

# FINDING WORKFORCE

LABOR & ECONOMIC DEVELOPMENT  
COMMITTEE  
AUGUST 1, 2017





**Louisville Forward is an integrated approach to economic and community development, combining business attraction, expansion and retention activities, and talent and workforce attraction, with all of the city's real estate development, land use and planning and design functions to present a unified solution for job growth and quality of place.**



# WORKFORCE SUPPORT SERVICES



- Kentucky Skills Network is Kentucky's workforce delivery system to employers and provides clients with world-class customer service and quality resources.



# KENTUCKIANAWORKS

- The Workforce Development Board for the Greater Louisville region consisting of Jefferson, Bullitt, Henry, Oldham, Spencer, Shelby and Trimble counties.
- ***Mission:*** *Engaging employers, educators, and job seekers with resources to build a stronger community through the dignity of work.*
- ***Vision:*** *A fully prepared and engaged workforce that is aligned with the needs of employers.*



# LOUISVILLE FORWARD + HUMAN RESOURCES + EDUCATORS

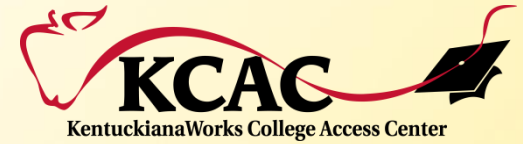
- **Engage** human resources and educators through site selection processes.
- **Influence** human resources practices through Voice of the Customer initiatives.
- **Partner** with human resources and educators on business expansion, retention and attraction efforts.
- **Workforce** support at Louisville Forward.



# EXTENDED WORKFORCE NETWORK



# INDUSTRY-FOCUSED CAREER CENTERS & PROGRAMS



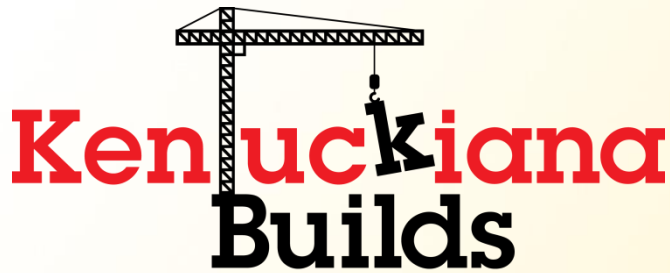
**DEGREES WORK**



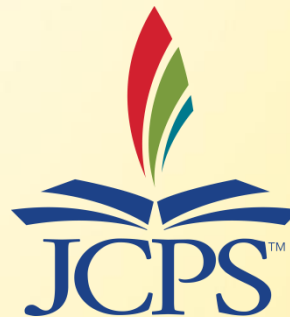
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LOUISVILLE**



MAYOR'S  
**SUMMER  
WORKS**



urban skilled trades pipeline



# HIGHLIGHTS

## Kentucky Manufacturing

CAREER CENTER

Build Your Future Here

- Recently celebrated **1,000<sup>th</sup> job placement**
- Certified Production Technician training – **3,000 certificates awarded**
- **150 employer partners** engaged in KMCC





# HIGHLIGHTS

## <code>

## LOUISVILLE

- Series of 12-week software development tracks for adults who want to pursue a career in the software development industry at no cost.
- Classes in JavaScript, C#/.Net and PHP development.
- Nearly **150 job placements** with companies including El Toro, Atria Senior Living, Churchill Downs, GE Appliances, SuperFanU



# NIA CENTER

## Workforce development programs

- Kentucky Career Center
- Kentuckiana Builds
- M-TEC
- CPT

In addition to...

**New café coming later this year!**

**Expanded offerings for business development and financial assistance**



# HIRING EVENTS

## West Louisville Resource Fair at Louisville Urban League

- More than 200 job seekers
- 10 resource providers/organizations

## West Louisville Career Fair at LCCC

- 113 job seekers
- 45 employers
- 15 job seekers hired on the spot

## SummerWorks Employment Expo at South Louisville Community Center

- 90+ youth job seekers
- 27 employers
- 400+ direct placements



## West Louisville Career Fair



Meet dozens of employers  
with jobs to fill immediately!

Friday, October 21, 2016 • 10am - 2pm

Old Walnut Street  
at the Louisville Central Community Center (LCCC)  
1300 West Muhammad Ali Blvd., Louisville, KY 40203

TARC Bus Routes:  
19 Muhammad Ali, 21 Chastrut St, 12 Twe19th St., 23 Broadway  
Ride fare free on the TARC Job Hunter Bus. Call 585-1234 for pick-up and drop-off locations or go to [www.ridertarc.org](http://www.ridertarc.org).

### JOB SEEKERS:

- Bring Photo ID/ Social Security Card
- Bring copies of your resume or work history
- Dress to meet employers

### PARTICIPATING EMPLOYERS:

- AAK/USA
- Accu-tec, Inc.
- Family Health Center
- Fanatics
- Jackson Hewitt
- Louisville Wheels Transportation
- NHK Spring Precision
- Owens & Minor
- Paradise Tomato Kitchens
- ProLogistix
- Reynolds Consumer Products
- Sypris Technology
- United Manufacturing
- UPS – and many more!

You can pre-register online at <https://focuscareer.ky.gov> or, arrive early to register and even print your resume. If you need help with your resume or other career assistance, visit one of our Kentucky Career Center locations.

For more information, call (502) 574-4100.



# JOB MATCHING TOOLS

## Focus|Talent – For Employers

- Automated job seeker referrals based on company requirements
- Intelligent searching
- Quick job posting
- User-friendly job posting writer
- Flexibility in assessing job candidates





# JOB MATCHING TOOLS

## Focus|Career – For Job Seekers

- Build a professional resume easily, using the interview wizard.
- Find job leads instantly that match skills and transferable abilities.
- Schedule job alerts
- Explore career options and paths



# THE ACADEMIES OF LOUISVILLE

## Vision 2020

All Jefferson County Public Schools students to graduate **PREPARED, EMPOWERED, and INSPIRED** to reach their full potential and contribute as thoughtful, responsible citizens of our diverse, shared world.



- Earn a high school diploma
- Are knowledgeable and passionate about their future
- Graduate with a Work Ethic Certification
- Graduate with an industry certification
- Earn 6 to 9 college-credit hours through dual-credit programs
- Are academically capable and eligible to take credit-bearing classes in college



# ACADEMY MODEL

## What is an Academy?

A small learning community that divides students into small cohorts organized around career themes working with a core group of teachers, helping students:

- Identify links between academic subjects and career options
- Engage through project based learning
- Gain experiential education (co-ops, internships, and other work-based learning)
- Prepare for college admission and career entry

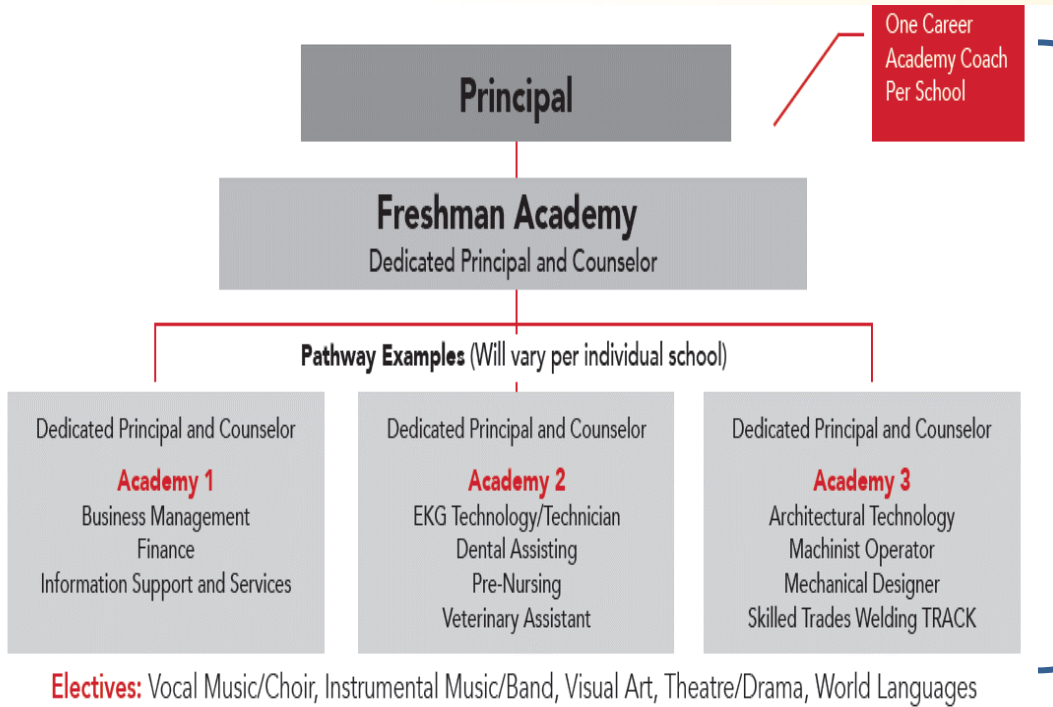


## Academy Structure

- Teacher Externships
- Core Planning Time
- Cohort Scheduling
- Individual Learning Plan Enhancement
- Data Enhancement
- Business & Civic Engagement



# TRANSFORMING HIGH SCHOOLS



- Higher attendance rates
- Fewer discipline issues
- Increased grade point averages
- Increased graduation rates
- Higher postsecondary participation
- Increased industry certifications
- Increased work ready skilled students

**Academy Schools:** Ballard, Doss, Jeffersontown, Moore, PRP, Seneca, Shawnee, Southern, Valley, Waggener, Western





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