

# HUMAN RESOURCES

FY17 Budget



# HR MANAGEMENT TEAM

## J. P. Hamm, Director

- ❖ BA, Washington & Lee
- ❖ JD, U of L
- ❖ SHRM-SCP, IPMA-SCP
- ❖ 21 Years in Law & HR
  - ❖ Partner, Stites & Harbison PLLC
  - ❖ Executive Director of Human Resources – Commonwealth of Kentucky

## Kendall Boyd, Asst. Director for Labor Relations

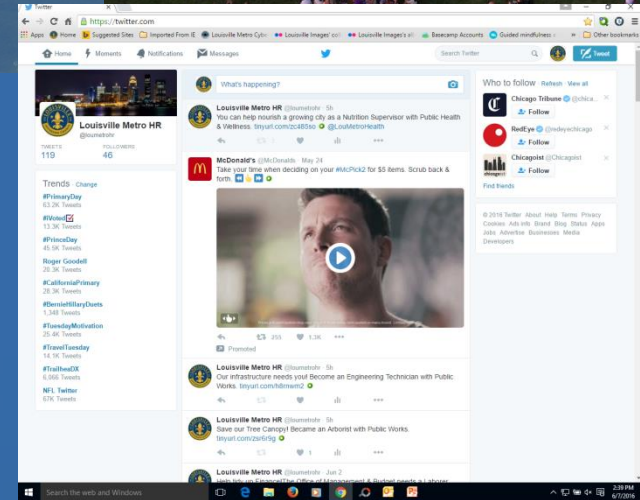
- ❖ BA Political Science, Central State U.
- ❖ JD, University of Akron Law
- ❖ MBA, University of Akron
- ❖ 11 Years in Law & HR
  - ❖ Terre Haute, IN
  - ❖ Vigo Co., IN
  - ❖ Jefferson Co. Atty's Office
  - ❖ Metro Govt.

## Ernestine Booth-Henry, Asst. Director for Operations

- ❖ BA Political Science & Justice Administration, U of L
- ❖ BS Comp. Eng. & Comp. Sci., U of L
- ❖ MEng Comp. Eng. & Comp. Sci., U of L
- ❖ Balanced Scorecard Professional
- ❖ PMP, PMI
- ❖ 8 Years in Project Management & HR

# HR Successes in FY16

- ❖ Major upgrade to Neogov, Metro's job application website
- ❖ Development of Social Media platforms (Facebook and Twitter) to communicate about Metro job openings to a broader demographic
- ❖ Revised employee survey (sent out June 7)
- ❖ Continued growth in use of the Wellness Center, with additional hours and staff
- ❖ Continued improvements in Safety across Metro



# Looking Ahead To FY17

- ❖ Create New HR Strategic Plan
- ❖ Promote HR as a True Business Partner for Operations
- ❖ Make Metro Government a Recognized and Awarded Employer of Choice
- ❖ Maximize Technology to Develop More Digital Functions
- ❖ Create Comprehensive Employee Performance Program – Onboarding to Appraisals to Exit Interviews
- ❖ Improve Recruiting and Equitable Hiring & Promotions



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