

**NEIGHBORHOOD DEVELOPMENT FUND  
Not-for-Profit Transmittal and Approval Form**

**Applicant/Program:** Center For Accessible Living

**Executive Summary of Request:**

NDF from multiple council districts in support of CFAL efforts to assist individuals with disabilities in attaining independent living by way of ramp building program - along with advocacy, education, peer support, referral, attendant care and employment services.

Is this program/project a fundraiser?  Yes  No  
 Is this applicant a faith based organization?  Yes  No  
 Does this application include funding for sub-grantee(s)?  Yes  No

I have reviewed the attached Neighborhood Development Fund Application and have found it complete and within Metro Council guidelines and request approval of funding in the following amount(s). I have read the organization's statement of public purpose to be furthered by the funds requested and I agree that the public purpose is legitimate. I have also completed the disclosure section below, if required.

<u>13</u>	<u><i>Vicki Aubrey Welch</i></u>	<u>\$5,000</u>	<u>7/29/2015</u>
District #	Council Member Signature	Amount	Date

**Primary Sponsor Disclosure**  
 List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

**Approved by:**

\_\_\_\_\_ Date \_\_\_\_\_  
 Appropriations Committee Chairman

**Clerk's Office Only:**


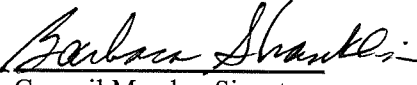


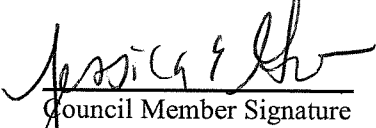
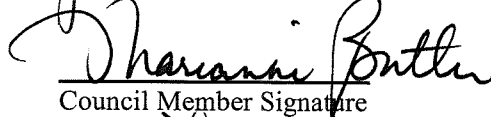
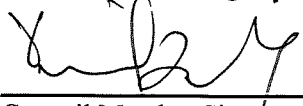
Request Amount: \_\_\_\_\_ Committee Amended Appropriation: \_\_\_\_\_  
 Original Appropriation: \_\_\_\_\_ Council Amended Appropriation: \_\_\_\_\_

Applicant/Program:

### Additional Disclosure and Signatures

#### Additional Council Office Disclosure

List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

<u>6</u> District #	 Council Member Signature James	<u>\$4,500</u> Amount	<u>July 30, 2016</u> Date
<u>2</u> District #	 Council Member Signature	<u>\$9,000</u> Amount	<u>7/30/15</u> Date
<u>3</u> District #	 Council Member Signature	<u>5,500</u> Amount	<u>7/30/15</u> Date
<u>12</u> District #	 Council Member Signature	<u>3000</u> Amount	<u>7/30/15</u> Date
<u>1</u> District #	 Council Member Signature	<u>\$10,000</u> <del>Amount</del> Amount	<u>7/30/15</u> Date
<u>15</u> District #	 Council Member Signature	<u>\$4,000</u> Amount	<u>7-30-15</u> Date
<u>4</u> District #	 Council Member Signature Tandy	<u>\$5,000.00</u> Amount	<u>7.30.15</u> Date

Applicant/Program:

**Additional Disclosure and Signatures**

**Additional Council Office Disclosure**  
 List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

<u>5</u> District #	<u>Cheri Hamilton</u> Council Member Signature	<u>\$5,000</u> Amount	<u>7-30-15</u> Date
<u>24</u> District #	<u>[Signature]</u> Council Member Signature	<u>4,200</u> Amount	<u>7-30-15</u> Date
<u>17</u> District #	<u>Allen Suckel</u> Council Member Signature	<u>2,000</u> Amount	<u>7/3/15</u> Date
<u>24</u> District #	<u>Madonna Flood</u> Council Member Signature	<u>5,000</u> Amount	<u>8/13/15</u> Date
<u>        </u> District #	<u>        </u> Council Member Signature	<u>        </u> Amount	<u>        </u> Date
<u>        </u> District #	<u>        </u> Council Member Signature	<u>        </u> Amount	<u>        </u> Date
<u>        </u> District #	<u>        </u> Council Member Signature	<u>        </u> Amount	<u>        </u> Date



**LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION**

SECTION 1 – APPLICANT INFORMATION			
<b>Legal Name of Applicant Organization:</b>		<b>Center For Accessible Living</b>	
<i>(as listed on: <a href="http://www.sos.ky.gov/business/records">http://www.sos.ky.gov/business/records</a>)</i>			
<b>Main Office Street &amp; Mailing Address:</b> 501 S. 2nd Street Suite 200 Louisville, KY 40202			
<b>Website:</b> www.calky.org			
<b>Applicant Contact:</b>	John Leonard	<b>Title:</b>	Program manager
<b>Phone:</b>	502-589-6620	<b>Email:</b>	jleonard@calky.org
<b>Financial Contact:</b>	Michael Markiewicz	<b>Title:</b>	Chief Financial Officer
<b>Phone:</b>	502-589-6620	<b>Email:</b>	mmarkiewicz@calky.org
<b>Organization's Representative who attended NDF Training:</b>			
SECTION 2 – PROGRAM REQUEST & FINANCIAL INFORMATION			
<b>PROGRAM/PROJECT NAME:</b> Rampbuilders Program			
<b>Total Request: (\$)</b>	\$68,000	<b>Total Metro Award (this program) in previous year: (\$)</b>	\$73,000
<b>Purpose of Request (check all that apply):</b>			
<input type="checkbox"/> Operating Funds (generally cannot exceed 33% of agency's total operating budget) <input checked="" type="checkbox"/> Programming/services/events for direct benefit to community or qualified individuals <input type="checkbox"/> Capital Project of the organization (equipment, furnishing, building, etc)			
<b>The Following are Required Attachments:</b>			
<input checked="" type="checkbox"/> IRS Exempt Status Determination Letter <input checked="" type="checkbox"/> Current Year Projected Budget <input checked="" type="checkbox"/> List of Board of Directors (include term & term limits) <input checked="" type="checkbox"/> Current financial statement <input checked="" type="checkbox"/> Most recent IRS Form 990 or 1120-H <input checked="" type="checkbox"/> Articles of Incorporation <input type="checkbox"/> Cost estimates from proposed vendor if request is for capital expense		<input type="checkbox"/> Signed lease if rent costs are being requested <input checked="" type="checkbox"/> IRS Form W9 <input type="checkbox"/> Evaluation forms if used in the proposed program <input type="checkbox"/> Annual audit (if required by organization) <input type="checkbox"/> Faith Based Organization Certification Form, if required <input checked="" type="checkbox"/> Staff including the 3 highest paid staff	
<b>For the current fiscal year ending June 30, list all funds appropriated and/or received from Louisville Metro Government for this or any other program or expense, including funds received through Metro Federal Grants, from any department or Metro Council Appropriation (Neighborhood Development Funds). Attach additional sheet if necessary.</b>			
<b>Source:</b>	CDBG	<b>Amount: (\$)</b>	\$175,000
<b>Source:</b>		<b>Amount: (\$)</b>	
<b>Source:</b>		<b>Amount: (\$)</b>	
Has the applicant contacted the BBB Charity Review for participation? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Has the applicant met the BBB Charity Review Standards? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			

Applicant's Initials



## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

### SECTION 3 – AGENCY DETAILS

**Describe Agency's Vision, Mission and Services:**

The Center For Accessible Living, Inc, is a 501(C)(3) not for profit organization empowered to assist in providing an environment that supports the individual with a disability in attaining independent living. To achieve this goal, the Center programs emphasize advocacy, education, peer support, information and referral, attendant care, employment services, interpreter services, ramps, social security benefits education, and assistance with transition into independent home environments.

A handwritten signature in black ink, appearing to be the initials "JL", written over a horizontal line.



## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

### SECTION 4 – PROGRAM/PROJECT NARRATIVE

**A: Describe the program/project start and end dates, a description of the program/project and applicable data with regards to specific client population the program will address (attach related flyers, planning minutes, designs, event permits, proposals for services/goods, etc.):**

Rampbuilding for persons with confirmed need of ramp or home modification within various Districts in Jefferson County will begin upon receipt of funds.

Funds needed to build ramps by District are:

District	\$ Amount needed	District	\$ Amount needed
1	\$10,000	12	\$ 3,000
2	\$ 5,000	13	\$ 5,000
3	\$ 5,500	15	\$ 4,000
4	\$ 5,000	17	\$ 2,000
5	\$ 10,000	21	\$ 4,000
6	\$ 4,500	24	\$ 4,000
8	\$ 2,000	26	\$ 2,000
10	\$ 2,000		

Total \$68,000

\* Amounts needed by District changes daily.

**B: Describe specifically how the funding will be spent including identification of funding to sub grantee(s):**

A certified, insured and qualified builder will construct ramps with the funding. Permits will be obtained, estimate made and construction completed. The Center will visit the consumer, monitor the construction of the ramp and make return visit for final inspection. An invoice for materials and permits along with photographs of the project will be provided.



## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

**C: If this request is a fundraiser, please detail how the proceeds will be spent:**

NA

**D: For Expenditure Reimbursement Only** – The grant award period begins with the Metro Council approval date and ends on June 30 of Metro fiscal year in which the grant is approved. If any part of this funding request is for funds to be spent before the grant award period, identify the applicable circumstances:

Effective October 24, 2013, reimbursements should not be made unless an emergency can be demonstrated by the primary council sponsor. The funding request is a reimbursement of the following expenditures (attach invoices or proof of payment):

- ✓ Attach a copy of invoices and/or receipts to provide proof of purchase of activities associated with the work plan identified in this application.
- ✓ Attach a copy of cancelled checks to provide proof of payment of the invoices or receipts associated with the work plan identified in this application.

The funding request is a reimbursement of the following expenditures that will probably be incurred after the application date, but prior to the execution of the grant agreement:

- ✓ If selecting this option, the invoice, receipt and payment documentation should not be available as of the date of this application.

The Grantee will be required to submit financial reporting in accordance with the reporting schedule provided in the grant agreement.



## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

**E: Describe the program's benefits to those being served (measurable outcomes). Include the program's process for collecting data and the indicators that will be tracked to measure the benefits to those being served:**  
The ramp construction will enable the individuals to enter and exit the residence whereas before that ability was limited and involved others to assist. The ramp will enable the individuals to independently move about the community once out of the home.

**F: Briefly describe any existing collaborative relationships the organization has with other community organizations. Describe what those partners are bringing to the relationship in general and to this program/project specifically.**

Ford volunteers are providing free labor to build ramps.  
Also approved rampbuilder will build ramps utilizing NDF funds for materials.





**LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION**

**SECTION 5 – PROGRAM/PROJECT BUDGET SUMMARY**

THE PROGRAM/PROJECT BUDGET SHOULD REALISTICALLY ESTIMATE WHAT AMOUNT IS NEEDED FROM METRO GOVERNMENT AND WHAT IS EXPECTED FROM OTHER SOURCES.

Program/Project Expenses	Column 1	Column 2	Column (1+2)=3
	Proposed Metro Funds	Non-Metro Funds	Total Funds
<b>A: Personnel Costs Including Benefits</b>			\$60,409
<b>B: Rent/Utilities</b>			\$11,575
<b>C: Office Supplies</b>			
<b>D: Telephone</b>			
<b>E: In-town Travel</b>			
<b>F: Client Assistance (Attach Detailed List)</b>			
<b>G: Professional Service Contracts</b>			\$103,016
<b>H: Program Materials</b>	\$68,000		\$68,000
<b>I: Community Events &amp; Festivals (Attach Detail List)</b>			
<b>J: Small Equipment</b>			
<b>K: Capital Equipment</b>			
<b>L: Other Expenses (Attach Detail List)</b>			
<b>*TOTAL PROGRAM/PROJECT FUNDS</b>	\$68,000		\$243,000
% of Program Budget	%	%	<b>100%</b>

List funding sources for total program/project costs in Column 2, Non-Metro Funds:

Other State, Federal or Local Government	CDBG \$175,000
United Way	
Private Contributions (do not include individual donor names)	
Fees Collected from Program Participants	
Other (please specify)	
Total Revenue for Columns 2 Expenses **	<b>\$175,000</b>

\*Total of Column 1 MUST match "Total Request on Page 1, Section 2"

\*\*Must equal or exceed total in column 2.



## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

**Detail of In-Kind Contributions for this PROGRAM only:** Includes Volunteers, Space, Utilities, etc. (Include anything not bought with cash revenues of the agency).

Donor*/Type of Contribution	Value of Contribution	Method of Valuation
Ford/UAW Rampbuilding labor	\$30,000	Labor 1/2 cost of ramp.
<i>Total Value of In-Kind</i> <i>(to match Program Budget Line Item.</i> Volunteer Contribution & Other In Kind)	\$30,000	

\* DONOR INFORMATION REFERS TO WHO MADE THE IN KIND CONTRIBUTION. VOLUNTEERS NEED NOT BE LISTED INDIVIDUALLY, BUT GROUPED TOGETHER ON ONE LINE AS A TOTAL NOTING HOW MANY HOURS PER PERSON PER WEEK

Agency Fiscal Year Start Date: 7/1/15

Does your Agency anticipate a significant increase or decrease in your budget from the current fiscal year to the budget projected for next fiscal year? NO  YES

If YES, please explain:



## LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

### SECTION 6 – CERTIFICATIONS & ASSURANCES

By signing Section 7 of the Grant Application, the authorized official signing for the applicant organization certifies and assures to the best of his or her knowledge and/or belief the following Assurances and Certifications. If there is any reason why one or more of the assurances or certifications listed cannot be certified or assured, please explain in writing and attach to this application.

#### Standard Assurances

1. Applicant understands this application and its attachments as well as any resulting grant agreement, reports and proof of expenditure is subject to Kentucky's open records law.
2. Applicant will establish safeguards to prohibit employees or any person that receives compensation from awarded funds from using their position for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
3. Applicant and any sub grantee will give Louisville Metro Government access to and the right to examine all paper or electronic records related to the awarded grant for up to five years of the grant agreement date.
4. Applicant assures compliance with the grant requirements and will monitor the performance of any third party (sub-grantee).
5. The Agency is in good standing with the Kentucky Secretary of State, Louisville Metro Government, the Jefferson County Revenue Commission, the Internal Revenue Service, and the Louisville Metro Human Relations Commission.
6. Applicant understands failure to provide the services, programs, or projects included in the agreement will result in funds being withheld or requested to be returned if previously disbursed.
7. Applicant understands they must return to Louisville Metro any unexpended funds by July 31 following the Metro Louisville's fiscal year end
8. Applicant understands they must provide proof of all expenditures (canceled checks, receipts, paid invoices). The Applicant understands the failure to provide proof of expenditures as required in the grant agreement could result in funding being withheld or request to be returned if previously disbursed.
9. Applicant understands if this application is approved, the grant agreement will identify an award period that begins with the Metro Council approval date, and will end with June 30 of the fiscal year in which the grant is approved. Expenditures associated with this award expected to occur prior to the award period (approval date) must be disclosed in this application in order to be considered compliant with the grant agreement.
10. Applicant understands if we choose to incur expenditures prior to the approval of the application by the Metro Council, there is no guarantee that funding will be reimbursed, as the Council may choose not to award the application.
11. Applicant understands if the grant agreement is not returned to Louisville Metro within 90 days of its mailing to the applicant, the approval is automatically revoked.

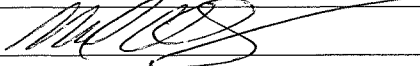
#### Standard Certifications

1. The Agency certifies it will not use Louisville Metro Government funds for any religious, political or fraternal Activities.
2. The Agency has a written Affirmative Action/Equal Opportunity Policy.
3. The Agency does not discriminate in employment or in provision of any service/program/activity/event based on age, color, disabled status, national origin, race, religion, sex, gender identity or sexual orientation, or Vietnam era veteran status.
4. The Agency certifies it will not require clients, recipients, or beneficiaries to participate in religious, political, fraternal or like activities in order to receive services/benefits provided with Louisville Metro Government funds.
5. The Agency understands the Americans with Disabilities Act (ADA) and makes reasonable accommodations.

**Relationship Disclosure:** List below any relationship you or any member of your Board of Directors or employees has with any Councilperson, Councilperson's family, Councilperson's staff or any Louisville Metro Government employee.

### SECTION 7 – CERTIFICATIONS & ASSURANCES

I certify under the penalty of law the information in this application (including, without limitation, "Certifications and Assurances") is accurate to the best of my knowledge. I am aware my organization will not be eligible for funding if investigation at any time shows falsification. If falsification is shown after funding has been approved, any allocations already received and expended are subject to be repaid. I further certify that I am legally authorized to sign this application for the applying organization and have initialed each page of the application.

Signature of Legal Signatory:		Date:	7/14/15
Legal Signatory: (please print):	Michael C. Markiewicz	Title:	Chief Financial Officer
Phone:	502-589-6620	Extension:	103
Email:	mmarkiewicz@calky.org		

CENTER FOR ACCESSIBLE LIVING, INC.

INCOME STATEMENT

STATEMENT OF ACTIVITIES

MAY 31, 2015 [UNAUDITED]

	BUDGET	ACTUAL	VAR
<b>SUPPORT AND REVENUE</b>			
Grant Income	1,785,117.00	1,090,626.79	61%
Fee For Service Income	742,980.00	365,504.46	49%
In Kind Revenue	-	-	0%
Fundraising Income	-	-	0%
Contributions	1,000.00	620.14	62%
Other Income	8,000.00	26,034.56	325%
<b>TOTAL SUPPORT AND REVENUE</b>	<b>2,537,097.00</b>	<b>1,482,785.95</b>	<b>58%</b>
<b>EXPENSES</b>			
Salary and Wages	1,132,048.00	665,205.36	59%
Fringe Benefits	342,767.00	202,732.95	59%
Travel & Mileage	39,871.00	32,127.96	81%
Supplies	20,044.00	21,074.94	105%
Rents & Utilities	161,576.00	108,450.33	67%
Phones	40,589.00	23,391.79	58%
Postage	13,055.00	8,849.81	68%
Printing	7,848.00	7,369.23	94%
Training	7,840.00	6,137.00	78%
Interpreters	498,445.00	270,241.25	54%
Maintenance	37,471.00	28,608.47	76%
Insurance	13,785.00	15,614.88	113%
Equipment	5,000.00	2,473.36	49%
Ramp Construction	151,296.00	104,239.30	69%
Subsidy Costs	300.00	-	0%
Fundraising	-	-	0%
Bank Charges/Interest	14,393.00	12,741.06	89%
Other	36,471.00	39,790.89	109%
<b>TOTAL EXPENSES</b>	<b>2,522,799.00</b>	<b>1,549,048.58</b>	<b>61%</b>
<b>NET GAIN (LOSS)</b>	<b>14,298.00</b>	<b>(66,262.63)</b>	<b>-463%</b>

CENTER FOR ACCESSIBLE LIVING, INC.  
BALANCE SHEET  
STATEMENT OF FINANCIAL POSITION  
MAY 31, 2015 [UNAUDITED]

ASSETS

CURRENT ASSETS

Cash	\$ 11,872.77
Accounts Receivable	297,393.76
Prepaid Expenses	1,267.11
Total Current Assets	\$ 310,533.64

FURNITURE AND EQUIPMENT

Fixed Assets	\$ 27,238.25
Accumulated Depreciation	(27,238.25)
Total Furniture and Equipment	\$ -

SECURITY DEPOSIT	\$ 9,325.00
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TOTAL ASSETS	\$ 319,858.64
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LIABILITIES AND NET ASSETS

CURRENT LIABILITIES

Accounts Payable	\$ 60,453.59
Line of Credit	85,000.00
Payroll and Related Expenses Payable	91,343.39
Deferred Revenue	25,000.00
Total Liabilities	\$ 261,796.98

FUND BALANCES

Fund Balance	\$ 124,324.29
Current Year Activity	(66,262.63)
Total Net Assets	58,061.66

TOTAL LIABILITIES AND NET ASSETS	\$ 319,858.64
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**CENTER FOR ACCESSIBLE LIVING FISCAL YEAR 2015 ANNUAL AGENCY BUDGET, 10/1/14-9/30/15**

CATEGORY	RSA	PCAP	GENERAL	INT	SILC Part B	KATS	SSA	METRO	WC	FY 2015 TOTAL	FY 2014	CHANGE
GRANT REVENUE	660,809.00	289,292.00	10,000.00	742,980.00	60,000.00	29,965.00	298,275.00	223,280.00	15,000.00	2,329,601.00	4,468,842.00	(2,139,241.00)
WAGES	379,290.00	177,032.00	-	157,717.00	38,048.00	20,611.00	171,979.00	44,125.00	7,800.00	996,602.00	1,023,735.00	(27,133.00)
FRINGE BENEFITS	110,886.00	50,505.00	-	38,044.00	6,791.00	4,615.00	70,155.00	16,284.00	920.00	298,200.00	332,677.00	(34,477.00)
TRAVEL	7,000.00	10,392.00	-	1,560.00	1,920.00	360.00	11,085.00	686.00	1,728.00	34,731.00	42,979.00	(8,248.00)
SUPPLIES	15,000.00	5,640.00	1,800.00	4,380.00	1,259.00	400.00	2,448.00	-	456.00	31,383.00	35,871.00	(4,488.00)
EQUIPMENT	2,500.00	-	-	1,000.00	1,000.00	-	-	-	-	4,500.00	8,700.00	(4,200.00)
CONTRACTUAL	131,850.00	43,149.00	3,275.00	527,904.00	10,184.00	3,949.00	41,382.00	162,185.00	1,372.00	925,250.00	974,055.00	(48,805.00)
OTHER	14,283.00	2,574.00	4,100.00	1,280.00	798.00	30.00	1,226.00	-	1,360.00	25,651.00	48,709.00	(23,058.00)
TOTAL EXPENSES	660,809.00	289,292.00	9,175.00	731,885.00	60,000.00	29,965.00	298,275.00	223,280.00	13,636.00	2,316,317.00	2,466,726.00	(150,409.00)
PASS THROUGH	-	1,965,516.00	-	-	-	-	-	-	-	1,965,516.00	1,963,458.00	2,058.00
TOTAL EXPENSES	660,809.00	289,292.00	9,175.00	731,885.00	60,000.00	29,965.00	298,275.00	223,280.00	13,636.00	2,316,317.00	503,268.00	1,813,049.00
NET REVENUE	-	-	825.00	11,095.00	-	-	-	-	1,364.00	13,284.00	38,658.00	(25,374.00)

# Center for Accessible Living

Name	Office #	Extension #
<u>Amy Jones – Independent Living Specialist</u>	<u>5</u>	<u>108</u>
<u>Angie Lindsey- Interpreter Coordinator</u>	<u>2</u>	<u>129</u>
<u>Barbara Robbins - Fiscal Assistant</u>	<u>20</u>	<u>121</u>
<u>Beverly Alford-Coor of Events, Public Relations, and Administration</u>	<u>17</u>	<u>118</u>
<u>Bobbie James – Community Advocate</u>	<u>1</u>	<u>105</u>
<u>David Allgood – Director of Advocacy</u>	<u>7</u>	<u>133</u>
<u>Dea Sokacz - Fiscal Assistant</u>	<u>20</u>	<u>102</u>
<u>Donna Fox – Independent Living Specialist</u>	<u>10</u>	<u>111</u>
<u>Elaine Spalding-Employment Specialist</u>	<u>24</u>	<u>126</u>
<u>Frances Hurrigan – Reception/PCAP Assistant</u>	<u>0</u>	<u>127</u>
<u>Gayle Nunn – Benefits Specialist Counselor</u>	<u>11</u>	<u>123</u>
<u>Jan Day - Chief Executive Officer</u>	<u>18</u>	<u>119</u>
<u>John Leonard - Ramp Program Coordinator</u>	<u>3</u>	<u>128</u>
<u>Joni Tamalonis - Benefits Specialist Counselor</u>	<u>8</u>	<u>115</u>
<u>Kathleen Eleby – Interpreter Service Assist</u>	<u>2</u>	<u>120</u>
<u>Keith Hosey - Associate Director</u>	<u>23</u>	<u>109</u>
<u>Larry Hensley - Benefits Specialist Counselor</u>	<u>3</u>	<u>put msg ext 16</u>
<u>Larry Hosey-Outreach Specialist/1<sup>st</sup> Impression</u>	<u>13</u>	<u>130</u>
<u>Lee Ann Thomas- Housing Program Manager</u>	<u>9</u>	<u>116</u>
<u>Maureen Seng-PCAP/Coord of Services Assist</u>	<u>17</u>	<u>122</u>
<u>Meg Deckert – Interpreter Co-Coordinator</u>	<u>2</u>	<u>129</u>
<u>Michael Markiewicz - Chief Financial Officer</u>	<u>19</u>	<u>103</u>
<u>Prentha Cochran – Bookkeeper</u>	<u>20</u>	<u>101</u>
<u>Stephanie Brimmer - PCA P Coordinator</u>	<u>6</u>	<u>110</u>
<u>Susan Tharpe – Coordinator of Services</u>	<u>15</u>	<u>125</u>
<u>Russell Crenshaw</u>	<u>Information Technology</u>	
<u>Supply Room</u>	<u>22 / Storage loan equipment</u>	<u>21</u>
<u>Boardroom</u>		<u>124</u>
<u>Kitchen</u>		<u>117</u>
<u>Conference Room 1</u>		
<u>Consumer Resource Room</u>	<u>25</u>	<u>131</u>
<u>Library</u>	<u>1</u>	
<u>Room</u>	<u>16</u>	<u>113</u>
<u>Bonnie Andaya</u>	<u>Options Unlimited</u>	<u>12</u>
<u>Beth Wiedewitsch</u>	<u>Options Unlimited</u>	<u>12</u>
<u>Center/Murray, KY-</u>	<u>Carrissa Johnson, Ethel Thomas, Jeannie Gallimore, Jennifer Johnson</u>	
<u>Lex KY-</u>	<u>Peggy Roark, Outreach Specialist</u>	
<u>Corbin, KY –</u>	<u>Patrick Johnnanesen, PCAP Coordinator</u>	
<u>Lex, KY-</u>	<u>David Edwards, Benefits Specialist Counselor</u>	
<u>Northern, KY-</u>	<u>Rick Thies, Rene Thompson, IL Specislist</u>	





ARTICLES OF INCORPORATION

ORIGINAL COPY FILED  
SECRETARY OF STATE OF KENTUCKY  
FRANKFORT, KENTUCKY

CENTER FOR ACCESSIBLE LIVING, INC.

JAN 19 1981  
*Ernest J. Hall*  
SECRETARY OF STATE

Article I

The name of the Corporation is Center for Accessible Living, Inc.

Article II

The initial registered office of the Corporation is located at 214 West Market Street, Jefferson County, Louisville, Kentucky. The name and address of the initial registered agent is Eileen Ordovery, 214 West Market Street, Louisville, Kentucky 40202.

Article III

The purposes for which the Corporation is organized are as follows:

1. To conduct activities, not for profit, but exclusively for charitable, educational, scientific, and literary purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Section 501 (c)(3) of the Internal Revenue Service Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law).

2. To have all powers set forth in K.R.S. 273.171 and all other powers reasonably necessary to accomplish the purposes of the Corporation.

Article IV

1. No part of the net earnings of the Corporation shall inure to the benefit of, or shall be distributed to its members, officers, incorporators or any private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III. The Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office.

2. Notwithstanding any other provision of these Articles, the Corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under Section 501 (c)(3) of the IRS Code of 1954 (or the corresponding provision of any future United States Internal Revenue law) or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue law).

Article V

1. Upon dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all the liabilities of the

Corporation, dispose of all the assets of the Corporation exclusively for the purposes of the Corporation in such manner, or to such organization or organizations organized and operated exclusively for charitable, educational, scientific or literary purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law) as the Board of Directors shall determine. Any assets not so disposed of shall be disposed of as provided at that time by Kentucky law.

#### Article VI

The Corporation may adopt by a vote of the Board of Directors by-laws not inconsistent with the provisions of these Articles.

#### Article VII

The initial Board of Directors shall consist of eight (8) members and shall serve until their successors have been elected and take office. The names and addresses of the initial Board of Directors are as follows:

Sara Pratt  
130 N. Birchwood Avenue  
Louisville, KY 40206

Katherine F. Irvin  
8600 LaGrange Road  
Lyndon, KY 40222

Rev. Carl Enoch  
128 N. Birchwood Avenue  
Louisville, KY 40206

Johnette Cotton  
639 Cecil Avenue  
Louisville, KY 40211

Sue Enoch  
128 N. Birchwood Avenue  
Louisville, KY 40206

Fred Gissoni  
310 Pleasantview Avenue  
Louisville, KY 40206

M. Lynn Osterholt  
9229 Marlboro Circle  
Louisville, KY 40222

Janet Upton  
3143 Doreen Way  
Louisville, KY 40220

#### Article VIII

1. The duration of the Corporation shall be perpetual.

Article IX

The names and addresses of the incorporators are as follows:

Katherine F. Irvin  
8600 LaGrange Road  
Lyndon, KY 40222

In witness hereof, I have hereto subscribed my name this 13 day of  
January, 1981.

Katherine F. Irvin  
Incorporator

Subscribed and sworn before me this 13<sup>th</sup> day of January, 1981.  
My commission expires April 18, 1981.

Sara L. Pratt  
Notary Public

I hereby certify that the above  
articles were prepared by:

Sara L. Pratt  
Sara L. Pratt  
Attorney at Law  
130 N. Birchwood Avenue  
Louisville, KY 40206

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter Social Security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2013 calendar year, or tax year beginning 10/01, 2013, and ending 9/30, 2014

B Check if applicable: Address change, Name change, Initial return, Terminated, Amended return, Application pending
C Center for Accessible Living, Inc. 501 S 2nd Street #200 Louisville, KY 40202-1864
D Employer Identification Number
E Telephone number (502) 589-6620
G Gross receipts \$ 3,459,991.

F Name and address of principal officer: Same As C Above
H(a) Is this a group return for subsidiaries? Yes No
H(b) Are all subsidiaries included? Yes No

I Tax-exempt status: X 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527

J Website: www.calky.org
H(c) Group exemption number

K Form of organization: X Corporation Trust Association Other
L Year of formation: 1981
M State of legal domicile: KY

Part I Summary

1 Briefly describe the organization's mission or most significant activities: Aid disabled individuals in obtaining independent living.

Table with 2 columns: Description, Amount. Rows include: 2 Check this box, 3 Number of voting members, 4 Number of independent voting members, 5 Total number of individuals employed, 6 Total number of volunteers, 7a Total unrelated business revenue, 7b Net unrelated business taxable income.

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 8 Contributions and grants, 9 Program service revenue, 10 Investment income, 11 Other revenue, 12 Total revenue.

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 13 Grants and similar amounts paid, 14 Benefits paid to or for members, 15 Salaries, other compensation, employee benefits, 16a Professional fundraising fees, 16b Total fundraising expenses, 17 Other expenses, 18 Total expenses, 19 Revenue less expenses.

Table with 3 columns: Description, Beginning of Current Year, End of Year. Rows include: 20 Total assets, 21 Total liabilities, 22 Net assets or fund balances.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here: Signature of officer (MICHAEL C. MARKIEWICZ), Date (6-16-15), Type or print name and title (CFO)

Paid Preparer Use Only: Print/Type preparer's name (David B. May, CPA), Preparer's signature, Date (6/16/15), Check self-employed, Firm's name (Stephens & Lawson), Firm's address (5203 Dixie Hwy, Louisville, KY 40216), Firm's EIN, Phone no. (502) 448-4376

May the IRS discuss this return with the preparer shown above? (see instructions) X Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III. [X]

1 Briefly describe the organization's mission:
Aid disabled individuals in obtaining independent living.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [ ] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [ ] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.

4a (Code: ) (Expenses \$ 1,279,617. including grants of \$ ) (Revenue \$ 1,416,278.)

See Schedule O

4b (Code: ) (Expenses \$ 590,808. including grants of \$ ) (Revenue \$ 710,848.)

The Center employs two full-time, certified staff interpreters and over 50 certified, professional freelance interpreters to serve the needs of individuals who are Deaf or Hard of Hearing. Interpreters are available to travel throughout Kentucky. The Center has over 160 businesses or agencies actively involved in utilizing the Interpreter Program and assisting consumers. All Center interpreters adhere to the NAD/RID Code of Ethics. Whatever the situation, the Center has an interpreter to fill the need. The Center can also arrange sensitivity training for interested groups, as well as educational and advocacy trainings.

4c (Code: ) (Expenses \$ 370,431. including grants of \$ ) (Revenue \$ 666,838.)

See Schedule O

4d Other program services. (Describe in Schedule O.) See Schedule O
(Expenses \$ 488,478. including grants of \$ ) (Revenue \$ 609,050.)

4e Total program service expenses 2,729,334.

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.....	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?.....		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.....		X
4 <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II.....		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III.....		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.....		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II.....		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.....		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.....		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V.....		X
11 If the organization's answer to any of the following questions is 'Yes,' then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.....	X	
b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.....		X
c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.....		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.....	X	
e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X.....		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X.....		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.....	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional.....		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E.....		X
14a Did the organization maintain an office, employees, or agents outside of the United States?.....		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.....		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.....		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV.....		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).....		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.....		X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.....		X
20 a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H.....		X
b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?.....		

**Part IV Checklist of Required Schedules (continued)**

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organizations or government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.		X
22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.		X
23 Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J.		X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No,' go to line 25a.		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I.		X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.		X
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II.		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.		X
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.		X
b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.		X
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV.		X
29 Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M.	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M.		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I.		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.		X
34 Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1.		X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2.		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI.		X
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	X	

BAA

Form 990 (2013)

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V.

Form 990-Part V grid with columns for line numbers (1a, 1b, 2a, 2b, 3a, 3b, 4a, 4b, 5a, 5b, 5c, 6a, 6b, 7a, 7b, 7c, 7d, 7e, 7f, 7g, 7h, 8, 9a, 9b, 10a, 10b, 11a, 11b, 12a, 12b, 13a, 13b, 13c, 14a, 14b) and columns for Yes/No responses. Includes questions about Form 1096, Form W-2G, Form W-3, Form 990-T, Form 8886-T, Form 8899, Form 1098-C, Form 4966, Form 501(c)(7), Form 501(c)(12), Form 4947(a)(1), and Form 501(c)(29).



**Part VI Governance, Management and Disclosure** For each 'Yes' response to lines 2 through 9 and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI  X

**Section A. Governing Body and Management**

	Yes	No
<b>1 a</b> Enter the number of voting members of the governing body at the end of the tax year. . . . . <b>1 a</b> 9		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
<b>b</b> Enter the number of voting members included in line 1a, above, who are independent. . . . . <b>1 b</b> 9		
<b>2</b> Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee? . . . . . <b>2</b>		X
<b>3</b> Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . . . . <b>3</b>		X
<b>4</b> Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? . . . . . <b>4</b>		X
<b>5</b> Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . . <b>5</b>		X
<b>6</b> Did the organization have members or stockholders? . . . . . <b>6</b>		X
<b>7 a</b> Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . . <b>7 a</b>		X
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or other persons other than the governing body? . . . . . <b>7 b</b>		X
<b>8</b> Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
<b>a</b> The governing body? . . . . . <b>8 a</b>	X	
<b>b</b> Each committee with authority to act on behalf of the governing body? . . . . . <b>8 b</b>	X	
<b>9</b> Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O. . . . . <b>9</b>		X

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
<b>10 a</b> Did the organization have local chapters, branches, or affiliates? . . . . . <b>10 a</b>		X
<b>b</b> If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? . . . . . <b>10 b</b>		
<b>11 a</b> Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . . <b>11 a</b>		X
<b>b</b> Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O		
<b>12 a</b> Did the organization have a written conflict of interest policy? If 'No,' go to line 13. . . . . <b>12 a</b>	X	
<b>b</b> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? . . . . . <b>12 b</b>	X	
<b>c</b> Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done. See Schedule O. . . . . <b>12 c</b>	X	
<b>13</b> Did the organization have a written whistleblower policy? . . . . . <b>13</b>	X	
<b>14</b> Did the organization have a written document retention and destruction policy? . . . . . <b>14</b>	X	
<b>15</b> Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
<b>a</b> The organization's CEO, Executive Director, or top management official. See Schedule O. . . . . <b>15 a</b>	X	
<b>b</b> Other officers of key employees of the organization. . . . . <b>15 b</b>		X
If 'Yes' to line 15a or 15b, describe the process in Schedule O. (See instructions.)		
<b>16 a</b> Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . . <b>16 a</b>		X
<b>b</b> If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . <b>16 b</b>		

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed **None**
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.  
 Own website  Another's website  Upon request  Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization:  
**Michael Markiewicz 501 S 2nd Street Louisville KY 402021864 (502) 589-6620**

**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII.

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Tom Stokes President	5 0	X						0.	0.	0.
(2) Lee Gordon Director	2 0	X						0.	0.	0.
(3) Ken Gould Director	2 0	X						0.	0.	0.
(4) Dana Moody Director	2 0	X						0.	0.	0.
(5) Jackie Koch Director	2 0	X						0.	0.	0.
(6) Keith Frost Director	2 0	X						0.	0.	0.
(7) Don Bell Vice President	2 0	X						0.	0.	0.
(8) Ron Loughry Director	2 0	X						0.	0.	0.
(9) Jan Day CEO	37.5 0			X				74,059.	0.	0.
(10) Michael Markiewicz CFO	37.5 0				X			63,444.	0.	0.
(11)										
(12)										
(13)										
(14)										

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) -----										
(16) -----										
(17) -----										
(18) -----										
(19) -----										
(20) -----										
(21) -----										
(22) -----										
(23) -----										
(24) -----										
(25) -----										
<b>1 b Sub-total</b> .....							137,503.	0.	0.	
<b>c Total from continuation sheets to Part VII, Section A</b> .....							0.	0.	0.	
<b>d Total (add lines 1b and 1c)</b> .....							137,503.	0.	0.	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person .....	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

**Part VIII Statement of Revenue**

Check if Schedule O contains a response or note to any line in this Part VIII.

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
<b>CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS</b>	1 a Federated campaigns .....	1 a					
	b Membership dues .....	1 b					
	c Fundraising events .....	1 c					
	d Related organizations .....	1 d					
	e Government grants (contributions) ....	1 e	2,672,988.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1 f	30,662.				
	g Noncash contributions included in lines 1a-1f: \$		27,815.				
	<b>h Total.</b> Add lines 1a-1f. ....		<b>2,703,650.</b>				
<b>PROGRAM SERVICE REVENUE</b>	<b>2a</b> <u>Interpreter Services</u>		710,848.	710,848.			
	<b>b</b> <u>Benefits Analysis</u>		12,979.	12,979.			
	<b>c</b> -----						
	<b>d</b> -----						
	<b>e</b> -----						
	<b>f</b> All other program service revenue ....						
	<b>g Total.</b> Add lines 2a-2f. ....			<b>723,827.</b>			
<b>OTHER REVENUE</b>	<b>3</b> Investment income (including dividends, interest and other similar amounts) .....						
	<b>4</b> Income from investment of tax-exempt bond proceeds ...						
	<b>5</b> Royalties .....						
	<b>6a</b> Gross rents .....	(i) Real	(ii) Personal				
		<b>b</b> Less: rental expenses					
		<b>c</b> Rental income or (loss) ...					
		<b>d</b> Net rental income or (loss) .....					
	<b>7a</b> Gross amount from sales of assets other than inventory..	(i) Securities	(ii) Other				
		94.					
		<b>b</b> Less: cost or other basis and sales expenses .....					
		<b>c</b> Gain or (loss) .....	94.				
	<b>d</b> Net gain or (loss) .....			94.	94.		
	<b>8a</b> Gross income from fundraising events (not including: \$ _____ of contributions reported on line 1c). See Part IV, line 18. ....	<b>a</b>					
		<b>b</b> Less: direct expenses .....	<b>b</b>				
		<b>c</b> Net income or (loss) from fundraising events .....					
<b>9a</b> Gross income from gaming activities. See Part IV, line 19. ....	<b>a</b>						
	<b>b</b> Less: direct expenses .....	<b>b</b>					
	<b>c</b> Net income or (loss) from gaming activities .....						
<b>10a</b> Gross sales of inventory, less returns and allowances .....	<b>a</b>						
	<b>b</b> Less: cost of goods sold .....	<b>b</b>					
	<b>c</b> Net income or (loss) from sales of inventory .....						
<b>Miscellaneous Revenue</b>		<b>Business Code</b>					
<b>11a</b> <u>Miscellaneous Revenue</u>			32,420.	32,420.			
<b>b</b> -----							
<b>c</b> -----							
<b>d</b> All other revenue .....							
<b>e Total.</b> Add lines 11a-11d. ....			<b>32,420.</b>				
<b>12 Total revenue.</b> See instructions. ....			<b>3,459,991.</b>	<b>756,341.</b>	<b>0.</b>	<b>0.</b>	

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX:

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21.				
2 Grants and other assistance to individuals in the United States. See Part IV, line 22.				
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members.				
5 Compensation of current officers, directors, trustees, and key employees.	137,503.	37,030.	100,473.	0.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	0.	0.	0.	0.
7 Other salaries and wages.	762,819.	648,411.	114,408.	
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).				
9 Other employee benefits.	232,815.	181,212.	51,603.	
10 Payroll taxes.	68,874.	52,436.	16,438.	
11 Fees for services (non-employees):				
a Management.				
b Legal.				
c Accounting.	8,275.		8,275.	
d Lobbying.				
e Professional fundraising services. See Part IV, line 17.				
f Investment management fees.				
g Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	20,272.		20,272.	
12 Advertising and promotion.				
13 Office expenses.	70,463.		70,463.	
14 Information technology.				
15 Royalties.				
16 Occupancy.	180,948.		180,948.	
17 Travel.	36,971.		36,971.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 Conferences, conventions, and meetings.				
20 Interest.				
21 Payments to affiliates.				
22 Depreciation, depletion, and amortization.				
23 Insurance.	13,735.		13,735.	
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Attendant Expense	1,122,480.	1,122,480.		
b Interpreter Services	498,158.	498,158.		
c Ramp Construction	185,488.	185,488.		
d Maintenance	46,678.		46,678.	
e All other expenses.	63,456.	4,119.	59,337.	
25 Total functional expenses. Add lines 1 through 24e.	3,448,935.	2,729,334.	719,601.	0.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

**Part X Balance Sheet**

Check if Schedule O contains a response or note to any line in this Part X.

		(A) Beginning of year		(B) End of year	
ASSETS	1	Cash — non-interest-bearing	32,255.	1	39,598.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	510,441.	4	262,836.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	18,165.	9	14,137.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	76,182.	
	b	Less: accumulated depreciation	10b	76,182.	10c
	11	Investments — publicly traded securities		11	
	12	Investments — other securities. See Part IV, line 11		12	
	13	Investments — program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	9,861.	15	19,086.
16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)	570,722.	16	335,657.	
LIABILITIES	17	Accounts payable and accrued expenses	131,922.	17	116,333.
	18	Grants payable		18	
	19	Deferred revenue	175,532.	19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	150,000.	23	95,000.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	<b>Total liabilities.</b> Add lines 17 through 25	457,454.	26	211,333.
NET ASSETS OR FUND BALANCES	<b>Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>				
	27	Unrestricted net assets	89,288.	27	105,777.
	28	Temporarily restricted net assets	23,980.	28	18,547.
	29	Permanently restricted net assets		29	
	<b>Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.</b>				
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
33	<b>Total net assets or fund balances.</b>	113,268.	33	124,324.	
34	<b>Total liabilities and net assets/fund balances.</b>	570,722.	34	335,657.	

BAA

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,459,991.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,448,935.
3	Revenue less expenses. Subtract line 2 from line 1	3	11,056.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	113,268.
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	124,324.

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other		
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:			
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2b	Were the organization's financial statements audited by an independent accountant?	X	
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:			
<input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis			
2c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
3b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	X	

BAA

Form 990 (2013)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ. Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

Name of the organization Center for Accessible Living, Inc. [Redacted] number

Part III Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 [X] An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
9 An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
a [ ] Type I b [ ] Type II c [ ] Type III - Functionally integrated d [ ] Type III - Non-functionally integrated
e [ ] By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box. [ ]
g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

Table with 2 columns: Yes, No. Rows for (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?; (ii) A family member of a person described in (i) above?; (iii) A 35% controlled entity of a person described in (i) or (ii) above?.

h Provide the following information about the supported organization(s).

Table with 7 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)), (iv) Is the organization in column (i) listed in your governing document?, (v) Did you notify the organization in column (i) of your support?, (vi) Is the organization in column (i) organized in the U.S., (vii) Amount of monetary support. Rows (A) through (E) and Total.



**Part III Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(v)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants'.) .....	3,643,230.	3,641,492.	3,586,829.	3,623,975.	2,703,650.	17,199,176.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf .....						0.
3 The value of services or facilities furnished by a governmental unit to the organization without charge. ...						0.
4 Total. Add lines 1 through 3. ...	3,643,230.	3,641,492.	3,586,829.	3,623,975.	2,703,650.	17,199,176.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f). ...						0.
6 Public support. Subtract line 5 from line 4. ....						17,199,176.

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4. ....	3,643,230.	3,641,492.	3,586,829.	3,623,975.	2,703,650.	17,199,176.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources. ....						0.
9 Net income from unrelated business activities, whether or not the business is regularly carried on. ....						0.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) See Part IV. ....		29,115.	45,732.	51,966.	32,420.	159,233.
11 Total support. Add lines 7 through 10. ....						17,358,409.
12 Gross receipts from related activities, etc (see instructions) .....					12	0.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ....						<input type="checkbox"/>

**Section C. Computation of Public Support Percentage**

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f)). ....	14	99.08 %
15 Public support percentage from 2012 Schedule A, Part II, line 14. ....	15	99.30 %
16a 33-1/3% support test – 2013. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ....	<input checked="" type="checkbox"/>	
b 33-1/3% support test – 2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ....	<input type="checkbox"/>	
17a 10%-facts-and-circumstances test – 2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ....	<input type="checkbox"/>	
b 10%-facts-and-circumstances test – 2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ....	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ....	<input type="checkbox"/>	

**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal yr beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants'.)						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3 Gross receipts from activities that are not an unrelated trade or business under section 513.						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5 The value of services or facilities furnished by a governmental unit to the organization without charge.						
6 Total. Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons.						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
c Add lines 7a and 7b.						
8 Public support (Subtract line 7c from line 6).						

**Section B. Total Support**

Calendar year (or fiscal yr beginning in) ▶	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975.						
c Add lines 10a and 10b.						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.).						
13 Total Support. (Add lns 9, 10c, 11 and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f)).	15	%
16 Public support percentage from 2012 Schedule A, Part III, line 15.	16	%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f)).	17	%
18 Investment income percentage from 2012 Schedule A, Part III, line 17.	18	%

19a 33-1/3% support tests - 2013. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

b 33-1/3% support tests - 2012. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.



Client CEN02

Center for Accessible Living, Inc.



6/16/15

10:38AM

Part II, Line 10 - Other Income

<u>Nature and Source</u>	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>
Other Income	\$ 32,420.	\$ 51,966.	\$ 45,732.	\$ 29,115.	
Total	<u>\$ 32,420.</u>	<u>\$ 51,966.</u>	<u>\$ 45,732.</u>	<u>\$ 29,115.</u>	<u>\$ 0.</u>

**SCHEDULE D  
(Form 990)**

**Supplemental Financial Statements**  
 ▶ Complete if the organization answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
 ▶ Attach to Form 990.

OMB No. 1545-0047

**2013**

Department of the Treasury  
Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).



Name of the organization

Employer identification number

Center for Accessible Living, Inc.

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year .....		
2 Aggregate contributions to (during year) .....		
3 Aggregate grants from (during year) .....		
4 Aggregate value at end of year .....		

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Yes  No
- 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?  Yes  No

**Part II Conservation Easements.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply):
- Preservation of land for public use (e.g., recreation or education)
  - Protection of natural habitat
  - Preservation of open space
  - Preservation of an historically important land area
  - Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements .....	2 a
b Total acreage restricted by conservation easements .....	2 b
c Number of conservation easements on a certified historic structure included in (a) .....	2 c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register .....	2 d

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_
- 4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?  Yes  No
- 6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_
- 7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_
- 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  Yes  No
- 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

- 1 a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
- b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
- (i) Revenues included in Form 990, Part VIII, line 1. ▶ \$ \_\_\_\_\_
- (ii) Assets included in Form 990, Part X. ▶ \$ \_\_\_\_\_
- 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
- a Revenues included in Form 990, Part VIII, line 1. ▶ \$ \_\_\_\_\_
- b Assets included in Form 990, Part X. ▶ \$ \_\_\_\_\_

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a  Public exhibition
- b  Scholarly research
- c  Preservation for future generations
- d  Loan or exchange programs
- e  Other \_\_\_\_\_

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  No

**Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.**

1 a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X?  Yes  No

b If 'Yes,' explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1 c
d Additions during the year	1 d
e Distributions during the year	1 e
f Ending balance	1 f

2 a Did the organization include an amount on Form 990, Part X, line 21?  Yes  No

b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII  Yes  No

**Part V Endowment Funds. Complete if the organization answered 'Yes' to Form 990, Part IV, line 10.**

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment  \_\_\_\_\_ %
- b Permanent endowment  \_\_\_\_\_ %
- c Temporarily restricted endowment  \_\_\_\_\_ %

The percentages in lines 2a, 2b, and 2c should equal 100%.

3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
- (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				
c Leasehold improvements				
d Equipment		69,379.	69,379.	0.
e Other		6,803.	6,803.	0.

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ▶ 0.

**Part VII Investments – Other Securities.**

N/A

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives.....		
(2) Closely-held equity interests.....		
(3) Other .....		
(A) .....		
(B) .....		
(C) .....		
(D) .....		
(E) .....		
(F) .....		
(G) .....		
(H) .....		
(I) .....		
<b>Total.</b> (Column (b) must equal Form 990, Part X, column (B) line 12.)		

**Part VIII Investments – Program Related.**

N/A

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) .....		
(2) .....		
(3) .....		
(4) .....		
(5) .....		
(6) .....		
(7) .....		
(8) .....		
(9) .....		
(10) .....		
<b>Total.</b> (Column (b) must equal Form 990, Part X, column (B) line 13.)		

**Part IX Other Assets.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) OTHER RECEIVABLE	
(2) SECURITY DEPOSIT	19,086.
(3) .....	
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	
(10) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, column (B), line 15.)	19,086.

**Part X Other Liabilities.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) .....	
(3) .....	
(4) .....	
(5) .....	
(6) .....	
(7) .....	
(8) .....	
(9) .....	
(10) .....	
(11) .....	
<b>Total.</b> (Column (b) must equal Form 990, Part X, column (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements.....		1	3,459,991.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	a Net unrealized gains on investments.....	2a		
	b Donated services and use of facilities.....	2b		
	c Recoveries of prior year grants.....	2c		
	d Other (Describe in Part XIII.).....	2d		
	e Add lines 2a through 2d.....		2e	
3	Subtract line 2e from line 1.....		3	3,459,991.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b.....	4a		
	b Other (Describe in Part XIII.).....	4b		
	c Add lines 4a and 4b.....		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).....		5	3,459,991.

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements.....		1	3,448,935.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
	a Donated services and use of facilities.....	2a		
	b Prior year adjustments.....	2b		
	c Other losses.....	2c		
	d Other (Describe in Part XIII.).....	2d		
	e Add lines 2a through 2d.....		2e	
3	Subtract line 2e from line 1.....		3	3,448,935.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	a Investment expenses not included on Form 990, Part VIII, line 7b.....	4a		
	b Other (Describe in Part XIII.).....	4b		
	c Add lines 4a and 4b.....		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).....		5	3,448,935.

**Part XIII Supplemental information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

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**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2013**

- ▶ Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Information about Schedule M (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Name of the organization

Employer identification number

Center for Accessible Living, Inc.

**Part I Types of Property**

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art – Works of art.....				
2 Art – Historical treasures.....				
3 Art – Fractional interests.....				
4 Books and publications.....				
5 Clothing and household goods.....	X		10,400.	Thrift Shop Value
6 Cars and other vehicles.....				
7 Boats and planes.....				
8 Intellectual property.....				
9 Securities – Publicly traded.....				
10 Securities – Closely held stock.....				
11 Securities – Partnership, LLC, or trust interests.....				
12 Securities – Miscellaneous.....				
13 Qualified conservation contribution – Historic structures.....				
14 Qualified conservation contribution – Other.....				
15 Real estate – Residential.....				
16 Real estate – Commercial.....	X	2	13,965.	Lease
17 Real estate – Other.....				
18 Collectibles.....				
19 Food inventory.....				
20 Drugs and medical supplies.....				
21 Taxidermy.....				
22 Historical artifacts.....				
23 Scientific specimens.....				
24 Archeological artifacts.....				
25 Other ▶ (Computer Services.....)	X	1	3,450.	Retail Price
26 Other ▶ (.....)				
27 Other ▶ (.....)				
28 Other ▶ (.....)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement..... 29

- 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?.....
- b If 'Yes,' describe the arrangement in Part II.
- 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?.....
- 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?.....
- b If 'Yes,' describe in Part II.
- 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

	Yes	No
30a		X
31		X
32a		X

BAA For Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule M (Form 990) 2013



**Part III** **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Area with horizontal dashed lines for supplemental information.

**SCHEDULE O**  
(Form 990 or 990-EZ)

**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

**2013**

Open to Public Inspection

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.  
▶ Attach to Form 990 or 990-EZ.  
▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

Employer identification number

Center for Accessible Living, Inc.

**Form 990, Part III, Line 4a - Program Service Accomplishments**

The Kentucky Personal Care Attendant Program (PCAP) has one purpose: to enable eligible severely disabled adults to live independently. The program provides financial support that allows the participant to hire a personal care attendant and thereby achieve independence. Personal care attendants are the arms and legs of their employer. Their specific duties can be broken down into three areas: Domestic: Housecleaning, cooking, laundry, and shopping; Personal: Transferring, skin care, positioning, bathing, range of motion exercises, dressing, grooming, toilet assistance, and bowel and bladder care; Transportation: Wheelchair, auto and van, bus, airplanes, etc. To be eligible, a person must be at least 18 years old have the functional loss of two or more limbs need between 14 and 40 hours of attendant care per week to include overnight, attendant care when needed be capable of instructing and supervising attendants meet income eligibility criteria reside, or through this program be able to reside in a non-institutional setting be capable of preparing or supervising preparation of attendant payroll reports and employer tax statements after training by the Center.

**Form 990, Part III, Line 4c - Program Service Accomplishments**

RSA provides the basic services in the areas of independent living, specifically the four core services required by our mission. Advocacy: Advocates work in partnership with consumers to resolve incidents of discrimination and denial of services through mediation with governments, business, and service providers. Advocacy also includes working for systems changes that reflect the needs of people with disabilities at the federal, state, and local levels. Individual Advocacy efforts help consumers learn and develop self-advocacy skills, provide assistance with the resolution of conflicts that impede service delivery, investigate discrimination claims, and disseminate information regarding program services. Systems Advocacy helps

Name of the organization

Employer identification number

Center for Accessible Living, Inc.

**Form 990, Part III, Line 4c - Program Service Accomplishments**

consumers learn to interact with appropriate social services, to understand the program reporting requirements and to encourage the achievement individual goals, including employment goals, if desired. Information and Referral: The Center serves as a resource center and a clearinghouse of information concerning disability.

Information and Referral provides the Kentuckiana area with information about individuals with disabilities, the Americans with Disabilities Act, other disability laws, and individual access. The Center also makes provides appropriate referrals to assist the community in learning about disabilities and disability related issues.

CAL makes information and Referral Services available to everyone. Independent

Living Skills: Classes develop skills needed to help consumers learn basic and advanced skills to achieve self-reliance for a more independent lifestyle. Classes include credit counseling, assertiveness training, adaptive cooking, mobility training, nutrition, homemaking, education opportunities, and communication skills among others. Peer Support: One-on-one or group settings, peer support assists individuals with disabilities to help each other on a cross-disability basis. Peers provide assistance and support to increase skills and knowledge that will overcome interpersonal, family, social, financial, interagency and other disability-related challenges.

**Form 990, Part III, Line 4d - Other Program Services Description**

The Rampbuilders Program has been providing custom-designed home access ramps and railings to persons with disabilities since the incorporation of the Center for Accessible Living in 1981. Whenever possible, ramps are provided at no cost to the recipient. Individuals with mobility impairments can safely enter and exit their homes, providing independence and opportunities for education, employment, and recreation. A ramp provides a very basic level of freedom so that persons with disabilities can make their own choices. Our program has provided ramps to

Name of the organization

Center for Accessible Living, Inc.

Employer identification number

**Form 990, Part III, Line 4d - Other Program Services Description**

thousands of individuals thanks to funding from sources that include or have included Louisville Metro Government, Louisville Metro Council, Medicaid, and private donations. A reputable and experienced contractor or supplier builds or installs the ramps to code.

Choices Navigator, the Work Incentives Planning and Assistance Program is funded by Social Security and administered through the Center for Accessible Living to serve the western and central counties of Kentucky. The Center will make available a Community Work Incentives Coordinator, a knowledgeable advocate, to help beneficiaries and recipients understand complex work incentive program requirements. This program helps SSI and SSDI disability beneficiaries, ages 14 through 64, understand their work options so that they may make more informed choices regarding work. The program provides information about Federal, state, and local work incentive programs and related issues. As a part of this program, participants also receive information about protection and advocacy services that are available without charge.

The Center for Accessible Living, Inc. SILC program serves Northern Kentucky counties of Boone, Campbell, Kenton, Carroll, Gallatin, Owen, Grant and Pendleton. The staff delivers the Independent Living core services of Advocacy, Independent Living Skills, Peer Support, and Information and Referral throughout the Northern Kentucky service delivery area. These staff members work out of the Center for Accessible Living's Louisville and Crestview Hills Offices and meet with consumers face to face in public meeting locations throughout the area.

Name of the organization

Employer identification number

Center for Accessible Living, Inc.

**Form 990, Part III, Line 4d - Other Program Services Description**

A cooperative agreement with Wellcare for outreach to Medicaid recipients and people with disabilities. Outreach Specialist identifies community resources available and connects Medicaid recipients and people with disabilities to them.

874K Program - promotes advocacy, education and an understanding of current legislative activities and initiatives as they pertain specifically to individuals with disabilities. Specific activities relate to the State legislative receptions held each year at which upcoming legislation is disseminated.

A fee-for-service program for the Kentucky Office of Vocational Rehabilitation.

Social Security Beneficiaries are referred to benefits specialists, who inform the beneficiaries on how earned income will affect their federal, state and local benefits. The benefits specialist produces a detailed summary specific to that beneficiaries situation, called a Benefits Summary and Analysis.

**Form 990, Part VI, Line 11b - Form 990 Review Process**

Reviewed by the CFO prior to signing. Compared with audited financial statement which is compared to the Center's own year end trial balance.

**Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts**

Maintain list of individuals required to complete said document. Check with the list to make sure everyone has completed one every year.

**Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO, Top Management**

Compare salaries with positions at similar sized agencies. Final approval by the Board.

Name of the organization

Employer identification number

Center for Accessible Living, Inc.



**Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available**

Available upon request.

Multiple horizontal dashed lines for additional entries.

## Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury  
Internal Revenue Service

▶ **File a separate application for each return.**  
▶ **Information about Form 8868 and its instructions is at [www.irs.gov/form8868](http://www.irs.gov/form8868).**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box  **X**
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

**Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Electronic filing (e-file).** You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

**Part I Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Enter filer's identifying number, see instructions

<b>Type or print</b>	Name of exempt organization or other filer, see instructions. <b>Center for Accessible Living, Inc.</b>	Employer identification number (EIN) or 
File by the due date for filing your return. See instructions.	Number, street, and room or suite number. If a P.O. box, see instructions. <b>501 S 2nd Street #200</b>	Social security number (SSN)
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>Louisville, KY 40202-1864</b>	

Enter the Return code for the return that this application is for (file a separate application for each return)  **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

- The books are in the care of ▶ Michael Markiewicz -----

Telephone No. ▶ (502) 589-6620 Fax No. ▶ (502) 589-3980

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

**1** I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 5/15, 20 15, to file the exempt organization return for the organization named above.  
The extension is for the organization's return for:

- ▶  calendar year 20 \_\_\_\_ or
- ▶  tax year beginning 10/01, 20 13, and ending 9/30, 20 14.

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  
 Change in accounting period

<b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.....	<b>3a</b>	\$	0.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.....	<b>3b</b>	\$	0.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.....	<b>3c</b>	\$	0.

**Caution.** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.



- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box  **X**
- Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

**Part II Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

Enter filer's identifying number, see instructions

Type or print	Name of exempt organization or other filer, see instructions. <b>Center for Accessible Living, Inc.</b>	Employer identification number (EIN) or
	Number, street, and room or suite number. If a P.O. box, see instructions. <b>Stephens &amp; Lawson 5203 Dixie Hwy</b>	Social security number (SSN)
File by the extended due date for filing your return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>Louisville, KY 40216</b>	

Enter the Return code for the return that this application is for (file a separate application for each return) ..... **01**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01		
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

- The books are in care of ▶ Michael Markiewicz  
Telephone No. ▶ (502) 589-6620 Fax No. ▶ (502) 589-3980
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . . . . . If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

- I request an additional 3-month extension of time until 8/15, 20 15.
- For calendar year \_\_\_\_\_, or other tax year beginning 10/01, 20 13, and ending 9/30, 20 14.
- If the tax year entered in line 5 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

7 State in detail why you need the extension... Taxpayer respectfully requests additional time to gather information necessary to file a complete and accurate tax return.

8 a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. ....	8 a \$
8 b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868. ....	8 b \$
8 c <b>Balance due.</b> Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. ....	8 c \$

**Signature and Verification must be completed for Part II only.**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ [Signature] Title ▶ [Signature] Date ▶ \_\_\_\_\_  
BAA FIF20502L 12/31/13 Form 8868 (Rev 1-2014)

Internal Revenue Service  
District Director

NOV 29 1982

Department of the Treasury

Date: 24 NOV 1982

Our Letter Dated:  
August 12, 1981  
Person to Contact:  
Cynthia Grant  
Contact Telephone Number:  
513-684-3578

▷ Center for Accessible Living, Inc.  
835 West Jefferson Street, Suite 105  
Louisville, KY 40202

CIN: EO: '83 0 3 7 1

This modifies our letter of the above date in which we stated that you would be treated as an organization which is not a private foundation until the expiration of your advance ruling period.

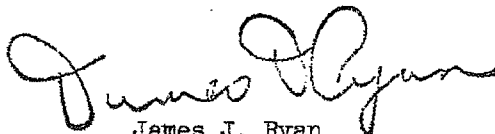
Based on the information you submitted, we have determined that you are not a private foundation within the meaning of section 509(a) of the Internal Revenue Code, because you are an organization of the type described in section 509(a)(1) and\*. Your exempt status under section 501(c)(3) of the code is still in effect.

Grantors and contributors may rely on this determination until the Internal Revenue Service publishes notice to the contrary. However, a grantor or a contributor may not rely on this determination if he or she was in part responsible for, or was aware of, the act or failure to act that resulted in your loss of section 509(a)(1) and\* status, or acquired knowledge that the Internal Revenue Service had given notice that you would be removed from classification as a section 509(a)(1) and\* organization.

Because this letter could help resolve any questions about your private foundation status, please keep it in your permanent records.

If you have any questions, please contact the person whose name and telephone number are shown above.

Sincerely yours,



James J. Ryan  
District Director

\*170(b)(1)(A)(vi)

P.O. Box 2508, Cincinnati, Ohio 45201

Letter 1050 (DO) (7-77)

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Center For Accessible Living, Inc.  
[REDACTED]

Your organization is not required to file federal income tax returns unless it is subject to the tax on unrelated business income under section 511 of the Code. If your organization is subject to this tax, it must file an income tax return on the Form 990-T, Exempt Organization Business Income Tax Return. In this letter, we are not determining whether any of your organization's present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

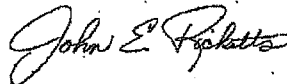
The law requires you to make your organization's annual return available for public inspection without charge for three years after the due date of the return. If your organization had a copy of its application for recognition of exemption on July 15, 1987, it is also required to make available for public inspection a copy of the exemption application, any supporting documents and the exemption letter to any individual who requests such documents in person or in writing. You can charge only a reasonable fee for reproduction and actual postage costs for the copied materials. The law does not require you to provide copies of public inspection documents that are widely available, such as by posting them on the Internet (World Wide Web). You may be liable for a penalty of \$20 a day for each day you do not make these documents available for public inspection (up to a maximum of \$10,000 in the case of an annual return).

Because this letter could help resolve any questions about your organization's exempt status and foundation status, you should keep it with the organization's permanent records.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

This letter affirms your organization's exempt status.

Sincerely,



John E. Ricketts, Director, TE/GE  
Customer Account Services

# **Center for Accessible Living, Inc.**

## **Board of Directors**

### **Terms and Term Limits**

**2015**

All Board members serve 1 year term with additional 4- 2year terms if applicable.

List of members in this application is current and all are current Board members.

Thank you,

Jan Day

Chief Executive Officer

Center For Accessible Living

501 South 2<sup>nd</sup> Street Suite 200

Louisville, KY. 40202

Lee Gordon\*  
Commission on Children with Special Health Care Needs  
310 Whittington Parkway, Suite 200  
Louisville, KY 40222  
502-429-4430  
[Lee.gordon@ky.gov](mailto:Lee.gordon@ky.gov)

Ken Gould  
Gould's Discount Medical  
3901 Dutchman's Lane, Suite 100  
Louisville, KY 40207  
502-491-2000 (W)  
502-664-2076 (C)  
[keng@gouldsdiscountmedical.com](mailto:keng@gouldsdiscountmedical.com)

Jackie Koch (LP)\*  
[REDACTED]  
Louisville, KY 40218  
[REDACTED]

Ron Loughry  
Ferncreek/Highview United Ministries  
9300 Beulah Church Road  
Louisville, KY 40291  
502-762-9608 (W)  
[execdir@fchum.org](mailto:execdir@fchum.org)

\*denotes person with a disability

## NDF NON-PROFIT APPLICATION CHECKLIST

<b>Legal Name of Applicant Organization:</b>		
Program Name:	Request Amount:	Yes/No/NA
<b>Request form:</b> Is the NDF request form signed by all Council Member(s) appropriating funding?		<del>NA</del> → <b>Y</b>
<b>Request form:</b> Is the funding proposed less than or equal to the request amount?		<b>Y</b>
<b>Request form:</b> Have all known Council or Staff relationships to the Agency been adequately disclosed on the cover sheet?		<b>Y</b>
<b>Application Page 1:</b> Has prior Metro funds committed/granted been disclosed?		<b>Y</b>
<b>Application Page 1:</b> Is the application properly signed and dated by authorized signatory?		<b>Y</b>
<b>Application Page 3:</b> Reimbursement funding – One or two boxes checked if any expenses are incurred before the grant award period. Is all required documentation included?		<b>Y</b>
<b>Application Pages 3 – 5:</b> Is the proposed public purpose of the program well-documented?		<b>Y</b>
<b>Application 4:</b> Is there adequate documentation of how the proceeds of the fundraiser will be spent?		<b>Y</b>
<b>Application Budget Page 6:</b> Does the application budget reflect only the revenue and expenses of the project/program (page 6) if the request is not an operating budget request? Is all detail schedules included for “Metro, Non Metro and Total” expense funds for client assistance, community events & festivals and other expenses? And does the Non-Metro Revenue equal the Non-Metro expenses?		<b>Y</b>
<b>Faith Based Organizations:</b> Is the signed Faith Based Form signed and included?		
<b>Jefferson County Only:</b> Will all funding be spent in Louisville/Jefferson County?		<b>Y</b>
<b>Capital Project(s) request:</b> Is the cost estimate(s) from proposed vendor(s) included?		<b>N</b>
<b>Good Standing:</b> Is the entity in good standing with: <ul style="list-style-type: none"> <li>• Kentucky Secretary of State – include Secretary of State website information on organization</li> <li>• Louisville Metro Government – check OMB monthly report filed in Council Financial Reports</li> <li>• Internal Revenue Service – most recent Form 990 included</li> </ul>		<b>Y</b>
<b>Separate Taxing Districts:</b> If Metro funding is for a separate taxing district, is the funding appropriated for a program outside the legal responsibility of that taxing district?		<b>N</b>
<b>Small Cities:</b> Is the resolution included agreeing to partner with Louisville Metro on the capital project? (IRS Determination letter not required, Form 990 not required, but KY SOS acknowledgement is)		<b>NA</b>
<b>Operating Requests:</b> Is recommended operating funding less than or equal to 33% of total operating budget?		<b>Y</b>
<b>IRS Exempt Proof:</b> Is proof of Tax Exempt status of 501(c) 3, 4, 6, 19, 1120-H included?		<b>Y</b>
<b>Operating Budget:</b> Is the organization’s current fiscal year operating budget included?		<b>Y</b>
<b>Ordinance Required:</b> Is the amount committed by Council members greater than \$5,000 to any one project/program within an organization in this fiscal year.		<b>Y</b>
<b>Board Members:</b> Is the entity’s board member list (with term length/term limits) included?		<b>Y</b>
<b>Staff:</b> Is a list of the highest paid staff included with their expected annual personnel costs?		<b>Y</b>
<b>Annual Audit:</b> Is the most recent annual audit (if required by organization) included?		<b>Y</b>
<b>Rent Requests:</b> Is a copy of signed lease included?		
<b>Articles of Incorporation:</b> Are the Articles of Incorporation of the organization included?		<b>Y</b>
<b>IRS Form W-9:</b> Is the IRS Form W-9 included?		<b>Y</b>
<b>Evaluation Forms:</b> Are the evaluation forms (if program participants are given evaluation forms) included?		
<b>Affirmative Action:</b> Affirmative Action/Equal Employment Opportunity plan and/or policy statement included (if required by the organization)?		
Prepared by:		Date: <u>8/24/2015</u>

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**CENTER FOR ACCESSIBLE LIVING, INC.**


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**General Information**


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<b>Organization Number</b>	0153091
<b>Name</b>	CENTER FOR ACCESSIBLE LIVING, INC.
<b>Profit or Non-Profit</b>	N - Non-profit
<b>Company Type</b>	KCO - Kentucky Corporation
<b>Status</b>	A - Active
<b>Standing</b>	G - Good
<b>State</b>	KY
<b>Organization Date</b>	1/19/1981
<b>Last Annual Report</b>	3/31/2015
<b>Principal Office</b>	501 S 2ND ST SUITE 200 LOUISVILLE, KY 40202-1864
<b>Registered Agent</b>	JAN E. DAY 501 S 2ND ST SUITE 200 LOUISVILLE, KY 40202-1864

**Current Officers**


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<b>CEO</b>	<u><a href="#">Jan E Day</a></u>
<b>Director</b>	<u><a href="#">Tom Stokes</a></u>
<b>Director</b>	<u><a href="#">Ken Gould</a></u>
<b>Director</b>	<u><a href="#">Dana Moody</a></u>
<b>Director</b>	<u><a href="#">Jerry Wheatley</a></u>
<b>Director</b>	<u><a href="#">Cliff Johns</a></u>
<b>CFO</b>	<u><a href="#">Michael Charles Markiewicz</a></u>

**Individuals / Entities listed at time of formation**


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<b>Director</b>	<u><a href="#">SARA PRATT</a></u>
<b>Director</b>	<u><a href="#">KATHERINE F IRVIN</a></u>
<b>Director</b>	<u><a href="#">REV CARL ENOCH</a></u>
<b>Director</b>	<u><a href="#">JOHNETTE COTTON</a></u>
<b>Director</b>	<u><a href="#">SUE ENOCH</a></u>
<b>Incorporator</b>	<u><a href="#">KATHERINE F IRVIN</a></u>

**Images available online**


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Documents filed with the Office of the Secretary of State on September 15, 2004 or thereafter are available as scanned images or PDF documents. Documents filed prior to September 15, 2004 will become available as the images are created.

<u><a href="#">Annual Report</a></u>	3/31/2015	1 page	<u><a href="#">PDF</a></u>
<u><a href="#">Registered Agent name/address change</a></u>	6/11/2014 10:07:13 AM	1 page	<u><a href="#">PDF</a></u>

<a href="#">Principal Office Address Change</a>	6/11/2014 10:04:48 AM	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	6/11/2014	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	6/4/2013	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	5/16/2012	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	3/7/2011	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	4/5/2010	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	2/20/2009	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	2/1/2008	1 page	<a href="#">PDF</a>	
<a href="#">Statement of Change</a>	6/7/2007	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	6/1/2007	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	5/25/2006	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	5/3/2005	1 page	<a href="#">PDF</a>	
<a href="#">Annual Report</a>	10/7/2003	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	12/13/2002	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	5/26/2000	5 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	5/27/1999	4 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	6/4/1998	5 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1997	6 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1996	5 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1995	4 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1995	4 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1994	1 page	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1993	4 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	3/23/1992	5 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1991	4 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Annual Report</a>	7/1/1989	4 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Statement of Change</a>	1/26/1984	2 pages	<a href="#">tiff</a>	<a href="#">PDF</a>
<a href="#">Articles of Incorporation</a>	1/19/1981	5 pages	<a href="#">tiff</a>	<a href="#">PDF</a>

## Assumed Names

## Activity History

Filing	File Date	Effective Date	Org. Referenced
Annual report	3/31/2015 2:05:39 PM	3/31/2015 2:05:39 PM	
Annual report	6/11/2014 10:10:16 AM	6/11/2014 10:10:16 AM	
Registered agent address change	6/11/2014 10:07:13 AM	6/11/2014 10:07:13 AM	
Principal office change	6/11/2014 10:04:48 AM	6/11/2014 10:04:48 AM	
Annual report	6/4/2013 3:23:01 PM	6/4/2013 3:23:01 PM	
Annual report	5/16/2012 10:06:38 AM	5/16/2012 10:06:38 AM	
Annual report	3/7/2011 1:15:43 PM	3/7/2011 1:15:43 PM	
Annual report	4/5/2010	4/5/2010	



	2:51:21 PM	2:51:21 PM
Annual report	2/20/2009	2/20/2009
	4:49:36 PM	4:49:36 PM
Annual report	2/1/2008	2/1/2008
	2:24:08 PM	2:24:08 PM
Registered agent address change	6/7/2007	6/7/2007
	10:00:22 AM	
Annual report	6/1/2007	6/1/2007
	4:53:01 PM	4:53:01 PM
Annual report	5/25/2006	5/25/2006
	5:15:51 PM	5:15:51 PM
Principal office change	5/25/2006	5/25/2006
	5:15:51 PM	5:15:51 PM
Annual report	5/3/2005	5/3/2005
Annual report	3/22/2004	3/22/2004
Annual report	6/27/2003	6/27/2003
Annual report	5/23/2002	5/23/2002
Annual report	3/16/2001	3/16/2001
Principal office change	3/16/2001	3/16/2001

## Microfilmed Images

**Microfilm images are not available online. They can be ordered by faxing a Request For Corporate Documents to the Corporate Records Branch at 502-564-5687.**

Annual Report	12/31/2004 2:18:54 PM	1 page
Annual Report	10/7/2003	1 page
Annual Report	12/13/2002	1 page
Annual Report	10/31/2001	1 page
Annual Report	5/26/2000	5 pages
Annual Report	5/27/1999	4 pages
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