

**RESOLUTION NO. \_\_\_\_\_, SERIES 2021**

**A RESOLUTION APPROVING THE APPROPRIATION TO FUND AN ANNUAL CONTRACT WITH HR ALLIANCE FOR WORKPLACE INVESTIGATION SERVICES NOT TO EXCEED \$20,000.00.**

**SPONSORED BY: COUNCIL MEMBER GREEN AND PRESIDENT JAMES**

**WHEREAS**, in 2017, Louisville Metro Code of Ordinances (“LMCO”) Section 39.140, regarding the Anonymous Ethics Tip Line, was amended to allow Metro Council members and employees of Metro Council the option to request an investigation if he/she believes that he/she has experienced harassment at work;

**WHEREAS**, LMCO Section 39.140(F) requires the Louisville Metro Internal Auditor (“Auditor”) to administer a contract with a Third Party Investigator who will investigate all complaints from or regarding Metro Council members or employees of Metro Council;

**WHEREAS**, on November 16, 2018, Metro Council approved HR Alliance as the Third-Party Investigator for Workplace Investigation Services and appropriated the funds needed to execute this contract; and

**WHEREAS**, per LMCO Section 39.140(F), the Auditor is requesting that Metro Council approve the renewal of the contract with HR Alliance to continue as the Third Party Contractor for Workplace Investigation Services, and appropriate the necessary funds for such; and

**WHEREAS**, it is essential to renew this contract before the end of 2021 to ensure there is no lapse in Council’s access to an independent investigator for any complaints from or regarding Metro Council members or employees of Metro Council, and therefore Council must act at its last regular meeting on December 16, 2021.

**NOW, THEREFORE, BE IT RESOLVED BY THE LEGISLATIVE COUNCIL OF THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT AS FOLLOWS:**

**SECTION I:** The proposed annual contract with HR Alliance for Workplace Investigation Services is hereby approved by the Metro Council as required in LMCO Section 39.140(F).

**SECTION II:** The \$20,000.00 appropriation is hereby approved for a Service Contract with HR Alliance for Workplace Investigation Services for one year from the date of execution.

**SECTION III:** This Resolution shall take effect upon its passage and approval or otherwise becoming law.

\_\_\_\_\_  
Sonya Harward  
Metro Council Clerk

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David James  
President of the Council

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Greg Fischer  
Mayor

\_\_\_\_\_  
Approval Date

**APPROVED AS TO FORM AND LEGALITY:**

Michael J. O'Connell  
Jefferson County Attorney

BY: \_\_\_\_\_