

L O U I S V I L L E

LABOR MANAGEMENT

C O M M I T T E E

Bill Meeks, Executive Director

Suzanne Webb, Program Assistant

LOUISVILLE
LABOR MANAGEMENT
COMMITTEE

History

- Established May 1, 1946 by the Mayor of the City of Louisville.
- The Board of Aldermen passed an ordinance in December 1947 providing funds for its operation.
- Louisville Metro code of ordinances 35.050 – 35.059 authorized LLMC to provide organizational, mediation and arbitration services to Metro government and its employees.

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Description

- An independent, non-political body of citizens interested in developing and maintaining harmonious labor-management relations in both the public and private sectors.
- An Executive Director, Program Assistant and eighteen (18) non-paid committee members, consisting of six public, six labor and six management representatives.
- Services provided at no charge to clients. Mediation is an alternative to expensive arbitration.

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Committee Members

- **Public Members**

- Rocky Comito, Deputy Secretary, Department of Labor (Secretary)
- Carrie Donald, Professor, University of Louisville (Chair)
- Herbert A. Fetty, Jr., Retired Commissioner, Federal Mediation and Conciliation Services
- Mary Ann Hyland-Murr, VP Workforce Solutions, Jefferson Community College
- Edgardo Mansilla, Executive Director, Americana Community Center

- **Management Members**

- J. Barry Barker, Executive Director, TARC
- John Cliff, VP and General Manager, JBS
- James R. Pearl, Senior Consultant, Pearl & Associates, Inc.
- Kristy Rowan, Director of Human Resources, Buffalo Trace Distillery
- Joy Walker, Supplier Diversity Manager, MSD-Louisville

- **Labor Members**

- Bob Blair, President, United Food & Commercial Workers Local Union No. 227
- John Bolton, Secretary-Treasurer, Teamsters Local Union No. 89
- Ray Crider, Retired, National AFL-CIO Political Department (Treasurer)
- Todd Dunn, President, United Auto Workers Local 862
- Steve Wimsatt, Legislative Political Director, IUE-CWA Local 83761
- Joseph B. Wise, Business Manager, Greater Louisville Building & Construction Trades Council

- **Ex-Officio**

- Metro Council Member Marianne Butler
- Metro Council Member David Tandy

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Functions

- Mediates/Arbitrates labor-management grievances
- Assists in union elections and accretions
- Mediates contract negotiations at impasse
- Maintains a roster and provides a panel of arbitrators
- Conducts informal resolution of disputes

Customers – Management (Examples)

- Public Agencies
 - Louisville Metro Government (Zoo, Parks, Solid Waste, Corrections, Public Works, etc.)
 - Louisville Water Company
 - Jefferson County Schools
 - Jefferson County Sheriff
 - TARC
 - Metropolitan Sewer District
- Private Companies
 - Swift (JBS)
 - Cardinal Aluminum Co.
 - Zoeller Pump Co.
 - Ford Motor Company

Customers –Labor Unions (Examples)

- Teamsters Local 783
- AFSCME Council 62
- SEIU/Firemen & Oilers Local 320
- United Food and Commercial Workers Local 227
- National Association of Government Employees
- United Automobile Workers Local 862
- FOP Lodge 77
- Deputy Sheriffs, FOP Lodge 25
- International Brotherhood of Electrical Workers Local 369
- Carpenters International Council
- Others

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Estimated Savings*

Management and Labor Unions, 2015 (YTD): \$369,000

Metro Government, 2015 (YTD): \$214,000

JCPS, 2015 (YTD): \$45,500

*Estimated savings of \$6500/case for Management and \$2500/case for Labor represents arbitration avoidance due to cases heard and resolved through opinions written or mediated only. Does not include Other Services or other potential savings such as: Legal expenses, expert witnesses fee, travel cost, cost of lost production, etc.