



Louisville Metro Government

Action Summary - Final Community Affairs, Housing, Health and Education Committee

Chair Barbara Shanklin (D-2)
Vice Chair Cassie Chambers Armstrong (D-8)
Committee Member Angela Bowens (D-1)
Committee Member Keisha Dorsey (D-3)
Committee Member Kevin Triplett (D-15)
Committee Member Marilyn Parker (R-18)
Committee Member Stuart Benson (R-20)

Wednesday, April 20, 2022

1:30 PM

Council Chambers/Virtual

THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE

Call to Order

Chair Shanklin called the meeting to order at 1:30 p.m.

Roll Call

Chair Shanklin introduced the committee members and non-committee members present. A quorum was established.

Note: All committee members and non-committee members present attended virtually, except for Council President James and Committee Member Triplett, who attended in Chambers.

Present: 6 - Committee Member Angela Bowens (D-1), Chair Barbara Shanklin (D-2), Vice Chair Cassie Chambers Armstrong (D-8), Committee Member Kevin Triplett (D-15), Committee Member Marilyn Parker (R-18), and Committee Member Stuart Benson (R-20)

Excused: 1 - Committee Member Keisha Dorsey (D-3)

Non-Committee Member(s)

Council President David James (D-6)

Support Staff

Whitney Meagher, Jefferson County Attorney's Office
Jason Fowler, Jefferson County Attorney's Office

Clerk(s)

Olivia Bennett, Assistant Clerk
Sonya Harward, Clerk

Special Discussion

1. [ID 22-0404](#)

**Jefferson County Public Schools' Student Assignment Plans - Amanda Averette-Bush,
School Choice**

Attachments: [ID 22-0404 - JCPS March 23 School Choice Presentation.pdf](#)

No one was available to speak to this item.

2. [ID 22-0557](#)

West Louisville Hospital on the Goodwill Opportunity Campus

Attachments: [West Louisville Hospital on the Goodwill Opportunity Campus
4-20-22.pdf](#)

Russell F. Cox, Dr. Steven Hester and Anthony Mathis, Norton Healthcare, gave a presentation (see attached).

The following spoke to this item:

- Chair Shanklin
- Renee Murphy, Norton Healthcare
- Russell F. Cox
- Dr. Steven Hester
- Anthony Mathis
- Committee Member Triplett
- Council President James
- Committee Member Bowens

The following was discussed:

- Norton Healthcare has five imperatives to address health equity
- Norton Healthcare has opened the Institute for Health Equity
- Norton Healthcare has been engaging their employees in discussions around health policy issues
- Norton Healthcare has been investing in areas that have been made vulnerable over the years
- Norton Healthcare's investment in West Louisville has extended to educational institutions such as Simmons College of Kentucky, Norton Community Medical Associates (primary care office located at 1720 W. Broadway Suite 107, Louisville), and Norton Healthcare Sports and Learning Center, all made in an effort to work more closely with the community
- The architect for this project is going to be Moody Nolan -- Moody Nolan is nationally known and has worked with Louisville before and is an African American-owned business -- Carey Anderson, CL Anderson Architecture, LLC was the first registered architect in Kentucky
- Thanks were given to Norton Healthcare for their bold efforts made within the community
- Questions were asked regarding whether the new hospital will include a cafeteria -- there will be provisions for in-patients as well as visitors -- Norton Healthcare would like to use local and nutritional food services
- It was expressed how beneficial a hospital in West Louisville will be to the

community -- individuals will not have to travel far in a state if emergency

Pending Legislation

3. [O-083-22](#)

AN ORDINANCE AMENDING CHAPTER 35 OF THE LOUISVILLE METRO CODE OF ORDINANCES (“LMCO”) TO ESTABLISH PAID LEAVE FOR LOUISVILLE METRO GOVERNMENT EMPLOYEES WHO ARE VICTIMS OF A CRIME OR DOMESTIC VIOLENCE.

Sponsors: Primary Cassie Chambers Armstrong (D-8) and Primary Nicole George (D-21)

Attachments: [O-083-22 V.1 030322 Amending Chapter 35 of the LMCO RE Paid Leave to LMG Employees Who are Victims of Crime.pdf](#)

A motion was made by Vice Chair Chambers Armstrong, seconded by Committee Member Triplett, that this Ordinance be untabled.

The following spoke to this item:

- Vice Chair Chambers Armstrong
- Gretchen Hunt, Office for Women
- Committee Member Benson
- Ernestine Booth-Henry, Metro Human Resources
- Committee Member Parker
- Rebecca Hollenbach, Center for Health Equity

The following was discussed:

- This Ordinance can help with issues, such as:
 - Solving crimes
 - Follow-through with prosecutions
 - Helping victims of crime with the resources they need -- examples were provided
- This Ordinance provides a limited amount of paid leave for victims of crime or domestic violence -- this paid leave can be used for the following necessary activities, such as:
 - Getting service from a victim services organization
 - Meeting with attorneys
 - Attending court proceedings
 - Filing a protective order
 - Receiving medical care as a result of the crime
 - Receiving therapy as a result of the crime
- The Office for women is located in the Office for Equity -- the mission is to raise the status of women by focusing on gender-based violence, the social and economic well-being of women, as well as advocacy and legislation
- This Ordinance protects victims as well as the victims' close family members
- This Ordinance helps to prevent violence and creates a more equitable workplace environment
- Kentucky has some of the highest stalking rates in the nation -- nearly 1 in 3 women and 1 in 4 men experience domestic violence
- During the COVID-19 pandemic, gender-based violence has increased in frequency and severity
- This Ordinance in the future should help to increase reporting to law

enforcement as well as early reporting and access to services

- Metro Government does not anticipate a large number of victims coming forward for various reasons -- any expenditures would come from the General Fund
- In the long run, policies like this should result in cost savings for the employer and improve work place performance -- examples were provided
- April is Sexual Assault Awareness Month (SAAM) and National Child Abuse Prevention Month -- this Ordinance is timely to the occasion
- Metro Human Resources supports this policy -- Metro Human Resources does not currently track employees attendance due to sexual assault or domestic violence related crimes
- Questions were asked regarding the likely number of employees that could be impacted by this Ordinance and employees that might take advantage of this policy -- the Louisville Metro Police Department provided that approximately 25-50 employees could potentially be impacted by this Ordinance annually
- Questions were asked regarding whether the employee must take their 30 days consecutively or if they can use those paid days when needed -- an employee will receive up to seven days paid leave in which documentation must be provided, after those seven paid days are exhausted, an employee will then have the option to take up to 30 unpaid days off from work with Family and Medical Leave (FMLA) -- examples were provided
- Concerns were expressed regarding false reporting from employees -- good safety measures were built into the Ordinance to ensure that Metro Human Resources has the ability to verify and confirm why the paid leave is being used as documentation is required

The motion carried by the following vote and the Ordinance was sent to the Consent Calendar:

Yes: 6 - Bowens, Shanklin, Chambers Armstrong, Triplett, Parker, and Benson

Excused: 1 - Dorsey

4. [R-060-22](#)

A RESOLUTION HONORING THE WORK OF ALAN SCHERER BY DEDICATING THE ALLEYWAY BOUNDED BY STEVENS AVENUE, FERNWOOD AVENUE, AND SHERWOOD AVENUE TO BE NAMED "ALAN SCHERER ALLEY" IN HIS HONOR.

Sponsors: Primary Cassie Chambers Armstrong (D-8)

Attachments: [R-060-22 V.1 041422 Honorary Alley Sign for Alan Scherer.pdf](#)
[CIF042022PW08.pdf](#)

A motion was made by Vice Chair Chambers Armstrong, seconded by Committee Member Triplett, that this Resolution be recommended for approval.

Vice Chair Chambers Armstrong spoke to this item and stated that Alan Scherer was a long time member and contributor to the Deer Park Neighborhood Association.

The motion carried by a voice vote and the Resolution was sent to the Consent Calendar.

5. [O-134-22](#)

AN ORDINANCE AMENDING CHAPTER 119 AND CREATING CHAPTER 167 OF THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT CODE OF ORDINANCES REQUIRING LEAD ABATEMENT OF ALL RENTAL HOUSING UNITS IN LOUISVILLE METRO.

Sponsors: Primary Cassie Chambers Armstrong (D-8) and Primary Cindi Fowler (D-14)

Attachments: [O-134-22 V.1 041422 Amend Chapter 119 and creating Chapter 167 of the LMCO.pdf](#)

This item was held in committee.

6. [O-136-22](#)

AN ORDINANCE AMENDING CHAPTER 156 OF THE LOUISVILLE METRO CODE OF ORDINANCES RELATING TO THE REDUCTION OF FINES AND COSTS FOR OWNER OCCUPIED PROPERTIES.

Sponsors: Primary Donna L. Purvis (D-5)

Attachments: [O-136-22 V.1 041422 Amend Chapter 156 of LMCO relating to the reduction of fines and costs for owner occupied properties.pdf](#)

This item was held in committee.

Adjournment

Without objection, Chair Shanklin adjourned the meeting at 2:37 p.m.

Note: Items sent to the Consent Calendar or Old Business will be heard before the full Council at the Metro Council meeting on April 28, 2022.