



O-271-22
(as amended)

NEIGHBORHOOD DEVELOPMENT FUND Not-for-Profit Transmittal and Approval Form

Applicant/Program: Dress for Success Louisville, Inc./Program operating cost and cargo van purchase/maintenance
Applicant Requested Amount: \$20,000
Appropriation Request Amount: ~~\$2,000~~ ~~\$9,050~~ \$13,550

Executive Summary of Request
Funding to purchase cargo van and one year of maintenance and operating costs for mobile career development outreach to schools and social service organizations serving disadvantaged women and youth in Jefferson County, Kentucky.

Is this program/project a fundraiser? Yes No
Is this applicant a faith based organization? Yes No
Does this application include funding for sub-grantee(s)? Yes No

I have reviewed the attached Neighborhood Development Fund Application and have found it complete and within Metro Council guidelines and request approval of funding in the following amount(s). I have read the organization's statement of public purpose to be furthered by the funds requested and I agree that the public purpose is legitimate. I have also completed the disclosure section below, if required.

9/2/2022

8
District #

Primary Sponsor Signature

2000
Amount

09/02/2022
Date

Primary Sponsor Disclosure
List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

Approved by: Rick Brubaker 9/15/2022

Appropriations Committee Chairman Date
Final Appropriations Amount: _____

Approved Committee
Date: 9/14/22

Applicant/Program:

Dress for Success Louisville, Inc. Cargo Van , One-Year Van Maintenance, and Program Operating Costs

Additional Disclosure and Signatures

Additional Council Office Disclosure

List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

Council Member Signature and Amount

District 1	<u>Angela Bowens</u>	\$ <u>500</u>
District 2	<u>Barbara Ish</u>	\$ <u>500</u>
District 3	<u>Keisha Dorsey</u>	\$ <u>500</u>
District 4	<u>Keorey Arthur</u>	\$ <u>1,000</u>
District 5	<u>Donna Purvis</u>	\$ <u>1,000</u>
District 6		\$
District 7	<u>Robert King</u>	\$ <u>2,000</u>
District 8		\$
District 9		\$
District 10	<u>Ermon P. Mills</u>	\$ <u>250</u>
District 11		\$
District 12		\$
District 13	<u>Mark Fox</u>	\$ <u>500</u>
District 14	<u>Cindi Fowler</u>	\$ <u>250</u>
District 15	<u>Ken Timpler</u>	\$ <u>500</u>

Applicant/Program:

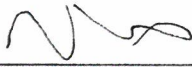
Dress for Success Louisville, Inc. Cargo Van *One-Year Van Maintenance, and Program Operating Costs*

Additional Disclosure and Signatures

Additional Council Office Disclosure

List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

District 16 Scott Reed \$ 500

District 17  \$ 500

District 18 Marilyn Baker \$ 500

District 19 Anthony Piagentini \$ 500

District 20 Stewart Bar \$ 500

District 21 Nicole George \$ 250

District 22 Robin J Engel \$ 500

District 23 James Peden \$ 300

District 24 Madonna Flood \$ 500

District 25 Amy Holton Stewart \$ 500

District 26 _____ \$ _____

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

Legal Name of Applicant Organization	Dress for Success Louisville, Inc.
Program Name and Request Amount	Dress for Success Louisville, Inc. Cargo Van \$20,000 One-Year Van Maintenance, and Program Operating Costs
	Yes/No/NA
Is the NDF Transmittal Sheet Signed by all Council Member(s) Appropriating Funding?	<input type="checkbox"/> Yes
Is the funding proposed by Council Member(s) less than or equal to the request amount?	<input type="checkbox"/> Yes
Is the proposed public purpose of the program viable and well-documented?	<input type="checkbox"/> Yes
Will all of the funding go to programs specific to Louisville/Jefferson County?	<input type="checkbox"/> Yes
Has Council or Staff relationship to the Agency been adequately disclosed on the cover sheet?	<input type="checkbox"/> Yes
Has prior Metro Funds committed/granted been disclosed?	<input type="checkbox"/> No
Is the application properly signed and dated by authorized signatory?	<input type="checkbox"/> Yes
Is proof of Tax Exempt status of 501(c) 3, 4, 6, 19, 1120-H included?	<input type="checkbox"/> Yes
If Metro funding is for a separate taxing district is the funding appropriated for a program outside the legal responsibility of that taxing district?	<input type="checkbox"/> N/A
Is the entity in good standing with: <ul style="list-style-type: none"> ▶ Kentucky Secretary of State? ▶ Louisville Metro Revenue Commission? ▶ Louisville Metro Government? ▶ Internal Revenue Service? ▶ Louisville Metro Human Relations Commission? 	<input type="checkbox"/> Yes
Is the current Fiscal Year Budget included?	<input type="checkbox"/> Yes
Is the entity's board member list (with term length/term limits) included?	<input type="checkbox"/> Yes
Is recommended funding less than 33% of total agency operating budget?	<input type="checkbox"/> Yes
Does the application budget reflect only the revenue and expenses of the project/program?	<input type="checkbox"/> Yes
Is the cost estimate(s) from proposed vendor (if request is for capital expense) included?	<input type="checkbox"/> Yes
Is the most recent annual audit (if required by organization) included?	<input type="checkbox"/> N/A
Is a copy of Signed Lease (if rent costs are requested) included?	<input type="checkbox"/> N/A
Is the Supplemental Questionnaire for churches/religious organizations (if requesting organization is faith-based) included?	<input type="checkbox"/> N/A
Are the Articles of Incorporation of the Agency included?	<input type="checkbox"/> Yes
Is the IRS Form W-9 included?	<input type="checkbox"/> Yes
Is the IRS Form 990 included?	<input type="checkbox"/> Yes
Are the evaluation forms (if program participants are given evaluation forms) included?	<input type="checkbox"/> Yes
Affirmative Action/Equal Employment Opportunity plan and/or policy statement included (if required to do so)?	<input type="checkbox"/> Yes
Has the Agency agreed to participate in the BBB Charity review program? If so, has the applicant met the BBB Charity Review Standards?	<input type="checkbox"/> Yes
Prepared by: Megan Metcalf	Date: 09/02/2022

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 1 – APPLICANT INFORMATION			
Legal Name of Applicant Organization:			
<i>(as listed on: http://www.sos.ky.gov/business/records)</i> Dress for Success Louisville, Inc.			
Main Office Street & Mailing Address: 913 East Main Street, Suite 101B, Louisville, KY 40206			
Website: louisville.dressforsuccess.org			
Applicant Contact:	Monet Becker	Title:	Executive Director
Phone:	(502) 584-8050	Email:	monet@dfslou.org
Financial Contact:	Monet Becker	Title:	Executive Director
Phone:	(502) 584-8050	Email:	monet@dfslou.org
Organization's Representative who attended NDF Training: Monet Becker			
GEOGRAPHICAL AREA(S) WHERE PROGRAM ACTIVITIES ARE (WILL BE) PROVIDED			
Program Facility Location(s):	Mobile Career Center - all districts		
Council District(s):	All Districts	Zip Code(s):	All Louisville Metro Zip Codes
SECTION 2 – PROGRAM REQUEST & FINANCIAL INFORMATION			
PROGRAM/PROJECT NAME: Dress for Success Mobile Career Center for Women and Youth / <i>Caro Van</i>			
Total Request: (\$)	\$ 20,000.00	Total Metro Award (this program) in previous year: (\$)	<i>N/A</i>
Purpose of Request (check all that apply):			
<input type="checkbox"/> Operating Funds (generally cannot exceed 33% of agency's total operating budget) <input checked="" type="checkbox"/> Programming/services/events for direct benefit to community or qualified individuals <input checked="" type="checkbox"/> Capital Project of the organization (equipment, furnishing, building, etc)			
The Following are Required Attachments:			
<input checked="" type="checkbox"/> IRS Exempt Status Determination Letter <input checked="" type="checkbox"/> Current year projected budget <input checked="" type="checkbox"/> Current financial statement <input checked="" type="checkbox"/> Most recent IRS Form 990 or 1120-H <input checked="" type="checkbox"/> Articles of Incorporation (current & signed) <input checked="" type="checkbox"/> Cost estimates from proposed vendor if request is for capital expense		<input type="checkbox"/> Signed lease if rent costs are being requested <input checked="" type="checkbox"/> IRS Form W9 <input checked="" type="checkbox"/> Evaluation forms if used in the proposed program <input type="checkbox"/> Annual audit (if required by organization) <input type="checkbox"/> Faith Based Organization Certification Form, if applicable	
For the current fiscal year ending June 30, list all funds appropriated and/or received from Louisville Metro Government for this or any other program or expense, including funds received through Metro Federal Grants, from any department or Metro Council Appropriation (Neighborhood Development Funds). Attach additional sheet if necessary.			
Source:	N/A	Amount: (\$)	<i>N/A</i>
Source:	N/A	Amount: (\$)	<i>N/A</i>
Source:	N/A	Amount: (\$)	<i>N/A</i>
Has the applicant contacted the BBB Charity Review for participation? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
Has the applicant met the BBB Charity Review Standards? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 3 - AGENCY DETAILS

Describe Agency's Vision, Mission and Services:

Dress for Success Louisville's mission is to empower women to achieve economic independence by providing a network of support, professional attire, and development tools to help them thrive in work and in life.

Dress for Success Louisville's vision is a world where women do not live in poverty, are treated with dignity and respect, and are strengthening their families and shaping their communities.

While Dress for Success Louisville's focus is on serving disadvantaged women throughout Kentuckiana, we have repeatedly received and continue to fulfill requests to serve youth and the LGBTQ+ community as well.

Dress for Success Louisville offers free, wrap-around career development programs for women and youth throughout Kentuckiana through professional styling, skills trainings, mentorship opportunities, financial literacy classes, networking workshops, and mobile services. Since 2000, we have equipped and empowered over 18,000 clients in Kentuckiana with the clothing, confidence, and community that has helped them to embrace their identities, find and retain meaningful employment, and break the cycle of poverty. Dress for Success Louisville is an incredible asset to Kentuckiana's women, families, workforce, and economy -- offering tangible resources and genuine support for our region's most disadvantaged women and youth and creating avenues for them to break free from cyclic poverty and create new lives.

We actively collaborate with a continually expanding and diverse group of non-profits and government agencies — including homeless shelters, LGBTQ+ organizations, immigration services, youth programs, schools, job training programs, non-traditional educational institutions, and domestic violence shelters, among many others — to refer clients to our organization when they are in need of a job or once they have secured a job interview, internship, or life event (i.e., court dates for family reunification). Through offering suiting, career counseling, skills training, and professional development opportunities, DFSL is able to grow and advance the women's workforce in Kentuckiana and support women in every facet of their careers.

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 4 - BOARD OF DIRECTORS AND PAID STAFF

Board Member	Term End Date
Renee Nadeau	07/01/2023
Rachel Guttstein	08/01/2024
Bansari Mehta	07/01/2024
Dallas Cheatham	02/01/2023
Veronica Hiriams	10/01/2023
Diane Isdith	07/01/2024
Jennifer Leibson	11/01/2023
Paris Parada	09/01/2023
PJ Richter	12/01/2023
Allison Jamison Woosley	12/01/2023
Tara Guptill	02/01/2025
Courtney Lewis	02/01/2025
Alyssia Jones	03/01/2025
Hayley Grant	04/01/2025
Christi Vandersyde	06/01/2025

Describe the Board term limit policy:
 The Board of Directors shall consist of not less than three (3) individuals, nor more than twenty three (23) individuals. Two of the slots shall be reserved for referring agency representatives selected by the board. The directors will be elected for the ensuing year at the corporation's annual meeting and they shall serve for a term of three years, not to serve more than two consecutive three year terms.

Three Highest Paid Staff Names	Annual Salary
Monet Becker - Executive Director	\$ 65,000.00
Laurie Miller - Project and Outreach Manager	\$ 41,160.00
Rebecca Applegate - Program Administrator	\$ 39,200.00

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 5 - PROGRAM/PROJECT NARRATIVE

A: Describe the program/project start and end dates, a description of the program/project and applicable data with regards to specific client population the program will address (attach related flyers, planning minutes, designs, event permits, proposals for services/goods, etc.):

Dress for Success Louisville's Mobile Career Center program was initially launched in 2018 and has since become widely popular throughout Louisville Metro.

The Mobile Career Center program is a free, mobile career development resource offered to women, teens, and LGBTQ individuals across Kentuckiana via a 31-foot RV equipped with a boutique, computer lab, and dressing rooms. Through this program, we are able to travel across all districts in Louisville Metro and provide skill building workshops and professional attire to those without access or with severe transportation limitations.

Over the past year, we have continued to receive multiple weekly inquiries for us to visit more schools and social service organizations serving disadvantaged women and youth throughout Kentuckiana. Only having one vehicle that is booked months in advance and offers limited space to house youth supplies and equipment places a strain on our ability to reach all the women and youth that we could otherwise reach. Thus, we are seeking to expand our fleet and add on one additional vehicle beginning in late 2022/early 2023 - a Ford Transit Connect XL Cargo Van.

B: Describe specifically how the funding will be spent including identification of funding to sub grantee(s):

Funding will be spent in the following manner:

- to aid in the purchase of the Cargo Van (\$10,000)

and

- to aid in the operation of the operating and maintenance costs of the Cargo Van (\$10,000 for oil changes, tire rotations, gasoline to power the vehicle, registration, regular maintenance, etc. including \$5,000 for program materials)

Addendum to Application Submitted on 8/8/2022:

Any funds received from Louisville Metro will be spent in Jefferson County for Dress for Success Louisville programming use in solely Jefferson County for workforce development for disadvantaged women and teens throughout all Louisville Metro districts. The \$10,000 for operating costs will include \$5,000 for In-town travel and \$5,000 for program materials.

Submitted by Monet Becker, Executive Director - September 2022

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

C: If this request is a fundraiser, please detail how the proceeds will be spent:

N/A

D: For Expenditure Reimbursement Only – The grant award period begins with the Metro Council approval date and ends on June 30 of Metro fiscal year in which the grant is approved. If any part of this funding request is for funds to be spent before the grant award period, identify the applicable circumstances:

- The funding request is a reimbursement of the following expenditures that will probably be incurred after the application date, but prior to the execution of the grant agreement:
- ✓ If selecting this option, the invoice, receipt and payment documentation should not be available as of the date of this application.

The Grantee will be required to submit financial reporting in accordance with the reporting schedule provided in the grant agreement.

- Reimbursements should not be made before application date unless an emergency can be demonstrated by the primary council sponsor. The funding request is a reimbursement of the following expenditures (attach invoices or proof of payment):
- ✓ Attach a copy of invoices and/or receipts to provide proof of purchase of activities associated with the work plan identified in this application.
 - ✓ Attach a copy of cancelled checks to provide proof of payment of the invoices or receipts associated with the work plan identified in this application.

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

E: Describe the program's benefits to those being served (measurable outcomes). Include the program's process for collecting data and the indicators that will be tracked to measure the benefits to those being served:

This program will address a broad range of vocational skills, training, and tangible needs necessary for women and teens to be successful in transitioning to adulthood and developing/advancing their careers, including but not limited to:

- On-site professional styling for employment, interviews, internships, & graduations
- Professional Skill-Building Workshops
- Job Fairs
- Volunteering

For 2022, DFSL's objectives are that at least 85% of all clients referred to our program will receive professional attire for interviews. At least 70% of clients will return for employment suiting once they find a job. At least 60% of clients seen in our suiting program will secure employment within three months of initial interview. At least 75% of Track for Success clients will have at least 1 job interview within one month of course completion. Ultimately, outcomes are that clients will attain gainful employment in the field of their choice, maintain gainful employment in the field of their choice and/or enroll in educational, vocational or on the job training as a means of future employment attainment. DFSL uses a variety of methods to measure program impact. These include standard program evaluation tools, surveys, pre and post tests, and written and verbal feedback from our clients and referral agencies. Programming is currently evaluated and assessed through several channels:

- * Number of clients participating in each program.
- * Number of clients who advance through other DFSL programs.
- * Client self-evaluation and surveys.
- * Number of clients who secure, retain, or advance employment.
- * Number of clients who obtain an increase in salary.

F: Briefly describe any existing collaborative relationships the organization has with other community organizations. Describe what those partners are bringing to the relationship in general and to this program/project specifically.

DFSL continues to build relationships and develop partnerships with other agencies in the community to augment our programs and services. We are proud of our collaborative partnerships with approximately 90+ agencies in the community – including Goodwill of KY, KY Career Center, Louisville Pride, Beside U for Life, YouthBuild, Kentucky Refugee Ministries, KY Transgender Network, Louisville Metro Government, The Healing Place, Louisville Girls Leadership, Vocational Rehab, and more. Many of our clients have been deeply and directly impacted by poverty, long-term unemployment, substance abuse, domestic violence, homelessness, incarceration, and discrimination, and face significant challenges on their quest to be financially independent. By working in collaboration with our partners, we are able to deepen our understanding of community and regional needs and meet them.

DFSL regularly offers mobile career services via our Mobile Career Center and via workshops at various schools, businesses, youth centers, and more. DFSL has partnered with Louisville Central Community Center and New Albany Housing Authority and Floyd County Library in Southern Indiana to offer our Track for Success programs there. Likewise, DFSL has partnered with Louisville Urban League to offer computer literacy classes, offered Senior Jobs Program participants as a host site, and hosts our Professional Womens Group at various community locations with various professional women hosts. We have offered computer literacy courses offsite the past several years at neighborhood libraries, youth organizations (i.e., YouthBuild), and universities (i.e., U of L, and ITTech). With hosting classes/programs offsite in addition to at our headquarters, we are able to take services out into the community and better serve those with limitations. Anytime there is a chance to partner with a new agency or collaborate with a partner agency, we take advantage of those opportunities to avoid duplication of services and ensure wrap-around support for the community at large.

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 6 – PROGRAM/PROJECT BUDGET SUMMARY

THE PROGRAM/PROJECT BUDGET SHOULD REALISTICALLY ESTIMATE WHAT AMOUNT IS NEEDED FROM METRO GOVERNMENT AND WHAT IS EXPECTED FROM OTHER SOURCES.

Program/Project Expenses	Column 1	Column 2	Column 3
	Proposed Metro Funds	Non-Metro Funds	Total Funds
A: Personnel Costs Including Benefits		\$ 38,280.00	\$ 38,280.00
B: Rent/Utilities			\$ 0.00
C: Office Supplies			\$ 0.00
D: Telephone			\$ 0.00
E: In-town Travel	\$ 5,000.00	\$ 10,000.00	\$ 15,000.00
F: Client Assistance (See Detailed List on Page 8)			\$ 0.00
G: Professional Service Contracts		\$ 2,160.00	\$ 2,160.00
H: Program Materials	\$ 5,000.00	\$ 10,000.00	\$ 15,000.00
I: Community Events & Festivals (See Detailed List on Page 8)			\$ 0.00
J: Machinery & Equipment	\$ 10,000.00	\$ 33,490.00	\$ 43,490.00
K: Capital Project			\$ 0.00
L: Other Expenses (See Detailed List on Page 8)			\$ 0.00
*TOTAL PROGRAM/PROJECT FUNDS	\$ 20,000.00	\$ 93,930.00	\$ 113,930.00
% of Program Budget	17.55%	82.45%	100%

List funding sources for total program/project costs in Column 2, Non-Metro Funds:

Other State, Federal or Local Government	
United Way	
Private Contributions (do not include individual donor names)	\$ 10,000.00
Fees Collected from Program Participants	
Other (please specify) Grants <i>Anthem</i>	\$ 83,930.00
Total Revenue for Columns 2 Expenses **	\$ 93,930.00

*Total of Column 1 MUST match "Total Request on Page 1, Section 2"

**Must equal or exceed total in column 2.

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

Detail for Client Assistance, Community Events & Festivals or Other Expenses shown on Page 7 (circle one and use multiple sheets if necessary)	Column 1	Column 2	Column (1 + 2)=3
	Proposed Metro Funds	Non-Metro Funds	Total Funds
			\$ 0.00
			\$ 0.00
			\$ 0.00
			\$ 0.00
			\$ 0.00
			\$ 0.00
			\$ 0.00
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			\$ 0.00
			\$ 0.00
			\$ 0.00
			\$ 0.00
			\$ 0.00
			\$ 0.00
			\$ 0.00
Total	\$ 0.00	\$ 0.00	\$ 0.00

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

Detail of In-Kind Contributions for this PROGRAM only: Includes Volunteers, Space, Utilities, etc. (Include anything not bought with cash revenues of the agency).

Donor / Type of Contribution	Value of Contribution	Method of Valuation
Professional Clothing	\$ 40,000.00	
Volunteers	\$ 5,000.00	
Total Value of In-Kind (to match Program Budget Line Item. Volunteer Contribution & Other In Kind)	\$ 45,000.00	

*** DONOR INFORMATION REFERS TO WHO MADE THE IN KIND CONTRIBUTION. VOLUNTEERS NEED NOT BE LISTED INDIVIDUALLY, BUT GROUPED TOGETHER ON ONE LINE AS A TOTAL NOTING HOW MANY HOURS PER PERSON PER WEEK**

Agency Fiscal Year Start Date: 01/01/2022

Does your Agency anticipate a significant increase or decrease in your budget from the current fiscal year to the budget projected for next fiscal year? NO YES

If YES, please explain:

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 7 - CERTIFICATIONS & ASSURANCES

By signing Section 7 of the Grant Application, the authorized official signing for the applicant organization certifies and assures to the best of his or her knowledge and/or belief the following Assurances and Certifications. If there is any reason why one or more of the assurances or certifications listed cannot be certified or assured, please explain in writing and attach to this application.

Standard Assurances

1. Applicant understands this application and its attachments as well as any resulting grant agreement, reports and proof of expenditure is subject to Kentucky's open records law.
2. Applicant understands if the grant agreement is not returned to Louisville Metro within 90 days of its mailing to the applicant, the approval is automatically revoked and the funds will not be disbursed to our organization.
3. Applicant and any sub grantee will give Louisville Metro Government access to and the right to examine all paper or electronic records related to the awarded grant for up to five years of the grant agreement date.
4. Applicant assures compliance with the grant requirements and will monitor the performance of any third party (sub-grantee).
5. The Agency is in good standing with the Kentucky Secretary of State, Louisville Metro Government, the Jefferson County Revenue Commission, the Internal Revenue Service, and the Louisville Metro Human Relations Commission.
6. Applicant understands failure to provide the services, programs, or projects included in the agreement will result in funds being withheld or requested to be returned if previously disbursed.
7. Applicant understands they must return to Louisville Metro any unexpended funds by July 31 following the Metro Louisville's fiscal year end.
8. Applicant understands they must provide proof of all expenditures (canceled checks, receipts, paid invoices). The Applicant understands the failure to provide proof of expenditures as required in the grant agreement could result in funding being withheld or request to be returned if previously disbursed.
9. Applicant understands if this application is approved, the grant agreement will identify an award period that begins with the Metro Council approval date, and will end with June 30 of the fiscal year in which the grant is approved. Expenditures associated with this award expected to occur prior to the award period (approval date) must be disclosed in this application in order to be considered compliant with the grant agreement.
10. Applicant understands if we choose to incur expenditures prior to the approval of the application by the Metro Council, there is no guarantee that funding will be reimbursed, as the Council may choose not to award the application.
11. Applicant will establish safeguards to prohibit employees or any person that receives compensation from awarded funds from using their position for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.

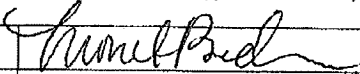
Standard Certifications

1. The Agency certifies it will not use Louisville Metro Government funds for any religious, political or fraternal activities.
2. The Agency has a written Affirmative Action/Equal Opportunity Policy.
3. The Agency does not discriminate in employment or in provision of any service/program/activity/event based on age, color, disabled status, national origin, race, religion, sex, gender identity or sexual orientation, or Vietnam era veteran status.
4. The Agency certifies it will not require clients, recipients, or beneficiaries to participate in religious, political, fraternal or like activities in order to receive services/benefits provided with Louisville Metro Government funds.
5. The Agency understands the Americans with Disabilities Act (ADA) and makes reasonable accommodations.

Relationship Disclosure: List below any relationship you or any member of your Board of Directors or employees has with any Councilperson, Councilperson's family, Councilperson's staff or any Louisville Metro Government employee.

SECTION 8 - CERTIFICATIONS & ASSURANCES

I certify under the penalty of law the information in this application (including, without limitation, "Certifications and Assurances") is accurate to the best of my knowledge. I am aware my organization will not be eligible for funding if investigation at any time shows falsification. If falsification is shown after funding has been approved, any allocations already received and expended are subject to be repaid. I further certify that I am legally authorized to sign this application for the applying organization and have initialed each page of the application.

Signature of Legal Signatory:		Date:	08/08/2022
Legal Signatory: (please print):	Monet Becker	Title:	Executive Director
Phone:	(502) 584-8050	Extension:	
Email:	monet@dfslo.org		



Louisville Metro Government
Office of Management and Budget

Neighborhood Development Fund Training Attestation

Grantee Organization Name: Dress for Success Louisville, Inc.

Grantee Representative Name: Monet Becker, Executive Director - Dress for Success Louisville

I agree that I am an authorized representative and/or signatory of the organization named above and attest to having viewed the Neighborhood Development Fund training presentation. I understand the reporting requirements of the Neighborhood Development Fund grant. Additionally, after viewing the presentation, I have correctly answered the below questions.

Please check:



I viewed the NDF training material on the website

Answer the following questions before signing (Circle or write in the correct answer).

1. The NDF funding your agency received is a gift from LMG? True or False False
2. Name the three budget categories that require a detail list.
Client Assistance, Community Events + Festivals and Other Expenses
3. If your agency charged gross pay to NDF, you are required to provide additional documentation to satisfy reporting requirements. True or False
4. Which four questions should your financial support documentation answer at all times?
Who, What, When and Where
5. Your agency is considered noncompliant if you do not account for funds received and/or your financial report is missing support documentation? True or False
6. Canceled check, bank statement, invoice and receipt are considered proof of payment. True or False.

Monet Becker
Grantee Representative Signature

8/8/2022

Date

NOTE: Please return to Roxanne Steele

E-mail address: Roxanne.Steele@louisvilleky.gov

Fax: 502-574-3219

Mailing Address: Louisville Metro Government

ATTN: NDF Coordinator

611 West Jefferson St.

Louisville, KY 40202

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: **MAR 29 2006**

DRESS FOR SUCCESS LOUISVILLE INC
309 GUTHRIE ST
LOUISVILLE, KY 40202-0000

Employer Identification Number:
61-1383568
DLN:
17053070812036
Contact Person:
SUSAN Y MALONEY ID# 31210
Contact Telephone Number:
(877) 829-5500
Public Charity Status:
170(b)(1)(A)(vi)

Dear Applicant:

Our letter dated April, 2001, stated you would be exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code, and you would be treated as a public charity, rather than as a private foundation, during an advance ruling period.

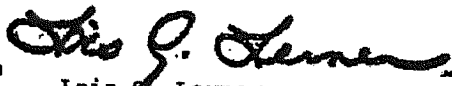
Based on the information you submitted, you are classified as a public charity under the Code section listed in the heading of this letter. Since your exempt status was not under consideration, you continue to be classified as an organization exempt from Federal income tax under section 501(c)(3) of the Code.

Publication 557, Tax-Exempt Status for Your Organization, provides detailed information about your rights and responsibilities as an exempt organization. You may request a copy by calling the toll-free number for forms, (800) 829-3676. Information is also available on our Internet Web Site at www.irs.gov.

If you have general questions about exempt organizations, please call our toll-free number shown in the heading.

Please keep this letter in your permanent records.

Sincerely yours,



Lois G. Lerner
Director, Exempt Organizations
Rulings and Agreements

Letter 1050 (DO/CG)

DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF FINANCIAL POSITION
As of March 31, 2022

Assets

Current Assets

Cash	\$ 101,627.80
Inventory	61,249.89
Total Current Assets	<u>162,877.69</u>

Fixed Assets

Furniture and equipment	59,764.24
Leasehold improvements	4,012.91
Mobile unit	1,799.94
Accumulated depreciation	(58,726.30)
Total Fixed Assets	<u>6,850.79</u>

Other Assets

Security deposits	<u>3,093.00</u>
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Total Assets	<u>\$ 172,821.48</u>
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Liabilities and Net Assets

Current Liabilities

Payroll withholdings	(5,423.08)
PNC credit card payable	2,003.19
Total Current Liabilities	<u>(3,419.89)</u>

Net Assets

Without donor restrictions	137,945.38
Temporary restricted	76,015.45
Increase (decrease) net assets	(37,719.46)
Total Net Assets	<u>176,241.37</u>

Total Liabilities and Net Assets	<u>\$ 172,821.48</u>
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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Month Ending March 31, 2022 and 2021

	For the period ending 03/31/2022	For the period ending 03/31/2021	Month Change	Month Variance
INCOME				
Direct Public Support				
Corporate contributions	\$ 1,190.40	\$ 0.00	1,190.40	0.00 %
Individual donations	2,341.95	2,335.05	6.90	0.30 %
Grants	0.00	250.00	(250.00)	(100.00) %
Workplace giving donations	0.00	124.12	(124.12)	(100.00) %
Total Direct Public Support	<u>3,532.35</u>	<u>2,709.17</u>	<u>823.18</u>	<u>30.38 %</u>
Other Income				
Inventory sales	2,065.98	248.48	1,817.50	731.45 %
Total Other Income	<u>2,065.98</u>	<u>248.48</u>	<u>1,817.50</u>	<u>731.45 %</u>
Special Events				
Fee for service	243.50	0.00	243.50	0.00 %
Derby hat exchange income	6,258.59	0.00	6,258.59	0.00 %
Consignment sales	46.25	0.00	46.25	0.00 %
Total Special Events	<u>6,548.34</u>	<u>0.00</u>	<u>6,548.34</u>	<u>0.00 %</u>
Total Income	<u>12,146.67</u>	<u>2,957.65</u>	<u>9,189.02</u>	<u>310.69 %</u>
EXPENSES				
Derby hat exchange expenses	479.06	0.00	479.06	0.00 %
Program supplies	318.08	300.00	18.08	6.03 %
Raffle expenses	0.00	493.74	(493.74)	(100.00) %
Fee for service expense	67.65	0.00	67.65	0.00 %
Depreciation	250.00	0.00	250.00	0.00 %
Rent	3,093.00	3,093.00	0.00	0.00 %
Dues and subscriptions	(16.81)	0.00	(16.81)	0.00 %
Printing and copying	74.33	21.70	52.63	242.53 %
Office supplies	47.24	370.81	(323.57)	(87.26) %
Telephone, telecommunications	124.59	200.69	(76.10)	(37.92) %
IT support and technology updates	157.00	1,411.50	(1,254.50)	(88.88) %
Bank service charges	17.50	40.58	(23.08)	(56.88) %
Wages	8,596.36	7,237.80	1,358.56	18.77 %
Wages - Anthem grant	2,877.00	2,164.55	712.45	32.91 %
Payroll taxes - Anthem grant	220.11	165.60	54.51	32.92 %
Payroll taxes	911.44	751.77	159.67	21.24 %
Payroll fees	460.00	180.00	280.00	155.56 %
Business insurance	1,446.75	2,470.00	(1,023.25)	(41.43) %
Mobile operating expenses	327.02	397.33	(70.31)	(17.70) %
Mobile unit IT expenses	0.00	42.51	(42.51)	(100.00) %
Employee relations	164.37	44.25	120.12	271.46 %
Transportation	0.00	50.00	(50.00)	(100.00) %
Total Expenses	<u>19,614.69</u>	<u>19,435.83</u>	<u>178.86</u>	<u>0.92 %</u>

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Month Ending March 31, 2022 and 2021

	For the period ending 03/31/2022	For the period ending 03/31/2021	Month Change	Month Variance
Increase (decrease) net assets	\$ (7,468.02)	\$ (16,478.18)	9,010.16	(54.68) %

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

	Year to date 03/31/2022	Year to date 03/31/2021	Year Change	Year Variance
INCOME				
Direct Public Support				
Corporate contributions	\$ 2,483.43	\$ 350.00	2,133.43	609.55 %
Individual donations	4,937.33	4,768.17	169.16	3.55 %
Grants	12.50	5,250.00	(5,237.50)	(99.76) %
Mobile grant - maint/insur	(42.51)	0.00	(42.51)	0.00 %
Workplace giving donations	0.00	564.42	(564.42)	(100.00) %
Total Direct Public Support	<u>7,390.75</u>	<u>10,932.59</u>	<u>(3,541.84)</u>	<u>413.34 %</u>
Other Income				
Inventory sales	2,065.98	828.48	1,237.50	149.37 %
Total Other Income	<u>2,065.98</u>	<u>828.48</u>	<u>1,237.50</u>	<u>149.37 %</u>
Special Events				
Beyond the suit income	0.00	5,000.00	(5,000.00)	(100.00) %
Raffle income	0.00	3,100.05	(3,100.05)	(100.00) %
Fee for service	343.50	0.00	343.50	0.00 %
Derby hat exchange income	6,258.59	0.00	6,258.59	0.00 %
Consignment sales	212.05	0.00	212.05	0.00 %
Total Special Events	<u>6,814.14</u>	<u>8,100.05</u>	<u>(1,285.91)</u>	<u>(200.00) %</u>
Total Income	<u>16,270.87</u>	<u>19,861.12</u>	<u>(3,590.25)</u>	<u>362.71 %</u>
EXPENSES				
Derby hat exchange expenses	479.06	0.00	479.06	0.00 %
Program food	0.00	51.63	(51.63)	(100.00) %
Program supplies	644.42	300.00	344.42	114.81 %
Volunteer expense	99.00	0.00	99.00	0.00 %
XXDonotuseBusiness expense	0.00	611.00	(611.00)	(100.00) %
Raffle expenses	0.00	2,078.44	(2,078.44)	(100.00) %
Fee for service expense	86.15	0.00	86.15	0.00 %
Sales tax expense	0.00	10.96	(10.96)	(100.00) %
Business registration fees	105.23	269.50	(164.27)	(60.95) %
Support Services/Accounting fees	2,400.00	1,800.00	600.00	33.33 %
Depreciation	750.00	0.00	750.00	0.00 %
Rent	9,279.00	9,279.00	0.00	0.00 %
Dues and subscriptions	521.69	0.00	521.69	0.00 %
Postage, mailing, etc.	13.76	10.92	2.84	26.01 %
Printing and copying	150.45	75.98	74.47	98.01 %
Office supplies	271.72	580.15	(308.43)	(53.16) %
Telephone, telecommunications	577.69	602.07	(24.38)	(4.05) %
IT support and technology updates	1,084.00	1,486.50	(402.50)	(27.08) %
Bank service charges	2.16	77.20	(75.04)	(97.20) %
Other Costs	0.00	162.18	(162.18)	(100.00) %
Wages	22,328.99	21,669.65	659.34	3.04 %

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

	Year to date 03/31/2022	Year to date 03/31/2021	Year Change	Year Variance
Wages - Anthem grant	7,775.44	6,401.35	1,374.09	21.47 %
Payroll taxes - Anthem grant	594.83	489.75	105.08	21.46 %
Payroll taxes	2,390.52	3,069.39	(678.87)	(22.12) %
Payroll fees	975.50	674.50	301.00	44.63 %
Business insurance	1,915.35	2,847.00	(931.65)	(32.72) %
Mobile operating expenses	393.03	1,548.07	(1,155.04)	(74.61) %
Mobile unit IT expenses	0.00	42.51	(42.51)	(100.00) %
Worldwide fees	515.00	515.00	0.00	0.00 %
Travel and meetings	168.50	0.00	168.50	0.00 %
Employee relations	369.72	81.25	288.47	355.04 %
Transportation	99.12	190.85	(91.73)	(48.06) %
Total Expenses	53,990.33	54,924.85	(934.52)	(302.15) %
Increase (decrease) net assets	\$ (37,719.46)	\$ (35,063.73)	(2,655.73)	664.86 %

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Fundraising

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
INCOME				
Direct Public Support				
Corporate contributions	\$ 119.04	\$ 0.00	\$ 248.34	\$ 35.00
Individual donations	234.23	233.51	493.76	476.85
Grants	0.00	25.00	1.25	525.00
Workplace giving donations	0.00	12.41	0.00	56.45
Total Direct Public Support	<u>353.27</u>	<u>270.92</u>	<u>743.35</u>	<u>1,093.30</u>
Other Income				
Inventory sales	13.47	248.48	13.47	567.12
Total Other Income	<u>13.47</u>	<u>248.48</u>	<u>13.47</u>	<u>567.12</u>
Special Events				
Beyond the suit income	0.00	0.00	0.00	5,000.00
Raffle income	0.00	0.00	0.00	2,650.05
Fee for service	24.35	0.00	34.35	0.00
Derby hat exchange income	625.76	0.00	625.76	0.00
Consignment sales	4.63	0.00	21.21	0.00
Total Special Events	<u>654.74</u>	<u>0.00</u>	<u>681.32</u>	<u>7,650.05</u>
Total Income	<u>1,021.48</u>	<u>519.40</u>	<u>1,438.14</u>	<u>9,310.47</u>
EXPENSES				
Derby hat exchange expenses	239.57	0.00	239.57	0.00
Volunteer expense	0.00	0.00	45.22	0.00
Raffle expenses	0.00	493.74	0.00	2,078.44
Sales tax expense	0.00	0.00	0.00	10.96
Business registration fees	0.00	0.00	10.53	15.00
Support Services/Accounting fees	0.00	0.00	240.00	180.01
Depreciation	25.00	0.00	75.00	0.00
Rent	309.30	309.30	927.90	927.90
Dues and subscriptions	2.11	0.00	55.96	0.00
Postage, mailing, etc.	0.00	0.00	1.40	1.10
Printing and copying	7.44	2.17	15.04	7.61
Office supplies	0.00	37.08	4.50	58.02
Telephone, telecommunications	12.46	20.07	57.78	60.22
IT support and technology updates	15.70	141.15	108.40	148.65
Bank service charges	1.75	0.00	0.21	1.80
Wages	859.64	723.78	2,232.91	2,166.97
Payroll taxes	91.16	75.18	239.07	306.99
Payroll fees	46.00	18.00	97.55	67.45
Business insurance	144.68	247.01	191.54	284.71
Worldwide fees	0.00	0.00	51.50	0.00

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Fundraising

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
Employee relations	3.84	0.00	11.79	0.00
Transportation	0.00	5.00	9.91	19.10
Total Expenses	1,758.65	2,072.48	4,615.78	6,334.93
Increase (decrease) net assets	\$ (737.17)	\$ (1,553.08)	\$ (3,177.64)	\$ 2,975.54

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Suits to Success Program

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
INCOME				
Direct Public Support				
Corporate contributions	\$ 136.05	\$ 0.00	\$ 283.81	\$ 39.99
Individual donations	267.64	266.84	564.21	544.89
Grants	0.00	28.57	1.42	599.99
Workplace giving donations	0.00	14.19	0.00	64.51
Total Direct Public Support	<u>403.69</u>	<u>309.60</u>	<u>849.44</u>	<u>1,249.38</u>
Other Income				
Inventory sales	212.09	0.00	212.09	33.19
Total Other Income	<u>212.09</u>	<u>0.00</u>	<u>212.09</u>	<u>33.19</u>
Special Events				
Raffle income	0.00	0.00	0.00	57.14
Fee for service	27.83	0.00	39.25	0.00
Derby hat exchange income	715.30	0.00	715.30	0.00
Consignment sales	5.28	0.00	24.23	0.00
Total Special Events	<u>748.41</u>	<u>0.00</u>	<u>778.78</u>	<u>57.14</u>
Total Income	<u>1,364.19</u>	<u>309.60</u>	<u>1,840.31</u>	<u>1,339.71</u>
EXPENSES				
Derby hat exchange expenses	34.22	0.00	34.22	0.00
Program food	0.00	0.00	0.00	7.38
Program supplies	41.29	42.86	87.90	42.86
Volunteer expense	0.00	0.00	7.69	0.00
Fee for service expense	9.66	0.00	12.30	0.00
Business registration fees	0.00	0.00	12.02	17.14
Support Services/Accounting fees	0.00	0.00	274.28	205.72
Depreciation	28.57	0.00	85.71	0.00
Rent	353.49	353.53	1,060.45	1,060.50
Dues and subscriptions	2.42	0.00	63.97	0.00
Postage, mailing, etc.	0.00	0.00	1.56	1.25
Printing and copying	8.50	2.48	17.20	8.68
Office supplies	6.75	42.37	37.52	66.29
Telephone, telecommunications	14.24	22.94	66.01	68.82
IT support and technology updates	17.94	161.31	123.87	169.88
Bank service charges	2.00	4.64	0.24	8.80
Wages	982.44	827.18	2,551.88	2,476.53
Payroll taxes	104.16	85.92	273.20	350.77
Payroll fees	52.57	20.57	111.48	77.08
Business insurance	165.34	282.28	218.89	325.37
Worldwide fees	0.00	0.00	58.85	73.57

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Suits to Success Program

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
Travel and meetings	0.00	0.00	24.07	0.00
Employee relations	22.38	0.00	49.42	0.00
Transportation	0.00	5.71	11.33	21.80
Total Expenses	1,845.97	1,851.79	5,184.06	4,982.44
Increase (decrease) net assets	\$ (481.78)	\$ (1,542.19)	\$ (3,343.75)	\$ (3,642.73)

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Career Center

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
INCOME				
Direct Public Support				
Corporate contributions	\$ 136.05	\$ 0.00	\$ 283.81	\$ 39.99
Individual donations	267.64	266.84	564.22	544.89
Grants	0.00	28.57	1.42	600.00
Workplace giving donations	0.00	14.19	0.00	64.51
Total Direct Public Support	<u>403.69</u>	<u>309.60</u>	<u>849.45</u>	<u>1,249.39</u>
Other Income				
Inventory sales	212.09	0.00	212.09	33.19
Total Other Income	<u>212.09</u>	<u>0.00</u>	<u>212.09</u>	<u>33.19</u>
Special Events				
Raffle income	0.00	0.00	0.00	57.14
Fee for service	27.83	0.00	39.25	0.00
Derby hat exchange income	715.30	0.00	715.30	0.00
Consignment sales	5.28	0.00	24.23	0.00
Total Special Events	<u>748.41</u>	<u>0.00</u>	<u>778.78</u>	<u>57.14</u>
Total Income	<u>1,364.19</u>	<u>309.60</u>	<u>1,840.32</u>	<u>1,339.72</u>
EXPENSES				
Derby hat exchange expenses	34.21	0.00	34.21	0.00
Program food	0.00	0.00	0.00	7.38
Program supplies	41.29	42.86	87.91	42.86
Volunteer expense	0.00	0.00	7.69	0.00
Fee for service expense	9.66	0.00	12.30	0.00
Business registration fees	0.00	0.00	12.02	17.14
Support Services/Accounting fees	0.00	0.00	274.28	205.71
Depreciation	28.57	0.00	85.71	0.00
Rent	353.49	353.53	1,060.45	1,060.50
Dues and subscriptions	2.42	0.00	63.97	0.00
Postage, mailing, etc.	0.00	0.00	1.56	1.25
Printing and copying	8.50	2.48	17.20	8.68
Office supplies	6.75	42.37	37.53	66.30
Telephone, telecommunications	14.24	22.94	66.02	68.82
IT support and technology updates	17.94	161.31	123.87	169.88
Bank service charges	2.00	4.64	0.24	8.81
Wages	982.44	827.18	2,551.88	2,476.53
Payroll taxes	104.16	85.92	273.20	350.77
Payroll fees	52.58	20.57	111.50	77.08
Business insurance	165.34	282.28	218.89	325.37
Worldwide fees	0.00	0.00	58.85	73.57

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Career Center

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
Travel and meetings	0.00	0.00	24.07	0.00
Employee relations	22.39	0.00	49.43	0.00
Transportation	0.00	5.71	11.33	21.80
Total Expenses	1,845.98	1,851.79	5,184.11	4,982.45
Increase (decrease) net assets	\$ (481.79)	\$ (1,542.19)	\$ (3,343.79)	\$ (3,642.73)

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Professional Women's Group

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
INCOME				
Direct Public Support				
Corporate contributions	\$ 136.05	\$ 0.00	\$ 283.83	\$ 39.99
Individual donations	267.64	266.84	564.22	544.90
Grants	0.00	28.57	1.42	600.00
Workplace giving donations	0.00	14.19	0.00	64.50
Total Direct Public Support	<u>403.69</u>	<u>309.60</u>	<u>849.47</u>	<u>1,249.39</u>
Other Income				
Inventory sales	212.09	0.00	212.09	33.19
Total Other Income	<u>212.09</u>	<u>0.00</u>	<u>212.09</u>	<u>33.19</u>
Special Events				
Raffle income	0.00	0.00	0.00	57.14
Fee for service	27.83	0.00	39.25	0.00
Derby hat exchange income	715.30	0.00	715.30	0.00
Consignment sales	5.28	0.00	24.24	0.00
Total Special Events	<u>748.41</u>	<u>0.00</u>	<u>778.79</u>	<u>57.14</u>
Total Income	<u>1,364.19</u>	<u>309.60</u>	<u>1,840.35</u>	<u>1,339.72</u>
EXPENSES				
Derby hat exchange expenses	34.21	0.00	34.21	0.00
Program food	0.00	0.00	0.00	7.38
Program supplies	41.28	42.86	87.90	42.86
Volunteer expense	0.00	0.00	7.69	0.00
Fee for service expense	9.66	0.00	12.30	0.00
Business registration fees	0.00	0.00	12.02	17.14
Support Services/Accounting fees	0.00	0.00	274.29	205.71
Depreciation	28.57	0.00	85.71	0.00
Rent	353.49	353.53	1,060.45	1,060.52
Dues and subscriptions	2.43	0.00	63.98	0.00
Postage, mailing, etc.	0.00	0.00	1.58	1.25
Printing and copying	8.49	2.48	17.19	8.68
Office supplies	6.75	42.39	37.53	69.75
Telephone, telecommunications	14.24	22.94	66.01	68.82
IT support and technology updates	17.94	161.32	123.87	169.89
Bank service charges	2.00	4.64	0.24	8.82
Wages	982.44	827.18	2,551.89	2,476.54
Payroll taxes	104.16	85.92	273.20	350.77
Payroll fees	52.58	20.57	111.50	77.08
Business insurance	165.34	282.28	218.89	325.37
Worldwide fees	0.00	0.00	58.85	73.57

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021
Professional Women's Group

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
Travel and meetings	0.00	0.00	24.07	0.00
Employee relations	22.39	0.00	49.43	0.00
Transportation	0.00	5.71	11.33	21.80
Total Expenses	1,845.97	1,851.82	5,184.13	4,985.95
Increase (decrease) net assets	\$ (481.78)	\$ (1,542.22)	\$ (3,343.78)	\$ (3,646.23)

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021
 Career Readiness Programs

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
INCOME				
Direct Public Support				
Corporate contributions	\$ 136.05	\$ 0.00	\$ 283.83	\$ 40.00
Individual donations	267.64	266.87	564.22	544.95
Grants	0.00	28.57	1.42	600.00
Workplace giving donations	0.00	14.19	0.00	64.53
Total Direct Public Support	<u>403.69</u>	<u>309.63</u>	<u>849.47</u>	<u>1,249.48</u>
Other Income				
Inventory sales	212.09	0.00	212.09	33.19
Total Other Income	<u>212.09</u>	<u>0.00</u>	<u>212.09</u>	<u>33.19</u>
Special Events				
Raffle income	0.00	0.00	0.00	57.14
Fee for service	27.83	0.00	39.25	0.00
Derby hat exchange income	715.30	0.00	715.30	0.00
Consignment sales	5.28	0.00	24.24	0.00
Total Special Events	<u>748.41</u>	<u>0.00</u>	<u>778.79</u>	<u>57.14</u>
Total Income	<u>1,364.19</u>	<u>309.63</u>	<u>1,840.35</u>	<u>1,339.81</u>
EXPENSES				
Derby hat exchange expenses	34.22	0.00	34.22	0.00
Program food	0.00	0.00	0.00	7.38
Program supplies	41.28	42.85	87.90	42.85
Volunteer expense	0.00	0.00	7.69	0.00
Fee for service expense	9.66	0.00	12.32	0.00
Business registration fees	0.00	0.00	12.02	17.15
Support Services/Accounting fees	0.00	0.00	274.28	205.71
Depreciation	28.57	0.00	85.71	0.00
Rent	353.49	353.53	1,060.45	1,060.51
Dues and subscriptions	2.42	0.00	63.98	0.00
Postage, mailing, etc.	0.00	0.00	1.58	1.24
Printing and copying	8.49	2.48	17.19	8.68
Office supplies	6.76	42.39	37.54	66.32
Telephone, telecommunications	14.24	22.94	66.02	68.82
IT support and technology updates	17.94	161.31	123.87	169.88
Bank service charges	2.00	4.64	0.24	8.82
Wages	982.44	827.18	2,551.88	2,476.54
Payroll taxes	104.16	85.92	273.20	350.78
Payroll fees	52.58	20.57	111.50	77.08
Business insurance	165.34	282.29	218.89	325.38
Worldwide fees	0.00	0.00	58.85	73.57

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Career Readiness Programs

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
Travel and meetings	0.00	0.00	24.07	0.00
Employee relations	22.39	0.00	49.45	0.00
Transportation	0.00	5.71	11.33	21.81
Total Expenses	1,845.98	1,851.81	5,184.18	4,982.52
Increase (decrease) net assets	\$ (481.79)	\$ (1,542.18)	\$ (3,343.83)	\$ (3,642.71)

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Financial Empowerment

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
INCOME				
Direct Public Support				
Corporate contributions	\$ 136.05	\$ 0.00	\$ 283.82	\$ 40.00
Individual donations	267.64	266.88	564.26	544.98
Grants	0.00	28.57	1.42	600.00
Workplace giving donations	0.00	14.19	0.00	64.51
Total Direct Public Support	<u>403.69</u>	<u>309.64</u>	<u>849.50</u>	<u>1,249.49</u>
Other Income				
Inventory sales	212.09	0.00	212.09	33.19
Total Other Income	<u>212.09</u>	<u>0.00</u>	<u>212.09</u>	<u>33.19</u>
Special Events				
Raffle income	0.00	0.00	0.00	57.15
Fee for service	27.83	0.00	39.25	0.00
Derby hat exchange income	715.30	0.00	715.30	0.00
Consignment sales	5.28	0.00	24.24	0.00
Total Special Events	<u>748.41</u>	<u>0.00</u>	<u>778.79</u>	<u>57.15</u>
Total Income	<u>1,364.19</u>	<u>309.64</u>	<u>1,840.38</u>	<u>1,339.83</u>
EXPENSES				
Derby hat exchange expenses	34.22	0.00	34.22	0.00
Program food	0.00	0.00	0.00	7.38
Program supplies	41.29	42.86	87.90	42.86
Volunteer expense	0.00	0.00	7.69	0.00
Fee for service expense	9.69	0.00	12.33	0.00
Business registration fees	0.00	0.00	12.02	17.15
Support Services/Accounting fees	0.00	0.00	274.28	205.71
Depreciation	28.57	0.00	85.71	0.00
Rent	353.49	353.53	1,060.45	1,060.51
Dues and subscriptions	2.43	0.00	63.97	0.00
Postage, mailing, etc.	0.00	0.00	1.56	1.24
Printing and copying	8.49	2.48	17.19	8.68
Office supplies	6.75	42.38	37.55	66.30
Telephone, telecommunications	14.24	22.95	66.03	68.82
IT support and technology updates	17.95	161.32	123.88	169.89
Bank service charges	2.00	4.64	0.26	8.81
Wages	982.44	827.17	2,551.88	2,476.53
Payroll taxes	104.16	85.92	273.20	350.78
Payroll fees	52.57	20.57	111.48	77.10
Business insurance	165.34	282.29	218.89	325.38
Worldwide fees	0.00	0.00	58.85	73.57

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Financial Empowerment

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
Travel and meetings	0.00	0.00	24.07	0.00
Employee relations	22.38	0.00	49.44	0.00
Transportation	0.00	5.71	11.33	21.81
Total Expenses	1,846.01	1,851.82	5,184.18	4,982.52
Increase (decrease) net assets	\$ (481.82)	\$ (1,542.18)	\$ (3,343.80)	\$ (3,642.69)

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Computer Literacy

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
INCOME				
Direct Public Support				
Corporate contributions	\$ 136.05	\$ 0.00	\$ 283.82	\$ 40.00
Individual donations	267.64	266.87	564.24	544.95
Grants	0.00	28.57	1.42	600.00
Workplace giving donations	0.00	14.19	0.00	64.50
Total Direct Public Support	<u>403.69</u>	<u>309.63</u>	<u>849.48</u>	<u>1,249.45</u>
Other Income				
Inventory sales	212.09	0.00	212.09	33.19
Total Other Income	<u>212.09</u>	<u>0.00</u>	<u>212.09</u>	<u>33.19</u>
Special Events				
Raffle income	0.00	0.00	0.00	57.15
Fee for service	27.83	0.00	39.25	0.00
Derby hat exchange income	715.30	0.00	715.30	0.00
Consignment sales	5.28	0.00	24.24	0.00
Total Special Events	<u>748.41</u>	<u>0.00</u>	<u>778.79</u>	<u>57.15</u>
Total Income	<u>1,364.19</u>	<u>309.63</u>	<u>1,840.36</u>	<u>1,339.79</u>
EXPENSES				
Derby hat exchange expenses	34.22	0.00	34.22	0.00
Program food	0.00	0.00	0.00	7.38
Program supplies	41.30	42.86	87.92	42.86
Volunteer expense	0.00	0.00	7.69	0.00
Fee for service expense	9.66	0.00	12.30	0.00
Business registration fees	0.00	0.00	12.02	17.14
Support Services/Accounting fees	0.00	0.00	274.29	205.71
Depreciation	28.58	0.00	85.74	0.00
Rent	353.49	353.53	1,060.45	1,060.50
Dues and subscriptions	2.43	0.00	63.98	0.00
Postage, mailing, etc.	0.00	0.00	1.56	1.25
Printing and copying	8.49	2.48	17.19	8.68
Office supplies	6.75	42.40	37.51	66.29
Telephone, telecommunications	14.23	22.95	66.02	68.83
IT support and technology updates	17.95	161.32	123.87	169.90
Bank service charges	2.00	4.64	0.24	8.82
Wages	982.44	827.18	2,551.88	2,476.54
Payroll taxes	104.16	85.90	273.18	350.76
Payroll fees	52.57	20.57	111.48	77.08
Business insurance	165.34	282.28	218.89	325.37
Worldwide fees	0.00	0.00	58.85	73.57

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Computer Literacy

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
Travel and meetings	0.00	0.00	24.08	0.00
Employee relations	22.38	0.00	49.54	0.00
Transportation	0.00	5.72	11.33	21.82
Total Expenses	1,845.99	1,851.83	5,184.23	4,982.50
Increase (decrease) net assets	\$ (481.80)	\$ (1,542.20)	\$ (3,343.87)	\$ (3,642.71)

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Mobile Career Center

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
INCOME				
Direct Public Support				
Corporate contributions	\$ 136.02	\$ 0.00	\$ 283.83	\$ 40.03
Individual donations	267.65	266.89	563.34	544.91
Grants	0.00	28.58	1.48	600.01
Mobile grant - maint/insur	0.00	0.00	(42.51)	0.00
Workplace giving donations	0.00	14.16	0.00	64.46
Total Direct Public Support	<u>403.67</u>	<u>309.63</u>	<u>806.14</u>	<u>1,249.41</u>
Other Income				
Inventory sales	212.09	0.00	212.09	33.18
Total Other Income	<u>212.09</u>	<u>0.00</u>	<u>212.09</u>	<u>33.18</u>
Special Events				
Raffle income	0.00	0.00	0.00	57.14
Fee for service	27.82	0.00	39.30	0.00
Derby hat exchange income	715.27	0.00	715.27	0.00
Consignment sales	5.31	0.00	24.21	0.00
Total Special Events	<u>748.40</u>	<u>0.00</u>	<u>778.78</u>	<u>57.14</u>
Total Income	<u>1,364.16</u>	<u>309.63</u>	<u>1,797.01</u>	<u>1,339.73</u>
EXPENSES				
Derby hat exchange expenses	34.19	0.00	34.19	0.00
Program food	0.00	0.00	0.00	7.35
Program supplies	41.27	42.85	87.91	42.85
Volunteer expense	0.00	0.00	7.64	0.00
Fee for service expense	9.66	0.00	12.30	0.00
Business registration fees	0.00	0.00	12.05	17.14
Support Services/Accounting fees	0.00	0.00	274.30	205.71
Depreciation	28.57	0.00	85.71	0.00
Rent	353.46	353.22	1,060.50	1,060.16
Dues and subscriptions	2.42	0.00	63.92	0.00
Postage, mailing, etc.	0.00	0.00	1.56	1.24
Printing and copying	8.49	2.48	17.21	8.68
Office supplies	6.73	42.35	37.54	62.86
Telephone, telecommunications	14.24	22.89	66.02	68.70
IT support and technology updates	17.94	161.31	123.97	169.88
Bank service charges	2.00	4.64	0.28	8.80
Wages	982.44	827.17	2,551.88	2,476.50
Wages - Anthem grant	2,877.00	2,164.55	7,775.44	6,401.35
Payroll taxes - Anthem grant	220.11	165.60	594.83	489.75
Payroll taxes	104.16	85.91	273.20	350.78

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Mobile Career Center

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
Payroll fees	52.55	20.58	111.46	77.10
Business insurance	165.35	282.28	218.93	325.34
Mobile operating expenses	327.02	397.33	393.03	1,548.07
Mobile unit IT expenses	0.00	42.51	0.00	42.51
Worldwide fees	0.00	0.00	58.90	73.58
Travel and meetings	0.00	0.00	24.07	0.00
Employee relations	22.38	0.00	49.43	0.00
Transportation	0.00	5.73	11.32	21.81
Total Expenses	5,269.98	4,621.40	13,947.59	13,460.16
Increase (decrease) net assets	\$ (3,905.82)	\$ (4,311.77)	\$ (12,150.58)	\$ (12,120.43)

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Administration

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
INCOME				
Direct Public Support				
Corporate contributions	\$ 119.04	\$ 0.00	\$ 248.34	\$ 35.00
Individual donations	234.23	233.51	494.86	476.85
Grants	0.00	25.00	1.25	525.00
Workplace giving donations	0.00	12.41	0.00	56.45
Total Direct Public Support	<u>353.27</u>	<u>270.92</u>	<u>744.45</u>	<u>1,093.30</u>
Other Income				
Inventory sales	567.88	0.00	567.88	29.04
Total Other Income	<u>567.88</u>	<u>0.00</u>	<u>567.88</u>	<u>29.04</u>
Special Events				
Raffle income	0.00	0.00	0.00	50.00
Fee for service	24.35	0.00	34.35	0.00
Derby hat exchange income	625.76	0.00	625.76	0.00
Consignment sales	4.63	0.00	21.21	0.00
Total Special Events	<u>654.74</u>	<u>0.00</u>	<u>681.32</u>	<u>50.00</u>
Total Income	<u>1,575.89</u>	<u>270.92</u>	<u>1,993.65</u>	<u>1,172.34</u>
EXPENSES				
Program supplies	29.08	0.00	29.08	0.00
XXDonotuseBusiness expense	0.00	0.00	0.00	611.00
Business registration fees	0.00	0.00	10.53	134.50
Support Services/Accounting fees	0.00	0.00	240.00	180.01
Depreciation	25.00	0.00	75.00	0.00
Rent	309.30	309.30	927.90	927.90
Dues and subscriptions	(35.89)	0.00	17.96	0.00
Postage, mailing, etc.	0.00	0.00	1.40	1.10
Printing and copying	7.44	2.17	15.04	7.61
Office supplies	0.00	37.08	4.50	58.02
Telephone, telecommunications	12.46	20.07	57.78	60.22
IT support and technology updates	15.70	141.15	108.40	148.65
Bank service charges	1.75	8.10	0.21	13.72
Other Costs	0.00	0.00	0.00	162.18
Wages	859.64	723.78	2,232.91	2,166.97
Payroll taxes	91.16	75.18	239.07	306.99
Payroll fees	46.00	18.00	97.55	67.45
Business insurance	144.68	247.01	191.54	284.71
Worldwide fees	0.00	0.00	51.50	0.00
Employee relations	3.84	44.25	11.79	81.25
Transportation	0.00	5.00	9.91	19.10

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DRESS FOR SUCCESS LOUISVILLE, INC
STATEMENT OF ACTIVITIES

For the Period Ending March 31, 2022 and 2021

Administration

	For the period ending 03/31/2022	For the period ending 03/31/2021	Year to date 03/31/2022	Year to date 03/31/2021
Total Expenses	1,510.16	1,631.09	4,322.07	5,231.38
Increase (decrease) net assets	\$ 65.73	\$ (1,360.17)	\$ (2,328.42)	\$ (4,059.04)

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DRESS FOR SUCCESS LOUISVILLE, INC
BUDGET REMAINING

For the Period Ending March 31, 2022

	Actual	Budget 2022	Variance	% of budget
INCOME				
Direct Public Support				
Corporate contributions	\$ 2,483.43	\$ 25,000.00	\$ (22,516.57)	9.93 %
Individual donations	4,937.33	25,000.00	(20,062.67)	19.75 %
Grants	12.50	150,000.00	(149,987.50)	0.01 %
Mobile grant - maint/insur	(42.51)	0.00	(42.51)	0.00 %
Third party events	0.00	15,000.00	(15,000.00)	0.00 %
Workplace giving donations	0.00	2,500.00	(2,500.00)	0.00 %
Total Direct Public Support	<u>7,390.75</u>	<u>217,500.00</u>	<u>(210,109.25)</u>	<u>3.40 %</u>
Other Income				
Inventory sales	2,065.98	7,000.00	(4,934.02)	29.51 %
Total Other Income	<u>2,065.98</u>	<u>7,000.00</u>	<u>(4,934.02)</u>	<u>29.51 %</u>
Special Events				
Beyond the suit income	0.00	60,000.00	(60,000.00)	0.00 %
Raffle income	0.00	10,000.00	(10,000.00)	0.00 %
Fee for service	343.50	10,000.00	(9,656.50)	3.44 %
Derby hat exchange income	6,258.59	5,000.00	1,258.59	125.17 %
Consignment sales	212.05	500.00	(287.95)	42.41 %
In kind received	0.00	65,000.00	(65,000.00)	0.00 %
Total Special Events	<u>6,814.14</u>	<u>150,500.00</u>	<u>(143,685.86)</u>	<u>4.53 %</u>
Total Income	<u>16,270.87</u>	<u>375,000.00</u>	<u>(358,729.13)</u>	<u>4.34 %</u>
EXPENSES				
Beyond the suit expenses	0.00	20,000.00	(20,000.00)	0.00 %
Derby hat exchange expenses	479.06	1,000.00	(520.94)	47.91 %
Program food	0.00	1,000.00	(1,000.00)	0.00 %
Program supplies	644.42	2,000.00	(1,355.58)	32.22 %
Programs-stipend	0.00	249.33	(249.33)	0.00 %
Volunteer expense	99.00	498.66	(399.66)	19.85 %
Raffle expenses	0.00	2,500.00	(2,500.00)	0.00 %
Fee for service expense	86.15	0.00	86.15	0.00 %
Business registration fees	105.23	2,500.00	(2,394.77)	4.21 %
Support Services/Accounting fees	2,400.00	10,000.00	(7,600.00)	24.00 %
Outside contractors	0.00	5,000.00	(5,000.00)	0.00 %
Marketing	0.00	1,500.00	(1,500.00)	0.00 %
Depreciation	750.00	4,000.00	(3,250.00)	18.75 %
Grant funded supplies	0.00	20,000.00	(20,000.00)	0.00 %

These financial statements have not been audited, reviewed, or compiled and therefore no assurance is provided on them. Selected information – substantially all disclosures and the statement of cash flows required by generally accepted accounting principles are not included.

DRESS FOR SUCCESS LOUISVILLE, INC
BUDGET REMAINING

For the Period Ending March 31, 2022

	Actual	Budget 2022	Variance	% of budget
Rent	9,279.00	37,116.00	(27,837.00)	25.00 %
Dues and subscriptions	521.69	0.00	521.69	0.00 %
Postage, mailing, etc.	13.76	500.00	(486.24)	2.75 %
Printing and copying	150.45	1,800.00	(1,649.55)	8.36 %
Office supplies	271.72	1,500.00	(1,228.28)	18.11 %
Telephone, telecommunications	577.69	2,670.00	(2,092.31)	21.64 %
IT support and technology updates	1,084.00	3,400.00	(2,316.00)	31.88 %
Bank service charges	2.16	600.00	(597.84)	0.36 %
Wages	22,328.99	144,820.00	(122,491.01)	15.42 %
Wages - Anthem grant	7,775.44	0.00	7,775.44	0.00 %
Payroll taxes - Anthem grant	594.83	0.00	594.83	0.00 %
Payroll taxes	2,390.52	13,900.00	(11,509.48)	17.20 %
Benefits	0.00	200.00	(200.00)	0.00 %
Staff incentives	0.00	1,500.00	(1,500.00)	0.00 %
Payroll fees	975.50	3,000.00	(2,024.50)	32.52 %
Business insurance	1,915.35	8,600.00	(6,684.65)	22.27 %
Mobile operating expenses	393.03	10,000.00	(9,606.97)	3.93 %
Worldwide fees	515.00	515.00	0.00	100.00 %
Travel and meetings	168.50	2,500.00	(2,331.50)	6.74 %
Employee relations	369.72	500.00	(130.28)	73.94 %
Transportation	99.12	800.00	(700.88)	12.39 %
In kind	0.00	65,000.00	(65,000.00)	0.00 %
Total Expenses	53,990.33	369,168.99	(315,178.66)	14.62 %
Increase (decrease) net assets	\$ (37,719.46)	\$ 5,831.01	\$ (43,550.47)	(646.88) %

These financial statements have not been audited, reviewed, or compiled and therefore no assurance is provided on them. Selected information – substantially all disclosures and the statement of cash flows required by generally accepted accounting principles are not included.

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2021 calendar year, or tax year beginning and ending

B Check if applicable:

- Address change
- Name change
- Initial return
- Final return/terminated
- Amended return
- Application pending

C Name of organization
DRESS FOR SUCCESS LOUISVILLE INC.

Doing business as

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
913 E MAIN STREET 101B

City or town, state or province, country, and ZIP or foreign postal code
LOUISVILLE, KY 40206

D Employer identification number
61-133568

E Telephone number
5025848050

G Gross receipts \$ **278,477.**

H(a) Is this a group return for subordinates? Yes No

(b) Are all subordinates included? Yes No

If "No," attach a list. See instructions

(c) Group exemption number

I Tax-exempt status: 501(c)(3) 501(c)() (insert no.) 4947(a)(1) or 527

J Website: **LOUISVILLE.DRESSFORSUCCESS.ORG**

K Form of organization: Corporation Trust Association Other

L Year of formation: **2000** **M** State of legal domicile: **KY**

Part I Summary

1 Briefly describe the organization's mission or most significant activities: **THE MISSION OF DRESS FOR SUCCESS LOUISVILLE IS TO EMPOWER WOMEN TO ACHIEVE ECONOMIC INDEPENDENCE BY**

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a) **3** **13**

4 Number of independent voting members of the governing body (Part VI, line 1b) **4** **13**

5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) **5** **4**

6 Total number of volunteers (estimate if necessary) **6** **175**

7a Total unrelated business revenue from Part VIII, column (C), line 11 **7a** **0.**

7b Net unrelated business taxable income from Form 990-T, Part I, line 11 **7b** **0.**

	Prior Year	Current Year
8 Contributions and grants (Part VIII, line 1h)	225,990.	245,190.
9 Program service revenue (Part VIII, line 2g)	0.	0.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	0.	0.
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	24,889.	11,197.
12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	250,879.	256,387.

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0.	0.
14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	127,589.	130,993.
16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
b Total fundraising expenses (Part IX, column (D), line 25)	18,002.	
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	74,297.	93,002.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	201,886.	223,995.
19 Revenue less expenses. Subtract line 18 from line 12	48,993.	32,392.

	Beginning of Current Year	End of Year
20 Total assets (Part X, line 16)	183,151.	215,800.
21 Total liabilities (Part X, line 26)	139.	396.
22 Net assets or fund balances. Subtract line 21 from line 20	183,012.	215,404.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: **RENEE NADEAU, BOARD CHAIR**
Signature of officer: *Renee Nadeau* Date: **5-13-2022**

Paid Preparer's Information:
Preparer's name: **JEFFREY K MCCAFFREY** Preparer's signature: **JEFFREY K MCCAFFREY** Date: **05/13/22** Check self-employed PTIN: **P00938853**
Firm's name: **DEMING MALONE LIVESAY & OSTROFF PSC** Firm's EIN: **61-1064249**
Firm's address: **9300 SHELBYVILLE RD STE 1100 LOUISVILLE, KY 40222-5187** Phone no.: **(502) 426-9660**

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

THE MISSION OF DRESS FOR SUCCESS LOUISVILLE IS TO EMPOWER WOMEN TO ACHIEVE ECONOMIC INDEPENDENCE BY PROVIDING A NETWORK OF SUPPORT, PROFESSIONAL ATTIRE AND THE DEVELOPMENT TOOLS TO HELP WOMEN THRIVE IN WORK AND IN LIFE.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 185,940. including grants of \$) (Revenue \$)

SUITING - EACH WOMAN RECEIVES ONE PROFESSIONAL OUTFIT COMPLETE WITH ACCESSORIES FOR HER JOB INTERVIEW. VOLUNTEERS AND/OR STAFF CALLED "PERSONAL STYLISTS" GIVE EVERY CLIENT THE ONE-ON-ONE ATTENTION THEY NEED TO BOOST THEIR CONFIDENCE. CLIENTS COME TO DRESS FOR SUCCESS LOUISVILLE BY REFERRAL FROM A DIVERSE GROUP OF SOCIAL SERVICE AGENCIES AND NON-PROFIT ORGANIZATIONS INCLUDING JOB TRAINING PROGRAMS, DOMESTIC VIOLENCE AND HOMELESS SHELTERS. ONCE THE CLIENT SECURES EMPLOYMENT, THEY COME BACK FOR UP TO AN ADDITIONAL FIVE OUTFITS. EACH CLIENT IS HELPED WITH WARDROBE BUILDING AND GIVEN ADVICE ON HOW TO MIX AND MATCH HER CLOTHING DURING THE WORKWEEK.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 185,940.

Part IV Checklist of Required Schedules

Table with 3 columns: Question, Yes, No. Rows 1-21 with 'X' marks in Yes/No columns. Includes questions about 501(c)(3) status, political activities, lobbying, and financial reporting.

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
24b		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
24c		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
24d		
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
25b		
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV		X
28a		
b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		X
28b		
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV		X
28c		
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
35b		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	X	

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		
1a	2	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable		
1b	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
1c		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes" to line 5a or 5b, did the organization file Form 8866-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7 Organizations that may receive deductible contributions under section 170(c).			
7a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		
7g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
9a	Did the sponsoring organization make any taxable distributions under section 4966?		
9b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
10a	Initiation fees and capital contributions included on Part VII, line 12		
10b	Gross receipts, included on Form 990, Part VII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter:		
11a	Gross income from members or shareholders		
11b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
13a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.		
13b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans		
13c	Enter the amount of reserves on hand		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
14b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

X

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year; 1b Enter the number of voting members included on line 1a, above, who are independent; 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?; 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?; 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?; 5 Did the organization become aware during the year of a significant diversion of the organization's assets?; 6 Did the organization have members or stockholders?; 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?; 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?; 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? b Each committee with authority to act on behalf of the governing body?; 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates?; 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?; 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?; 11b Describe on Schedule O the process, if any, used by the organization to review this Form 990.; 12a Did the organization have a written conflict of interest policy? If "No," go to line 13; 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?; 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done; 13 Did the organization have a written whistleblower policy?; 14 Did the organization have a written document retention and destruction policy?; 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?; 15a The organization's CEO, Executive Director, or top management official; 15b Other officers or key employees of the organization; 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?; 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed - KY
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
[X] Own website [] Another's website [] Upon request [X] Other (explain on Schedule O)
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records
THE ORGANIZATION - 502-584-8050
913 E. MAIN ST #101B, LOUISVILLE, KY 40206

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MICHELLE DAYVAULT EXECUTIVE DIRECTOR	40.00			X			64,553.	0.	0.	
(2) RENEE NADEAU CHAIR ELECT	1.00			X			0.	0.	0.	
(3) JAMIE WEBB VICE CHAIR	1.00			X			0.	0.	0.	
(4) JENNIFER LEIBSON SECRETARY	1.00			X			0.	0.	0.	
(5) RACHEL GUTTSTEIN TREASURER	1.00	X					0.	0.	0.	
(6) DALLAS CHEATHAM BOARD MEMBER	1.00	X					0.	0.	0.	
(7) VERONICA HIRIAMS BOARD MEMBER	1.00	X					0.	0.	0.	
(8) DIANE ISDITH BOARD MEMBER	1.00	X					0.	0.	0.	
(9) BANSARI MAHTA BOARD MEMBER	1.00	X					0.	0.	0.	
(10) TONY NASON BOARD MEMBER	1.00	X					0.	0.	0.	
(11) PARIS PARADA BOARD MEMBER	1.00	X					0.	0.	0.	
(12) PJ RICHTER BOARD MEMBER	1.00	X					0.	0.	0.	
(13) ALLISON JANTSON WOODREY BOARD MEMBER	1.00	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Subtotal							64,553.	0.	0.	
c Total from continuation sheets to Part VII, Section A							0.	0.	0.	
d Total (add lines 1b and 1c)							64,553.	0.	0.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **0**

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
NONE		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns					
	1 b	Membership dues					
	1 c	Fundraising events	32,070.				
	1 d	Related organizations					
	1 e	Government grants (contributions)					
	1 f	All other contributions, gifts, grants, and similar amounts not included above	213,120.				
	1 g	Noncash contributions included in lines 1a-1f					
	1 g		\$				
	h	Total. Add lines 1a-1f		245,190.			
Program Service Revenue	2 a						
	2 b						
	2 c						
	2 d						
	2 e						
	2 f	All other program service revenue					
	g	Total. Add lines 2a-2f					
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)					
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	(i) Real				
			(ii) Personal				
	6 b	Less: rental expenses					
	6 c	Rental income or (loss)					
	6 d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	(i) Securities				
			(ii) Other				
	7 b	Less: cost or other basis and sales expenses					
	7 c	Gain or (loss)					
7 d	Net gain or (loss)						
8 a	Gross income from fundraising events (not including \$ 32,070. of contributions reported on line 1c). See Part IV, line 18	8a	22,797.				
8 b	Less: direct expenses	8b	19,282.				
8 c	Net income or (loss) from fundraising events		3,515.		3,515.		
9 a	Gross income from gaming activities. See Part IV, line 19	9a	3,100.				
		9b	2,808.				
9 c	Net income or (loss) from gaming activities		292.		292.		
10 a	Gross sales of inventory, less returns and allowances	10a	7,390.				
		10b	0.				
10 c	Net income or (loss) from sales of inventory		7,390.	7,390.			
Miscellaneous Revenue	11 a						
	11 b						
	11 c						
	11 d	All other revenue					
	11 e	Total. Add lines 11a-11d					
12	Total revenue. See instructions		256,387.	7,390.	0.	3,807.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	64,553.	50,861.	7,237.	6,455.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	56,428.	51,891.	1,878.	2,659.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes	10,012.	8,510.	725.	777.
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	7,600.	6,080.	760.	760.
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	2,570.	2,056.	257.	257.
12 Advertising and promotion				
13 Office expenses	13,370.	10,695.	1,407.	1,268.
14 Information technology	8,553.	6,849.	852.	852.
15 Royalties				
16 Occupancy	42,981.	35,030.	4,152.	3,799.
17 Travel	1,182.	901.	180.	101.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,390.	1,112.	139.	139.
23 Insurance	5,322.	4,258.	532.	532.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a SUPPLIES	3,973.	3,973.		
b OUTSIDE CONTRACTORS	2,825.	2,000.	575.	250.
c BUSINESS REGISTRATION F	1,484.	252.	1,200.	32.
d WORLDWIDE FEES	515.	515.		
e All other expenses	1,237.	957.	159.	121.
25 Total functional expenses. Add lines 1 through 24e	223,995.	185,940.	20,053.	18,002.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Check here if following SOP 86-2 (ASC 958-720)

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year	
Assets	1	Cash - non-interest-bearing	112,438.	1	142,413.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	61,250.	8	61,250.
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 65,577.		
	10b	Less: accumulated depreciation	10b 56,533.	10c 6,370.	10c 9,044.
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	3,093.	15	3,093.
16	Total assets. Add lines 1 through 15 (must equal line 33)	183,151.	16	215,800.	
Liabilities	17	Accounts payable and accrued expenses	139.	17	396.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	139.	26	396.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33				
	27	Net assets without donor restrictions	106,997.	27	139,389.
	28	Net assets with donor restrictions	76,015.	28	76,015.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.				
	29	Capital stock or trust principal, or current funds		29	
	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	183,012.	32	215,404.
33	Total liabilities and net assets/fund balances	183,151.	33	215,800.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	256,387.
2	Total expenses (must equal Part IX, column (A), line 25)	2	223,995.
3	Revenue less expenses. Subtract line 2 from line 1	3	32,392.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	183,012.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	215,404.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
 If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant? _____
 If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant? _____
 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? _____
 If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? _____
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits _____

	Yes	No
2a		X
2b		X
2c		
3a		X
3b		

Form 990 (2021)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

DRESS FOR SUCCESS LOUISVILLE INC.

Employer identification number

61-1383568

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations: _____
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	275,780.	210,552.	147,667.	200,489.	213,120.	1047608.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	275,780.	210,552.	147,667.	200,489.	213,120.	1047608.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						1047608.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7 Amounts from line 4	275,780.	210,552.	147,667.	200,489.	213,120.	1047608.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	15.	7.				22.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 Total support. Add lines 7 through 10						1047630.
12 Gross receipts from related activities, etc. (see instructions)					12	

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14 Public support percentage for 2021 (line 6, column (f), divided by line 11, column (f))	14	100.00 %
15 Public support percentage from 2020 Schedule A, Part II, line 14	15	99.99 %

16a 33 1/3% support test - 2021. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization

17a 10% -facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

b 10% -facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2021 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2020 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2021 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2020 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2021. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2020. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents?
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?
3b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?
3c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?
4a Was any supported organization not organized in the United States ("foreign supported organization")?
4b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?
4c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)?
5a Did the organization add, substitute, or remove any supported organizations during the tax year?
5b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
5c Substitutions only. Was the substitution the result of an event beyond the organization's control?
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations?
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor?
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?
9b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest?
9c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest?
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)?
10b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Table with 3 columns: Question ID, Yes, No. Rows correspond to questions 1 through 10b.

Part IV Supporting Organizations (continued)

- 11 Has the organization accepted a gift or contribution from any of the following persons?
 - a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?
 - b A family member of a person described on line 11a above?
 - c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.

	Yes	No
11a		
11b		
11c		

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

	Yes	No
1		
2		

Section C. Type II Supporting Organizations

- 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

	Yes	No
1		

Section D. All Type III Supporting Organizations

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

	Yes	No
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - b The organization is the parent of each of its supported organizations. Complete line 3 below.
 - c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.

	Yes	No
2a		
2b		
3a		
3b		

3 Parent of Supported Organizations. Answer lines 3a and 3b below.

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		(A) Prior Year	Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2021 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2021		
a	From 2016		
b	From 2017		
c	From 2018		
d	From 2019		
e	From 2020		
f	Total of lines 3a through 3e		
g	Applied to underdistributions of prior years		
h	Applied to 2021 distributable amount		
i	Carryover from 2016 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2021 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2021 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2022. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2017		
b	Excess from 2018		
c	Excess from 2019		
d	Excess from 2020		
e	Excess from 2021		

Part VI

Supplemental information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Lined area for supplemental information.

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

2021

Name of the organization

Employer identification number

DRESS FOR SUCCESS LOUISVILLE INC.

61-1388568

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

[X] 501(c)(3) (enter number) organization

[] 4947(a)(1) nonexempt charitable trust not treated as a private foundation

[] 527 political organization

Form 990-PF

[] 501(c)(3) exempt private foundation

[] 4947(a)(1) nonexempt charitable trust treated as a private foundation

[] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

[] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

[X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

[] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization

Employer identification number

DRESS FOR SUCCESS LOUISVILLE INC.

61-1383568

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 7,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 25,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 6,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6		\$ 10,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization

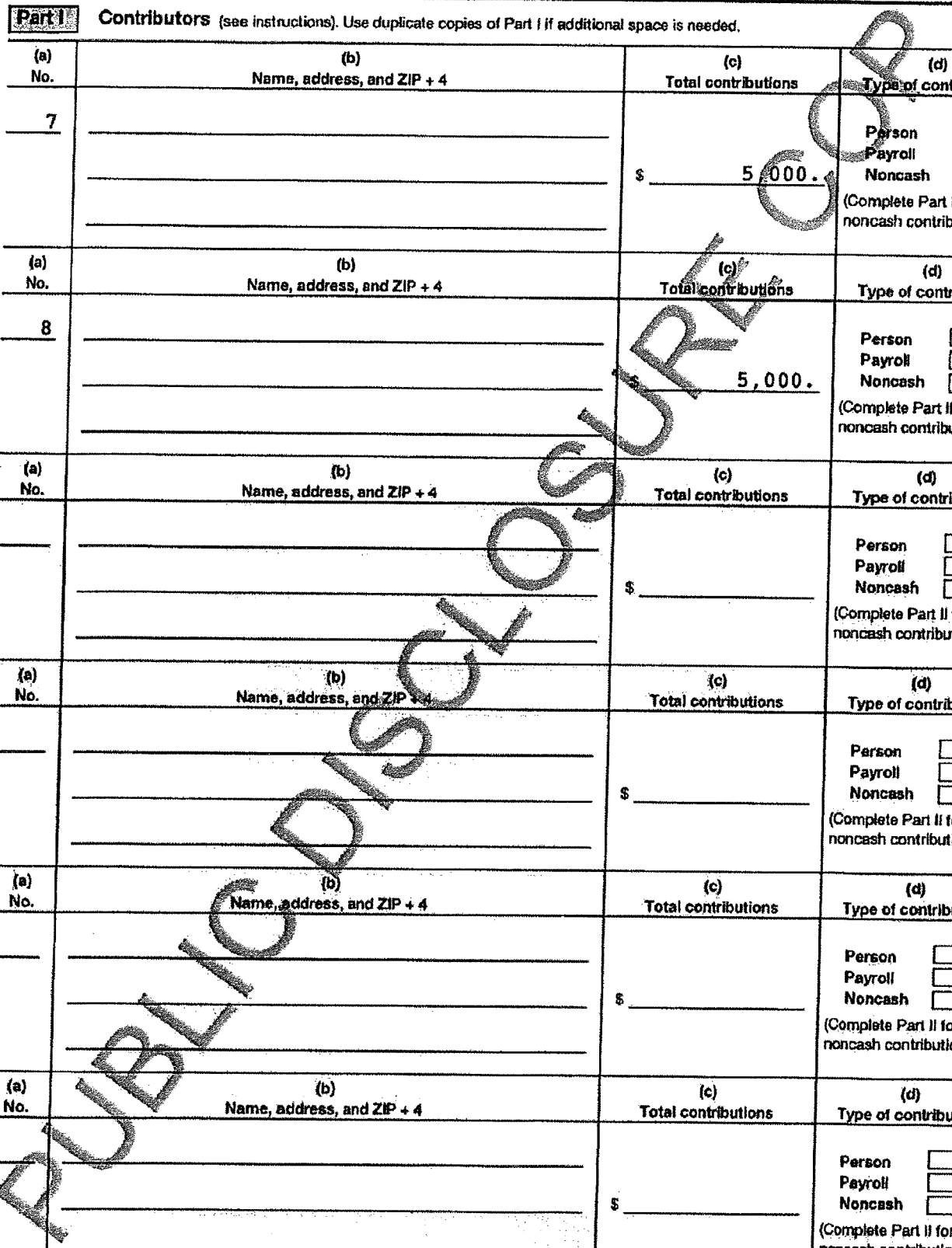
Employer identification number

DRESS FOR SUCCESS LOUISVILLE INC.

61-1383568

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8		5,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization

Employer identification number

DRESS FOR SUCCESS LOUISVILLE INC.

61-1383568

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____
		\$ _____	_____

Name of organization

Employer identification number

DRESS FOR SUCCESS LOUISVILLE INC.

61-1388568

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gifts held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization

DRESS FOR SUCCESS LOUISVILLE INC.

Employer identification number

61-1383568

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <input type="checkbox"/> Yes <input type="checkbox"/> No		
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <input type="checkbox"/> Yes <input type="checkbox"/> No		

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

132051 10-28-21

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
1b Contributions					
1c Net investment earnings, gains, and losses					
1d Grants or scholarships					
1e Other expenditures for facilities and programs					
1f Administrative expenses					
1g End of year balance					

- 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a Board designated or quasi-endowment %
 - b Permanent endowment %
 - c Term endowment %
- The percentages on lines 2a, 2b, and 2c should equal 100%.

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- (i) Unrelated organizations Yes No
 - (ii) Related organizations Yes No
- b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? Yes No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
1b Buildings				
1c Leasehold improvements		4,013.	915.	3,098.
1d Equipment		61,564.	55,618.	5,946.
1e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				9,044.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include (1) Financial derivatives, (2) Closely held equity interests, (3) Other, and sub-rows (A) through (H).

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows numbered (1) through (9).

Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows numbered (1) through (9).

Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Row 1 includes (1) Federal income taxes and rows (2) through (9).

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include descriptions, sub-rows (2a-2d, 4a-4b), and totals (1, 2e, 3, 4c, 5).

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

Table with 5 main rows and sub-rows (a-e) for adjustments. Columns include descriptions, sub-rows (2a-2d, 4a-4b), and totals (1, 2e, 3, 4c, 5).

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Series of horizontal lines provided for entering supplemental information.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

DRESS FOR SUCCESS LOUISVILLE INC.

Employer identification number

61-1383568

Part Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a Mail solicitations
b Internet and email solicitations
c Phone solicitations
d In-person solicitations
e Solicitation of non-government grants
f Solicitation of government grants
g Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

Table with 6 main columns: (i) Name and address of individual or entity (fundraiser), (ii) Activity, (iii) Did fundraiser have custody or control of contributions?, (iv) Gross receipts from activity, (v) Amount paid to (or retained by) fundraiser listed in col. (i), (vi) Amount paid to (or retained by) organization. Includes a Total row at the bottom.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

Revenue		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		GALA (event type)	(event type)	NONE (total number)	
1	Gross receipts	54,867.			54,867.
2	Less: Contributions	32,070.			32,070.
3	Gross income (line 1 minus line 2)	22,797.			22,797.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs			
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	19,282.		
10	Direct expense summary. Add lines 4 through 9 in column (d)				19,282.
11	Net income summary. Subtract line 10 from line 3, column (d)				3,515.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
1	Gross revenue				
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain:

11 Does the organization conduct gaming activities with nonmembers? Yes No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:
a The organization's facility 13a %
b An outside facility 13b %

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:
Name
Address

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$
c If "Yes," enter name and address of the third party:

Name
Address

16 Gaming manager information:
Name
Gaming manager compensation \$
Description of services provided
Director/officer Employee Independent contractor

17 Mandatory distributions:
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Multiple horizontal lines for providing supplemental information.

Part IV Supplemental Information *(continued)*

Area with horizontal lines for supplemental information.

PUBLIC DISCLOSURE COPY

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public
Inspection

Name of the organization

DRESS FOR SUCCESS LOUISVILLE INC.

Employer identification number
61-1383568

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PROVIDING A NETWORK OF SUPPORT, PROFESSIONAL ATTIRE AND THE DEVELOPMENT
TOOLS TO HELP WOMEN THRIVE IN WORK AND IN LIFE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE 990 IS REVIEWED BY THE FINANCE COMMITTEE, EXECUTIVE COMMITTEE, AND THE
EXECUTIVE DIRECTOR BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

MANAGEMENT MONITORS THE COLLECTION OF CONFLICT OF INTEREST STATEMENTS FROM
ALL BOARD MEMBERS.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE COMMITTEE SETS MANAGEMENT PAY.

FORM 990, PART VI, SECTION C, LINE 18:

DOCUMENTS ARE AVAILABLE TO THE PUBLIC ON THE WEBSITE AND ON THE BBB
WEBSITE.

FORM 990, PART VI, SECTION C, LINE 19:

DOCUMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

ARTICLES OF INCORPORATION
OF
DRESS FOR SUCCESS, LOUISVILLE, INC.

0509937 09

John R. Brown III
Secretary of State
Received and filed
02/01/2001 03:50 PM
Fee Receipt \$8.00
SHEMCO INC

The undersigned hereby incorporates a nonprofit corporation ("Corporation") without capital stock or stockholders, under the provisions of KRS 273.161 *et seq.*, and for that purpose adopts the following Articles of Incorporation.

ARTICLE I

Name of Corporation

The name of the Corporation is Dress for Success, Louisville, Inc.

FILED IN OFFICE

ARTICLE II

Purposes and Powers

Bobbie Holsclaw, Clerk
By [Signature] D.C.

(1) Any provision of these Articles of Incorporation to the contrary notwithstanding, the Corporation shall not have any purpose or object, nor have or exercise any power, nor engage in any activity, which in any way contravenes, or is in conflict with, the other provisions of ARTICLE II of these Articles of Incorporation.

(2) The objects and purposes of the Corporation, and the powers it shall have and may exercise, are as follows:

(a) As general and controlling purposes, to conduct and carry on its work, not for profit, but exclusively for charitable, scientific or educational purposes within the meaning of section 501(c)(3) of the Internal Revenue Code of 1986, as amended ("Code") (references herein to sections or provisions of the Code shall be deemed to include and refer to, to the extent applicable, any similar sections or provisions of any subsequent Federal tax laws), in such manner (i) that no part of its income or property shall inure to the private benefit of any donor, director or individual having a personal or private interest in the activities of the Corporation, except as reasonable compensation for services actually rendered, (ii) that it shall not directly or indirectly participate in or intervene in any political campaign on behalf of any candidate for public office, and (iii) that no substantial part of its activities shall be carrying on propaganda or otherwise attempting to influence legislation.

(b) As a particular purpose in furtherance of, consistent with, and subject to, the general and controlling purposes set forth in Section (2)(a) of this ARTICLE II, to organize, promote, foster, assist (whether financially or otherwise) and conduct such charitable, scientific, and educational enterprises, activities and institutions as from time may be determined, selected or decided upon by the Corporation's Board of Directors consistent with the purposes stated above.

accountants and others in connection with the performance of any duty or trust arising under such agreement; and

(ix) To do any and all things which the Corporation's Board of Directors may determine, consistent with the provisions hereof, to be necessary or appropriate to effectuate the purposes for which the Corporation is organized as herein set forth, to the extent that the doing of such act or thing is not inconsistent with the provisions of Chapter 273 of Kentucky Revised Statutes, or any other applicable law or statute of the Commonwealth of Kentucky, or section 501(c)(3) of the Code.

(3) Notwithstanding any other provision of these Articles of Incorporation, if, at any time, the Corporation shall be determined to be a private foundation or private operating foundation as defined in section 509 or section 4942 of the Code, then:

(a) The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by section 4942 of the Code.

(b) The Corporation shall not engage in any act of self-dealing as defined in section 4941(d) of the Code.

(c) The Corporation shall not purchase nor retain any excess business holdings as defined in section 4943(c) of the Code.

(d) The Corporation shall not make any investments in such manner as to subject it to tax under section 4944 of the Code.

(e) The Corporation shall not make any taxable expenditures as defined in section 4945(d) of the Code.

ARTICLE III

Duration

The Corporation shall have perpetual duration.

ARTICLE IV

Members

There shall be no members of the Corporation.

ARTICLE VIII

Principal Office

The mailing address of the principal office of the Corporation is c/o Cathedral of the Assumption, 443 South Fifth Street, Louisville, Kentucky 40202.

ARTICLE IX

Distribution of Assets Upon Dissolution

If, at any time, the Corporation dissolves, the assets of the Corporation shall be applied and distributed as follows:

(a) All liabilities and obligations of the Corporation shall be paid and discharged, or adequate provision shall be made therefor

(b) Assets that have been received and are held by the Corporation subject to limitations permitting their use only for charitable, scientific, literary, religious, educational or similar purposes shall be transferred or conveyed to (i) one or more corporations, societies or organizations organized under the laws of any state that are exempt under section 501(c)(3) of the Code, (ii) the Federal government or (iii) a state or local government, for a public purpose, pursuant to a plan of distribution adopted as provided by law.

(c) Other assets, if any, shall be transferred or conveyed to (i) one or more corporations, societies or organizations organized under the laws of any state that are exempt under section 501(c)(3) of the Code, (ii) the Federal government or (iii) a state or local government, for a public purpose, pursuant to a plan of distribution adopted as provided by law.

(d) Any assets not disposed of pursuant to the previous provisions of this ARTICLE IX shall be disposed of by a court of competent jurisdiction of the county in which the principal office of the Corporation is then located to such organizations, as the court shall determine, which are organized and operated exclusively for charitable purposes and are exempt under section 501(c)(3) of the Code.

ARTICLE X

Incorporator

Patrick R. Northam, whose mailing address is c/o Greenebaum Doll & McDonald PLLC, 3300 National City Tower, Louisville, Kentucky 40202, is the sole incorporator of the Corporation.

ARTICLE XII

Elimination of Certain Liability of Directors

A director of the Corporation shall not be personally liable to the Corporation for monetary damages for breach of such director's duties as a director; provided, however, that this provision shall not eliminate or limit the liability of a director for the following: (i) for any transaction in which such director's personal financial interest is in conflict with the financial interests of the Corporation, (ii) for acts or omissions not in good faith or which involve intentional misconduct or are known to such director to be a violation of law or (iii) for any transaction from which such director derived an improper personal benefit. This ARTICLE XII shall continue to be applicable with respect to any such breach of duties by a director of the Corporation as a director notwithstanding that such director may thereafter cease to be a director and shall inure to the personal benefit of such director's heirs, executors and administrators.

ARTICLE XIII

Private Property of Incorporator and Directors


None of the private property of the incorporator or any director of the Corporation shall be subject to any of the Corporation's debts and liabilities.

ARTICLE XIV

Severability of Provisions

Except as may conflict with the provisions of ARTICLE II, if any provision of these Articles of Incorporation, or its application to any person or circumstances, shall be held invalid by a court of competent jurisdiction, the invalidity shall not affect any other provisions or applications of these Articles of Incorporation that can be given effect without the invalid provision or application, and to this end the provisions of these Articles of Incorporation are severable.

IN TESTIMONY WHEREOF, witness the signature of the undersigned on this the 30th day of January, 2001.



PATRICK R. NORHAM, Incorporator

CONSENT OF REGISTERED AGENT

The undersigned, having been named in the Articles of Incorporation as the registered agent of



Custom Order the Ford of Your Dreams and Potentially Earn Cash Back - [Get Started Now!](#)



Used 2018 Ford
**Transit-250 Base w/Sliding Pass-Side
Cargo Door Van V-6 cyl**

VIN: 1FTYR1YMXJKB16513 Stock: P5930

Detailed Pricing

Original Price	\$45,900
Internet Price**	\$40,990
Internet Price** Detailed Pricing	\$40,990

We're here to help
502-907-1363

Exterior Color

Oxford White

Interior Color

Charcoal

Odometer
31,275 miles

Transmission

Automatic

Drivetrain

Rear-wheel Drive

Engine

3.7L V-6 cyl



Chat now



Detailed Specifications



Dealer Notes

OPTIONAL EQUIPMENT PREFERRED EQUIPMENT PKG. 101A3.73 RATIO REGULAR AXLE X73 FRONT LICENSE PLATE BRACKET FIXED PASS SIDE GLASS EXTERIOR UPGRADE PACKAGE* 6.5X16 STEEL SILVER COVER 9000# GVWR PACKAGE CHARCOAL CLOTH 2WAY SD ARBAGSSHIP-THRU KC REMANUFACTURING 50 STATE EMISSIONS REAR BUMPER BLACK CRUISE CONTROL 4X FRONT SPEAKERS FULL RANG DAYTIME RUNNING LAMP SE TO F FUEL GAUGE FUEL GAUGE CALIBRE MOTE ODO FUSE 2 NOPATSSCUFF PLATES Price does not include applicable Tax, Title, License and \$199 Doc Fee. Although every reasonable effort has been made to ensure the accuracy of information contained on this site, absolute accuracy cannot be guaranteed. The site and all information and materials appearing on it, are represented "as is" without warranty of any kind expressed or implied. All vehicles subject to prior sale.

KBB.com Consumer Reviews



Overall

3.7

Out of 5

A Reasonably Comfortable, Nice Performance Vehicle

4.0

By GL | Wednesday, March 27, 2019

This transit with the 3.7 L engine drives great with plenty of power for driving the hills and

mountains of east tennessee. It handles curves and street driving ok as well. I am...

[Read More](#)

Fantastic In So Many Ways

5.0

By cgs | Sunday, January 02, 2022

I bought the Transit 250 high roof cargo van, 148" wheel base, medium length. I absolutely

LOVE it in every way. I use it as a daily driver. Mileage is about 17-21 mpg, more on...

[Read More](#)

It's Been A Great Family Van For Us!

5.0

By John M | Monday, September 06, 2021

Driven this van for 125k miles with virtually no problems. A couple recall items that were fully

paid by Ford. Great for long distance road trips and drives very smooth. Super low...

[Read More](#)

[Chat now](#)





Based on 34 consumer ratings for 2015–2022 models. | Privacy

<https://www.kbb.com/company/privacy-policy/>

New Arrivals



2020 Ford F-150 Truck
SuperCab...
\$40,490



2020 Ford F-150 Truck
SuperCre...
\$48,990



2019 Ford F-150 Truck
SuperCre...
\$41,990



2020 Ford F-150 Truck
SuperCre...
\$47,990



Chat now



Request for Taxpayer Identification Number and Certification

Give Form to the requester. Do not send to the IRS.

Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type. See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.
Dress for Success Louisville, Inc.

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.

Individual/sole proprietor or single-member LLC C Corporation S Corporation Partnership Trust/estate

Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____
Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.

Other (see instructions) ▶ **Non-Profit Organization**

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
Exempt payee code (if any) _____
Exemption from FATCA reporting code (if any) _____
(Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.
913 East Main Street, Suite 101B

6 City, state, and ZIP code
Louisville, KY 40206

7 List account number(s) here (optional)

Requester's name and address (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

				-					
--	--	--	--	---	--	--	--	--	--

or

Employer identification number

6	1	-	1	3	8	3	5	6	8
---	---	---	---	---	---	---	---	---	---

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person ▶ *Monell Beek* EXECUTIVE DIRECTOR Date ▶ *07/19/2022*

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
 - Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
 - Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
 - Form 1099-S (proceeds from real estate transactions)
 - Form 1099-K (merchant card and third party network transactions)
 - Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
 - Form 1099-C (canceled debt)
 - Form 1099-A (acquisition or abandonment of secured property)
- Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.
- If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.



DRESS FOR SUCCESS*
LOUISVILLE

Going Places. Going Strong.

Dress for Success Louisville
913 East Main Street, Suite 101 B Louisville, KY 40206
Phone: 502-584-8050
Email: louisville@dressforsuccess.org
Website: louisville.dressforsuccess.org

CLIENT REFERRAL FORM

Appointment Info (*Completed by DFSL Staff*):

Date Received: _____

Appointment Date: _____

Appointment Time: _____

No Show: Yes No Circle:
DFSL Office / Mobile Career Center

Please Note: Please show respect for the time of other clients and Dress for Success Louisville staff; Arrive on time for your appointment.

Submit this completed form to Dress for Success Louisville at louisville@dressforsuccess.org.

Type of Suiting: For Interview For Employment For Internship For Training Other _____

PART 1: CLIENT INFORMATION

Name: _____

Home address: _____ Apt #: _____

Zip: _____ County: _____

City: _____ State: _____

Phone: _____ Email: _____

This **CONFIDENTIAL** info is collected **ONLY** for reporting purposes within our collective client database, helping us recognize where the greatest client needs might lie in our community and how we can better assist.

Please check any & all items below that apply to you, your struggles, or your background:

- | | | | |
|--|---|--|--|
| <input type="checkbox"/> Domestic violence | <input type="checkbox"/> Homelessness | <input type="checkbox"/> Disability | <input type="checkbox"/> Single parent |
| <input type="checkbox"/> Incarceration/ Re-entry | <input type="checkbox"/> Immigration | <input type="checkbox"/> Racial trauma | <input type="checkbox"/> Veteran |
| <input type="checkbox"/> Identify as LGBTQ+ | <input type="checkbox"/> Mental illness | <input type="checkbox"/> Addiction | <input type="checkbox"/> Living paycheck to paycheck |

Date of Birth: _____ Current Age: _____ Pronouns/Gender Identity: _____

Housing: Rent Own Shelter Other _____ Receiving public assistance: Yes No

Highest level education completed: _____ Marital status: _____

Ethnicity: _____ Total # children: _____ # under 18: _____ # in custodial care: _____

Would you like to further your education? Yes No Had you owned a suit before coming to DFSL? Yes No

Household income: _____ Family size: _____

PART 2: REFERRAL AGENCY INFORMATION

Agency name: _____

Agency address: _____

Contact name: _____ Contact phone: _____

Contact email: _____



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PART 3: INTERVIEW AND/OR EMPLOYMENT INFORMATION

Date of Interview (Interview Suiting): _____ / _____ / _____

Company: _____ Industry: _____ Position: _____

Employment Start Date (Employment Suiting): _____ / _____ / _____ Part time Full time

Company: _____ Industry: _____ Position: _____

PART 4: PHOTO AUTHORIZATION

I grant permission to Dress for Success Louisville's representatives, to take and use photographs and/or digital images of me for use in news releases and/or educational materials. These materials might include printed or electronic publications, web sites or other electronic communications. I further agree that my name and identity may be revealed in descriptive text or commentary in connection with the image(s). I authorize the use of these images without compensation to me. All negatives, prints, digital reproductions shall be the property of Dress for Success Louisville.

Signature: _____ Date: _____

PART 5: GOALS

Please share your career goals:

PART 6: BARRIERS

Please describe any barriers such as transportation, childcare, felonies, etc. that you may be currently facing that may prevent you from finding employment:

PART 7: EXPERIENCE *(to be completed after the suiting appointment)*

Please describe your experience at Dress for Success Louisville:



DRESS FOR SUCCESS®
LOUISVILLE

Going Places. Going Strong.

ACCOUNTABILITY FORM

At your suiting appointment, a trained Dress for Success personal stylist will help you select interview and/or employment appropriate clothing and accessories. The suiting appointments are very individualized and are tailored as one-on-one. Therefore, we kindly ask that others not accompany you.

Please arrive on time for your suiting appointment. Notify us as soon as possible if you need to cancel/re-schedule.

I, _____ (print name), acknowledge that by signing this form I agree to follow Dress for Success Louisville's rules and regulations as they relate to suiting and career center services.

Signature: _____ Date: _____

Printed Name: _____

CLIENT SUITING INFO (Completed by DFSL Staff/Volunteer)

Clothing Size: _____ Shoe Size: _____ Bust Size: _____

Indicate number of items client received:

- | | | | |
|-----------------------|---------------------------|-----------------|---------------------|
| _____ Suits | _____ Shirts/blouses/tops | _____ Shoes | _____ Accessories |
| _____ Pants | _____ Skirts | _____ Jackets | _____ Dresses |
| _____ Other Separates | _____ Scrubs | _____ Outerwear | _____ Undergarments |

Other Items (Bra Extender, Waist Extender, Stitch Witchery, Hair Care Products, Make-Up, Dryel, etc.):

DFSL STAFF/VOLUNTEER NOTES:



Kentucky Secretary of State Michael G. Adams

DRESS FOR SUCCESS LOUISVILLE, INC.

File Annual Report	File Certificate of Assumed Name (DBA)	
Change Address or Registered Agent	File Dissolution	
Printable Forms	Subscribe to changes made to this entity	Certificates

General Information

Organization Number	0509931
Name	DRESS FOR SUCCESS LOUISVILLE, INC.
Profit or Non-Profit	N - Non-profit
Company Type	KCO - Kentucky Corporation
Status	A - Active
Standing	G - Good
State	KY
File Date	2/1/2001
Organization Date	2/1/2001
Last Annual Report	6/28/2022
Principal Office	913 E. MAIN ST., STE. 101B LOUISVILLE, KY 40206
Registered Agent	MONET BECKER 913 E MAIN ST STE. 101B Louisville, KY 40206

Current Officers

Chairman	Renee Nadeau
Secretary	Bansari Mehta
Treasurer	Rachel Guttstein
Director	Veronica Hiriams
Director	Paris Parada
Director	Diane Isdith

Director	Dallas Cheatham
Director	PJ Richter
Director	Allison Jamison Woosley
Director	Christi Vandersyde
Director	Tara Guptill
Director	Alyssia Jones
Director	Hayley Grant
Director	Courtney Lewis

Individuals / Entities listed at time of formation

Director	SHANNON WHITE
Director	MARCIA FACHLER
Director	JOYCE PARRISH
Incorporator	PATRICK R NORTHAM

Images available online

Documents filed with the Office of the Secretary of State on September 15, 2004 or thereafter are available as scanned images or PDF documents. Documents filed prior to September 15, 2004 will become available as the images are created.

Annual Report	6/28/2022	1 page	PDF	
Registered Agent name/address change	5/25/2022 7:22:41 PM	1 page	PDF	
Annual Report	5/27/2021	1 page	PDF	
Annual Report	2/5/2020	1 page	PDF	
Registered Agent name/address change	4/19/2019 12:53:18 PM	1 page	PDF	
Annual Report	4/19/2019	1 page	PDF	
Principal Office Address Change	9/17/2018 4:01:00 PM	1 page	PDF	
Registered Agent name/address change	5/7/2018 11:42:22 AM	1 page	PDF	
Principal Office Address Change	5/7/2018 11:35:15 AM	1 page	PDF	
Annual Report	5/7/2018	1 page	PDF	
Registered Agent name/address change	5/8/2017 2:26:42 PM	1 page	PDF	
Annual Report	5/8/2017	1 page	PDF	
Annual Report	4/7/2016	1 page	PDF	
Registered Agent name/address change	4/1/2016	1 page	tiff	PDF
Principal Office Address Change	9/30/2015	1 page	tiff	PDF
Registered Agent name/address change	9/30/2015	1 page	tiff	PDF
Annual Report	5/13/2015	1 page	PDF	
Annual Report	8/5/2014	1 page	PDF	
Annual Report	5/28/2013	1 page	tiff	PDF
Annual Report	9/10/2012	1 page	tiff	PDF
Annual Report	4/6/2011	1 page	tiff	PDF
Annual Report	3/5/2010	1 page	PDF	
Annual Report	8/6/2009	2 pages	tiff	PDF
Annual Report	5/22/2008	1 page	tiff	PDF
Registered Agent name/address change	5/20/2008	1 page	tiff	PDF

Annual Report	2/26/2007	1 page	PDF	
Statement of Change	2/20/2007	1 page	tiff	PDF
Annual Report	2/5/2006	1 page	PDF	
Annual Report	9/2/2005	1 page	PDF	
Statement of Change	1/13/2005	1 page	tiff	PDF
Statement of Change	8/12/2004	1 page	tiff	PDF
Annual Report	5/5/2003	1 page	tiff	PDF
Annual Report	11/6/2002	1 page	tiff	PDF
Articles of Incorporation	2/1/2001	8 pages	tiff	PDF

Assumed Names

Activity History

Filing	File Date	Effective Date	Org. Referenced
Annual report	6/28/2022 3:46:48 PM	6/28/2022 3:46:48 PM	
Registered agent address change	5/25/2022 7:22:41 PM	5/25/2022	
Annual report	5/27/2021 2:00:59 PM	5/27/2021 2:00:59 PM	
Annual report	2/5/2020 12:21:20 PM	2/5/2020 12:21:20 PM	
Registered agent address change	4/19/2019 12:53:18 PM	4/19/2019 12:53:18 PM	
Annual report	4/19/2019 12:45:37 PM	4/19/2019 12:45:37 PM	
Principal office change	9/17/2018 4:01:00 PM	9/17/2018 4:01:00 PM	
Annual report	5/7/2018 11:53:56 AM	5/7/2018 11:53:56 AM	
Registered agent address change	5/7/2018 11:42:22 AM	5/7/2018 11:42:22 AM	
Principal office change	5/7/2018 11:35:15 AM	5/7/2018 11:35:15 AM	
Annual report	5/8/2017 2:39:26 PM	5/8/2017 2:39:26 PM	
Registered agent address change	5/8/2017 2:26:42 PM	5/8/2017 2:26:42 PM	
Annual report	4/7/2016 11:17:44 AM	4/7/2016 11:17:44 AM	
Registered agent address change	4/1/2016 9:53:08 AM	4/1/2016	
Registered agent address change	9/30/2015 10:57:33 AM	9/30/2015	
Principal office change	9/30/2015 10:56:40 AM	9/30/2015	
Annual report	5/13/2015 11:14:09 AM	5/13/2015 11:14:09 AM	
Annual report	8/5/2014 4:05:41 PM	8/5/2014 4:05:41 PM	
Annual report	5/28/2013 4:02:15 PM	5/28/2013	
Annual report	9/10/2012 11:57:50 AM	9/10/2012	
Annual report	4/6/2011 3:03:15 PM	4/6/2011	

Annual report	3/5/2010 12:39:51 PM	3/5/2010 12:39:51 PM
Annual report	8/6/2009 11:50:52 AM	8/6/2009
Annual report	5/22/2008 9:18:26 AM	5/22/2008
Registered agent address change	5/20/2008 10:22:15 AM	5/20/2008
Annual report	2/26/2007 10:37:50 AM	2/26/2007 10:37:50 AM
Registered agent address change	2/20/2007 8:23:26 AM	2/20/2007
Annual report	2/5/2006 12:09:08 PM	2/5/2006 12:09:08 PM
Annual report	9/2/2005	9/2/2005
Registered agent address change	1/13/2005 10:55:54 AM	1/13/2005
Registered agent address change	8/12/2004 1:53:57 PM	8/12/2004
Principal office change	4/14/2004 12:54:51 PM	4/14/2004
Principal office change	9/12/2002 10:09:49 AM	9/12/2002
Add	2/1/2001 3:50:51 PM	2/1/2001

Microfilmed Images

Microfilm images are not available online. They can be ordered by faxing a Request For Corporate Documents to the Corporate Records Branch at 502-564-5687.

Statement of Change	1/13/2005	1 page
Statement of Change	8/12/2004	1 page
Annual Report	5/19/2004	1 page
Annual Report	5/5/2003	1 page
Annual Report	11/6/2002	1 page
Articles of Incorporation	2/1/2001	8 pages

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