



OFFICE OF THE MAYOR  
LOUISVILLE, KENTUCKY

GREG FISCHER  
MAYOR

April 20, 2015

Mr. David Tandy, President  
Metro Council  
601 West Jefferson Street  
Louisville, KY 40202

Dear President Tandy:

In accordance with the Kentuckiana Works – Workforce Investment Board ordinance, I am appointing the following to the **Kentuckiana Works – Workforce Investment Board**.

<u>Name</u>		<u>Term</u>
Roger Cude	New Appointment	April 21, 2018

Your prompt action on this appointment is most appreciated.

Sincerely,

Greg Fischer  
Mayor

cc: Councilwoman Julie Denton

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**Profile**

Prefix	<u>Roger</u>	Cude	Suffix	
First Name		Last Name		
Street Address			Suite or Apt	
City			State	Postal Code
Email Address				

<u>Humana, Inc</u>	<u>Human Resources Executive</u>
Employer	Occupation

What district do you live in?

<u></u>	<u></u>
Primary Phone	Alternate Phone

**Interests \***

- Business Development
- Economic Development
- Human Resources

**Volunteer Activities**

Member, Business Leaders in Education (BLE)(affiliated with GLI); Member, Mayor's Kitchen Cabinet on Workforce 2020; Member, Board of trustees, Speed Art Museum

**Which Boards would you like to apply for?**

Kentuckiana Works - Greater Louisville Workforce Investment Board

**Past Service on City and County boards and Commissions?**

Yes  No

**If Yes, Please List**

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Please answer the following questions. If you answer yes, please include relevant details (i.e. position, company, address, dates, etc.) in the Additional Notes section below.

**Are you employed by Louisville Metro Government?**

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Yes  No

**Do you or a member of your immediate family have ownership interest in any company that does business with Louisville Metro Government?**

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Yes  No

**Do you or a member of your immediate family have ownership interest in any property that is the subject of a condemnation proceeding, planning and zoning proceeding or any other administrative or court proceeding in which Louisville Metro Government or its agencies are interested parties?**

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Yes  No

**Do you have any contract or matter pending before any Louisville Metro Government agency?**

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Yes  No

**Have you ever been sued by the former City of Louisville, Jefferson County or Louisville Metro Government?**

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Yes  No

**Additional Notes**

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Upload a Resume

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## Background Check

We require a criminal background check for all appointed members.



Please enter the last four digits of your social security number. This is protected and will not be shared.

**I authorize Louisville Metro Government and the Administrative Office of the Courts to search public records for any relevant information regarding me.**

Yes  No

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Please enter Maiden/Previous Names, if applicable.

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## Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. Please complete the information requested below.

**Caucasian (non-Hispanic)**

Ethnicity

**Republican**

Political Party

**Male**

Gender



Date of Birth

If you need assistance, please contact Julie Radican via phone 502-574-2003 or via email at [Julie.radican@louisvilleky.gov](mailto:Julie.radican@louisvilleky.gov)

## Kentuckiana Works - Workforce Investment Board

Appointment	Term	MC Dist.	Race	Gender	Party	Jeff. Co/Regional
Ted Smith	N/A	0	W	M	D	
Mayor's Representative						
Roger Cude	4/21/2018	16	W	M	R	Jefferson County
Kenni Brown	3/13/2018	11	AA	F	D	Jefferson County
William (Kent) Oyler	2/28/2018	7	W	M	R	Jefferson County
Rob Lauber	6/30/2016	16	W	M	R	Jefferson County
Patrice Blanchard	6/30/2014	N/A	W	F	D	Regional
George Burkley IV	6/30/2016	7	W	M	R	Jefferson County
Jennifer Hancock	6/30/2014	19	W	F	D	Jefferson County
Donna Hargens	6/30/2014	4	W	F	D	Jefferson County
Vidya Ravichandran	6/30/2016	17	Asian	F	D	Jefferson County
William (Wes) Snyder	6/30/2014	19	Am. Indian	M	R	Jefferson County
Derek Bland	6/30/2016	16	AA	M	D	Jefferson County
Keith Griffiee	6/30/2014	n/a	W	M	R	Regional
Charles (Tony) Bohn, Jr.	6/30/2016	17	W	M	D	Jefferson County
Deanna Epperly Karem	6/30/2014	n/a	W	F	D	Regional
Claudette Linder	6/30/2013	11	AA	F	D	Jefferson County

Tom Kelly	6/30/2014	n/a	W	M	R	Regional
Lou Ann Moore	6/30/2013	n/a	W	F	D	Regional
Steve Willinghurst	6/30/2013	n/a	W	M	D	Regional
Carleen Haas	6/30/2014	n/a	W	F	R	Jefferson County
Dr. Dale Billingsley	6/30/2015	8	W	M	D	Jefferson County
Tierra Kavanaugh Turner	6/30/2014	20	AA	F	R	Jefferson County
Delbert Melcher III	6/30/2014	13	W	M	D	Jefferson County
Becky Murphey	6/30/2016	n/a	W	F	D	Jefferson County
Dr. Tony Newberry	6/30/2015	19	W	M	D	Jefferson County
Charles Puckett	6/30/2014	8	W	M	D	Regional
Eileen Pickett	6/30/2014	9	W	F	D	Jefferson County
Randy Reeves	6/30/2016	11	W	M	R	Jefferson County
Rev. Frank Smith, Jr.	6/30/2015	23	AA	M	D	Jefferson County
Tori Murden McClure	6/30/2014	8	W	F	D	Jefferson County
Steven Rudolf	6/30/2016	16	W	M	R	Jefferson County
Wright Steenrod	6/30/2016	16	W	M	R	Jefferson County
Connie Schnell	6/30/2016	26	W	F	D	Jefferson County
Rena Sharpe	6/30/2015	N/A	W	F	R	Regional

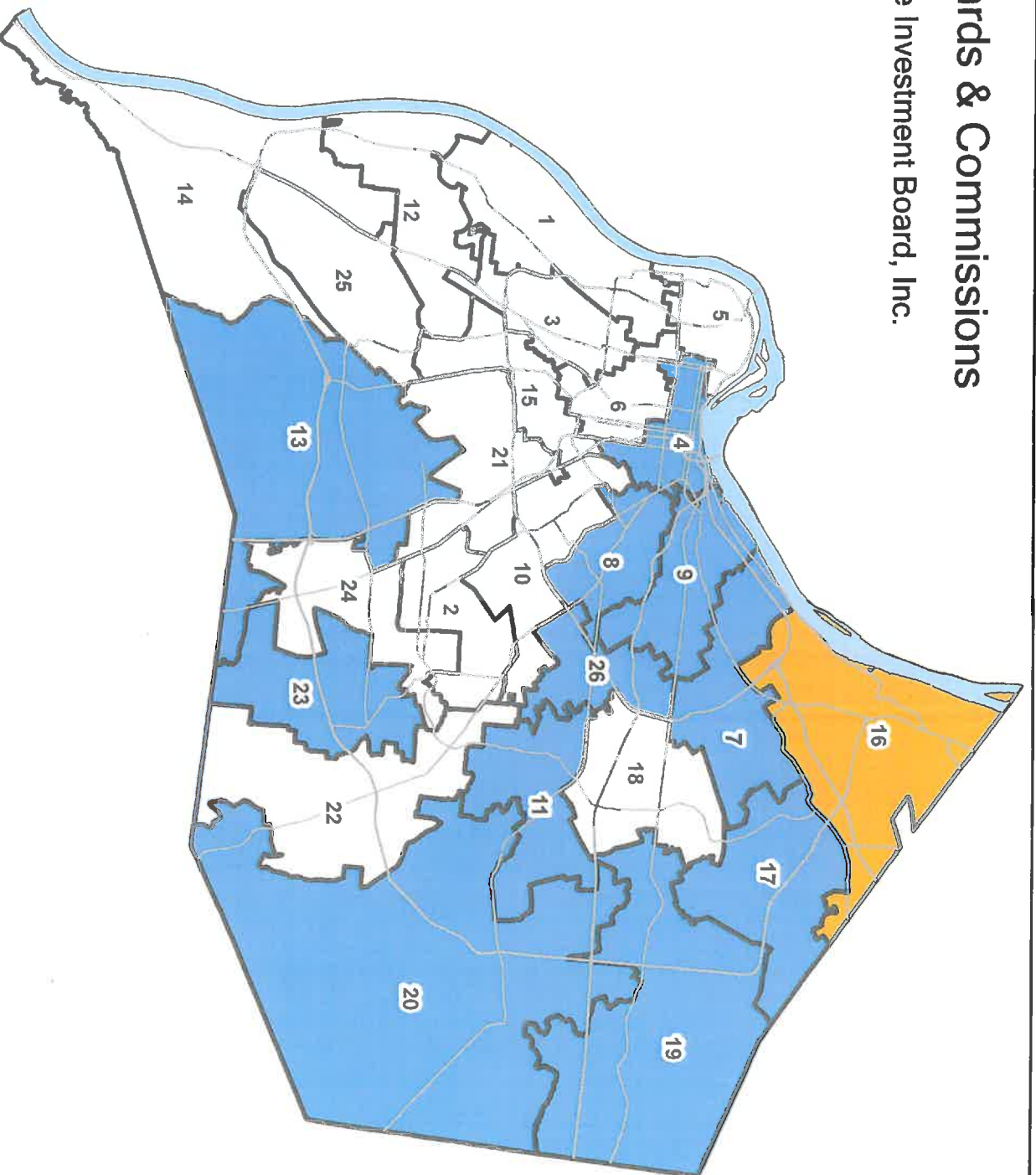

Council Approval	Yes
Total Members	33-47
Term	3 years
Auto Reappointment	No
Revised	4/6/2015

# Metro Boards & Commissions

Workforce Investment Board, Inc.

## Council Districts

- 1) JESSICA GREEN
- 2) BARBARA SHANKLIN
- 3) MARY WOOLRIDGE
- 4) DAVID TANDY
- 5) CHERI HAMILTON
- 6) DAVID JAMES
- 7) ANGELA LEET
- 8) TOM OWEN
- 9) BILL HOLLANDER
- 10) STEVE MAGRE
- 11) KEVIN KRAMER
- 12) RICK BLACKWELL
- 13) VICKI WELCH
- 14) CINDI FOWLER
- 15) MARIANNE BUTLER
- 16) KELLY DOWNARD
- 17) GLEN STUCKEL
- 18) MARILYN PARKER
- 19) JULIE DENTON
- 20) STUART BENSON
- 21) DAN JOHNSON
- 22) ROBIN ENGEL
- 23) JAMES PEDEN
- 24) MADONNA FLOOD
- 25) DAVID YATES
- 26) BRENT T. ACKERSON



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- Major Roads
- Ohio River
- Metro Council Districts
- New Appointee
- Mayor Appointee
- Mayor & Council Appointee
- Governor Appointee
- Council Appointee
- Mayor & Governor Appointee





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NAME	<b>Workforce Investment Board, Inc., Greater Louisville Aka Kentuckiana Works</b>			
STATUTORY AUTHORITY	Federal Workforce Investment Act of 1998; 29 USC 2832 KRS Chapter 151B			
ORDINANCE AUTHORITY	Ordinance Nos. 60 and 69, Series 1999; Co. Res. 73-2001; LMCO 32.780			
NUMBER OF MEMBERS	47			
HOW APPOINTED	By Mayor and by County Judge/executives of participating counties: Jefferson, Bullitt, Henry, Oldham, Shelby, Spencer, Trimble			
	Sector or Group	GLWIB Total	Lou/Jeff Co.	NCK
	Chief Elected Official	1	1	0
	Local Education Entities	2	2	0
	Labor Organizations	2	1	1
	Community Based Services	2	1	1
	Economic Development Agencies	2	1	1
	WIA Programs Representative	1	1	0
	Adult Education	1	1	0
	Vocational Rehab	1	0	1
	W-t-W (TANF)	1	1	0
	Senior Community Service	1	1	0
	Post-Secondary Vocational Education	1	1	0
	OET (Wagner Peyser Act,	1	1	0

	Veterans, State Unemploy)			
	Total Non-Private	16	12	4
	Private Sector	17	12	5
	Total Board Membership	33	24	9
EX OFFICIO MEMBERS	None			
QUALIFICATION OF MEMBERS	<p>1) Private Sector. Representatives of business who are owners of businesses, chief executives or operating officers of business, and other business executives or employers with optimum policy making or hiring authority. Representatives shall represent businesses with employment opportunities that reflect the employment opportunities of the Greater Louisville area and shall be appointed from nominations of local business organization and business trade associations in the Greater Louisville area.</p> <p>2) Labor Organization. Representatives of labor organization, nominated by local labor organizations in the Greater Louisville area, including, not limited to, the Greater Louisville Central Labor Council and the Louisville Building and Construction Trades Council.</p> <p>3) Community Based Organizations. Representatives of community based organization in the Greater Louisville area (including organizations representing individuals with disabilities and veterans).</p> <p>4) Economic Development Agency. Representatives of economic development agencies including private sector economic development entities in the Greater Louisville area.</p> <p>5) One Stop Partner. Representatives of each of the One Stop Partners (as defined by the Federal Act and the U. S. Department of Labor).</p> <p>6) Local Education Entity. Representatives of local educational entities from the Greater Louisville area, including reps of local educational agencies, local school boards, entities providing adult education and literacy activities, and post-secondary educational institutions (including reps of community colleges) selected from among individuals nominated by regional or local educational agencies, institutions or organizations representing local educational entities.</p>			

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	Members of the board that represent organization, agencies or other entities shall be individuals with optimum policymaking authority within the organizations, agencies and entities.
COUNCIL APPROVAL OF APPOINTMENT	Yes
COMPENSATION	By resolution of the Representatives each director may be paid reasonable expenses incurred in attending any meeting of the Representatives.
TERM OF APPOINTMENT	Not less than 3 year for a full term of office
VACANCY APPOINTMENT	In the event of a resignation or disqualification of a representative, his replacement shall serve for the balance of the unexpired term. Interlocal Agmt Section 5(C).
AUTOMATIC REAPPOINTMENT UNDER KRS 65.008(2)?	AUTOMATIC REAPPOINTMENT UNDER 65.008 AND 65.060 BECAUSE IT WAS CREATED PURSUANT TO KRS 65.210, INTERLOCAL AGREEMENT
REMOVAL	<p>Any director who fails to resign when such director ceases to be rep of the interest group from which such director was appointed may, upon notice and opportunity to be heard, be removed as a director by action of at least 2/3rds of the other directors present at a duly constituted meeting called upon notice to consider such removal.</p> <p>Any Director may be removed by majority vote of the board for reason of malfeasance, misfeasance, or neglect of office.</p>
POWERS	The Corporation shall have all powers conferred upon a non-stock, non-profit Corporation under the provisions of KRS 273.161 through 273.287, as amended, and specifically shall have all powers necessary and convenient to enable it to implement federal, state, local or other laws and/or grants consistent with binding local agreements.
BONDING AUTHORITY	None
RECORDS/ REPORTS	Minutes of meetings
PURPOSE	<p>Act in concert with the Chief Elected Officials to develop and submit a local plan to the Governor and shall develop the plan as set forth in Section t 18 of the Federal Act; and</p> <p>Select one-stop operators, youth providers, and identify eligible providers of training services and of intensive services; and</p> <p>Establish, as a subgroup within each local board, a Youth Council</p>

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	<p>appointed by the local board, in cooperation with the chief elected official for the local area, and</p> <p>Subject to the approval of the Chief Elected Officials, develop a budget for the purpose of carrying out the duties of the Federal Act, and</p> <p>Direct disbursement of funds for workforce investment activities; and</p> <p>Employ staff; and</p> <p>Solicit and accept grants and donations from sources other than Federal funds made available under the Federal Act; and</p> <p>In partnership with the Chief Elected Officials, conduct oversight with respect to local programs of youth activities, local employment and training activities, and the one-stop delivery system in the WIA; and</p> <p>Along with the Chief Elected Officials and the Governor, negotiate and reach agreement on local performance measures as provided in the Federal Act; and</p> <p>Assist the Governor in developing the statewide employment statistics system described in Section 15(e) of the Wagner-Peyser Act; and</p> <p>Coordinate workforce investment activities in the WIA with economic development strategies and develop other employer linkages with such activities; and</p> <p>Promote the participation of private sector employers in the statewide workforce investment system and ensure the effective provision of connecting, brokering, and coaching activities, through intermediaries such as one-stop operators or through other organizations, to assist such employers in meeting hiring needs.</p>
<b>MEETING</b>	
<b>CONTACT PERSON</b>	
<b>INCORPORATED?</b>	Yes
<b>OATH?</b>	No
<b>OPEN RECORDS INFO RECEIPT REQUIRED UNDER KRS 65.055?</b>	Yes
<b>SUBJECT TO OPEN MEETINGS LAW?</b>	Yes
<b>BOND REQUIREMENT FOR MEMBERS?</b>	No
<b>OFFICERS</b>	Chairperson shall be selected by majority vote from among members of the Board who are representatives of the Private

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	Sector.
OFFICERS TERM OF OFFICE	No full term shall be less than 3 years.
FISCAL AGENT AGREEMENT WITH METRO?	Yes, per Interlocal Cooperation Agreement. Metro shall act as employer of record for any staff hired for or directly by GLWIB.
HOW DIRECTOR OR EXECUTIVE DIRECTOR IS APPOINTED	The Mayor and Chairperson of the Board shall unanimously appoint a President/Executive Director.
QUORUM	Not stated

<p>PURPOSE</p>	<p style="text-align: center;"><del>PURPOSES</del></p> <p>(A) The Corporation is formed exclusively for charitable, educational and civic purposes, which include the following:</p> <p>(1) To conduct and carry on its work exclusively for charitable, educational and civic purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code") (reference herein to sections or provisions of the Code shall be deemed to include and refer to, to the extent applicable, any similar sections or provisions of any subsequent Federal tax laws);</p> <p>(2) To provide strategic leadership for workforce development efforts in Greater Louisville; and</p> <p>(3) To provide administrative support for private and public funding sources that can be used to carry out the workforce development efforts in Greater Louisville.</p> <p>(B) The Corporation is irrevocably dedicated to and is organized and operated exclusively for charitable purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"). The Corporation shall receive contributions and fees, and shall distribute its funds for public, charitable, and/or educational purposes, as set forth in these Articles. In carrying out its corporate purposes, the Corporation shall have all the powers allowed corporations by the Kentucky Nonprofit Corporation Acts, KRS 273.161 et seq.; provided, however, that the Corporation shall not have or exercise any power inconsistent with or prohibited by the provisions of Paragraphs C, D, and, if applicable, E of this Article II.</p> <p>(C) As limited by Section 501(c)(3) of the Code, it is expressly not the purpose of the Corporation, and the Corporation is not empowered, to participate or intervene in (including the publication or distributing of statements) any political campaign on behalf of, or in opposition to, any candidate for public office, nor to devote more than an insubstantial part of its activities to carrying on propaganda or otherwise attempting to influence legislation.</p> <p>(D) Any other provision of these Articles to the contrary notwithstanding, the Corporation shall have no capital stock and no power to issue certificates of stock nor to declare dividends; no part of the net earnings of the Corporation shall inure to the benefit of any private shareholder or individual; and the Corporation shall not carry on any activities denied to a corporation described in Section 501(c)(3) of the Code, including activities to the extent prohibited by Section 501(m) of the Code.</p> <p>(E) Any other provision of these Articles to the contrary notwithstanding, the Corporation shall, if the following provisions of law are applicable to it: [i] not engage in any act of self dealing as defined in Section 4941 of the Code; [ii] distribute its income for each fiscal year at such time and in such manner as not to be subject to the tax under Section 4942 of the Code; [iii] not retain any excess business holdings as defined in Section 4943 of the Code; [iv] not make any investments in such manner as to subject the Corporation to tax under Section 4944 of the Code; and [v] not make any taxable expenditures as defined in Section 4945 of the Code.</p>
<p>MEETING</p>	<p>As may be fixed by resolution of the Board</p>
<p>CONTACT PERSON</p>	<p><b>Michael Gritton</b>          Executive Director  <i>Department: Executive</i>          (502) 574-3069          Fax: (502) 574-4600</p>
<p>INCORPORATED?</p>	<p>YES</p>