



# Louisville Metro Government

## Action Summary - Final Labor and Economic Development Committee

*Chair Keisha Dorsey (D-3)*  
*Vice Chair Robin Engel (R-22)*  
*Committee Member Donna L. Purvis (D-5)*  
*Committee Member Pat Mulvihill (D-10)*  
*Committee Member Kevin Kramer (R-11)*  
*Committee Member Amy Holton Stewart (D-25)*  
*Committee Member Brent Ackerson (D-26)*

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Tuesday, March 8, 2022

3:00 PM

Council Chambers/Virtual

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**THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE**

### Call to Order

Chair Dorsey called the meeting to order at 3:01 p.m.

### Roll Call

Chair Dorsey introduced the committee members and non-committee members present. A quorum was established.

**Note: All committee members and non-committee members present attended virtually, except for Vice Chair Engel, Committee Member Kramer, and Council Member George, who attended in Chambers.**

**Present:** 7 - Chair Keisha Dorsey (D-3), Committee Member Donna L. Purvis (D-5), Committee Member Pat Mulvihill (D-10), Committee Member Kevin Kramer (R-11), Vice Chair Robin Engel (R-22), Committee Member Amy Holton Stewart (D-25), and Committee Member Brent Ackerson (D-26)

### Non-Committee Member(s)

Council Member Nicole George (D-21)

### Support Staff

Paul Rutherford, Jefferson County Attorney's Office

### Clerk(s)

Olivia Bennett, Assistant Clerk  
Sonya Harward, Clerk

## Special Discussion

### 1. [ID 22-0312](#)

#### Paid Parental Leave Updates

Attachments: [Paid Parental Leave 3.8.22.pdf](#)

Ernestine Booth-Henry, Metro Human Resources ("Metro HR"), gave a presentation (see attached).

The following spoke to this item:

- Ernestine Booth-Henry, Metro HR
- Monica Harmon, Office of Management and Budget ("OMB")
- Chair Dorsey
- Committee Member Kramer

The following was discussed:

- In the fiscal year 2022 budget, \$1.5M was set aside in salary adjustments to account for the unknown amount of costs related to paid parental leave ("PPL")
- OMB was not able to track overtime benefits by agency and position
- Per the information shown from FY22, OMB does not feel it is necessary to set aside any further funding or salary adjustments from the budget for FY23
- The primary users of the PPL benefit are in the public safety agencies
- Questions were asked regarding how PPL will impact morale and retention in Metro Government's workforce -- only positive feedback has been received from Metro Government employees. There is no data that Metro HR can provide regarding retention, however Metro Government has seen a positive increase with this added benefit in the recruitment of Metro Government employees
- Questions were asked regarding whether Metro Government is seeing employees leave Metro Government after their PPL period ends, and if those employees are returning back to the work force -- Metro Government employees are returning to the work force after the PPL period has expired
- Questions were asked regarding the numbers listed on the bar graph next to the department name provided in the presentation on the slide titled "Top 5 Departments" -- the numbers shown are the department identification numbers
- Questions were asked regarding whether there might be any recommendations to help improve PPL -- making people aware that this benefit does exist when becoming a full-time Metro Employee
- Questions were asked regarding whether there were any lessons learned during this process -- lessons learned during this process were:
  - Time reporting codes to ensure the proper tracking of overtime
  - Working temporarily at a high classification

## Pending Legislation

### 2. [R-008-22](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED AMENDMENT TO PROFESSIONAL SERVICE CONTRACT FOR LOUISVILLE METRO PUBLIC HEALTH AND WELLNESS (“LMPHW”) FOR ADVISING SERVICES FOR LOUISVILLE METRO’S COVID-19 RESPONSE - (WILLIAM ALTMAN - \$52,500.00 FOR A NEW NOT-TO-EXCEED AMOUNT OF \$90,000.00).**

**Sponsors:** Primary David James (D-6)

**Attachments:** [R-008-22 V.1 021722 Contract for LMPHW for advising services for Louisville Metro's COVID-19 response.pdf](#)  
[William M Altman agreement Amendment\\_LMPHW](#)  
[Signed NCCR amendment \\$90k original agreement wNCCR FY22\\_Redacted.pdf](#)

A motion was made by Vice Chair Engel, seconded by Chair Dorsey, that this Resolution be recommended for approval.

Dr. Sarah Moyer, Louisville Metro Public Health and Wellness (“LMPHW”), spoke to this item.

The following was discussed:

- The contractor, William Altman, has been with LMPHW and the Mayor's Office since March 2020
- William Altman has been the Co-Chair of the COVID-19 Task Force
- William Altman has been in the lead in making sure the COVID-19 testing strategy is equitable
- William Altman also leads many grants with LMPHW

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

3. [R-022-22](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR CIVIC INNOVATION AND TECHNOLOGY CONCERNING UTILITY LOCATION SERVICES - (USIC LOCATING SERVICES, LLC - \$100,000.00).**

**Sponsors:** Primary David James (D-6)

**Attachments:** [R-022-22 V.1 030322 Contract for Civic Innovation and Technology concerning USIC Locating Services, LLC.pdf](#)  
[Locate Holdings contract CIT](#)

A motion was made by Chair Dorsey, seconded by Vice Chair Engel, that this Resolution be recommended for approval.

The following spoke to this item:

- Chris Seidt, Information Technology
- Chair Dorsey

The following was discussed:

- This contract is for Louisville Metro Government's underground fiber assets for utility locations
- Questions were asked regarding why this is not a competitively bid contract -- USIC Locating Services, LLC has been doing the utility location services for Louisville for the last seven years and has intricate knowledge of Louisville's fiber networks
- Questions were asked regarding whether in the future this contract could be competitively bid -- Information Technology does not have any opposition to exploring this option
- Questions were asked regarding whether the \$100,000 contract amount is industry competitive -- this amount fluctuates year by year depending on the construction activity occurring in the vicinity of the fiber assets, however this is a competitive amount industry-wide

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

4. [R-023-22](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR THE OFFICE FOR SAFE AND HEALTHY NEIGHBORHOODS CONCERNING A TRAUMA ASSISTANCE AND MANAGEMENT PROGRAM - (THE CROSSNORE SCHOOL AND CHILDRENS' HOME - \$323,620.00).**

**Sponsors:** Primary David James (D-6)

**Attachments:** [R-023-22 V.1 030322 Contract for OSHN RE Trauma Assistance and Management Program - The Crossnore School and Childrens Home.pdf](#)  
[Crossnore Communities for Children NCCR revised signed1 Redacted.pdf](#)  
[Crossnore Communities for Children agreement OSHN 323620.00 signed Redacted.pdf](#)

A motion was made by Vice Chair Engel, seconded by Chair Dorsey, that this Resolution be recommended for approval.

Amber Burns-Jones, Office of Safe and Healthy Neighborhoods ("OSHN"), spoke to this item.

The following was discussed:

- This contract is for the Center of Trauma Resilient Communities ("TRC") -- they have implemented a trauma-informed, evidence-based, model approved by the grant funders Substance Abuse and Mental Health Services Administration ("SAMHSA") -- the project is called SAMHSA Trauma Resilient Community Project
- The purpose of this project is to assist high-risk youth and families managing trauma in West and South Louisville
- This is the fourth year of SAMHSA funding and SAMHSA has been involved in the project since the first year
- The goal of the model is to formalize standardized trauma informed collaboration coordination among organizations and community through the implementation of this model
- TRC is the only agency that implements the TRC model -- TRC is providing training and services to the 12 backbone agencies and key community partners on the TRC model

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

5. [R-034-22](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES, APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR THE OFFICE FOR SAFE AND HEALTHY NEIGHBORHOODS CONCERNING A COGNITIVE BEHAVIORAL THERAPY PROGRAM - (UNIVERSITY OF PITTSBURGH - \$42,898.00).**

**Sponsors:** Primary David James (D-6)

**Attachments:** [R-034-22 V.1 030322 Contract for Office for Safe and Healthy Neighborhoods concerning a Cognitive Behavioral Therapy Program - University of Pittsburgh.pdf](#)  
[University of Pittsburgh contract OSHN DocuSigned.pdf](#)  
[University Pitt OSHN NCCR TRC-UPitt-signed Redacted.pdf](#)

A motion was made by Chair Dorsey, seconded by Vice Chair Engel, that this Resolution be recommended for approval.

The following spoke to this item:

- Amber Burns-Jones, Office of Safe and Healthy Neighborhoods ("OSHN")
- Chair Dorsey

The following was discussed:

- The University of Pittsburgh School of Medicine is essential to the Louisville Recast Trauma Resilience project -- it is the sole source for training in the Alternatives for Families Cognitive Behavioral Therapy Intervention Certification in this modality and is not offered by any other entity
- The grant is funded by Substance Abuse and Mental Health Services Administration ("SAMHSA") whose objective in part is to provide families with tools for managing the effects of trauma and to promote healing
- This is the fourth year of SAMHSA funding, and SAMHSA as well as the University of Pittsburgh School of Medicine has been involved in the project since the first year
- Questions were asked regarding whether OSHN has to choose from a list of approved vendors

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

6. [R-042-22](#)

**A RESOLUTION PURSUANT TO THE CAPITAL AND OPERATING BUDGET ORDINANCES APPROVING THE APPROPRIATION TO FUND THE FOLLOWING NONCOMPETITIVELY NEGOTIATED PROFESSIONAL SERVICE CONTRACT FOR METRO SAFE CONCERNING PROJECT ANALYSIS AND EVALUATION OF A PILOT 911 CALL PRIORITIZATION PROGRAM - (UNIVERSITY OF LOUISVILLE - \$311,467.00).**

**Sponsors:** Primary Nicole George (D-21), Primary David James (D-6) and Additional Keisha Dorsey (D-3)

**Attachments:** [R-042-22 V.1 033322 Contract for Metro Safe concerning a Pilot Call Prioritization Program - UL.pdf](#)  
[Non-Competitive Contract with UofL for 911 Program Analysis Eval.pdf](#)  
[Agreement for Metro Safe with University of Louisville for 911 Program Analysis Eval.pdf](#)  
[UL Alternative Responder Budget \(1\).pdf](#)  
[UL Alternative Responder Budget \(2\).pdf](#)  
[UofL Project Analysis & Evaluation Pilot 911 Call Prioritization Program](#)

A motion was made by Vice Chair Engel, seconded by Committee Member Kramer, that this Resolution be recommended for approval.

The following spoke to this item:

- Jodi Meiman, Louisville Metro Emergency Services
- Bryan Schaffer, University of Louisville ("UofL")
- Chair Chair
- Council Member George
- Vice Chair Engel
- Committee Member Holton Stewart

The following was discussed:

- Louisville Metro Emergency Services was tasked with implementing a deflection program called the Mobile Crisis Response Team
- A Resolution was passed through Metro Council with Seven Counties as the primary contractor to assist with the implementation of this program
- Questions were asked regarding why this contract is noncompetitively bid -- UofL is familiar with the deflection process in other cities as well as how it is planned to operate in Louisville
- The implementation of the deflection program will be live March 21, 2022
- Questions were asked regarding how the deflection program's outcomes would be measured and many examples were provided
- Questions were asked regarding whether there is a data sharing agreement in place with Medicaid -- there is not a data sharing agreement in place with Medicaid
- Questions were asked regarding the downsides to opening this contract up to additional bidders -- UofL knows how the pilot program operates and if this contract is competitively bid, others will have to be trained from the very beginning
- Questions were asked regarding the employment of persons for this program

-- there are 15 people involved in this project, it is a combination of employees whom already work for UofL and some undergraduate and graduate students. There are approximately five full-time employees and the remaining employees are temporary. UofL is currently only looking for one new position

Chair Dorsey asked to be added as a sponsor to this Resolution.

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

## Adjournment

Without objection Chair Dorsey adjourned the meeting at 3:40 p.m.

Note: Items sent to the Consent Calendar or Old Business will be heard before the full Council at the Metro Council meeting on March 17, 2022.