

Captioning Transcript of Budget Committee Meeting -
November 3, 2022

"Hollander, Bill"

Good afternoon. This is the regular meeting of the Louisville Metro Council Budget Committee. Today is Thursday November 3rd it's 5:09. The meeting is being held pursuant to KRS 61.826 and council rule 5A. Joining us online today council members Engel, McCraney and Triplett, and joining us in chambers, President James council members Fowler, Arthur and Piagentini and the vice chair, Kevin Kramer and I'm the chair Bill Hollander. We are going to take up 3 items of business today and we'll do that before we have a special discussion. So the items of business will take up or 2,3 and 4. and then we'll have a special discussion about the American rescue plan funding.

Appropriations to date the remaining funds and some proposed projects. First item to take up today, is our sign up to R-167-a resolution acknowledging satisfaction of conditions precedent on the appropriation, authorizing premium, pay for suburban fire and EMS employees.

"Arthur, Jecorey"

Motion Arthur.

"Hollander, Bill"

It's properly moved and seconded councilman. Councilwoman George has also joined us. I don't know if Ms. Harmon, if you want to speak to this, or I can speak to it, if you'd like. So so me just explain where we are with this. When we initially passed premium pay for metro employees and related agencies, if you will, we indicated that suburban fire and employees would participate on the same terms as the metro employees but we also said that we wanted to have an acceptable cost sharing arrangement with suburban cities to contribute to that amount and so we've been working councilman Kramer, and I, in particular have been working with suburban cities for some time we have commitments of the last I saw was 648,000 dollars from suburban cities and so the point of this resolution is to say that we think that's an acceptable cost sharing arrangement and that the conditions precedent, meaning the contributions by suburb suburban cities have been met and asking OMB to enter into an agreement with an organization that an umbrella organization for the suburban fire and EMS departments so that those payments can be made. I think that's really the long and short of what we're doing here. It has 25 sponsors, so I

wouldn't expect a whole lot of opposition to this today, but I'm happy to recognize anybody council and Councilman Piagentini.

"Piagentini, Anthony"

Yes, I just want to know if the recipients of this are going to receive it before Christmas?

"Hollander, Bill"

Well, that's the hope so the, and certainly, we've had discussions with that with, and with OMB and the suburban fire EMS and so there's a lot of parties that have to contribute to, that that certainly is the hope that this would be by the end of the year the way this payment will work the suburban cities and a Louisville Metro will make the contribution to this umbrella organization if you will, which will then make the contributions but we're continuing to talk to suburban foreign departments I talked to him today about exactly how this would be done and they're working on the exact dollar amount. We think, by the way that the amount that will be paid to suburban fire in is pretty much in line with what we had anticipated it may be a little bit over may not be, we don't know, but it will be very close to what we had anticipated and it will be offset by whatever comes in from suburban cities, which will be no less than the 648 so, yes, we, we certain everyone, I think once on all sides wants this to be paid before the end of the year. Okay. Thank you. I don't see anyone else in the queue. Is there any other comments or questions? This is a resolution that calls for a voice vote all in favor say, aye. All right. Any opposed the, the resolution is approved. We're also joined by I think I've said this earlier Councilwoman McCraney I believe anyway, she's been there, I think throughout so. The next item to take up is our R-165-22, a resolution to request the release of the federal interest in the revolving loan fund operated by metropolitan business development corporation METCO. Properly moved and seconded and the resolution is before us. And we have, I'm not sure who's in chambers to speak to this. I know Terrie Hathaway or Brenda Hyatt maybe speaking to this Ms. Hathaway. I see you on the screen the floor is yours please introduce yourself for the record.

"Hathaway, Theresa"

Thank you. Councilman Hollander. My name's Theresa Hathaway. Terry Hathaway and the CO manager of the metro program in the Department of economic development.

"Hollander, Bill"

Could you just explain the resolution if you would?

"Hathaway, Theresa"

Absolutely, so, in 2021, the economic development administration, who has provided us with federal grants to some of the seed funding that had received years ago federal act was passed allowing the visualization. I think, I believe for the first time ever for legacy revolving loan funds, and so METCO had received a little over a 1 Million dollars originally in 1980 a little bit, the remaining 300 was received, I believe, in 1992 all told it was originally 1,050,000 dollars. We now have the opportunity to we've been invited to request a release of the federal share of those funds. Really what this does will allow us to continue to use them for the revolving loan fund that meant cooperates and allow us to halt some of our federal reporting that we've had to be that we've been required to continue to do all of these years for those funds.

"Hollander, Bill"

Thank you for the explanation. So it sounds like this just gives us more flexibility to use some funds that are available to us. I don't say anyone in the queue to speak to this. This again is a resolution that calls for a voice all in favor, say, aye. Any opposed? And that resolution is approved. It will be I like the resolution before us we just voted on we'll be on the consent calendar at our meeting next week. And the final, and I did want to say we've been joined also by council members Winkler and Armstrong, the final item for a vote today is ordinance O-312-22 an ordinance amending ordinance, 84 series 2022, relating to the fiscal year 2022-2023 capital budget for the Louisville Jefferson County metro government by lapsing previously authorized and completed capital projects and various other accounts and directing the funding to the unallocated bipartisan infrastructure law and directing the funding to the unallocated buy part is an infrastructure law BIL grants project to address future BILK grant opportunities. Is there a motion to approve motion weekly?

"Winkler, Markus"

Motion Winkler.

"Arthur, Jecorey"

Second.

"Hollander, Bill"

Properly moved and seconded, Ms. Harmon would you like to speak to this?

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"Harmon, Monica"

Monica Harmon, office of management budget per the year end or pure the pure per I'll get this out the fiscal year 23 budget we were requested to identify any further capital projects that we could sweep that were no longer the funds were no longer needed and through that, we have identified various funds that, that we can apply to the BIL match. that was refocus there was an original 25Million that was decreased during the budgeting cycle and this is trying to restore that back to that 25 Million dollars. There's a number of different sources that this came from including some clean up on the general ledger as, you know, we transition to a new financial system and before that we've been doing a number of cleanups and funds trying to consolidate and close down and so that created additional funding sources that help to contribute to this and I'm available to answer any. questions or anything specific that you may have.

"Hollander, Bill"

What what's the total dollar amount that we're lapsing here?

"Harmon, Monica"

It is a little over 986,000 dollars is what we're lapsing.

"Hollander, Bill"

Okay, thank you. Is there any we appreciate your work on this by the way in the work of the departments and also I want to recognize Beth Stenberg who is on line here at the council financial analyst if you have sat through any of our budget hearings, you have seen a great deal of focus on accounts that maybe we could lapse and Beth has been very active in that, and we appreciate your lapsing even more. at this point oh councilman Arthur.

"Arthur, Jecorey"

Thank you, it's related to this somewhat, but I'm curious, because in the last committee we talked about software that's available to all government agencies, but not used by all government agencies. So, as we do a Capitol sweep, I'm just curious if we've ever done any sort of software sweep or sweeps and other regards?

"Harmon, Monica"

Not that I'm aware of are you talking about software that we utilize that?

"Arthur, Jecorey"

Specifically power-BI when they were looking at diversity spending it was brought up and I asked about other agencies using it. It's available to them, but they're not using it. So, I'm just sure, you know, are we looking at dollars being saved based on software that's not being used just like we're looking at capital dollars that weren't being used?

"Harmon, Monica"

I don't believe that that would achieve savings I think it's a license that's available to anybody who has Microsoft, user ID through the enterprise and so that's how we attain. You said the power B I believe that's how that works. Chris Site would be more informed on and able to better able to respond to that as far as how the licensing works for each of those software some of them are just automatic based on an enterprise wide some are seat specific in terms of a license goes to a specific, individual, and I really couldn't say without an audit to be done on that.

"Arthur, Jecorey"

Thank you.

"Hollander, Bill"

Alright don't see anyone else in the queue. This is an ordinance that calls for a roll call vote.

[vote taken]

"Brown, Marissa"

Mr. Chair you have 11 yes votes.

"Hollander, Bill"

Thank you very much that's approved and we'll also be on the consent count there at our next meeting. So, what I'd like to do now is move to the special discussion and so the special discussion is item 1 American rescue plan, Louisville fiscal recovery funds, discussion of appropriations to date remaining appropriated amount and proposed projects, we have Monica Harmon here with us. We also have Margaret Handmaker here with us. We have a presentation from 1 of the proposed projects, the largest of the proposed projects, but I'll just begin the discussion a little bit with kind of where we are our total allocation was 388,295,772 dollars. By an ordinance that we passed, I guess earlier this month or last month, we put a very small amount to surrounded amount 295,772 into a reconciliation account which leaves 58,858,000 that is unappropriated at this

point. There are and 1 of the items that I do not intend to call up today is an item accounts sponsored by President James Councilman Winkler and Piagentini, which lists potential projects they total them more than 58 Million dollars. So we are going to have to make some decisions about which of those projects get funded. What I'm proposing we do today, is that we have this general discussion about where we are, we can ask any questions of Ms. Harmon, Ms. Handmaker today, other members we can talk about projects that we are particularly interested in and then I suggest that we take a couple of weeks until the next meeting and try to come to some consensus about how we can spend this remaining 58 Million dollar. So, having said all of that I do want to call on the speakers here today and the reason we're doing this this is a project which came from the workforce work group, we had 5 work groups, which worked on various proposals this one came from the workforce work group, which is councilman Winkler, and Piagentini we have not spent much money in that area spent 2 and a half 1 Million dollars on 1 project and a large proposal has come from that group at 40 dollars for the Louisville health care CEO Council. So, with us today to present on are Tammy York Day, Josh Williams from the CEO council also, Dave Christopher from AMPED Adrian Johnson from the United way and Ben Pratt, I think from the from PLI, I believe everyone is here and I don't know who's going first, you're welcome to everyone's. Welcome to speak, but please introduce yourself by name and title and the floor is yours.

"York Day, Tammy"

President and CEO of thank you of the Louisville health care CEO council and yes, I'm joined by my partners. Dave Christopher Adrian Johnson Josh Williams, who leads this effort for the council and Logan Gatti with GLI been is caught out of town. So Logan's here with health enterprises network and so what I wanted to do was just frame a little bit of the challenge as we talk about the solution, when we look at the workforce shortage, and the growing work for shortage and our key economic sector here, you know, the number of healthcare jobs in the region is anticipated to increase in need by 8,500 in our region by 2029 more than 1 out of every 4 projected jobs in the region will be in health care and we have an aging demographic shift by 2030, it's projected that 1 in 5 Americans are going to be a retirement age and by 2032, for the 1st time in our nation's history, more people will be over 65 and under 18 than under and we're also at great risk with our health care sector for automation and artificial intelligence more than 28 percent of jobs in the greater Louisville region are at risk and for black

workers, it's even worse 44% are at risk of current task automation. So we have a health care crisis with healthcare workers, and also challenges in the skills and needs. And so our opportunity is linking those challenges of inequitable automation with the increasing healthcare talent shortage and that really creates an opportunity for us to address the regions longstanding equity disparities while accelerating economic recovery, this comprehensive healthcare focused workforce and equity strategy and I want to talk just a little bit you know, our coalition has been working together for over a year on this, and we have had the ability to really come together and deeply understand from the different perspectives of our partners. I'm going to just talk a little bit about our organization, the Louisville health care CEO Council, one of the unique things with this is we didn't convene around this sometimes there are, you know, the ability and funds available and then, you know, industry gathers around it that wasn't the case. We were convened in 2017 and launched with our board of directors where 15 member companies, and member companies and I'm not going to list them all, but represents in healthcare everything from when you enter the hospital through end of life, and every stage of care in between only the CEO of our organization serve on our board of directors it's a very engaged active board who lean into this who deeply support this the council touches 80 Million labs, employees 550,000 people nationally generates 140 Billion in annual revenue and industry has been engaged on the front end of this it's one of the unique things instead of being programs, rich and systems poor and educating people, and then saying, hey, industry hire, hire these people we convene the CHRO to say, what are the skills that are needed and what do we need? What are our challenges with equity and our board of directors deeply support this. Our coalition really is industry driven, community, supported and equity focused equity is at the focus of everything that we do, we can't solve for better health outcomes we can't solve the workforce challenges or the challenges in our community without that, and our healthcare workforce coalitions comprised of public private stakeholders and we're all committed to collectively transforming our economy into the National epicenter of healthcare, aging innovation. And will do this through executing a comprehensive industry led health care, focus workforce strategy that increases the healthcare talent pool at all levels by mitigating the barriers to training and employment and increasing our capacity for workforce innovation through stronger and a more equitable health economy and we're supporting this initiative through the development of state of the art tech and learning centers and especially with this learning center at Russell station that

connects East to West and really forms the regional innovation corridor from New Luther Russell. Our coalition partners are listed, it's AMPED the Louisville Urban League kept Louisville Metro, GLI United Way, Metro United way, and the University of Louisville. The elements of our proposal are workforce development through wrap around supports and barrier removal. We have commitment to hire the positions as we recruit and fill 1500 entry level, healthcare jobs through untapped and unreached untapped and unreached talent pools to develop 10 health care career pathways that lead to higher paying jobs that train and upscale 2000 people in healthcare careers and that lead to better paying jobs this is an important thing as we even talk about entry level combined with everything else we're developed, we have developed the plan for the career pathways that lead to those higher paying family, sustaining positions, training 4,800 students in digital health skills, attracting 750 health care employees and their families from outside of livable families from outside of livable to work here in Louisville and then deploying those wrap around, supports to reduce barriers to access and success 1 of the things that was important to our organization as the council was not to recreate things what we're doing is leveraging things leveraging what works in our community instead of starting over workforce innovation and entrepreneurship developing accelerators and we pilot validates scale 8 paid entrepreneurial businesses within our member companies. We have an innovation committee that's convenient to do this and we focus on really underrepresented founders we collect data, collaborative data projects, and we've developed a data hub, a CFC Delta data hub to help us really understand the deficiency and show the of the program. And then a state of the art learning tech and learning center in the Russell station neighborhood that is owned by AMPED this is an important factor this is a key element of our proposal and forming an innovation quarter as a reference between New Lou and Russell linking that East to West in a way that we haven't before. And then the national leadership we are so uniquely poised. And label for the 1st time that I've seen, it's why I'm so excited about this because we organically are the epicenter of aging and healthcare companies that are focused on aging, and when you look at our demographics, and the challenges that the pandemic didn't cause, but spotlighted Louisville will be that national leader. This is a key thing and we talk about this with our coalition every meeting these are grant seed funds. We moved to sustainability by program year 3, that's where we start the shift to sustainability and it's fully sustainable by your 5, we've built a model for sustainability that these are only seed funds and that's a key difference an element of our program. And then I

believe this is our last slide, and then I want to give my partners a chance to speak and answer any questions. You know, these are the elements of how we will spend the money in terms of I'm not going to you know, go through every line, unless you all have specific questions, but when you look at our programs, you know, you're 1 through 4 we've gotten guidance at the current status in terms of the grant in making sure that we're within the elements of what can and can't be accrued during the first, 2 years, 4 years, and the cost, the budget line items or personnel travel supplies we have our sub award contracts with the coalition partners that are referenced contracts for the supporting elements like Russel station operations pilot validation our data analysis that we referenced for those jobs and positions the capital construction project for Russell station on the job training and stipends and the assets the laptops and hot spots that are needed for people that are going through this training and so that puts the grand total at right at that 40 Million that was referenced. So, with that, I'm going to stop and see, first of all if there are questions and then also ask my partners and coalition partners if they have anything to add.

"Hollander, Bill"
Councilman Winkler.

"Winkler, Markus"
Thank you Chair Hollander. Thank you for being here today and for all of your work on this project, I think I want to give just everybody a little bit of history. I mean, this project initially was submitted through federal grant application we were finalist, we ultimately weren't awarded that grant, but I think as a work group, we got excited about the opportunity and at the time said you know, we want to hold back money for this opportunity if the federal grant does not work out because this we think is an opportunity to go all in on a sector. It's really important for our economy and for the long-term growth of our city, and I appreciate you sharing it today. I think there's a couple of things that I just want to touch on, you know, first of all, I think that the what I think this program represents is a great balance between a public private and nonprofit partnership. We're really bringing all 3 of those groups together to collectively solve a problem. I think the fact that it is self-sufficient within 3 to 5 years is critically important this doesn't represent ongoing cost to the Metro and in fact, I would probably argue that this ultimately we'll get paid back in dividends with this program because if you think about the occupational tax, that traded off a 3500 net new jobs.

I think that's critically important. Um, the other piece I want to touch on is you know, we, we hear all the time about the workforce crisis, particularly in health care. You know, there is an entire industry now of traveling nurses who basically go from city to city where they get the best off, because we have such a shortage and we haven't developed the talent not just here in Louisville but really across the country and I think being the epicenter of health care, workforce development sets us up, not just with this program, but really, with whatever ancillary programs could be developed off of that to really serve as a national model. The other thing that I think is exciting about this when you layer this on top of the work happening in NuLu with our sort of it tech hub that's there. The NuLu Haymarket square investment that you have is making you layer on top of that, the environment, the to the research university through the university and then you've got this anchoring it and Russell station really creates a very exciting core for innovation, research and workforce. And I think that's something we should all be very excited about and then the last thing I'll say is. You know, we talk all the time about the 51,000 unit shortfall of affordable housing in our city and we always talk about how to solve that problem. And certainly one way to solve it is by building more units and that's a critical piece of the puzzle but the other way to solve it is by having more people earn more than 80 AMI and I think that is ultimately the better way of solving it, because it's better for the people who are earning the money it's much more cost effective because I think you know, councilman Arthur frequently sites this year amount of time and money that would be required to meet the need just based on our current funding level customers will correct me if I'm wrong it's something like a 1000 years based on our current funding levels, if I've heard, I heard you say that correctly 3000 years I'm sorry I was off by 2 millennia. But if we can have 5,000 people less earning 80% AMI we make a huge dent in our affordable housing problem and I think that in and of itself is a great part of this program. So I applaud you for being here and hope everybody will support this Thank you.

"Hollander, Bill"
Councilman Piagentini.

"Piagentini, Anthony"
Thank you, thank you Mr. chairman. I wanted to thank Councilman Winkler for his opening comments there was a lot of work that on our end that went into this and everybody else that contributed to it and really from our point of view, again, we were looking at what was the most there was lots of ideas that came out

related to this workforce development ARP concept. The question is what was sustainable? What is the most transformational? What will have the most impact per dollar? By far, nothing else came close, which is why we made the decision to hold until we found out what happened federally and now move forward with this project. So, I first of all, I want to let my colleagues know truly nothing else came close to this sort of transformational program and the design of it, which, I think councilman Winkler and then Ms. York Day has very accurately spelled out how great this is in the groups it works with in its sustainability etc. I do want to add just 1 point, in addition to everything that was said about what I'll say, the traditional workforce side of this. There is a kill 2 birds with 1 stone portion of this. And that is that it's focusing on health care workforce. We have talked, you know to death in this chamber about health and equity, right, people are focused on different demographics, different groups, everything from, from mothers, childbearing mothers to racial demographics and related to health equity. I can tell you that has everything to do with the amount and type of people we have working in that sector. And we can build buildings until we're blue in the face to support to support this that's a good thing, that's not a bad thing. But if we don't have the people, we know that family health centers who we support every year has already shut down a location, not because of a lack of money it was exclusively due to a lack of ability to staff it with health care workers. Okay. And that's just looking at doctors, nurses, administrative staff. That's not even, you know, what these folks are getting into, which is even far more complicated, personal care attendance you know people that work in skilled, nursing facilities, right? The whole gamut of the health care workforce, which gets super complex when you think about all of it. So truly, this will help in addition to what we're talking about, related to work force, this will contribute and support a lot of what council members here have fought for, which is improving the health outcomes because when we have a better more advanced industry leading workforce they all they do is address those issues that's their job. So I just wanted to bring that portion into the mix as another reason why this is so transformational and so important to this community. So thank you. Mr. Chair.

"Hollander, Bill"
Councilman Arthur.

"Arthur, Jecorey"
Thank you Chairman. This is exciting very exciting with that being said, I do have some concerns that I want to hear from

some of your work group to address, and the concerns stemmed from looking at the construction Journal online that references the Russell station, and it references two other cities and projects that are similar. The cortex in Saint Louis and the ion in Houston, and when looking at these innovation centers. I'm looking at a journal called common reader that references the cortex and it says nearby employees such as Barnes Jewish hospital and a variety of tech startups and the cortex innovation community have drawn young professionals to change the district's racial composition and increase the viability of many businesses. The Whole Foods effect as 1 St Louis publication called, it gave the neighborhood a commercial anchor and construction of luxury high rises like the 100 building constructed in 2020, 4,316 units at 4,000 above the average rents for the region and then when you go to the other reference space, the ion in Houston from 2015 to 2020, it says 2 census tracks inside the 3rd Ward, where that project is double their non Hispanic white population and all 3 tracks of population had an increase of bachelor degrees that grew 2 times faster than the counties average. But also talked about, on the other hand, how that same median household income barely exceeded, just because you brought in some more young professionals. It goes on and talk about how these types of economic development projects tend to attract other market rate, residential development and surrounding areas usually in the form of market rate, rental properties to attract workers and the new development. I have a lot of faith in AMPED, and I have a lot of trust IN AMPED and I have a lot of faith and trust in the United way I'm very concerned with a massive project as exciting as this is completely tearing apart a neighborhood and people living there, not being able to take advantage of those benefits. So, as you referenced ion in Houston and the cortex in Saint Louis they failed to serve the neighborhoods that they moved into. I would love to hear how you plan to address where they failed and fell short. How you fix that going forward?

"Christopher, Dave"

Thank you counseling so I want to go to what comes

"Hollander, Bill"

Introduce yourself by name and title.

"Christopher, Dave"

Oh, I'm sorry, Dave, Christopher, executive director and founder AMPED. Thank you so, I want to go to what Councilman Winkler said earlier what we have to understand is that the problem that

we face is it's really about the money it's about when we talk about gentrification and when we talk about your market, like low rent housing and trying to make it possible for people that can't afford it to be into those spaces and then what builds or grows up around them and things that they can't afford in this sort of eventually forced out and so we have to understand about this proposal is that we are talking about training an untapped population of folks and AMPED has already done this we've already been we've been doing this since 2017, taking people from low wages, no wage, to \$65,000 a year in jobs, at data analytics and data science and Humana great brown Forman, young brands and those kinds of things and so the way that we make this work is that this focuses on black and brown population in West Louisville but that was the point of putting it in Russell's station to begin to build up one of the conversations we had early on was about, what are we going to build this big, beautiful building in West Louisville and then there's really nothing around it and my answer to that was we don't intend to stop there that we intend to build up other things around it with some of the house we're talking about stores and grocery stores, as you know, they have to also have a business incubator where we're working with black and brown businesses to build those businesses up in those communities to provide the resources once these folks that in the community actually have the funds they need. We're talking about putting money into the pockets of the people in the community, because to councilman Piagentini and Councilman Winkler's point is we keep funding things that are band-aids and this is a solution we're talking about an untapped market. We've talked about a shortage of tech workers I myself, come from technology, self taught and technology did not have a college degree until I was 40 years old and was making running a technology company before I got a college degree and what we discovered was that those folks that we trained, and we've been trying to, since 2017 that had high school diplomas in some cases had GDS were able to do the work, because, as, you know, the education is going towards certificate stacking so it's not that they didn't that they didn't have the ability it's just that they were never considered I consider myself a unicorn in the 20+ years I was a technology, but not, because I'm some genius and rocket science, and I can do this. This is the things we can train and we've proven that, that we can train that. The other really beautiful thing about it is the companies want a more diverse workforce because we understand that a more diverse workforce is a more profitable workforce. So, one of the things that Tammy and I talk about in the CEO Council, talk about is when capital meets compassion. And what we're saying is that we understand

as a business person that 30+ years, I understand that it has to be a financial return on the investment of the money and we don't even refer to what people give us as a donation and grants gifts we refer that as investors, because we intend to turn that into something that we don't have to keep having our hands out. We talk about sustainability that's what this thing does and so to avoid what they faced councilman Arthur, was that what they did not do, in that case was make sure that the people that are in that community could afford to stay in that community by putting in putting money in their pockets their pockets and you look at the, when we talk about training youth, we're not only going to train the adults that are in the community in technology jobs and actually have willing participants in health care organizations in foundations organizations like Humana forming a young brand that are willing to hire these folks, we're somewhat getting those folks jobs. We're also looking at an internship program where we can find a more black and brown youth from high school into jobs and technology in computer science degrees in computer engineering. So, this is a holistic plan this is we've been working on for a long time, the whole technology training center that we're talking about now, that that was the idea that I had some years ago, and I had said to them, when we came into this coalition, that this is something good because we understand that that is a problem. I tell people would always get pushback from this and I hope people understand when I say this affordable housing is housing that you could afford and what that means but, I mean, I wouldn't say that is, is that you can put somebody into it into a house, but can they stay in that house? The way that the standard housing people money in their pocket, and so these jobs are living wage jobs and as a person who grew up in poverty and Gary, Indiana, and learned self-taught of technology, this was the reason that I am where I am now because I learn technology, it starts at a living wage, and it's only going up and so we want to include that untapped population right now only 7% of jobs and technology held by blacks. That's insane. That makes no sense and so we can fix that but that's because those people in technology are looking right around them and the people around them birds of a feather flock together. And so they, they don't look at me and see that next tech person and what we've done since 2017 and as we've looked at these folks and said that they can and we've proven that they can so, I hope that answers your question.

"Arthur, Jecorey"

It it does and I'll just echo that I trust AMPED and I trust Metro United way I trust the Urban league is the entire coalition of people that are working on this project, committed

to exactly what they've Dave Christopher just said. Yeah, okay. and when I look at the workforce development column on tap talent pools could mean, like people who live in Russell, it could mean somebody who doesn't live here and just graduated college and is looking for a job. So, I want to make sure that, as we reference these other projects that, in my opinion, are failures to the black community that they went to we address that proactively and that we address it explicitly in whatever the legislation becomes, I want to support this I just wanna make sure the intent when we pass it is crystal clear who we're trying to tap to when we talk about potential what it means when we're talking about higher paying jobs I want to be crystal clear because we speak the same language but I want to make sure that everyone else is on the same page before we look at this thing 10, 15, 20 years from now and the Russell neighborhood looks very different and the people who lived there did not benefit from this project. Thank you so much.

"Christopher, Dave"

Councilman Arthur, I do have one last thing I'm sorry this one last thing is that anybody that knows me, knows that my focus is on black and brown and one thing I say that it makes no sense for me to ask the fire department to spray water on every house on the way to my burning house. And so, for me to say, hey, I need you to get here and take care of this is what we're saying. We have a crisis, not just in the lack of work of health care workers in the shortage of workers in technology, but we also have a poverty issue and everybody's heard this a million times is the rising tide lifts all ships, what's good for West Louisville, what's good for Russel what's good these are these low income communities is good for all of us and so I know that I'm committed and I know that the Council, I wouldn't be a part of it, let me say that I would not be a part of this coalition if that was not their focus. I mean, we had that conversation at the very beginning of after being a part of AMPED unsure and mentioned right away Adrian Johnson can speak to the same thing we were committed to making sure that the folks, when we talked about the non traditional applicant tap broker, we were specifically, and we said in specifically black and brown folks, and making sure that they were taking care of so.

"Johnson, Adria"

Good evening, Adrian Johnson, president and CEO metro United Way thank you for the opportunity to be here before you to chime in on this proposal, which we are excited about and I appreciate your comments and your questions very much councilman Arthur. As Dave said I mean, one of the things that we were proud about

with this proposal was that it recognized the barriers to participating in workforce and so we were eager to step up and really lean into something that is completely aligned with our mission and which is fighting to overcome education and health disparities in our community and so, when we thought about yes, we've got all that Tammy laid out in terms of the reality of what this community is facing with healthcare workers, and the shortage that we are going to experience along with an aging population we were very adamant about advocating for recognizing that there are real barriers to participating in that and so when you talk about the intentionality to be proactive and explicit and who is to benefit from this that is the angle that we took to this. And when we began to develop our proposal, in terms of what Metro United way to contribute to this collaborative, it was with that in mind. It was recognizing that those components that are included in this proposal are intended to reach those underserved in the community and to help them to see viable career pipeline where they can achieve that economic mobility and stability for themselves in their households that ultimately lifts the community. So, you know, again, we are pleased to be here I know that you have had an opportunity to immerse yourself in the proposal, but you'll see that it's also comprehensive it recognizes that, you know, what we are proposing for metro United Way standpoint is to reach those that could benefit from some very sound financial coaching. So that, as they begin to achieve success along the economic mobility track then they have the tools needed to best use what is now coming into their household. You'll see that there is a component of this that is really targeted toward employers and helping them understand what it means to be an inclusive employer to attract those, that perhaps haven't participated in those employment opportunities. You'll see that there is a capital circulation piece that is intended to really promote and support black entrepreneurs in this community tied to this, this health care proposal and finally, finally, you'll see that there's an angle that is included in really leveraging our United community platform and that's recognizing that whether it's transportation or whether it's, you know, something going on with your car whether it's childcare that you need, those additional wraparound supports to really maximize, even this career potential that's before you with this proposal so we are committed. We hear you. I appreciate the question and we just appreciate the opportunity to be here before you answer any other questions you may have.

"Arthur, Jecorey"

Real quick, I am I trust y'all, but I'm looking at the Louisville health care CEO Council, and there's, there's 15 CEOs of a lot of private institutions and private institutions they care about profit you all are public entities, and you care about the people no disrespect to the private institutions I just want to make sure that as we support this project, the 15 of you don't outnumber the people who have their hearts dedicated to this work and are fighting to literally save lives. I just got off the phone with a young woman the other day who said her brother's wife was saved, he had gotten shot at, and it wasn't for the AMPED building in the Western that he went into he would have been dead today. They do lifesaving work. You all do too but you all get paid for it so I just want to be like, very clear that the intent is there, there's way more of you than there are of them and that's why I said specific language within the legislation to outline that intent will make me feel a lot better about supporting this.

"York Day, Tammy"

You know, I'm, I'm welcome specific language because I want to be very clear we're 1 voice we're not 15 whereas the Council, we're a nonprofit or a 501 C4, and we are 1, not 15 and these are our coalition partners. There's a reason we use that word. It's very specific. We as a council recognize it, it's almost that perfect time and in never waste a crisis that we all have to look at the world differently, we can't sustain health care the way it is we can't move health outcomes in any way without addressing health equity. They are intertwined. We have the commitment from every one of our board members. You know, it's funny when we had a meeting and a coalition meeting when we were going through this with the federal grant Adria said that in Louisville she wished that enjoyable that everybody around the nation could have been a fly on the wall, because they would have been so encouraged. When we heard from our board chair, our, our council companies every single one of our 15 organizations support this plan have agreed to hire these positions understand that these are for sustainable jobs and it will be a failure if it resulted like the other initiatives that you referenced.

"Arthur, Jecorey"

For the 4thb time, know.

"Hollander, Bill"

I have a question about the capital project, so the of the budget 7 Million dollars is for capital construction Russell

station tech and learning center is this, first of all, where do we know exactly where this would be located? And is it existing construction or is a brand new building or are we remodeling? What? What's the idea?

"Christopher, Dave"

So, it's actually going to be at 17 in market. We're in the process of obtaining the land from 17012 to 1725 we actually already have renders. We've done an RFP we sent out, we got 3 responses back and we've got we've got a winning RFP that gave us that number that 7 Million dollars for the production. But what's interesting about the space that we chose is it's actually, the hub department store was originally a black owned a clothing store in West Louisville in the Russell neighborhood, and so it's only historical registry and one of the things in the design and we don't have it here but one of the things in the design of the of the building is we're actually going to maintain the historical corner of that building and build and retrofit it into the new structure, which will be about 18,000 square foot 3 story building and in that building, there will be on the 1st floor there'll be a drop in childcare for folks that are coming to do training and there'll be a free childcare that they'll be able to have access to. We also can add a cafe, or we just spoke with somebody yesterday about having a black owned pharmacy in that location as well as a CO working space. The 2nd floor will be a technology training send us some offices on. The 3rd floor will be an event space. So, when you talk about sustainability, 1 of the things we built into this space was a way for this space to generate revenue to take care of itself. So, like you said, this, this thing, someone here is an investment in that and so, and then the other the reason that we bought the rest of the land, the rest of those lives is because we do want to build up other things around that to sustain that. So, we're looking to bring it in a grocery store and bringing in other retail and things like that. We talked about affordable condominiums and maybe in that space, but we've been looking at that space, reforming that whole neighborhood and kind of working our way west to be like, when you walk to shopping, you walk to work, you know, all these things are like, right in this community to build up the to Councilman Arthur's point is that we're trying to have the same thing for black folks and brown folks in West Louisville in those areas that other folks already have.

"Hollander, Bill"

Let me ask 1 question about timing so, if this was to be approved before the end of this calendar year, how quickly can you gear up and actually begin these programs?

"Christopher, Dave"

Well, the programs that we actually are doing the programs right now, we currently have 2 tech classes going right now where we have, we're teaching sequel in 1 class, and we have, we have another classes teaching the tech support IC tech support, because right now we have partnership with U of L health, Northern healthcare, and a couple of other companies right now, where we trained to the job. And so you have a health contacted us and they want to train some folks in Cerner, but those need folks need to know sequel and so we started a training class and sequel and as soon as those people learn the sequel, they pass the course then U of L health will then hire them and train them more on that on that particular thing and then the I. T. helpdesk, actually, it's a partnership that we have with Yum Brands for IT tech support jobs and so we.

"Hollander, Bill"

I'm really I'm really asking about with, with this 40 Million dollar appropriation. How quickly can you put it to work, if you want to say that, right?

"Christopher, Dave"

Yeah, absolutely. Right now, because we like to say, we've already got the, the technology piece that they've already been working on it but like I said, this is not something that we just started working on for this, this proposal, if you will, this is something that all of us have been working on individually on our own, and that we came together as a coalition to do this. So, yeah, we could, I mean, my goal is kind of a running joke is I want to start at the end of this week, but we're ready, we're not this is none of the moves are hasty, right? We've been doing this for some time already and now this investment from the ARP funding would just, I mean yeah.

"Hollander, Bill"

Okay Councilwoman Armstrong.

"Chambers Armstrong, Cassie"

Thank you, Mr. Chair and thank you all for being here. I just have a couple of questions one based on something I thought councilman Piagentini was starting to talk about. And so I'm

particularly interested in the health disparities that we know exist in our community the fact that people in some neighborhoods in Louisville have a life expectancy over a decade, less than other neighborhoods and so I'm curious if you could tell me more about how being a and I'm sort of reading the language off a slide national leader of healthcare workforce innovation, how does that translate into opportunities for improved health in the city of Louisville? How can the residents here actually, what does that look like, in terms of translating into health equity work in the community, or improved health outcomes?

"York Day, Tammy"

You know, this is one of the really, I'm glad you asked that question because it's critically important because, as we build the career pathways, when we're looking at these positions, and the building, those career pathways and healthcare introducing you know, people to healthcare to make sure that we have those sustainable living wages, the impact of that of being able to be financially secure homeownership seek health care. All of those things are drivers to narrowing that gap in life expectancy, and the better health outcomes we've tracked those numbers, you know, we have so much in terms of information, but we've had very little movement towards that historically and that's why I think we're so excited about this because one of the things that again, we're uniquely positioned to do is say here is why you want a healthcare career here are all the avenues that you're building instead of going to a position that's not to be critical of any other industry but that's at that in industry. You know, this really builds that ability in terms of health care, because there are so many avenues so those career pathways that navigation knocking down the barriers to get in the door are what address those health equity and health outcomes disparities that you're that you're referencing because you can't focus on your health, when you're focusing on survival. You can't.

"Chambers Armstrong, Cassie"

I guess my request would be as we do this work it seems like, if this is something that we want our city to be known for, as being a hub for healthcare workforce, we should be intentional about thinking about how the community even if they're not working in health care workforce about how being a center for healthcare in some capacity can benefit us in terms of health equity in the broader community and a larger more healthy community and so I look forward to hearing more about how we can sort of translate that piece outside of this particular project

and use it to drive health in the community at large. I'm also just curious about, you know, I'm looking at this last one around Louisville, becoming known as a national leader of healthcare workforce, and being known as a city that does this and I think it's great to be known as a city of healthcare and healthcare innovation. I'm curious what the pieces of this are that sort of produced that outcome. Is it saying that we have is a place where you go, where we are the best in the world at training healthcare workers is that we have a great supply of healthcare workers, and we're hoping companies will come here because of that is it that, you know, we have these great accelerator models that we export to other cities, what is this sort of actual mechanism of success that say okay, Louisville is the best in America at doing this particular thing?

"York Day, Tammy"

You know, it's an integrated strategy with elements of all of that, because, as we look at it, we've really never had the ability or a mechanism. This is one of the interesting things about the council coming together that predated me, you know, the council coming together they the CEO's were convened by David Jones senior at the time, they got together, formed the organization, and they did a search and I joined 1 of the things that we have the ability to understand now, by these CEOs coming together is on the front end where are the challenges what are skills needed for positions, where do we really have health disparities? Where are the inequities? And so this plan is comprehensive in training understanding on the front end what the skills are with the commitment of the companies to hire folks with those skills that graduate from programs, like the innovation and the accelerators that support the innovation for healthcare workforce and that training and thought leadership we want to attract here through that because it puts us on the map because of the concentration of companies we have here it's not known everywhere that I went before joining this council people with reference bourbon, the Kentucky Derby but they wouldn't reference health care, and this cluster of companies, and in this epicenter that we have and so from the thought leadership and us being known that when 1 fosters the other, it fosters the attraction for economic development, it fosters the training because we have a wonderful track record of keeping people in Louisville once we attract them here. You know, so it's an integrated it's training the folks that are here and in building those, the sustainable family living wage, it's attracting here because we're a great place, but people don't know to come here. And so the innovation to support it, the training, it's all of the elements you referenced.

"Chambers Armstrong, Cassie"

Thank you and my last question is, I'm just curious about the 16 collaborative data projects within the CEO Council data hub. Could you talk to me a little bit about. You know what that means? What are these 16 collaborative projects? What's the benefit of sort of the collaborative data projects? And what does that sort of tell me more about that piece of the proposal.

"Williams, Josh"

Good afternoon, this is Josh Williams, the director of strategic initiatives with the Louisville health care CEO Council. Good afternoon. Thank you for being here. And when we talk about this, we've actually built in a pretty world class asset here at the Louisville health care CEO Council, which is an Azure based platform that's capable of ingesting health care data from a multitude of sources and what that allows us to be able to do as an intermediary agency between these organizations, these 15 council member council member companies, it's ingest that data around research, use cases, to be able to advance, thought leadership in partnership with institutions like the University of Louisville. Then allow us to be able to better understand what are the, what the levers the drivers and the enablers enhancing and improving healthcare outcomes and what are the interventions digital and otherwise they are needed to be able to accelerate that moving forward. So, when we look at these projects it's partnering with academics and research in conjunction with private industry from health care, and bringing those 2 things together to understand what are the largest pain points that they're experiencing today and how can we understand that leveraging data and thought leadership in these ways to be able to develop new interventions that help us solve for those things? And to your previous question earlier, is that that then creates a center of gravity here with the Louisville that allows others within the nation to see that this is something that's not happening anywhere else through this unique composition and partnership, thank you.

"Chambers Armstrong, Cassie"

Thanks for your answers Thank you. Mr. Chair.

"Hollander, Bill"

Councilman Winkler.

"Winkler, Markus"

Thank you, I just want to close that with 1 thing, which I neglected to do at the beginning. And I don't mean this as a

slight on anyone here, but I did just want to call out Dave Christopher because I have such respect and admiration for the work that he does in our community. I think it's obvious from his answers today so it probably goes without saying, but I think the work of AMPED, and just the approach that that organization takes to, to making a difference in not only the lives of kids in our community, but recognizing that to really impact those kids who impact their parents as well. I think is such great work and such important work and, you know, quite frankly I don't care what you get behind like, I'm a fan and, you know, if you want to build, you know, multi factory, I'd be it would be a huge success I'm certain so you know, I just wanted to call you out because I just think you're, you're such a great asset to our city. And we're lucky to have you. Thank you.

"Hollander, Bill"
Councilwoman McCraney.

"McCraney, Paula"
Thank you Mr. Chairman. I did all the comments of the councilman that spoke before me, I would certainly not want to leave anyone else out that's there today, but I've got to amplify that AMPED is an incredible entity and that Mr. Christopher does a fantastic job. I'm so very proud of him and the work that he does, because I've not found anyone who has said anything negative about AMPED and anytime there's an organization that's put together by a brain like Mr. Christopher's, I can tell you, somebody's out there complaining, but I have found so many people who have been touched by him and who have absolutely found their purpose through AMPED that I am a big fan, so if all this money was just geared to AMPED, I would be, okay, yes, sir. Okey doke today but the coalition is very, very lucky to have him as a part of this so, as we dig deeper into what this is all about, and what are the monies will actually go, I'm looking forward to finding out that app is going to be a major player in this entire program, so thank you for being here today all of you and thank you for putting a little highlight on where these moneys might go and it's all about helping this community to be better and I think AMPED being a part of this is certainly a plus. And you too Adria.

"Hollander, Bill"
Vice chair Kramer.

"Kramer, Kevin"

Thank you. I am not commenting on the group that's before us so if anybody else has any other questions or concerns before I take the floor, I'm happy to see, the floor, my comments are more to generally where we are in the budget committee and the process that we've been through. I would remind the public who's watching that when we first understood that the money was coming towards level we decided to establish 5 different work groups that would try and figure out what was the most appropriate use of these funds we did not at that time establish a precise percentage, or a precise amount of money that each of the workgroups would spend we just had a general idea of about what we thought would make sense we knew that you know, some work groups might spend a little bit more some might spend a little less I'm one of the network groups met very quickly and that work group proposed an allocation that was considerably large, and the council voted in favor of it in that allocation, of course pass. The 3 other work groups began meeting frequently each proposing allocations of the funding that was less than what we had originally thought might be for those different work groups because so much of the fund had been taken by that at first allocation. The final work group was the workforce development group, and they, as has been described tonight didn't propose an allocation until very recently and what they're proposing is considerably less than what we had originally thought might be appropriate for workforce development, again there was never a specific percent or an amount, but we had a kind of a general idea and so what they're proposing night this the amount that we're talking about is considerably less. That work group is strongly advocating. For 40 Million dollars of the remaining 58,588,000 so we're 585,000 I'm sorry 58,858,000 there are proposals for the balance, but 40 Million is really what they're talking about. Leaving nearly 19 Million dollars on unallocated. I would, I would like to suggest that when we come back to this in the not too distant future that we not forget that. You know, each of the workforces, each work group came forward with proposals, the council appreciated the work that was done and we subsequently voted. I would hate to think that because workforce development was as cautious as they were that somehow, because we're at this point of the funding stream we're going to 2nd, guess all of the work that they did and not accept their proposal. So we'll talk about that again in the future but so that's the 40 Million I think I would want to comment on that leaves roughly 19 Million a less some of members of council have started offering then ordinances to spend that 19 Million dollars you know, when we 1st started talking about this, we realized that if 26 of us

just say this is how we want to spend the money that's not a it's not a process that's going to work very well. I would propose that at the point we are with 19 Million left I think it would be a mistake to go in the direction that we chose not to go the 1st time. I don't think it's a good idea for us to throw this open and say to 26 council members okay bring forward your recommendations, we could look at those same 5 work groups, we couldn't say of that 19 Million you know, how do we want to do this? It feels like well, I'm sure each of the work groups would argue they didn't get as much as they needed. I was on the health healthy neighborhoods, work group I'm sure we could spend 19 million dollars. I feel sure that public safety would be willing to reconvene. I can't imagine that housing doesn't think that they could spend 19 Million more. So, I think we need to take a step back just my suggestion is that we take a step back and try to figure out what's the right next step. Do we allocate, or do we send this discussion to 1 of the existing work groups? Or do we create a work group that includes members from all 4 of the work groups so that we can have a pretty robust conversation about what might be an appropriate way to go about this so I don't know if there was a proposal in there exactly, my 1st inclination would be, you know, let's ask the healthy neighborhoods work group to reconvene there were several projects in there that we thought were worth considering but we were told that some of them weren't eligible we since found out they were so there are some opportunity there again, I'm sure public safety will make the same argument I can't imagine how they wouldn't make the same argument and I'm leaving off I wanted to work for settlement, so I don't think we're gonna make a decision this evening I think I'm just going to stop there and asked him that we continue the conversation, I'm sure that the chair, this committee and myself we'll have follow up conversations in the next several days. Thank you.

"Hollander, Bill"

Thank you Councilman Kramer, you know, I think, as I said at the outset council is always going to have to make some difficult decisions there's there are more good projects and there is money and you know, we sort of face that every year with the budget and we're at the point where we're facing that. Here exactly how we I mean, I think we're willing to meet with anybody and I think we you know, we need to we need to ask some more questions, and then we need to try to reach a consensus and so and I appreciate what you're saying, and maybe if any worker wants to meet, they should meet. Councilman Winkler.

"Winkler, Markus"

Yeah, I didn't know if we had actually called this item and if I needed to make a motion to table or wait.

"Hollander, Bill"

It's a special discussion. So there's nothing table. So, anyway, I think that concludes our discussion. We appreciate all of the speakers being here today and there is nothing to table since we didn't bring up anything. I do want to call on Monica Harmon, because I know that she misstated the amount of funds that were lapsing, and we should give her full credit for the entire amount lapsing. So, if she wants to say that

"Harmon, Monica"

Yeah, Monica Harmon again, I'm sorry. I stated that we had only like, 981,000 dollars and it actually the total amount that we're increasing the BIL a fund buy is less than the 1,621,781 dollars and 90 cents some of that is being fun going to some funds that swept erroneously at the year end, but that is the total amount that we swept or identified that we could deploy in capital.

"Hollander, Bill"

Well, I know, and I just called on you again, because I know there's a lot of work that goes into that whole process and we appreciate your work. So thank you, all right. I don't see anyone else in the queue wants to speak. Without objection, we're adjourned, thank you for being here this afternoon.