

KENTUCKY ECONOMIC DEVELOPMENT FINANCE AUTHORITY

KBI REPORT - PRELIMINARY APPROVAL

Date: June 26, 2014
Approved Company: ISCO Industries, Inc.
City: Louisville **County:** Jefferson
Activity: Service & Technology **Prelim Resolution #:** KBI-IL-14-19946
Bus. Dev. Contact: L. Ransdell **OFS Staff:** D. Phillips

Project Description: ISCO Industries, Inc. is a leading comprehensive high-density polyethylene piping solutions provider supplying related products and services to clients including fabrication, fittings, fusion equipment and technical support. The company is considering the expansion of its existing international corporate headquarters operation.

Facility Details: Expanding existing operations

Anticipated Project Investment - Leased

Rent
 Building/Improvements
 Equipment
 Other Start-up Costs
TOTAL

Eligible Costs	Total Investment
\$1,050,000	\$2,100,000
\$500,000	\$500,000
\$200,000	\$1,090,000
\$650,000	\$650,000
\$2,400,000	\$4,340,000

NEGOTIATED TARGETS AND INCENTIVE AMOUNTS:

Year	Job Target	Average Hourly Wage Target (Including Employee Benefits)	Annual Approved Cost Limitation
As of Activation Date	10	\$38.00	
1	20	\$38.00	\$82,500
2	30	\$38.00	\$82,500
3	35	\$38.00	\$82,500
4	40	\$38.00	\$82,500
5	45	\$38.00	\$82,500
6	49	\$38.00	\$82,500
7	51	\$38.00	\$82,500
8	53	\$38.00	\$82,500
9	55	\$38.00	\$82,500
10	55	\$38.00	\$82,500

Other County Minimum Wage Requirements: Base hourly wage: \$10.88
 Total hourly compensation: \$12.51

TOTAL NEGOTIATED TAX INCENTIVE AMOUNT:

\$825,000

Ownership (20% or more):

ISCO ESOP Trust Louisville, KY

Active State Participation at the project site: None

Requested Wage Assessment / Local Participation:

State: 3.0%

Local: 1.0% Louisville/Jefferson County Metro Government

Unemployment Rate

County: 6.9%

Kentucky: 7.2%

Existing Presence in Kentucky:

Jefferson County

Special Conditions:

The company will be required to maintain a base employment equal to the number of full-time, Kentucky resident employees as of the date of preliminary approval. The company reported 131 full-time, Kentucky resident employees as of the application date.

The project will include multiple locations within the Jefferson County/City of Louisville. Only investment costs incurred at 100 Witherspoon Street will be considered towards calculating eligible costs. Employees and their respective wages at the locations included in the project definition will be eligible for compliance.