

**NEIGHBORHOOD DEVELOPMENT FUND
Not-for-Profit Transmittal and Approval Form**

Applicant/Program: Salt & Light Community Development
Applicant Requested Amount: \$5,000
Appropriation Request Amount: \$5,000

Executive Summary of Request

Appropriate funds for quality out of school time activities in safe and supportive environment for youths in disadvantaged homes.

Is this program/project a fundraiser?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
Is this applicant a faith based organization?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Does this application include funding for sub-grantee(s)?	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No

I have reviewed the attached Neighborhood Development Fund Application and have found it complete and within Metro Council guidelines and request approval of funding in the following amount(s). I have read the organization's statement of public purpose to be furthered by the funds requested and I agree that the public purpose is legitimate. I have also completed the disclosure section below, if required.

3 Mary Koolbridge \$ 5,000 11/3/17
District # Primary Sponsor Signature Amount Date

Primary Sponsor Disclosure

List below any personal or business relationship you, your family or your legislative assistant have with this organization, its volunteers, its employees or members of its board of directors.

Approved by:

Appropriations Committee Chairman

Date

Final Appropriations Amount: _____

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

Legal Name of Applicant Organization

Program Name and Request Amount

	Yes/No/NA
Is the NDF Transmittal Sheet Signed by all Council Member(s) Appropriating Funding?	<input type="checkbox"/> Yes
Is the funding proposed by Council Member(s) less than or equal to the request amount?	<input type="checkbox"/> Yes
Is the proposed public purpose of the program viable and well-documented?	<input type="checkbox"/> Yes
Will all of the funding go to programs specific to Louisville/Jefferson County?	<input type="checkbox"/> Yes
Has Council or Staff relationship to the Agency been adequately disclosed on the cover sheet?	<input type="checkbox"/> Yes
Has prior Metro Funds committed/granted been disclosed?	<input type="checkbox"/> Yes
Is the application properly signed and dated by authorized signatory?	<input type="checkbox"/> Yes
Is proof of Tax Exempt status of 501(c) 3, 4, 6, 19, 1120-H included?	<input type="checkbox"/> Yes
If Metro funding is for a separate taxing district is the funding appropriated for a program outside the legal responsibility of that taxing district?	<input type="checkbox"/> No
Is the entity in good standing with: <ul style="list-style-type: none"> ▶ Kentucky Secretary of State? ▶ Louisville Metro Revenue Commission? ▶ Louisville Metro Government? ▶ Internal Revenue Service? ▶ Louisville Metro Human Relations Commission? 	<input type="checkbox"/> Yes
Is the current Fiscal Year Budget included?	<input type="checkbox"/> Yes
Is the entity's board member list (with term length/term limits) included?	<input type="checkbox"/> Yes
Is recommended funding less than 33% of total agency operating budget?	<input type="checkbox"/> Yes
Does the application budget reflect only the revenue and expenses of the project/program?	<input type="checkbox"/> Yes
Is the cost estimate(s) from proposed vendor (if request is for capital expense) included?	<input type="checkbox"/> No
Is the most recent annual audit (if required by organization) included?	<input type="checkbox"/> No
Is a copy of Signed Lease (if rent costs are requested) included?	<input type="checkbox"/> No
Is the Supplemental Questionnaire for churches/religious organizations (if requesting organization is faith-based) included?	<input type="checkbox"/> No
Are the Articles of Incorporation of the Agency included?	<input type="checkbox"/> Yes
Is the IRS Form W-9 included?	<input type="checkbox"/> No
Is the IRS Form 990 included?	<input type="checkbox"/> ...
Are the evaluation forms (if program participants are given evaluation forms) included?	<input type="checkbox"/> ...
Affirmative Action/Equal Employment Opportunity plan and/or policy statement included (if required to do so)?	<input type="checkbox"/> ...
Has the Agency agreed to participate in the BBB Charity review program? If so, has the applicant met the BBB Charity Review Standards?	<input type="checkbox"/> ...
Prepared by: <i>Donna Sanders</i>	Date: <i>11/3/17</i>

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 1 – APPLICANT INFORMATION			
Legal Name of Applicant Organization: Salt and Light Community Development Corporation <i>(as listed on: http://www.sos.ky.gov/business/records)</i>			
Main Office Street & Mailing Address: 3960 Cane Run Road, Louisville, KY 40211			
Website:			
Applicant Contact:	Earnestine White	Title:	President/CEO
Phone:	502-418-0441	Email:	earnestine.white@gmail.com
Financial Contact:	Earnestine White	Title:	President/CEO
Phone:	502-418-0441	Email:	earnestsine.white@gmail.com
Organization's Representative who attended NDF Training:			
GEOGRAPHICAL AREA(S) WHERE PROGRAM ACTIVITIES ARE (WILL BE) PROVIDED			
Program Facility Location(s):	2812 Crums Lane, Louisville Kentucky		
Council District(s):	3	Zip Code(s):	40216
SECTION 2 – PROGRAM REQUEST & FINANCIAL INFORMATION			
PROGRAM/PROJECT NAME:			
Total Request: (\$)	\$5,000	Total Metro Award (this program) in previous year: (\$)	0
Purpose of Request (check all that apply):			
<input checked="" type="checkbox"/> Operating Funds (generally cannot exceed 33% of agency's total operating budget) <input checked="" type="checkbox"/> Programming/services/events for direct benefit to community or qualified individuals <input type="checkbox"/> Capital Project of the organization (equipment, furnishing, building, etc)			
The Following are Required Attachments:			
<input checked="" type="checkbox"/> IRS Exempt Status Determination Letter <input checked="" type="checkbox"/> Current year projected budget <input checked="" type="checkbox"/> Current financial statement <input checked="" type="checkbox"/> Most recent IRS Form 990 or 1120-H <input checked="" type="checkbox"/> Articles of Incorporation (current & signed) Cost estimates from proposed vendor if request is for capital expense		<input checked="" type="checkbox"/> Signed lease if rent costs are being requested <input checked="" type="checkbox"/> IRS Form W9 Evaluation forms if used in the proposed program Annual audit (if required by organization) Faith Based Organization Certification Form, if applicable	
For the current fiscal year ending June 30, list all funds appropriated and/or received from Louisville Metro Government for this or any other program or expense, including funds received through Metro Federal Grants, from any department or Metro Council Appropriation (Neighborhood Development Funds). Attach additional sheet if necessary.			
Source:		Amount: (\$)	
Source:		Amount: (\$)	
Source:		Amount: (\$)	
Has the applicant contacted the BBB Charity Review for participation? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Has the applicant met the BBB Charity Review Standards? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 3 – AGENCY DETAILS

Describe Agency's Vision, Mission and Services:

The Vision of Salt and Light Community Development Corporation is - a community of healthy, happy and productive residents who make positive impact on the Louisville community.

The mission of the agency is to take the love of God to the community and bring true light to the community. Salt and Light CDC's leadership understands that the needs of our community must be the focus of our vision. The organization reaches out to help children and families in the community through its programs; the More Than Conquerors Youth Development Program and Volunteer Income Tax Assistance Program. The agency currently partners with (3) other non profit organizations in accomplishing its mission: Mt. Hermon Missionary Baptist Church, Magic Hands Kung Fu Academy and Tiger Strikes Martial Arts Academy.

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 4 - BOARD OF DIRECTORS AND PAID STAFF

Board Member	Term End Date
Tammy Williams, Board Chair	June 2018
Bettye Kirby, Vice Chair	June 2018
Cassandra Ellis, Treasurer	June 2018
Doris Garvin, Secretary	June 2020
Temesha Smith	June 2018
Deborah Baldon Allen	June 2020
Phillip Williams	June 2020
Steven Smith	June 2018
Earnestine White, President/CEO	

Describe the Board term limit policy:
 Board members serve a (3) year term and are eligible to serve (2) consecutive terms.

Three Highest Paid Staff Names	Annual Salary
Earnestine White	\$12,000

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 5 – PROGRAM/PROJECT NARRATIVE

A: Describe the program/project start and end dates, a description of the program/project and applicable data with regards to specific client population the program will address (attach related flyers, planning minutes, designs, event permits, proposals for services/goods, etc.):

Tiger Strike Martial Arts Academy has two primary goals:

1. To provide quality out of school time activities in a safe and supportive environment for children and youth 4 -18 years of age residing in disadvantage neighborhoods of Louisville, Kentucky. Current students reside in 40210, 40211, 40212 and 40216 zip codes.
2. To provide adults a safe and supportive place to express themselves physically and emotionally and the opportunity to give back to their community by serving as adult role models.

Program goals are accomplished through our innovation activities:

1. Physical and self defense activities for children, youth and adults: Our students are first taught to love themselves and their neighbors, to be leaders in their community, to avoid negative situations that may lead to confrontation, conflict resolution skills and how to defend themselves when it is absolutely necessary. They participate in physical exercise activities (running, situps, push ups, etc.) as part of the Wing Chun Martial arts training. Participants are trained by certified Black Belts, with over 25 years of experience, to defend themselves against bodily injury from any possible attackers. Classes are held 3 evenings a week from 5pm to 8pm and on Saturdays from 9am to 12pm. Students participate in tournaments locally and out of town.
2. Emotional support - mentoring, community and recreational activities: Adult role models are available at every session to provide emotional support and to mentor youth. Role models participate in quarterly recreation activities.

B: Describe specifically how the funding will be spent including identification of funding to sub grantee(s):

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

C: If this request is a fundraiser, please detail how the proceeds will be spent: **NA**

D: For Expenditure Reimbursement Only – The grant award period begins with the Metro Council approval date and ends on June 30 of Metro fiscal year in which the grant is approved. If any part of this funding request is for funds to be spent before the grant award period, identify the applicable circumstances:

The funding request is a reimbursement of the following expenditures that will probably be incurred after the application date, but prior to the execution of the grant agreement:

✓ If selecting this option, the invoice, receipt and payment documentation should not be available as of the date of this application.

The Grantee will be required to submit financial reporting in accordance with the reporting schedule provided in the grant agreement.

Reimbursements should not be made before application date unless an emergency can be demonstrated by the primary council sponsor. The funding request is a reimbursement of the following expenditures (attach invoices or proof of payment):

✓ Attach a copy of invoices and/or receipts to provide proof of purchase of activities associated with the work plan identified in this application.

✓ Attach a copy of cancelled checks to provide proof of payment of the invoices or receipts associated with the work plan identified in this application.

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

E: Describe the program's benefits to those being served (measurable outcomes). Include the program's process for collecting data and the indicators that will be tracked to measure the benefits to those being served:

Benefits to program participants (Outcomes)

1. Participants are able to express themselves in a healthy manner.
2. Participants are able to resolve everyday conflict with peacemaking responses.
3. Participants are able to defend themselves from attackers.

Indicators

1. Participants use conflict resolution skills
2. Reduction in school suspension rate
3. Participants increase their skill level in Martial Arts.

Data Collection

1. Student report using conflict resolution skills and are observed by staff and parents.
2. Cascade reports and Report Cards
3. Participants advance in the Martial Arts System - earn the different levels of belts

F: Briefly describe any existing collaborative relationships the organization has with other community organizations. Describe what those partners are bringing to the relationship in general and to this program/project specifically.

Salt and Light CDC collaborates with (3) other community organizations

Salt and Light CDC is the fiscal agent for Tiger Strike Martial Arts Academy. Salt and Lights provides financial oversight, organizational coaching, and assist Tiger Strike with mentoring and leadership development activities. Tiger Strikes staff is primarily responsible for implementation of all program components and activities.

Mt. Hermon Missionary Baptist Church provides monetary contributions, van transportation, board members, mentors and helps us recruit participants for all of our programs. They also assist with fund raising efforts and provide office and program space for Salt and Light CDC.

Magic Hands Kung Fu Academy provides assistance in recruiting mentors and participants for the More Than Conqueror Youth Development Program and the Volunteer Income Tax Assistance Program. They also assist with community activities and fund raising efforts.

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 6 – PROGRAM/PROJECT BUDGET SUMMARY

THE PROGRAM/PROJECT BUDGET SHOULD REALISTICALLY ESTIMATE WHAT AMOUNT IS NEEDED FROM METRO GOVERNMENT AND WHAT IS EXPECTED FROM OTHER SOURCES.

Program/Project Expenses	Column 1	Column 2	Column (1+2)=3
	Proposed Metro Funds	Non- Metro Funds	Total Funds
A: Personnel Costs Including Benefits			
B: Rent/Utilities		4890	19560
C: Office Supplies		1200	1200
D: Telephone			
E: In-town Travel			
F: Client Assistance (See Detailed List on Page 8)			
G: Professional Service Contracts		7800	1200
H: Program Materials	5000		
I: Community Events & Festivals (See Detailed List on Page 8)			
J: Machinery & Equipment			
K: Capital Project			
L: Other Expenses (See Detailed List on Page 8)		8070	15000
*TOTAL PROGRAM/PROJECT FUNDS	5,000	21,960	
% of Program Budget	25 %	75 %	100%

List funding sources for total program/project costs in Column 2, Non-Metro Funds:

Other State, Federal or Local Government	
United Way	
Private Contributions (do not include individual donor names)	10000
Fees Collected from Program Participants	960
Other (please specify)	12800
<i>Total Revenue for Column 2 Expenses **</i>	23760

*Total of Column 1 MUST match "Total Request on Page 1, Section 2"

**Must equal or exceed total in column 2.

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

Detail for Client Assistance, Community Events & Festivals or Other Expenses shown on Page 7 (circle one and use multiple sheets if necessary)	Column 1	Column 2	Column (1 + 2)=3
	Proposed Metro Funds	Non-Metro Funds	Total Funds
Field Trips	1,430	3,500	4,930
Tournaments	4,500	4,570	9,070
Liability Insurance	1,000		1,000
Total	6,930	8,070	15,000

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

Detail of In-Kind Contributions for this PROGRAM only: Includes Volunteers, Space, Utilities, etc. (Include anything not bought with cash revenues of the agency).

Donor*/Type of Contribution	Value of Contribution	Method of Valuation
VOLUNTEER CONTRACTORS	7,800	\$15 HOUR X 260 HOURS X2
<i>Total Value of In-Kind (to match Program Budget Line Item. Volunteer Contribution & Other In Kind)</i>	7,800	

*** DONOR INFORMATION REFERS TO WHO MADE THE IN KIND CONTRIBUTION. VOLUNTEERS NEED NOT BE LISTED INDIVIDUALLY, BUT GROUPED TOGETHER ON ONE LINE AS A TOTAL NOTING HOW MANY HOURS PER PERSON PER WEEK**

Agency Fiscal Year Start Date: JANUARY 1

Does your Agency anticipate a significant increase or decrease in your budget from the current fiscal year to the budget projected for next fiscal year? NO YES

If YES, please explain:

LOUISVILLE METRO COUNCIL NEIGHBORHOOD DEVELOPMENT FUND APPLICATION

SECTION 7 – CERTIFICATIONS & ASSURANCES

By signing Section 7 of the Grant Application, the authorized official signing for the applicant organization certifies and assures to the best of his or her knowledge and/or belief the following Assurances and Certifications. If there is any reason why one or more of the assurances or certifications listed cannot be certified or assured, please explain in writing and attach to this application.

Standard Assurances

1. Applicant understands this application and its attachments as well as any resulting grant agreement, reports and proof of expenditure is subject to Kentucky's open records law.
2. Applicant will establish safeguards to prohibit employees or any person that receives compensation from awarded funds from using their position for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
3. Applicant and any sub grantee will give Louisville Metro Government access to and the right to examine all paper or electronic records related to the awarded grant for up to five years of the grant agreement date.
4. Applicant assures compliance with the grant requirements and will monitor the performance of any third party (sub-grantee).
5. The Agency is in good standing with the Kentucky Secretary of State, Louisville Metro Government, the Jefferson County Revenue Commission, the Internal Revenue Service, and the Louisville Metro Human Relations Commission.
6. Applicant understands failure to provide the services, programs, or projects included in the agreement will result in funds being withheld or requested to be returned if previously disbursed.
7. Applicant understands they must return to Louisville Metro any unexpended funds by July 31 following the Metro Louisville's fiscal year end.
8. Applicant understands they must provide proof of all expenditures (canceled checks, receipts, paid invoices). The Applicant understands the failure to provide proof of expenditures as required in the grant agreement could result in funding being withheld or request to be returned if previously disbursed.
9. Applicant understands if this application is approved, the grant agreement will identify an award period that begins with the Metro Council approval date, and will end with June 30 of the fiscal year in which the grant is approved. Expenditures associated with this award expected to occur prior to the award period (approval date) must be disclosed in this application in order to be considered compliant with the grant agreement.
10. Applicant understands if we choose to incur expenditures prior to the approval of the application by the Metro Council, there is no guarantee that funding will be reimbursed, as the Council may choose not to award the application.
11. Applicant understands if the grant agreement is not returned to Louisville Metro within 90 days of its mailing to the applicant, the approval is automatically revoked and the funds will not be disbursed to our organization.


Standard Certifications

1. The Agency certifies it will not use Louisville Metro Government funds for any religious, political or fraternal Activities.
2. The Agency has a written Affirmative Action/Equal Opportunity Policy.
3. The Agency does not discriminate in employment or in provision of any service/program/activity/event based on age, color, disabled status, national origin, race, religion, sex, gender identity or sexual orientation, or Vietnam era veteran status.
4. The Agency certifies it will not require clients, recipients, or beneficiaries to participate in religious, political, fraternal or like activities in order to receive services/benefits provided with Louisville Metro Government funds.
5. The Agency understands the Americans with Disabilities Act (ADA) and makes reasonable accommodations.

Relationship Disclosure: List below any relationship you or any member of your Board of Directors or employees has with any Councilperson, Councilperson's family, Councilperson's staff or any Louisville Metro Government employee.

SECTION 8 – CERTIFICATIONS & ASSURANCES

I certify under the penalty of law the information in this application (including, without limitation, "Certifications and Assurances") is accurate to the best of my knowledge. I am aware my organization will not be eligible for funding if investigation at any time shows falsification. If falsification is shown after funding has been approved, any allocations already received and expended are subject to be repaid. I further certify that I am legally authorized to sign this application for the applying organization and have initialed each page of the application.

Signature of Legal Signatory:		Date:	09/29/2017
Legal Signatory: (please print):	Earnestine White	Title:	President/CEO
Phone:	502-418-0441	Extension:	
Email:	earnestine.white@gmail.com		

INTERNAL REVENUE SERVICE
P. O. BOX 2508
CINCINNATI, OH 45201

DEPARTMENT OF THE TREASURY

Date: **SEP 19 2013**

SALT AND LIGHT COMMUNITY
DEVELOPMENT CORPORATION
C/O EARNESTINE WHITE
3960 CANE RUN RD
LOUISVILLE, KY 40211

Employer Identification Number:

DLN:

17053191371003

Contact Person:

DEL TRIMBLE

ID# 31309

Contact Telephone Number:

(877) 829-5500

Accounting Period Ending:

December 31

Public Charity Status:

170(b)(1)(A)(vi)

Form 990 Required:

Yes

Effective Date of Exemption:

February 27, 2013

Contribution Deductibility:

Yes

Addendum Applies:

No

Dear Applicant:

We are pleased to inform you that upon review of your application for tax exempt status we have determined that you are exempt from Federal income tax under section 501(c)(3) of the Internal Revenue Code. Contributions to you are deductible under section 170 of the Code. You are also qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Code. Because this letter could help resolve any questions regarding your exempt status, you should keep it in your permanent records.

Organizations exempt under section 501(c)(3) of the Code are further classified as either public charities or private foundations. We determined that you are a public charity under the Code section(s) listed in the heading of this letter.

Please see enclosed Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, for some helpful information about your responsibilities as an exempt organization.

Letter 947 (DO/CG)

SALT AND LIGHT COMMUNITY DEVELOPMENT CORPORATION

FINANCIAL STATEMENT AND BUDGET

FOR THE PERIOD

JANUARY 1, 2017 - AUGUST 31, 2017

REVENUE	ACTUAL	BUDGET 2017
GRANTS	\$7,250	\$28,500
CONTRIBUTIONS	\$1,500	\$2,000
FUND RAISERS	\$15,450	\$15,815
PROGRAM FEES	\$2,000	\$2,500
TOTAL REVENUE	\$26,200	\$48,815

EXPENSES	ACTUAL	BUDGET 2017
RENT & UTILITIES	\$3,547	\$10,640
SUPPLIES	\$5,125	\$5,500
TELEPHONE & SECURITY	\$305	\$915
PROFESSIONAL FEES	\$4,600	\$13,800
PROGRAM MATERIALS	\$450	\$5,000
INSURANCE	\$960	\$1,960
FIELD TRIPS	\$6,350	\$8,000
TOURNAMENTS	\$2,740	\$3,000
TOTAL EXPENSES	\$24,077	\$48,815
INCOME/LOSS	\$2,123	\$0

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Confirmation

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e-Postcard Profile

Select EIN

Organization Details

Contact Information

Confirmation

Your Form 990-N(e-Postcard) has been submitted to the IRS

- **Organization Name:** SALT AND LIGHT COMMUNITY DEVELOPMENT CORPORATION
- **EIN:** [REDACTED]
- **Tax Year:** 2016
- **Tax Year Start Date:** 01-01-2016
- **Tax Year End Date:** 12-31-2016
- **Submission ID:** 10065520170890969249
- **Filing Status Date:** 03-30-2017
- **Filing Status:** Accepted

MANAGE FORM 990-N SUBMISSIONS



Exempt Organizations Select Check

[Exempt Organizations Select Check Home](#)

990-N (*e-Postcard*) filer Information

Tax Period:
2016 (01/01/2016 - 12/31/2016)

Employer Identification Number (EIN):
[REDACTED]

Legal Name:
SALT AND LIGHT COMMUNITY DEVELOPMENT CORPORATION

Mailing Address:
3960 Cane Run Road
Louisville, KY 40211
United States

Doing Business As:

Gross receipts not greater than:
\$50,000

Organization has terminated:
No

Principal Officer's Name and Address:
Earnestine White
3960 Cane Run Road
Louisville, KY 40211
United States

Website URL:
saltandlightcdc.org

Related 990-N (*ePostcard*) Filings:

If the organization has filed additional Forms 990-N (*e-Postcards*), link(s) to additional *e-Postcard* filings are displayed below. Click on the link(s) to see the information included in those filing(s).

[Tax Year 2015](#)

[Return to Search Results](#) [Return to Search Page](#)

0851092.09

amcray
ADD

Alison Lundergan Grimes
Kentucky Secretary of State
Received and Filed:
2/27/2013 10:32 AM
Fee Receipt: \$8.00

ARTICLES OF INCORPORATION

of

SALT AND LIGHT COMMUNITY DEVELOPMENT CORPORATION

The undersigned, citizen(s) of the United States, desiring to form a Non-Profit Corporation under the Non-Profit Corporation Law of Kentucky, do hereby certify:

ARTICLE I: NAME

The name of this Corporation is Salt and Light Community Development Corporation.

ARTICLE II: LOCATION

The principle place of business and administrative office shall be located at 3960 Cane Run Road, Louisville, Kentucky, 40211.

ARTICLE III: PURPOSE

The Corporation is organized exclusively for charitable and, educational purposes, included, for such purposes, the making of distributions to organizations that qualify as exempt organization under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code.

More specifically, the Corporation shall work within the community to provide:

- a. A wide range of community development activities,
- b. Educational, social and civic programs that assist in meeting individual needs, and
- c. Supportive and recreational programs for children, youth, and adults.

ARTICLE IV: MEMBERSHIP

The Corporation shall have no members.

ARTICLE V: LIMITATION OF DIRECTOR LIABILITY

[a] Except as otherwise provided by Article VIII below, no director of the Corporations shall have any personal liability to the Corporation for any monetary damages for breach of his or her duties as a director.

[b] Nothing in Article VIII below shall be deemed or construed to eliminate or limit the liability of a director for:

[i]} Any transaction in which the Directors personal financial interest is in conflict with the financial interest of the Corporation.

[ii] Acts or omissions not in good faith or which involve intentional misconduct or are known to the director to be a violation of law: or

[iii] Any transaction from which the director derived an improper personal benefit.

ARTICLE VI: REGISTERED AGENT

The name and mailing address of the Corporation's initial registered agent is Earnestine White, 3960 Cane Run Road, Louisville, KY 40211.

ARTICLE VII: INITIAL DIRECTORS

Mrs. Tammy Williams	9701 Evanwood Court, Louisville, KY, 40228
Rev. Bette Hughes	4709 Tivis Court, Louisville, KY 40218
Mrs. Cassandra Ellis	3107 Ralph Avenue, Louisville, KY 40216
Ms. Myra Mason	800 South 45 th Street, Louisville, KY 40211
Ms. Ternesha Smith	1911 Peony Drive, Louisville, KY 40211
Dr. Earnestine White	2014 Foxhurst Drive, Louisville, KY 40216
Mrs. Bettye Kirby	3107 Ralph Avenue, Louisville, KY 40216
Rev. Stephen Smith	3960 Cane Run Road, Louisville, KY 40211

ARTICLE VIII: INTERNAL AFFAIRS

The following provisions shall regulate the internal affairs of the Corporation:

- (a) The Corporation's stated purpose shall be construed and its operations shall be conducted so as to qualify the Corporation under Section 501 (c) (3) of the Code (or under any

Successor Code as a corporation organized and operated exclusively for charitable and educational purposes.

- (b) No part of any net earnings of the Corporation shall inure to the benefit of or be distributable to its members, trustees, officers, or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and make payments and distributions in furtherance of the purposes set forth in Article III hereof.
- (c) Any and all of the Corporation's directors may be removed from office by a majority vote of the directors of the Corporation whenever, in those directors judgment, the best interest of the Corporation will be served thereby.
- (d) No substantial part of the Corporation's activity shall be for the carrying on of a campaign of propaganda or otherwise attempting to influence legislation.
- (e) The Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign, on behalf or in opposition to any candidate for public office.
- (f) Notwithstanding any other provision of these articles, the Corporation shall not carry on any activities not permitted by an organization exempt under Section 501(c) (3), Internal Revenue Code, or the corresponding provision of any future federal law, or organizations whose contributions which are exempt under Section 170(c) (2), Internal Revenue Code, or the corresponding provision of any future federal tax code.
- (g) The Corporation shall have no capital stock, pay no dividends, distribute no part of its net income or assets to any Directors, Officers, and private property of the subscribers, Directors or Officers shall not be liable for the debts of the Corporation.
- (h) The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942, Internal Revenue Code, or the corresponding provision of any future federal law.
- (i) In particular, but not without limitation of the generality of the foregoing paragraph, during such time as the Corporation may be considered a private foundation as defined by Section 509(a), Internal Revenue Code, 1986, or the corresponding provision of any future federal law, it shall not:

The Corporation shall not engage in any act of self-dealing as defined in Section 4941(d), Internal Revenue Code, or the corresponding provision of any future federal law.

The Corporation shall not retain any excess business holdings as defined in Section 4943(c), Internal Revenue Code, or the corresponding provision of any future federal law.

The Corporation shall not make any investments in such a manner as to subject it to tax under Section 4944, Internal Revenue Code, or the corresponding provision of any future federal law.

The Corporation shall not make any taxable expenditure as defined in Section 4945(d), Internal Revenue Code, or the corresponding provision of any future federal law.

INDEMNIFICATION

The Corporation shall indemnify a current or former director or officer [and his or her heirs, executors and administrators] for expenses actually and reasonably incurred by the director or officer in connection with the defense of any action, suit or proceeding, civil or criminal, in which he or she is made a party by reason of being or having been a director or officer: provided, that no director or officer shall be indemnified for expenses incurred, if he or she shall be adjudged in such action, suit or proceeding to be liable for willful misconduct or wanton and reckless disregard for human rights, safety or property in the performance of such officer (and his or her heirs, executors and administrators) to be used in payment of expenses arising in connection with the defense of any action, suit or proceeding, civil or criminal, in which the director or officer of the Corporation is made a party by reason of being or having been director or officer, provided that the person receiving the advance agree in writing prior to receipt of such advance to reimburse the Corporation for all amounts advanced if the person is adjudged liable for willful misconduct or performance of his or her duty of the Corporation. In addition, the Corporation may provide indemnification to a current or former director or officer in other circumstances to the extent authorized by the bylaws of the Corporation or a resolution of the Board of Directors, or as provided for in an agreement between the director or officer and the Corporation.

ARTICLE IX: DISSOLUTION

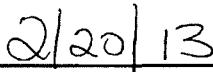
Upon dissolution of the Corporation, the Board of Directors shall, after paying or making provision for payment of all liabilities of the Corporation, including the costs and expenses of such dissolution, distribute all the assets of the Corporation exclusively for the exempt purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code, or the corresponding section of any future purpose. Any such assets not so disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

ARTICLE X: INCORPORATOR(S)

The name and address of the incorporator is, Earnestine White, 2014 Foxhurst Drive, Louisville, KY 40216



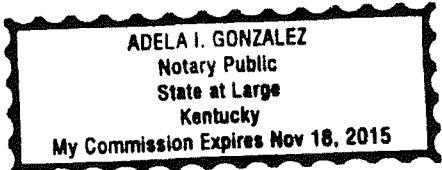
EARNESTINE WHITE, INCORPORATOR



DATE

BE IT REMEMBERED that on this day 2/20/13, EARNESTINE white came before me, a Notary Public for the State of Kentucky to me personally known to be the same person who executed the foregoing ARTICLES OF INCORPORATION, and acknowledged that said person signed as the person's free act and deed the foregoing documents and declared that the statement therein contained are true to the person's best knowledge and belief.

IN WITNESS WHEREOF, I have hereunto set my hand and seal the day and year above written.



Adela Gonzalez
NOTARY PUBLIC

My Commission Expires 11/18/2015

SALT AND LIGHT COMMUNITY DEVELOPMENT CORPORATION

General Information

Organization Number	0851092
Name	SALT AND LIGHT COMMUNITY DEVELOPMENT CORPORATION
Profit or Non-Profit	N - Non-profit
Company Type	KCO - Kentucky Corporation
Status	A - Active
Standing	G - Good
State	KY
File Date	2/27/2013
Organization Date	2/27/2013
Last Annual Report	6/19/2017
Principal Office	3960 CANE RUN ROAD LOUISVILLE, KY 40211
Registered Agent	EARNESTINE WHITE 3960 CANE RUN ROAD LOUISVILLE, KY 40211

Current Officers

Chairman	Tammy Williams
President	Earnestine White
Secretary	Myra Mason
Treasurer	Cassandra Ellis
Director	Bettye Kirby
Director	Temesha Smith
Director	Stephen Smith

Individuals / Entities listed at time of formation

Director	TAMMY WILLIAMS
Director	BETTE HUGHES
Director	CASSANDRA ELLIS
Director	MYRA MASON
Director	TERNESHA SMITH
Director	EARNESTINE WHITE
Director	BETTYE KIRBY
Director	STEPHEN SMITH
Incorporator	EARNESTINE WHITE

Images available online

Documents filed with the Office of the Secretary of State on September 15, 2004 or thereafter are available as scanned images or PDF documents. Documents filed prior to September 15, 2004 will become available as the images are created.

Annual Report	6/30/2016	1 page	PDF	
Reinstatement Certificate of Existence	10/1/2015 2:04:32 PM	2 pages	PDF	
Reinstatement	10/1/2015 2:04:26 PM	2 pages	PDF	
Administrative Dissolution	9/12/2015	1 page	PDF	
Annual Report	8/14/2014	1 page	PDF	
Articles of Incorporation	2/27/2013	5 pages	tiff	PDF

Assumed Names

Activity History

Filing	File Date	Effective Date	Org. Referenced
Annual report	6/19/2017 11:35:27 PM	6/19/2017 11:35:27 PM	
Annual report	6/30/2016 1:47:12 PM	6/30/2016 1:47:12 PM	
Reinstatement	10/1/2015 2:04:28 PM	10/1/2015	
Admin Dis. A. report not in	9/12/2015	9/12/2015	
Annual report	8/14/2014 7:16:29 AM	8/14/2014 7:16:29 AM	
Add	2/27/2013 10:32:45 AM	2/27/2013	

Microfilmed Images
