

# William E. Summers, IV

## **Experience**

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2003-2012 Mayor's Office – Louisville Metro Government Louisville, KY  
***Deputy Mayor / Chief Administrative Officer***

Under the direction of the Mayor, performed executive and managerial work. Responsible for the operations of the merged city and county governments. Responsible for labor negotiations. Responsible for coordinating with other government agencies and with the Federal and state government.

1999-2003 Greater Louisville Inc. Louisville, KY  
***Executive Vice President, Public Policy/Human Resources***

Worked on initiatives to attract new businesses to the community while helping established companies continue to grow and prosper. Responsible for advising all senior management on issues concerning public policy and human resources. Served as chief lobbyist for the chamber's membership. Directed and implemented programs in Government Affairs, Community Growth and Development, and Human Resources departments.

1985-1999 Mayor's Office – City of Louisville Louisville, KY  
***Deputy Mayor - Operations***

Under executive direction performed executive and administrative work of exceptional difficulty. Responsible for advising Mayor in a wide variety of tasks concerning public and city government policy and personnel. Responsible for coordinating the operation of all administrative units of City Government. All duties lawfully delegated by the Mayor were carried out by the Deputy Mayor and had the same powers as the Mayor in their execution. Represented Mayor at public meetings and functions. Responsible for the preparation and administration of the operating and capital improvement budgets with Mayor's approval. Conferred with department heads on the implementation and administration of government programs. Developed comprehensive program on all phases of City's operation concerning Mayor's policies. Responsible for labor negotiations with eight unions in city government. Made final disposition of all grievances and legitimate complaints for all City government.

*"Leaving a Legacy of Service to the Community"*

1982-1986                      Property Maintenance & Management, Inc.    Louisville, KY  
***President / CEO – Owner***

Responsible for the day-to-day operations of all phases of the business. Developed and implemented comprehensive market growth plan. Prepared personnel policies and performed all human resource functions. Operated in four states (North Carolina, Alabama, Indiana, and Kentucky).

1979-1982                      Mr. Klean's Janitor & Maintenance                      Louisville, KY  
***Vice President***

Responsible for the day-to-day business operations, contract management, and procurement of new business in all eight states where company operated. Acted as President in his absence. Developed and implemented comprehensive market growth plans and public relations program for existing clients, which doubled revenue. Recruited and mentored senior leadership personnel. Developed and implemented training program designed to improve and maintain client satisfaction and on the job safety.

1979-1982                      Summers Broadcasting / WLOU                      Louisville, KY  
***Operations Manager and Talk Show Host***

Responsible for all program decisions which included hiring disc jockeys and finalizing music playlists. Wrote and produced commercials for numerous clients. Produced, hosted, and selected guests for weekly talk show.

## **Education**

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- Louisville Central High School – Louisville, KY
- Central State University – Wilberforce, OH
- University of Maryland – FAR East Extension, Military
- Kentucky State University – Frankfort, KY
- Simmons College of Kentucky (Honorary Doctorate of Humanities) – Louisville, KY

## **Military Service**

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1975-1976                      Kentucky National Guard  
1963-1965                      United States Army - Honorable Discharge

## **Boards and Civic Organizations**

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### **Current:**

- Central Bank of Jefferson County Board
- Kentucky Retirement Systems Board
- Kentucky Economic Development Partnership Board
- Hands of Hope Board – Chair

### **Past:**

- Youth Alive Board – Chair
- Kentuckiana Minority Supplier Development Council Board – Chair
- Kentucky Derby Festival Foundation Board – Chair
- Louisville Urban League Board – Chair
- Greater Louisville Merger Transition Task Force
- Merger IS Committee
- Housing Partnership Board
- Greater Louisville Project Steering Committee
- Lewis & Clark Bicentennial Committee
- Bridges Coalition
- Greater Louisville Sports Commission Board
- Jewish Hospital Healthcare Services Board
- Kentucky Derby Festival Board – Chair
- MWBE Advisory Council
- American Heart Association Minority Programs Committee
- The Healing Place Board
- Louisville Economic Development Corporation Board
- Private Industry Council Board – Vice Chairman
- Kentuckiana Girl Scout Council Board
- West Louisville Jaycees
- American Red Cross Public Relations Committee
- Civil Liberties Union Board
- Sertoma Club
- Big Brothers/Big Sisters Board – Chair
- Salvation Army Boys & Girls Club Board
- KY Southern Leadership Board – Chair
- Bellarmine College – Board of Overseers
- Actor's Theatre Board
- Neighborhood Housing Service Board
- Jefferson Community College Board
- Council on Higher Education Committee on Equal Opportunities

- Kentuckiana Metroversity EOP Advisor Board
- Delta Dental Advisory Council
- Clothe-A-Child Board
- National Conference on Community and Justice Dinner Committee – Co-chair
- African-American Leadership Giving Committee for Metro United Way – Chair
- Metro United Way Board
- Metroversity Student Leadership Institute Mentor
- Junior Achievement Business Hall of Fame Selection Committee
- Hospice of Louisville Board
- Common Cause
- Presbyterian Community Center Board – Chair

#### **SPECIAL HONORS**

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- National Conference on Community & Justice Humanitarian Award
- Alzheimer's Association of Kentuckiana – Making Memories
- Ottenheimer Award – Jewish Community Center
- Louisville Defender Newspaper Special appreciation Award
- Black Achiever Award – YMCA
- Equality Award – Louisville Urban League
- Louisville Defender Newspaper Community Service Award
- Intergovernment Black History Committee Employee of the Year Award
- Distinguished Service Toward Advancement of the Dream in Memory of Dr. Martin Luther King, Jr. – Equal Employment Opportunity Committee Veterans Administration
- Lyman T. Johnson Award from the Louisville Central Community Center
- Leadership Louisville Connector
- Lifetime Achievement Award – Louisville Urban League

#### **Training Certificates**

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- Leadership Kentucky – Kentucky Chamber of Commerce
- Leadership Louisville – Leadership Louisville Foundation
- Successful Management of Independent Business – University of Louisville
- Management by Objectives – University of Georgia
- Workshop in Valid Judgement - National Civil Service League

- Effective Section Interviewing. Management of Public Works – University of Kentucky
- Labor Negotiations & Contract Administration in the Public Sector – University of Michigan
  - Government Project Management – New York University
  - Program on Negotiation for Senior Executives – Harvard University
  - Certificate in Employee Relations Law, Advanced Certificate in Employee Relations Law – Institute for Applied Management and Law