

## PROFILE



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### EMPLOYMENT/BUSINESS WORK HISTORY

Glenda Berry has more than 40 years of experience as an advocate for and manager of procurement diversity programs geared toward the inclusion of minority and women owned businesses. She brings to the table a wealth of knowledge and experience regarding Federal Department of Transportation and the Commonwealth of Kentucky Civil Rights programs and their documentation requirements.

Her most recent work experience included working for HDR Engineering, Inc., who held the Oversight Contract with the Kentucky Transportation Cabinet for the Downtown Ohio River Bridges Project. As DBE/EEO Compliance Liaison, she worked as the first-line reviewer of all certified payrolls submitted to Walsh by its subcontractors to document correct pay to their construction workforce and monitored payments to DBE firms that were being utilized on the project.

She owned and operated G. Berry Associates, a management consulting firm that provided services to businesses in such areas as Supplier Diversity Program Development and Implementation, Procurement Standards, Project Administration, Development of Employee Manuals and Job Descriptions, Cultural Diversity Program Development and Implementation, Americans with Disabilities Act Training, , Equal Employment Opportunity Training, and Sexual Harassment Training.

Through the Business Opportunity Workforce Development Center (BOWD), funded by FHWA, Ms. Berry acted as an overall program developer and a business consultant to 20 disadvantaged businesses that were involved in the program over a two (2) year period. Glenda also served as the Executive Director of the Kentucky Association of Disadvantaged Business Enterprises, Inc., a not-for-profit organization funded by the Kentucky Transportation Cabinet, to provide supportive services and advocacy for small, disadvantaged businesses throughout the Commonwealth.

From 1975 until retiring in 2001, Ms. Berry worked for the Transit Authority of River City (TARC), the public transportation provider for Metro Louisville and surrounding counties. During her diverse career, Glenda last served as Special Assistant to the Executive Director, Affirmative Action Officer (EEO), DBE Liaison Officer, Internal Ombudsman, and acted as a registered lobbyist for the transit system. While working for TARC, she also served the agency as Assistant Director of Planning/Construction Manager, Purchasing Manager, and Assistant Purchasing Agent.

Glenda was the proud recipient of the first "Community Angel" Award, bestowed by Today's Woman Magazine. In 2007, she was chosen to serve on the Transition Team of Governor elect Steven L. Beshear.

### **PROFESSIONAL SKILLS**

- Community Outreach/Government Affairs
- Construction Project Management - Administered and managed multi-million dollar construction projects.
- Civil Rights/Affirmative Action Program Development (DBE/EEO) - Developed a federally mandated, Disadvantaged Business Enterprise (Supplier Diversity) plan. Set overall agency and project-specific goals. Monitored internal and external contracts for DBE utilization compliance.
- Grant Writing and Administration
- Procurement - Responsible for the purchase of materials and services required, ensuring efficient operation of the TARC fleet on a daily basis. Managed personnel in charge of ordering parts and supplies, receiving, parts disbursements, stock and inventory control.
- Excellent interpersonal communication, presentation, facilitation, and mediation skills. Independent thinker with proven ability to work across functions, internal and external customer focused

### **COMMUNITY ACTIVITIES**

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| 2009 - 2011 | Finance Committee Chairperson, Shawnee Weed and Seed  |
| 2009 - 2012 | Louisville/Jefferson County Human Relations Commission Enforcement Board  |
| 2008 - 2012 | Board Member, WHEELS Transportation, Inc.   |
| 2007 - 2011 | Board Member, The Bridges Coalition   |
| 2004 - 2011 | Board President & Member, Kentucky African American Business Alliance   |
| 1999 - 2000 | Greater Louisville Inc. Area 2 Council Board Member   |
| 1998 - 2001 | Big Brothers/Big Sisters Board Member Sister to Sister Program Champion   |
| 1997        | Nia Travel and Jobs Center Development Project Team   |
| 1995 -1997  | Member, Cornerstone 2020  |
| 1992 -1993  | Member, Greater Louisville/Regional Economic Development Strategy and Transportation  |
| 1979 - 2001 | Member of the Kentuckiana Minority Supplier Development Council (Board Member and Chairperson 1990 and 1991, Program Activities and Certification Committee |