

Louisville Metro Council

Community Affairs, Health and Education Committee Meeting

May 20, 2020

Proposed Living Donor Ordinance O-065-20

Louisville Metro Government will allow employees up to 30 days of paid leave for organ donation and up to 7 days for bone marrow donation per calendar year. Paid leave may include time spent in a screening process to determine whether the employee is a compatible donor. Paid leave for organ donation and bone marrow is a separate category of leave that is in addition to annual sick leave under Louisville Metro Government Personnel Policies. Employees may not carry over any paid leave under this section from year to year.

The moment meeting my recipient's mom to share that I matched as a kidney donor to save her son's life.



Recovery Timetable

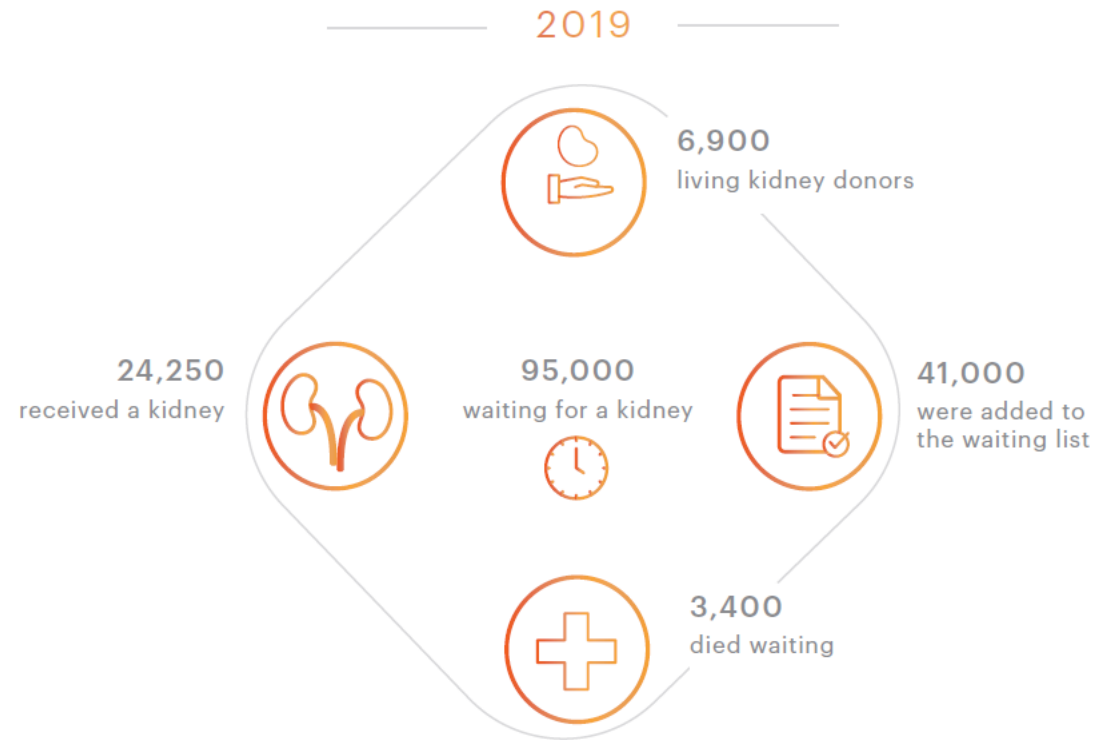
Sunday 05/12	Monday 05/13	Tuesday 05/14	Wednesday 05/15	Thursday 05/16	Friday 05/17	Saturday 05/18
	½ day at the hospital for final testing	Donate kidney Hospital stay		Return Home		

Sunday 05/19	Monday 05/20	Tuesday 05/21	Wednesday 05/22	Thursday 05/23	Friday 05/24	Saturday 05/25
	Return to work full time					

Kidney Disease By the Numbers: National

AMERICAN ADULTS WITH

CHRONIC KIDNEY DISEASE (CKD)



Kidney Disease By the Numbers: Kentucky

● Kentucky in 2019

- 8,407 Patients on Dialysis
- 168 Transplants – 43 from living donors
- 736 on Transplant Waitlist



Kidney Disease By the Numbers: Jefferson County

- Jefferson County in 2019

- 1,988 Patients on Dialysis
- 48 Transplants
- 187 Patients on Transplant Waitlist



About Kidney Disease



WHAT DO KIDNEYS DO?

- Remove Waste Products
- Balance Fluids
- Help Control Blood Pressure
- Regulate Hormones
- Keep Bones Healthy
- Balance Minerals in Body
- Make Red Blood Cells



KIDNEY DISEASE

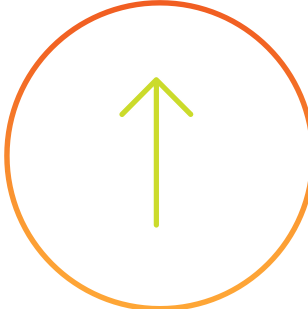
When your kidneys no longer work well, it can lead to problems including:

- Heart and Blood Vessel Problems
- Kidney Failure
- Death



RISK FACTORS

- Diabetes
- High Blood Pressure
- Family History
- Age 60 or Older
- Certain Ethnicities



INCREASED RISK FOR

- African Americans 3x
- Hispanic American 1.5x