



# Louisville Metro Government

## Action Summary - Tentative Committee on Equity and Inclusion

*Chair Paula McCraney (D-7)*

*Vice Chair Anthony Piagentini (R-19)*

*Committee Member Barbara Shanklin (D-2)*

*Committee Member Jecorey Arthur (D-4)*

*Committee Member Kevin Kramer (R-11)*

*Committee Member Markus Winkler (D-17)*

*Committee Member Amy Holton Stewart (D-25)*

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Thursday, September 2, 2021

4:00 PM

Council Chambers/Virtual

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**THIS MEETING IS BEING HELD VIA VIDEO TELECONFERENCE**

### Call to Order

Chair Person McCraney called the meeting to order at 4:02 p.m.

### Roll Call

Chair Person McCraney introduced the committee members and non-committee members present. A quorum was established.

**\*NOTE:** All committee members and non-committee members present attended virtually, except Chair Person McCraney, Committee Member Arthur, Committee Member Winkler, and Council Member George, who attended in Chambers.

**Present:** 6 - Committee Member Jecorey Arthur (D-4), Chair Paula McCraney (D-7), Committee Member Kevin Kramer (R-11), Committee Member Markus Winkler (D-17), Vice Chair Anthony Piagentini (R-19), and Committee Member Amy Holton Stewart (D-25)

**Excused:** 1 - Committee Member Barbara Shanklin (D-2)

### Non-Committee Member(s)

Council Member Nicole George (D-21)

### Support Staff

Holly Hopkins, Jefferson County Attorney's Office  
Jason Fowler, Jefferson County Attorney's Office

### Clerk(s)

Lisa Franklin Gray, Assistant Clerk  
Sonya Harward, Clerk

## Special Discussion

### 1. [ID 21-1105](#)

#### **SPECIAL DISCUSSION: RACIAL WEALTH GAP SIMULATION - TRENT FINDLEY, YVETTE GENTRY, AND MANDY SIMPSON, METRO UNITED WAY**

Attachments: [Virtual RWG Simulation August 2021 - POLICY CARDS.pdf](#)  
[Virtual RWG Simulation2021 MetroCouncil.pdf](#)

Chair Person McCraney introduced the topic of discussion and guest speakers Trent Findley, Yvette Gentry, and Mandy Simpson, Metro United Way.

Mandy Simpson spoke about this topic and began the presentation. (See attached)

Trent Findley, spoke about this topic.

Yvette Gentry, spoke about this topic.

The following also spoke to this item:

- Chair Person McCraney
- Committee Member Arthur
- Vice Chair Piagentini
- Council Member George
- Committee Member Winkler
- Committee Member Kramer
- Committee Member Holton Stewart

The following was discussed:

- There was a discussion regarding the governmental policy impacts and regulations as it relates to race.
- There was a discussion regarding how history has influenced the racial wealth gap.
- There was a discussion regarding property ownership, land seizures, and food insecurity.
- There was a discussion regarding redlining and reported credit risks in the neighborhoods of people of color.
- There was a discussion regarding the inability to build equity in the households of people of color.
- There was a discussion regarding how social security historically denied people of color the right to receive unemployment and social security benefits.
- There was a discussion regarding the disparities of the Fair Labor Standards Act of 1938 for people of color.
- There was a discussion regarding the Veterans Educational Assistance Act, i.e., GI Bill of 1944 that prohibited people of color from receiving benefits.
- There was a discussion regarding the "Separate But Equal" doctrine and how it historically impacted education for people of color.
- There was a discussion regarding sub-prime loans and how they have historically impacted people of color.
- There was a discussion regarding the "War on Drugs" and the arrest and incarceration disparities for people of color.
- There was a discussion regarding the challenges that ex-offenders of color experience upon re-entry into society versus their other races.

- There was a discussion regarding lower earning rates and wage gaps experienced by people of color in comparison to other races.
- There was a discussion regarding the voting rights disparities experienced by people of color.
- There was a discussion regarding how selected policies impacted people of color and how future policies may further demonstrate inequities.
- There was a discussion regarding policy impacts and consequences as it relates to systemic racism.
- There was a discussion regarding how non-people of color have a responsibility in addressing the racial wealth gap.
- There was a discussion regarding how underlying systemic racism may be cloaked within government policy.
- There was a discussion regarding the disadvantages that veterans of color experienced.
- There was a discussion regarding local data for wealth building in households of color.
- There was a discussion regarding inequities in child care for households of color.
- There were several questions regarding collected wealth gap data for entrepreneurship in similar peer cities.
- There was a discussion regarding the current data and information that the simulation provided.
- There was a discussion regarding the data collection and categorization of racial demographics from the 2020 Census.
- There was a discussion regarding the possible progression of change for the future versus the current data.
- There was a discussion regarding gentrification.
- There was a discussion regarding the Affordable Housing Trust Fund and programs designed to aid in home ownership.
- There were several questions regarding how to increase property values in at-risk neighborhoods to increase home equity.
- There was a discussion regarding how current policies may impact future households of color.
- There was a discussion regarding investments in local tourist areas versus at-risk neighborhoods.
- There was a discussion regarding a comparative analysis of capital wealth investment throughout Louisville Metro.
- There was a discussion regarding beginning to view all policy and programs through an equity lens for transformative policymaking.
- There were several questions regarding addressing wealth and equity disparities with local lawmakers.
- There was a discussion regarding programs creating perceived levels of dependency.
- There was a discussion regarding powerful programs partnered with transformative policy.
- There was a discussion regarding vaccine hesitancy within communities of color.
- There was a discussion regarding the distrust of government agencies due to systemic racism within legislative policies and/or by legislators.

## Pending Legislation

### 2. [R-081-21](#)

#### **A RESOLUTION RELATING TO THE SUPPORT OF FEDERAL REPARATIONS LEGISLATION AND THE PURPOSE OF HOUSE RESOLUTION 40 OF THE 117TH CONGRESS.**

**Sponsors:** Primary Paula McCraney (D-7), Primary Jecorey Arthur (D-4) and Additional Cassie Chambers Armstrong (D-8)

**Attachments:** [R-081-21 PROPOSED CAM 081921 Resolution to Support House Resolution 40 RE Reparations.pdf](#)  
[R-081-21 PROPOSED CABS 081921 Resolution to Support House Resolution 40 RE Reparations.pdf](#)  
[R-081-21 V.1 081221 Resolution to Support House Resolution 40 RE Reparations.pdf](#)

This item remained tabled.

### 3. [O-400-21](#)

#### **AN ORDINANCE AMENDING THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT CODE OF ORDINANCES (“LMCO”) CHAPTER 92 TO PROHIBIT CREDIT DISCRIMINATION IN EMPLOYMENT.**

**Sponsors:** Primary Paula McCraney (D-7) and Primary Bill Hollander (D-9)

**Attachments:** [O-400-21 V.1 081221 Preventing Credit Worthiness Discrim in Employment.pdf](#)

This item remained held in committee.

## Adjournment

Without objection, Chair Person McCraney adjourned the meeting at 5:39 p.m.