



# Louisville Metro Government

601 W. Jefferson Street  
Louisville, KY 40202

## Action Summary - Draft Labor & Economic Development Committee

*Committee Members:*

*David Tandy (D-4)\**

*Stuart Benson (R-20)\**

*Attica Scott (D-1)*

*Kenneth C. Fleming (R-7)*

*Marianne Butler (D-15)*

*\* Denotes the Committee Chair(s)*

Thursday, February 20, 2014

2:00 PM

Council Chambers

### Call to Order

Chairman Tandy called the meeting to order at 2:00 p.m. and introduced the members and non-members that were present. A quorum was established.

### Roll Call

**Present:** 5 - Chair Person David Tandy (D-4), Vice Chair Stuart Benson (R-20), Council Member Attica Scott (D-1), Council Member Kenneth C. Fleming (R-7), and Council Member Marianne Butler (D-15)

Council Members Cheri Bryant Hamilton and Jerry T. Miller were also present.

### Pending Legislation

- 1. R-180-13** A RESOLUTION TO LOWER THE TAX BURDEN ON THE LOUISVILLE METRO TAXPAYER THROUGH ENCOURAGEMENT TOWARDS RECTIFICATION OF ONGOING LITIGATION WITH LOUISVILLE FIREFIGHTERS. (Action Required by April 2014)

**Sponsors:** David James (D-6)

**This item was Held in Committee.**

- 2. O-183-13** AN ORDINANCE PROHIBITING THE CITY AND ITS VENDORS FROM ENGAGING IN HIRING POLICIES AND PRACTICES AGAINST PERSONS PREVIOUSLY CONVICTED OF CRIMES AND PROHIBITING THE PLACEMENT OF A "CHECK THE BOX" ON CITY JOB APPLICATIONS BY PERSONS HAVING CRIMINAL CONVICTIONS (Amended by Substitution). (Action Required by March)

2014)

**Sponsors:** Rick Blackwell (D-12), Cheri Bryant Hamilton (D-5), David James (D-6), Attica Scott (D-1), David Tandy (D-4), Tina Ward-Pugh (D-9), Barbara Shanklin (D-2) and Mary C. Woolridge (D-3)

**A motion was made by Council Member Attica Scott, seconded by Council Member Butler, that this Ordinance be recommended for approval by the Metro Council.**

**A motion was made by Council Member Butler and seconded by Council Member Scott that this Ordinance that was amended by substitution be amended as follows:**

**Section IV (C) Exemptions - adding (n) Employment positions or categories as may be required by law**

**Section V (D) Vendors (1) will read - Vendors who apply for business with the City, must have adopted the practice that initial Vendor employment applications not contain a "box" or a question of inquiry on the initial application regarding an applicant's prior criminal history and applicants shall not be required to check or otherwise fill in a "box" or respond to an inquiry regarding an applicant's prior criminal history on the Vendor's initial employment application, unless as otherwise provided by or required by state and Federal law.**

**Section V (D) Vendors (3) - addition of all Exemptions from Section IV (C) Exemptions.**

**The motion carried by a voice vote and the amendment passed.**

**A motion was made by Council Member Fleming, seconded by Council Member Butler, that this Ordinance be tabled. The motion carried by a voice vote and this item was tabled.**

- 3. O-126-14** AN ORDINANCE RATIFYING AND APPROVING A COLLECTIVE BARGAINING AGREEMENT (DECEMBER 20, 2013 THROUGH JUNE 30, 2017) RELATING TO WAGES, BENEFITS AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT AND LOUISVILLE METRO TRAFFIC GUARDS ASSOCIATION CONCERNING CERTAIN EMPLOYEES OF THE LOUISVILLE METRO POLICE DEPARTMENT. (Action Required by August 2014)

**Sponsors:** David Tandy (D-4)

**A motion was made by Council Member Scott, seconded by Vice Chair Benson, that this Ordinance be recommended for approval by the Metro Council. By a roll call vote, the motion carried and the Ordinance was sent to the Consent Calendar by the following vote:**

**Yes:** 5 - Tandy, Benson, Scott, Fleming, and Butler

- 4. O-127-14** AN ORDINANCE RATIFYING AND APPROVING A COLLECTIVE BARGAINING AGREEMENT (JANUARY 24, 2014 THROUGH JUNE 30, 2018) RELATING TO WAGES, BENEFITS AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT AND

THE RIVER CITY FRATERNAL ORDER OF POLICE LODGE NO. 614  
CONCERNING LIEUTENANTS AND CAPTAINS OF LOUISVILLE  
METRO POLICE DEPARTMENT. (Action Required by August 2014)

**Sponsors:** David Tandy (D-4)

**A motion was made by Council Member Butler, seconded by council Member Scott, that this Ordinance be recommended for approval by the Metro Council. By a roll call vote, the motion carried and the Ordinance was sent to the Consent Calendar by the following vote:**

**Yes:** 5 - Tandy, Benson, Scott, Fleming, and Butler

- 5. R-028-14** A RESOLUTION APPROVING THE GRANTING OF LOCAL INDUCEMENTS TO LUBRIZOL ADVANCED MATERIALS, INC. PURSUANT TO KRS CHAPTER 154, SUBCHAPTER 32. (Action Required by July 2014)

**Sponsors:** David Tandy (D-4)

**A motion was made by Vice Chair Benson, seconded by Council Member Fleming, that this Resolution be recommended for approved by the Metro Council. By a voice vote the motion carried and the Resolution was sent to Old Business due to a no vote.**

## Adjournment

**Without objection, the meeting adjourned at 3:10 p.m.**

**\*NOTE: Items sent to the Consent Calendar or Old Business will be heard before the full Council a the Metro Council Meeting on February 27, 2014.**