



# Louisville Metro Government

601 W. Jefferson Street  
Louisville, KY 40202

## Action Summary - Tentative Labor and Economic Development Committee

*Chair Keisha Dorsey (D-3)*  
*Vice Chair Anthony Piagentini (R-19)*  
*Committee Member Donna Purvis (D-5)*  
*Committee Member Pat Mulvihill (D-10)*  
*Committee Member Markus Winkler (D-17)*  
*Committee Member Stuart Benson (R-22)*  
*Committee Member Amy Holton Stewart (D-25)*

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Tuesday, April 27, 2021

3:00 PM

Council Chambers/Virtual

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### Call to Order

Chair Person Dorsey called the meeting to order at 3:02 p.m.

### Roll Call

Chair Person Dorsey introduced the committee members and non-committee members present. Pursuant to Council Rule 4.03(c), Council President James attended the meeting as a voting member. A quorum was established.

**NOTE: All committee members and non-committee members attended the meeting virtually, except Council Member George, who attended in Chambers.**

- Present:** 3 - Chair Keisha Dorsey (D-3), Committee Member Markus Winkler (D-17), and Committee Member Stuart Benson (R-20)
- Excused:** 4 - Committee Member Donna L. Purvis (D-5), Committee Member Pat Mulvihill (D-10), Vice Chair Anthony Piagentini (R-19), and Committee Member Amy Holton Stewart (D-25)

### Non-Committee Member(s)

Council President David James (D-6)  
Council Member Nicole George (D-21)

### Support Staff

Hollie Hopkins, Jefferson County Attorney's Office  
Jason Fowler, Jefferson County Attorney's Office  
Paul Rutherford, Jefferson County Attorney's Office  
Wendy Hyland, Jefferson County Attorney's Office

### Clerk(s)

Lisa Franklin Gray, Assistant Clerk  
Sonya Harward, Clerk

## Pending Legislation

1. [R-027-21](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR THE OFFICE FOR SAFE AND HEALTHY NEIGHBORHOODS CONCERNING A COGNITIVE BEHAVIORAL THERAPY PROGRAM - (UNIVERSITY OF PITTSBURGH - \$78,067.42).**

**Sponsors:** Primary Nicole George (D-21)

**Attachments:** [R-026-21 V.1 042221 OSHN PSC- COGNITIVE BEHAVIORAL THERAPY PROGRAM - \(UNIVERSITY OF PITTSBURGH - \\$78,067.42\).pdf](#)  
[University of Pittsburgh PSC](#)

A motion was made by Committee Member Winkler, seconded by Committee Member Benson, that this Resolution be recommended for approval.

The following spoke to this item:

- Chair Person Dorsey
- Council Member George

The following was discussed:

- This Resolution is needed to allow contracting to fulfill Louisville Metro's Substance Abuse and Mental Health Services Administration (SAMHSA) grant as part of the Louisville Metro Resilient Trauma project.
- This project's goal is to build capacity to west and south Louisville neighborhood families that have experienced trauma.
- The contract allows the University of Pittsburgh to provide consultation for a specific type of cognitive behavioral therapy, which is known as alternatives for families - CBT.
- This type of therapy is a specific modality that allows for a more integrated family-focused approach that may have been developed at the University of Pittsburgh, which is a model that SAMHSA supports.

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

2. [R-028-21](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED SOLE SOURCE CONTRACT FOR FLEET AND FACILITIES MANAGEMENT CONCERNING A REPLACEMENT ENGINE FOR A MACK BRAND WASTE COLLECTION VEHICLE - (MCMAHON TRUCK CENTERS LOUISVILLE LLC - \$50,000.00).**

**Sponsors:** Primary Nicole George (D-21)

**Attachments:** [R-028-21 V.1 042221 FLEET AND FACILITIES - MACK BRAND WASTE COLLECTION VEHICLE - \(MCMAHON TRUCK CENTERS LOUISVILLE LLC - \\$50,000.00\).pdf](#)  
[McMahon Truck Centers - Louisville](#)

A motion was made by Committee Member Winkler, seconded by Committee Member Benson, that this Resolution be recommended for approval.

The following spoke to this item:

- Chair Person Dorsey
- Mark Zoeller, Louisville Metro Fleet and Facilities Services

The following was discussed:

- This legislation is for a Sole Source contract with the only authorized contractor to work on these particular types of engines in Louisville Metro.
- Louisville Metro has unsuccessfully attempted to put the service out for bid to attract other contractors in the past. Therefore, this contract is a Sole Source for McMahon Truck Centers.

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

3. [R-030-21](#)

**A RESOLUTION AMENDING RESOLUTION 180, SERIES 2012, APPROVING THE GRANTING OF LOCAL INDUCEMENTS TO NORGRN, INC. PURSUANT TO KRS CHAPTER 154, SUBCHAPTER 32, TO INCORPORATE ANY SUBSEQUENT ASSIGNEES OR APPROVED AFFILIATES THEREOF.**

**Sponsors:** Primary Keisha Dorsey (D-3) and Primary Anthony Piagentini (R-19)

**Attachments:** [R-030-21 V.1 042221 AMENDING RES 180, SERIES 2012, LOCAL INDUCEMENTS TO NORGRN, INC. PURSUANT TO KRS CH 154, SUBCH 32, TO INCORPORATE ANY SUBSEQUENT ASSIGNEES OR APPROVED AFFILIATES.pdf](#)  
[Draft of Amended and Reinstated Agreement for Norgren LLC.docx](#)  
[Resolution 180, Series 2012.pdf](#)  
[City of Jeffersontown's Resolution 375, Series 2016.pdf](#)

A motion was made Council President James, seconded by Committee Member Benson, that this Resolution be recommended for approval.

The following spoke to this item:

- Chair Person Dorsey
- Joshua McKee, Louisville Forward

The following was discussed:

- This legislation is to amend the current local inducements and recognize the restructuring of Norgren, Inc.
- Norgren will be restructuring from a C-corporation to a Limited Liability Company (LLC).
- Norgren is an engineering solutions company specializing in precise motion control and fluid technology.
- In 2012, Norgren announced the intent to establish an in-house logistics location in Jeffersontown.
- Norgren, at that time, committed to hiring 15 new full-time jobs with an average hourly wage of \$15.40 per hour before benefits and invested \$1.8 million dollars in the facility.
- The project is underway as Norgren received approval in 2016 and activated their incentives in January 2017.
- In 2020, Norgren changed its name from Norgren to Norgren, LLC.
- In January of 2021, employees were transferred to a new sister facility - IMI Norgren, LLC. Both Norgren and IMI Norgren, LLC are wholly owned by IMI Americas.
- This Resolution will accomplish keeping Norgren, LLC as the approved company and recognizing the name change from "Inc." to "LLC," and adding IMI Norgren as an approved affiliate to the project.

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

4. [R-026-21](#)

**A RESOLUTION RATIFYING AND APPROVING A COLLECTIVE BARGAINING AGREEMENT (MARCH 5, 2021 - JUNE 30, 2023) RELATING TO WAGES, HOURS, AND OTHER TERMS AND CONDITIONS OF EMPLOYMENT BETWEEN THE LOUISVILLE/ JEFFERSON COUNTY METRO GOVERNMENT AND LOUISVILLE PROFESSIONAL FIREFIGHTERS ASSOCIATION, LOCAL UNION 345, IAFF, AFL-CIO-CLC.**

**Sponsors:** Primary Keisha Dorsey (D-3)

**Attachments:** [R-026-21 V.1 032521 CBA - LOU. PROFESSIONAL FIREFIGHTERS ASSN., LOCAL UNION 345, IAFF, AFL-CIO-CLC.pdf](#)  
[Fire Majors' CBA Questions for 04.27.21.pdf](#)  
[Firefighters - Fire Majors - 3.5.21 thru 6.30.23 CBA.pdf](#)

A motion was made by Committee Member Winkler, seconded by Committee Member Benson, that this Resolution be untabled.

The following spoke to this item:

- Chair Person Dorsey
- Council President James
- Daniel Frockt, Metro Office of Management and Budget
- Penny Bland, Human Resources - Labor Negotiations
- Chief Greg Frederick, Louisville Metro Fire Department
- Assistant Chief Charles Adkisson, Louisville Metro Fire Department

The following was discussed:

- Daniel Frockt read the attached questions and answers that were submitted by Committee Members in reference to the Louisville Metro Fire Majors' Collective Bargaining Agreement.
- There was a discussion regarding the component of the contract that addresses drug testing.
- There was a discussion regarding an equitable standard and process being utilized when recommending candidates for drug testing.
- There were several questions regarding drug testing including alcohol as a drug.
- There was a discussion regarding the Louisville Metro Fire Department's rules and regulations addressing alcohol, rather than as a drug panel in the agreement.
- There were several questions regarding whether alcohol is used as a testing standard during critical incident reporting.

The motion carried by the following vote and the Ordinance was sent to the Consent Calendar:

**Council President James voted - Yes.**

**Yes:** 3 - Dorsey, Winkler, and Benson

**Excused:** 4 - Purvis, Mulvihill, Piagentini, and Holton Stewart

## Adjournment

Without objection, Chair Person Dorsey adjourned the meeting at 3:30 p.m.

**\*NOTE:** Items sent to the Consent Calendar or Old Business will be heard before the full Council at the Metro Council Meeting on May 6, 2021.