

Department of Public Works and Assets Equity Update

Louisville Metro Government
October 26, 2022



Equity Update

Vision Statement: The goal and vision of the Department of Public Works and Assets is to be a high performer that equally provides services to both residents and visitors.

Equity Goals:

- **Equity Goal #1-Increase minority contractor involvement by 20% in our capital budget by Fiscal Year 2024**
- **Equity Goal #2-Create Contractors Assistance Program to increase minority contractors**
- **Equity Goal #3-Increase the number of minority supervisors and higher-level Equipment Operators in Fiscal Year 2024 by 10%**
- **Equity Goal #4-Increase minority purchasing by 10% for non-capital budget**



Equity Update

Activities Toward Accomplishment of Equity Goals:

- Activities Toward Equity Goal #1-Attendance and advertisement at Metro Government Work Opportunity Fairs
- Activities Toward Equity Goal #2-No progress towards that, need to work with Develop Louisville
- Activities Toward Equity Goal #3-Attendance throughout the community at job fairs, increased advertisement for recruitment through social media platforms and networks to increase workforce diversity and identifying internal educational and training needs
- Activities Toward Equity Goal #4-Evaluate potential vendors for minority participation



Equity Update

- **Information on Recommendations Received from the Office of Equity-**
- **Information on Use of Racial Equity Assessment Toolkit-**
Utilized the toolkit, most of our major procurements are bided.
- **Information on Other Equity-related Collaborations-**
- **Information on Other Equity-related Accomplishments-**
Our primary sidewalk contractor for 22-23 is a minority contractor
- **Explanation of Goals Not Met-**The number of minority contractors is still very limited in the Louisville market



CONTACT INFORMATION

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