



Human Relations Commission



8/11/2016

HRC Omni Hotel Compliance Review

- Payment of Prevailing Wages.
- Participation of 20% certified minority owned businesses and minority employees.
- Participation of 5% certified female owned businesses and female employees.
- 75% of jobs given to residents of the Louisville MSA.

**Omni Louisville Hotel and Parking Garage Project
Diversity and Local Participation
Summary Report
(May 2016 – June 2016)**

Overview

As part of its commitment to diversity and inclusion, Omni shall make good faith efforts to include at least 20% minority-owned participation and 5% women-owned participation in the construction of the Omni Louisville Hotel and Parking Garage project. In addition, Omni shall make good faith efforts to meet the goal of reserving up to 75% of the construction jobs available in connection with the initial construction for participation by Kentucky and Indiana residents, including good faith efforts to meet the goal of reserving at least 60% of such total available construction jobs for residents of the Metro Louisville Standard Metropolitan Statistical Area.

Project Results

Due to the fact that the design of this project has not been finalized, procurement of Subcontractors is not complete, and contracted subcontractors are finalizing their scope and tiered subcontractor/vendor awards. Hence, this report provided herein represents the to-date actual diversity awards through June 2016.

Minority- and Women-owned Business Enterprises (MWBE)

		<u>% of Total</u>	<u># of Firms</u>
• To Date:	Minority Business Enterprises (MBE)	7.54%	9
	Women Business Enterprises (WBE)	13.03%	4

Minority- and Women-owned Business Enterprises (MWBE)

		<u>% of Total</u>
• Awarded Commitments To Date:	Minority Business Enterprises (MBE)	24.50%
	Women Business Enterprises (WBE)	12.27%


Local Business Participation

		<u>% of Total</u>	<u># of Workers</u>
• To Date:	Local KY/IN firms	85.71%	882
	Local MSA firms	58.05%	512

*****Workforce Participation*****

Omni recognizes that we are not contractually obligated to track and report diverse workforce participation. However, in a spirit of transparency, we are providing you the results of our subcontractor surveys utilized to capture this information.

• To Date:	Minority	25.90%	36
	Female	3.6%	5


Tierra Kavanaugh Wayne, Diversity Program Manager

Submitted: August 2, 2016

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Omni Hotel Construction Project “Job Fair”

Location: Salvation Army Community Center

Address: 1010 Beecher St, Louisville, KY 40215

Tentative Date: October 6, 2016 or October 13, 2016



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