the entire evidence room.  
Aided in preparing and implementing the fiscal year budget of approximately 4.5 million dollars.

### **Asset Protection/Loss Prevention**

Off-Duty Police Services - Louisville, KY  
March 2010 to June 2017

Provided armed protection for high value packages shipped through UPS.  
Ensured that packages, many worth millions of dollars, were protected while on the ground at the shipping facility.  
Ensured that there was no employee theft of high value packages.

**Detective/Investigator**

Oldham County Police Department - La Grange, KY  
January 2014 to August 2015

Worked with other City, County, State, and Federal law enforcement agencies, in conducting joint criminal investigations.

Investigated felony person crimes, to include rape, homicide, and felony property crimes.

Cooperated with County, State, and Federal prosecutors to testify in court hearings.

Directed collection, preparation, and handling of evidence.

Conducted raids and ordered detention of witnesses and suspects for questioning.

**Police Officer/Deputy Sheriff**

Oldham County Police Department/Shelbyville City Police/Jefferson County Sheriff's Office - La Grange, KY  
January 1996 to January 2014

Enforced County, State, and Federal laws.

Provided for public safety by maintaining order, responded to emergencies, protected people and property, enforced motor vehicle and criminal laws, and promoted good community relations.

Recorded daily activities and completed reports on criminal investigations to appropriate supervisors.

Testified in court to present evidence or act as a witness, in traffic and criminal cases.

Served as a Field Training Officer (FTO) for 15 years.

Served as the Public Information Officer (PIO), Community Relations Officer, and coordinator for the Citizen's

Police Academy for 7 years.

**Loss Prevention Supervisor**

Kroger - La Grange, KY  
January 2007 to November 2009

Identified potential for loss/shrink and developed strategies to eliminate it.

Supervised surveillance, detection, or criminal processing related to theft and criminal cases.

Trained loss prevention staff, retail managers, or store employees on loss/shrink control and prevention measures.

**Soldier/Legal Clerk**

Kentucky National Guard - Louisville,  
KY August 1996 to August 1998

Assisted with preparing arrest warrants for AWOL soldiers to be brought before the commander.

**Service Rep Supervisor**

Budget Car Rental - Louisville, KY  
May 1995 to October 1996

Ensured that subordinates cleaned and maintained vehicles for rental.

Handled customer service complaints about the vehicles.

Scheduled subordinate employees for days off, sick days, and vacation days.

### **Air Defense Crewmember**

US Army - Fort Knox, KY  
June 1991 to June 1995

Crewmember/Gunner of a MANPADS air defense team.  
Promoted to Team Chief of MANPADS air defense team, supervising 1 employee of the team. Promoted to Corporal and put in charge of 6 soldiers working in a HQ Company.  
Honorable Discharge

### **Education**

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#### **Associate Degree in Criminal Justice**

Jefferson Community and Technical College  
August 2021 to August 2022

#### **Associate Degree in General Technical and Occupational Studies**

Bluegrass Community and Technical College - Lexington, KY  
January 2020 to May 2020

#### **Leadership**

DOCJT/Academy of Police Supervision  
July 2017

#### **Criminal Justice**

DOCJT/Police Academy  
June 1999

#### **High School Diploma**

Cadillac Senior High School -  
Cadillac, MI June 1991

### **Skills**

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- Public relations
- Budget management
- Staffing
- Problem solving
- Security
- Team building
- Law Enforcement
- Surveillance
- Program Development
- Event Planning
- Loss Prevention
- Military Experience

- Interviewing
- CCTV
- Management
- Recruiting
- Events Management
- Writing Skills
- Supervising Experience
- Internal investigations
- Time management
- Budget

## **Military Service**

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**Branch: United States Army**

Rank: E-4

## **Certifications and Licenses**

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### **Loss Prevention Qualified (LPQ)**

September 2019 to Present

### **John Reid Interview and Interrogation Technique**

June 2017 to Present

### **Wicklender-Zulawski Interview and Interrogation Technique**

July 2017 to Present