

EXHIBIT

19

WARNING

The following exhibit contains graphic sexual pictures and language that some may find offensive.

7:15 Search

FR Erantz, Randy
Erantz, Randy

All-

Below is the agenda for the 2/19/2020 Finance Committee Meeting from 1:30-3:00pm.

Witness 1 we'd like you to be here for this meeting, not the 24th Board Meeting. See below.
Now that we know the schedule of these meetings, this is where the work will be done/reported.

Finance organizational overview (Randy)
Financial calendar of obligations (Randy)
Overview of most recent month close of financials (Randy)
Overview of larger budget deficit (FLR and Randy)
Future fiscal opportunities. What are our long-term options? #1 Please have slides to me by Monday, 2/17/2020

- Overview of The Fiscal Firm scope of work
- Long term funding strategies and financial solutions
 - o What are they?
 - o Next steps?
 - o Calendar of events
 - o Customer or agency risks
 - o Ect

Reply to All

11:42

FR Ferdinand

It's all good. I'm going to let these MFs keep thinking I'm a fucking idiot and don't know shit.

Fuck them

Then cut their fucking throats

It always comes out in the wash or rinse

It's been out. I was just trying to be nice.

Damn

Few dead body on the way

Lawd

One thing I don't think people know about me is I am very strategic in all that I do. So when i do strike it is to ensure absolute destruction. And I am the most vengeful and vindictive MF on earth. I've waited a decade to get a nigga back for some shit. I just put them on the list and wait.

9:21

Witness 10

I hey do it's like y'all are jokes

I wonder if he still gone ask for that raise

He and RF think it's gonna blow over

FR wants people to take up for him and stand up for him 😊

Uh, no

He's mad

Really? Why!

He said I need them motherfuckers to stand up for me and tell them how good Tarc is and how innovative we are 😊

Now they wanna hire a director of communications
But when I asked for another communications person they basically said "no" we got Nimbus now they getting them bills for Nimbus
They are so dumb sometimes

And we know he cheap

11:43

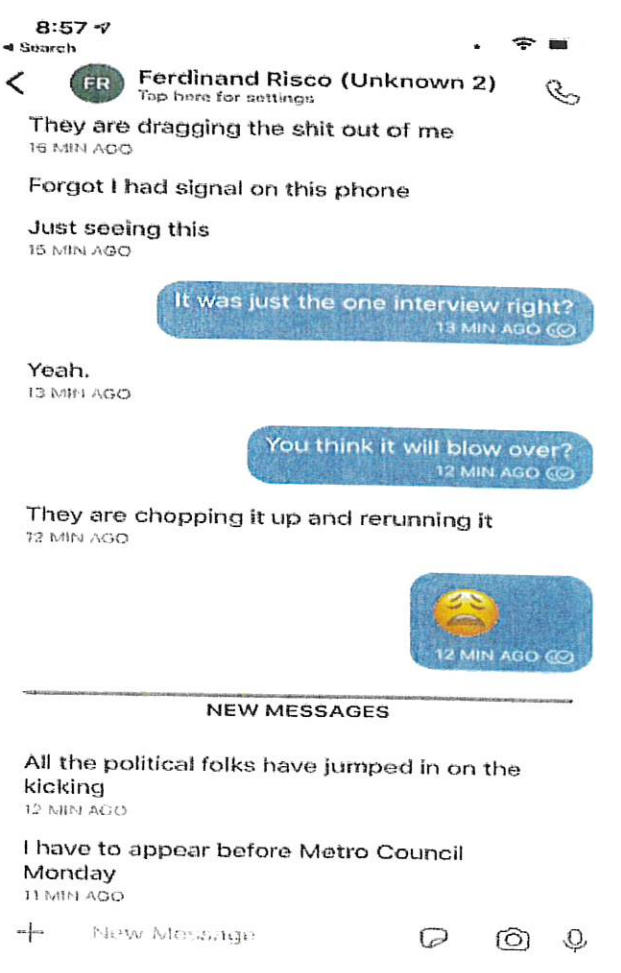
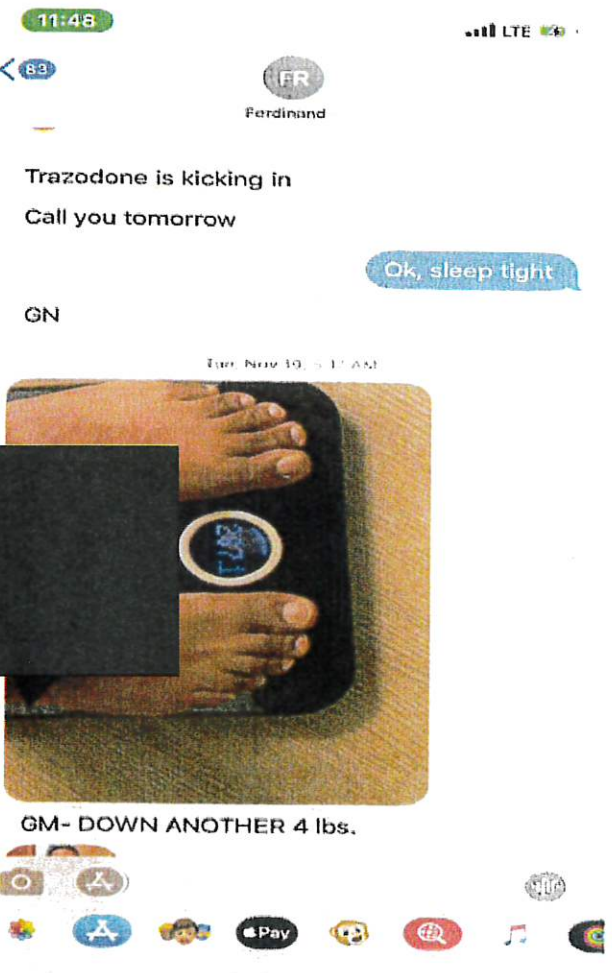
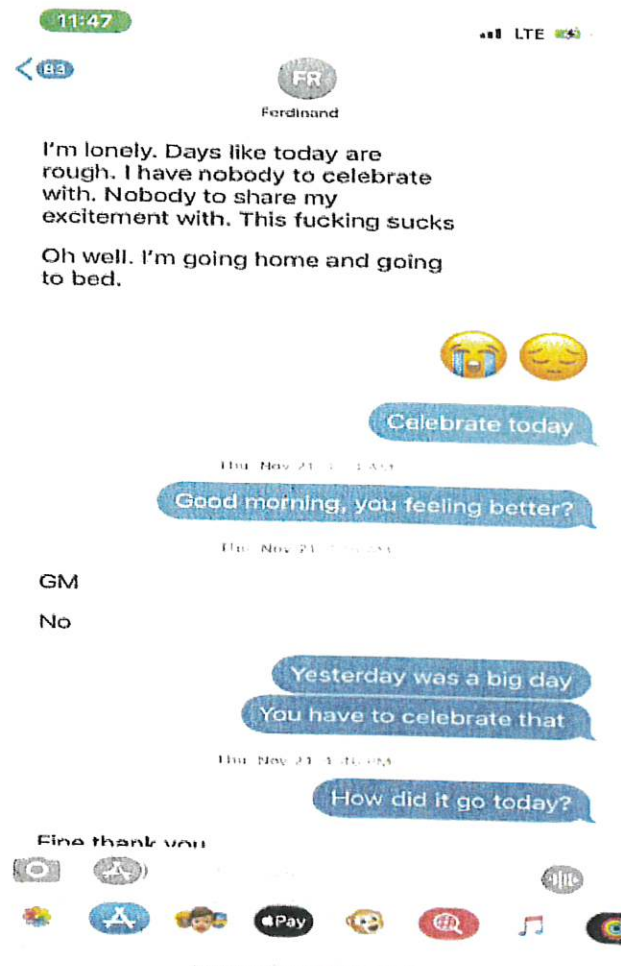
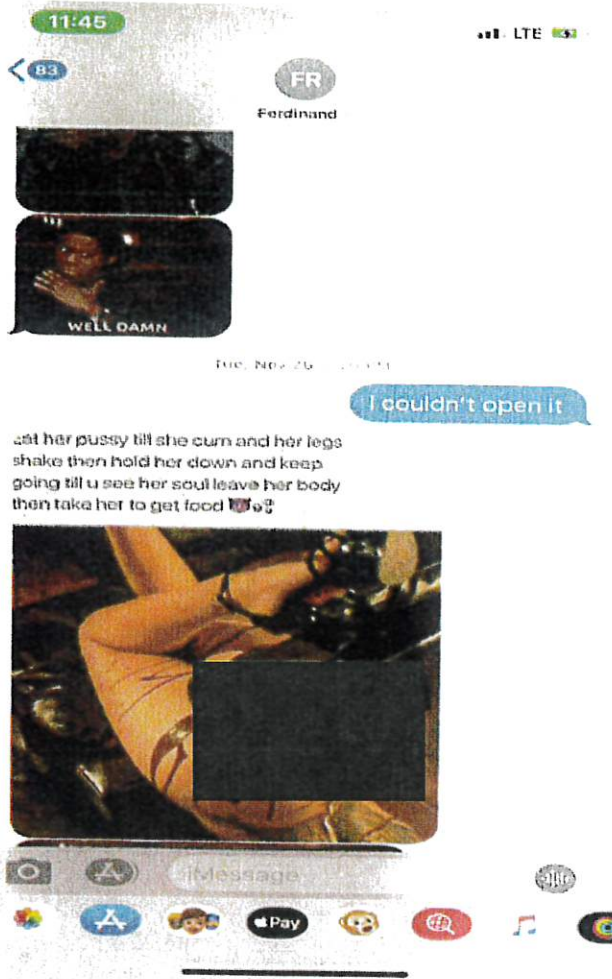
FR Ferdinand

I'm trying to see something

Your ass...

Don't stop eating the pussy once she cums

keep eating till she gets the retard look.





Ferdinand Risco (Unknown 2)

Tap here for settings



2 HR AGO

Did you guys resolve the issues
2 HR AGO

Yes. Only took two days to get it under control. Honestly as bad as service was this week it is better than it has been for months. They just had a story and some sensationalism. It is not a data driven story
45 MIN AGO

Few stories are

So you guys have hundreds of disabled passengers often?

Or that wasn't true
44 MIN AGO

NEW MESSAGES

Every day
1 HR AGO

Missed trips is a huge definition which includes things like customer cancellations
1 HR AGO



New Message



8:36

Search

Ferdinand Risco
Tap here for settings

Did you switch

I guess you are out.

Are you going to the event
THU 8:18 PM

No.
I'm in bed
I tasted bourbon
I feel like I might die
Janna's cousin died
We found out at lunch
THU 9:44 PM

Oh WOW!

Sent her my prayers

You OK

You need to eat something

How are you feeling?
THU 11:37 PM

TODAY

New Message

8:39

77

Witness 10



Katherine Johnson

Chile. I can't drink no mo

I'm forcing it

I can't
I feel it in my throat



Did you?

TODAY

Hey!! I slept from the time we
got into the room til now and
I'm still tired.
Woke up for the restroom only
🙄🙄



8:37

Search

Witness 10

COMTO called the office looking for
us 😞😞 I'm not gonna tell him
I told Whitney tell them we had traffic
almost there
THU 10:14 AM

Don't!
THU 10:14 AM

He must show he's an omega at all
times
THU 10:14 AM

He's so nasty
THU 10:15 AM

Yes
THU 10:15 AM

Why he didn't say shit then
THU 10:15 AM

You good boo?
THU 11:44 PM

New Message

8:46

Messages

Witness 10

THU 10:14 AM

Don't!
THU 10:14 AM

He must show he's an omega at all
times
THU 10:14 AM

He's so nasty
THU 10:15 AM

Yes
THU 10:15 AM

Why he didn't say shit then
THU 10:15 AM

You good boo?
THU 11:44 PM

TODAY · NEW MESSAGES

Jerry don't know how lit we were
5 MIN AGO

I don't know how I got out of my
clothes or tied up my hair
5 MIN AGO

New Message





You still going
What you drinking

5:16, Nov 23 (1 min ago)

I probably shouldn't have had that last drink

Now I have to get home

Witness 1 I gotta get home and Uber and Lyft aren't coming.

I don't think I should drive

I'm pretty nice

Naw I'm drunk 🤔🤔🤔



I should walk

Yeah I'm gonna walk



5:16



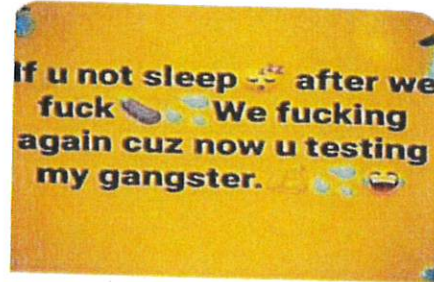
I'm definitely that person that gets mad and doesn't want to talk to you but gets even more mad when you don't even try to talk to me



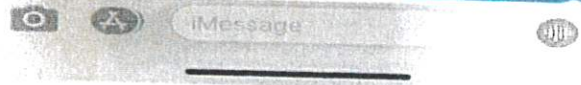
That would be me

And ME!!!

That Pussy Get Ate Different When He Knows You Aren't A Hoe



You cutting up



5:16



I'm definitely that person that gets mad and doesn't want to talk to you but gets even more mad when you don't even try to talk to me



5:40
Search
FRU Ferdinand Risco (Unkno...
Tap here for settings
NOW

NEW MESSAGES

GN
4 HR AGO

Yeah, you in there now. You can any pictures you want. Didnt think about

Hmm
3 HR AGO

You'll have all kinds to add to all the good ones you got last week.

Up close and personal. Folks will know for sure they weren't just tandon, but you spent some time

Random.

Opportunity for you for sure.
3 HR AGO

Just ride it out...
3 HR AGO

+ New Message



11:59



Witness 10

Yes he's mad at you he said I use to know her but I don't know who she is anyway

I said that's not true

He's a monster

You cannot win with him at all

I don't know what to do. I can't give him any feedback

He wants me to be his consultant, emotional trashcan, whore, and running buddy.

Delivered

You can't give him feedback you have to literally let him self destruct or you have to do it when no one is around

You and him

Remember he has to put up this image for me and for RF and for everyone else you can't make him vulnerable in front of anyone



2:52
Search
Randy Frantz
Tap here for settings

So, we talked to Sumitra yesterday
6 HR AGO

Who's, we?
1 HR AGO

Dwight and myself
1 HR AGO

What did you think?
1 HR AGO

Dwight and I were on the same page that we have some work to do before we can get data to her

But good concept overall
1 HR AGO

We know it won't be easy, but she is very good and like you, knows TARC
1 HR AGO

Oh, she was fine. It was just we can't push data yet
1 HR AGO

Thanks for meeting with her.
1 HR AGO

+ New Message



Text Message

FRU Ferdinand Risco (Unkno...
Tap here for settings
34 MIN AGO

Pretty painful this morning, but I've been taking meds all day
26 MIN AGO

Going to take some oxy and trazodone tonight. Hopefully get some pain free sleep.
27 MIN AGO

I'll have a glass of Bourbon to unwind and the go to sleep...hopefully
24 MIN AGO

Bourbon + oxy?
6 MIN AGO

NEW MESSAGES

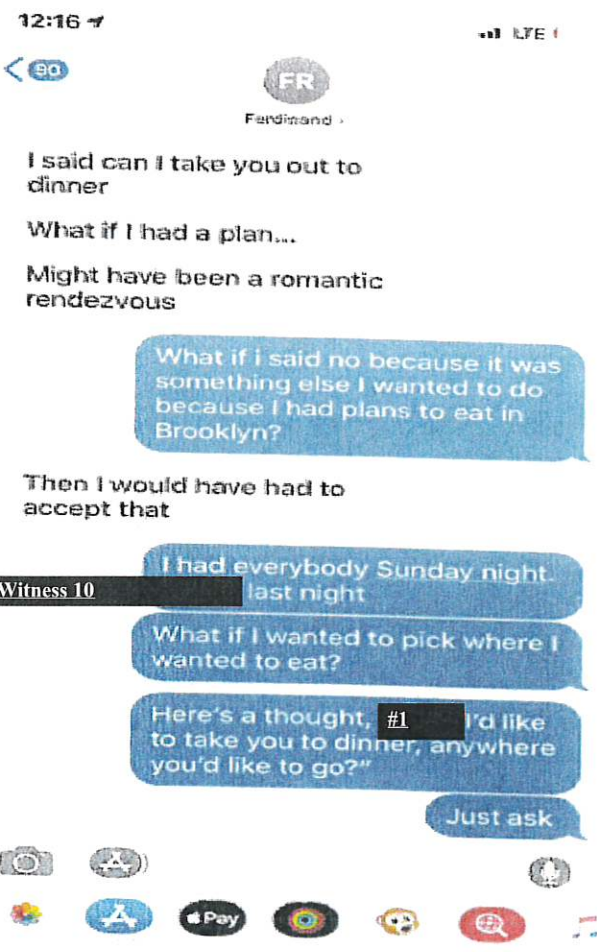
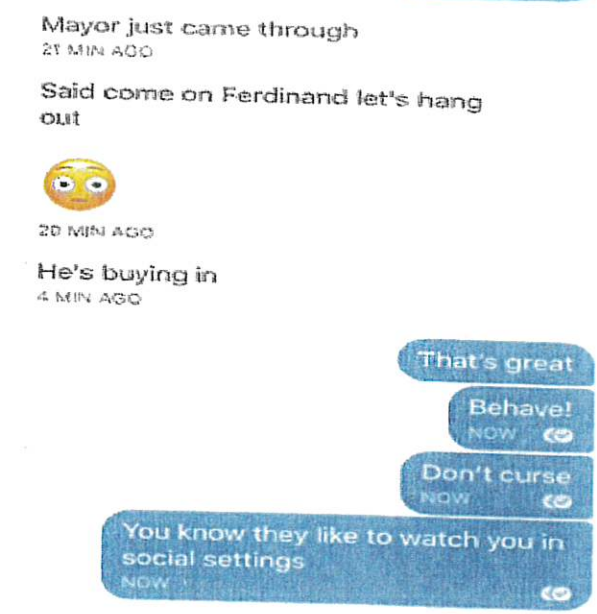
Are you going to Love and Trauma? Just got a note. I'll actually be in DC for a Board meeting.
1 MIN AGO

Why not O & B?

Take you right there!!!
NOW

+ New Message







Ferdinand

Out all day. No phone. No watch. No nothing.

Never seem to be able to get what I want when I want it.

Huh

Went to upgrade my phone and buy an Apple Watch

Back at the hotel with nothing

But why?

I had to pay my old one off

I'm eligible for upgrade for the phone. They didn't have what I wanted. Didn't have the watch I wanted either. Like always I left with nothing

They don't keep them in stock though

Same thing happened to me. I just had them fedex

Delivered



Witness 10

You do too

You know his intent is never good

Today

He still ain't said shit

Delivered

His intent is always for the suffering of others I've never met a monster like this

He ain't gon say nothing sis! He's the guiltiest of all!

But he texting about everything else. Sad

Sent as Text Message

Right cuz he knows he could NEVA discuss something like this with you cuz of how he has harassed and continues to harass you



Witness 10

God intervened

Very GoodT

All the hours he has poured out his heart to me, I know how his mind works

You do too

You know his intent is never good

Today

He still ain't said shit

Delivered

His intent is always for the suffering of others I've never met a monster like this

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Sent as Text Message



Philly Que



Philly Que

Vet | Husband | Dad | ΩΨΦ - 7Spr18ΘΩ | /O\ | Sir Knight | Shriner | Post - me | Reposts = endorsement

Sent you a friend request

Respond

1 mutual friend: Todd Mason

From Philadelphia, Pennsylvania

Married

Joined December 2018



9:22

Facebook

19

FR

Ferdinand

Friday, 1 Oct 2020

And there it is "who's

Your profile is fucking public

It is.

I didn't even mean to like it but by the time I realized it

No worries

I answered the question

And kept it moving.

Jesus

Just block me

No

So it won't even come up

And just leave it

How fucking petty

Shouldn't even said anything to you



6:11

Instagram

17

FR

Ferdinand

3 of the 4 that were there

Non stop

This is an awful feeling I tell you that

What feeling

Not being wanted and being questioned

How you think I feel

It is my decision

Being questioned

My judgment

My choice

My pick

I guess I looked at it as it's a decision for you but me in my entirety

Just sucks

So what should/can be done?

No, it's me and the choices I am



9:22

Facebook

19

FR

Ferdinand

Just block me

No

So it won't even come up

And just leave it

How fucking petty

Shouldn't even said anything to you

It's fine

Tell her a consultant that has her own fucking life

But I knew the question would come

That is grown

I'm 41.

And we're talking about the ceo of a transit organization

Delivered

Aight Sorry I said anything. I know you are grown and have a life.



6:11

Instagram

17

FR

Ferdinand

3 of the 4 that were there

Non stop

This is an awful feeling I tell you that

What feeling

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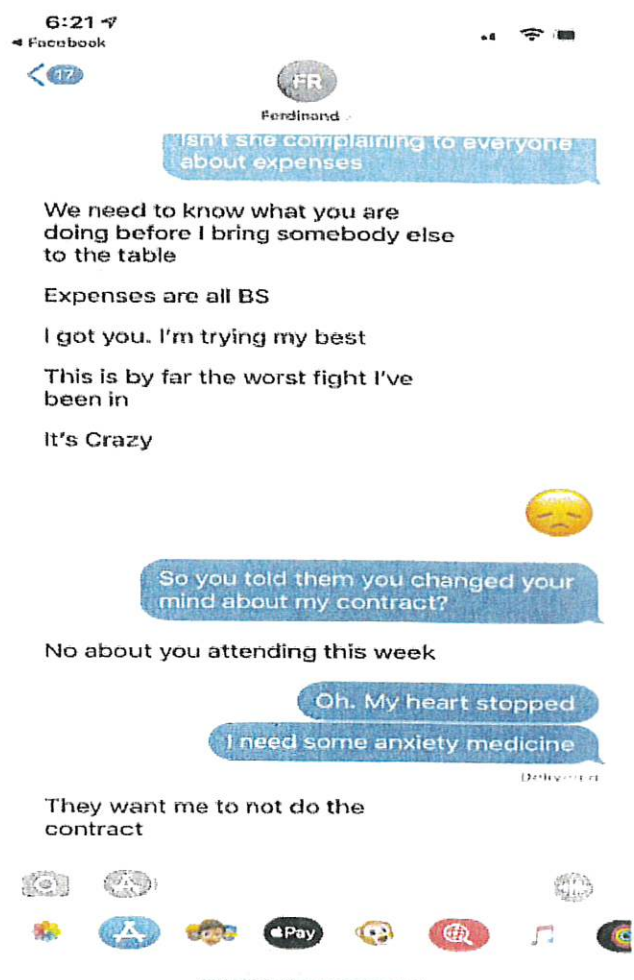
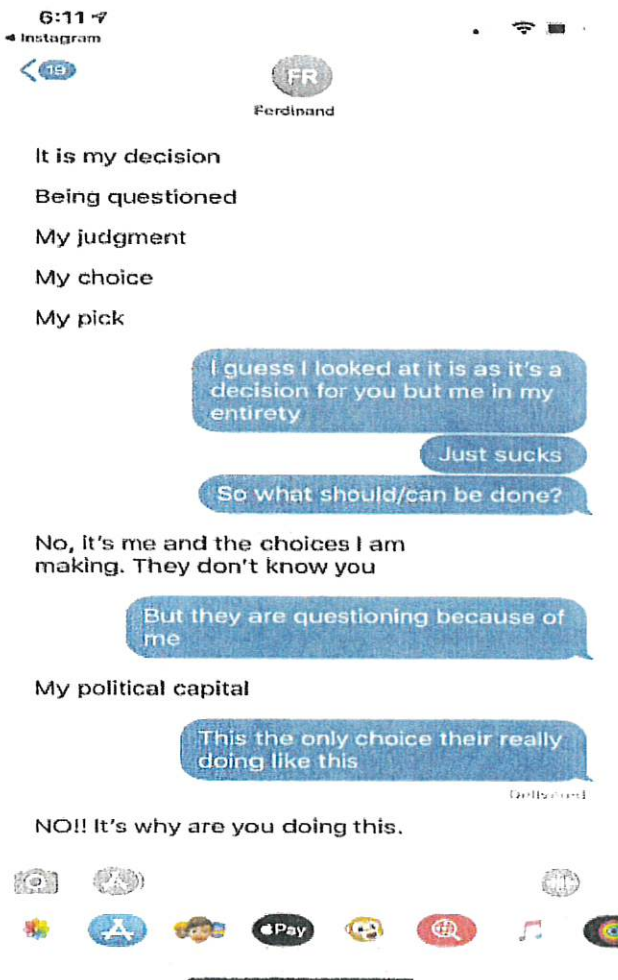
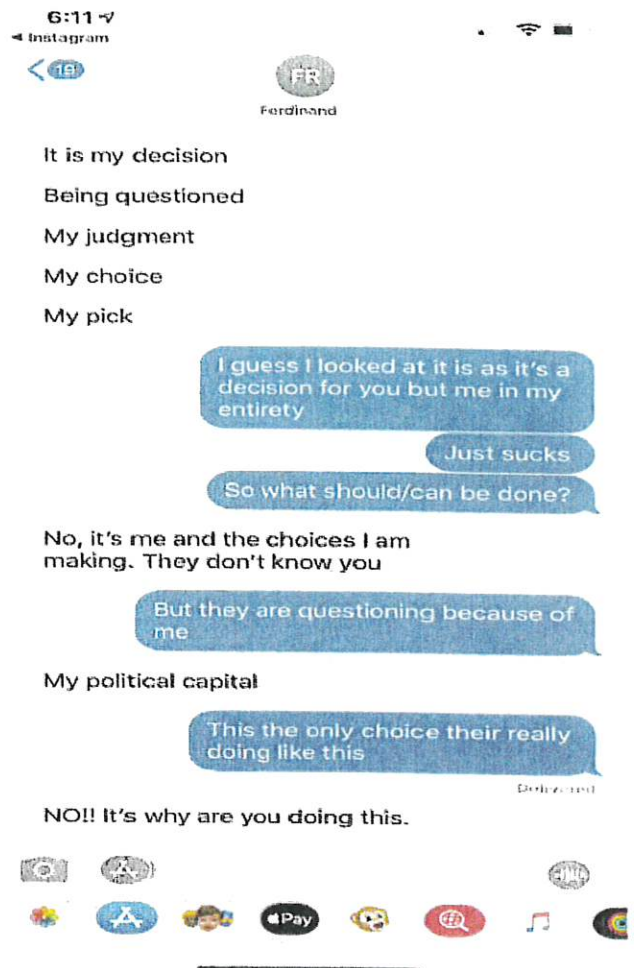
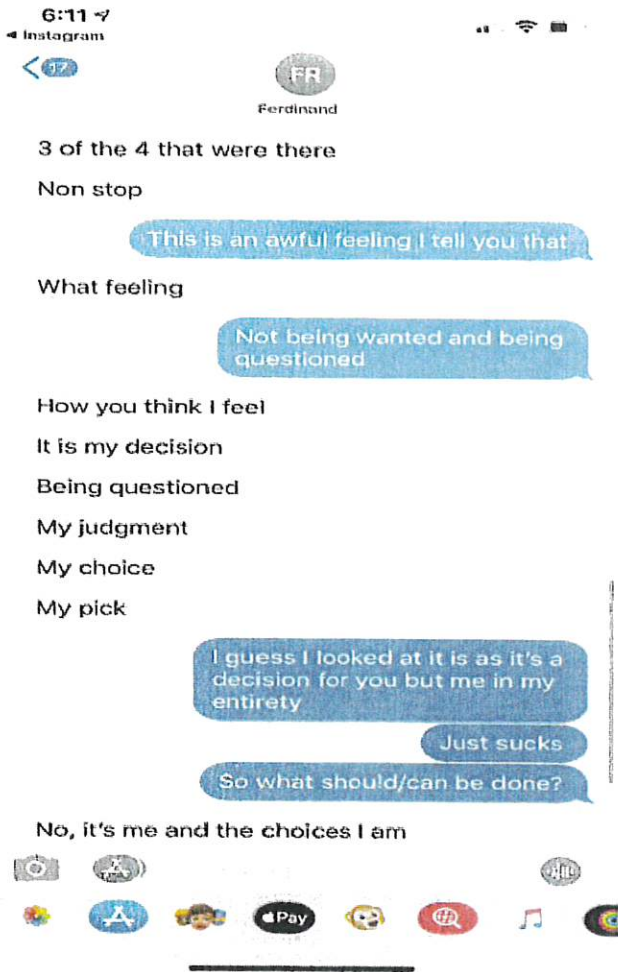
I guess I looked at it as it's a decision for you but me in my entirety

Just sucks

So what should/can be done?

No, it's me and the choices I am







Ferdinand

This is by far the worst fight I've been in

It's Crazy



So you told them you changed your mind about my contract?

No about you attending this week

Oh. My heart stopped

I need some anxiety medicine

They want me to not do the contract

All have said WIAT

Ok, I've never been in this position. In 20 years

Wait to execute it?

Delivered

They don't want to do it at all



5:15

< 79

FR

Ferdinand



Don't stop eating the pussy once she cums
keep eating till she gets the retard look.



Message

5:14

< 79

FR

Ferdinand

That's a life of having nobody
That's what my life has come to
And I'm now good with it.
Fuck the world!!
I'll do it by myself



Sat, Dec 7, 8:09 PM



Hey Uncle Ferdinand!

5:15

< 79

FR

Ferdinand

When she taste just as good as she looks



Anybody know where to get a mistletoe belt buckle???

I'm trying to see something

Your ass...



Message

5:14

< 79

FR

Ferdinand

Kyle and my dad. Even that is different

Hold on to what you have even if it ain't the best

Dementia takes them away.

I am. God knew I couldn't handle his sudden death. At least dementia made me face he won't live forever

As I approach 50 and more of my friends are dying I am facing the fact that I may drop dead here alone and will probably be days before anyone finds me.



I'd blackout

Don't say that!

If I died last night. It would be damn near Tuesday before anyone would attempt to come in here.

That's just the facts

That's a life of having nobody

5:14

< 79

FR
Ferdinand

My mother hasn't apologized one time in 48 years



Sadly I don't pay much attention to her outside of her health and her basic needs.

You talk about anything else and it's downhill

Yep. My mom went off about a flu shot yesterday

Again.

I just wanted her to go 30 minutes later

Haven't talked to mine in a week

It just is too much sometimes

You at least have something.

Day after day I realize more and more I don't have anybody. After my dad died that was it for me. I'm fighting this fucking world every day by my self



5:14

< 75

FR
Ferdinand

Fuck them

Then cut their fucking throats

It always comes out in the wash or rinse

It's been out. I was just trying to be nice.

Damn

Few dead body on the way

Lmao

One thing I don't think people know about me is I am very strategic in all that I do. So when I do strike it is to ensure absolute destruction. And I am the most vengeful and vindictive MF on earth. I've waited a decade to get a nigga back for some shit. I just put them on the list and wait.

I think people realize you are strategic, they just don't realize how strategic and patient

They will see...



5:14

< 79

FR
Ferdinand

They will see...



I hate how my mom pushes my buttons

I know it's easier said than done, but you can't let her. I had to damn near stop talking to my mom and other people who had that kind of access so they couldn't get under my skin, push my buttons, affect my mood or day in any way.

You may have to pull back.

Yes. Then she apologizes late last night! I'm upset that I couldn't just shake it off

She started shit with me last night

My mother hasn't apologized one time in 48 years



Sadly I don't pay much attention to her outside of her health and her



5:14

< 79

FR
Ferdinand

With VERY few exceptions they all niggas to me. Baby's and kids are nigga seeds.

I hate niggas

I hate liars

What happened

And most niggas are liars

And all liars are niggas



That was a cool syllogism

What the hell is syllogism?

Logic statement

if p then q, type shit



It's all good. I'm going to let these MFs keep thinking I'm a fucking idiot and don't know shit.



Oh you got categories of Tink's

Well, more contextual

Like a kid can be a Tink Tink

A baby

Hmm

A sick baby is a Tink Tink

Or a stinka pooh

With VERY few exceptions they all niggas to me. Baby's and kids are nigga seeds.

I hate niggas

I hate liars

What happened

And most niggas are liars

And all liars are niggas



That was a cool syllogism



Tell him you couldn't figure it out

Well if you unfollowed him then you don't have to see his stuff.

And if you got nothing to say he will go away

Good. He can go eat bean pies

You are funny. A nickel 🤔🤔🤔

Just petty AF!

Petty King 🤔

Yup. And it a gang of MFs who are going to start getting it. Tired of niggas



Me too!

Time to tighten my circle. Tried being nice. Fuck that bullshit. The asshole is BACK



Lawd



Lawd

Are you going to wait until after the holidays?

No!

For what?

Fuck their holiday

Poor Tink stinks

Tink Tink's

Yup that's them...

Tink and MF Tink



That was funny

That is my new way to describe tink's I don't like

MF'ing Tink

Oh you got categories of Tink's



Trying to get a response. Any contact opens the door to say more

I didn't say shit

Ain't gone say shit

I'm sure he thinks your "likes" are a positive thing

What likes? I haven't liked anything of his

I don't know. He's reaching for something

I actually unfollowed him so I don't even see his stuff

He gets nada

But to ask me to donate to his toy drive! I'm dumb and problematic

Send a nickel 🤔

He said that



Yep. So, I'm too dumb to donate 🤔





Ferdinand

You know more about lashes than me

I think i have 11

Hmm

The details...

I don't have the curly ones

Sherard Hooper -
facebook.com



Confident!!

She gives zero fucks

And gonna get fucked

Lawd

I have to look up my food before we go to dinner

What do you mean?

I look at the menu beforehand so I



Message



Ferdinand



The relaxer helped. The puffiness bothered me the most

Janna asked me about braids i told her no

In her position



Right



Bwahaha

I told her that

I said the COS he promoted is who needs to show up

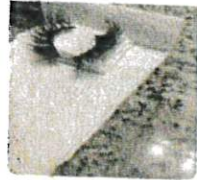
Everyday

amylocianiworu



Ferdinand

amylocianiworu



See your lashes was on my side of the bed and I didn't want to smash them. I put them in the bathroom for you. Call me when you get in

Thank u baby. They were so good they not smushed. You did not make a bad out of it. Love

Yes I put them on a pillow and bed I know you love them is that



Liked by _picasso and 37,222 others
amylocianiworu Qmg he protected my lashes. I really don't deserve him. This man made a bed & pillow out of

She must look REAL GOOD in them lashes

They are a bit much

They have got to be L+ curl 16mm long .25 width.



You know more about lashes than



Message



Ferdinand

I know them white folks mad
As long as it's hers and it's healthy.
I'm sure it's styles and not UNKEPT
Natural don't mean UNKEPT
Brown Skin!! YES 🙄

Well, I had to take my little pieces out

Shit was fucking up my real hair

Hrm

I know: you told me

Back to the Dominicans i went

I would never say such a thing

Lol

But i can't get to 41 and fuck up my edges

You have a beautiful head of hair that most would die for. Healthy and styled looks very lovely on you Eula Mae





QIE Keyboard via #images

My hair is back to Eula Mae

But relaxed

These nigga stylist do too much damage

Better get back where you belong before you be rolling it with rice and hot curling it with an incent



You see Miss South Africa?

No what

She won Miss Universe

But she has short natural hair



I'm hungry and this is all I have in the house that does at have to be cooked

And I'm tired of eating them...



I bet

Not this time

Lol

Huh?

I woke up to "I bet"

Oh

Go to bed

I am.

GN

GN

Mon, Dec 9, 11:41 AM

I woke up laughing at your ass talking about donate a nickel

I'm sure he have more to say. Directly and indirectly.

I don't care. Still laughing at that shit

\$0.05 every bit helps...



Lol. I knew you were going to make a face



No TEETH

That is probably the only time no teeth is good

And eating pussy





Ferdinand



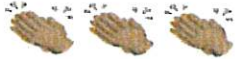
Wow

Like, how?

TALENT!!!!

Practice

She hones her craft!



Yeah. And strong muscles too



But if she bites his weenie is gone!

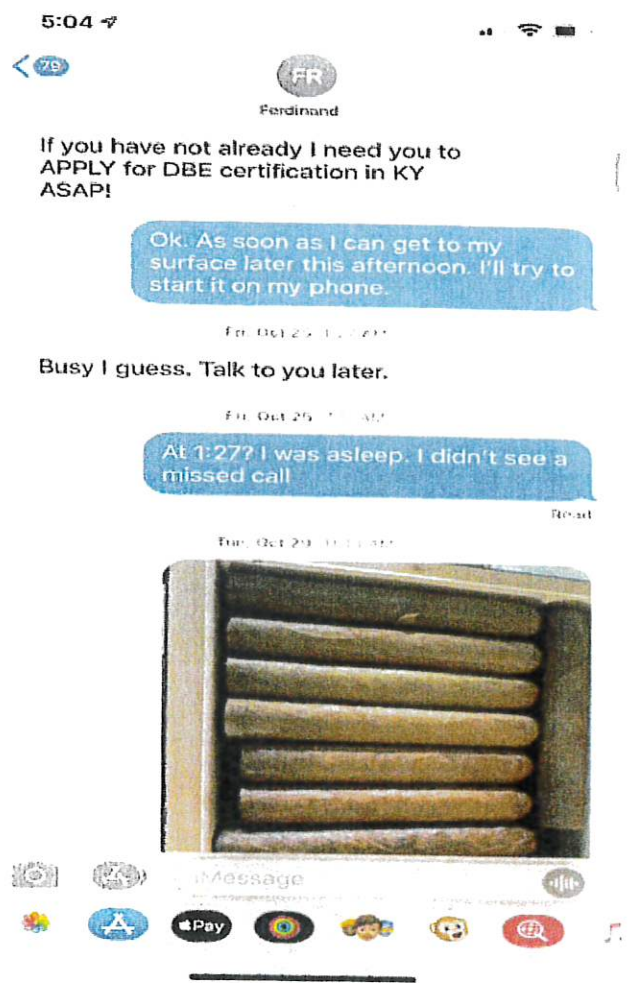
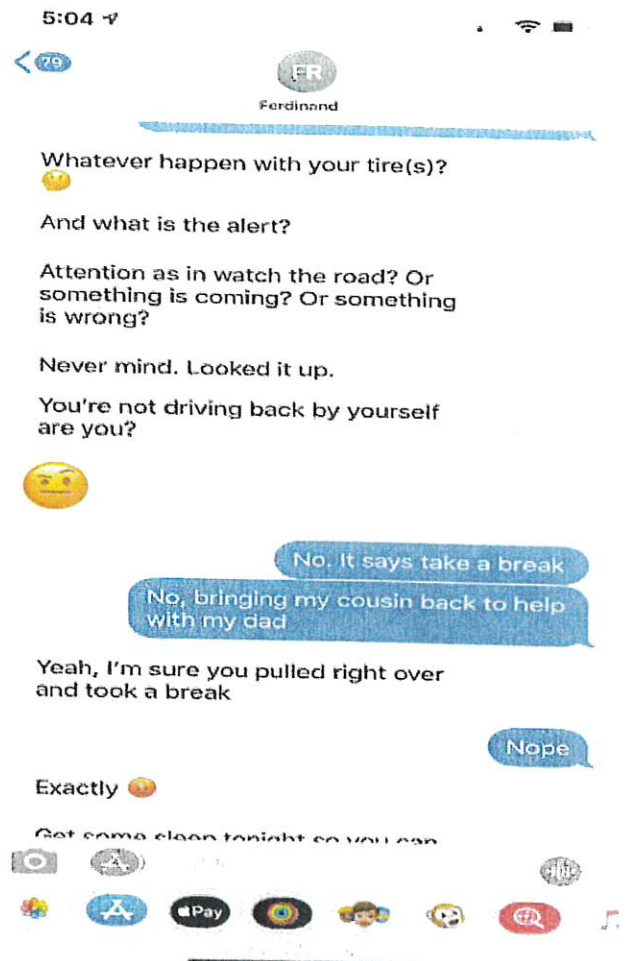
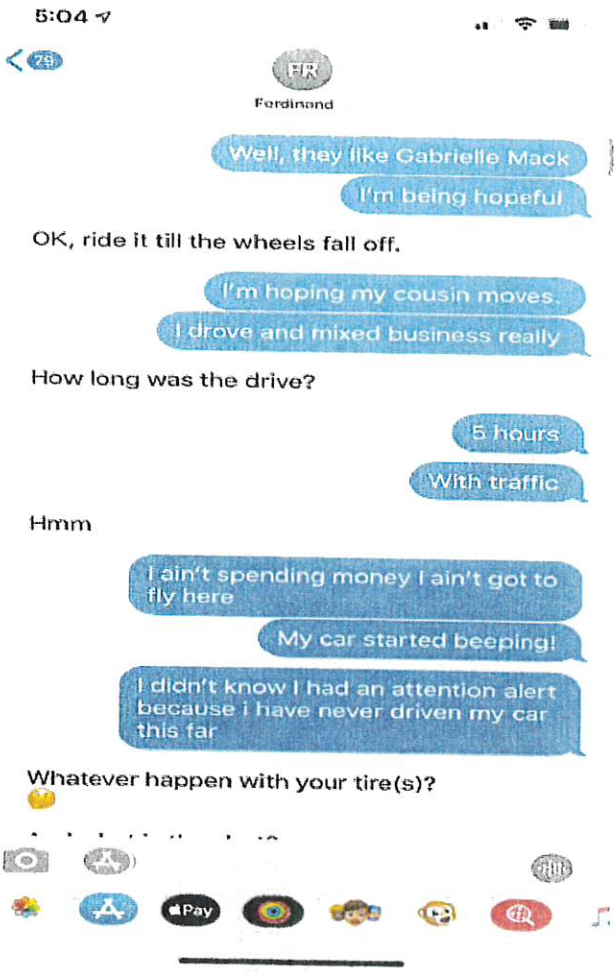


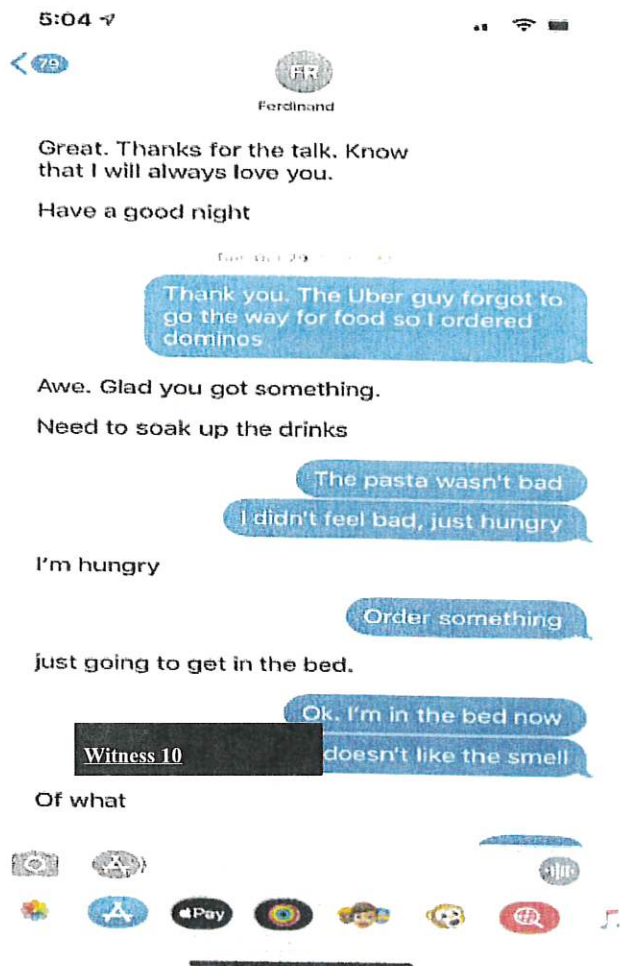
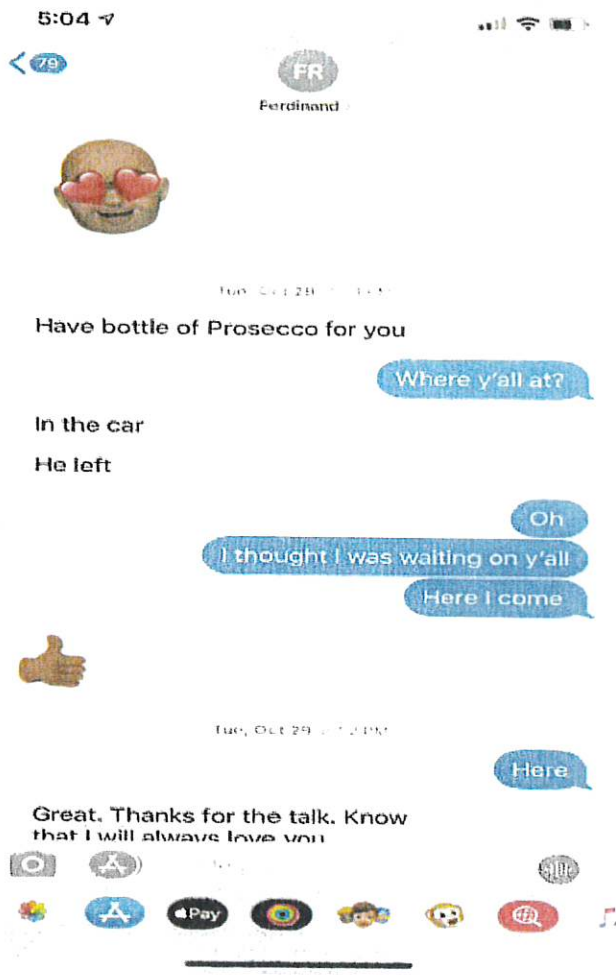
Lol. I knew you were going to make a face



100%







5:05

< 79

FR

Ferdinand

The conference

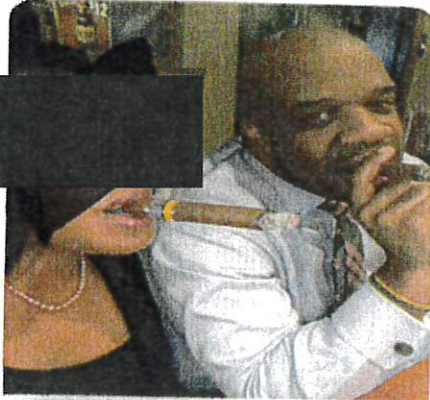
Jeremy sent an email about the break out session

Those are MaaS focused.

Not sure. Have to see what the details are

Ok. I will forward you email

Thx



5:05

< 79

FR

Ferdinand

I'm working on a monthly work plan for November

Is it ok if I get w/ Dwight regarding outcomes for yesterday



So can I do board week vs the MaaS? It will be a lot for me 3 weeks in a row

More on my caregivers

Wed, Oct 30, 10:01 AM

Just landed

Just canceled Nov 12 Board



5:05

< 79

FR

Ferdinand

Just canceled Nov 12 Board meeting. Let me know if that helps. If not will take a look at what they had planned for you.

Ok, we still have meetings 11 & 13th? I'll make it work

Let me see what they are

Human capital and capital planning

OK. I have to see what your role was with MaaS Summit.

Will look when I get back to the office.

Should be there in about 20 minutes

No problem. Just getting in my car



It is cold

Wed, Oct 30, 10:01 AM

I will have TC cover whatever they



5:05

< 79

FR

Ferdinand

It is cold

Wed, Oct 30, 10:01 AM

I will have TC cover whatever they had planned for you during the MaaS summit. And since the BOD meeting is canceled don't worry about the other two meetings. We will catch you up on whatever discuss.



Week of 11th is fine; Just couldn't figure out both

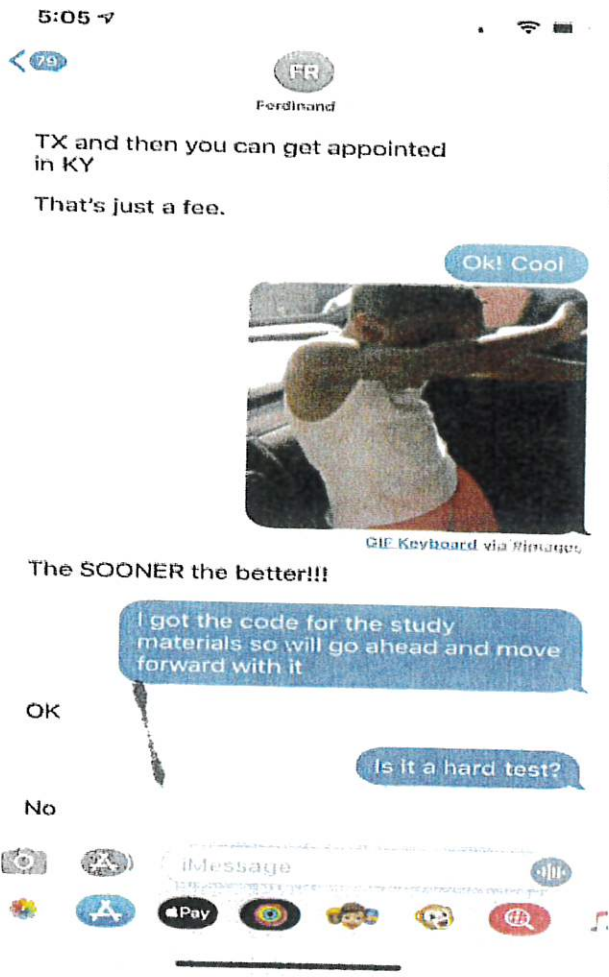
OK. Plan for that week.

Cool! I want to hit the ground running. I'm going to talk to Dwight this week. We have to send you the list of issues before we send to the guy

OK

What did you decide to do about testing for Life and Health?





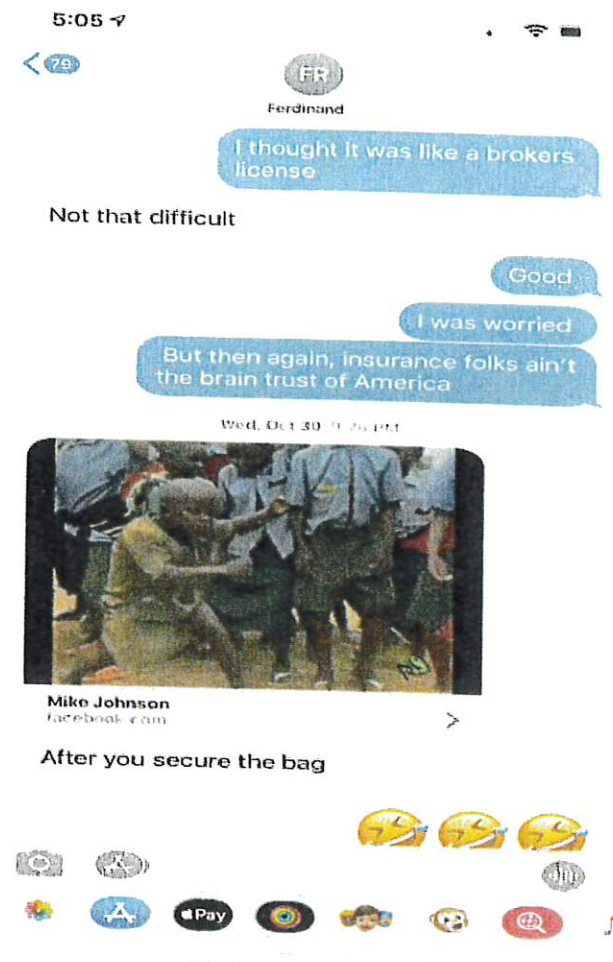
The SOONER the better!!!

I got the code for the study materials so will go ahead and move forward with it

OK

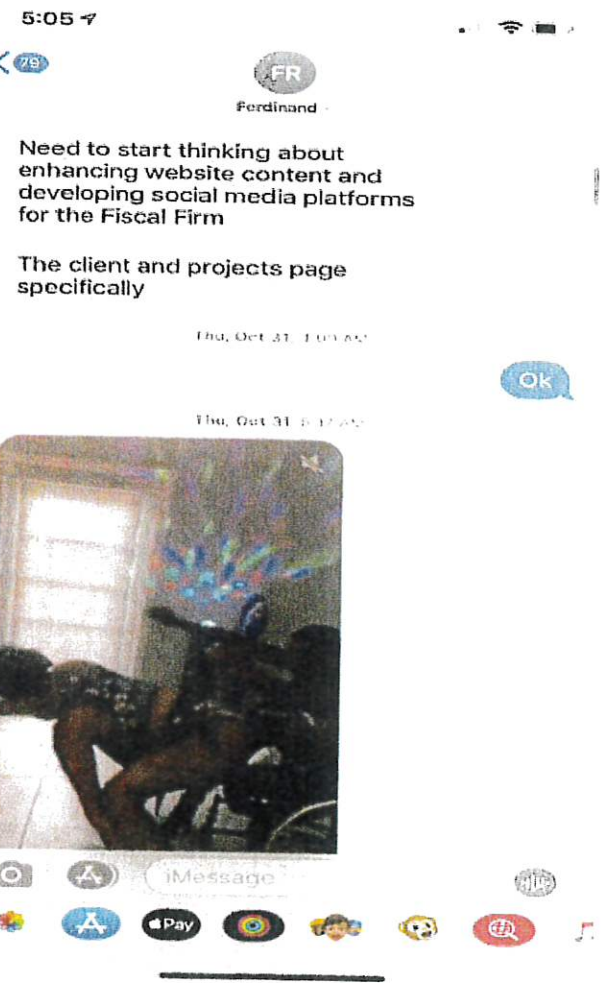
Is it a hard test?

No



Mike Johnson facebook.com

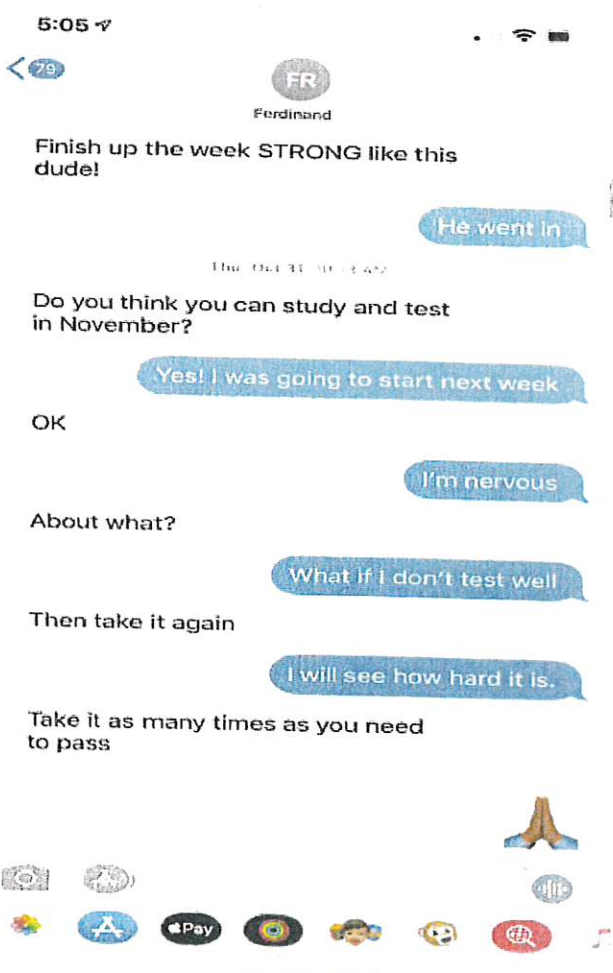
After you secure the bag



Thu, Oct 31 1:03 AM

Ok

Thu, Oct 31 5:17 AM



Thu, Oct 31 10:18 AM

Finish up the week STRONG like this dude!

He went in

Do you think you can study and test in November?

Yes! I was going to start next week

OK

I'm nervous

About what?

What if I don't test well

Then take it again

I will see how hard it is.

Take it as many times as you need to pass



5:05

< 79

FR

Ferdinand



Good luck in New Haven

Thx

Thu Oct 11 5:07

Chipotle has \$4 entrees if you dress up in a costume

What are you going to be?

A tired working mom



5:05

< 79

FR

Ferdinand

Lol

Well as long as you weren't reading in 10 pt font

I was!!!

Forgot my glasses

But I really didn't use the notes

Was scared to sound like Lil Daryl



But you don't need notes

How was your day?

It was quiet

Worked on my insurance and certification

I hate Halloween

Why?



5:05

< 79

FR

Ferdinand

Good luck today!

Thx. Going to need it

Whatever, you know if you can't do nothing else



You can public speak

Fri Oct 11 5:11

Long ass day!

How did it go?!



Actually very well

All claim it was the best thus far.

They will tell you any damn thing in



5:06

< 79

FR

Ferdinand

But you don't need notes

How was your day?

It was quiet

Worked on my insurance and certification

I hate Halloween

Why?

Candy?

Just the kids be super hyper and shit

Good need both of those

Yeah I bet they are

My insurance test stuff

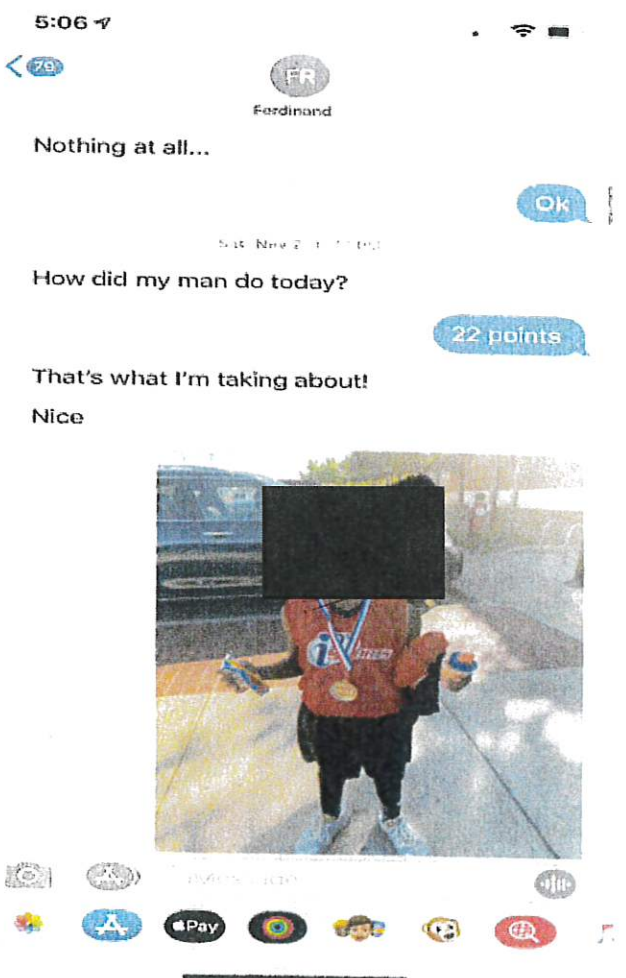
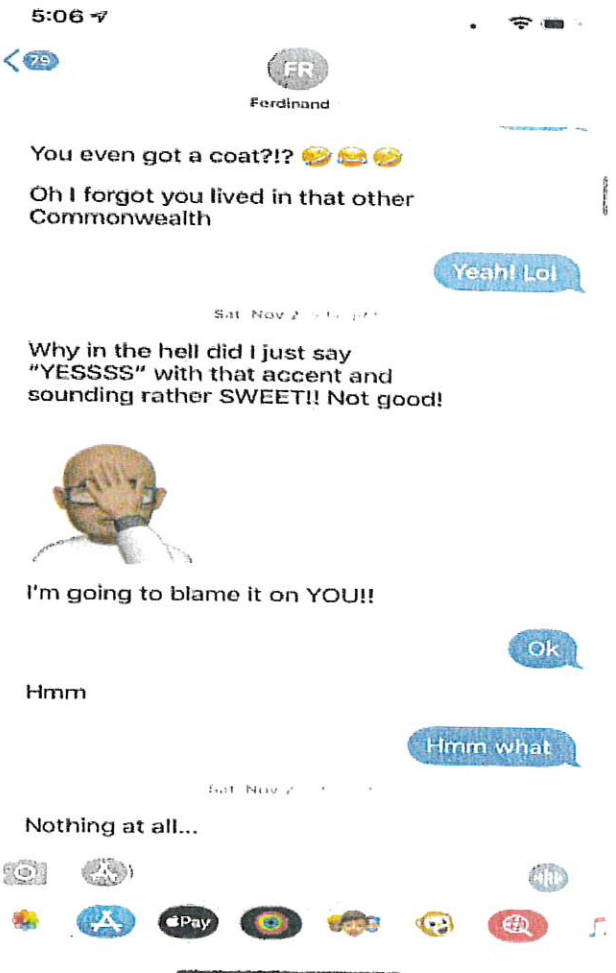
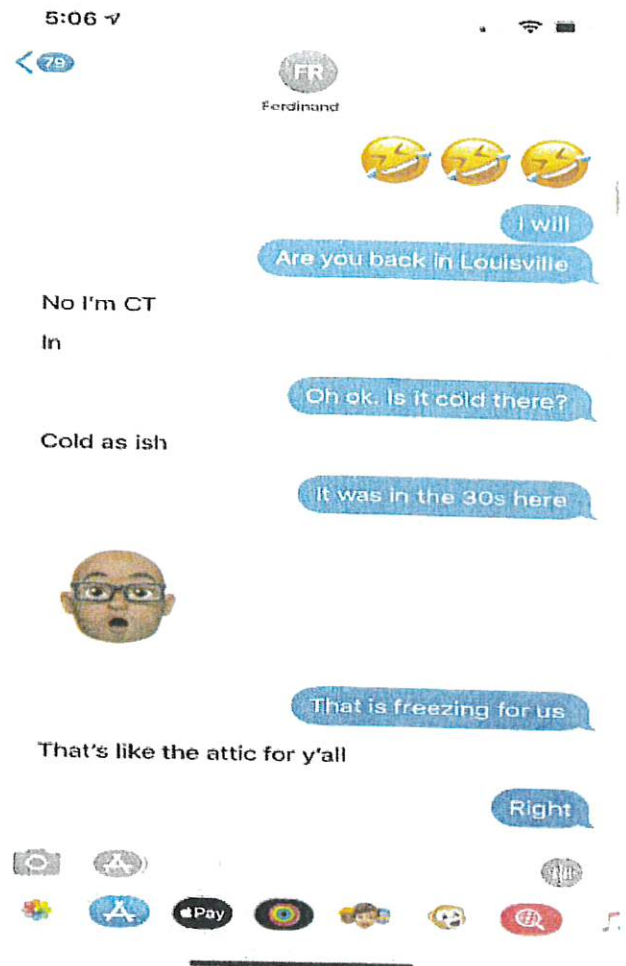
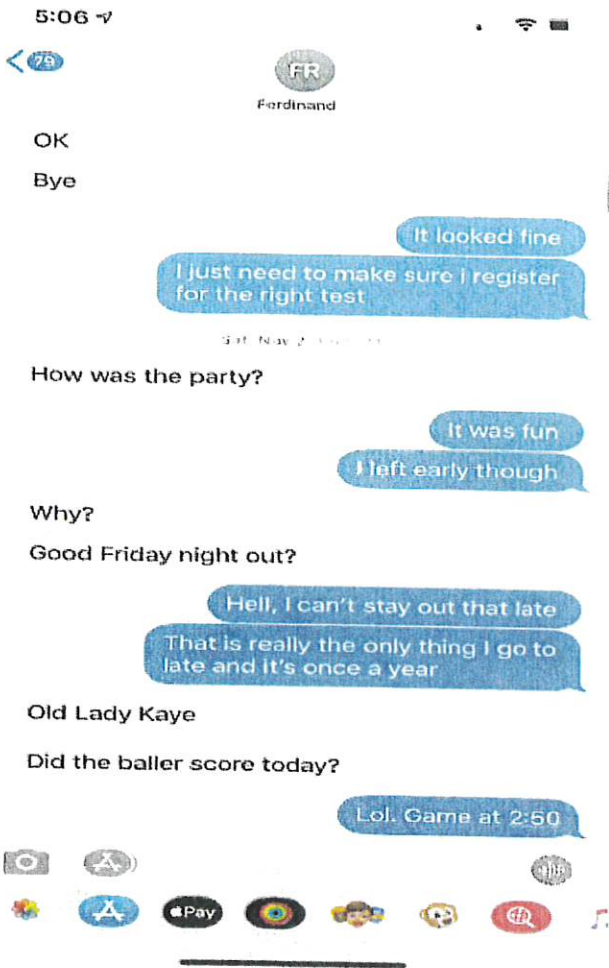
Certification has to go through my home state first

So Just getting my ducks together

Yup. Home state I know

I am going to a party with my friend







FR

Ferdinand

Cupcakes and caprisons are for Champions!!!



How did you know that was their snack?

I can see it in the pic



Oh, I thought the group pic had it

Sun, Nov 3 11:11 AM

Safe travels
Sent as Text Message

I'm here until tomorrow

Ohhh

You ballin or churchin' today?



3:04

LTE

Witness 10

Yep. He lie so much
I just don't know what to believe

The board meeting was horrible I
can't get over how bad it was

I don't either I don't with him

The board meetings are awful

They just get worse

Ever since he took over

It's like he has Tarc hostage

He's hijacked the agency

And we have had 4 assistants in a
year



Just the turnover

He will lie and plant seeds about
anybody



3:05

LTE

Witness 10

Anybody! Nobody is off limits so I
gotta stop pushing back

Scary

Thing is, it will always be something

I'm not even pushing back

He isn't going to be satisfied unless
I sleep with him

It is everyday all day he's not gonna
stop

You are unfortunately right



And idk what he wants from me I
guess to be a cute puppet
cheerleader

I'm gone be like Celie on Color
Purple

Just laying there lifeless

I want to vomit



3:05

LTE

Witness 10

I'm gone be like Celie on Color
Purple

Just laying there lifeless

I want to vomit

It don't matter though **Witness 10**

He already forced me to do it

So he just wants more and more
and won't ever stop

Yes!

Nothing is ever enough

I don't know what else to do.

He wants your soul. He wants you
not to exist.

He wants total and complete control
he's a user and a true narcissist
once they don't know what else
they can get from you

So what now?



3:05

LTE

Witness 10

So what now?

Randy just called

This about to get ugly because FR
got me fucked up

They try and isolate you somehow
in their way and do what you said

What did RF say?

I have to go to Lexington tomorrow
now I have to be his audience and
say how great he is he's introducing
the governor

To send him my accomplishments

I ain't sending shit

I think RF told him I wasn't going to
KBT so he asked me was I going

For what???

I just can't with them

To be proactive

I asked did anyone else hear this



Witness 10

He and FR are separate so he's by himself

I'm texting FR I'm putting my foot in my mouth but ldc sis

Chile...

The thing is it doesn't matter with him.

It doesn't I'm about to just let him have it sis

He got me fucked up

I'm sorry you had to be Ceiley with him I just don't wanna imagine

I ain't gone be

Can't get through to him at all I don't know what he wants

He wants to own everything and everyone

I don't know if I can operate like this I'm not use to being micromanged or controlled



Witness 10

I know you have and I appreciate that because I still have to show up each day and give it my all and be respectful and productive and I have to protect my peace and I know you deal with a lot being a business owner wanting to do your job and men want to take advantage and prey who you think are not that way

He's trying to get empathy from me

Girl, that man is a whole rapist and monster

He made me come to his room after I hung out with Wayne

Now that is the last time I would have wanted to look at him but he didn't care

He didn't even look at me... he just did what he wanted and I got up and left

So, I've tried to fold and just dissolve, it still didn't matter. It still wasn't enough

Omg I can't even bring myself to



Witness 10

Omg I can't even bring myself to fathom because he just disgusts me I would rather literally choke on a chicken bone and die

That is where my visceral anger at him comes from

There's no way to get through to him I give up trying but ima voice my opinion

I see more clearly now

I thought I was helping and trying to make it better for everyone

Like, "I can take it."

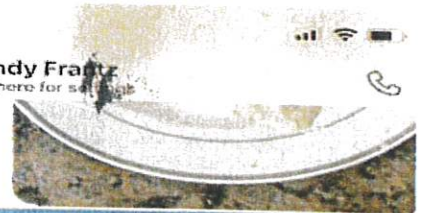
Nope. Didn't work. He just wants more.

It just makes him wanna feel like he had more control and wants more control The obsession with money and power

But what else could I do? I worked. Tried to help. He still harassed and



Randy Frantz
Tap here for s...



This is our quiet day. Such a blessing to be together. I know you are enjoying family
DEC 25, 2019 3:26 PM

Loos like a great day!!!
DEC 25, 2019 3:29 PM

Yes! Quiet Witness 10 texted me

She said she is going to have to talk to FR
DEC 25, 2019 3:39 PM

We all are. He ripped Nick in an email on Christmas Eve. Took it too far, guy was just working to improve a process (on time).

DEC 25, 2019 3:41 PM

Yes. Unreal. Do you think he will listen.

I can't say anything to him. He gets mad at me

DEC 25, 2019 3:42 PM

I'm not sure

DEC 25, 2019 3:44 PM



3:13
 Search
 Randy Frantz
 Tap here for settings
 Good morning!!

Sent an email with my thoughts only, something for us to discuss on call. Need your help and feedback.
 DEC 19, 2019 6:56 AM

Ok, let me check it out
 DEC 19, 2019 7:08 AM

Will fill you in on some discussions had.
 DEC 19, 2019 7:12 AM

Found out FR was talking about me to another consultant!
 DEC 19, 2019 7:37 AM

🙄
 DEC 19, 2019 7:38 AM

I fucking hate him right now
 He told them they had problems getting my contract approved
 That he had to fight the board about me
 And the board was sweating him about me. Why would you tell somebody that?! My contract is no one's business!
 DEC 19, 2019 7:41 AM

+ New Message

3:13
 Search
 Randy Frantz
 Tap here for settings

Fwd: FR just sent a long ass email about benefits and used the word "I" 20 times. He shaded TF out of Melissa at the end. He's a fucking monster

That was from Witness 10
 DEC 18, 2019 8:05 AM

Get...through....Friday
 DEC 18, 2019 8:12 AM

All you can do
 DEC 18, 2019 8:12 AM

It's like the NCAA basketball tournament. Survive and Advance.
 DEC 18, 2019 8:12 AM

Yep
 DEC 18, 2019 8:13 AM

I can do earlier, best, if that works better for you tomorrow.
 DEC 18, 2019 8:26 AM

I'm not that organized so let me see. can you do 10 my time?
 DEC 18, 2019 8:29 AM

10 you time today?
 Your

+ New Message

3:14
 Search
 Randy Frantz
 Tap here for settings

Ha!!!

His response:

You are on target. I am just not interested in sitting in the coaching and teaching sessions. You and #1 can do that. I can't afford to spend every week in teaching meetings. If we did that when do we deal with the real problem. Some yes if you need me, but every week, No! We have a huge hole to fill. Time is not our friend. If you want to chat let me know. I am not going to be able to get home until next week. So let me know.

Bottom line, \$60MM to find in a few months. Our board n...
 DEC 17, 2019 6:42 AM Tap for More

Uh, that isn't what we were suggesting but ok. Hopefully, he will listen to reason from you
 DEC 17, 2019 6:43 AM

I think the best thing to do is you and I talk to Tonya and team, let them know the process may be different, but their expertise is valued.

+ New Message

3:16
 Search
 Randy Frantz
 Tap here for settings

We still need to understand his idea for the process. We understand that Revenue - Capital - Fixed Costs leaves operation tolerance dollars, what we are will to live with in regards to service.

But, other than the 10 or so items he included in meeting invite, we still need to understand desired process.
 DEC 16, 2019 7:26 PM

I'm clueless. What does he want to do every week besides berate everyone and remind us of what we don't know? I mean, if the directors aren't at the table... who is?

Does he have questions or data he wants? He wants me to own the process but dictates how this goes? I didn't know he would be at every meeting.
 DEC 16, 2019 7:32 PM

Incoming call
 Call Back

You see his last one?
 Email
 DEC 16, 2019 8:39 PM

+ New Message

3:16
Search
Randy Frantz
Tap here for settings
DEC 17, 2019

Sorry for the long read, pls don't share. I sent him this late last night, searching for direction, answers, cohesion

Ok, boss. In full transparency I'm a little confused by what you are looking for in regards to the flow and process of budget season. I just want to make sure I understand what you are thinking from a budgetary process and formatted results. We can educated the team between sessions with you.

I know that revenue minus fixed costs minus fully funded capital program equals remaining fund...

DEC 17 2019 6:20 AM

Tap for More

Perfect
DEC 17, 2019 6:37 AM

Hope I didn't wake you
DEC 17 2019 6:38 AM

Nope. I was up



New Message

12:55
Witness 10

TD look like she just got off the pipe and came into work.



I'm working in my robe
I have laughed out loud

I wish I was in my robe still!!

I mean her wig is crooked and she's got some of it pulled back it looks terrible.

Camera, App Store, Pay, etc. icons

12:54
Witness 10

Crusty and dusty. Something because they can't keep representing tarc like this.

It's bad

How FR look?

Nice I loved the tie! He needs to go shoe shopping

I picked the tie

He has new shoes

Love it #1
He needs to wear them. He need about 3 new pair for every year he's been here and ain't bought any

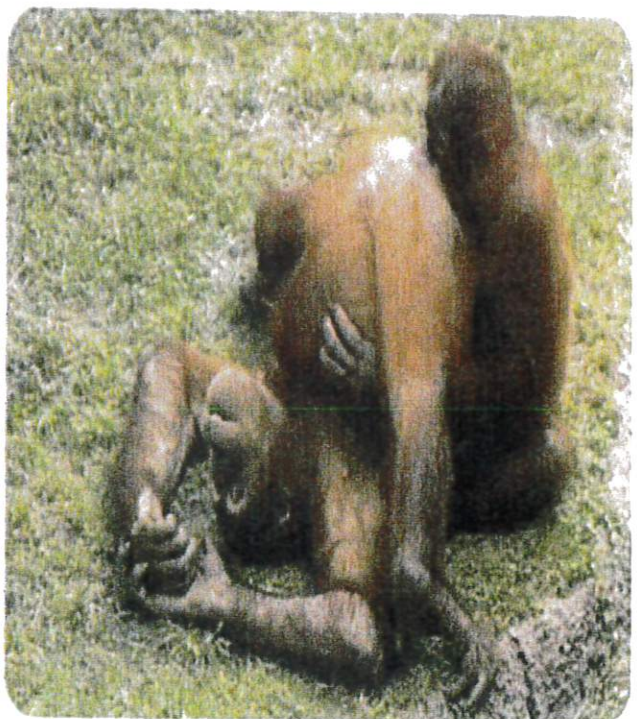
Witness 10
need oxygen!

He's had them buster browns since he arrived! 🤔🤔🤔🤔🤔

Camera, App Store, Pay, etc. icons

Her friends: I don't know why she's with him

Meanwhile:





Witness 10

Because he really is miserable

He argued me down and literally tried to have a an academic argument about happiness

Sent as Text Message

He's trying to force me to eat pizza

He's unstable

He's arrogant

A nympho like you said everything is sexual

He's being sexual in front of the group?!

Yes

He was describing the show the Deadliest Catch and said it's like when you climax when you catch a fish 🐟

Oh God



Witness 10

So are we not sissy poohs no more?

I didn't know the way you handled me last week

You treated me like Lee Greene

Today 6:19 PM

Last week was a lot. I won't go into detail or rehash but I didn't treat you anything like Lee ugly Greene how could you say that

You may not have intended to but that was the impact. Go back and look at your messages.

I don't care to revisit last week's dialogue especially how this phone was acting. What good will come from that? It's obvious last week changed the dynamic I just try to learn and move past it and get clarity on how to move forward i don't hold grudges at all. To avoid being called a "victim" I don't even see it necessary to detail last week's messages and relive them or go



Witness 10

was acting. What good will come from that? It's obvious last week changed the dynamic I just try to learn and move past it and get clarity on how to move forward i don't hold grudges at all. To avoid being called a "victim" I don't even see it necessary to detail last week's messages and relive them or go deeper. Why would I not want you to get your check? What do I gain? If that was the case I wouldn't immediately process your invoices and walk them downstairs to deliver them.

Ok, it was hurtful. I won't revisit it. I actually had to pawn my watch to make it. So it wasn't about you gaining, you just don't lose what I lose.

I was trying to survive.

So, it's all good. It really is. I just wouldn't have done you like that.

No I'm not an entrepreneur that is not my life or what I chose to do. I always try and make sure you are paid and have been fighting about it myself all year putting my working relationship behind it being sure



Witness 10

you are treated fairly. Having conversations with TC about it. You are taking an isolated event where you accused me of not caring and basically washing away the other 8 months or so? I wouldn't have made you feel the way you made me feel like I was selfish and didn't care and it ain't a bone in my body that resembles that. If anything I care too much. I'm the kind of friend that would've loaned you the money if you asked because that's how I saw you as was that close to me.

Yes, and I'm close enough to never ask you. It is just going to be differing perspectives and it's hard to really convey that although it may not have been your intent, your actions (or lack there of) had a negative and costly impact.

I don't even tell you how hard I lobbied for you and defend you because that is what you do when you believe in someone. Didn't have to break a rule... not did you ask... I stood. I don't have to wash your face with what I did or didn't do, not my style.



Witness 10

So let's just move forward and table this issue.

I don't tell you either what I face daily with him when it pertains to you I just do it but when I'm accused of not caring I will slightly defend myself that was a scratch of the surface so we can agree to disagree and yes move forward.



This what I wake up to



6:20

Witness 10

This what I wake up to

I got more

You want to see real harassment and violation. Stress. Cry every night

This was just this morning after cussing me out all week. This is how he tells me he is losing weight

My stomach just dropped and I can't unsee that. I don't want to see that. He thinks he owns you because of the contract. He thinks he owns me because of the promotion. I know that you get it much worse than I do. I can't fathom the thought. I have to look at him and block out his behavior while he tears everyone else down. I am so sorry.

He abuses his power to control and act the way he does. He's not going to change. We either take it and try and survive and provide for our families or walk away and we all



6:21

Witness 10

I have to look at him and block out his behavior while he tears everyone else down. I am so sorry.

He abuses his power to control and act the way he does. He's not going to change. We either take it and try and survive and provide for our families or walk away and we all know that option 2 is unfathomable with the situations we are in.

I have to delete that before chauncey kills me



Deleted

I vomited on the inside. I have never in my life been witness to something like this I honestly don't know how to process it. Then to see him act like he's perfect knowing who I'm dealing with and what he's capable of a man with a wife and daughters I just had no idea. I think him seeing Jimmy just fueled it honestly because he wants so keep pushing the envelope.



6:50

Witness 10

Bullying me

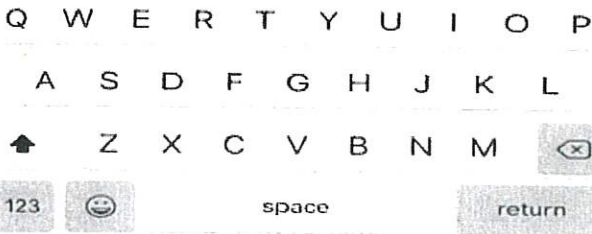
Now he thinks this is perfect and won't look suspicious

So he is has new energy

Deleted

He was a monster last week when he found out you weren't coming and then I see he found out about Jimmy it's like he flipped. He threatens me with you better not tell what I say so I have to act like we don't talk. He turns into someone else when it comes to you. This is his new fight

Witness 1



5:25

Witness 10

Got \$17.275MM from the FTA today to buy buses



Yay!!!



Today

I'm lonely. Days like today are rough. I have nobody to celebrate with. Nobody to share my excitement with. This fucking sucks

Oh well. I'm going home and going to bed.



6:21

Witness 10

RF and I were quiet and thinking the same thing

Then he said you bully him
He definitely tries to use what you tell him about him against others
He's so full of it

That I bully him?!

How can I bully someone I have no authority over?

Yes he said that because you tell him about his behavior and you know a narcissist honey they can't take no criticism

He wants to turn everyone against each other

Delivered

We just sat there and didn't engage or comment

Because we know he's full of it

He's like how can I make people like me?

Then he says I know I'm an asshole though
😬😬



8:04

FR

Ferdinand

today 8:04 AM

Knock 'em dead today! You ready?

THANKS! No 🙄 Going in to look at it all. I'm exhausted. Not even out the house yet.

You know it comes natural to you. I been sick and went to ER this weekend. Just got up yesterday really. Endo got bad and they had to give me fentanyl!



You OK? Feel better?

Yeah, just got up after 5 days yesterday. It was worse than it's been in years. Like tears.

I've been off my game. Letting RF and #10 do more while I focus on the money

Sorry to hear that.

Well, it's a tough situation but I think getting to the bottom of it and



9:20

Witness 10

She got loose and out of our like film

They are the same people

Everyday it is a new fight with him

New fight new victim
He treats this Brittany so different he didn't give the other Brittany a chance at all and this Brittany honey she not anxious because she really didn't want this job so it's a big difference

Wow, He is a piece of shit

Shit

Delivered

It's sad

He is he's unbelievable

He said we going to visit DART

He's gonna wanna stay at your house

He clutched his pearls 4 times today



8:57

Instagram

FR

Ferdinand

I just posted this this morning

That's true.

It's getting bad. I guess I'll see 🙄

Thanks for checking on me. Going to get out of here.

Time to make the donuts 🍩

Ok, let me know how it goes? Life is getting bad? 🙄

I will. Not life, just my career - TARC.

You think it's going bad?

I don't, but I am getting a lot of "feedback"

From the Board?

Yes!

And the team too

Well feedback can be good. Ceo'ing is hard work and heart work

Delivered



8:32

Witness 10

Ferdinand wants me there often so he can fuck. Period. That is what this is about.

Oh did he? He probably senses FR's true motives but trying to focus on the work and not get involved with that part with him since there's so much going on

Uh, no way to separate that without being liable. Now he is being used.

But we can all speak to our experience under oath. I ain't even about to play games about it

I'm sure no one wants to go that route especially when there's one person who's the main reason for all the chaos

This is people's livelihoods and reputations

He really thinks he can just do this to people. Randy trying to handle me like they don't change like the wind blows? Who wants accomplishments AFTER the contract?!



6:42

Search

RE: [External Message]FMO Summary Table

RF **Risco, Ferdinand**
To You 6:17 AM

No need for additional meetings/teams, continue to work through Randy. I am confident you all will handle it. I hope what is on the overlay is congruent. If not, I will need to reiterate my guidance to them. Thx.

FLR

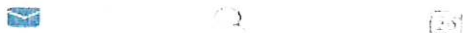
----- Original message -----

From: **Witness 1**
Date: 1/28/20 11:25 PM (GMT-05:00)
To: "Risco, Ferdinand" <frisco@midataarc.org>
Subject: Re: [External Message]FMO Summary Table

Yes sir, understood. I was trying to deal with financing today and the FMO was relevant to the "debt issuance" discussion. It wasn't my intent to address the Financial Policies and Operating Procedures in the budget sessions.

I know you mentioned budget sessions not being "educational" and making the best use of everyone's time. Do you want to set up a separate meeting/team for

Ready



9:03

Facebook

Witness 10

He is delusional

He exhausts people so much today was so exhausting for me

The way he treats TD

He still being mean to her

He thinks no one will complain on him?

Everything she does is wrong everything
He gave her a 2 on her performances evaluation it's like she wanted to cry she knows how he treats her is different

That's what he thinks

He is awful

He says he beats the internal piece all the time

He trying to force her to quit



12:03

79

Witness 10

You know it will be something else though

Bliiihhh

What

RF's email 🤔

The news emailed and I said they were told he was at the super bowl while 600 people were stranded for rides and they gon release it

🤔🤔🤔🤔🤔

That is what you told them or someone else?

No the news emailed FR and Jeremy with this

I ain't said shit

Chile

It's going down

He may as well turn in his keys



Witness 10

Wow and I feel that and that is what keeps me going is thinking about the mission the calling of being the voice of reason and knowing that I'm not there for him I'm there for the mission

Only feedback I have is that sometimes silence makes you complicit. I know it is a tough situation to be in but everyone just watches him victimize any and everyone. At some point, the question will be, "what did you do? What alarm was sounded?" He is enabled for sure.

Not sure what you can do but for your own protection, you need to find out what obligation you have. You don't have to tell anybody but God. I would know my rights and exposure.

I've been seeking spiritual advice and plan to really think about myself and what I need to do and who I need to talk to because there is no one there. Then when he says he had 17 people file stuff against him at



Witness 10

He definitely copies us to make us complicit

Even if you go at lunch and just ask an attorney. They may simply say document it. But people will sue the agency and it's officers. You just don't want to be grouped with it or the exposure.

I just can't even imagine how you feel working with him on a daily basis. I'm scared and intimidated 800 miles away. He thinks you are the breadwinner for your family (no slight against Chauncey at all)!

Like, you are a victim to his abuse too. I really want to fight him.

Yes i do need that kind of advice and he has emails so he leaves his own trail He copied Nimbus on the email he sent to Sumitra

He's so reckless

And the emotional distress he puts people through



Witness 10

I didn't go into details with my pastor like deep deep but explained my situation and where I stood and my concerns

FR wants to bring him in because he thinks he can use it to get rid of TD and see that we don't need her He went over his proposal last week

Why does he always have to use people against each other though

Because he doesn't wanna be accountable

He already compromised Tarc

Then I think about the many people he has fooled sis there are so many out there he knows who to con

But he has enough people who he hasn't and they all have evidence

I have to know what it was that kept him from being permanent so long and why Theo did that and the board did an investigation All that time I was so in the dark



Witness 10

He was crying hard?!

He a monster though.

What was his answer? What's next? Mayors office wasn't playing.

He went to Jessica's door!

Office door

Not hard

A whole monster

He didn't say nothing but ima get moved up sooner than I thought

It's a career ender

He did??

She just left and she's always gone

RF still here in there being his pet

Wow. Yeah. So you think they will appoint you as assistant or interim?

Idk I don't want it but if they make me I will do what I have to

We have a good team I trust them to



4:42

Witness 10

Seeing him on my screen
With his arms folded

He wanted you to see him like that
Why he ain't here with us we in the same building

Bully
Control

This torture
They need to move

Girl
I can barely speak

Yes this sucks
Now, they said the process shit wasn't budget

They just trying you

4:43

Witness 10

It won't be safe

When it's us 3 I feel like it's just me
I'm the only one with a brain and some sense
RF has changed
He refuses to disagree with FR

Yes. And he is a white man
Privileged
Still didn't speak up
He started believing the take that ride

He don't even know how to use it
Just as a man
He ain't said that ain't cool
She asked about some racist email
I told her I hadn't seen that

Like how humiliating to be with them and FR does his banter and RF laughs it off and I was obviously not cool with it

4:43

Witness 10

I know. And to have to hide your disgust
To survive

I didn't want any of them to see me
weak and vulnerable
I don't show that side much

Well, unfortunately he has made us victims
We have that in common
I haven't told anybody everything

He has he's made us feel like we need him to survive by using money as a weapon against us

I may break down

Me either Kaye
That is what harassers do
He targeted the vulnerable

It's so much that I literally forget or try and erase it

4:44

Witness 10

He doesn't care
He pulled it out in front of Jessica
And to see her having to show up
And him treat her like dirt

He would always tell me she wanted to sleep with him and all this time he violated her and he don't even speak to her anymore

Right. He said she was mad that he didn't want her
The way he twisted things!

And the slut shaming I forgot to talk about that
Oh yes!
He good for that

The mayors office still ain't responded
Really?!

Witness 10

Me too!!!

Shocked AF!

But for a black man to do this

To the black women he should be protecting

He has a momma, wife, and daughters
All black

Girl, He used to tell me, "I got you"

He told me he got me last week

bry

And he really wanted us to hate Jessica

He tries to discredit everyone and I have to play the game and sit there and look at him

He did and he's mad that her and I have had a good working relationship and that she's getting shit done



Witness 10

Yes he does I can't believe he cussed BH out like that

The shit he's done to everyone

I just thought he had a crush on you and then he was obsessed with you and wanted you to be his woman but all this extra stuff it hurts my heart to hear who knows what he was doing at Marta? This is the man who was letting that CFO get away with all that.

Girl, that is why I was so on edge and angry

I knew what he expected

And what I had to do to keep my job

I understand more and more

I just now see why people who work with him how they change after he's victimized them and compromised them

I knew he was a jerk but I thought he was this smart forward thinking leader who would change Tarc and lead us to greatness



Witness 10

Honey it's gon be a mess

He's trying to turn me against you I just let him talk

What he say? I haven't even talked to him!

Talking about what you and I been saying about the contract

He's scared

About what contract?! We ain't talked about the contract!

About him trying to find a reason to let it go

I haven't even talked to anyone about that!

No I mean me

I'm saying he said what you and I have been saying to each other

He lying

I have not talked to him since December



9:50
 Search
 LTE
 Witness 10
 DEC 10, 2019
 Witness 10 set disappearing message time to 1 day.
 Tap to Change
 SUNDAY
 Witness 10 set disappearing message time to 1 minute.
 Tap to Change
 TODAY · NEW MESSAGES
 I thought you were my friend and that you cared about me and we helped each other cope as victims in fear of a monster I didn't think my heart and kindness, ignorance, and fear, would be taken advantage of and used against me. I really cared for you and your family. I'm so heartbroken.
 2 HR AGO

New Message

11:04
 89
 Witness 10
 But, this my business and life so he can play with somebody else
 He did he didn't have to do that but that's what he does and try and humiliate others to support his decision like he did with customer service at the last meeting
 Now that we're trying to delineate, that is a problem
 Like, I really want to ask him does he want all this shit to come out
 Everything is a problem and he listens to nobody
 I know like he thinks it won't and that nothing will happen to him
 I hate that he has RF wrapped up in it
 I hate it too he is being so used by him he has completely negatively influenced him
 It shows me how he treats others we don't see

11:02
 89
 Witness 10
 Yes they purposely did not tell you about that meeting but I didn't know that you didn't know until today I'm not in it so I just try and stay away from their mess
 FR can keep wrapping RF up in it
 I don't know what to do
 Didn't know anything about transit track
 After the call last week Geoffrey asked about it and FR said go for it so he and TC had been looking into it
 FR has everyone worn down
 This is so depressing
 He is a soul sucker
 I knew they were setting me up when I talked to TC today
 All the time they spend together and they constantly on the phone and RF just taking orders
 Well, as long as they ready

3:04
 87
 Witness 10
 He questions and picks apart everyone's decisions and work
 Nothing is good enough
 Nothing! Ever
 Yesterday he was talking about sumeetra
 He's trying to plant it you are right
 Now he was texting me yesterday and didn't mention anything
 Yes he was talking about her
 And why now? Why they bringing up 1 contract now?
 He was jealous of our relationship so I don't even talk about you and he don't like he use to
 Yep. He mad I don't feel the same about him
 Because he's feeling pre
 Pressure and he's mad cuz you don't wanna be with him